

EMPLOYEES RETIREMENT PLAN

Screens Summary (Data as of 03-31-2026)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	17.75	18.27	12.02	14.12	✓	12.06	1.00	8.34	✓	🇺🇸	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			34	25	19	15												
# of funds in category			1,457	1,349	1,250	987									02-28-2026	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	18.25	21.13	11.80	16.12	✓	15.54	1.02	31.27	✓	🇺🇸	✓	0.05	✓	3	1-Low	Low Risk
percentile rank			38	32	24	20												
# of funds in category			1,213	1,135	1,073	882									02-28-2026	02-15-2022	12-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	16.03	15.07	10.98	11.85	✓	12.01	0.94	31.27	✓	🇺🇸	✓	0.05	✓	3	1-Low	Medium Risk
percentile rank			40	34	24	21												
# of funds in category			1,198	1,155	1,089	918									02-28-2026	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	12.75	12.60	6.97	10.71	✓	14.64	0.95	2.66	✗	🇺🇸	✓	0.05	✓	4	1-Low	Medium Risk
percentile rank			67	44	51	33												
# of funds in category			492	435	406	313									02-28-2026	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	20.69	12.43	2.56	10.50	✓	18.58	0.91	21.26	✓	🇺🇸	✓	0.07	✓	4	1-Low	Medium Risk
percentile rank			37	28	37	46												
# of funds in category			643	626	602	489									02-28-2026	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	18.94	13.37	7.84	10.11	✓	17.00	0.85	9.93	✓	🇺🇸	✓	0.07	✓	5	1-Low	Medium Risk
percentile rank			56	29	27	20												
# of funds in category			563	541	517	427									02-28-2026	02-15-2022	12-31-2022	
Non-US Stock																		
JPMorgan Emerging Markets Equity R6	JEMWX	Diversified Emerging Mkts	40.79	15.72	2.17	9.58	✓	14.50	0.89	20.59	✓	🇺🇸	✓	0.74	✓	3	2-Basic	Low Risk
percentile rank			13	44	74	13												
# of funds in category			816	775	697	531									02-28-2026	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	28.19	15.39	8.07	9.06	✓	12.39	0.91	17.51	✓	🇺🇸	✓	0.53	✓	3	1-Low	Low Risk
percentile rank			17	29	38	27												
# of funds in category			839	800	749	589									02-28-2026	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	29.60	15.96	8.80	9.20	✓	13.68	1.00	13.11	✓	🇺🇸	✓	0.05	✓	2	1-Low	Low Risk
percentile rank			12	22	22	22												
# of funds in category			839	800	749	589									02-28-2026	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	1.84	6.41	3.17	4.64	✓	16.54	1.01	29.90	✓	—	✓	0.13	✓	2	1-Low	Low Risk
percentile rank			65	56	63	57												
# of funds in category			248	237	230	185									02-28-2026	02-15-2022	12-31-2022	
Fixed Income																		
Vanguard Inter-Term Bond Index Adm	VBILX	Intermediate-Term Bond	4.90	4.00	0.60	2.03	✓	5.87	1.03	17.94	✓	🇺🇸	—	0.06	✓	2	1-Low	-
percentile rank			12	30	20	24												
# of funds in category			551	515	468	345									02-28-2026	02-15-2022	-	

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Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	4.69	5.15	3.39	2.41	⊕	0.64	0.10	28.74	✔	—	—	0.26	✔	-	-	-
percentile rank			18	54	54	70												
# of funds in category			256	219	187	117												