

# ARMOUR AND SONS ELECTRIC INC 401K

## Screens Summary (Data as of 03-31-2026)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

| Name                                     | Ticker | Asset Class               | Trailing Performance and Risk |       |       |       | Management    |                   |                | Style  |               | Expense      |               | ESG Metrics  |               |                               |                             |                           |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|-------------------------------|-----------------------------|---------------------------|
|  |        |                           | 1 Yr                          | 3 Yr  | 5 Yr  | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating<br>Updated | Commit.<br>Level<br>Updated | Carbon<br>Risk<br>Updated |
| <b>US Stock</b>                          |        |                           |                               |       |       |       |               |                   |                |        |               |              |               |              |               |                               |                             |                           |
| JPMorgan US Equity R6                    | JUEMX  | Large Blend               | 12.23                         | 15.92 | 10.72 | 14.18 | ✓             | 12.69             | 1.04           | 11.62  | ✓             | 🇺🇸           | ✖             | 0.44         | ✓             | 3                             | 2-Basic                     | Low Risk                  |
| percentile rank                          |        |                           | 77                            | 61    | 51    | 12    |               |                   |                |        |               |              |               |              |               |                               |                             |                           |
| # of funds in category                   |        |                           | 1,457                         | 1,349 | 1,250 | 987   |               |                   |                |        |               |              |               |              | 02-28-2026    | 03-11-2022                    | 12-31-2022                  |                           |
| Fidelity 500 Index                       | FXAIX  | Large Blend Index         | 17.79                         | 18.30 | 12.05 | 14.15 | ✓             | 12.05             | 1.00           | 17.17  | ✓             | 🇺🇸           | ✓             | 0.02         | ✓             | 3                             | 1-Low                       | Low Risk                  |
| percentile rank                          |        |                           | 33                            | 23    | 17    | 13    |               |                   |                |        |               |              |               |              |               |                               |                             |                           |
| # of funds in category                   |        |                           | 1,457                         | 1,349 | 1,250 | 987   |               |                   |                |        |               |              |               |              | 02-28-2026    | 07-19-2023                    | 12-31-2022                  |                           |
| JPMorgan Large Cap Growth R6             | JLGMX  | Large Growth              | 13.47                         | 20.19 | 10.90 | 18.28 | ✓             | 15.64             | 1.01           | 21.67  | ✓             | 🇺🇸           | ✓             | 0.44         | ✓             | 2                             | 2-Basic                     | Low Risk                  |
| percentile rank                          |        |                           | 68                            | 39    | 32    | 6     |               |                   |                |        |               |              |               |              |               |                               |                             |                           |
| # of funds in category                   |        |                           | 1,213                         | 1,135 | 1,073 | 882   |               |                   |                |        |               |              |               |              | 02-28-2026    | 04-07-2022                    | 12-31-2022                  |                           |
| Vanguard Equity-Income Adm               | VEIRX  | Large Value               | 15.80                         | 14.68 | 11.01 | 11.51 | ✓             | 11.40             | 0.88           | 5.09   | ✓             | 🇺🇸           | ✓             | 0.17         | ✓             | 2                             | -                           | Medium Risk               |
| percentile rank                          |        |                           | 43                            | 41    | 24    | 28    |               |                   |                |        |               |              |               |              |               |                               |                             |                           |
| # of funds in category                   |        |                           | 1,198                         | 1,155 | 1,089 | 918   |               |                   |                |        |               |              |               |              | 02-28-2026    | -                             | 12-31-2022                  |                           |
| Vanguard Mid-Cap Growth Index Admiral    | VMGMX  | Mid-Cap Growth            | 5.92                          | 10.47 | 4.42  | 10.68 | ✓             | 16.88             | 0.92           | 2.66   | ✖             | 🇺🇸           | ✓             | 0.07         | ✓             | 4                             | 1-Low                       | Medium Risk               |
| percentile rank                          |        |                           | 70                            | 48    | 32    | 43    |               |                   |                |        |               |              |               |              |               |                               |                             |                           |
| # of funds in category                   |        |                           | 584                           | 566   | 545   | 460   |               |                   |                |        |               |              |               |              | 02-28-2026    | 02-15-2022                    | 12-31-2022                  |                           |
| Vanguard Mid-Cap Value Index Admiral     | VMVAX  | Mid-Cap Value             | 17.21                         | 13.73 | 8.86  | 10.24 | ✓             | 14.36             | 0.93           | 2.66   | ✖             | 🇺🇸           | ✓             | 0.07         | ✓             | 4                             | 1-Low                       | Medium Risk               |
| percentile rank                          |        |                           | 37                            | 30    | 40    | 34    |               |                   |                |        |               |              |               |              |               |                               |                             |                           |
| # of funds in category                   |        |                           | 482                           | 455   | 432   | 354   |               |                   |                |        |               |              |               |              | 02-28-2026    | 02-15-2022                    | 12-31-2022                  |                           |
| American Century Small Cap Growth R6     | ANODX  | Small Growth              | 15.49                         | 9.94  | 2.30  | 13.10 | ✓             | 18.44             | 0.87           | 11.01  | ✓             | 🇺🇸           | ✓             | 0.78         | ✓             | 2                             | -                           | Medium Risk               |
| percentile rank                          |        |                           | 67                            | 49    | 40    | 14    |               |                   |                |        |               |              |               |              |               |                               |                             |                           |
| # of funds in category                   |        |                           | 643                           | 626   | 602   | 489   |               |                   |                |        |               |              |               |              | 02-28-2026    | -                             | 12-31-2022                  |                           |
| Vanguard Small Cap Value Index Admiral   | VSIAX  | Small Value               | 18.94                         | 13.37 | 7.84  | 10.11 | ✓             | 17.00             | 0.85           | 9.93   | ✓             | 🇺🇸           | ✓             | 0.07         | ✓             | 5                             | 1-Low                       | Medium Risk               |
| percentile rank                          |        |                           | 56                            | 29    | 27    | 20    |               |                   |                |        |               |              |               |              |               |                               |                             |                           |
| # of funds in category                   |        |                           | 563                           | 541   | 517   | 427   |               |                   |                |        |               |              |               |              | 02-28-2026    | 02-15-2022                    | 12-31-2022                  |                           |
| <b>Non-US Stock</b>                      |        |                           |                               |       |       |       |               |                   |                |        |               |              |               |              |               |                               |                             |                           |
| Vanguard Emerging Mkts Stock Idx Adm     | VEMAX  | Diversified Emerging Mkts | 21.91                         | 13.33 | 3.85  | 7.52  | ✓             | 11.85             | 0.72           | 17.60  | ✓             | 🇺🇸           | ✓             | 0.13         | ✓             | 2                             | 1-Low                       | Medium Risk               |
| percentile rank                          |        |                           | 85                            | 73    | 60    | 58    |               |                   |                |        |               |              |               |              |               |                               |                             |                           |
| # of funds in category                   |        |                           | 816                           | 775   | 697   | 531   |               |                   |                |        |               |              |               |              | 02-28-2026    | 02-15-2022                    | 12-31-2022                  |                           |
| DFA Intl Sustainability Core 1           | DFSPX  | Foreign Large Blend       | 23.78                         | 14.66 | 7.69  | 8.85  | ✓             | 13.73             | 0.99           | 16.10  | ✓             | 🇺🇸           | ✓             | 0.24         | ✓             | 3                             | -                           | Low Risk                  |
| percentile rank                          |        |                           | 42                            | 41    | 46    | 33    |               |                   |                |        |               |              |               |              |               |                               |                             |                           |
| # of funds in category                   |        |                           | 839                           | 800   | 749   | 589   |               |                   |                |        |               |              |               |              | 02-28-2026    | -                             | 12-31-2022                  |                           |
| Vanguard Developed Markets Index Admiral | VTMGX  | Foreign Large Blend Index | 29.60                         | 15.96 | 8.80  | 9.20  | ✓             | 13.68             | 1.00           | 13.11  | ✓             | 🇺🇸           | ✓             | 0.05         | ✓             | 2                             | 1-Low                       | Low Risk                  |
| percentile rank                          |        |                           | 12                            | 22    | 22    | 22    |               |                   |                |        |               |              |               |              |               |                               |                             |                           |
| # of funds in category                   |        |                           | 839                           | 800   | 749   | 589   |               |                   |                |        |               |              |               |              | 02-28-2026    | 02-15-2022                    | 12-31-2022                  |                           |
| Vanguard International Growth Adm        | VWILX  | Foreign Large Growth      | 12.45                         | 8.41  | -0.10 | 10.40 | ✓             | 15.82             | 0.99           | 16.27  | ✓             | 🇺🇸           | ✓             | 0.26         | ✓             | 3                             | -                           | Low Risk                  |
| percentile rank                          |        |                           | 48                            | 54    | 78    | 1     |               |                   |                |        |               |              |               |              |               |                               |                             |                           |
| # of funds in category                   |        |                           | 432                           | 409   | 382   | 268   |               |                   |                |        |               |              |               |              | 02-28-2026    | -                             | 12-31-2022                  |                           |
| DFA International Value I                | DFIVX  | Foreign Large Value       | 38.20                         | 22.16 | 14.68 | 11.42 | ✓             | 12.90             | 0.88           | 16.10  | ✓             | 🇺🇸           | ✓             | 0.28         | ✓             | 1                             | -                           | Medium Risk               |
| percentile rank                          |        |                           | 17                            | 12    | 5     | 4     |               |                   |                |        |               |              |               |              |               |                               |                             |                           |
| # of funds in category                   |        |                           | 399                           | 376   | 358   | 286   |               |                   |                |        |               |              |               |              | 02-28-2026    | -                             | 12-31-2022                  |                           |

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| Name  | Ticker | Asset Class                  | Trailing Performance and Risk |                    |                    |                   | Management    |                   |                | Style  |               | Expense      |               | ESG Metrics  |               |                               |                             |                              |
|---|--------|------------------------------|-------------------------------|--------------------|--------------------|-------------------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|-------------------------------|-----------------------------|------------------------------|
|   |        |                              | 1 Yr                          | 3 Yr               | 5 Yr               | 10 Yr             | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating<br>Updated | Commit.<br>Level<br>Updated | Carbon<br>Risk<br>Updated    |
| Vanguard Total World Stock Index Admiral<br>percentile rank<br># of funds in category | VTWAX  | Global Stock                 | 21.36<br>27<br>347            | 16.76<br>26<br>322 | 9.46<br>34<br>316  | -<br>-<br>226     | ✔️            | 11.66             | 0.99           | 13.11  | ✔️            | -            | ✔️            | 0.09         | ✔️            | 2<br>02-28-2026               | 1-Low<br>02-15-2022         | Low Risk<br>12-31-2022       |
| <b>Alternative</b>  |        |                              |                               |                    |                    |                   |               |                   |                |        |               |              |               |              |               |                               |                             |                              |
| PIMCO Commodity Real Ret Strat Instl<br>percentile rank<br># of funds in category     | PCRIX  | Commodities<br>Broad Basket  | 30.78<br>57<br>127            | 13.56<br>51<br>118 | 13.44<br>59<br>112 | 8.70<br>53<br>83  | ✔️            | 12.05             | 0.95           | 7.42   | ✔️            | -            | -             | 0.90         | ✔️            | 2<br>02-28-2026               | -<br>-                      | -<br>-                       |
| American Century Real Estate R6<br>percentile rank<br># of funds in category          | AREDX  | Real Estate                  | 2.87<br>48<br>248             | 7.53<br>29<br>237  | 4.61<br>27<br>230  | 5.15<br>40<br>185 | ✔️            | 15.17             | 0.93           | 17.38  | ✔️            | -            | ✔️            | 0.81         | ✔️            | 3<br>02-28-2026               | -<br>-                      | Low Risk<br>12-31-2022       |
| <b>Fixed Income</b>   |        |                              |                               |                    |                    |                   |               |                   |                |        |               |              |               |              |               |                               |                             |                              |
| JHancock Bond R6<br>percentile rank<br># of funds in category                         | JHBSX  | Core Plus Bond               | 4.77<br>32<br>622             | 4.38<br>42<br>582  | 0.69<br>49<br>540  | 2.65<br>25<br>430 | ✔️            | 6.03              | 1.06           | 23.51  | ✔️            | -            | -             | 0.35         | ✔️            | 4<br>02-28-2026               | -<br>-                      | -<br>-                       |
| PIMCO International Bond (USD-Hdg) Instl<br>percentile rank<br># of funds in category | PFORX  | Global Bond                  | 2.41<br>89<br>130             | 4.92<br>20<br>126  | 1.32<br>19<br>122  | 2.88<br>15<br>86  | ✔️            | 3.70              | 0.52           | 11.52  | ✔️            | -            | -             | 0.57         | ✔️            | 4<br>02-28-2026               | -<br>-                      | -<br>-                       |
| American Funds American High-Inc R6<br>percentile rank<br># of funds in category      | RITGX  | High Yield Bond              | 7.50<br>17<br>661             | 9.29<br>6<br>637   | 5.36<br>3<br>594   | 6.75<br>4<br>481  | ✔️            | 4.40              | 0.98           | 22.35  | ✔️            | -            | -             | 0.36         | ✔️            | 1<br>02-28-2026               | 1-Low<br>02-15-2022         | -<br>-                       |
| DFA Inflation-Protected Securities I<br>percentile rank<br># of funds in category     | DIPSX  | Inflation-<br>Protected Bond | 2.90<br>53<br>181             | 3.14<br>42<br>174  | 1.43<br>37<br>166  | 2.65<br>28<br>140 | ✔️            | 4.43              | 1.03           | 19.55  | ✔️            | -            | -             | 0.11         | ✔️            | 3<br>02-28-2026               | -<br>-                      | -<br>-                       |
| Diamond Hill Core Bond Y<br>percentile rank<br># of funds in category                 | DHRYX  | Intermediate-<br>Term Bond   | 4.39<br>35<br>551             | 4.78<br>4<br>515   | 1.38<br>4<br>468   | -<br>-<br>345     | ✔️            | 5.40              | 0.95           | 9.74   | ✔️            | 🗄️           | -             | 0.35         | ✔️            | -<br>-                        | -<br>-                      | -<br>-                       |
| Lincoln Stable Value Account -LNGPA<br>percentile rank<br># of funds in category      |        | Stable Value                 | -<br>-<br>38                  | -<br>-<br>-        | -<br>-<br>-        | -<br>-<br>-       | -             | -                 | -              | 42.94  | ✔️            | -            | -             | -            | -             | -                             | -                           | -                            |
| Vanguard Ultra-Short-Term Bond Admiral<br>percentile rank<br># of funds in category   | VUSFX  | Ultrashort Bond              | 4.47<br>33<br>256             | 5.22<br>50<br>219  | 3.29<br>69<br>187  | 2.63<br>49<br>117 | ✔️            | 0.69              | 0.10           | 6.37   | ✔️            | -            | -             | 0.09         | ✔️            | 3<br>02-28-2026               | -<br>-                      | -<br>-                       |
| <b>Balanced</b>   |        |                              |                               |                    |                    |                   |               |                   |                |        |               |              |               |              |               |                               |                             |                              |
| American Funds Capital Income Bldr R6<br>percentile rank<br># of funds in category    | RIRGX  | Global<br>Allocation         | 16.78<br>43<br>201            | 13.30<br>35<br>196 | 8.74<br>10<br>191  | 7.94<br>77<br>161 | ⚠️            | 9.04              | 0.80           | 34.27  | ✔️            | 🗄️           | ✔️            | 0.26         | ✔️            | 2<br>02-28-2026               | -<br>-                      | Medium<br>Risk<br>12-31-2022 |