

# PROFIT SHARING PLAN

## Screens Summary (Data as of 03-31-2026)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
<b>US Stock</b>																		
T. Rowe Price Dividend Growth	PRDGX	Large Blend	11.50	12.99	9.66	12.34	✓	11.12	0.81	26.02	✓	☒	✖	0.64	✓	3	-	Low Risk
percentile rank			81	83	67	67												
# of funds in category			1,457	1,349	1,250	987									02-28-2026	-	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.75	18.27	12.02	14.12	✓	12.06	1.00	8.34	✓	☒	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			34	25	19	15												
# of funds in category			1,457	1,349	1,250	987									02-28-2026	02-15-2022	12-31-2022	
Fidelity Contrafund	FCNTX	Large Growth	20.11	25.10	13.70	16.39	✓	13.71	0.83	35.56	✓	☒	✓	0.74	✓	1	1-Low	Low Risk
percentile rank			28	8	5	18												
# of funds in category			1,213	1,135	1,073	882									02-28-2026	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	13.45	16.47	11.73	12.92	✓	10.40	0.74	28.77	✓	☒	✖	0.26	✓	3	1-Low	Low Risk
percentile rank			65	18	11	7												
# of funds in category			1,198	1,155	1,089	918									02-28-2026	02-15-2022	12-31-2022	
Neuberger Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	10.23	11.13	3.13	11.12	✓	18.98	1.03	6.21	✓	☒	✓	0.68	✓	3	-	Medium Risk
percentile rank			52	44	42	35												
# of funds in category			584	566	545	460									02-28-2026	-	12-31-2022	
Vanguard Selected Value Inv	VASVX	Mid-Cap Value	13.88	12.92	8.94	10.40	✓	16.32	1.02	21.11	✓	☒	✓	0.34	✓	4	-	Medium Risk
percentile rank			55	43	38	30												
# of funds in category			482	455	432	354									02-28-2026	-	12-31-2022	
⊖ Carillon Eagle Small Cap Growth I	HSIIX	Small Growth	22.58	11.49	1.29	8.86	✓	17.42	0.83	15.09	✓	☒	✓	0.88	✓	3	-	Medium Risk
percentile rank			29	35	52	75												
# of funds in category			643	626	602	489									02-28-2026	-	12-31-2022	
Nomura Small Cap Value Institutional	DEVIX	Small Value	20.30	12.17	6.39	9.29	✓	17.64	0.88	13.76	✓	☒	✓	0.84	✓	4	-	Medium Risk
percentile rank			48	44	47	48												
# of funds in category			563	541	517	427									02-28-2026	-	12-31-2022	
<b>Non-US Stock</b>																		
JPMorgan Emerging Markets Equity R5	JEMOX	Diversified Emerging Mkts	40.69	15.61	2.07	-	✓	14.50	0.89	20.59	✓	☒	✓	0.84	✓	3	2-Basic	Low Risk
percentile rank			14	46	75	-												
# of funds in category			816	775	697	531									02-28-2026	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	29.60	15.96	8.80	9.20	✓	13.68	1.00	13.11	✓	☒	✓	0.05	✓	2	1-Low	Low Risk
percentile rank			12	22	22	22												
# of funds in category			839	800	749	589									02-28-2026	02-15-2022	12-31-2022	
⚠ Invesco International Growth Y	OIGYX	Foreign Large Growth	6.63	4.95	0.66	4.92	✓	14.55	0.99	14.01	✓	☒	✓	0.90	✓	4	-	Low Risk
percentile rank			73	79	73	93												
# of funds in category			432	409	382	268									02-28-2026	-	12-31-2022	
⚠ Vanguard International Value Inv	VTRIX	Foreign Large Value	25.71	12.39	6.83	8.29	✓	13.38	0.95	13.67	✓	☒	✖	0.36	✓	3	-	Medium Risk
percentile rank			72	93	96	71												
# of funds in category			399	376	358	286									02-28-2026	-	12-31-2022	
American Funds New Perspective R6	RNPGX	Global Stock	17.48	15.23	7.72	12.72	✓	12.40	1.04	25.35	✓	-	✓	0.40	✓	3	2-Basic	Low Risk
percentile rank			21	29	25	20												
# of funds in category			330	315	290	206									02-28-2026	02-15-2022	12-31-2022	

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<b>Alternative</b>																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	30.64	13.45	13.33	8.59	✔	12.06	0.95	7.42	✔	—	—	1.00	✔	2	-	-
percentile rank			57	55	64	55												
# of funds in category			127	118	112	83									02-28-2026	-	-	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	1.84	6.41	3.17	4.64	✔	16.54	1.01	29.90	✔	—	✔	0.13	✔	2	1-Low	Low Risk
percentile rank			65	56	63	57												
# of funds in category			248	237	230	185									02-28-2026	02-15-2022	12-31-2022	
<b>Fixed Income</b>																		
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	2.31	4.82	1.22	2.77	✔	3.70	0.52	11.52	✔	—	—	0.67	✔	4	-	-
percentile rank			92	21	23	16												
# of funds in category			130	126	122	86									02-28-2026	-	-	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	7.03	7.60	4.61	5.49	✔	3.94	0.88	11.41	✔	—	—	0.71	✔	-	-	-
percentile rank			32	66	19	40												
# of funds in category			661	637	594	481												
⚠ BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	3.04	2.93	1.38	2.68	✔	4.28	1.00	2.09	✘	—	—	1.09	✘	3	-	-
percentile rank			31	63	42	19												
# of funds in category			181	174	166	140									10-31-2025	-	-	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	4.35	4.12	0.55	2.12	✔	5.73	1.01	25.52	✔	📄	—	0.30	✔	4	1-Low	-
percentile rank			41	24	22	18												
# of funds in category			551	515	468	345									02-28-2026	02-15-2022	-	
PIMCO Income I2	PONPX	Multisector Bond	6.80	7.35	3.71	4.74	✔	4.65	0.82	19.02	✔	—	—	0.64	✔	4	-	-
percentile rank			13	26	18	14												
# of funds in category			396	379	345	253									02-28-2026	-	-	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	4.69	5.15	3.39	2.41	✘	0.64	0.10	28.74	✔	—	—	0.26	✔	-	-	-
percentile rank			18	54	54	70												
# of funds in category			256	219	187	117												
<b>Balanced</b>																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	17.05	11.49	4.91	7.31	✔	9.48	1.00	9.25	✔	📄	✔	0.87	✔	2	-	Low Risk
percentile rank			28	40	71	40												
# of funds in category			455	449	434	357									02-28-2026	-	09-30-2022	