

SMRTL 457B PLAN

Screens Summary (Data as of 03-31-2025)

Fund Removed from Approved List

Fund on Watch List

|                                                                                                     |        |                           | Trailing Performance and Risk |                     |                      |                    |               |                   |                | Management |               |              | Style         |              | Expense       |                                      | ESG Metrics                        |                                  |  |
|-----------------------------------------------------------------------------------------------------|--------|---------------------------|-------------------------------|---------------------|----------------------|--------------------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------------------------|------------------------------------|----------------------------------|--|
| Name                                                                                                | Ticker | Asset Class               | 1 Yr                          | 3 Yr                | 5 Yr                 | 10 Yr              | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating<br><i>Updated</i> | Commit.<br>Level<br><i>Updated</i> | Carbon<br>Risk<br><i>Updated</i> |  |
| US Stock                                                                                            |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                                      |                                    |                                  |  |
| Columbia Contrarian Core Inst3<br><i>percentile rank</i><br><i># of funds in category</i>           | COFYX  | Large Blend               | 6.50<br>49<br>1,457           | 9.35<br>19<br>1,331 | 18.77<br>19<br>1,218 | 12.24<br>16<br>912 | ✔             | 17.36             | 0.99           | 20.01      | ✔             | ☐            | ✖             | 0.62         | ✔             | 3<br>02-28-2025                      | 1-Low<br>03-11-2022                | Low Risk<br>12-31-2022           |  |
| Vanguard 500 Index Admiral<br><i>percentile rank</i><br><i># of funds in category</i>               | VFIAX  | Large Blend Index         | 8.21<br>20<br>1,457           | 9.02<br>24<br>1,331 | 18.55<br>24<br>1,218 | 12.46<br>8<br>912  | ✔             | 17.31             | 1.00           | 7.34       | ✔             | ☐            | ✔             | 0.04         | ✔             | 3<br>02-28-2025                      | 1-Low<br>02-15-2022                | Low Risk<br>12-31-2022           |  |
| JPMorgan Large Cap Growth R6<br><i>percentile rank</i><br><i># of funds in category</i>             | JLGMX  | Large Growth              | 6.59<br>32<br>1,103           | 11.64<br>5<br>1,052 | 21.29<br>4<br>972    | 16.41<br>4<br>759  | ✔             | 19.49             | 0.94           | 20.67      | ✔             | ☐            | ✔             | 0.44         | ✔             | 2<br>02-28-2025                      | 2-Basic<br>04-07-2022              | Low Risk<br>12-31-2022           |  |
| Putnam Large Cap Value R6<br><i>percentile rank</i><br><i># of funds in category</i>                | PEQSX  | Large Value               | 8.57<br>27<br>1,175           | 11.07<br>2<br>1,109 | 19.97<br>9<br>1,049  | 11.26<br>5<br>824  | ✔             | 15.82             | 0.92           | 12.59      | ✔             | ☐            | ✔             | 0.54         | ✔             | 2<br>02-28-2025                      | –<br>–                             | Medium Risk<br>12-31-2022        |  |
| MFS Mid Cap Growth R6<br><i>percentile rank</i><br><i># of funds in category</i>                    | OTCKX  | Mid-Cap Growth            | -2.61<br>45<br>509            | 3.64<br>26<br>493   | 11.66<br>59<br>459   | 10.29<br>13<br>369 | ✔             | 19.77             | 0.87           | 16.37      | ✔             | ☐            | ✔             | 0.66         | ✔             | 4<br>02-28-2025                      | 2-Basic<br>02-15-2022              | Low Risk<br>12-31-2022           |  |
| Allspring Special Mid Cap Value R6<br><i>percentile rank</i><br><i># of funds in category</i>       | WFPRX  | Mid-Cap Value             | 0.67<br>52<br>424             | 5.58<br>33<br>397   | 17.53<br>47<br>373   | 8.67<br>21<br>285  | ✔             | 17.44             | 0.86           | 16.20      | ✔             | ☐            | ✔             | 0.70         | ✔             | 4<br>02-28-2025                      | –<br>–                             | Medium Risk<br>12-31-2022        |  |
| PGIM Jennison Small Company R6<br><i>percentile rank</i><br><i># of funds in category</i>           | PJSQX  | Small Growth              | -2.39<br>29<br>559            | 0.69<br>47<br>543   | 19.64<br>4<br>528    | 8.26<br>32<br>398  | ✔             | 20.21             | 0.82           | 11.35      | ✔             | ☐            | ✖             | 0.69         | ✔             | 4<br>02-28-2025                      | –<br>–                             | Medium Risk<br>12-31-2022        |  |
| Vanguard Small Cap Value Index Admiral<br><i>percentile rank</i><br><i># of funds in category</i>   | VSIAX  | Small Value               | -0.78<br>28<br>503            | 4.21<br>32<br>482   | 18.41<br>38<br>456   | 7.70<br>19<br>365  | ✔             | 22.00             | 0.90           | 8.93       | ✔             | ☐            | ✔             | 0.07         | ✔             | 4<br>02-28-2025                      | 1-Low<br>02-15-2022                | Medium Risk<br>12-31-2022        |  |
| Non-US Stock                                                                                        |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                                      |                                    |                                  |  |
| Macquarie Emerging Markets R6<br><i>percentile rank</i><br><i># of funds in category</i>            | DEMZX  | Diversified Emerging Mkts | 0.76<br>78<br>787             | 2.47<br>36<br>724   | 9.21<br>42<br>646    | –<br>–<br>439      | ✔             | 20.75             | 1.11           | 18.53      | ✔             | ☐            | ✔             | 1.06         | ✔             | 3<br>02-28-2025                      | –<br>–                             | Medium Risk<br>12-31-2022        |  |
| Hartford Schroders International Stk SDR<br><i>percentile rank</i><br><i># of funds in category</i> | SCIJX  | Foreign Large Blend       | 8.97<br>14<br>761             | 5.68<br>47<br>706   | 13.77<br>11<br>662   | 7.35<br>3<br>445   | ✔             | 17.66             | 1.05           | 15.09      | ✔             | ☐            | ✖             | 0.69         | ✔             | 4<br>02-28-2025                      | –<br>–                             | Low Risk<br>12-31-2022           |  |
| Vanguard Developed Markets Index Admiral<br><i>percentile rank</i><br><i># of funds in category</i> | VTMGX  | Foreign Large Blend Index | 4.73<br>75<br>761             | 5.31<br>56<br>706   | 12.15<br>36<br>662   | 5.60<br>33<br>445  | ✔             | 17.95             | 1.09           | 12.11      | ✔             | ☐            | ✔             | 0.05         | ✔             | 3<br>02-28-2025                      | 1-Low<br>02-15-2022                | Low Risk<br>12-31-2022           |  |
| Fidelity Advisor International Growth Z<br><i>percentile rank</i><br><i># of funds in category</i>  | FZAJX  | Foreign Large Growth      | -1.18<br>64<br>392            | 4.75<br>24<br>372   | 10.34<br>39<br>338   | 7.01<br>21<br>218  | ✔             | 19.71             | 1.11           | 17.42      | ✔             | ☐            | ✔             | 0.78         | ✔             | 5<br>02-28-2025                      | –<br>–                             | Low Risk<br>12-31-2022           |  |
| Schwab Fundamental Intl Equity Index Fd<br><i>percentile rank</i><br><i># of funds in category</i>  | SFNNX  | Foreign Large Value       | 5.61<br>83<br>369             | 7.52<br>54<br>347   | 15.13<br>26<br>323   | 6.17<br>18<br>230  | ✔             | 17.25             | 1.00           | 7.93       | ✔             | ☐            | ✔             | 0.25         | ✔             | 1<br>02-28-2025                      | –<br>–                             | Medium Risk<br>12-31-2022        |  |

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⊖ Fund Removed from Approved List

⚠ Fund on Watch List

| Name                   | Ticker | Asset Class  | Trailing Performance and Risk |      |       |       |               |                   |                | Management |               | Style        |               | Expense      |               | ESG Metrics        |                  |                |
|------------------------|--------|--------------|-------------------------------|------|-------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
|                        |        |              | 1 Yr                          | 3 Yr | 5 Yr  | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |
|                        |        |              |                               |      |       |       |               |                   |                |            |               |              |               |              |               | Updated            | Updated          | Updated        |
|                        |        |              |                               |      |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| DFA Global Equity I    | DGEIX  | Global Stock | 5.15                          | 6.89 | 17.09 | 9.10  | 🟢             | 17.00             | 1.03           | 13.10      | 🟢             | —            | 🟢             | 0.26         | 🟢             | 1                  | —                | Medium Risk    |
| percentile rank        |        |              | 52                            | 42   | 6     | 21    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category |        |              | 324                           | 307  | 288   | 192   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | 12-31-2022     |

| Alternative                              |        |                          |       |       |       |      |   |       |      |       |   |   |   |      |   |            |   |             |
|------------------------------------------|--------|--------------------------|-------|-------|-------|------|---|-------|------|-------|---|---|---|------|---|------------|---|-------------|
| Invesco Balanced-Risk Commodity Strat R6 | IBRFIX | Commodities Broad Basket | 5.77  | 0.79  | 15.18 | 3.48 | ✔ | 10.67 | 0.75 | 14.34 | ✔ | — | — | 1.15 | ✔ | —          | — | —           |
| percentile rank                          |        |                          | 70    | 24    | 56    | 50   |   |       |      |       |   |   |   |      |   |            |   |             |
| # of funds in category                   |        |                          | 110   | 101   | 95    | 67   |   |       |      |       |   |   |   |      |   | —          | — | —           |
| Principal Real Estate Securities Fd R6   | PFRSX  | Real Estate              | 11.28 | -0.73 | 10.19 | —    | ✔ | 19.49 | 0.94 | 24.33 | ✔ | — | ✔ | 0.81 | ✔ | 3          | — | Medium Risk |
| percentile rank                          |        |                          | 14    | 21    | 37    | —    |   |       |      |       |   |   |   |      |   |            |   |             |
| # of funds in category                   |        |                          | 229   | 221   | 204   | 152  |   |       |      |       |   |   |   |      |   | 02-28-2025 | — | 12-31-2022  |

| Fixed Income                        |       |                          |      |       |       |      |   |       |       |       |   |   |   |      |   |            |            |   |
|-------------------------------------|-------|--------------------------|------|-------|-------|------|---|-------|-------|-------|---|---|---|------|---|------------|------------|---|
| PGIM Global Total Return R6         | PGTQX | Global Bond              | 4.83 | -0.11 | -0.07 | 1.60 | ✔ | 10.52 | 0.95  | 22.52 | ✔ | — | — | 0.53 | ✔ | 2          | —          | — |
| percentile rank                     |       |                          | 24   | 48    | 55    | 20   |   |       |       |       |   |   |   |      |   |            |            |   |
| # of funds in category              |       |                          | 162  | 160   | 153   | 127  |   |       |       |       |   |   |   |      |   | 02-28-2025 | —          | — |
| PGIM High Yield R6                  | PHYQX | High Yield Bond          | 8.35 | 4.69  | 7.48  | 5.27 | ✔ | 8.10  | 0.96  | 17.47 | ✔ | — | — | 0.38 | ✔ | 1          | —          | — |
| percentile rank                     |       |                          | 6    | 37    | 28    | 8    |   |       |       |       |   |   |   |      |   |            |            |   |
| # of funds in category              |       |                          | 632  | 600   | 551   | 434  |   |       |       |       |   |   |   |      |   | 12-31-2024 | —          | — |
| PIMCO Real Return Instl             | PRRIX | Inflation-Protected Bond | 7.06 | 0.43  | 2.91  | 2.61 | ✔ | 7.44  | 1.03  | 6.23  | ✔ | — | — | 0.50 | ✔ | 3          | —          | — |
| percentile rank                     |       |                          | 6    | 23    | 23    | 11   |   |       |       |       |   |   |   |      |   |            |            |   |
| # of funds in category              |       |                          | 158  | 150   | 141   | 117  |   |       |       |       |   |   |   |      |   | 02-28-2025 | —          | — |
| Nuveen Core Impact Bond R6          | TSBIX | Intermediate-Term Bond   | 5.26 | 0.71  | 0.58  | 1.75 | ✔ | 7.55  | 0.98  | 12.53 | ✔ | ⚠ | — | 0.36 | ✔ | 4          | 4-Leader   | — |
| percentile rank                     |       |                          | 23   | 35    | 19    | 23   |   |       |       |       |   |   |   |      |   |            |            |   |
| # of funds in category              |       |                          | 529  | 470   | 423   | 294  |   |       |       |       |   |   |   |      |   | 02-28-2025 | 02-15-2022 | — |
| PIMCO Income Instl                  | PIMIX | Multisector Bond         | 7.41 | 4.63  | 5.23  | 4.41 | ✔ | 6.54  | 0.83  | 18.02 | ✔ | — | — | 0.83 | ✔ | 4          | —          | — |
| percentile rank                     |       |                          | 29   | 17    | 40    | 3    |   |       |       |       |   |   |   |      |   |            |            |   |
| # of funds in category              |       |                          | 375  | 346   | 295   | 204  |   |       |       |       |   |   |   |      |   | 02-28-2025 | —          | — |
| Lincoln Stable Value Account -LNGPA |       | Stable Value             | —    | —     | —     | —    | — | —     | —     | 41.94 | ✔ | — | — | —    | — | —          | —          | — |
| percentile rank                     |       |                          | —    | —     | —     | —    |   |       |       |       |   |   |   |      |   |            |            |   |
| # of funds in category              |       |                          | 10   | —     | —     | —    |   |       |       |       |   |   |   |      |   | —          | —          | — |
| PIMCO Short-Term Instl              | PTSHX | Ultrashort Bond          | 5.65 | 4.84  | 3.65  | 2.61 | ✔ | 0.99  | -0.02 | 14.25 | ✔ | — | — | 0.48 | ✔ | 3          | —          | — |
| percentile rank                     |       |                          | 36   | 20    | 21    | 10   |   |       |       |       |   |   |   |      |   |            |            |   |
| # of funds in category              |       |                          | 255  | 201   | 183   | 113  |   |       |       |       |   |   |   |      |   | 02-28-2025 | —          | — |

| Target Date                          |       |             |      |      |      |      |   |       |      |       |   |   |   |      |   |            |            |            |
|--------------------------------------|-------|-------------|------|------|------|------|---|-------|------|-------|---|---|---|------|---|------------|------------|------------|
| Vanguard Target Retirement 2020 Fund | VTWNX | Target Date | 5.97 | 3.50 | 7.40 | 5.47 | ✔ | 10.09 | 0.86 | 12.11 | ✔ | — | ✔ | 0.08 | ✔ | 4          | 1-Low      | —          |
| percentile rank                      |       |             | 20   | 42   | 59   | 37   |   |       |      |       |   |   |   |      |   |            |            |            |
| # of funds in category               |       |             | 151  | 135  | 119  | 70   |   |       |      |       |   |   |   |      |   | 02-28-2025 | 02-15-2022 | —          |
| Vanguard Target Retirement 2025 Fund | VTTVX | Target Date | 6.10 | 4.08 | 8.77 | 6.16 | ✔ | 11.63 | 0.92 | 12.11 | ✔ | — | ✔ | 0.08 | ✔ | 3          | 1-Low      | Low Risk   |
| percentile rank                      |       |             | 20   | 18   | 36   | 19   |   |       |      |       |   |   |   |      |   |            |            |            |
| # of funds in category               |       |             | 202  | 185  | 158  | 102  |   |       |      |       |   |   |   |      |   | 02-28-2025 | 02-15-2022 | 12-31-2022 |

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| Name                                   | Ticker | Asset Class | Trailing Performance and Risk |      |       |       |               |                   |                | Management |               | Style        |               | Expense      |               | ESG Metrics        |                  |                |
|----------------------------------------|--------|-------------|-------------------------------|------|-------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
|                                        |        |             | 1 Yr                          | 3 Yr | 5 Yr  | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |
|                                        |        |             |                               |      |       |       |               |                   |                |            |               |              |               |              |               | Updated            | Updated          | Updated        |
| Vanguard Target Retirement 2030 Fund   | VTHRX  | Target Date | 6.03                          | 4.51 | 9.94  | 6.70  | ✔             | 12.69             | 0.94           | 12.11      | ✔             | —            | ✔             | 0.08         | ✔             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |             | 22                            | 26   | 40    | 32    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |             | 237                           | 220  | 187   | 124   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2035 Fund   | VTTHX  | Target Date | 6.26                          | 5.01 | 11.15 | 7.26  | ✔             | 13.46             | 0.93           | 12.11      | ✔             | —            | ✔             | 0.08         | ✔             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |             | 18                            | 29   | 56    | 34    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |             | 234                           | 211  | 180   | 123   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2040 Fund   | VFORX  | Target Date | 6.42                          | 5.47 | 12.36 | 7.80  | ✔             | 14.23             | 0.94           | 12.11      | ✔             | —            | ✔             | 0.08         | ✔             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |             | 19                            | 40   | 59    | 37    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |             | 233                           | 215  | 182   | 124   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2045 Fund   | VTIVX  | Target Date | 6.57                          | 5.90 | 13.56 | 8.27  | ✔             | 15.03             | 0.95           | 12.11      | ✔             | —            | ✔             | 0.08         | ✔             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |             | 19                            | 35   | 44    | 27    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |             | 228                           | 211  | 180   | 123   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2050 Fund   | VFIFX  | Target Date | 6.65                          | 6.22 | 13.84 | 8.40  | ✔             | 15.46             | 0.96           | 12.11      | ✔             | —            | ✔             | 0.08         | ✔             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |             | 15                            | 28   | 40    | 24    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |             | 231                           | 213  | 182   | 124   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2055 Fund   | VFFVX  | Target Date | 6.67                          | 6.23 | 13.84 | 8.38  | ✔             | 15.47             | 0.96           | 12.11      | ✔             | —            | ✔             | 0.08         | ✔             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |             | 18                            | 30   | 51    | 32    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |             | 228                           | 211  | 180   | 118   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2060 Fund   | VTTSX  | Target Date | 6.65                          | 6.23 | 13.83 | 8.38  | ✔             | 15.46             | 1.21           | 12.11      | ✔             | —            | ✔             | 0.08         | ✔             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |             | 17                            | 31   | 59    | 48    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |             | 224                           | 207  | 171   | 63    |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2065 Fund   | VLXVX  | Target Date | 6.67                          | 6.24 | 13.84 | —     | ✔             | 15.44             | 1.21           | 7.72       | ✔             | —            | ✔             | 0.08         | ✔             | 3                  | 1-Low            | Low Risk       |
| percentile rank                        |        |             | 15                            | 37   | 64    | —     |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |             | 234                           | 176  | 82    | —     |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | 12-31-2022     |
| Vanguard Target Retirement 2070 Fund   | VSVNX  | Target Date | 6.61                          | —    | —     | —     | —             | —                 | —              | 2.76       | ✖             | —            | ✔             | 0.53         | ✔             | 3                  | —                | Low Risk       |
| percentile rank                        |        |             | 19                            | —    | —     | —     |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |             | 234                           | 176  | 82    | —     |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | 12-31-2022     |
| Vanguard Target Retirement Income Fund | VTINX  | Target Date | 5.82                          | 3.11 | 5.14  | 4.15  | ✔             | 8.69              | 0.94           | 12.11      | ✔             | —            | ✔             | 0.08         | ✔             | 4                  | 1-Low            | —              |
| percentile rank                        |        |             | 27                            | 32   | 61    | 38    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                 |        |             | 172                           | 157  | 134   | 93    |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | —              |

| Balanced                      |       |                   |      |      |      |     |   |       |      |      |   |    |   |      |   |            |   |            |
|-------------------------------|-------|-------------------|------|------|------|-----|---|-------|------|------|---|----|---|------|---|------------|---|------------|
| BlackRock Global Allocation K | MKLOX | Global Allocation | 3.78 | 3.63 | 8.93 | —   | ✔ | 12.10 | 0.93 | 8.25 | ✔ | 🇺🇸 | ✖ | 0.76 | ✔ | 3          | — | Low Risk   |
| percentile rank               |       |                   | 72   | 47   | 52   | —   |   |       |      |      |   |    |   |      |   |            |   |            |
| # of funds in category        |       |                   | 354  | 341  | 325  | 253 |   |       |      |      |   |    |   |      |   | 02-28-2025 | — | 09-30-2022 |