

TOP HAT DEFERRED COMPENSATION PLAN

Screens Summary (Data as of 03-31-2026)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
US Stock																		
T. Rowe Price Dividend Growth	PRDGX	Large Blend	11.50	12.99	9.66	12.34	✓	11.12	0.81	26.02	✓	🗪	✖	0.64	✓	3	-	Low Risk
percentile rank			81	83	67	67												
# of funds in category			1,457	1,349	1,250	987									02-28-2026	-	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.75	18.27	12.02	14.12	✓	12.06	1.00	8.34	✓	🗪	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			34	25	19	15												
# of funds in category			1,457	1,349	1,250	987									02-28-2026	02-15-2022	12-31-2022	
Fidelity Contrafund	FCNTX	Large Growth	20.11	25.10	13.70	16.39	✓	13.71	0.83	35.56	✓	🗪	✓	0.74	✓	1	1-Low	Low Risk
percentile rank			28	8	5	18												
# of funds in category			1,213	1,135	1,073	882									02-28-2026	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	13.45	16.47	11.73	12.92	✓	10.40	0.74	28.77	✓	🗪	✖	0.26	✓	3	1-Low	Low Risk
percentile rank			65	18	11	7												
# of funds in category			1,198	1,155	1,089	918									02-28-2026	02-15-2022	12-31-2022	
Neuberger Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	10.23	11.13	3.13	11.12	✓	18.98	1.03	6.21	✓	🗪	✓	0.68	✓	3	-	Medium Risk
percentile rank			52	44	42	35												
# of funds in category			584	566	545	460									02-28-2026	-	12-31-2022	
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	9.68	8.54	7.07	8.99	✓	13.40	0.83	17.60	✓	🗪	✓	0.77	✓	3	1-Low	Medium Risk
percentile rank			77	82	69	65												
# of funds in category			482	455	432	354									02-28-2026	02-15-2022	12-31-2022	
MFS New Discovery R4	MNDJX	Small Growth	19.19	7.86	-1.03	10.87	✓	16.55	0.79	12.25	✓	🗪	✓	0.96	✓	3	-	Medium Risk
percentile rank			42	68	75	38												
# of funds in category			643	626	602	489									02-28-2026	-	12-31-2022	
Nomura Small Cap Value Institutional	DEVIX	Small Value	20.30	12.17	6.39	9.29	✓	17.64	0.88	13.76	✓	🗪	✓	0.84	✓	4	-	Medium Risk
percentile rank			48	44	47	48												
# of funds in category			563	541	517	427									02-28-2026	-	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	24.59	13.85	5.13	9.73	✓	12.48	0.73	26.81	✓	🗪	✓	0.57	✓	4	1-Low	Medium Risk
percentile rank			81	67	38	12												
# of funds in category			816	775	697	531									02-28-2026	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	28.19	15.39	8.07	9.06	✓	12.39	0.91	17.51	✓	🗪	✓	0.53	✓	3	1-Low	Low Risk
percentile rank			17	29	38	27												
# of funds in category			839	800	749	589									02-28-2026	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	29.60	15.96	8.80	9.20	✓	13.68	1.00	13.11	✓	🗪	✓	0.05	✓	2	1-Low	Low Risk
percentile rank			12	22	22	22												
# of funds in category			839	800	749	589									02-28-2026	02-15-2022	12-31-2022	
⚠ Invesco International Growth Y	OIGYX	Foreign Large Growth	6.63	4.95	0.66	4.92	✓	14.55	0.99	14.01	✓	🗪	✓	0.90	✓	4	-	Low Risk
percentile rank			73	79	73	93												
# of funds in category			432	409	382	268									02-28-2026	-	12-31-2022	
⚠ Vanguard International Value Inv	VTRIX	Foreign Large Value	25.71	12.39	6.83	8.29	✓	13.38	0.95	13.67	✓	🗪	✖	0.36	✓	3	-	Medium Risk
percentile rank			72	93	96	71												
# of funds in category			399	376	358	286									02-28-2026	-	12-31-2022	

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American Funds New Perspective R6	RNPGX	Global Stock	17.48	15.23	7.72	12.72	✓	12.40	1.04	25.35	✓	—	✓	0.40	✓	3	2-Basic	Low Risk
percentile rank			21	29	25	20												
# of funds in category			330	315	290	206									02-28-2026	02-15-2022	12-31-2022	

Alternative																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	30.64	13.45	13.33	8.59	✓	12.06	0.95	7.42	✓	—	—	1.00	✓	2	-	-
percentile rank			57	55	64	55												
# of funds in category			127	118	112	83									02-28-2026	-	-	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	1.84	6.41	3.17	4.64	✓	16.54	1.01	29.90	✓	—	✓	0.13	✓	2	1-Low	Low Risk
percentile rank			65	56	63	57												
# of funds in category			248	237	230	185									02-28-2026	02-15-2022	12-31-2022	

Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	2.31	4.82	1.22	2.77	✓	3.70	0.52	11.52	✓	—	—	0.67	✓	4	-	-
percentile rank			92	21	23	16												
# of funds in category			130	126	122	86									02-28-2026	-	-	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	7.03	7.60	4.61	5.49	✓	3.94	0.88	11.41	✓	—	—	0.71	✓	-	-	-
percentile rank			32	66	19	40												
# of funds in category			661	637	594	481												
⚠ BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	3.04	2.93	1.38	2.68	✓	4.28	1.00	2.09	✘	—	—	1.09	✘	3	-	-
percentile rank			31	63	42	19												
# of funds in category			181	174	166	140									10-31-2025	-	-	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	4.35	4.12	0.55	2.12	✓	5.73	1.01	25.52	✓	⊠	—	0.30	✓	4	1-Low	-
percentile rank			41	24	22	18												
# of funds in category			551	515	468	345									02-28-2026	02-15-2022	-	
PIMCO Income I2	PONPX	Multisector Bond	6.80	7.35	3.71	4.74	✓	4.65	0.82	19.02	✓	—	—	0.64	✓	4	-	-
percentile rank			13	26	18	14												
# of funds in category			396	379	345	253									02-28-2026	-	-	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	4.69	5.15	3.39	2.41	✘	0.64	0.10	28.74	✓	—	—	0.26	✓	-	-	-
percentile rank			18	54	54	70												
# of funds in category			256	219	187	117												

Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	17.05	11.49	4.91	7.31	✓	9.48	1.00	9.25	✓	⊠	✓	0.87	✓	2	-	Low Risk
percentile rank			28	40	71	40												
# of funds in category			455	449	434	357									02-28-2026	-	09-30-2022	