

R AND R VENTURE 401K PLAN

Screens Summary (Data as of 03-31-2025)

Fund Removed from Approved ListFund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Fidelity 500 Index	FXAIX	Large Blend Index	8.24	9.05	18.58	12.49	🟢	17.31	1.00	16.17	🟢	🇺🇸	🟢	0.02	🟢	3	1-Low	Low Risk	
percentile rank			19	22	23	7													
# of funds in category			1,457	1,331	1,218	912										02-28-2025	07-19-2023	12-31-2022	
JPMorgan Large Cap Growth R6	JLGMX	Large Growth	6.59	11.64	21.29	16.41	🟢	19.49	0.94	20.67	🟢	🇺🇸	🟢	0.44	🟢	2	2-Basic	Low Risk	
percentile rank			32	5	4	4													
# of funds in category			1,103	1,052	972	759										02-28-2025	04-07-2022	12-31-2022	
Hartford Dividend and Growth R6	HDGVX	Large Value	6.11	6.22	16.80	10.65	🟢	14.86	0.86	15.09	🟢	🇺🇸	🔴	0.63	🟢	4	1-Low	Low Risk	
percentile rank			60	68	47	11													
# of funds in category			1,175	1,109	1,049	824										02-28-2025	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	5.14	4.51	16.21	8.92	🟢	19.54	0.97	2.12	🔴	🇺🇸	🟢	0.05	🟢	4	1-Low	Medium Risk	
percentile rank			11	45	51	25													
# of funds in category			446	409	375	252										02-28-2025	02-15-2022	12-31-2022	
PGIM Jennison Small Company R6	PJSQX	Small Growth	-2.39	0.69	19.64	8.26	🟢	20.21	0.82	11.35	🟢	🇺🇸	🔴	0.69	🟢	4	—	Medium Risk	
percentile rank			29	47	4	32													
# of funds in category			559	543	528	398										02-28-2025	—	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	-0.78	4.21	18.41	7.70	🟢	22.00	0.90	8.93	🟢	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
percentile rank			28	32	38	19													
# of funds in category			503	482	456	365										02-28-2025	02-15-2022	12-31-2022	
Non-US Stock																			
American Funds New World R6	RNWGX	Diversified Emerging Mkts	3.31	3.31	10.83	6.44	🟢	15.36	0.78	25.81	🟢	🇺🇸	🟢	0.57	🟢	3	1-Low	Medium Risk	
percentile rank			68	25	24	3													
# of funds in category			787	724	646	439										02-28-2025	02-15-2022	12-31-2022	
Hartford International Opportunities R6	IHOVX	Foreign Large Blend	9.09	4.82	12.03	5.61	🟢	16.69	1.01	15.09	🟢	🇺🇸	🔴	0.69	🟢	3	—	Medium Risk	
percentile rank			12	66	38	32													
# of funds in category			761	706	662	445										02-28-2025	—	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	4.73	5.31	12.15	5.60	🟢	17.95	1.09	12.11	🟢	🇺🇸	🟢	0.05	🟢	3	1-Low	Low Risk	
percentile rank			75	56	36	33													
# of funds in category			761	706	662	445										02-28-2025	02-15-2022	12-31-2022	
Alternative																			
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	9.00	-1.86	9.41	4.85	🟢	21.07	1.02	28.90	🟢	—	🟢	0.13	🟢	2	1-Low	Low Risk	
percentile rank			47	52	61	50													
# of funds in category			229	221	204	152										02-28-2025	02-15-2022	12-31-2022	
Fixed Income																			
Loomis Sayles Core Plus Bond N	NERNX	Core Plus Bond	4.22	0.61	0.72	2.13	🟢	8.58	1.11	28.27	🟢	—	—	0.39	🟢	3	1-Low	—	
percentile rank			90	64	59	24													
# of funds in category			583	542	490	354										02-28-2025	02-15-2022	—	

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																Updated	Updated	Updated
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	6.24	-0.08	2.25	2.41	🟢	7.24	1.00	3.39	🟢	—	—	0.10	🟢	3	—	—
percentile rank			36	50	53	35												
# of funds in category			158	150	141	117										02-28-2025	—	—
BNY Mellon Bond Market Index I	DBIRX	Intermediate-Term Bond	4.76	0.30	-0.65	1.26	🟢	7.64	1.00	15.14	🟢	📊	—	0.15	🟢	3	—	—
percentile rank			69	72	88	68												
# of funds in category			529	470	423	294										02-28-2025	—	—
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.94	🟢	—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			10	—	—	—										—	—	—
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	5.82	4.36	2.94	2.26	🟢	1.02	0.10	5.37	🟢	—	—	0.09	🟢	3	—	—
percentile rank			26	62	64	45												
# of funds in category			255	201	183	113										02-28-2025	—	—

Balanced

Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	5.53	3.19	5.90	4.69		10.32	1.03	3.10		—		0.12		3	1-Low	—
percentile rank			41	40	72	30												
# of funds in category			447	435	399	293										02-28-2025	07-19-2023	—
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	6.37	5.55	12.18	7.67		14.41	1.03	3.10		—		0.14		3	1-Low	Low Risk
percentile rank			20	28	41	29												
# of funds in category			306	297	267	220										02-28-2025	07-19-2023	12-31-2022
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	5.11	1.95	2.78	3.10		8.45	1.03	3.10		—		0.11		4	1-Low	—
percentile rank			55	68	90	62												
# of funds in category			158	148	142	111										02-28-2025	07-19-2023	—
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	5.93	4.37	9.01	6.20		12.34	1.01	3.10		—		0.13		3	1-Low	Low Risk
percentile rank			33	45	74	52												
# of funds in category			715	690	638	496										02-28-2025	07-19-2023	12-31-2022