

# TEKLA RESEARCH INC 401K PLAN

## Screens Summary (Data as of 03-31-2026)

🚫 Fund Removed from Approved List    ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
<b>US Stock</b>																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.75	18.27	12.02	14.12	✔️	12.06	1.00	8.34	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
percentile rank			34	25	19	15												
# of funds in category			1,457	1,349	1,250	987									02-28-2026	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	18.25	21.13	11.80	16.12	✔️	15.54	1.02	31.27	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Low Risk
percentile rank			38	32	24	20												
# of funds in category			1,213	1,135	1,073	882									02-28-2026	02-15-2022	12-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	16.03	15.07	10.98	11.85	✔️	12.01	0.94	31.27	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Medium Risk
percentile rank			40	34	24	21												
# of funds in category			1,198	1,155	1,089	918									02-28-2026	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	12.75	12.60	6.97	10.71	✔️	14.64	0.95	2.66	✖️	🇺🇸	✔️	0.05	✔️	4	1-Low	Medium Risk
percentile rank			67	44	51	33												
# of funds in category			492	435	406	313									02-28-2026	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	20.69	12.43	2.56	10.50	✔️	18.58	0.91	21.26	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
percentile rank			37	28	37	46												
# of funds in category			643	626	602	489									02-28-2026	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	18.94	13.37	7.84	10.11	✔️	17.00	0.85	9.93	✔️	🇺🇸	✔️	0.07	✔️	5	1-Low	Medium Risk
percentile rank			56	29	27	20												
# of funds in category			563	541	517	427									02-28-2026	02-15-2022	12-31-2022	
<b>Non-US Stock</b>																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	24.59	13.85	5.13	9.73	✔️	12.48	0.73	26.81	✔️	🇺🇸	✔️	0.57	✔️	4	1-Low	Medium Risk
percentile rank			81	67	38	12												
# of funds in category			816	775	697	531									02-28-2026	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	28.19	15.39	8.07	9.06	✔️	12.39	0.91	17.51	✔️	🇺🇸	✔️	0.53	✔️	3	1-Low	Low Risk
percentile rank			17	29	38	27												
# of funds in category			839	800	749	589									02-28-2026	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	29.60	15.96	8.80	9.20	✔️	13.68	1.00	13.11	✔️	🇺🇸	✔️	0.05	✔️	2	1-Low	Low Risk
percentile rank			12	22	22	22												
# of funds in category			839	800	749	589									02-28-2026	02-15-2022	12-31-2022	
<b>Alternative</b>																		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	1.84	6.41	3.17	4.64	✔️	16.54	1.01	29.90	✔️	—	✔️	0.13	✔️	2	1-Low	Low Risk
percentile rank			65	56	63	57												
# of funds in category			248	237	230	185									02-28-2026	02-15-2022	12-31-2022	
<b>Fixed Income</b>																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	4.57	4.50	0.92	2.54	✔️	5.51	0.98	25.52	✔️	—	—	0.30	✔️	4	1-Low	-
percentile rank			46	36	34	30												
# of funds in category			622	582	540	430									02-28-2026	02-15-2022	-	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
American Century Inflation Adjs Bond R5 percentile rank	AIANX	Inflation-Protected Bond	2.92	2.91	1.36	2.49	✔	4.47	1.05	18.52	✔	—	—	0.34	✔	3	-	-
# of funds in category			181	174	166	140									05-31-2024	-	-	
Vanguard Interm-Term Bond Index Adm percentile rank	VBILX	Intermediate-Term Bond	4.90	4.00	0.60	2.03	✔	5.87	1.03	17.94	✔	☒	—	0.06	✔	2	1-Low	-
# of funds in category			551	515	468	345									02-28-2026	02-15-2022	-	
Federated Hermes Govt Ultrashort IS percentile rank	FGUSX	Ultrashort Bond	4.69	5.15	3.39	2.41	✖	0.64	0.10	28.74	✔	—	—	0.26	✔	-	-	-
# of funds in category			256	219	187	117									-	-	-	

Target Date																		
Vanguard Target Retirement 2020 Fund percentile rank	VTWNX	Target Date	10.37	8.90	4.41	6.64	✔	6.50	0.83	13.11	✔	—	✔	0.08	✔	3	1-Low	-
# of funds in category			64	62	53	50										02-28-2026	02-15-2022	-
Vanguard Target Retirement 2025 Fund percentile rank	VTVX	Target Date	13.02	10.64	5.36	7.63	✔	7.70	0.90	13.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
# of funds in category			15	14	15	22										02-28-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2030 Fund percentile rank	VTHRX	Target Date	14.79	11.80	6.09	8.40	✔	8.63	0.93	13.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
# of funds in category			9	9	13	27										02-28-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2035 Fund percentile rank	VTHX	Target Date	16.16	12.83	6.79	9.16	✔	9.20	0.92	13.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
# of funds in category			11	20	22	33										02-28-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2040 Fund percentile rank	VFORX	Target Date	17.57	13.85	7.50	9.91	✔	9.77	0.91	13.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
# of funds in category			24	33	37	32										02-28-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2045 Fund percentile rank	VTIVX	Target Date	18.92	14.82	8.18	10.51	✔	10.34	0.91	13.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
# of funds in category			21	30	36	25										02-28-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2050 Fund percentile rank	VVIFX	Target Date	20.35	15.63	8.67	10.78	✔	10.83	0.93	13.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
# of funds in category			15	24	25	18										02-28-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2055 Fund percentile rank	VFFVX	Target Date	20.34	15.63	8.67	10.77	✔	10.86	0.92	13.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
# of funds in category			25	28	32	22										02-28-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2060 Fund percentile rank	VTTSX	Target Date	20.35	15.63	8.67	10.77	✔	10.85	1.16	13.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
# of funds in category			26	33	34	34										02-28-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2065 Fund percentile rank	VLXVX	Target Date	20.32	15.61	8.68	-	✔	10.84	1.16	8.72	✔	—	✔	0.08	✔	3	1-Low	Low Risk
# of funds in category			37	37	38	-										02-28-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2070 Fund percentile rank	VSVNX	Target Date	20.34	15.63	-	-	✔	10.83	1.16	3.76	✔	—	✔	0.08	✔	3	-	Low Risk
# of funds in category			36	33	-	-										02-28-2026	-	12-31-2022

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															Updated	Updated	Updated	
Vanguard Target Retirement Income Fund	VTINX	Target Date	9.30	7.85	3.71	5.04	✔	5.85	0.94	13.11	✔	—	✔	0.08	✔	4	1-Low	-
percentile rank			47	48	48	45												
# of funds in category			206	194	184	125									02-28-2026	02-15-2022	-	
<b>Balanced</b>																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	11.12	8.93	4.04	5.80	✔	7.07	0.94	4.10	✔	🇺🇸	✔	0.10	✔	3	1-Low	-
percentile rank			35	29	43	28												
# of funds in category			250	239	231	193									02-28-2026	07-19-2023	-	
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	18.45	14.25	7.69	9.76	✔	10.08	0.94	4.10	✔	🇺🇸	✔	0.10	✔	3	1-Low	Low Risk
percentile rank			24	17	26	15												
# of funds in category			201	196	191	161									02-28-2026	07-19-2023	12-31-2022	
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	7.40	6.25	2.15	3.73	✔	5.80	0.91	4.10	✔	🇺🇸	✔	0.10	✔	3	1-Low	-
percentile rank			58	70	84	64												
# of funds in category			93	90	85	74									02-28-2026	07-19-2023	-	
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	14.77	11.57	5.86	7.79	✔	8.53	0.93	4.10	✔	🇺🇸	✔	0.10	✔	3	1-Low	Low Risk
percentile rank			47	38	44	21												
# of funds in category			455	449	434	357									02-28-2026	07-19-2023	12-31-2022	