

HILL DERMACEUTICALS INC 401K PLAN

Screens Summary (Data as of 03-31-2026)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.75	18.27	12.02	14.12	✓	12.06	1.00	8.34	✓	🇺🇸	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			34	25	19	15												
# of funds in category			1,457	1,349	1,250	987									02-28-2026	02-15-2022	12-31-2022	
Fidelity Contrafund	FCNTX	Large Growth	20.11	25.10	13.70	16.39	✓	13.71	0.83	35.56	✓	🇺🇸	✓	0.74	✓	1	1-Low	Low Risk
percentile rank			28	8	5	18												
# of funds in category			1,213	1,135	1,073	882									02-28-2026	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	13.45	16.47	11.73	12.92	✓	10.40	0.74	28.77	✓	🇺🇸	✗	0.26	✓	3	1-Low	Low Risk
percentile rank			65	18	11	7												
# of funds in category			1,198	1,155	1,089	918									02-28-2026	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	12.75	12.60	6.97	10.71	✓	14.64	0.95	2.66	✗	🇺🇸	✓	0.05	✓	4	1-Low	Medium Risk
percentile rank			67	44	51	33												
# of funds in category			492	435	406	313									02-28-2026	02-15-2022	12-31-2022	
MFS New Discovery R4	MNDJX	Small Growth	19.19	7.86	-1.03	10.87	✓	16.55	0.79	12.25	✓	🇺🇸	✓	0.96	✓	3	-	Medium Risk
percentile rank			42	68	75	38												
# of funds in category			643	626	602	489									02-28-2026	-	12-31-2022	
Nomura Small Cap Value Institutional	DEVIX	Small Value	20.30	12.17	6.39	9.29	✓	17.64	0.88	13.76	✓	🇺🇸	✓	0.84	✓	4	-	Medium Risk
percentile rank			48	44	47	48												
# of funds in category			563	541	517	427									02-28-2026	-	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	24.59	13.85	5.13	9.73	✓	12.48	0.73	26.81	✓	🇺🇸	✓	0.57	✓	4	1-Low	Medium Risk
percentile rank			81	67	38	12												
# of funds in category			816	775	697	531									02-28-2026	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	28.19	15.39	8.07	9.06	✓	12.39	0.91	17.51	✓	🇺🇸	✓	0.53	✓	3	1-Low	Low Risk
percentile rank			17	29	38	27												
# of funds in category			839	800	749	589									02-28-2026	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	29.60	15.96	8.80	9.20	✓	13.68	1.00	13.11	✓	🇺🇸	✓	0.05	✓	2	1-Low	Low Risk
percentile rank			12	22	22	22												
# of funds in category			839	800	749	589									02-28-2026	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	1.84	6.41	3.17	4.64	✓	16.54	1.01	29.90	✓	—	✓	0.13	✓	2	1-Low	Low Risk
percentile rank			65	56	63	57												
# of funds in category			248	237	230	185									02-28-2026	02-15-2022	12-31-2022	
Fixed Income																		
⚠️ BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	3.04	2.93	1.38	2.68	✓	4.28	1.00	2.09	✗	—	—	1.09	✗	3	-	-
percentile rank			31	63	42	19												
# of funds in category			181	174	166	140									10-31-2025	-	-	

HILL DERMACEUTICALS INC 401K PLAN

Screens Summary (Data as of 03-31-2026)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
Baird Aggregate Bond Inst percentile rank	BAGIX	Intermediate- Term Bond	4.35	4.12	0.55	2.12	✔️	5.73	1.01	25.52	✔️	🇺🇸	—	0.30	✔️	4	1-Low	-
# of funds in category			551	515	468	345									02-28-2026	02-15-2022	-	
PIMCO Income I2 percentile rank	PONPX	Multisector Bond	6.80	7.35	3.71	4.74	✔️	4.65	0.82	19.02	✔️	—	—	0.64	✔️	4	-	-
# of funds in category			396	379	345	253									02-28-2026	-	-	
Federated Hermes Govt Ultrashort IS percentile rank	FGUSX	Ultrashort Bond	4.69	5.15	3.39	2.41	❌	0.64	0.10	28.74	✔️	—	—	0.26	✔️	-	-	-
# of funds in category			256	219	187	117									-	-	-	

Balanced

BlackRock Global Allocation Instl percentile rank	MALOX	Global Allocation	17.05	11.49	4.91	7.31	✔️	9.48	1.00	9.25	✔️	🇺🇸	✔️	0.87	✔️	2	-	Low Risk
# of funds in category			455	449	434	357									02-28-2026	-	09-30-2022	