

DEFERRED COMPENSATION PLAN

Screens Summary (Data as of 03-31-2026)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
US Stock																		
T. Rowe Price Dividend Growth	PRDGX	Large Blend	11.50	12.99	9.66	12.34	✓	11.12	0.81	26.02	✓	☒	✖	0.64	✓	3	-	Low Risk
percentile rank			81	83	67	67												
# of funds in category			1,457	1,349	1,250	987									02-28-2026	-	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.75	18.27	12.02	14.12	✓	12.06	1.00	8.34	✓	☒	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			34	25	19	15												
# of funds in category			1,457	1,349	1,250	987									02-28-2026	02-15-2022	12-31-2022	
Fidelity Contrafund	FCNTX	Large Growth	20.11	25.10	13.70	16.39	✓	13.71	0.83	35.56	✓	☒	✓	0.74	✓	1	1-Low	Low Risk
percentile rank			28	8	5	18												
# of funds in category			1,213	1,135	1,073	882									02-28-2026	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	13.45	16.47	11.73	12.92	✓	10.40	0.74	28.77	✓	☒	✖	0.26	✓	3	1-Low	Low Risk
percentile rank			65	18	11	7												
# of funds in category			1,198	1,155	1,089	918									02-28-2026	02-15-2022	12-31-2022	
Neuberger Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	10.23	11.13	3.13	11.12	✓	18.98	1.03	6.21	✓	☒	✓	0.68	✓	3	-	Medium Risk
percentile rank			52	44	42	35												
# of funds in category			584	566	545	460									02-28-2026	-	12-31-2022	
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	9.68	8.54	7.07	8.99	✓	13.40	0.83	17.60	✓	☒	✓	0.77	✓	3	1-Low	Medium Risk
percentile rank			77	82	69	65												
# of funds in category			482	455	432	354									02-28-2026	02-15-2022	12-31-2022	
MFS New Discovery R4	MNDJX	Small Growth	19.19	7.86	-1.03	10.87	✓	16.55	0.79	12.25	✓	☒	✓	0.96	✓	3	-	Medium Risk
percentile rank			42	68	75	38												
# of funds in category			643	626	602	489									02-28-2026	-	12-31-2022	
Nomura Small Cap Value Institutional	DEVIX	Small Value	20.30	12.17	6.39	9.29	✓	17.64	0.88	13.76	✓	☒	✓	0.84	✓	4	-	Medium Risk
percentile rank			48	44	47	48												
# of funds in category			563	541	517	427									02-28-2026	-	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	24.59	13.85	5.13	9.73	✓	12.48	0.73	26.81	✓	☒	✓	0.57	✓	4	1-Low	Medium Risk
percentile rank			81	67	38	12												
# of funds in category			816	775	697	531									02-28-2026	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	28.19	15.39	8.07	9.06	✓	12.39	0.91	17.51	✓	☒	✓	0.53	✓	3	1-Low	Low Risk
percentile rank			17	29	38	27												
# of funds in category			839	800	749	589									02-28-2026	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	29.60	15.96	8.80	9.20	✓	13.68	1.00	13.11	✓	☒	✓	0.05	✓	2	1-Low	Low Risk
percentile rank			12	22	22	22												
# of funds in category			839	800	749	589									02-28-2026	02-15-2022	12-31-2022	
⚠ Invesco International Growth Y	OIGYX	Foreign Large Growth	6.63	4.95	0.66	4.92	✓	14.55	0.99	14.01	✓	☒	✓	0.90	✓	4	-	Low Risk
percentile rank			73	79	73	93												
# of funds in category			432	409	382	268									02-28-2026	-	12-31-2022	
⚠ Vanguard International Value Inv	VTRIX	Foreign Large Value	25.71	12.39	6.83	8.29	✓	13.38	0.95	13.67	✓	☒	✖	0.36	✓	3	-	Medium Risk
percentile rank			72	93	96	71												
# of funds in category			399	376	358	286									02-28-2026	-	12-31-2022	

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															Updated	Updated	Updated	
American Funds New Perspective R6 percentile rank # of funds in category	RNPGX	Global Stock	17.48 21 330	15.23 29 315	7.72 25 290	12.72 20 206	✔️	12.40	1.04	25.35	✔️	—	✔️	0.40	✔️	3	2-Basic	Low Risk
															02-28-2026	02-15-2022	12-31-2022	
Alternative																		
PIMCO Commodity Real Return Strat I2 percentile rank # of funds in category	PCRPX	Commodities Broad Basket	30.64 57 127	13.45 55 118	13.33 64 112	8.59 55 83	✔️	12.06	0.95	7.42	✔️	—	—	1.00	✔️	2	-	-
															02-28-2026	-	-	
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSLX	Real Estate	1.84 65 248	6.41 56 237	3.17 63 230	4.64 57 185	✔️	16.54	1.01	29.90	✔️	—	✔️	0.13	✔️	2	1-Low	Low Risk
															02-28-2026	02-15-2022	12-31-2022	
Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2 percentile rank # of funds in category	PFBPX	Global Bond	2.31 92 130	4.82 21 126	1.22 23 122	2.77 16 86	✔️	3.70	0.52	11.52	✔️	—	—	0.67	✔️	4	-	-
															02-28-2026	-	-	
Eaton Vance Income Fund of Boston I percentile rank # of funds in category	EIBIX	High Yield Bond	7.03 32 661	7.60 66 637	4.61 19 594	5.49 40 481	✔️	3.94	0.88	11.41	✔️	—	—	0.71	✔️	-	-	-
															-	-	-	
⚠️ BlackRock Inflation Protected Bond Instl percentile rank # of funds in category	BPRIX	Inflation- Protected Bond	3.04 31 181	2.93 63 174	1.38 42 166	2.68 19 140	✔️	4.28	1.00	2.09	✖️	—	—	1.09	✖️	3	-	-
															10-31-2025	-	-	
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate- Term Bond	4.35 41 551	4.12 24 515	0.55 22 468	2.12 18 345	✔️	5.73	1.01	25.52	✔️	🏠	—	0.30	✔️	4	1-Low	-
															02-28-2026	02-15-2022	-	
PIMCO Income I2 percentile rank # of funds in category	PONPX	Multisector Bond	6.80 13 396	7.35 26 379	3.71 18 345	4.74 14 253	✔️	4.65	0.82	19.02	✔️	—	—	0.64	✔️	4	-	-
															02-28-2026	-	-	
Federated Hermes Govt Ultrashort IS percentile rank # of funds in category	FGUSX	Ultrashort Bond	4.69 18 256	5.15 54 219	3.39 54 187	2.41 70 117	✖️	0.64	0.10	28.74	✔️	—	—	0.26	✔️	-	-	-
															-	-	-	
Balanced																		
BlackRock Global Allocation Instl percentile rank # of funds in category	MALOX	Global Allocation	17.05 28 455	11.49 40 449	4.91 71 434	7.31 40 357	✔️	9.48	1.00	9.25	✔️	🏠	✔️	0.87	✔️	2	-	Low Risk
															02-28-2026	-	09-30-2022	