

HEATHWOOD OIL CO INC PROFIT SHARING

Screens Summary (Data as of 03-31-2026)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|---|--------|---------------------------|-------------------------------|-------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|-------------------------|-----------------------|---------------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Sustain. Rating Updated | Commit. Level Updated | Carbon Risk Updated | |
| US Stock | | | | | | | | | | | | | | | | | | |
| Invesco Main Street R6 | OMSIX | Large Blend | 13.10 | 15.57 | 9.46 | 11.96 | ✔ | 12.72 | 1.04 | 16.88 | ✔ | 🇺🇸 | ✖ | 0.49 | ✔ | 3 | 1-Low | Low Risk |
| percentile rank | | | 73 | 66 | 70 | 74 | | | | | | | | | | | | |
| # of funds in category | | | 1,457 | 1,349 | 1,250 | 987 | | | | | | | | | 02-28-2026 | 02-15-2022 | 12-31-2022 | |
| Vanguard 500 Index Admiral | VFIAX | Large Blend Index | 17.75 | 18.27 | 12.02 | 14.12 | ✔ | 12.06 | 1.00 | 8.34 | ✔ | 🇺🇸 | ✔ | 0.04 | ✔ | 3 | 1-Low | Low Risk |
| percentile rank | | | 34 | 25 | 19 | 15 | | | | | | | | | | | | |
| # of funds in category | | | 1,457 | 1,349 | 1,250 | 987 | | | | | | | | | 02-28-2026 | 02-15-2022 | 12-31-2022 | |
| JPMorgan Large Cap Growth R6 | JLGMX | Large Growth | 13.47 | 20.19 | 10.90 | 18.28 | ✔ | 15.64 | 1.01 | 21.67 | ✔ | 🇺🇸 | ✔ | 0.44 | ✔ | 2 | 2-Basic | Low Risk |
| percentile rank | | | 68 | 39 | 32 | 6 | | | | | | | | | | | | |
| # of funds in category | | | 1,213 | 1,135 | 1,073 | 882 | | | | | | | | | 02-28-2026 | 04-07-2022 | 12-31-2022 | |
| American Funds Washington Mutual R6 | RWMGX | Large Value | 13.45 | 16.47 | 11.73 | 12.92 | ✔ | 10.40 | 0.74 | 28.77 | ✔ | 🇺🇸 | ✖ | 0.26 | ✔ | 3 | 1-Low | Low Risk |
| percentile rank | | | 65 | 18 | 11 | 7 | | | | | | | | | | | | |
| # of funds in category | | | 1,198 | 1,155 | 1,089 | 918 | | | | | | | | | 02-28-2026 | 02-15-2022 | 12-31-2022 | |
| MFS Mid Cap Growth R6 | OTCKX | Mid-Cap Growth | 3.42 | 8.03 | 2.60 | 10.86 | ✔ | 15.66 | 0.85 | 17.37 | ✔ | 🇺🇸 | ✔ | 0.65 | ✔ | 3 | 2-Basic | Low Risk |
| percentile rank | | | 80 | 68 | 47 | 39 | | | | | | | | | | | | |
| # of funds in category | | | 584 | 566 | 545 | 460 | | | | | | | | | 02-28-2026 | 02-15-2022 | 12-31-2022 | |
| Vanguard Mid-Cap Value Index Admiral | VMVAX | Mid-Cap Value | 17.21 | 13.73 | 8.86 | 10.24 | ✔ | 14.36 | 0.93 | 2.66 | ✖ | 🇺🇸 | ✔ | 0.07 | ✔ | 4 | 1-Low | Medium Risk |
| percentile rank | | | 37 | 30 | 40 | 34 | | | | | | | | | | | | |
| # of funds in category | | | 482 | 455 | 432 | 354 | | | | | | | | | 02-28-2026 | 02-15-2022 | 12-31-2022 | |
| Vanguard Small Cap Growth Index Admiral | VSGAX | Small Growth | 20.69 | 12.43 | 2.56 | 10.50 | ✔ | 18.58 | 0.91 | 21.26 | ✔ | 🇺🇸 | ✔ | 0.07 | ✔ | 4 | 1-Low | Medium Risk |
| percentile rank | | | 37 | 28 | 37 | 46 | | | | | | | | | | | | |
| # of funds in category | | | 643 | 626 | 602 | 489 | | | | | | | | | 02-28-2026 | 02-15-2022 | 12-31-2022 | |
| Nomura Small Cap Value R6 | DVZRX | Small Value | 20.45 | 12.34 | 6.55 | - | ✔ | 17.63 | 0.88 | 13.76 | ✔ | 🇺🇸 | ✔ | 0.71 | ✔ | 4 | - | Medium Risk |
| percentile rank | | | 47 | 41 | 46 | - | | | | | | | | | | | | |
| # of funds in category | | | 563 | 541 | 517 | 427 | | | | | | | | | 02-28-2026 | - | 12-31-2022 | |
| Non-US Stock | | | | | | | | | | | | | | | | | | |
| American Funds New World R6 | RNWGX | Diversified Emerging Mkts | 24.59 | 13.85 | 5.13 | 9.73 | ✔ | 12.48 | 0.73 | 26.81 | ✔ | 🇺🇸 | ✔ | 0.57 | ✔ | 4 | 1-Low | Medium Risk |
| percentile rank | | | 81 | 67 | 38 | 12 | | | | | | | | | | | | |
| # of funds in category | | | 816 | 775 | 697 | 531 | | | | | | | | | 02-28-2026 | 02-15-2022 | 12-31-2022 | |
| ⚠ MFS Research International R6 | MRSKX | Foreign Large Blend | 18.23 | 10.75 | 5.69 | 8.34 | ✔ | 12.64 | 0.91 | 3.25 | ✔ | 🇺🇸 | ✔ | 0.64 | ✔ | 3 | 2-Basic | Low Risk |
| percentile rank | | | 80 | 89 | 82 | 54 | | | | | | | | | | | | |
| # of funds in category | | | 839 | 800 | 749 | 589 | | | | | | | | | 02-28-2026 | 02-15-2022 | 12-31-2022 | |
| ⚠ Invesco International Growth R6 | OIGIX | Foreign Large Growth | 6.76 | 5.07 | 0.80 | 5.08 | ✔ | 14.56 | 0.99 | 14.01 | ✔ | 🇺🇸 | ✔ | 0.75 | ✔ | 4 | - | Low Risk |
| percentile rank | | | 73 | 78 | 72 | 91 | | | | | | | | | | | | |
| # of funds in category | | | 432 | 409 | 382 | 268 | | | | | | | | | 02-28-2026 | - | 12-31-2022 | |
| ⚠ Vanguard International Value Inv | VTRIX | Foreign Large Value | 25.71 | 12.39 | 6.83 | 8.29 | ✔ | 13.38 | 0.95 | 13.67 | ✔ | 🇺🇸 | ✖ | 0.36 | ✔ | 3 | - | Medium Risk |
| percentile rank | | | 72 | 93 | 96 | 71 | | | | | | | | | | | | |
| # of funds in category | | | 399 | 376 | 358 | 286 | | | | | | | | | 02-28-2026 | - | 12-31-2022 | |
| American Funds New Perspective R6 | RNPGX | Global Stock | 17.48 | 15.23 | 7.72 | 12.72 | ✔ | 12.40 | 1.04 | 25.35 | ✔ | - | ✔ | 0.40 | ✔ | 3 | 2-Basic | Low Risk |
| percentile rank | | | 21 | 29 | 25 | 20 | | | | | | | | | | | | |
| # of funds in category | | | 330 | 315 | 290 | 206 | | | | | | | | | 02-28-2026 | 02-15-2022 | 12-31-2022 | |

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⊖ Fund Removed from Approved List ⚠ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|--|--------|--------------------------|-------------------------------|-------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|-------------------------|-----------------------|---------------------|----------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Sustain. Rating Updated | Commit. Level Updated | Carbon Risk Updated | |
| Alternative | | | | | | | | | | | | | | | | | | |
| PIMCO Commodity Real Ret Strat Instl | PCRIX | Commodities Broad Basket | 30.78 | 13.56 | 13.44 | 8.70 | ✔ | 12.05 | 0.95 | 7.42 | ✔ | — | — | 0.90 | ✔ | 2 | - | - |
| percentile rank | | | 57 | 51 | 59 | 53 | | | | | | | | | | | | |
| # of funds in category | | | 127 | 118 | 112 | 83 | | | | | | | | | 02-28-2026 | - | - | |
| ⚠ Neuberger Real Estate R6 | NRREX | Real Estate | 0.19 | 5.51 | 2.86 | 5.61 | ✔ | 16.65 | 1.02 | 20.26 | ✔ | — | ✔ | 0.75 | ✔ | 3 | - | Low Risk |
| percentile rank | | | 85 | 79 | 71 | 22 | | | | | | | | | | | | |
| # of funds in category | | | 248 | 237 | 230 | 185 | | | | | | | | | 02-28-2026 | - | 12-31-2022 | |
| Fixed Income | | | | | | | | | | | | | | | | | | |
| Baird Core Plus Bond Inst | BCOIX | Core Plus Bond | 4.57 | 4.50 | 0.92 | 2.54 | ✔ | 5.51 | 0.98 | 25.52 | ✔ | — | — | 0.30 | ✔ | 4 | 1-Low | - |
| percentile rank | | | 46 | 36 | 34 | 30 | | | | | | | | | | | | |
| # of funds in category | | | 622 | 582 | 540 | 430 | | | | | | | | | 02-28-2026 | 02-15-2022 | - | |
| PIMCO International Bond (USD-Hdg) Instl | PFORX | Global Bond | 2.41 | 4.92 | 1.32 | 2.88 | ✔ | 3.70 | 0.52 | 11.52 | ✔ | — | — | 0.57 | ✔ | 4 | - | - |
| percentile rank | | | 89 | 20 | 19 | 15 | | | | | | | | | | | | |
| # of funds in category | | | 130 | 126 | 122 | 86 | | | | | | | | | 02-28-2026 | - | - | |
| BlackRock High Yield K | BRHYX | High Yield Bond | 7.88 | 8.97 | 4.80 | 6.30 | ✔ | 4.30 | 0.97 | 16.26 | ✔ | — | — | 0.48 | ✔ | - | 2-Basic | - |
| percentile rank | | | 12 | 11 | 12 | 11 | | | | | | | | | | | | |
| # of funds in category | | | 661 | 637 | 594 | 481 | | | | | | | | | - | 02-15-2022 | - | |
| ⚠ BlackRock Inflation Protected Bond K | BPLBX | Inflation-Protected Bond | 3.07 | 2.99 | 1.43 | 2.74 | ✔ | 4.31 | 1.00 | 2.09 | ✖ | — | — | 1.04 | ✖ | 3 | - | - |
| percentile rank | | | 31 | 52 | 35 | 16 | | | | | | | | | | | | |
| # of funds in category | | | 181 | 174 | 166 | 140 | | | | | | | | | 10-31-2025 | - | - | |
| Baird Aggregate Bond Inst | BAGIX | Intermediate-Term Bond | 4.35 | 4.12 | 0.55 | 2.12 | ✔ | 5.73 | 1.01 | 25.52 | ✔ | ☒ | — | 0.30 | ✔ | 4 | 1-Low | - |
| percentile rank | | | 41 | 24 | 22 | 18 | | | | | | | | | | | | |
| # of funds in category | | | 551 | 515 | 468 | 345 | | | | | | | | | 02-28-2026 | 02-15-2022 | - | |
| Lincoln Stable Value Account -L7NGPA | | Stable Value | - | - | - | - | — | - | - | 42.94 | ✔ | — | — | - | - | - | - | - |
| percentile rank | | | - | - | - | - | | | | | | | | | | | | |
| # of funds in category | | | 38 | - | - | - | | | | | | | | | | | | |
| PIMCO Short-Term Instl | PTSHX | Ultrashort Bond | 4.66 | 5.74 | 3.54 | 3.03 | ✔ | 0.50 | -0.03 | 15.25 | ✔ | — | — | 0.49 | ✖ | 3 | - | - |
| percentile rank | | | 19 | 17 | 36 | 10 | | | | | | | | | | | | |
| # of funds in category | | | 256 | 219 | 187 | 117 | | | | | | | | | 02-28-2026 | - | - | |
| Balanced | | | | | | | | | | | | | | | | | | |
| Vanguard LifeStrategy Cnsvr Gr Inv | VSCGX | Target Risk | 11.12 | 8.93 | 4.04 | 5.80 | ✔ | 7.07 | 0.94 | 4.10 | ✔ | ☒ | ✔ | 0.10 | ✔ | 3 | 1-Low | - |
| percentile rank | | | 35 | 29 | 43 | 28 | | | | | | | | | | | | |
| # of funds in category | | | 250 | 239 | 231 | 193 | | | | | | | | | 02-28-2026 | 07-19-2023 | - | |
| Vanguard LifeStrategy Growth Inv | VASGX | Target Risk | 18.45 | 14.25 | 7.69 | 9.76 | ✔ | 10.08 | 0.94 | 4.10 | ✔ | ☒ | ✔ | 0.10 | ✔ | 3 | 1-Low | Low Risk |
| percentile rank | | | 24 | 17 | 26 | 15 | | | | | | | | | | | | |
| # of funds in category | | | 201 | 196 | 191 | 161 | | | | | | | | | 02-28-2026 | 07-19-2023 | 12-31-2022 | |
| Vanguard LifeStrategy Income Inv | VASIX | Target Risk | 7.40 | 6.25 | 2.15 | 3.73 | ✔ | 5.80 | 0.91 | 4.10 | ✔ | ☒ | ✔ | 0.10 | ✔ | 3 | 1-Low | - |
| percentile rank | | | 58 | 70 | 84 | 64 | | | | | | | | | | | | |
| # of funds in category | | | 93 | 90 | 85 | 74 | | | | | | | | | 02-28-2026 | 07-19-2023 | - | |

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Screens Summary (Data as of 03-31-2026)

⊖ Fund Removed from Approved List
 ⚠ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|---------------------------------------|--------|-------------|-------------------------------|-------|------|-------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|-------------------------------|-----------------------------|---------------------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating Updated | Commit. Level Updated | Carbon Risk Updated |
| Vanguard LifeStrategy Mod Gr Inv Shrs | VSMGX | Target Risk | 14.77 | 11.57 | 5.86 | 7.79 | ✔ | 8.53 | 0.93 | 4.10 | ✔ | 🗪 | ✔ | 0.10 | ✔ | 3 | 1-Low | Low Risk |
| percentile rank | | | 47 | 38 | 44 | 21 | | | | | | | | | | | | |
| # of funds in category | | | 455 | 449 | 434 | 357 | | | | | | | | | 02-28-2026 | 07-19-2023 | 12-31-2022 | |