

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2026)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk						Management		Style		Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
US Stock																		
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	17.75	18.27	12.02	14.12	🟢	12.06	1.00	8.34	🟢	🇺🇸	🟢	0.04	🟢	3	1-Low	Low Risk
# of funds in category			34	25	19	15												
			1,457	1,349	1,250	987										02-28-2026	02-15-2022	12-31-2022
Vanguard Growth Index Admiral percentile rank	VIGAX	Large Growth	18.25	21.13	11.80	16.12	🟢	15.54	1.02	31.27	🟢	🇺🇸	🟢	0.05	🟢	3	1-Low	Low Risk
# of funds in category			38	32	24	20												
			1,213	1,135	1,073	882										02-28-2026	02-15-2022	12-31-2022
Vanguard Value Index Adm percentile rank	VVIAX	Large Value	16.03	15.07	10.98	11.85	🟢	12.01	0.94	31.27	🟢	🇺🇸	🟢	0.05	🟢	3	1-Low	Medium Risk
# of funds in category			40	34	24	21												
			1,198	1,155	1,089	918										02-28-2026	02-15-2022	12-31-2022
Vanguard Mid Cap Index Admiral percentile rank	VIMAX	Mid-Cap Blend	12.75	12.60	6.97	10.71	🟢	14.64	0.95	2.66	🔴	🇺🇸	🟢	0.05	🟢	4	1-Low	Medium Risk
# of funds in category			67	44	51	33												
			492	435	406	313										02-28-2026	02-15-2022	12-31-2022
Vanguard Small Cap Growth Index Admiral percentile rank	VSGAX	Small Growth	20.69	12.43	2.56	10.50	🟢	18.58	0.91	21.26	🟢	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk
# of funds in category			37	28	37	46												
			643	626	602	489										02-28-2026	02-15-2022	12-31-2022
Vanguard Small Cap Value Index Admiral percentile rank	VSIAX	Small Value	18.94	13.37	7.84	10.11	🟢	17.00	0.85	9.93	🟢	🇺🇸	🟢	0.07	🟢	5	1-Low	Medium Risk
# of funds in category			56	29	27	20												
			563	541	517	427										02-28-2026	02-15-2022	12-31-2022
Non-US Stock																		
American Funds New World R6 percentile rank	RNWGX	Diversified Emerging Mkts	24.59	13.85	5.13	9.73	🟢	12.48	0.73	26.81	🟢	🇺🇸	🟢	0.57	🟢	4	1-Low	Medium Risk
# of funds in category			81	67	38	12												
			816	775	697	531										02-28-2026	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R6 percentile rank	RIGGX	Foreign Large Blend	28.19	15.39	8.07	9.06	🟢	12.39	0.91	17.51	🟢	🇺🇸	🟢	0.53	🟢	3	1-Low	Low Risk
# of funds in category			17	29	38	27												
			839	800	749	589										02-28-2026	02-15-2022	12-31-2022
Vanguard Developed Markets Index Admiral percentile rank	VTMGX	Foreign Large Blend Index	29.60	15.96	8.80	9.20	🟢	13.68	1.00	13.11	🟢	🇺🇸	🟢	0.05	🟢	2	1-Low	Low Risk
# of funds in category			12	22	22	22												
			839	800	749	589										02-28-2026	02-15-2022	12-31-2022
Alternative																		
Vanguard Real Estate Index Admiral percentile rank	VGSLX	Real Estate	1.84	6.41	3.17	4.64	🟢	16.54	1.01	29.90	🟢	—	🟢	0.13	🟢	2	1-Low	Low Risk
# of funds in category			65	56	63	57												
			248	237	230	185										02-28-2026	02-15-2022	12-31-2022
Fixed Income																		
🟡 BlackRock Inflation Protected Bond Instl percentile rank	BPRIX	Inflation- Protected Bond	3.04	2.93	1.38	2.68	🟢	4.28	1.00	2.09	🔴	—	—	1.09	🔴	3	—	—
# of funds in category			31	63	42	19												
			181	174	166	140										10-31-2025	—	—

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																Updated	Updated	Updated
Vanguard Interm-Term Bond Index Adm percentile rank	VBILX	Intermediate-Term Bond	4.90 12	4.00 30	0.60 20	2.03 24		5.87	1.03	17.94			—	0.06		2	1-Low	—
# of funds in category			551	515	468	345										02-28-2026	02-15-2022	—
PIMCO Income I2 percentile rank	PONPX	Multisector Bond	6.80 13	7.35 26	3.71 18	4.74 14		4.65	0.82	19.02		—	—	0.64		4	—	—
# of funds in category			396	379	345	253										02-28-2026	—	—
Federated Hermes Govt Ultrashort IS percentile rank	FGUSX	Ultrashort Bond	4.69 18	5.15 54	3.39 54	2.41 70		0.64	0.10	28.74		—	—	0.26		—	—	—
# of funds in category			256	219	187	117										—	—	—
Balanced																		
BlackRock Global Allocation Instl percentile rank	MALOX	Global Allocation	17.05 28	11.49 40	4.91 71	7.31 40		9.48	1.00	9.25				0.87		2	—	Low Risk
# of funds in category			455	449	434	357										02-28-2026	—	09-30-2022