

TEKLA RESEARCH INC 401K PLAN

Screens Summary (Data as of 03-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

			Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>	
US Stock																			
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	8.21	9.02	18.55	12.46	✓	17.31	1.00	7.34	✓	🗪	✓	0.04	✓	3	1-Low	Low Risk	
percentile rank			20	24	24	8													
# of funds in category			1,457	1,331	1,218	912										02-28-2025	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	8.26	9.51	19.49	14.21	✓	21.77	1.06	30.27	✓	🗪	✓	0.05	✓	3	1-Low	Low Risk	
percentile rank			17	28	18	17													
# of funds in category			1,103	1,052	972	759										02-28-2025	02-15-2022	12-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	8.45	8.03	17.04	10.34	✓	15.87	0.92	30.27	✓	🗪	✓	0.05	✓	3	1-Low	Medium Risk	
percentile rank			28	32	42	14													
# of funds in category			1,175	1,109	1,049	824										02-28-2025	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	5.14	4.51	16.21	8.92	✓	19.54	0.97	2.12	✗	🗪	✓	0.05	✓	4	1-Low	Medium Risk	
percentile rank			11	45	51	25													
# of funds in category			446	409	375	252										02-28-2025	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	-2.83	1.18	11.47	7.30	✓	23.14	0.95	20.26	✓	🗪	✓	0.07	✓	4	1-Low	Medium Risk	
percentile rank			32	37	58	50													
# of funds in category			559	543	528	398										02-28-2025	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	-0.78	4.21	18.41	7.70	✓	22.00	0.90	8.93	✓	🗪	✓	0.07	✓	4	1-Low	Medium Risk	
percentile rank			28	32	38	19													
# of funds in category			503	482	456	365										02-28-2025	02-15-2022	12-31-2022	
Non-US Stock																			
American Funds New World R6	RNWXG	Diversified Emerging Mkts	3.31	3.31	10.83	6.44	✓	15.36	0.78	25.81	✓	🗪	✓	0.57	✓	3	1-Low	Medium Risk	
percentile rank			68	25	24	3													
# of funds in category			787	724	646	439										02-28-2025	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	5.25	6.28	11.90	5.30	✓	16.15	0.97	16.51	✓	🗪	✓	0.54	✓	3	1-Low	Low Risk	
percentile rank			66	34	44	50													
# of funds in category			761	706	662	445										02-28-2025	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	4.73	5.31	12.15	5.60	✓	17.95	1.09	12.11	✓	🗪	✓	0.05	✓	3	1-Low	Low Risk	
percentile rank			75	56	36	33													
# of funds in category			761	706	662	445										02-28-2025	02-15-2022	12-31-2022	
Alternative																			
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	9.00	-1.86	9.41	4.85	✓	21.07	1.02	28.90	✓	—	✓	0.13	✓	2	1-Low	Low Risk	
percentile rank			47	52	61	50													
# of funds in category			229	221	204	152										02-28-2025	02-15-2022	12-31-2022	
Fixed Income																			
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	5.39	1.44	1.07	2.23	✓	7.58	0.98	24.52	✓	—	—	0.30	✓	4	1-Low	—	
percentile rank			41	24	41	21													
# of funds in category			583	542	490	354										02-28-2025	02-15-2022	—	

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Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
American Century Inflation Adjs Bond R5	AIANX	Inflation-Protected Bond	6.23	-0.36	2.52	2.31	✓	7.43	1.03	23.35	✓	—	—	0.34	✓	3	—	—
percentile rank			39	70	33	47												
# of funds in category			158	150	141	117										05-31-2024	—	—
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	5.55	0.92	0.04	1.83	✓	8.08	1.05	16.94	✓	■	—	0.06	✓	2	1-Low	—
percentile rank			15	25	50	19												
# of funds in category			529	470	423	294										02-28-2025	02-15-2022	—
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.43	4.28	2.73	1.91	✖	0.84	0.07	27.74	✓	—	—	0.26	✓	—	—	—
percentile rank			53	71	73	73												
# of funds in category			255	201	183	113										—	—	—

Target Date

Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	5.97	3.50	7.40	5.47	✓	10.09	0.86	12.11	✓	—	✓	0.08	✓	4	1-Low	—
percentile rank			20	42	59	37												
# of funds in category			151	135	119	70										02-28-2025	02-15-2022	—
Vanguard Target Retirement 2025 Fund	VTTVX	Target Date	6.10	4.08	8.77	6.16	✓	11.63	0.92	12.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			20	18	36	19												
# of funds in category			202	185	158	102										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	6.03	4.51	9.94	6.70	✓	12.69	0.94	12.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			22	26	40	32												
# of funds in category			237	220	187	124										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2035 Fund	VTHX	Target Date	6.26	5.01	11.15	7.26	✓	13.46	0.93	12.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			18	29	56	34												
# of funds in category			234	211	180	123										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	6.42	5.47	12.36	7.80	✓	14.23	0.94	12.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			19	40	59	37												
# of funds in category			233	215	182	124										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	6.57	5.90	13.56	8.27	✓	15.03	0.95	12.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			19	35	44	27												
# of funds in category			228	211	180	123										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2050 Fund	VVIFX	Target Date	6.65	6.22	13.84	8.40	✓	15.46	0.96	12.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			15	28	40	24												
# of funds in category			231	213	182	124										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	6.67	6.23	13.84	8.38	✓	15.47	0.96	12.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			18	30	51	32												
# of funds in category			228	211	180	118										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2060 Fund	VTTSX	Target Date	6.65	6.23	13.83	8.38	✓	15.46	1.21	12.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			17	31	59	48												
# of funds in category			224	207	171	63										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	6.67	6.24	13.84	—	✓	15.44	1.21	7.72	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			15	37	64	—												
# of funds in category			234	176	82	—										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	6.61	—	—	—	—	—	—	2.76	✖	—	✓	0.53	✓	3	—	Low Risk
percentile rank			19	—	—	—												
# of funds in category			234	176	82	—										02-28-2025	—	12-31-2022

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																Updated	Updated	Updated
Vanguard Target Retirement Income Fund	VTINX	Target Date	5.82	3.11	5.14	4.15		8.69	0.94	12.11		—		0.08		4	1-Low	—
percentile rank			27	32	61	38												
# of funds in category			172	157	134	93										02-28-2025	02-15-2022	—
Balanced																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	5.53	3.19	5.90	4.69		10.32	1.03	3.10		—		0.12		3	1-Low	—
percentile rank			41	40	72	30												
# of funds in category			447	435	399	293										02-28-2025	07-19-2023	—
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	6.37	5.55	12.18	7.67		14.41	1.03	3.10		—		0.14		3	1-Low	Low Risk
percentile rank			20	28	41	29												
# of funds in category			306	297	267	220										02-28-2025	07-19-2023	12-31-2022
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	5.11	1.95	2.78	3.10		8.45	1.03	3.10		—		0.11		4	1-Low	—
percentile rank			55	68	90	62												
# of funds in category			158	148	142	111										02-28-2025	07-19-2023	—
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	5.93	4.37	9.01	6.20		12.34	1.01	3.10		—		0.13		3	1-Low	Low Risk
percentile rank			33	45	74	52												
# of funds in category			715	690	638	496										02-28-2025	07-19-2023	12-31-2022