

401K PROFIT SHARING PLAN FOR

Screens Summary (Data as of 03-31-2026)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
⚠️ Vanguard Dividend Growth Inv	VDIGX	Large Blend	2.67	6.55	6.65	10.18	✖️	10.86	0.73	3.75	✔️	📊	✖️	0.22	✔️	4	2-Basic	Low Risk
percentile rank			97	100	93	94												
# of funds in category			1,457	1,349	1,250	987									02-28-2026	02-15-2022	12-31-2022	
Fidelity 500 Index	FXAIX	Large Blend Index	17.79	18.30	12.05	14.15	✔️	12.05	1.00	17.17	✔️	📊	✔️	0.02	✔️	3	1-Low	Low Risk
percentile rank			33	23	17	13												
# of funds in category			1,457	1,349	1,250	987									02-28-2026	07-19-2023	12-31-2022	
JPMorgan Large Cap Growth R6	JLGMX	Large Growth	13.47	20.19	10.90	18.28	✔️	15.64	1.01	21.67	✔️	📊	✔️	0.44	✔️	2	2-Basic	Low Risk
percentile rank			68	39	32	6												
# of funds in category			1,213	1,135	1,073	882									02-28-2026	04-07-2022	12-31-2022	
JPMorgan US Value R6	VGINX	Large Value	12.74	13.41	10.16	11.85	✔️	11.83	0.92	7.13	✔️	📊	✔️	0.44	✔️	3	-	Medium Risk
percentile rank			70	61	41	21												
# of funds in category			1,198	1,155	1,089	918									02-28-2026	-	12-31-2022	
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	3.42	8.03	2.60	10.86	✔️	15.66	0.85	17.37	✔️	📊	✔️	0.65	✔️	3	2-Basic	Low Risk
percentile rank			80	68	47	39												
# of funds in category			584	566	545	460									02-28-2026	02-15-2022	12-31-2022	
Vanguard Selected Value Inv	VASVX	Mid-Cap Value	13.88	12.92	8.94	10.40	✔️	16.32	1.02	21.11	✔️	📊	✔️	0.34	✔️	4	-	Medium Risk
percentile rank			55	43	38	30												
# of funds in category			482	455	432	354									02-28-2026	-	12-31-2022	
PGIM Jennison Small Company R6	PJSQX	Small Growth	18.05	10.18	5.48	10.99	✔️	17.04	0.79	12.35	✔️	📊	✖️	0.69	✔️	3	-	Medium Risk
percentile rank			49	47	14	36												
# of funds in category			643	626	602	489									02-28-2026	-	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	18.94	13.37	7.84	10.11	✔️	17.00	0.85	9.93	✔️	📊	✔️	0.07	✔️	5	1-Low	Medium Risk
percentile rank			56	29	27	20												
# of funds in category			563	541	517	427									02-28-2026	02-15-2022	12-31-2022	
Non-US Stock																		
Hartford Emerging Markets Equity R6	HERVX	Diversified Emerging Mkts	32.24	19.64	7.23	-	✔️	13.59	0.84	6.09	✔️	📊	✔️	0.98	✔️	2	-	Medium Risk
percentile rank			52	9	17	-												
# of funds in category			816	775	697	531									02-28-2026	-	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	28.19	15.39	8.07	9.06	✔️	12.39	0.91	17.51	✔️	📊	✔️	0.53	✔️	3	1-Low	Low Risk
percentile rank			17	29	38	27												
# of funds in category			839	800	749	589									02-28-2026	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	29.60	15.96	8.80	9.20	✔️	13.68	1.00	13.11	✔️	📊	✔️	0.05	✔️	2	1-Low	Low Risk
percentile rank			12	22	22	22												
# of funds in category			839	800	749	589									02-28-2026	02-15-2022	12-31-2022	
⚠️ Invesco International Growth R6	OIGIX	Foreign Large Growth	6.76	5.07	0.80	5.08	✔️	14.56	0.99	14.01	✔️	📊	✔️	0.75	✔️	4	-	Low Risk
percentile rank			73	78	72	91												
# of funds in category			432	409	382	268									02-28-2026	-	12-31-2022	
⚠️ Vanguard International Value Inv	VTRIX	Foreign Large Value	25.71	12.39	6.83	8.29	✔️	13.38	0.95	13.67	✔️	📊	✖️	0.36	✔️	3	-	Medium Risk
percentile rank			72	93	96	71												
# of funds in category			399	376	358	286									02-28-2026	-	12-31-2022	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
American Funds Capital World Gr&Inc R6 percentile rank # of funds in category	RWIGX	Global Stock	23.63 14 347	17.21 14 322	9.39 37 316	11.06 32 226	✔️	11.49	0.96	20.17	✔️	—	✔️	0.41	✔️	2 02-28-2026	1-Low 05-18-2022	Low Risk 12-31-2022
Alternative																		
PIMCO Commodity Real Ret Strat Instl percentile rank # of funds in category	PCRIX	Commodities Broad Basket	30.78 57 127	13.56 51 118	13.44 59 112	8.70 53 83	✔️	12.05	0.95	7.42	✔️	—	—	0.90	✔️	2 02-28-2026	- -	- -
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSLX	Real Estate	1.84 65 248	6.41 56 237	3.17 63 230	4.64 57 185	✔️	16.54	1.01	29.90	✔️	—	✔️	0.13	✔️	2 02-28-2026	1-Low 02-15-2022	Low Risk 12-31-2022
Fixed Income																		
⚠️ Federated Hermes Total Return Bond R6 percentile rank # of funds in category	FTRLX	Core Plus Bond	4.29 65 622	3.70 82 582	0.56 59 540	2.50 33 430	✔️	5.62	0.99	16.26	✔️	—	—	0.38	✔️	3 02-28-2026	- -	- -
PIMCO International Bond (USD-Hdg) Instl percentile rank # of funds in category	PFORX	Global Bond	2.41 89 130	4.92 20 126	1.32 19 122	2.88 15 86	✔️	3.70	0.52	11.52	✔️	—	—	0.57	✔️	4 02-28-2026	- -	- -
Eaton Vance Income Fund of Boston R6 percentile rank # of funds in category	EIBRX	High Yield Bond	7.13 29 661	7.70 61 637	4.71 16 594	5.56 34 481	✔️	3.97	0.89	11.41	✔️	—	—	0.62	✔️	- -	- -	- -
Vanguard Inflation-Protected Secs Adm percentile rank # of funds in category	VAIPX	Inflation- Protected Bond	2.98 38 181	3.09 46 174	1.37 43 166	2.55 44 140	✔️	4.30	1.01	4.39	✔️	—	—	0.10	✔️	3 02-28-2026	- -	- -
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate- Term Bond	4.35 41 551	4.12 24 515	0.55 22 468	2.12 18 345	✔️	5.73	1.01	25.52	✔️	📊	—	0.30	✔️	4 02-28-2026	1-Low 02-15-2022	- -
Lincoln Stable Value Account -LNGPA percentile rank # of funds in category		Stable Value	- - 38	- - -	- - -	- - -	—	-	-	42.94	✔️	—	—	-	-	- -	- -	- -
Federated Hermes Govt Ultrashort R6 percentile rank # of funds in category	FGULX	Ultrashort Bond	4.71 16 256	5.17 53 219	3.41 51 187	2.43 70 117	✔️	0.62	0.10	28.74	✔️	—	—	0.24	✔️	- -	- -	- -
Balanced																		
Vanguard LifeStrategy Cnsvr Gr Inv percentile rank # of funds in category	VSCGX	Target Risk	11.12 35 250	8.93 29 239	4.04 43 231	5.80 28 193	✔️	7.07	0.94	4.10	✔️	📊	✔️	0.10	✔️	3 02-28-2026	1-Low 07-19-2023	- -
Vanguard LifeStrategy Growth Inv percentile rank # of funds in category	VASGX	Target Risk	18.45 24 201	14.25 17 196	7.69 26 191	9.76 15 161	✔️	10.08	0.94	4.10	✔️	📊	✔️	0.10	✔️	3 02-28-2026	1-Low 07-19-2023	Low Risk 12-31-2022

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															Updated	Updated	Updated	
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	7.40	6.25	2.15	3.73	✔	5.80	0.91	4.10	✔	☒	✔	0.10	✔	3	1-Low	-
percentile rank			58	70	84	64												
# of funds in category			93	90	85	74									02-28-2026	07-19-2023	-	
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	14.77	11.57	5.86	7.79	✔	8.53	0.93	4.10	✔	☒	✔	0.10	✔	3	1-Low	Low Risk
percentile rank			47	38	44	21												
# of funds in category			455	449	434	357									02-28-2026	07-19-2023	12-31-2022	