

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2026)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.75	18.27	12.02	14.12	✔️	12.06	1.00	8.34	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
percentile rank			34	25	19	15												
# of funds in category			1,457	1,349	1,250	987									02-28-2026	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	18.25	21.13	11.80	16.12	✔️	15.54	1.02	31.27	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Low Risk
percentile rank			38	32	24	20												
# of funds in category			1,213	1,135	1,073	882									02-28-2026	02-15-2022	12-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	16.03	15.07	10.98	11.85	✔️	12.01	0.94	31.27	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Medium Risk
percentile rank			40	34	24	21												
# of funds in category			1,198	1,155	1,089	918									02-28-2026	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	12.75	12.60	6.97	10.71	✔️	14.64	0.95	2.66	✖️	🇺🇸	✔️	0.05	✔️	4	1-Low	Medium Risk
percentile rank			67	44	51	33												
# of funds in category			492	435	406	313									02-28-2026	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	20.69	12.43	2.56	10.50	✔️	18.58	0.91	21.26	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
percentile rank			37	28	37	46												
# of funds in category			643	626	602	489									02-28-2026	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	18.94	13.37	7.84	10.11	✔️	17.00	0.85	9.93	✔️	🇺🇸	✔️	0.07	✔️	5	1-Low	Medium Risk
percentile rank			56	29	27	20												
# of funds in category			563	541	517	427									02-28-2026	02-15-2022	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	24.59	13.85	5.13	9.73	✔️	12.48	0.73	26.81	✔️	🇺🇸	✔️	0.57	✔️	4	1-Low	Medium Risk
percentile rank			81	67	38	12												
# of funds in category			816	775	697	531									02-28-2026	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	28.19	15.39	8.07	9.06	✔️	12.39	0.91	17.51	✔️	🇺🇸	✔️	0.53	✔️	3	1-Low	Low Risk
percentile rank			17	29	38	27												
# of funds in category			839	800	749	589									02-28-2026	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	29.60	15.96	8.80	9.20	✔️	13.68	1.00	13.11	✔️	🇺🇸	✔️	0.05	✔️	2	1-Low	Low Risk
percentile rank			12	22	22	22												
# of funds in category			839	800	749	589									02-28-2026	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	1.84	6.41	3.17	4.64	✔️	16.54	1.01	29.90	✔️	—	✔️	0.13	✔️	2	1-Low	Low Risk
percentile rank			65	56	63	57												
# of funds in category			248	237	230	185									02-28-2026	02-15-2022	12-31-2022	
Fixed Income																		
⚠️ BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	3.04	2.93	1.38	2.68	✔️	4.28	1.00	2.09	✖️	—	—	1.09	✖️	3	-	-
percentile rank			31	63	42	19												
# of funds in category			181	174	166	140									10-31-2025	-	-	

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2026)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	4.90	4.00	0.60	2.03	✔️	5.87	1.03	17.94	✔️	🇺🇸	—	0.06	✔️	2	1-Low	-
percentile rank			12	30	20	24												
# of funds in category			551	515	468	345									02-28-2026	02-15-2022	-	
PIMCO Income I2	PONPX	Multisector Bond	6.80	7.35	3.71	4.74	✔️	4.65	0.82	19.02	✔️	—	—	0.64	✔️	4	-	-
percentile rank			13	26	18	14												
# of funds in category			396	379	345	253									02-28-2026	-	-	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	4.69	5.15	3.39	2.41	❌	0.64	0.10	28.74	✔️	—	—	0.26	✔️	-	-	-
percentile rank			18	54	54	70												
# of funds in category			256	219	187	117												

Balanced

BlackRock Global Allocation Instl	MALOX	Global Allocation	17.05	11.49	4.91	7.31	✔️	9.48	1.00	9.25	✔️	🇺🇸	✔️	0.87	✔️	2	-	Low Risk
percentile rank			28	40	71	40												
# of funds in category			455	449	434	357									02-28-2026	-	09-30-2022	