

PIER FISH 401K PLAN

Screens Summary (Data as of 03-31-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	8.21	9.02	18.55	12.46	✓	17.31	1.00	7.34	✓	🇺🇸	✓	0.04	✓	3	1-Low	Low Risk	
percentile rank			20	24	24	8													
# of funds in category			1,457	1,331	1,218	912										02-28-2025	02-15-2022	12-31-2022	
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	7.12	8.90	17.59	12.90	✓	19.80	0.94	23.43	✓	🇺🇸	✓	0.30	✓	1	1-Low	Low Risk	
percentile rank			28	39	42	45													
# of funds in category			1,103	1,052	972	759										02-28-2025	04-07-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	9.70	9.65	18.07	11.70	✓	14.37	0.80	27.77	✓	🇺🇸	✓	0.26	✓	2	1-Low	Low Risk	
percentile rank			8	15	41	38													
# of funds in category			1,457	1,331	1,218	912										02-28-2025	02-15-2022	12-31-2022	
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	5.37	4.81	17.24	8.21	✓	19.09	0.94	2.12	✗	🇺🇸	✓	0.07	✓	4	1-Low	Medium Risk	
percentile rank			19	45	52	35													
# of funds in category			424	397	373	285										02-28-2025	02-15-2022	12-31-2022	
State St Russell Sm Cap® Gr Indx NL CI C		Small Growth	-4.83	0.74	10.64	6.02	✓	23.83	1.00	15.58	✓	🇺🇸	✓	0.05	✓	2	—	Medium Risk	
percentile rank			50	47	70	81													
# of funds in category			559	543	528	398										02-28-2025	—	12-31-2022	
JPMorgan Small Cap Value R6	JSVUX	Small Value	-4.21	0.81	16.57	5.83	✓	22.85	0.95	14.42	✓	🇺🇸	✓	0.74	✓	3	—	Medium Risk	
percentile rank			61	73	61	66													
# of funds in category			503	482	456	365										02-28-2025	—	12-31-2022	
Non-US Stock																			
American Funds New World R6	RNWXG	Diversified Emerging Mkts	3.31	3.31	10.83	6.44	✓	15.36	0.78	25.81	✓	🇺🇸	✓	0.57	✓	3	1-Low	Medium Risk	
percentile rank			68	25	24	3													
# of funds in category			787	724	646	439										02-28-2025	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	5.25	6.28	11.90	5.30	✓	16.15	0.97	16.51	✓	🇺🇸	✓	0.54	✓	3	1-Low	Low Risk	
percentile rank			66	34	44	50													
# of funds in category			761	706	662	445										02-28-2025	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	4.73	5.31	12.15	5.60	✓	17.95	1.09	12.11	✓	🇺🇸	✓	0.05	✓	3	1-Low	Low Risk	
percentile rank			75	56	36	33													
# of funds in category			761	706	662	445										02-28-2025	02-15-2022	12-31-2022	
Alternative																			
DFA Global Real Estate Securities Port	DFGEX	Global Real Estate	6.51	-2.87	7.81	3.84	✓	20.00	1.00	15.10	✓	🇺🇸	✓	0.22	✓	3	—	Low Risk	
percentile rank			10	15	20	16													
# of funds in category			172	169	165	125										02-28-2025	—	12-31-2022	
Fixed Income																			
PIMCO Real Return Instl	PRRIX	Inflation-Protected Bond	7.06	0.43	2.91	2.61	✓	7.44	1.03	6.23	✓	—	—	0.50	✓	3	—	—	
percentile rank			6	23	23	11													
# of funds in category			158	150	141	117										02-28-2025	—	—	

PIER FISH 401K PLAN

Screens Summary (Data as of 03-31-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	5.22	1.03	0.37	1.86		7.75	1.01	24.52			—	0.30		4	1-Low	—
percentile rank			28	21	27	16												
# of funds in category			529	470	423	294										02-28-2025	02-15-2022	—
PIMCO Income Instl	PIMIX	Multisector Bond	7.41	4.63	5.23	4.41		6.54	0.83	18.02		—	—	0.83		4	—	—
percentile rank			29	17	40	3												
# of funds in category			375	346	295	204										02-28-2025	—	—
Lincoln Stable Value Account -L7NGPA		Stable Value	—	—	—	—	—	—	—	41.94		—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			10	—	—	—										—	—	—
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	5.45	4.30	2.75	—		0.83	0.07	27.74		—	—	0.24		—	—	—
percentile rank			52	68	72	—												
# of funds in category			255	201	183	113										—	—	—
Balanced																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	8.35	6.52	11.14	8.36		11.97	0.97	26.26		—		0.25		3	1-Low	Low Risk
percentile rank			10	7	24	8												
# of funds in category			715	690	638	496										02-28-2025	02-15-2022	12-31-2022