## American Funds American Balanced R6 RLBGX

Morningstar Category Allocation--50% to 70% Morningstar Index

Equity

Morningstar Mod Tgt Risk TR USD

#### Portfolio Manager(s)

Hilda Applbaum since 01-1999 Gregory Johnson since 03-2003 Alan Berro since 03-2006 James Mulally since 03-2006 Jeffrey Lager since 03-2011 Michael Kerr since 03-2014 Paul Benjamin since 07-2014 Alan Wilson since 01-2016 John Queen since 07-2016 Pramod Atluri since 03-2018

#### **Quantitative Screens**

Performance: The fund has finished in the Allocation-50% to 70% Equity category's top three quartiles in 10 of the 10 years it's been in existence.

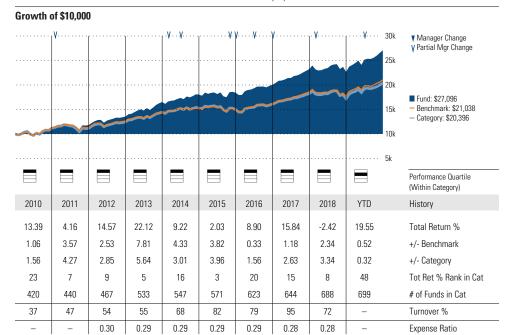
Management: The fund's management has been in place for 21.01 years.

 $\times$  *Style:* The fund has landed in its primary style box — Large Blend — 63.64 % of the time over the past three years.

Net Expense: The fund's expense ratio of 0.28 is
 73.58% lower than the Allocation--50% to 70% Equity
 category average.

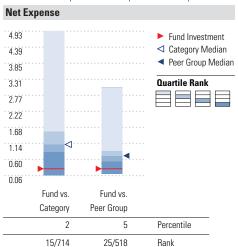
#### **Morningstar Investment Management LLC Analysis**

This fund fails our current style screen. However, as an allocation fund it is not expected to adhere to a strict style discipline, so the screen failure does not concern us and we are still comfortable using this fund.





3-Year Risk Metrics



	Fund	Bmark	Cat
Alpha	1.21	-	-1.21
Beta	1.01	-	1.08
R-Squared	95.68	-	92.31
Standard Deviation	7.00	6.76	7.61
Sharpe Ratio	1.23	1.07	0.90
Tracking Error	1.46	-	2.23
Information Ratio	0.98	-	-0.30
Up Capture Ratio	108.30	-	101.02
Down Capture Ratio	97.52	_	113.02

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.53	17.25	17.99
Price/Book Ratio	2.62	2.05	2.31
Avg Eff Duration	6.00	_	4.38





# American Funds American Balanced R6 RLBGX

Quality

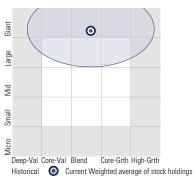
Morningstar Category Allocation--50% to 70% Morningstar Index

Morningstar Mod Tgt Risk TR USD

Equity

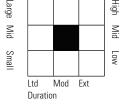
Style Analysis as of 12-31-2019

Morningstar Style Box™



## Ownership 75% of fund's current stock holdings

### Style Breakdown



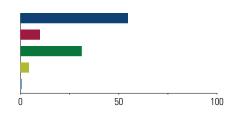
Fixed Income

## Weight % >50 25-50 10-25 0-10

Blend Growth

Value

## Asset Allocation as of 12-31-2019



Total	100.00	100.00
Other	0.55	19.37
Cash	4.17	5.40
Bonds	31.04	26.40
Non-US Stocks	9.72	8.77
US Stocks	54.52	40.06
Asset Class	Net %	Cat%

		Fund	Dwarle	Cat	Г	ام	• Danah	بالعمميار	I Cotor					
_		Fund	Bmark	Cat	Fun	a	▼ Bench	mark	U Cateo	jory Ave	rage	n ·	,	
<sub>Մ</sub>	Cyclical	30.77	40.09	33.92										
A	Basic Materials	4.59	4.63	3.23										
A	Consumer Cyclical	6.85	9.72	9.46			[		_ :					
<del>,</del>	Financial Services	14.81	17.68	17.62					ď					
ŵ	Real Estate	4.52	8.06	3.61			1							
W	Sensitive	44.92	36.87	40.49										
	Communication Services	7.97	6.97	8.55			<u> </u>							
•	Energy	6.03	5.25	4.75										
Ф	Industrials	8.72	11.36	10.76										
	Technology	22.20	13.29	16.43										
<b>—</b>	Defensive	24.32	23.04	25.61										
Ħ	Consumer Defensive	7.75	7.96	7.53			<b>(</b>							
+	Healthcare	15.48	11.24	14.49			V							
•	Utilities	1.09	3.84	3.59										
					0%	5	10	15	20	25	30	35	40	45

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Microsoft Corp	_	4.79	4.79	57.12	Technology
⊖ Capital Group Central Cash Fund	_	4.69	9.47	_	_
⊕ UnitedHealth Group Inc	_	3.10	12.57	19.67	Healthcare
	_	2.04	14.62	62.84	Technology
⊕ Berkshire Hathaway Inc A	_	2.04	16.66	10.98	Financial Services
⊕ Broadcom Inc	_	1.74	18.40	28.68	Technology
→ Philip Morris International Inc	_	1.55	19.95	34.38	Consumer Defensive
The Home Depot Inc     The Home Depo	_	1.55	21.50	30.26	Consumer Cyclical
⊕ Boeing Co	_	1.54	23.04	3.56	Industrials
	_	1.33	24.37	30.22	Technology

### Total Holdings 1840



## American Funds Growth Fund of Amer R6 RGAGX

Morningstar Category Large Growth

Morningstar Index

Russell 1000 Growth TR USD

### Portfolio Manager(s)

Donald O'Neal since 11-1993 Michael Kerr since 11-1998 J. Frank since 11-2001 Barry Crosthwaite since 11-2007 James Terrile since 11-2008 Lawrence Solomon since 05-2010 Martin Romo since 11-2010 Carl Kawaja since 11-2010 Mark Casey since 11-2012 Alan Wilson since 11-2012 Anne-Marie Peterson since 07-2013 Christopher Buchbinder since 11-2013

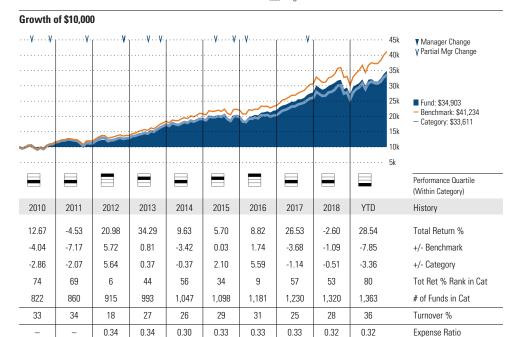
#### **Quantitative Screens**

Jody Jonsson since 03-2016

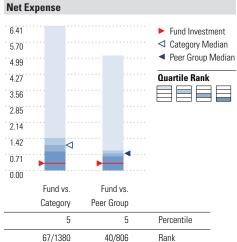
- Performance: The fund has finished in the Large Growth category's top three quartiles in 9 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 26.18 years.
- Style: The fund has landed in its primary style box Large Growth — 100 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 0.32 is 68.93% lower than the Large Growth category average.

#### **Morningstar Investment Management LLC Analysis**

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.







o rour mon monico			
	Fund	Bmark	Cat
Alpha	-2.49	_	-1.51
Beta	0.96	_	0.99
R-Squared	93.31	_	91.69
Standard Deviation	13.11	13.26	13.71
Sharpe Ratio	1.11	1.35	1.18
Tracking Error	3.44	_	3.96
Information Ratio	-1.14	_	-0.68
Up Capture Ratio	89.44	_	93.29
Down Capture Ratio	102.57	_	99.12

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	22.34	21.82	23.08
Price/Book Ratio	3.38	5.15	4.39
Geom Avg Mkt Cap \$B	50.19	55.71	72.96
ROE	17.38	27.80	23.94





## American Funds Growth Fund of Amer R6 RGAGX

Morningstar Category

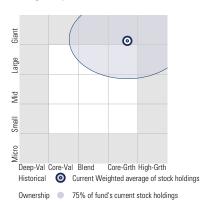
Large Growth

Morningstar Index

Russell 1000 Growth TR USD

## Style Analysis as of 12-31-2019

Morningstar Style Box™



## Style Breakdown

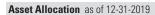
Equity

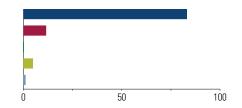
8	26	54	Large
1	4	6	Mid
0	0	0	Small

Value Blend Growth

#### Weight %

>50 25-50 10-25 0-10





Asset Class	Net %	Cat%
US Stocks	82.96	92.03
Non-US Stocks	11.39	5.52
Bonds	0.04	0.03
Cash	4.69	1.85
Other	0.93	0.56
Total	100.00	100.00

	ctor Weighting as of 12-3		Б	0 .	-		_		. п	o .						
		Fund	Bmark	Cat	Fun	d	▼ Be	nchma	rk [	Categ	ory Av	/erage				
<u></u>	Cyclical	27.01	25.63	29.58												
A	Basic Materials	1.77	1.09	1.72												
A	Consumer Cyclical	11.81	13.81	13.18				0 -								
æ	Financial Services	12.04	8.23	12.52				]								
<b>fi</b>	Real Estate	1.39	2.50	2.16												
W	Sensitive	51.63	54.65	50.34												
d	Communication Services	18.84	11.61	15.02			,									
•	Energy	4.01	0.26	0.90			į									
Ф	Industrials	8.25	10.06	8.66			<b>[</b> ]									
	Technology	20.53	32.72	25.76								1				
<b>→</b>	Defensive	21.37	19.73	20.06												
Ħ	Consumer Defensive	3.48	5.01	4.63		• []		1								
+	Healthcare	17.85	14.72	14.70			-		H							
•	Utilities	0.04	0.00	0.73	Ĭ											
					0%	5	10	15	20	25	30	35	40	45	50	55

<b>Top 15 Holdings</b> as of 12-31-2019				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⇒ Facebook Inc A	5.58	5.58	56.57	Communication Svc
	5.28	10.86	57.12	Technology
○ Capital Group Central Cash Fund	5.08	15.94	_	_
Netflix Inc	4.64	20.58	20.89	Communication Svc
⊕ Amazon.com Inc	3.86	24.44	23.03	Consumer Cyclical
⊕ UnitedHealth Group Inc	3.37	27.81	19.67	Healthcare
⇒ Alphabet Inc Class C	2.28	30.09	29.10	Communication Svc
⊕ Broadcom Inc	1.94	32.03	28.68	Technology
	1.57	33.60	58.98	Financial Services
Charter Communications Inc A	1.47	35.07	70.22	Communication Svc
	1.38	36.45	28.18	Communication Svc
⊕ Abbott Laboratories	1.34	37.78	21.86	Healthcare
€ EOG Resources Inc	1.18	38.97	-2.79	Energy
	1.14	40.10	52.33	Technology
Berkshire Hathaway Inc A	1.11	41.21	10.98	Financial Services

Total Holdings 333



## **American Funds Washington Mutual R6** RWMGX

Morningstar Category Large Blend

Morningstar Index S&P 500 TR USD

### Portfolio Manager(s)

Alan Berro since 07-1997 Jeffrey Lager since 07-2004 Alan Wilson since 07-2013 Jin Lee since 07-2014 Eric Stern since 11-2014 Brady Enright since 07-2016 Mark Casey since 07-2016

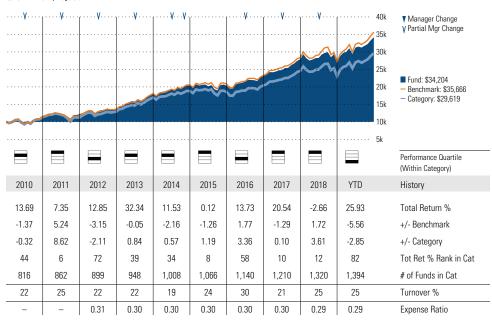
#### **Quantitative Screens**

- Performance: The fund has finished in the Large Blend category's top three quartiles in 9 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 22.52 years.
- Style: The fund has landed in its primary style box Large Blend — 100 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 0.29 is 67.42% lower than the Large Blend category average.

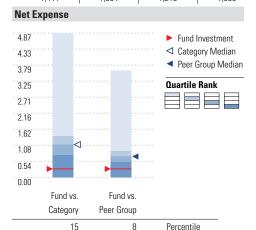
#### **Morningstar Investment Management LLC Analysis**

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

### Growth of \$10,000







	205/1415	54/687	Rank	
Peer gr	oup is a subset of the	e category a	and includes fund	ds with the
same r	nanagement style (ac	tive vs. pas	sive) and similar	share class
charac	toristics			

Rank

3-Year KISK Wetrics			
	Fund	Bmark	Cat
Alpha	1.08	-	-1.42
Beta	0.83	-	0.95
R-Squared	96.33	-	94.36
Standard Deviation	10.28	12.10	11.87
Sharpe Ratio	1.15	1.10	0.96
Tracking Error	2.82	-	2.89
Information Ratio	-0.49	-	-1.41
Up Capture Ratio	87.58	-	90.48
Down Capture Ratio	82.82	-	97.68

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.30	18.71	17.87
Price/Book Ratio	2.86	2.74	2.65
Geom Avg Mkt Cap \$B	92.42	73.09	97.84
ROE	22.96	21.80	22.01



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205/1415

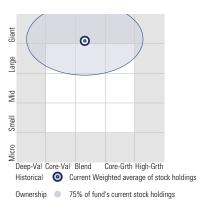
# American Funds Washington Mutual R6 RWMGX

# Morningstar Category Large Blend

Morningstar Index S&P 500 TR USD

## Style Analysis as of 12-31-2019

Morningstar Style Box™



## Style Breakdown

Equity

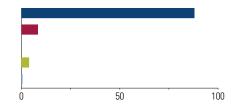
31	48	17	Laige
2	2	1	IVIIG
0	0	0	ollidii

Value Blend Growth

#### Weight %

>50 25-50 10-25 0-10

### Asset Allocation as of 12-31-2019



Total	100.00	100.00
Other	0.32	1.50
Cash	3.72	0.74
Bonds	0.00	0.33
Non-US Stocks	8.16	3.02
US Stocks	87.81	94.41
Asset Class	Net %	Cat%

Sec	ctor Weighting as of 12-3	31-2019			
		Fund	Bmark	Cat	Fund • Benchmark [ Category Average
<b>Դ</b>	Cyclical	28.19	30.72	31.94	
ė.	Basic Materials	3.05	2.30	2.67	
4	Consumer Cyclical	5.58	9.57	9.75	
	Financial Services	18.28	15.92	16.56	
ŧ	Real Estate	1.28	2.93	2.96	
NI	Sensitive	46.59	44.06	43.04	
	Communication Services	7.83	10.39	5.00	
	Energy	7.92	4.35	4.12	
þ	Industrials	14.07	9.54	11.72	
3	Technology	16.77	19.78	22.20	
<b>→</b>	Defensive	25.23	25.23	25.02	
Ę	Consumer Defensive	6.49	7.54	8.04	
1	Healthcare	15.88	14.37	14.11	
?	Utilities	2.86	3.32	2.87	
					0% 5 10 15 20 25 30 35 40 45 5

<b>Top 15 Holdings</b> as of 12-31-2019				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
	6.14	6.14	57.12	Technology
○ Capital Group Central Cash Fund	3.66	9.80	_	-
⊕ Broadcom Inc	3.26	13.07	28.68	Technology
⊕ Comcast Corp Class A	3.07	16.14	33.92	Communication Svc
⊕ UnitedHealth Group Inc	2.98	19.13	19.67	Healthcare
	2.81	21.93	30.22	Technology
⇒ Boeing Co	2.47	24.40	3.56	Industrials
	2.22	26.62	9.62	Financial Services
⊕ Northrop Grumman Corp	2.20	28.83	42.56	Industrials
	2.14	30.96	21.99	Healthcare
⊕ JPMorgan Chase & Co	2.11	33.08	46.18	Financial Services
	1.96	35.04	41.88	Financial Services
	1.87	36.91	28.71	Healthcare
The Home Depot Inc	1.81	38.72	30.26	Consumer Cyclical
→ PNC Financial Services Group Inc	1.75	40.48	40.13	Financial Services

#### **Total Holdings 160**



## **DFA Global Real Estate Securities Port** DFGEX

#### **Morningstar Category** Global Real Estate

Morningstar Index S&P Global REIT TR USD

### Portfolio Manager(s)

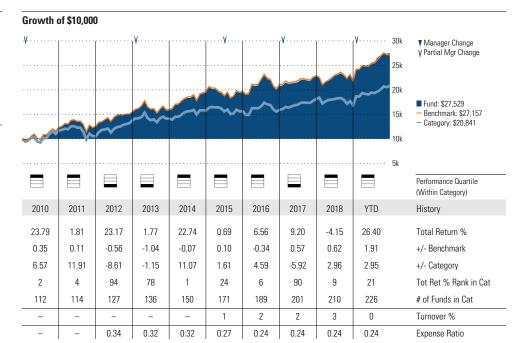
Jed Fogdall since 02-2010 Allen Pu since 07-2015 Bhanu Singh since 07-2015 Mary Phillips since 02-2017 William Collins-Dean since 02-2019

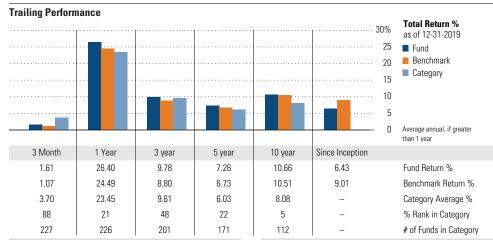
#### **Quantitative Screens**

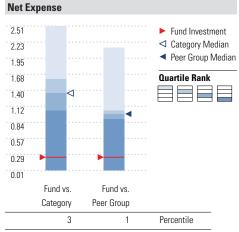
- Performance: The fund has finished in the Global Real Estate category's top three quartiles in 7 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 9.84 years.
- Style: The fund has landed in its primary style box Mid-Cap Blend — 100 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 0.24 is 80.65% lower than the Global Real Estate category average.

#### **Morningstar Investment Management LLC Analysis**

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.







1/123 Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

Rank

7/226

3-Year KISK Wellics			
	Fund	Bmark	Cat
Alpha	1.18	-	1.66
Beta	0.97	_	0.90
R-Squared	98.04	-	84.11
Standard Deviation	9.87	10.11	10.05
Sharpe Ratio	0.83	0.72	0.81
Tracking Error	1.42	-	3.84
Information Ratio	0.69	-	0.19
Up Capture Ratio	98.54	-	92.26
Down Capture Ratio	86.26	-	75.00

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	19.90	19.35	17.02
Price/Book Ratio	1.62	1.75	1.45
Geom Avg Mkt Cap \$B	7.17	7.09	9.17
ROE	9.52	9.99	9.45





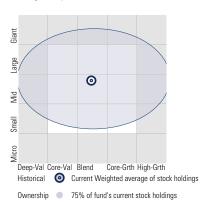
## **DFA Global Real Estate Securities Port** DFGEX

#### Morningstar Category Global Real Estate

Morningstar Index S&P Global REIT TR USD

## Style Analysis as of 12-31-2019

Morningstar Style Box™



#### Style Breakdown

Equity

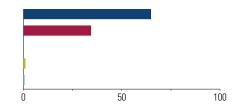
6	17	18	Large
12	28	7	MIG
6	5	3	Small

Value Blend Growth

Weight %

>50 25-50 10-25 0-10

#### Asset Allocation as of 12-31-2019



Asset Class	Net %	Cat%
US Stocks	64.69	42.94
Non-US Stocks	34.22	54.21
Bonds	0.00	0.14
Cash	0.80	1.25
Other	0.29	1.46
Total	100.00	100.00

	Fund	Bmark	Cat	Fund	•	Ве	nchm	ark	[] (	Cate	gory	Ave	erage	Э		
Cyclical	99.74	100.00	99.26													
Basic Materials	0.01	0.00	0.00													
Consumer Cyclical	0.04	0.00	0.38													
Financial Services	0.15	0.17	0.16													
Real Estate	99.54	99.83	98.72													•
✓ Sensitive	0.16	0.00	0.63	Ō												
Communication Services	0.04	0.00	0.05	Í												
Energy	0.02	0.00	0.05													
Industrials	0.03	0.00	0.15													
Technology	0.07	0.00	0.38													
→ Defensive	0.09	0.00	0.09													
Consumer Defensive	0.03	0.00	0.00													
Healthcare	0.05	0.00	0.00	İ												
Utilities	0.01	0.00	0.09	Ĭ												

**Top 15 Holdings** as of 12-31-2019 % Net Asset Cumulative % YTD Return % Morningstar Sector Name ① DFA International Real Estate Sec I 35.10 35.10 DFA Real Estate Securities I 13.57 48.66 American Tower Corp 4.39 53.06 47.67 Real Estate Crown Castle International Corp 2.52 55.58 35.07 Real Estate Prologis Inc 58.00 55.42 Real Estate 2.41 Equinix Inc 2.13 60.13 68.35 Real Estate Simon Property Group Inc 1.99 62.12 -6.39 Real Estate 9.16 Public Storage 1.44 63.57 Real Estate Welltower Inc 1.42 64.99 22.84 Real Estate **Equity Residential** 1.29 66.27 26.03 Real Estate AvalonBay Communities Inc 1.25 67.53 23.98 Real Estate SBA Communications Corp 1.18 68.71 49.32 Real Estate ① Digital Realty Trust Inc 1.07 69.78 16.43 Real Estate Realty Income Corp 1.03 70.80 21.11 Real Estate 71.73 Ventas Inc 0.92 3.96 Real Estate

**Total Holdings 160** 



## Federated Government Ultrashrt Dur R6 FGULX

**Morningstar Category** Ultrashort Bond

Morningstar Index BBgBarc US Agg Bond TR USD

### Portfolio Manager(s)

Susan Hill since 07-1997 Liam O'Connell since 11-2010

#### **Quantitative Screens**

Performance: The fund has finished in the Ultrashort Bond category's top three quartiles in 2 of the 3 years it's been in existence.

Management: The fund's management has been in place for 22.49 years.

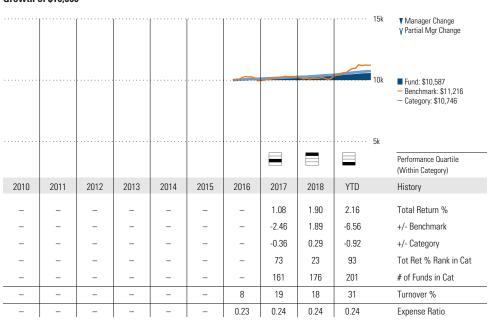
Style Consistency is not calculated for Fixed Income funds.

Net Expense: The fund's expense ratio of 0.24 is 47.83% lower than the Ultrashort Bond category average.

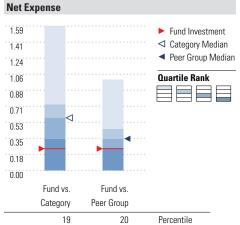
### **Morningstar Investment Management LLC Analysis**

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

### Growth of \$10,000







30/153 Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

Rank

Fund	Bmark	Cat
1.57	_	1.88
0.03	_	0.04
16.08	_	16.38
0.24	2.91	0.40
0.00	0.80	0.86
2.82	_	2.83
-0.82	_	-0.70
18.37	_	23.27
-31.09	_	-33.04
	1.57 0.03 16.08 0.24 0.00 2.82 -0.82 18.37	1.57 - 0.03 - 16.08 - 0.24 2.91 0.00 0.80 2.820.82 - 18.37 -

Portfolio Metrics			
	Fund	Bmark	Cat
Avg Eff Duration	0.38	4.43	0.89
Avg Eff Maturity	2.62	-	1.73



39/204

## Federated Government Ultrashrt Dur R6 FGULX

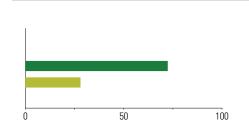
**Morningstar Category** Morningstar Index Ultrashort Bond

BBgBarc US Agg Bond TR USD

Style Analysis as of 12-31-2019 Style Breakdown

Duration





Asset Allocation as of 12-31-2019

0.00 0.00 2.25 7.75 0.00	0.00 0.00 68.36 29.27 2.36
0.00 0.00 2.25	0.00
0.00	0.00
0.00	
	0.00
NGL /U	
lot %	Cat%
	let %

Credit Rating Breakdown	Fund	Bmark	Cat
AAA	100.00	3.53	46.67
AA	0.00	74.59	12.35
A	0.00	10.82	22.65
BBB	0.00	8.32	14.09
BB	0.00	0.28	0.85
В	0.00	0.00	0.30
Below B	0.00	0.00	0.21
Not Rated	0.00	2.46	2.89

				0%	5 1	0 15	20	25	30	35	40	45	50	55	60
Other	0.00	0.00	0.28	Ó											
Cash & Equivalents	27.75	5.48	29.36		1										
Municipal	0.00	0.76	1.49	[											
Covered Bond	0.00	0.00	0.15	Ó											
Asset-Backed	0.00	0.02	17.73	į											
Commercial MBS	0.00	1.61	0.74	1											
Non-Agency Residential MBS	0.00	0.42	2.49	[											
Agency MBS CMO	51.95	0.00	2.35												
Agency MBS ARM	0.51	0.19	0.45	į											
Agency MBS Pass-Through	4.53	27.43	0.99		l.			- 1	· :						
Securitized	56.99	29.67	24.90												
Preferred	0.00	0.02	0.00	ĺ					į						
Convertible	0.00	0.00	0.97	<u>[</u> ]											
Bank Loan	0.00	0.64	0.34	0											
Corporate Bond	0.00	19.42	33.15	i			1								
Corporate	0.00	20.08	34.46	i			-			0					
Other Government Related	0.00	1.16	5.25	,											
Agency/Quasi Agency	10.38	8.36	1.26		. '										
Inflation – Protected	0.00	0.00	0.21	ď											
Treasury	4.88	34.51	2.62		ĺ					•					
Government	15.26	44.03	9.34												
	Fund	Bmark	Cat	Fund	,	Benchma	ark	[] Cat	tegory	Avera	age				
Sector Weighting as of 12-	31-2019														

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊕ Bmocap Repo 5 Repo	01-2020	22.34	22.34	_
⊖ Government National Mortgage Association 2.16%	01-2049	4.01	26.35	_
⊖ Government National Mortgage Association 2.21%	01-2049	3.43	29.78	_
⊖ Government National Mortgage Association 0.82%	02-2065	3.33	33.11	_
⊖ Government National Mortgage Association 0.82%	01-2065	3.21	36.32	_
⊖ Government National Mortgage Association 2.16%	09-2046	2.72	39.04	_
⊖ Government National Mortgage Association 0.59%	09-2062	2.43	41.47	_
⊖ Government National Mortgage Association 0.74%	06-2062	2.32	43.78	_
⊖ Government National Mortgage Association 2.16%	10-2046	2.23	46.02	_
⊖ Government National Mortgage Association 2.16%	01-2047	2.14	48.16	_

Total Holdings 223



## Invesco Oppenheimer Developing Mkts R6 ODVIX

**Morningstar Category** Diversified Emerging Mkts

Morningstar Index MSCI EM NR USD

### Portfolio Manager(s)

Justin Leverenz since 05-2007

#### **Quantitative Screens**

Performance: The fund has finished in the Diversified Emerging Mkts category's top three quartiles in 8 of the 8 years it's been in existence.

Management: The fund's management has been in place for 12.68 years.

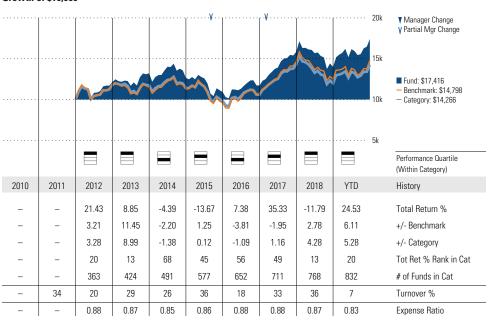
Style: The fund has landed in its primary style box — Large Growth — 100 % of the time over the past three years.

Net Expense: The fund's expense ratio of 0.83 is 34.65% lower than the Diversified Emerging Mkts category average.

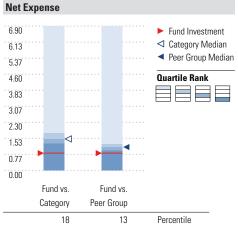
#### **Morningstar Investment Management LLC Analysis**

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

### Growth of \$10,000







	147/843	61/470	Rank						
Peer group is a subset of the category and includes funds with the									
same management style (active vs. passive) and similar share class									
character	ictice								

3-Year Risk Metrics			
	Fund	Bmark	Cat
Alpha	3.35	_	0.32
Beta	0.90	_	0.90
R-Squared	92.81	_	88.31
Standard Deviation	13.45	14.37	13.84
Sharpe Ratio	0.92	0.71	0.68
Tracking Error	3.87	-	4.76
Information Ratio	0.66	_	-0.15
Up Capture Ratio	97.14	_	92.92
Down Capture Ratio	80.00	_	92.99

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	19.11	12.62	13.55
Price/Book Ratio	2.39	1.49	1.87
Geom Avg Mkt Cap \$B	18.22	19.61	20.39
ROE	18.04	17.14	20.22

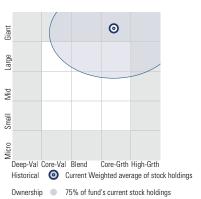


# Invesco Oppenheimer Developing Mkts R6 ODVIX

## Morningstar CategoryMorningstar IndexDiversified Emerging MktsMSCI EM NR USD

## Style Analysis as of 12-31-2019

Morningstar Style Box™



## Style Breakdown

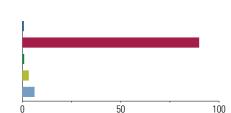
Equity

14	25	52	Large
1	0	7	Mid
0	0	0	Small

Value Blend Growth

Weight %

>50 25-50 10-25 0-10

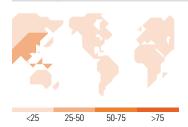


Asset Allocation as of 12-31-2019

Total	100.00	100.00
Other	5.98	0.88
Cash	3.05	1.42
Bonds	0.72	0.31
Non-US Stocks	89.76	95.28
US Stocks	0.49	2.11
Asset Class	Net %	Cat%

		Fund	Bmark	Cat	Fund	▼ Be	enchma	rk [	Cateo	gory A	veraç	ge _		
ŀ	Cyclical	62.18	46.97	45.66										
A	Basic Materials	5.21	7.25	5.11		'								
Д	Consumer Cyclical	28.73	12.42	12.85										
<b>_</b>	Financial Services	26.91	24.19	25.25		- :	1 1							
ŧ	Real Estate	1.33	3.11	2.45										
M	Sensitive	25.44	40.94	39.34										
₫	Communication Services	7.34	12.24	11.14										
ð	Energy	5.66	7.51	6.24		' :								
¢	Industrials	3.59	5.41	5.59										
	Technology	8.85	15.78	16.37										
<b>→</b>	Defensive	12.38	12.09	14.98	,									
=	Consumer Defensive	8.78	6.51	9.66										
٠	Healthcare	3.60	3.01	3.47										
•	Utilities	0.00	2.57	1.85	i []									

### World Regions % Equity 12-31-2019



Greater Asia	59.19	68.98	
Japan Australasia	0.00 0.00 17.30	0.12 0.01 23.07	
Asia-4 Tigers Asia-ex 4 Tigers  Not Classified	41.89	45.78	
TWO COMOSTITION	0.00	0.00	

Americas	Fund % 18.25	Cat % 15.26	Greater Europe	Fund % 22.56	Cat % 15.76	Market Maturity	Fund %
North America Central/Latin	0.53 17.72	1.60 13.66	United Kingdom W euro-ex UK Emrgng Europe Africa	0.00 9.44 9.98 3.14	0.83 1.77 7.34 5.82	Developed Markets Emerging Markets Not Available	27.27 72.73 0.00

<b>Top 10 Holdings</b> as of 12-31-2019				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
	6.98	6.98	54.74	Consumer Cyclical
⊕ Master China Series 1	5.95	12.93	_	_
⊕ Taiwan Semiconductor Manufacturing Co Ltd	5.13	18.06	52.33	Technology
⊕ Kering SA	5.10	23.16	44.73	Consumer Cyclical
⊕ Tencent Holdings Ltd	4.89	28.05	19.94	Communication Svc
⊕ Housing Development Finance Corp Ltd	4.55	32.61	23.63	Financial Services
⊕ NOVATEK PJSC GDR	4.55	37.15	21.34	Energy
⊕ AIA Group Ltd	3.51	40.66	27.81	Financial Services
⊖ Kotak Mahindra Bank Ltd	2.84	43.50	34.11	Financial Services
⊕ Usd Currency Cash	2.77	46.27	_	_

## Total Holdings 92

 $\oplus$  Increase  $\ominus$  Decrease  $\ref{eq:property}$  New to Portfolio



# Ivy International Core Equity N IINCX

**Morningstar Category** Foreign Large Blend Morningstar Index MSCI ACWI Ex USA NR USD

#### Portfolio Manager(s)

John Maxwell since 02-2006 Catherine Murray since 01-2017

#### **Quantitative Screens**

× Performance: The fund has finished in the Foreign Large Blend category's top three quartiles in 2 of the 5 years it's been in existence.

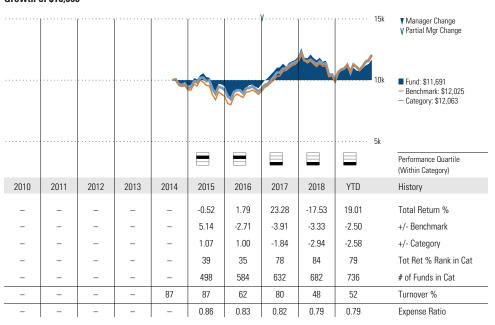
Management: The fund's management has been in place for 13.88 years.

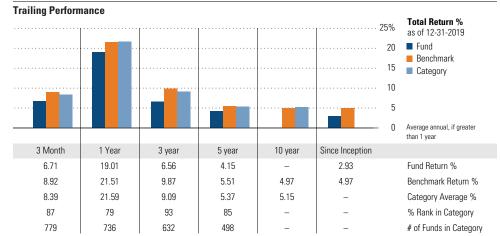
Net Expense: The fund's expense ratio of 0.79 is 18.56% lower than the Foreign Large Blend category average.

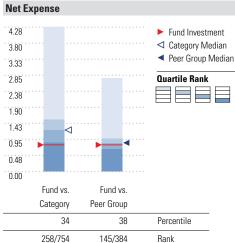
### **Morningstar Investment Management LLC Analysis**

We are placing lvy International Core Equity on watch in our fiduciary programs. This fund fails some of our performance screens and its trailing one-, three-, and five-year returns rank in the bottom-quartile of its Morningstar Category; the fund also landed in the bottom quartile of the category in the last three calendar years. The fund's investment style has been somewhat out of favor within its category recently, but we would like to see performance pick up in coming quarters.

### Growth of \$10,000







3-Year Risk Metrics			
	Fund	Bmark	Cat
Alpha	-3.49	_	-0.53
Beta	1.05	_	0.98
R-Squared	92.58	_	92.90
Standard Deviation	12.61	11.50	11.71
Sharpe Ratio	0.43	0.73	0.66
Tracking Error	3.49	_	3.16
Information Ratio	-0.95	_	-0.26
Up Capture Ratio	91.73	_	95.46
Down Capture Ratio	110.69	_	98.23

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	15.14	15.22	15.82
Price/Book Ratio	1.64	1.58	1.72
Geom Avg Mkt Cap \$B	31.81	30.69	38.15
ROE	12.85	15.65	17.00



## On Watch

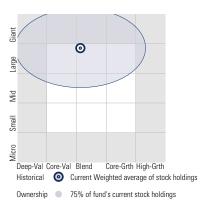
# Ivy International Core Equity N IINCX

## **Morningstar Category**Foreign Large Blend

#### **Morningstar Index** MSCI ACWI Ex USA NR USD

## Style Analysis as of 12-31-2019

Morningstar Style Box™



#### Style Breakdown

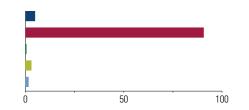
Equity

1. /			
35	31	19	Laige
5	3	5	MIN
0	1	0	JIIaii
Value	Blend	Growth	

Weight %

>50 25-50 10-25 0-10

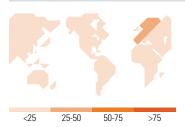
#### Asset Allocation as of 12-31-2019





		Fund	Bmark	Cat	Func	'	<ul> <li>Bench</li> </ul>	mark	Categ	gory Ave	erage		
<u></u>	Cyclical	33.08	42.26	39.25									1
A.	Basic Materials	6.29	7.28	6.97		:	]						
<b>A</b>	Consumer Cyclical	10.59	10.42	10.38									
<del>,</del>	Financial Services	14.69	21.37	19.10			- 1		0 '				
ft.	Real Estate	1.51	3.19	2.80		<b>'</b>							
W	Sensitive	35.97	35.81	36.25									
	Communication Services	4.49	7.53	7.17									
ð	Energy	10.51	6.74	5.39									
Ф	Industrials	12.99	11.96	14.96									
	Technology	7.98	9.58	8.73			<b>=</b> [						
<b>→</b>	Defensive	30.95	21.94	24.49									
=	Consumer Defensive	13.45	9.50	10.52				•					
٠	Healthcare	15.20	9.15	11.04			<b>*</b> :						
•	Utilities	2.30	3.29	2.93									

### World Regions % Equity 12-31-2019



Greater Asia	Fund % 26.58	Cat % 36.64	
Japan	13.61	20.10	
Australasia	1.29	4.96	
Asia-4 Tigers	3.84	6.42	
Asia-ex 4 Tigers	7.84	5.16	
Not Classified	0.00	0.00	

Americas	Fund % 9.69	Cat % 7.78	Greater Europe	Fund % 63.72	Cat % 55.59	Market Maturity	Fund %
North America	9.69	6.76	United Kingdom	13.78	14.73	Developed Markets	92.16
Central/Latin	0.00	1.02	W euro-ex UK	49.94	39.69	Emerging Markets	7.84
			Emrgng Europe	0.00	0.44	Not Available	0.00
			Africa	0.00	0.73		

<b>Top 10 Holdings</b> as of 12-31-2019				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
State Street Instl US Govt MMkt Premier	2.96	2.96	_	_
	2.88	5.84	10.74	Energy
○ Nestle SA	2.70	8.54	34.37	Consumer Defensive
	2.43	10.97	57.37	Industrials
SAP SE	2.28	13.25	40.14	Technology
⊕ Roche Holding AG Dividend Right Cert.	2.01	15.26	32.58	Healthcare
⊖ Subaru Corp	1.99	17.25	21.08	Consumer Cyclical
─ UniCredit SpA	1.82	19.07	34.32	Financial Services
⊕ Bayer AG	1.75	20.82	21.40	Healthcare
⊕ Seven & i Holdings Co Ltd	1.70	22.52	-14.32	Consumer Defensive

### Total Holdings 84

 $\oplus$  Increase  $\ominus$  Decrease  $\ref{eq:property}$  New to Portfolio

# JPMorgan Small Cap Value R6 JSVUX

Morningstar Category

Small Value

Morningstar Index Russell 2000 Value TR USD

### Portfolio Manager(s)

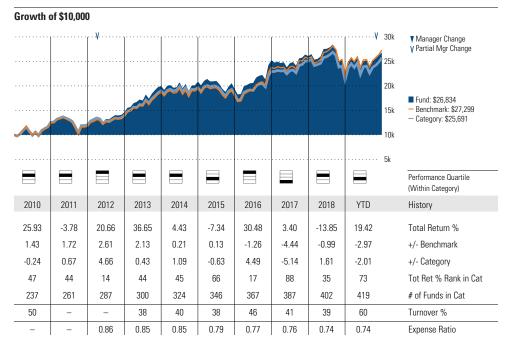
Phillip Hart since 12-2005 Wonseok Choi since 11-2019 Akash Gupta since 11-2019 Lindsey Houghton since 11-2019 Jonathan Tse since 11-2019

#### **Quantitative Screens**

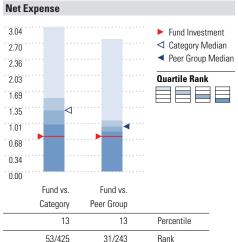
- Q Performance: The fund has finished in the Small Value category's top three quartiles in 9 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 14.01 years.
- Net Expense: The fund's expense ratio of 0.74 is 37.82% lower than the Small Value category average.

#### **Morningstar Investment Management LLC Analysis**

We are placing JPMorgan Small Cap Value on watch due to the departure of longtime portfolio manager Dennis Ruhl, who left in November. While an experienced team of comanagers remains in place, Ruhl was integral to JPM's U.S. behavioral finance group, helping to develop and refresh the quantitative models that largely drive performance at the funds the team oversees. During the period it is on watch, the fund will be subject to heightened scrutiny as we assess the impact of Ruhl's departure on the fund's performance patterns and risk characteristics.







3-Year Kisk Metrics			
	Fund	Bmark	Cat
Alpha	-2.54	_	-0.65
Beta	0.98	_	1.01
R-Squared	98.77	_	93.78
Standard Deviation	15.75	15.90	16.50
Sharpe Ratio	0.10	0.27	0.22
Tracking Error	1.76	_	4.17
Information Ratio	-1.53	_	-0.20
Up Capture Ratio	93.94	_	96.86
Down Capture Ratio	106.46	_	100.05

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	17.06	18.52	18.01
Price/Book Ratio	1.52	1.45	1.65
Geom Avg Mkt Cap \$B	1.30	1.34	2.55
ROE	9.08	6.22	9.71



## On Watch

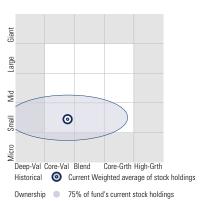
# JPMorgan Small Cap Value R6 JSVUX

# Morningstar Category Small Value

Morningstar Index
Russell 2000 Value TR USD

## Style Analysis as of 12-31-2019

Morningstar Style Box™



### Style Breakdown

Equity

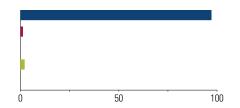
Lquity			
0	0	0	raige
7	5	4	MIN
37	37	10	SIIIdii

Value Blend Growth

Weight %

>50 25-50 10-25 0-10

### Asset Allocation as of 12-31-2019





Sec	ctor Weighting as of 12-	31-2019			
		Fund	Bmark	Cat	Fund • Benchmark [] Category Average
<b>Դ</b>	Cyclical	50.78	54.20	54.18	T: :::::::::::::::::::::::::::::::::::
A	Basic Materials	3.85	3.80	5.51	
<b>A</b>	Consumer Cyclical	7.86	9.43	12.07	
	Financial Services	26.30	27.32	26.72	
<b>fi</b>	Real Estate	12.77	13.65	9.88	
W	Sensitive	34.03	31.12	33.57	
	Communication Services	2.68	2.40	1.45	
	Energy	6.39	5.78	5.00	
ф	Industrials	14.52	14.01	18.47	
	Technology	10.44	8.93	8.65	
<b>→</b>	Defensive	15.19	14.67	12.25	
	Consumer Defensive	2.91	3.27	4.05	
۲	Healthcare	6.52	5.48	4.44	
	Utilities	5.76	5.92	3.76	

<b>Top 15 Holdings</b> as of 12-31-2019				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
	1.97	1.97	_	_
Washington Federal Inc	1.25	3.22	40.28	Financial Services
─ United Bankshares Inc	1.19	4.41	28.67	Financial Services
	1.17	5.57	24.62	Financial Services
□ TRI Pointe Group Inc	1.14	6.71	42.54	Consumer Cyclical
⊝ Rambus Inc	1.11	7.82	79.60	Technology
─ Westamerica Bancorp	1.10	8.93	24.64	Financial Services
Sanderson Farms Inc	1.07	10.00	78.77	Consumer Defensive
→ Portland General Electric Co	1.06	11.05	24.99	Utilities
Delek US Holdings Inc	1.05	12.10	6.64	Energy
Sunstone Hotel Investors Inc	1.02	13.11	12.68	Real Estate
⊕ EMCOR Group Inc     ■	1.01	14.13	45.12	Industrials
⇒ Builders FirstSource Inc	1.01	15.14	132.91	Industrials
⊕ TiVo Corp	1.01	16.14	-6.27	Technology
	0.97	17.12	37.55	Healthcare

**Total Holdings 317** 



## PIMCO Income Instl PIMIX

### Portfolio Manager(s)

Daniel Ivascyn since 03-2007 Alfred Murata since 03-2013 Joshua Anderson since 07-2018

#### **Quantitative Screens**

Performance: The fund has finished in the Multisector Bond category's top three quartiles in 9 of the 10 years it's been in existence.

Management: The fund's management has been in place for 12.76 years.

Style Consistency is not calculated for Fixed Income funds.

Net Expense: The fund's expense ratio of 1.05 is 1.87% lower than the Multisector Bond category average.

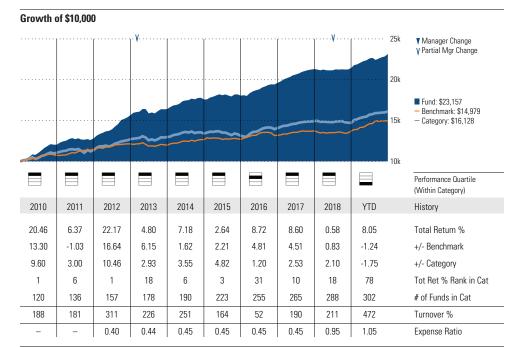
#### **Morningstar Investment Management LLC Analysis**

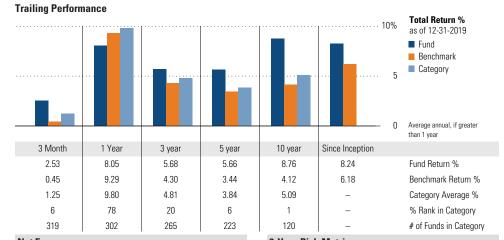
This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.

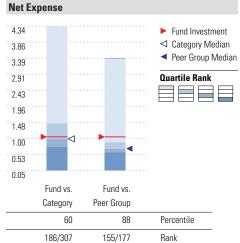
## Morningstar Category Multisector Bond

Morningstar Index

BBgBarc US Universal TR USD







3-Year KISK Welfics			
	Fund	Bmark	Cat
Alpha	4.70	_	2.79
Beta	0.20	_	0.45
R-Squared	7.80	_	24.51
Standard Deviation	1.92	2.66	2.78
Sharpe Ratio	1.97	0.97	1.17
Tracking Error	2.81	_	2.89
Information Ratio	0.49	_	0.16
Up Capture Ratio	80.94	_	83.38
Down Capture Ratio	-43.81	_	16.57

Portfolio Metrics			
	Fund	Bmark	Cat
Avg Eff Duration	0.41	4.55	4.06
Avg Eff Maturity	2.12	7.69	6.86



## PIMCO Income Insti PIMIX

Style Analysis as of 12-31-2019
Style Breakdown
Fixed Income

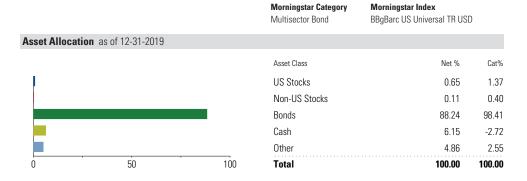
Quality

G

C

Ltd Mod Ext
Duration

Credit Rating Breakdown	Fund	Bmark	Cat
AAA	56.00	67.64	24.83
AA	7.00	3.23	4.63
A	4.00	10.03	10.28
BBB	14.00	10.89	20.84
BB	6.00	3.19	16.67
В	7.00	3.64	12.28
Below B	6.00	1.38	4.98
Not Rated	0.00	0.00	5.50



		ъ .	0 .				По				
	Fund	Bmark	Cat	Fund	, T	Benchmark	[] Categ	ory Average	9		
Government	23.47	-	23.70			:	:	:	U		
Treasury	3.51	_	10.13			į.					
Inflation - Protected	1.30	_	1.46								
Agency/Quasi Agency	0.20	_	0.85	1							
Other Government Related	18.46	_	11.26								
Corporate	8.54	-	30.65							[	
Corporate Bond	5.63	_	26.06								
Bank Loan	1.31	_	2.60								
Convertible	1.59	_	1.57								
Preferred	0.01	_	0.42								
Securitized	28.58	-	32.24					:			
Agency MBS Pass-Through	13.12	_	10.84								
Agency MBS ARM	0.00	_	0.03								
Agency MBS CMO	0.63	_	3.78								
Non-Agency Residential MBS	3.09	_	3.14		(						
Commercial MBS	0.35	_	0.94								
Asset-Backed	11.38	_	13.49			;					
Covered Bond	0.01	_	0.02								
Municipal	0.06	-	0.86	[ ]							
Cash & Equivalents	26.46	_	11.89								
Other	11.03	-	0.24								
				0%	5	10	15	20	25	30	3!

<b>Top 10 Holdings</b> as of 12-31-2019				
Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
Irs Usd 3.00000 06/19/19-5y Cme	06-2024	14.19	14.19	_
lrs Jpy 0.45000 03/20/19-10y Lch	03-2029	14.02	28.21	-
⊕ Irs Jpy 0.45000 03/20/19-10y Lch	03-2029	13.38	41.59	_
⊕ Irs Usd 3.00000 06/19/19-5y Cme	06-2024	13.29	54.88	-
Irs Eur 0.00000 08/19/19-2y Lch	08-2021	12.32	67.20	_
⊕ Irs Eur 0.00000 08/19/19-2y Lch	08-2021	12.22	79.42	_
⊕ Fin Fut Us 5yr Cbt 12/31/19	01-2020	9.67	89.08	_
Cirs Usd 4y Mat 3.85/2.00% M 7/2020 Dub	07-2022	7.75	96.84	_
Cirs Usd 4y Mat 3.82/2.00% M 7/2020 Glm	07-2022	7.75	104.59	_
Cirs Usd 4y Mat 3.82/2.00% M 6/2020 Myc	06-2022	7.75	112.34	_

⊕ Increase ⊖ Decrease ※ New to Portfolio

Total Holdings 7556



## PIMCO Real Return Instl PRRIX

Morningstar Category Inflation-Protected Bond Morningstar Index BBgBarc US Treasury US TIPS TR USD

#### Portfolio Manager(s)

Stephen Rodosky since 01-2019 Daniel He since 12-2019

#### Quantitative Screens

❷ Performance: The fund has finished in the InflationProtected Bond category's top three quartiles in 10 of the 10 years it's been in existence.

× *Management:* The fund's management team has been in place for less than three years.

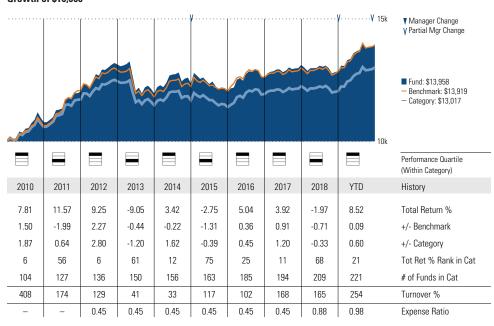
Style Consistency is not calculated for Fixed Income funds.

× Net Expense: The fund's expense ratio of 0.98 is 40% higher than the Inflation-Protected Bond category average.

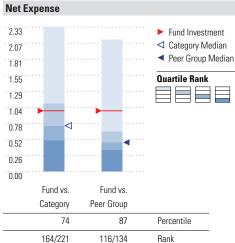
### **Morningstar Investment Management LLC Analysis**

In mid-December 2019, PIMCO announced that longtime lead manager Mihir Worah would be retiring in March of 2020. Although the fund benefits from PIMCO's extensive resources and the current managers are experienced (but new to the team) we believe the fund merits watch status while we closely monitor its results after Worah's departure. This fund fails our expense screen. However, that is due to reporting requirements concerning costs that are incurred by executing the strategy and are already reflected in the fund's pre-expense returns. Based on previous calculation rules, the fund's expenses are comparable with other offerings in its share class.

### Growth of \$10,000







3-Year Risk Metrics			
	Fund	Bmark	Cat
Alpha	0.32	_	0.11
Beta	0.93	_	0.77
R-Squared	94.16	_	80.07
Standard Deviation	2.87	3.00	2.67
Sharpe Ratio	0.59	0.54	0.34
Tracking Error	0.73	_	1.39
Information Ratio	0.12	_	-0.70
Up Capture Ratio	96.35	_	78.88
Down Capture Ratio	88.85	_	77.28

Portfolio Metrics			
	Fund	Bmark	Cat
Avg Eff Duration	7.63	4.52	8.03
Avg Eff Maturity	8.31	-	8.71



## On Watch

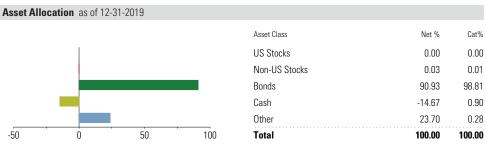
# PIMCO Real Return Instl PRRIX

#### **Morningstar Category** Inflation-Protected Bond

#### Morningstar Index BBgBarc US Treasury US TIPS TR USD



	Breako	lown						
Fixed I	ncome		Quality					
			High					
			Mid					
			Low					
Ltd Durati	Mod on	Ext			-50	 0	50	100



One did Dediese Described	Freed	Describ	0-4
Credit Rating Breakdown	Fund	Bmark	Cat
AAA	49.00	0.00	88.04
AA	32.00	99.60	3.84
A	9.00	0.00	2.34
BBB	7.00	0.00	3.51
BB	1.00	0.00	0.61
В	1.00	0.00	0.19
Below B	1.00	0.00	0.15
Not Rated	0.00	0.40	1.32

						П	
	Fund	Bmark	Cat	Fund	<ul> <li>Benchmark</li> </ul>	Category Average	
Government	64.93	99.20	85.64				
Treasury	0.31	0.00	0.31	Ó			
Inflation – Protected	41.34	99.20	80.65				
Agency/Quasi Agency	0.08	0.00	0.11	Ď			
Other Government Related	23.20	0.00	4.57				
Corporate	2.04	0.00	2.43				
Corporate Bond	1.79	0.00	2.33				
Bank Loan	0.00	0.00	0.05	<u> </u>			
Convertible	0.25	0.00	0.05	į			
Preferred	0.00	0.00	0.00	į i			
Securitized	16.49	0.00	6.06				
Agency MBS Pass-Through	10.19	0.00	2.27				
Agency MBS ARM	0.01	0.00	0.00	i i			
Agency MBS CMO	0.47	0.00	0.57				
Non-Agency Residential MBS	1.10	0.00	0.58	Ō			
Commercial MBS	0.23	0.00	0.28	ĺ			
Asset-Backed	3.20	0.00	2.14	•0			
Covered Bond	1.29	0.00	0.22	Ŏ			
Municipal	0.00	0.00	0.00	Ĭ.			
Cash & Equivalents	7.50	0.80	4.63				
Other	8.42	0.00	1.13				

0% 5 10 15 20 25 30 35 40 45 50 55 60 65 70 75 80 85 90 9500

<b>Top 10 Holdings</b> as of 12-31-2019				
Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊕ Euro Schatz Dec19	12-2019	28.64	28.64	_
① Offset: Unsettled Trades	_	21.19	49.82	-
⊕ US 10 Year Note (CBT) Dec19	12-2019	9.42	59.25	-
⊕ Federal National Mortgage Association 3.5%	11-2049	8.18	67.42	-
① United States Treasury Bonds 3.62%	04-2028	7.89	75.31	-
○ United States Treasury Bonds 2.38%	01-2025	6.54	81.85	-
⊕ Euro OAT Dec19	12-2019	6.19	88.04	-
⊕ Iro Usd 1y C 1.50000 M 03/10/20 Dub	03-2020	5.97	94.01	-
⊕ Iro Usd 1y C 1.50000 M 03/10/20 Boa	03-2020	5.78	99.78	-
① United States Treasury Bonds 1.38%	02-2044	5.71	105.49	_

Total Holdings 1020



## State St Russell Sm Cap® Gr Indx NL CI C

Morningstar Category

Small Growth

Morningstar Index

Russell 2000 Growth TR USD

### Portfolio Manager(s)

Management Team since 09-2009

#### **Quantitative Screens**

Performance: The fund has finished in the Small Growth category's top three quartiles in 10 of the 10 years it's been in existence

Management: The fund's management has been in place for 10.41 years.

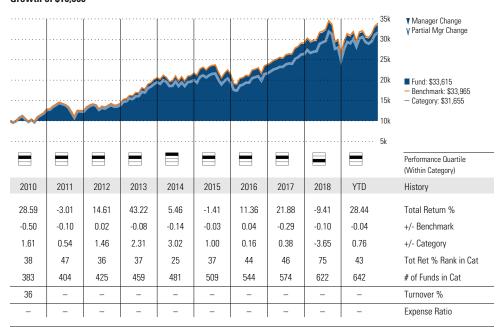
Style: The fund has landed in its primary style box — Small Growth — 100 % of the time over the past three years

The Expense screen is not applicable for funds without data

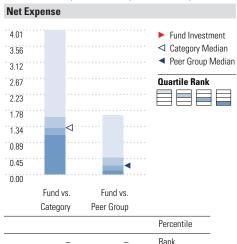
#### **Morningstar Investment Management LLC Analysis**

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.

### Growth of \$10,000







3-Year KISK Wetrics			
	Fund	Bmark	Cat
Alpha	-0.11	_	-0.57
Beta	1.00	_	0.93
R-Squared	100.00	_	94.85
Standard Deviation	16.58	16.60	15.95
Sharpe Ratio	0.68	0.69	0.63
Tracking Error	0.11	_	3.19
Information Ratio	-1.26	_	-0.45
Up Capture Ratio	99.48	_	91.54
Down Capture Ratio	99.91	_	93.90

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	25.99	24.72	_
Price/Book Ratio	4.11	3.88	_
Geom Avg Mkt Cap \$B	1.57	1.66	_
ROE	8.90	10.22	_



# State St Russell Sm Cap® Gr Indx NL CI C

# Morningstar Category Small Growth

## Morningstar Index

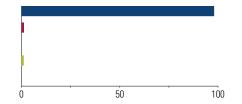
Russell 2000 Growth TR USD

## Style Analysis as of 12-31-2019

Morningstar Style Box™



## Asset Allocation as of 12-31-2019





## Style Breakdown

Equity

0	0	0	Large
1	7	13	Mid
9	24	46	Small

Value Blend Growth

Weight % >50 25-50 10-25 0-10

		Fund	Bmark	Cat	Fund	1 1	Bench	mark	Cate	jory Ave	erage		
<b>Ն</b>	Cyclical	24.12	23.92	27.52									
ů.	Basic Materials	3.45	3.46	2.94		)	Ė						
<b>A</b>	Consumer Cyclical	10.08	10.05	11.52									
ê	Financial Services	5.95	5.81	9.38									
ŧ	Real Estate	4.64	4.60	3.68									
M	Sensitive	39.58	39.68	44.67									
	Communication Services	2.65	2.66	2.17									
0	Energy	0.69	0.65	1.39									
¢	Industrials	19.07	19.13	18.12									
	Technology	17.17	17.24	22.99					'				
<b>→</b>	Defensive	36.29	36.39	27.81									
=	Consumer Defensive	4.37	4.36	4.91									
٠	Healthcare	30.37	30.52	21.76									
•	Utilities	1.55	1.51	1.14									

<b>Top 15 Holdings</b> as of 12-31-2019				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Future on Russell 2000 Mar20	1.27	1.27	_	_
	0.96	2.23	_	_
NovoCure Ltd      Output     Description:	0.66	2.89	151.70	Healthcare
Generac Holdings Inc	0.56	3.45	102.39	Industrials
□ Teladoc Health Inc	0.55	3.99	68.89	Healthcare
⊖ Arrowhead Pharmaceuticals Inc	0.54	4.53	410.71	Healthcare
	0.54	5.07	14.84	Healthcare
⊕ Performance Food Group Co	0.48	5.55	59.53	Consumer Defensive
	0.48	6.03	51.42	Industrials
Amedisys Inc	0.47	6.50	42.53	Healthcare
	0.47	6.97	24.17	Healthcare
⊖ Science Applications International Corp	0.46	7.43	38.84	Technology
⊕ EastGroup Properties Inc	0.46	7.88	47.84	Real Estate
→ Silicon Laboratories Inc	0.45	8.33	47.16	Technology
Repligen Corp	0.44	8.78	75.39	Healthcare

Total Holdings 1133



## Vanguard 500 Index Admiral VFIAX

Morningstar Category
Large Blend

Morningstar Index S&P 500 TR USD

## Portfolio Manager(s)

Donald Butler since 04-2016 Michelle Louie since 11-2017

#### Quantitative Screens

- ❷ Performance: The fund has finished in the Large Blend category's top three quartiles in 10 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 3.68 years.
- Net Expense: The fund's expense ratio of 0.04 is 95.51% lower than the Large Blend category average.

### **Morningstar Investment Management LLC Analysis**

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.

#### Growth of \$10,000







3-Year Risk Metrics			
	Fund	Bmark	Cat
Alpha	-0.04	_	-1.42
Beta	1.00	_	0.95
R-Squared	100.00	_	94.36
Standard Deviation	12.10	12.10	11.87
Sharpe Ratio	1.10	1.10	0.96
Tracking Error	0.01	_	2.89
Information Ratio	-4.27	_	-1.41
Up Capture Ratio	99.87	_	90.48
Down Capture Ratio	100.05	_	97.68

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.64	18.71	17.87
Price/Book Ratio	2.69	2.74	2.65
Geom Avg Mkt Cap \$B	71.43	73.09	97.84
ROE	21.19	21.80	22.01



# $\textbf{Vanguard 500 Index Admiral} \quad \forall \mathsf{FIAX}$

# Morningstar Category Large Blend

Morningstar Index S&P 500 TR USD

Style Analysis as of 12-31-2019

Morningstar Style Box™



## Style Breakdown

Equity

29	34	27	Large
4	4	2	MIG
0	0	0	Small

Value Blend Growth

Weight %

>50 25-50 10-25 0-10





Total	100.00	100.00
Other	0.00	1.50
Cash	0.35	0.74
Bonds	0.00	0.33
Non-US Stocks	0.95	3.02
US Stocks	98.70	94.41
Asset Class	Net %	Cat%

		Fund	Bmark	Cat	Fund		▼ Bench	ımark	Cate	jory Ave	rage		
Ն	Cyclical	30.69	30.72	31.94									
ů.	Basic Materials	2.30	2.30	2.67									
<b>A</b>	Consumer Cyclical	9.58	9.57	9.75									
<b>.</b>	Financial Services	15.89	15.92	16.56		-							
<b>a</b>	Real Estate	2.92	2.93	2.96									
M	Sensitive	44.08	44.06	43.04									
	Communication Services	10.39	10.39	5.00									
ð	Energy	4.35	4.35	4.12									
<b>Ģ</b>	Industrials	9.55	9.54	11.72					į				
	Technology	19.79	19.78	22.20									
<b>→</b>	Defensive	25.24	25.23	25.02									
-	Consumer Defensive	7.54	7.54	8.04			<b>[</b> ]						
٠	Healthcare	14.38	14.37	14.11									
•	Utilities	3.32	3.32	2.87		1							

Top 15 Holdings as of 12-31-2019				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
Apple Inc	4.55	4.55	88.09	Technology
	4.47	9.02	57.12	Technology
⊕ Amazon.com Inc	2.86	11.88	23.03	Consumer Cyclical
⊕ Facebook Inc A	1.83	13.71	56.57	Communication Svc
→ JPMorgan Chase & Co	1.61	15.32	46.18	Financial Services
Berkshire Hathaway Inc B	1.60	16.92	10.93	Financial Services
	1.49	18.41	29.10	Communication Svc
⊕ Alphabet Inc A	1.48	19.89	28.18	Communication Svc
⊕ Johnson & Johnson	1.43	21.32	15.94	Healthcare
	1.19	22.51	43.21	Financial Services
⊕ Procter & Gamble Co	1.16	23.67	39.09	Consumer Defensive
⊕ Exxon Mobil Corp	1.10	24.76	7.36	Energy
⊕ AT&T Inc	1.06	25.82	44.08	Communication Svc
→ Bank of America Corp	1.06	26.88	45.62	Financial Services
① UnitedHealth Group Inc	1.03	27.92	19.67	Healthcare

Total Holdings 521



## Vanguard Developed Markets Index Admiral VTMGX

Morningstar Category Foreign Large Blend Morningstar Index MSCI ACWI Ex USA NR USD

Expense Ratio

#### Portfolio Manager(s)

Christine Franquin since 02-2013 Michael Perre since 11-2017

#### **Quantitative Screens**

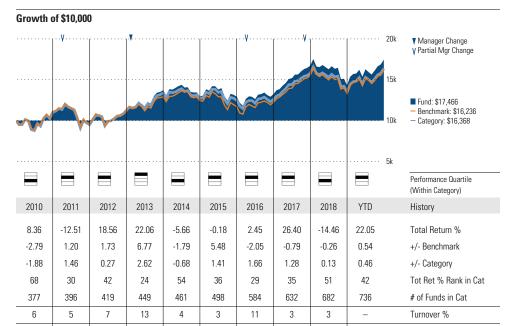
❷ Performance: The fund has finished in the Foreign Large
Blend category's top three quartiles in 10 of the 10 years
it's been in existence.

Management: The fund's management has been in place for 6.86 years.

 Net Expense: The fund's expense ratio of 0.07 is 92.78% lower than the Foreign Large Blend category average.

#### **Morningstar Investment Management LLC Analysis**

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.

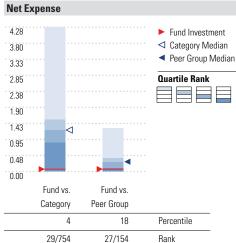




0.07

0.07

0.07



0.10

0.09

0.09

0.09

3-1 cai iliak Michica			
	Fund	Bmark	Cat
Alpha	0.05	_	-0.53
Beta	0.98	_	0.98
R-Squared	97.39	_	92.90
Standard Deviation	11.40	11.50	11.71
Sharpe Ratio	0.72	0.73	0.66
Tracking Error	1.86	_	3.16
Information Ratio	-0.10	_	-0.26
Up Capture Ratio	97.33	_	95.46
Down Capture Ratio	96.70	_	98.23

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	15.41	15.22	15.82
Price/Book Ratio	1.50	1.58	1.72
Geom Avg Mkt Cap \$B	30.79	30.69	38.15
ROE	15.01	15.65	17.00



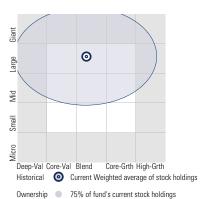
# Vanguard Developed Markets Index Admiral VTMGX

#### **Morningstar Category** Foreign Large Blend

**Morningstar Index** MSCI ACWI Ex USA NR USD

## Style Analysis as of 12-31-2019

Morningstar Style Box™



### Style Breakdown

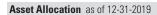
Equity

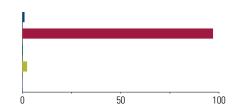
28	26	18	Luigo
7	7	7	IVIIG
2	2	2	

Value Blend Growth

#### Weight %

>50 25-50 10-25 0-10

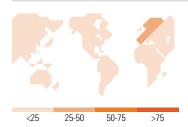




Total	100.00	100.00
Other	0.06	0.92
Cash	2.19	1.62
Bonds	0.05	-0.02
Non-US Stocks	96.82	94.52
US Stocks	0.88	2.96
Asset Class	Net %	Cat%

Sec	ctor Weighting as of 12-	31-2019												
		Fund	Bmark	Cat	Fund		Bench	mark	[] Cateo	gory Ave	rage			_
<b>Դ</b>	Cyclical	40.27	42.26	39.25										1
A.	Basic Materials	7.66	7.28	6.97			)							
<b>A</b>	Consumer Cyclical	10.28	10.42	10.38		÷								
<del>,</del>	Financial Services	18.47	21.37	19.10			- 1		<b>=</b> [ '					
fil.	Real Estate	3.86	3.19	2.80										
W	Sensitive	36.05	35.81	36.25										
d	Communication Services	5.60	7.53	7.17										
ð	Energy	5.98	6.74	5.39			· .							
Ф	Industrials	15.52	11.96	14.96										
	Technology	8.95	9.58	8.73										
<b>→</b>	Defensive	23.69	21.94	24.49										
	Consumer Defensive	9.81	9.50	10.52										
٠	Healthcare	10.51	9.15	11.04										
•	Utilities	3.37	3.29	2.93										
					0%	5	10	15	20	25	30	35	40	

### World Regions % Equity 12-31-2019



	Fund %	Cat %
Greater Asia	36.45	36.64
Japan	21.89	20.10
Australasia	6.15	4.96
Asia-4 Tigers	7.98	6.42
Asia-ex 4 Tigers	0.43	5.16
Not Classified	0.00	0.00

Americas	Fund % 9.63	Cat % 7.78	Greater Europe	Fund % 53.91	Cat % 55.59	Market Maturity	Fund %
North America	9.60	6.76	United Kingdom	14.19	14.73	Developed Markets	98.88
Central/Latin	0.03	1.02	W euro-ex UK	38.59	39.69	Emerging Markets	1.12
			Emrgng Europe	0.63	0.44	Not Available	0.00
			Africa	0.50	0.73		

<b>Top 10 Holdings</b> as of 12-31-2019				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
Vanguard Market Liquidity Inv	2.19	2.19	_	_
→ Nestle SA	1.56	3.75	34.37	Consumer Defensive
Roche Holding AG Dividend Right Cert.	1.12	4.87	32.58	Healthcare
⊕ Samsung Electronics Co Ltd	1.05	5.92	_	Technology
○ Novartis AG	0.99	6.91	24.65	Healthcare
⊙ Toyota Motor Corp	0.86	7.77	23.85	Consumer Cyclical
⊕ HSBC Holdings PLC	0.79	8.56	-2.38	Financial Services
⊕ Total SA	0.67	9.23	10.74	Energy
⊕ AstraZeneca PLC	0.65	9.88	33.25	Healthcare
⊕ SAP SE	0.65	10.53	40.14	Technology

## Total Holdings 3919

 $\oplus$  Increase  $\ominus$  Decrease  $\ref{eq:property}$  New to Portfolio

## Vanguard Mid-Cap Value Index Admiral VMVAX

## Morningstar Category Mid-Cap Value

Morningstar Index

Russell Mid Cap Value TR USD

### Portfolio Manager(s)

Donald Butler since 08-2006 Michael Johnson since 04-2016

#### Quantitative Screens

❷ Performance: The fund has finished in the Mid-Cap
Value category's top three quartiles in 8 of the 8 years it's
been in existence.

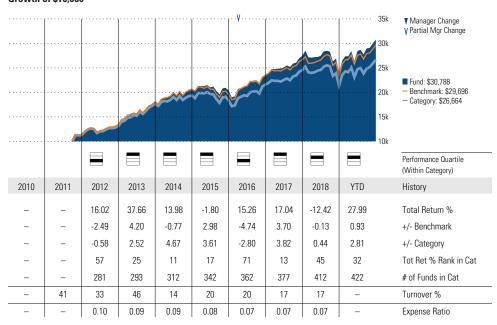
Management: The fund's management has been in place for 13.38 years.

Net Expense: The fund's expense ratio of 0.07 is
 93.27% lower than the Mid-Cap Value category average.

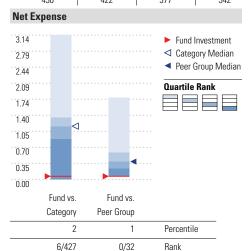
#### **Morningstar Investment Management LLC Analysis**

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.

### Growth of \$10,000







3-Year Kisk Metrics			
	Fund	Bmark	Cat
Alpha	1.13	-	-1.09
Beta	1.02	-	1.06
R-Squared	98.23	_	94.06
Standard Deviation	13.39	12.97	14.24
Sharpe Ratio	0.62	0.53	0.46
Tracking Error	1.81	-	3.72
Information Ratio	0.76	_	-0.14
Up Capture Ratio	104.00	-	101.58
Down Capture Ratio	96.39	_	108.01

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.51	18.90	17.75
Price/Book Ratio	2.00	1.81	1.74
Geom Avg Mkt Cap \$B	9.97	9.71	8.73
ROE	15.32	11.29	11.96



# Vanguard Mid-Cap Value Index Admiral VMVAX

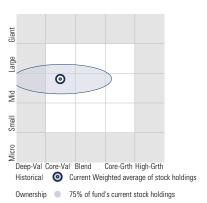
# Morningstar Category Mid-Cap Value

Morningstar Index

Russell Mid Cap Value TR USD

## Style Analysis as of 12-31-2019

Morningstar Style Box™



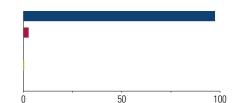
### Style Breakdown

Equity

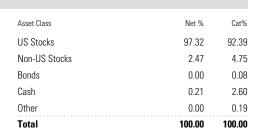
	11	12	1	Large
	45	29	3	Mid
	0	0	0	Small
٧	alue	Blend	Growth	

Weight %

>50 25-50 10-25 0-10



Asset Allocation as of 12-31-2019



	Fund	Bmark	Cat	Fund • Benchm	ark Catego	ry Average	
Cyclical	47.80	47.96	45.93	Tunu Denemin	ark [] outcgo	Ty Average	
Basic Materials	6.75	5.38	4.56	T.			Ţ
Consumer Cyclical	15.58	9.94	11.45	' · ·	. ! !		
Financial Services	18.65	17.67	21.35				
Real Estate	6.82	14.97	8.57				
Sensitive	28.29	29.02	33.42				
Communication Servi	ces 5.25	3.93	3.23				
Energy	4.36	5.89	5.51				
Industrials	8.09	10.79	15.47				
Technology	10.59	8.41	9.21				
Defensive	23.91	23.02	20.66				
Consumer Defensive	4.70	5.16	5.79				
Healthcare	6.28	6.83	7.88	<b>——</b> "[			
Utilities	12.93	11.03	6.99				

<b>Top 15 Holdings</b> as of 12-31-2019				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Newmont Corp	1.59	1.59	29.55	Basic Materials
⊕ WEC Energy Group Inc	1.30	2.89	36.57	Utilities
	1.23	4.13	42.12	Technology
⊕ Eversource Energy	1.23	5.36	34.09	Utilities
⊕ FirstEnergy Corp	1.17	6.53	33.48	Utilities
⊕ Willis Towers Watson PLC	1.16	7.70	34.69	Financial Services
⊕ DTE Energy Co	1.11	8.81	21.23	Utilities
⊕ Entergy Corp	1.07	9.87	43.44	Utilities
⊕ Royal Caribbean Cruises Ltd	1.00	10.88	39.55	Consumer Cyclical
⊕ American Water Works Co Inc	0.99	11.87	37.50	Utilities
⊕ The Hartford Financial Services Group Inc	0.98	12.85	39.42	Financial Services
	0.95	13.80	21.46	Financial Services
○ CDW Corp	0.92	14.72	77.80	Technology
⊕ Halliburton Co	0.91	15.63	-5.23	Energy
─ KeyCorp	0.89	16.52	41.75	Financial Services

**Total Holdings 201** 



## Vanguard Total Bond Market Index Adm VBTLX

**Morningstar Category** Intermediate Core Bond Morningstar Index

## BBgBarc US Agg Bond TR USD

#### Portfolio Manager(s)

Joshua Barrickman since 02-2013

#### **Quantitative Screens**

Performance: The fund has finished in the Intermediate Core Bond category's top three quartiles in 9 of the 10 years it's been in existence.

Management: The fund's management has been in place for 6.86 years.

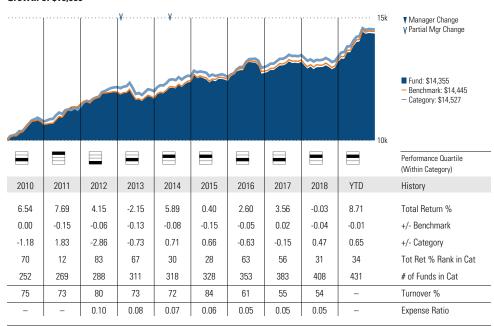
Style Consistency is not calculated for Fixed Income funds.

Net Expense: The fund's expense ratio of 0.05 is 92.31% lower than the Intermediate Core Bond category average.

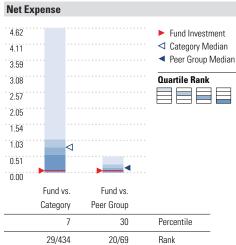
### **Morningstar Investment Management LLC Analysis**

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

### Growth of \$10,000







Peer group is a subset of the category and includes funds with the
same management style (active vs. passive) and similar share class $% \left( 1\right) =\left( 1\right) \left( 1\right) $
characteristics

3-Year Risk Metrics			
	Fund	Bmark	Cat
Alpha	-0.03	_	-0.04
Beta	1.01	_	0.90
R-Squared	99.20	_	94.83
Standard Deviation	2.94	2.91	2.70
Sharpe Ratio	0.79	0.80	0.70
Tracking Error	0.26	_	0.65
Information Ratio	-0.03	_	-0.81
Up Capture Ratio	98.99	_	90.67
Down Capture Ratio	97.42	_	93.11

Portfolio Metrics							
	Fund	Bmark	Cat				
Avg Eff Duration	6.26	4.43	5.31				
Avg Eff Maturity	8.20	_	6.82				

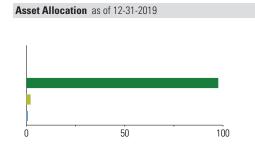


# Vanguard Total Bond Market Index Adm VBTLX

Morningstar Category Intermediate Core Bond Morningstar Index

BBgBarc US Agg Bond TR USD

0. 1 . 1 .	(40.04.0040
Style Analysis	as of 12-31-2019
Style Breakdown	
Fixed Income	Quality
	High
	Mid
	Low
Ltd Mod Ext Duration	



US Stocks 0.00 0.00   Non-US Stocks 0.00 0.00   Bonds 97.45 99.26   Cash 1.93 -2.28	1.93	99.26 -2.28 2.98
US Stocks 0.00 0.05 Non-US Stocks 0.00 0.00 Bonds 97.45 99.26		
US Stocks 0.00 0.05 Non-US Stocks 0.00 0.00	97.45	99.26
US Stocks 0.00 0.05		
	0.00	0.00
Asset Class Net % Cat%	0.00	0.05
	Net %	Cat%
		0.00

Credit Rating Breakdown	Fund	Bmark	Cat
AAA	66.24	3.53	51.61
AA	3.43	74.59	8.79
A	11.16	10.82	17.74
BBB	19.17	8.32	17.22
BB	0.00	0.28	2.29
В	0.00	0.00	0.68
Below B	0.00	0.00	0.44
Not Rated	0.00	2.46	1.23

	31-2019	ь .	0 .		_		По					
	Fund	Bmark	Cat	Fund	▼ Ben	chmark	[] Cat	egory	Avera	ge		,
Government	46.34	44.03	30.81	: :	:	:	:		[_	Ţ.	:	
Treasury	42.46	34.51	21.11	•								
Inflation – Protected	0.00	0.00	1.84	í D	,							
Agency/Quasi Agency	2.50	8.36	1.62		1							
Other Government Related	1.38	1.16	6.24									
Corporate	26.41	20.08	26.63				,					
Corporate Bond	25.80	19.42	25.51				_					
Bank Loan	0.00	0.64	0.20									
Convertible	0.61	0.00	0.88									
Preferred	0.00	0.02	0.04	ĺ								
Securitized	24.70	29.67	36.28					٠,				
Agency MBS Pass-Through	22.02	27.43	24.14			:						
Agency MBS ARM	0.04	0.19	0.18	ď								
Agency MBS CM0	0.88	0.00	3.71									
Non-Agency Residential MBS	0.39	0.42	1.14									
Commercial MBS	0.84	1.61	0.63	0								
Asset-Backed	0.48	0.02	6.45	i i								
Covered Bond	0.05	0.00	0.03	ď_								
Municipal	0.64	0.76	0.80									
Cash & Equivalents	1.93	5.48	3.76									
Other	0.00	0.00	1.71									

<b>Top 10 Holdings</b> as of 12-31-2019				
Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
Vanguard Market Liquidity Inv	_	1.91	1.91	_
United States Treasury Notes 2%	05-2024	0.44	2.35	-
United States Treasury Notes 1.62%	05-2026	0.40	2.76	_
United States Treasury Notes 2.88%	08-2028	0.40	3.16	-
United States Treasury Notes 2.12%	05-2025	0.39	3.55	-
United States Treasury Notes 1.75%	05-2022	0.39	3.94	_
United States Treasury Notes 2.12%	03-2024	0.39	4.33	-
→ United States Treasury Notes 1.5%	11-2024	0.39	4.72	-
United States Treasury Notes 1.75%	02-2022	0.38	5.10	-
United States Treasury Notes 3.12%	11-2028	0.38	5.48	_

Total Holdings 17590

