

SAFE HARBOR 401K PROFIT SHARING

Screens Summary (Data as of 03-31-2026)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
US Stock																		
American Funds Invmt Co of Amer R6 percentile rank # of funds in category	RICGX	Large Blend	18.51 25 1,457	20.42 7 1,349	13.03 8 1,250	13.52 39 987	✔	12.02	0.97	34.10	✔	☐	✔	0.27	✔	2	-	Low Risk
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	17.75 34 1,457	18.27 25 1,349	12.02 19 1,250	14.12 15 987	✔	12.06	1.00	8.34	✔	☐	✔	0.04	✔	3	1-Low	Low Risk
American Funds Growth Fund of Amer R6 percentile rank # of funds in category	RGAGX	Large Growth	18.18 39 1,213	20.82 35 1,135	9.75 44 1,073	14.84 41 882	✔	14.82	0.93	24.43	✔	☐	✔	0.29	✔	2	1-Low	Low Risk
Vanguard Value Index Adm percentile rank # of funds in category	VVIAX	Large Value	16.03 40 1,198	15.07 34 1,155	10.98 24 1,089	11.85 21 918	✔	12.01	0.94	31.27	✔	☐	✔	0.05	✔	3	1-Low	Medium Risk
Vanguard Mid-Cap Growth Index Admiral percentile rank # of funds in category	VMGMX	Mid-Cap Growth	5.92 70 584	10.47 48 566	4.42 32 545	10.68 43 460	✔	16.88	0.92	2.66	✖	☐	✔	0.07	✔	4	1-Low	Medium Risk
Vanguard Mid-Cap Value Index Admiral percentile rank # of funds in category	VMVAX	Mid-Cap Value	17.21 37 482	13.73 30 455	8.86 40 432	10.24 34 354	✔	14.36	0.93	2.66	✖	☐	✔	0.07	✔	4	1-Low	Medium Risk
Vanguard Small Cap Growth Index Admiral percentile rank # of funds in category	VSGAX	Small Growth	20.69 37 643	12.43 28 626	2.56 37 602	10.50 46 489	✔	18.58	0.91	21.26	✔	☐	✔	0.07	✔	4	1-Low	Medium Risk
Vanguard Small Cap Value Index Admiral percentile rank # of funds in category	VSIAX	Small Value	18.94 56 563	13.37 29 541	7.84 27 517	10.11 20 427	✔	17.00	0.85	9.93	✔	☐	✔	0.07	✔	5	1-Low	Medium Risk
Non-US Stock																		
Vanguard Emerging Mkts Stock Idx Adm percentile rank # of funds in category	VEMAX	Diversified Emerging Mkts	21.91 85 816	13.33 73 775	3.85 60 697	7.52 58 531	✔	11.85	0.72	17.60	✔	☐	✔	0.13	✔	2	1-Low	Medium Risk
American Funds Intl Gr and Inc R6 percentile rank # of funds in category	RIGGX	Foreign Large Blend	28.19 17 839	15.39 29 800	8.07 38 749	9.06 27 589	✔	12.39	0.91	17.51	✔	☐	✔	0.53	✔	3	1-Low	Low Risk
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	29.60 12 839	15.96 22 800	8.80 22 749	9.20 22 589	✔	13.68	1.00	13.11	✔	☐	✔	0.05	✔	2	1-Low	Low Risk
American Funds EUPAC R6 percentile rank # of funds in category	RERGX	Foreign Large Growth	22.30 16 432	11.67 25 409	4.08 40 382	8.40 36 268	✔	13.26	0.93	24.85	✔	☐	✔	0.47	✔	2	1-Low	Medium Risk
⚠ Vanguard International Value Inv percentile rank # of funds in category	VTRIX	Foreign Large Value	25.71 72 399	12.39 93 376	6.83 96 358	8.29 71 286	✔	13.38	0.95	13.67	✔	☐	✖	0.36	✔	3	-	Medium Risk

SAFE HARBOR 401K PROFIT SHARING

Screens Summary (Data as of 03-31-2026)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
Vanguard Total World Stock Index Admiral	VTWAX	Global Stock	21.36	16.76	9.46	-	✔️	11.66	0.99	13.11	✔️	-	✔️	0.09	✔️	2	1-Low	Low Risk
percentile rank			27	26	34	-												
# of funds in category			347	322	316	226									02-28-2026	02-15-2022	12-31-2022	

Alternative																		
🚫 DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	21.85	9.38	11.24	-	✔️	10.41	0.80	16.01	✔️	-	-	0.85	✔️	3	-	-
percentile rank			87	89	90	-												
# of funds in category			127	118	112	83									02-28-2026	-	-	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	1.84	6.41	3.17	4.64	✔️	16.54	1.01	29.90	✔️	-	✔️	0.13	✔️	2	1-Low	Low Risk
percentile rank			65	56	63	57												
# of funds in category			248	237	230	185									02-28-2026	02-15-2022	12-31-2022	

Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	4.57	4.50	0.92	2.54	✔️	5.51	0.98	25.52	✔️	-	-	0.30	✔️	4	1-Low	-
percentile rank			46	36	34	30												
# of funds in category			622	582	540	430									02-28-2026	02-15-2022	-	
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	2.41	4.92	1.32	2.88	✔️	3.70	0.52	11.52	✔️	-	-	0.57	✔️	4	-	-
percentile rank			89	20	19	15												
# of funds in category			130	126	122	86									02-28-2026	-	-	
Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	7.10	7.81	4.10	5.38	✔️	4.08	0.91	3.59	✔️	-	-	0.12	✔️	1	-	-
percentile rank			30	57	38	47												
# of funds in category			661	637	594	481									02-28-2026	-	-	
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	2.98	3.09	1.37	2.55	✔️	4.30	1.01	4.39	✔️	-	-	0.10	✔️	3	-	-
percentile rank			38	46	43	44												
# of funds in category			181	174	166	140									02-28-2026	-	-	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	4.35	4.12	0.55	2.12	✔️	5.73	1.01	25.52	✔️	📊	-	0.30	✔️	4	1-Low	-
percentile rank			41	24	22	18												
# of funds in category			551	515	468	345									02-28-2026	02-15-2022	-	
Lincoln Stable Value Account -LNGPA		Stable Value	-	-	-	-	-	-	-	42.94	✔️	-	-	-	-	-	-	-
percentile rank			-	-	-	-												
# of funds in category			38	-	-	-												
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	4.47	5.22	3.29	2.63	✔️	0.69	0.10	6.37	✔️	-	-	0.09	✔️	3	-	-
percentile rank			33	50	69	49												
# of funds in category			256	219	187	117									02-28-2026	-	-	

Balanced																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	11.12	8.93	4.04	5.80	✔️	7.07	0.94	4.10	✔️	📊	✔️	0.10	✔️	3	1-Low	-
percentile rank			35	29	43	28												
# of funds in category			250	239	231	193									02-28-2026	07-19-2023	-	
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	18.45	14.25	7.69	9.76	✔️	10.08	0.94	4.10	✔️	📊	✔️	0.10	✔️	3	1-Low	Low Risk
percentile rank			24	17	26	15												
# of funds in category			201	196	191	161									02-28-2026	07-19-2023	12-31-2022	

SAFE HARBOR 401K PROFIT SHARING

Screens Summary (Data as of 03-31-2026)

⊖ Fund Removed from Approved List
 ! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style	Expense			ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	7.40	6.25	2.15	3.73	✔	5.80	0.91	4.10	✔	☒	✔	0.10	✔	3	1-Low	-
percentile rank			58	70	84	64												
# of funds in category			93	90	85	74									02-28-2026	07-19-2023	-	
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	14.77	11.57	5.86	7.79	✔	8.53	0.93	4.10	✔	☒	✔	0.10	✔	3	1-Low	Low Risk
percentile rank			47	38	44	21												
# of funds in category			455	449	434	357									02-28-2026	07-19-2023	12-31-2022	