

EMPLOYEES RETIREMENT PLAN

Screens Summary (Data as of 03-31-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style	Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	8.21	9.02	18.55	12.46	✓	17.31	1.00	7.34	✓	🇺🇸	✓	0.04	✓	3	1-Low	Low Risk	
percentile rank			20	24	24	8													
# of funds in category			1,457	1,331	1,218	912										02-28-2025	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	8.26	9.51	19.49	14.21	✓	21.77	1.06	30.27	✓	🇺🇸	✓	0.05	✓	3	1-Low	Low Risk	
percentile rank			17	28	18	17													
# of funds in category			1,103	1,052	972	759										02-28-2025	02-15-2022	12-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	8.45	8.03	17.04	10.34	✓	15.87	0.92	30.27	✓	🇺🇸	✓	0.05	✓	3	1-Low	Medium Risk	
percentile rank			28	32	42	14													
# of funds in category			1,175	1,109	1,049	824										02-28-2025	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	5.14	4.51	16.21	8.92	✓	19.54	0.97	2.12	✗	🇺🇸	✓	0.05	✓	4	1-Low	Medium Risk	
percentile rank			11	45	51	25													
# of funds in category			446	409	375	252										02-28-2025	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	-2.83	1.18	11.47	7.30	✓	23.14	0.95	20.26	✓	🇺🇸	✓	0.07	✓	4	1-Low	Medium Risk	
percentile rank			32	37	58	50													
# of funds in category			559	543	528	398										02-28-2025	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	-0.78	4.21	18.41	7.70	✓	22.00	0.90	8.93	✓	🇺🇸	✓	0.07	✓	4	1-Low	Medium Risk	
percentile rank			28	32	38	19													
# of funds in category			503	482	456	365										02-28-2025	02-15-2022	12-31-2022	
Non-US Stock																			
JPMorgan Emerging Markets Equity R6	JEMWX	Diversified Emerging Mkts	4.96	0.78	6.02	4.52	✓	18.04	0.99	19.59	✓	🇺🇸	✓	0.79	✓	4	2-Basic	Low Risk	
percentile rank			58	69	83	26													
# of funds in category			787	724	646	439										02-28-2025	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	5.25	6.28	11.90	5.30	✓	16.15	0.97	16.51	✓	🇺🇸	✓	0.54	✓	3	1-Low	Low Risk	
percentile rank			66	34	44	50													
# of funds in category			761	706	662	445										02-28-2025	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	4.73	5.31	12.15	5.60	✓	17.95	1.09	12.11	✓	🇺🇸	✓	0.05	✓	3	1-Low	Low Risk	
percentile rank			75	56	36	33													
# of funds in category			761	706	662	445										02-28-2025	02-15-2022	12-31-2022	
Alternative																			
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	9.00	-1.86	9.41	4.85	✓	21.07	1.02	28.90	✓	—	✓	0.13	✓	2	1-Low	Low Risk	
percentile rank			47	52	61	50													
# of funds in category			229	221	204	152										02-28-2025	02-15-2022	12-31-2022	
Fixed Income																			
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	5.55	0.92	0.04	1.83	✓	8.08	1.05	16.94	✓	🇺🇸	—	0.06	✓	2	1-Low	—	
percentile rank			15	25	50	19													
# of funds in category			529	470	423	294										02-28-2025	02-15-2022	—	

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																Updated	Updated	Updated
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.43	4.28	2.73	1.91	✖️	0.84	0.07	27.74	✅	—	—	0.26	✅	—	—	—
percentile rank			53	71	73	73												
# of funds in category			255	201	183	113										—	—	—