

403B THRIFT PLAN FOR EMPLOYEES OF

Screens Summary (Data as of 03-31-2025)

🚫 Fund Removed from Approved List

⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense			ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk		
																	Updated	Updated	Updated	
US Stock																				
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	8.21	9.02	18.55	12.46	🟢	17.31	1.00	7.34	🟢	🇺🇸	🟢	0.04	🟢	3	1-Low	Low Risk		
# of funds in category			20	24	24	8														
			1,457	1,331	1,218	912									02-28-2025	02-15-2022	12-31-2022			
Vanguard Growth Index Admiral percentile rank	VIGAX	Large Growth	8.26	9.51	19.49	14.21	🟢	21.77	1.06	30.27	🟢	🇺🇸	🟢	0.05	🟢	3	1-Low	Low Risk		
# of funds in category			17	28	18	17														
			1,103	1,052	972	759									02-28-2025	02-15-2022	12-31-2022			
Vanguard Equity-Income Adm percentile rank	VEIRX	Large Value	9.77	8.04	16.52	10.37	🟢	15.33	0.89	4.09	🟢	🇺🇸	🟢	0.18	🟢	2	—	Medium Risk		
# of funds in category			17	32	52	14														
			1,175	1,109	1,049	824									02-28-2025	—	12-31-2022			
Vanguard Mid-Cap Growth Index Admiral percentile rank	VMGMX	Mid-Cap Growth	4.49	3.95	14.82	9.37	🟢	21.38	0.96	2.12	🔴	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk		
# of funds in category			7	23	18	30														
			509	493	459	369									02-28-2025	02-15-2022	12-31-2022			
Vanguard Mid-Cap Value Index Admiral percentile rank	VMVAX	Mid-Cap Value	5.37	4.81	17.24	8.21	🟢	19.09	0.94	2.12	🔴	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk		
# of funds in category			19	45	52	35														
			424	397	373	285									02-28-2025	02-15-2022	12-31-2022			
Vanguard Small Cap Growth Index Admiral percentile rank	VSGAX	Small Growth	-2.83	1.18	11.47	7.30	🟢	23.14	0.95	20.26	🟢	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk		
# of funds in category			32	37	58	50														
			559	543	528	398									02-28-2025	02-15-2022	12-31-2022			
Vanguard Small Cap Value Index Admiral percentile rank	VSIAX	Small Value	-0.78	4.21	18.41	7.70	🟢	22.00	0.90	8.93	🟢	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk		
# of funds in category			28	32	38	19														
			503	482	456	365									02-28-2025	02-15-2022	12-31-2022			
Non-US Stock																				
Vanguard Emerging Mkts Stock Idx Adm percentile rank	VEMAX	Diversified Emerging Mkts	11.18	2.76	9.40	3.99	🟢	16.08	0.90	16.60	🟢	🇺🇸	🟢	0.13	🟢	2	1-Low	Medium Risk		
# of funds in category			10	32	39	38														
			787	724	646	439									02-28-2025	02-15-2022	12-31-2022			
Vanguard Developed Markets Index Admiral percentile rank	VTMGX	Foreign Large Blend Index	4.73	5.31	12.15	5.60	🟢	17.95	1.09	12.11	🟢	🇺🇸	🟢	0.05	🟢	3	1-Low	Low Risk		
# of funds in category			75	56	36	33														
			761	706	662	445									02-28-2025	02-15-2022	12-31-2022			
Vanguard International Growth Adm percentile rank	VWILX	Foreign Large Growth	5.46	1.83	10.61	8.25	🟢	22.22	1.21	15.27	🟢	🇺🇸	🟢	0.25	🟢	3	—	Low Risk		
# of funds in category			20	60	36	6														
			392	372	338	218									02-28-2025	—	12-31-2022			
Vanguard International Value Inv percentile rank	VTRIX	Foreign Large Value	1.59	4.54	11.60	4.65	🟢	17.13	0.99	14.85	🟢	🇺🇸	🔴	0.36	🟢	3	—	Medium Risk		
# of funds in category			97	89	81	67														
			369	347	323	230									02-28-2025	—	12-31-2022			
Vanguard Global Equity Inv percentile rank	VHGEX	Global Stock	2.07	5.07	13.17	8.37	🟢	19.01	1.14	16.98	🟢	—	🟢	0.39	🟢	3	—	Low Risk		
# of funds in category			79	73	69	43														
			324	307	288	192									02-28-2025	—	12-31-2022			

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Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated	
Alternative																			
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	13.27	-2.04	17.04	3.44	✓	14.97	1.16	6.42	✓	—	—	1.00	✓	2	—	—	
percentile rank			9	87	35	51													
# of funds in category			110	101	95	67										02-28-2025	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	9.00	-1.86	9.41	4.85	✓	21.07	1.02	28.90	✓	—	✓	0.13	✓	2	1-Low	Low Risk	
percentile rank			47	52	61	50													
# of funds in category			229	221	204	152										02-28-2025	02-15-2022	12-31-2022	
Fixed Income																			
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	5.39	1.44	1.07	2.23	✓	7.58	0.98	24.52	✓	—	—	0.30	✓	4	1-Low	—	
percentile rank			41	24	41	21													
# of funds in category			583	542	490	354										02-28-2025	02-15-2022	—	
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	4.69	2.80	2.17	2.69	✓	4.95	0.54	10.52	✓	—	—	0.75	✓	3	—	—	
percentile rank			42	12	13	7													
# of funds in category			109	104	99	60										02-28-2025	—	—	
⚠ Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	7.22	4.68	6.10	4.55	✓	8.16	0.97	2.59	✗	—	—	0.12	✓	2	—	—	
percentile rank			32	38	70	29													
# of funds in category			632	600	551	434										02-28-2025	—	—	
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation- Protected Bond	6.24	-0.08	2.25	2.41	✓	7.24	1.00	3.39	✓	—	—	0.10	✓	3	—	—	
percentile rank			36	50	53	35													
# of funds in category			158	150	141	117										02-28-2025	—	—	
BNY Mellon Bond Market Index I	DBIRX	Intermediate- Term Bond	4.76	0.30	-0.65	1.26	✓	7.64	1.00	15.14	✓	📊	—	0.15	✓	3	—	—	
percentile rank			69	72	88	68													
# of funds in category			529	470	423	294										02-28-2025	—	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.94	✓	—	—	—	—	—	—	—	
percentile rank			—	—	—	—													
# of funds in category			10	—	—	—										—	—	—	
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	5.82	4.36	2.94	2.26	✓	1.02	0.10	5.37	✓	—	—	0.09	✓	3	—	—	
percentile rank			26	62	64	45													
# of funds in category			255	201	183	113										02-28-2025	—	—	
Balanced																			
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	5.53	3.19	5.90	4.69	✓	10.32	1.03	3.10	✓	—	✓	0.12	✓	3	1-Low	—	
percentile rank			41	40	72	30													
# of funds in category			447	435	399	293										02-28-2025	07-19-2023	—	
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	6.37	5.55	12.18	7.67	✓	14.41	1.03	3.10	✓	—	✓	0.14	✓	3	1-Low	Low Risk	
percentile rank			20	28	41	29													
# of funds in category			306	297	267	220										02-28-2025	07-19-2023	12-31-2022	
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	5.11	1.95	2.78	3.10	✓	8.45	1.03	3.10	✓	—	✓	0.11	✓	4	1-Low	—	
percentile rank			55	68	90	62													
# of funds in category			158	148	142	111										02-28-2025	07-19-2023	—	

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																			Updated	Updated	Updated
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	5.93	4.37	9.01	6.20	🟢	12.34	1.01	3.10	🟢	—	🟢	0.13	🟢	3	1-Low	Low Risk			
percentile rank			33	45	74	52															
# of funds in category			715	690	638	496												02-28-2025	07-19-2023	12-31-2022	