

SPARK THE JOURNEY 403B PLAN

Screens Summary (Data as of 03-31-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense			ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk		
																	Updated	Updated	Updated	
US Stock																				
Vanguard Dividend Growth Inv	VDIGX	Large Blend	2.94	4.63	13.67	10.40	✖	13.72	0.70	2.75	✖	📊	✔	0.29	✔	4	2-Basic	Low Risk		
percentile rank			81	93	96	72														
# of funds in category			1,457	1,331	1,218	912										02-28-2025	02-15-2022	12-31-2022		
Vanguard FTSE Social Index Admiral	VFTAX	Large Blend Index	7.23	8.45	18.22	–	✔	18.29	1.05	9.28	✔	📊	✖	0.13	✔	4	2-Basic	Low Risk		
percentile rank			37	43	35	–														
# of funds in category			1,457	1,331	1,218	912										02-28-2025	02-15-2022	12-31-2022		
MFS Growth R6	MFEKX	Large Growth	3.32	8.75	15.81	13.76	✔	20.03	0.96	23.01	✔	📊	✔	0.49	✔	3	2-Basic	Low Risk		
percentile rank			68	41	70	25														
# of funds in category			1,103	1,052	972	759										02-28-2025	02-15-2022	12-31-2022		
Invesco Diversified Dividend R6	LCEFX	Large Value	7.16	6.65	14.57	8.05	✔	15.05	0.88	9.10	✔	📊	✔	0.47	✔	3	–	Medium Risk		
percentile rank			43	58	81	77														
# of funds in category			1,175	1,109	1,049	824										02-28-2025	–	12-31-2022		
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	-2.61	3.64	11.66	10.29	✔	19.77	0.87	16.37	✔	📊	✔	0.66	✔	4	2-Basic	Low Risk		
percentile rank			45	26	59	13														
# of funds in category			509	493	459	369										02-28-2025	02-15-2022	12-31-2022		
Vanguard Selected Value Inv	VASVX	Mid-Cap Value	-2.25	7.04	21.54	8.54	✔	20.97	1.02	20.11	✔	📊	✔	0.42	✔	4	–	Medium Risk		
percentile rank			81	18	14	24														
# of funds in category			424	397	373	285										02-28-2025	–	12-31-2022		
PGIM Jennison Small Company R6	PJSQX	Small Growth	-2.39	0.69	19.64	8.26	✔	20.21	0.82	11.35	✔	📊	✖	0.69	✔	4	–	Medium Risk		
percentile rank			29	47	4	32														
# of funds in category			559	543	528	398										02-28-2025	–	12-31-2022		
DFA US Small Cap Value I	DFS VX	Small Value	-4.18	4.92	22.03	7.43	✔	23.62	0.98	13.10	✔	📊	✔	0.31	✔	3	–	Medium Risk		
percentile rank			60	22	16	24														
# of funds in category			503	482	456	365										02-28-2025	–	12-31-2022		
Non-US Stock																				
American Funds New World R6	RNWGX	Diversified Emerging Mkts	3.31	3.31	10.83	6.44	✔	15.36	0.78	25.81	✔	📊	✔	0.57	✔	3	1-Low	Medium Risk		
percentile rank			68	25	24	3														
# of funds in category			787	724	646	439										02-28-2025	02-15-2022	12-31-2022		
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	5.25	6.28	11.90	5.30	✔	16.15	0.97	16.51	✔	📊	✔	0.54	✔	3	1-Low	Low Risk		
percentile rank			66	34	44	50														
# of funds in category			761	706	662	445										02-28-2025	02-15-2022	12-31-2022		
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	4.73	5.31	12.15	5.60	✔	17.95	1.09	12.11	✔	📊	✔	0.05	✔	3	1-Low	Low Risk		
percentile rank			75	56	36	33														
# of funds in category			761	706	662	445										02-28-2025	02-15-2022	12-31-2022		
Invesco Oppenheimer International Gr R6	OIGIX	Foreign Large Growth	-5.06	1.91	8.30	4.45	✔	20.55	1.17	13.01	✔	📊	✔	0.73	✔	4	–	Low Risk		
percentile rank			87	60	68	76														
# of funds in category			392	372	338	218										02-28-2025	–	12-31-2022		
Vanguard International Value Inv	VTRIX	Foreign Large Value	1.59	4.54	11.60	4.65	✔	17.13	0.99	14.85	✔	📊	✖	0.36	✔	3	–	Medium Risk		
percentile rank			97	89	81	67														
# of funds in category			369	347	323	230										02-28-2025	–	12-31-2022		

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																Updated	Updated	Updated
American Funds Capital World Gr&Inc R6	RWIGX	Global Stock	5.50	7.49	13.97	8.27		16.19	0.98	19.17		—		0.41		2	1-Low	Low Risk
percentile rank			45	31	56	45												
# of funds in category			324	307	288	192										02-28-2025	05-18-2022	12-31-2022

Alternative																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	13.27	-2.04	17.04	3.44		14.97	1.16	6.42		—	—	1.00		2	—	—
percentile rank			9	87	35	51												
# of funds in category			110	101	95	67										02-28-2025	—	—
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	9.00	-1.86	9.41	4.85		21.07	1.02	28.90		—		0.13		2	1-Low	Low Risk
percentile rank			47	52	61	50												
# of funds in category			229	221	204	152										02-28-2025	02-15-2022	12-31-2022

Fixed Income																		
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	4.69	2.80	2.17	2.69		4.95	0.54	10.52		—	—	0.75		3	—	—
percentile rank			42	12	13	7												
# of funds in category			109	104	99	60										02-28-2025	—	—
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	6.47	4.82	7.24	4.75		7.77	0.92	10.41		—	—	0.64		—	—	—
percentile rank			60	31	36	19												
# of funds in category			632	600	551	434										—	—	—
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation- Protected Bond	6.24	-0.08	2.25	2.41		7.24	1.00	3.39		—	—	0.10		3	—	—
percentile rank			36	50	53	35												
# of funds in category			158	150	141	117										02-28-2025	—	—
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	5.22	1.03	0.37	1.86		7.75	1.01	24.52			—	0.30		4	1-Low	—
percentile rank			28	21	27	16												
# of funds in category			529	470	423	294										02-28-2025	02-15-2022	—
PIMCO Income Instl	PIMIX	Multisector Bond	7.41	4.63	5.23	4.41		6.54	0.83	18.02		—	—	0.83		4	—	—
percentile rank			29	17	40	3												
# of funds in category			375	346	295	204										02-28-2025	—	—
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.94		—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			10	—	—	—										—	—	—
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	5.45	4.30	2.75	—		0.83	0.07	27.74		—	—	0.24		—	—	—
percentile rank			52	68	72	—												
# of funds in category			255	201	183	113										—	—	—

Balanced																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	8.35	6.52	11.14	8.36		11.97	0.97	26.26		—		0.25		3	1-Low	Low Risk
percentile rank			10	7	24	8												
# of funds in category			715	690	638	496										02-28-2025	02-15-2022	12-31-2022