

OFFICE MANAGEMENT SYSTEMS INC 401K

Screens Summary (Data as of 03-31-2025)

Fund Removed from Approved List    Fund on Watch List

| Name                                                                                | Ticker | Asset Class               | Trailing Performance and Risk |                     |                      |                    |               |                   |                | Management |               | Style        |               | Expense      |               | ESG Metrics        |                  |                |         |
|-------------------------------------------------------------------------------------|--------|---------------------------|-------------------------------|---------------------|----------------------|--------------------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|---------|
|                                                                                     |        |                           | 1 Yr                          | 3 Yr                | 5 Yr                 | 10 Yr              | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |         |
|                                                                                     |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
|                                                                                     |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    | Updated          | Updated        | Updated |
| US Stock                                                                            |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| MFS Massachusetts Investors Tr R6<br>percentile rank<br># of funds in category      | MITJX  | Large Blend               | 5.74<br>59<br>1,457           | 7.86<br>57<br>1,331 | 16.54<br>69<br>1,218 | 11.19<br>53<br>912 | 🟢             | 16.17             | 0.92           | 6.92       | 🟢             | 🇺🇸           | 🔴             | 0.38         | 🟢             | 4                  | —                | Low Risk       |         |
| Vanguard 500 Index Admiral<br>percentile rank<br># of funds in category             | VFIAX  | Large Blend Index         | 8.21<br>20<br>1,457           | 9.02<br>24<br>1,331 | 18.55<br>24<br>1,218 | 12.46<br>8<br>912  | 🟢             | 17.31             | 1.00           | 7.34       | 🟢             | 🇺🇸           | 🟢             | 0.04         | 🟢             | 3                  | 1-Low            | Low Risk       |         |
| JPMorgan Large Cap Growth R6<br>percentile rank<br># of funds in category           | JLGMX  | Large Growth              | 6.59<br>32<br>1,103           | 11.64<br>5<br>1,052 | 21.29<br>4<br>972    | 16.41<br>4<br>759  | 🟢             | 19.49             | 0.94           | 20.67      | 🟢             | 🇺🇸           | 🟢             | 0.44         | 🟢             | 2                  | 2-Basic          | Low Risk       |         |
| American Funds Washington Mutual R6<br>percentile rank<br># of funds in category    | RWMGX  | Large Value               | 9.70<br>8<br>1,457            | 9.65<br>15<br>1,331 | 18.07<br>41<br>1,218 | 11.70<br>38<br>912 | 🟢             | 14.37             | 0.80           | 27.77      | 🟢             | 🇺🇸           | 🟢             | 0.26         | 🟢             | 2                  | 1-Low            | Low Risk       |         |
| Vanguard Mid-Cap Growth Index Admiral<br>percentile rank<br># of funds in category  | VMGMX  | Mid-Cap Growth            | 4.49<br>7<br>509              | 3.95<br>23<br>493   | 14.82<br>18<br>459   | 9.37<br>30<br>369  | 🟢             | 21.38             | 0.96           | 2.12       | 🔴             | 🇺🇸           | 🟢             | 0.07         | 🟢             | 4                  | 1-Low            | Medium Risk    |         |
| Vanguard Mid-Cap Value Index Admiral<br>percentile rank<br># of funds in category   | VMVAX  | Mid-Cap Value             | 5.37<br>19<br>424             | 4.81<br>45<br>397   | 17.24<br>52<br>373   | 8.21<br>35<br>285  | 🟢             | 19.09             | 0.94           | 2.12       | 🔴             | 🇺🇸           | 🟢             | 0.07         | 🟢             | 4                  | 1-Low            | Medium Risk    |         |
| MFS New Discovery R6<br>percentile rank<br># of funds in category                   | MNDKX  | Small Growth              | -7.56<br>72<br>559            | -1.82<br>71<br>543  | 8.57<br>85<br>528    | 7.67<br>45<br>398  | 🟢             | 20.86             | 0.85           | 11.25      | 🟢             | 🇺🇸           | 🟢             | 0.90         | 🟢             | 4                  | —                | Medium Risk    |         |
| Vanguard Small Cap Value Index Admiral<br>percentile rank<br># of funds in category | VSIAX  | Small Value               | -0.78<br>28<br>503            | 4.21<br>32<br>482   | 18.41<br>38<br>456   | 7.70<br>19<br>365  | 🟢             | 22.00             | 0.90           | 8.93       | 🟢             | 🇺🇸           | 🟢             | 0.07         | 🟢             | 4                  | 1-Low            | Medium Risk    |         |
| Non-US Stock                                                                        |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| American Funds New World R6<br>percentile rank<br># of funds in category            | RNWGX  | Diversified Emerging Mkts | 3.31<br>68<br>787             | 3.31<br>25<br>724   | 10.83<br>24<br>646   | 6.44<br>3<br>439   | 🟢             | 15.36             | 0.78           | 25.81      | 🟢             | 🇺🇸           | 🟢             | 0.57         | 🟢             | 3                  | 1-Low            | Medium Risk    |         |
| American Funds Intl Gr and Inc R6<br>percentile rank<br># of funds in category      | RIGGX  | Foreign Large Blend       | 5.25<br>66<br>761             | 6.28<br>34<br>706   | 11.90<br>44<br>662   | 5.30<br>50<br>445  | 🟢             | 16.15             | 0.97           | 16.51      | 🟢             | 🇺🇸           | 🟢             | 0.54         | 🟢             | 3                  | 1-Low            | Low Risk       |         |
| Vanguard International Growth Adm<br>percentile rank<br># of funds in category      | VWILX  | Foreign Large Growth      | 5.46<br>20<br>392             | 1.83<br>60<br>372   | 10.61<br>36<br>338   | 8.25<br>6<br>218   | 🟢             | 22.22             | 1.21           | 15.27      | 🟢             | 🇺🇸           | 🟢             | 0.25         | 🟢             | 3                  | —                | Low Risk       |         |
| Vanguard International Value Inv<br>percentile rank<br># of funds in category       | VTRIX  | Foreign Large Value       | 1.59<br>97<br>369             | 4.54<br>89<br>347   | 11.60<br>81<br>323   | 4.65<br>67<br>230  | 🟢             | 17.13             | 0.99           | 14.85      | 🟢             | 🇺🇸           | 🔴             | 0.36         | 🟢             | 3                  | —                | Medium Risk    |         |
| American Funds New Perspective R6<br>percentile rank<br># of funds in category      | RNPGX  | Global Stock              | 5.96<br>22<br>342             | 5.89<br>36<br>328   | 15.61<br>16<br>280   | 10.74<br>14<br>196 | 🟢             | 17.66             | 1.07           | 24.35      | 🟢             | —            | 🟢             | 0.41         | 🟢             | 3                  | 2-Basic          | Low Risk       |         |

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## Screens Summary (Data as of 03-31-2025)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

|                                          |        |                              | Trailing Performance and Risk |       |       |       |               |                   |                | Management |               |              | Style         |              | Expense       |                    | ESG Metrics      |                |  |
|------------------------------------------|--------|------------------------------|-------------------------------|-------|-------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|--|
| Name                                     | Ticker | Asset Class                  | 1 Yr                          | 3 Yr  | 5 Yr  | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |  |
|                                          |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| Alternative                              |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| PIMCO Commodity Real Ret Strat Instl     | PCRIX  | Commodities<br>Broad Basket  | 13.27                         | -2.04 | 17.04 | 3.44  | ✓             | 14.97             | 1.16           | 6.42       | ✓             | —            | —             | 1.00         | ✓             | 2                  | —                | —              |  |
| percentile rank                          |        |                              | 9                             | 87    | 35    | 51    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                              | 110                           | 101   | 95    | 67    |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | —              |  |
|                                          |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| Vanguard Real Estate Index Admiral       | VGSLX  | Real Estate                  | 9.00                          | -1.86 | 9.41  | 4.85  | ✓             | 21.07             | 1.02           | 28.90      | ✓             | —            | ✓             | 0.13         | ✓             | 2                  | 1-Low            | Low Risk       |  |
| percentile rank                          |        |                              | 47                            | 52    | 61    | 50    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                              | 229                           | 221   | 204   | 152   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | 12-31-2022     |  |
|                                          |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| Fixed Income                             |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| PIMCO International Bond (USD-Hdg) Instl | PFORX  | Global Bond                  | 4.69                          | 2.80  | 2.17  | 2.69  | ✓             | 4.95              | 0.54           | 10.52      | ✓             | —            | —             | 0.75         | ✓             | 3                  | —                | —              |  |
| percentile rank                          |        |                              | 42                            | 12    | 13    | 7     |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                              | 109                           | 104   | 99    | 60    |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | —              |  |
|                                          |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| ⚠ Vanguard High-Yield Corporate Adm      | VWEAX  | High Yield Bond              | 7.22                          | 4.68  | 6.10  | 4.55  | ✓             | 8.16              | 0.97           | 2.59       | ✗             | —            | —             | 0.12         | ✓             | 2                  | —                | —              |  |
| percentile rank                          |        |                              | 32                            | 38    | 70    | 29    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                              | 632                           | 600   | 551   | 434   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | —              |  |
|                                          |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| Vanguard Inflation-Protected Secs Adm    | VAIPX  | Inflation-<br>Protected Bond | 6.24                          | -0.08 | 2.25  | 2.41  | ✓             | 7.24              | 1.00           | 3.39       | ✓             | —            | —             | 0.10         | ✓             | 3                  | —                | —              |  |
| percentile rank                          |        |                              | 36                            | 50    | 53    | 35    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                              | 158                           | 150   | 141   | 117   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | —              |  |
|                                          |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| Baird Aggregate Bond Inst                | BAGIX  | Intermediate-<br>Term Bond   | 5.22                          | 1.03  | 0.37  | 1.86  | ✓             | 7.75              | 1.01           | 24.52      | ✓             | ■            | —             | 0.30         | ✓             | 4                  | 1-Low            | —              |  |
| percentile rank                          |        |                              | 28                            | 21    | 27    | 16    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                              | 529                           | 470   | 423   | 294   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | —              |  |
|                                          |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| PIMCO Income Instl                       | PIMIX  | Multisector<br>Bond          | 7.41                          | 4.63  | 5.23  | 4.41  | ✓             | 6.54              | 0.83           | 18.02      | ✓             | —            | —             | 0.83         | ✓             | 4                  | —                | —              |  |
| percentile rank                          |        |                              | 29                            | 17    | 40    | 3     |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                              | 375                           | 346   | 295   | 204   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | —              |  |
|                                          |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| Lincoln Stable Value Account -L7NGPA     |        | Stable Value                 | —                             | —     | —     | —     | —             | —                 | —              | 41.94      | ✓             | —            | —             | —            | —             | —                  | —                | —              |  |
| percentile rank                          |        |                              | —                             | —     | —     | —     |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                              | 10                            | —     | —     | —     |               |                   |                |            |               |              |               |              |               | —                  | —                | —              |  |
|                                          |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| Vanguard Ultra-Short-Term Bond Admiral   | VUSFX  | Ultrashort Bond              | 5.82                          | 4.36  | 2.94  | 2.26  | ✓             | 1.02              | 0.10           | 5.37       | ✓             | —            | —             | 0.09         | ✓             | 3                  | —                | —              |  |
| percentile rank                          |        |                              | 26                            | 62    | 64    | 45    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                              | 255                           | 201   | 183   | 113   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | —              |  |
|                                          |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| Target Date                              |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| JPMorgan SmartRetirement® 2020 R6        | JTTYX  | Target Date                  | 5.74                          | 3.77  | 6.57  | 4.73  | ✓             | 9.58              | 0.81           | 16.76      | ✓             | —            | ✓             | 0.34         | ✓             | 3                  | —                | —              |  |
| percentile rank                          |        |                              | 39                            | 19    | 82    | 86    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                              | 151                           | 135   | 119   | 70    |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | —              |  |
|                                          |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| JPMorgan SmartRetirement® 2025 R6        | JNSYX  | Target Date                  | 5.69                          | 3.94  | 8.06  | 5.41  | ✓             | 10.88             | 0.86           | 16.76      | ✓             | —            | ✓             | 0.35         | ✓             | 3                  | —                | —              |  |
| percentile rank                          |        |                              | 43                            | 29    | 66    | 71    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                              | 202                           | 185   | 158   | 102   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | —              |  |
|                                          |        |                              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| JPMorgan SmartRetirement® 2030 R6        | JSMYX  | Target Date                  | 5.65                          | 4.57  | 9.62  | 6.12  | ✓             | 12.27             | 0.91           | 16.76      | ✓             | —            | ✓             | 0.35         | ✓             | 3                  | —                | Low Risk       |  |
| percentile rank                          |        |                              | 47                            | 20    | 61    | 70    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                              | 237                           | 220   | 187   | 124   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | 12-31-2022     |  |

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| Name                                                                                 | Ticker | Asset Class | Trailing Performance and Risk |                   |                    |                   |               |                   |                | Management |               |              | Style         |              | Expense       |                    | ESG Metrics      |                |  |
|--------------------------------------------------------------------------------------|--------|-------------|-------------------------------|-------------------|--------------------|-------------------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|--|
|                                                                                      |        |             | 1 Yr                          | 3 Yr              | 5 Yr               | 10 Yr             | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |  |
|                                                                                      |        |             |                               |                   |                    |                   |               |                   |                |            |               |              |               |              |               | Updated            | Updated          | Updated        |  |
| JPMorgan SmartRetirement® 2035 R6<br>percentile rank<br># of funds in category       | SRJYX  | Target Date | 5.79<br>37<br>234             | 5.28<br>14<br>211 | 11.79<br>23<br>180 | 6.98<br>53<br>123 | ✔             | 13.54             | 0.94           | 16.76      | ✔             | —            | ✔             | 0.40         | ✔             | 3                  | —                | Low Risk       |  |
| JPMorgan SmartRetirement® 2040 R6<br>percentile rank<br># of funds in category       | SMTYX  | Target Date | 5.74<br>44<br>233             | 5.77<br>21<br>215 | 13.09<br>23<br>182 | 7.55<br>54<br>124 | ✔             | 14.51             | 0.95           | 16.76      | ✔             | —            | ✔             | 0.40         | ✔             | 3                  | —                | Low Risk       |  |
| JPMorgan SmartRetirement® 2045 R6<br>percentile rank<br># of funds in category       | JSAYX  | Target Date | 5.63<br>52<br>228             | 6.08<br>25<br>211 | 14.11<br>16<br>180 | 7.91<br>49<br>123 | ✔             | 15.26             | 0.96           | 16.76      | ✔             | —            | ✔             | 0.40         | ✔             | 3                  | —                | Low Risk       |  |
| JPMorgan SmartRetirement® 2050 R6<br>percentile rank<br># of funds in category       | JTSYX  | Target Date | 5.69<br>46<br>231             | 6.27<br>24<br>213 | 14.21<br>19<br>182 | 7.96<br>59<br>124 | ✔             | 15.50             | 0.96           | 16.76      | ✔             | —            | ✔             | 0.41         | ✔             | 3                  | —                | Low Risk       |  |
| JPMorgan SmartRetirement® 2055 R6<br>percentile rank<br># of funds in category       | JFFYX  | Target Date | 5.66<br>50<br>228             | 6.26<br>26<br>211 | 14.20<br>25<br>180 | 7.98<br>57<br>118 | ✔             | 15.47             | 0.96           | 13.17      | ✔             | —            | ✔             | 0.41         | ✔             | 3                  | —                | Low Risk       |  |
| JPMorgan SmartRetirement® 2060 R6<br>percentile rank<br># of funds in category       | JAKYX  | Target Date | 5.70<br>44<br>224             | 6.27<br>28<br>207 | 14.18<br>37<br>171 | —<br>—<br>63      | ✔             | 15.47             | 1.21           | 8.59       | ✔             | —            | ✔             | 0.41         | ✔             | 3                  | —                | Low Risk       |  |
| JPMorgan SmartRetirement® 2065 Class R6<br>percentile rank<br># of funds in category | JSMOX  | Target Date | 5.58<br>49<br>234             | —<br>—<br>176     | —<br>—<br>82       | —<br>—<br>—       | —             | —                 | —              | 2.41       | ✖             | —            | ✔             | 0.42         | ✔             | 3                  | —                | Low Risk       |  |
| JPMorgan SmartRetirement® Income R6<br>percentile rank<br># of funds in category     | JSIYX  | Target Date | 5.73<br>32<br>172             | 3.81<br>9<br>157  | 6.37<br>10<br>134  | 4.35<br>23<br>93  | ✔             | 9.56              | 1.03           | 16.76      | ✔             | —            | ✔             | 0.34         | ✔             | 3                  | —                | —              |  |

| Balanced                              |       |             |      |      |       |      |   |       |      |      |   |   |   |      |   |            |            |            |
|---------------------------------------|-------|-------------|------|------|-------|------|---|-------|------|------|---|---|---|------|---|------------|------------|------------|
| Vanguard LifeStrategy Cnsvr Gr Inv    | VSCGX | Target Risk | 5.53 | 3.19 | 5.90  | 4.69 | ✔ | 10.32 | 1.03 | 3.10 | ✔ | — | ✔ | 0.12 | ✔ | 3          | 1-Low      | —          |
| percentile rank                       |       |             | 41   | 40   | 72    | 30   |   |       |      |      |   |   |   |      |   |            |            |            |
| # of funds in category                |       |             | 447  | 435  | 399   | 293  |   |       |      |      |   |   |   |      |   | 02-28-2025 | 07-19-2023 | —          |
| Vanguard LifeStrategy Growth Inv      | VASGX | Target Risk | 6.37 | 5.55 | 12.18 | 7.67 | ✔ | 14.41 | 1.03 | 3.10 | ✔ | — | ✔ | 0.14 | ✔ | 3          | 1-Low      | Low Risk   |
| percentile rank                       |       |             | 20   | 28   | 41    | 29   |   |       |      |      |   |   |   |      |   |            |            |            |
| # of funds in category                |       |             | 306  | 297  | 267   | 220  |   |       |      |      |   |   |   |      |   | 02-28-2025 | 07-19-2023 | 12-31-2022 |
| Vanguard LifeStrategy Income Inv      | VASIX | Target Risk | 5.11 | 1.95 | 2.78  | 3.10 | ✔ | 8.45  | 1.03 | 3.10 | ✔ | — | ✔ | 0.11 | ✔ | 4          | 1-Low      | —          |
| percentile rank                       |       |             | 55   | 68   | 90    | 62   |   |       |      |      |   |   |   |      |   |            |            |            |
| # of funds in category                |       |             | 158  | 148  | 142   | 111  |   |       |      |      |   |   |   |      |   | 02-28-2025 | 07-19-2023 | —          |
| Vanguard LifeStrategy Mod Gr Inv Shrs | VSMGX | Target Risk | 5.93 | 4.37 | 9.01  | 6.20 | ✔ | 12.34 | 1.01 | 3.10 | ✔ | — | ✔ | 0.13 | ✔ | 3          | 1-Low      | Low Risk   |
| percentile rank                       |       |             | 33   | 45   | 74    | 52   |   |       |      |      |   |   |   |      |   |            |            |            |
| # of funds in category                |       |             | 715  | 690  | 638   | 496  |   |       |      |      |   |   |   |      |   | 02-28-2025 | 07-19-2023 | 12-31-2022 |