

DEFERRED COMPENSATION PLAN OF THE

Screens Summary (Data as of 03-31-2026)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
⚠ Vanguard Dividend Growth Inv	VDIGX	Large Blend	2.67	6.55	6.65	10.18	⊕	10.86	0.73	3.75	✓	☒	⊕	0.22	✓	4	2-Basic	Low Risk
percentile rank			97	100	93	94												
# of funds in category			1,457	1,349	1,250	987									02-28-2026	02-15-2022	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.75	18.27	12.02	14.12	✓	12.06	1.00	8.34	✓	☒	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			34	25	19	15												
# of funds in category			1,457	1,349	1,250	987									02-28-2026	02-15-2022	12-31-2022	
MFS Growth R6	MFEKX	Large Growth	10.67	17.81	8.99	14.66	✓	15.14	0.97	24.01	✓	☒	✓	0.52	✓	4	2-Basic	Low Risk
percentile rank			78	65	55	46												
# of funds in category			1,213	1,135	1,073	882									02-28-2026	02-15-2022	12-31-2022	
Invesco Diversified Dividend R6	LCEFX	Large Value	14.03	12.96	9.32	8.91	✓	11.79	0.91	10.10	✓	☒	✓	0.47	✓	4	-	Medium Risk
percentile rank			60	66	60	90												
# of funds in category			1,198	1,155	1,089	918									02-28-2026	-	12-31-2022	
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	3.42	8.03	2.60	10.86	✓	15.66	0.85	17.37	✓	☒	✓	0.65	✓	3	2-Basic	Low Risk
percentile rank			80	68	47	39												
# of funds in category			584	566	545	460									02-28-2026	02-15-2022	12-31-2022	
Vanguard Selected Value Inv	VASVX	Mid-Cap Value	13.88	12.92	8.94	10.40	✓	16.32	1.02	21.11	✓	☒	✓	0.34	✓	4	-	Medium Risk
percentile rank			55	43	38	30												
# of funds in category			482	455	432	354									02-28-2026	-	12-31-2022	
PGIM Jennison Small Company R6	PJSQX	Small Growth	18.05	10.18	5.48	10.99	✓	17.04	0.79	12.35	✓	☒	⊕	0.69	✓	3	-	Medium Risk
percentile rank			49	47	14	36												
# of funds in category			643	626	602	489									02-28-2026	-	12-31-2022	
DFA US Small Cap Value I	DFS VX	Small Value	26.13	14.71	9.98	10.88	✓	19.17	0.97	14.10	✓	☒	✓	0.31	✓	3	-	Medium Risk
percentile rank			20	17	7	13												
# of funds in category			563	541	517	427									02-28-2026	-	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	24.59	13.85	5.13	9.73	✓	12.48	0.73	26.81	✓	☒	✓	0.57	✓	4	1-Low	Medium Risk
percentile rank			81	67	38	12												
# of funds in category			816	775	697	531									02-28-2026	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	28.19	15.39	8.07	9.06	✓	12.39	0.91	17.51	✓	☒	✓	0.53	✓	3	1-Low	Low Risk
percentile rank			17	29	38	27												
# of funds in category			839	800	749	589									02-28-2026	02-15-2022	12-31-2022	
⚠ Invesco International Growth R6	OIGIX	Foreign Large Growth	6.76	5.07	0.80	5.08	✓	14.56	0.99	14.01	✓	☒	✓	0.75	✓	4	-	Low Risk
percentile rank			73	78	72	91												
# of funds in category			432	409	382	268									02-28-2026	-	12-31-2022	
⚠ Vanguard International Value Inv	VTRIX	Foreign Large Value	25.71	12.39	6.83	8.29	✓	13.38	0.95	13.67	✓	☒	⊕	0.36	✓	3	-	Medium Risk
percentile rank			72	93	96	71												
# of funds in category			399	376	358	286									02-28-2026	-	12-31-2022	
American Funds Capital World Gr&Inc R6	RWIGX	Global Stock	23.63	17.21	9.39	11.06	✓	11.49	0.96	20.17	✓	-	✓	0.41	✓	2	1-Low	Low Risk
percentile rank			14	14	37	32												
# of funds in category			347	322	316	226									02-28-2026	05-18-2022	12-31-2022	

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Alternative																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	30.78	13.56	13.44	8.70	✓	12.05	0.95	7.42	✓	—	—	0.90	✓	2	-	-
percentile rank			57	51	59	53												
# of funds in category			127	118	112	83									02-28-2026	-	-	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	1.84	6.41	3.17	4.64	✓	16.54	1.01	29.90	✓	—	✓	0.13	✓	2	1-Low	Low Risk
percentile rank			65	56	63	57												
# of funds in category			248	237	230	185									02-28-2026	02-15-2022	12-31-2022	
Fixed Income																		
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	2.41	4.92	1.32	2.88	✓	3.70	0.52	11.52	✓	—	—	0.57	✓	4	-	-
percentile rank			89	20	19	15												
# of funds in category			130	126	122	86									02-28-2026	-	-	
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	7.13	7.70	4.71	5.56	✓	3.97	0.89	11.41	✓	—	—	0.62	✓	-	-	-
percentile rank			29	61	16	34												
# of funds in category			661	637	594	481												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	2.98	3.09	1.37	2.55	✓	4.30	1.01	4.39	✓	—	—	0.10	✓	3	-	-
percentile rank			38	46	43	44												
# of funds in category			181	174	166	140									02-28-2026	-	-	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	4.35	4.12	0.55	2.12	✓	5.73	1.01	25.52	✓	⊠	—	0.30	✓	4	1-Low	-
percentile rank			41	24	22	18												
# of funds in category			551	515	468	345									02-28-2026	02-15-2022	-	
PIMCO Income Instl	PIMIX	Multisector Bond	6.91	7.46	3.81	4.85	✓	4.65	0.82	19.02	✓	—	—	0.54	✓	4	-	-
percentile rank			11	22	16	13												
# of funds in category			396	379	345	253									02-28-2026	-	-	
Lincoln Stable Value Account -LNGPA		Stable Value	-	-	-	-	—	-	-	42.94	✓	—	—	-	-	-	-	-
percentile rank			-	-	-	-												
# of funds in category			38	-	-	-												
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	4.71	5.17	3.41	2.43	✓	0.62	0.10	28.74	✓	—	—	0.24	✓	-	-	-
percentile rank			16	53	51	70												
# of funds in category			256	219	187	117												
Target Date																		
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	10.37	8.90	4.41	6.64	✓	6.50	0.83	13.11	✓	—	✓	0.08	✓	3	1-Low	-
percentile rank			64	62	53	50												
# of funds in category			150	136	123	84									02-28-2026	02-15-2022	-	
Vanguard Target Retirement 2025 Fund	VTVX	Target Date	13.02	10.64	5.36	7.63	✓	7.70	0.90	13.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			15	14	15	22												
# of funds in category			191	176	162	114									02-28-2026	02-15-2022	12-31-2022	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	14.79	11.80	6.09	8.40	✓	8.63	0.93	13.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			9	9	13	27												
# of funds in category			275	258	243	168									02-28-2026	02-15-2022	12-31-2022	

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Vanguard Target Retirement 2035 Fund	VTHX	Target Date	16.16	12.83	6.79	9.16	✓	9.20	0.92	13.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			11	20	22	33												
# of funds in category			270	254	234	168									02-28-2026	02-15-2022	12-31-2022	
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	17.57	13.85	7.50	9.91	✓	9.77	0.91	13.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			24	33	37	32												
# of funds in category			270	251	236	168									02-28-2026	02-15-2022	12-31-2022	
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	18.92	14.82	8.18	10.51	✓	10.34	0.91	13.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			21	30	36	25												
# of funds in category			264	249	234	168									02-28-2026	02-15-2022	12-31-2022	
Vanguard Target Retirement 2050 Fund	VFIFX	Target Date	20.35	15.63	8.67	10.78	✓	10.83	0.93	13.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			15	24	25	18												
# of funds in category			269	251	236	168									02-28-2026	02-15-2022	12-31-2022	
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	20.34	15.63	8.67	10.77	✓	10.86	0.92	13.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			25	28	32	22												
# of funds in category			263	248	233	168									02-28-2026	02-15-2022	12-31-2022	
Vanguard Target Retirement 2060 Fund	VITSX	Target Date	20.35	15.63	8.67	10.77	✓	10.85	1.16	13.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			26	33	34	34												
# of funds in category			262	247	232	126									02-28-2026	02-15-2022	12-31-2022	
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	20.32	15.61	8.68	-	✓	10.84	1.16	8.72	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			37	37	38	-												
# of funds in category			378	248	184	-									02-28-2026	02-15-2022	12-31-2022	
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	20.34	15.63	-	-	✓	10.83	1.16	3.76	✓	—	✓	0.08	✓	3	-	Low Risk
percentile rank			36	33	-	-												
# of funds in category			378	248	184	-									02-28-2026	-	12-31-2022	
Vanguard Target Retirement Income Fund	VTINX	Target Date	9.30	7.85	3.71	5.04	✓	5.85	0.94	13.11	✓	—	✓	0.08	✓	4	1-Low	-
percentile rank			47	48	48	45												
# of funds in category			206	194	184	125									02-28-2026	02-15-2022	-	

Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	17.76	14.65	8.86	9.82	✓	8.74	1.02	27.26	✓	—	✓	0.25	✓	3	1-Low	Low Risk
percentile rank			8	5	4	8												
# of funds in category			541	517	499	419									02-28-2026	02-15-2022	12-31-2022	