

ANDIS COMPANY 401K

Screens Summary (Data as of 03-31-2026)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.75	18.27	12.02	14.12	✓	12.06	1.00	8.34	✓	☒	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			34	25	19	15												
# of funds in category			1,457	1,349	1,250	987									02-28-2026	02-15-2022	12-31-2022	
MFS Growth R6	MFEKX	Large Growth	10.67	17.81	8.99	14.66	✓	15.14	0.97	24.01	✓	☒	✓	0.52	✓	4	2-Basic	Low Risk
percentile rank			78	65	55	46												
# of funds in category			1,213	1,135	1,073	882									02-28-2026	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	13.45	16.47	11.73	12.92	✓	10.40	0.74	28.77	✓	☒	✗	0.26	✓	3	1-Low	Low Risk
percentile rank			65	18	11	7												
# of funds in category			1,198	1,155	1,089	918									02-28-2026	02-15-2022	12-31-2022	
State St S&P Mid Cap® Indx NL Cl C		Mid-Cap Blend	17.24	12.02	6.86	10.52	✓	16.23	1.04	29.53	✓	☒	✗	0.05	✓	2	-	Medium Risk
percentile rank			40	52	55	39												
# of funds in category			492	435	406	313									02-28-2026	-	12-31-2022	
State St Russell Sm Cap® Gr Indx NL Cl C		Small Growth	23.63	12.27	1.55	9.67	✓	20.05	1.00	16.58	✓	☒	✓	0.05	✓	2	-	Medium Risk
percentile rank			26	30	50	60												
# of funds in category			643	626	602	489									02-28-2026	-	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	18.94	13.37	7.84	10.11	✓	17.00	0.85	9.93	✓	☒	✓	0.07	✓	5	1-Low	Medium Risk
percentile rank			56	29	27	20												
# of funds in category			563	541	517	427									02-28-2026	02-15-2022	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	24.59	13.85	5.13	9.73	✓	12.48	0.73	26.81	✓	☒	✓	0.57	✓	4	1-Low	Medium Risk
percentile rank			81	67	38	12												
# of funds in category			816	775	697	531									02-28-2026	02-15-2022	12-31-2022	
Hartford Schroders International Stk SDR	SCIJX	Foreign Large Blend	14.51	11.45	5.94	9.64	✓	12.34	0.87	16.09	✓	☒	✗	0.69	✓	4	-	Low Risk
percentile rank			90	85	79	12												
# of funds in category			839	800	749	589									02-28-2026	-	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	29.60	15.96	8.80	9.20	✓	13.68	1.00	13.11	✓	☒	✓	0.05	✓	2	1-Low	Low Risk
percentile rank			12	22	22	22												
# of funds in category			839	800	749	589									02-28-2026	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	1.84	6.41	3.17	4.64	✓	16.54	1.01	29.90	✓	—	✓	0.13	✓	2	1-Low	Low Risk
percentile rank			65	56	63	57												
# of funds in category			248	237	230	185									02-28-2026	02-15-2022	12-31-2022	
Fixed Income																		
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	2.98	3.09	1.37	2.55	✓	4.30	1.01	4.39	✓	—	—	0.10	✓	3	-	-
percentile rank			38	46	43	44												
# of funds in category			181	174	166	140									02-28-2026	-	-	

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Baird Aggregate Bond Instl percentile rank # of funds in category	BAGIX	Intermediate-Term Bond	4.35 41 551	4.12 24 515	0.55 22 468	2.12 18 345	✔	5.73	1.01	25.52	✔	☒	—	0.30	✔	4	1-Low	-
PIMCO Income Instl percentile rank # of funds in category	PIMIX	Multisector Bond	6.91 11 396	7.46 22 379	3.81 16 345	4.85 13 253	✔	4.65	0.82	19.02	✔	—	—	0.54	✔	4	-	-
Lincoln Stable Value Account -LNGPA percentile rank # of funds in category		Stable Value	- - 38	- - -	- - -	- - -	—	-	-	42.94	✔	—	—	-	-	-	-	-
PIMCO Short-Term Instl percentile rank # of funds in category	PTSHX	Ultrashort Bond	4.66 19 256	5.74 17 219	3.54 36 187	3.03 10 117	✔	0.50	-0.03	15.25	✔	—	—	0.49	✖	3	-	-

Balanced

American Funds American Balanced R6 percentile rank # of funds in category	RLBGX	Moderate Allocation	17.76 8 541	14.65 5 517	8.86 4 499	9.82 8 419	✔	8.74	1.02	27.26	✔	—	✔	0.25	✔	3	1-Low	Low Risk
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