American Funds Europacific Growth R4 REREX

Growth of \$10,000

45

383

31

31

367

24

46

390

28

0.85

30

389

28

0.84

73

405

28

0.84

23

392

30

0.85

Morningstar Category Foreign Large Growth

Morningstar Index MSCI EAFE NR USD

Portfolio Manager(s)

Carl Kawaja since 06-2001 Sung Lee since 06-2002 Nicholas Grace since 06-2002 Jesper Lyckeus since 06-2004 Jonathan Knowles since 06-2006 Andrew Suzman since 06-2007 Christopher Thomsen since 06-2008 Lawrence Kymisis since 06-2014 Lara Pellini since 10-2014 Noriko Chen since 01-2020 Gerald Manoir since 01-2020

Quantitative Screens

- Performance: The fund has finished in the Foreign Large Growth category's top three quartiles in 10 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 19.6 years.
- Style: The fund has landed in its primary style box Large Growth — 100 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 0.81 is 25.69% lower than the Foreign Large Growth category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

▼ Manager Change V Partial Mgr Change Fund: \$21.128 Benchmark: \$17,096 Category: \$20,480 Performance Quartile (Within Category) 2011 2012 2013 2014 2015 2016 2017 2018 2019 YTD History -13.61 19.22 20.17 -2.66 -0.82 0.69 30.70 -15.22 26.98 24.81 Total Return % 1.90 -0.01 -1.47 -2.61 2.24 -0.31 5.67 -1.43 4.97 16.99 +/- Benchmark 2.83 -1.31 1.52 1.59 1.26 -1.77 -0.17 -1.14 -0.85 -0.67 +/- Category

47

408

36

0.85

64

423

0

0.83

64

435

35

0.84

34

452

38

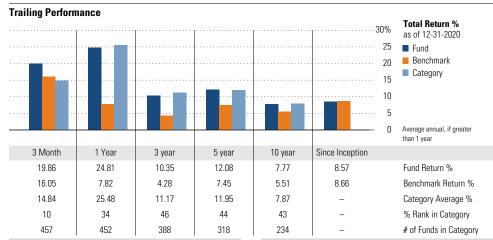
0.82

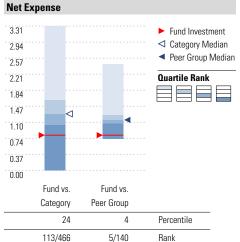
Tot Ret % Rank in Cat

of Funds in Cat

Turnover %

Expense Ratio





Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

Rank

3-Year RISK Wietrics			
	Fund	Bmark	Cat
Alpha	5.77	_	6.75
Beta	1.02	_	0.91
R-Squared	93.13	_	_
Standard Deviation	19.14	18.14	17.86
Sharpe Ratio	0.53	0.24	0.57
Tracking Error	5.03	-	6.93
Information Ratio	1.21	-	0.95
Up Capture Ratio	115.11	-	107.08
Down Capture Ratio	92.30	-	80.53

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	17.75	16.19	17.86
Price/Book Ratio	1.88	1.58	2.37
Geom Avg Mkt Cap \$B	39.57	35.93	31.37
ROE	19.74	15.50	19.30





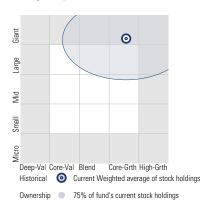
American Funds Europacific Growth R4 REREX

Morningstar Category Foreign Large Growth MS

Morningstar Index MSCI EAFE NR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

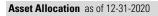
Equity

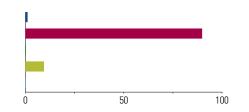
10	31	48	Large
2	3	7	Mid
0	0	0	Small

Value Blend Growth

Weight %

>50 25-50 10-25 0-10

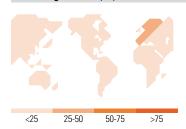




Total	100.00	100.00
Other	0.01	0.21
Cash	9.23	2.57
Bonds	0.09	0.02
Non-US Stocks	89.74	89.93
US Stocks	0.93	7.26
Asset Class	Net %	Cat%

Sec	5 5	Freed	Dl	0	E		D l-	П о		۸			
		Fund	Bmark	Cat	Fund	•	Benchm	ark [] C	ategory <i>i</i>	Average			
ŀ	Cyclical	38.16	35.80	32.98									
å.	Basic Materials	5.87	6.63	4.74									
A	Consumer Cyclical	14.70	9.50	11.26									
,	Financial Services	16.23	16.40	16.04									
fit.	Real Estate	1.36	3.27	0.94		*							
Ma.	Sensitive	35.83	32.78	40.00									
	Communication Services	7.76	6.50	7.31									
ð	Energy	4.28	4.22	2.11									
Ф	Industrials	8.91	14.15	14.51		- :							
	Technology	14.88	7.91	16.07			•						
→	Defensive	26.01	31.41	27.03							- 1		
=	Consumer Defensive	6.71	12.64	12.05				'					
+	Healthcare	15.59	14.70	13.65									
•	Utilities	3.71	4.07	1.33									
					0%	5	10	15	20	25	30	35	

World Regions % Equity 12-31-2020



	Fund %	Cat %
Greater Asia	46.78	32.33
Japan	16.40	13.97
Australasia	0.90	1.99
Asia-4 Tigers	8.86	6.56
Asia-ex 4 Tigers	20.62	9.81
Not Classified	0.00	0.00

Americas	Fund % 9.53	Cat % 12.99	Greater Europe	Fund % 43.69	Cat % 54.68	Market Maturity	Fund %
North America	4.24	11.17	United Kingdom	8.17	11.67	Developed Markets	72.93
Central/Latin	5.29	1.82	W euro-ex UK	33.69	41.89	Emerging Markets	27.07
			Emrgng Europe	0.82	0.40	Not Available	0.00
			Africa	1.01	0.72		

Top 10 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
Capital Group Central Cash Fund	8.75	8.75		_
AIA Group Ltd	2.61	11.36	18.26	Financial Services
	2.39	13.75	51.73	Technology
→ Reliance Industries Ltd	2.13	15.89	32.80	Energy
Daiichi Sankyo Co Ltd	2.08	17.97	48.89	Healthcare
○ Nintendo Co Ltd	1.78	19.74	53.42	Communication Svc
→ HDFC Bank Ltd	1.68	21.42	12.91	Financial Services
○ Keyence Corp	1.57	22.99	51.21	Technology
⊕ MercadoLibre Inc	1.54	24.53	192.90	Consumer Cyclical
⊕ LVMH Moet Hennessy Louis Vuitton SE	1.52	26.05	24.46	Consumer Cyclical

Total Holdings 334



American Funds Washington Mutual R4 RWMEX

-3.52

-2.48

76

1,535

22

-0.55

0.34

43

1.518

22

0.65

-2.54

0.19

41

1,433

19

0.65

-1.61

0.84

10

1,498

24

0.64

4.89

8.27

8

1,603

25

Morningstar Category Large Blend

Morningstar Index S&P 500 TR USD

-10.69

-8.12

91

1,369

30

0.62

+/- Benchmark

+/- Category

Turnover %

Expense Ratio

Tot Ret % Rank in Cat

of Funds in Cat

-6.01

-3.30

85

1,393

25

0.64

Portfolio Manager(s)

Alan Berro since 07-1997 Jeffrey Lager since 07-2004 Alan Wilson since 07-2013 Diana Wagner since 06-2014 Jin Lee since 07-2014 Eric Stern since 11-2014 Irfan Furniturewala since 06-2015 Brady Enright since 07-2016 Mark Casey since 07-2016

Quantitative Screens

Performance: The fund has finished in the Large Blend category's top three quartiles in 7 of the 10 years it's been in existence.

Management: The fund's management has been in place for 23.52 years.

Style: The fund has landed in its primary style box — Large Blend — 81.82 % of the time over the past three

Net Expense: The fund's expense ratio of 0.62 is 26.19% lower than the Large Blend category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

Growth of \$10,000 ▼ Manager Change V Partial Mgr Change 25k Fund: \$31.409 20k - Benchmark: \$36,700 Category: \$29,862 15k Performance Quartile (Within Category) 2011 2012 2013 2014 2015 2016 2017 2018 2019 YTD History 7.00 12.48 31.84 11.15 -0.23 13.36 20.11 -3.00 25.48 7.71 Total Return %

-1.72

-0.33

13

1,360

21

0.64

1.38

3.27

14

1,375

25

0.64

1.40

2.99

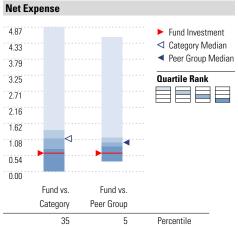
64

1,385

30

0.65





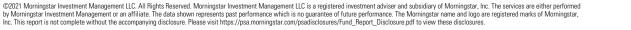
16/337 Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

Rank

539/1525

3-Year Risk Metrics			
	Fund	Bmark	Cat
Alpha	-3.02	-	-1.82
Beta	0.90	_	0.98
R-Squared	96.61	_	95.80
Standard Deviation	17.17	18.79	18.73
Sharpe Ratio	0.52	0.72	0.61
Tracking Error	3.69	_	3.64
Information Ratio	-1.28	_	-1.14
Up Capture Ratio	82.61	_	92.86
Down Capture Ratio	92.98	_	99.18

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.30	18.71	17.87
Price/Book Ratio	2.86	2.74	2.65
Geom Avg Mkt Cap \$B	92.42	73.09	97.84
ROE	22.96	21.80	22.01





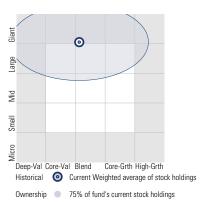
American Funds Washington Mutual R4 RWMEX

Morningstar Category Me ☐ Large Blend S8

Morningstar Index S&P 500 TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

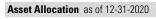
Equity

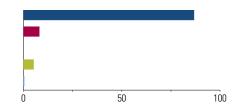
36	41	15	Large
3	4	1	MIG
0	0	0	Small

Value Blend Growth

Weight %

>50 25-50 10-25 0-10





Total	100.00	100.00
Other	0.27	0.86
Cash	5.07	-1.34
Bonds	0.00	2.83
Non-US Stocks	7.96	2.90
US Stocks	86.70	94.75
Asset Class	Net %	Cat%

Sec	ctor Weighting as of 12-3	31-2020												
		Fund	Bmark	Cat	Fund		▼ Bench	nmark	Cate	gory Ave	erage			
<u></u>	Cyclical	25.88	28.49	31.12							. [
A	Basic Materials	2.83	2.09	2.43										
A	Consumer Cyclical	4.40	9.60	9.79			Ď							
L	Financial Services	17.21	13.79	15.79		Ė,								
fi	Real Estate	1.44	3.01	3.11										
W	Sensitive	43.14	44.28	43.06										
	Communication Services	8.42	10.74	9.81	_									
•	Energy	4.23	2.65	3.44										
Ф	Industrials	12.58	8.71	10.29		ė				_				
	Technology	17.91	22.18	19.52						'				
→	Defensive	30.98	27.25	25.81										
Ħ	Consumer Defensive	7.13	8.14	7.94			■ [
٠	Healthcare	20.27	15.54	14.75										
•	Utilities	3.58	3.57	3.12										
					0%	5	10	15	20	25	30	35	40	4

Top 15 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
	7.07	7.07	42.37	Technology
○ Capital Group Central Cash Fund	4.46	11.53	_	-
⊕ Comcast Corp Class A	3.50	15.03	18.52	Communication Svc
⊕ Broadcom Inc	3.50	18.53	42.78	Technology
⊖ UnitedHealth Group Inc	3.16	21.70	20.93	Healthcare
	2.55	24.24	-14.55	Technology
→ Northrop Grumman Corp	2.45	26.69	-9.76	Industrials
⊕ Johnson & Johnson	2.41	29.10	10.62	Healthcare
	2.41	31.51	-6.36	Financial Services
→ Pfizer Inc	2.13	33.64	1.12	Healthcare
	1.94	35.58	12.62	Healthcare
⊕ Marsh & McLennan Companies Inc	1.93	37.51	6.67	Financial Services
Nestle SA ADR ■ Output Description:	1.91	39.43	11.37	Consumer Defensive
→ Verizon Communications Inc	1.88	41.31	-0.29	Communication Svc
⊕ Lockheed Martin Corp	1.87	43.18	-6.32	Industrials

Total Holdings 174



Baird Aggregate Bond Inv BAGSX

Morningstar Category Intermediate Core Bond

Morningstar Index

BBgBarc US Agg Bond TR USD

Portfolio Manager(s)

Charles Groeschell since 09-2000
Daniel Tranchita since 09-2000
M. Sharon deGuzman since 09-2000
Mary Ellen Stanek since 09-2000
Warren Pierson since 09-2000
Meghan Dean since 05-2019
Jay Schwister since 05-2019
Jeffrey Schrom since 05-2019

Quantitative Screens

Performance: The fund has finished in the Intermediate Core Bond category's top three quartiles in 10 of the 10 years it's been in existence.

Management: The fund's management has been in place for 20.27 years.

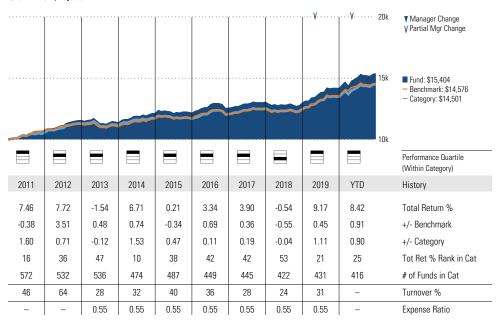
Style Consistency is not calculated for Fixed Income funds.

Net Expense: The fund's expense ratio of 0.55 is 9.84% lower than the Intermediate Core Bond category average.

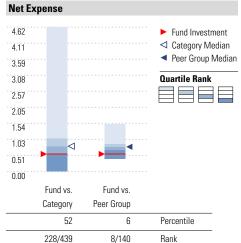
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.

Growth of \$10,000







3-Year KISK Wetrics			
	Fund	Bmark	Cat
Alpha	-0.12	_	-0.07
Beta	1.07	_	0.98
R-Squared	90.97	_	84.02
Standard Deviation	3.82	3.40	3.68
Sharpe Ratio	1.05	1.11	0.99
Tracking Error	1.17	_	1.44
Information Ratio	0.21	_	-0.28
Up Capture Ratio	109.29	_	100.38
Down Capture Ratio	119.71	-	108.74

Portfolio Metrics			
	Fund	Bmark	Cat
Avg Eff Duration	5.69	4.43	5.01
Avg Eff Maturity	7.48	_	6.82



Baird Aggregate Bond Inv BAGSX

_ 0 0. 1 19,	9 9 =
Style Analysis as	of 12-31-2020
Style Breakdown	
Fixed Income	Quality 프 gs
	Mid
	Low
Ltd Mod Ext	
Duration	

Credit Rating Breakdown	Fund	Bmark	Cat
AAA	59.70	3.53	37.76
AA	3.10	74.59	21.56
A	17.00	10.82	20.07
BBB	19.60	8.32	15.16
BB	0.60	0.28	2.53
В	0.00	0.00	0.91
Below B	0.00	0.00	0.90
Not Rated	0.00	2.46	1.10

Intermediate Core Bond BBgBarc US Agg Bond TR USD Asset Allocation as of 12-31-2020 Asset Class Net % Cat% US Stocks 0.00 0.00 Non-US Stocks 0.00 0.00 Bonds 94.35 99.45 Cash 3.01 0.44 Other 2.64 0.10 50 100 Total 100.00 100.00

Morningstar Category

Morningstar Index

Sector Weighting as of 12	-31-2020			
	Fund	Bmark	Cat	Fund • Benchmark [] Category Average
Government	22.40	44.03	30.97	
Treasury	22.32	34.51	21.70	
Inflation – Protected	0.00	0.00	2.10	
Agency/Quasi Agency	0.06	8.36	1.28	i į
Other Government Related	0.02	1.16	5.89	
Corporate	38.40	20.08	25.87	
Corporate Bond	35.82	19.42	24.58	
Bank Loan	0.00	0.64	0.25	
Convertible	2.58	0.00	0.99	<u>i</u> i
Preferred	0.00	0.02	0.05	<u>i</u>
Securitized	35.54	29.67	35.76	
Agency MBS Pass-Through	22.81	27.43	24.24	
Agency MBS ARM	0.00	0.19	0.11	
Agency MBS CMO	4.12	0.00	4.71	
Non-Agency Residential MBS	0.87	0.42	0.27	
Commercial MBS	4.40	1.61	0.67	
Asset-Backed	3.34	0.02	5.74	
Covered Bond	0.00	0.00	0.02	i_
Municipal	0.64	0.76	0.77	
Cash & Equivalents	3.01	5.48	3.69	
Other	0.00	0.00	2.93	

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊕ United States Treasury Notes 1.88%	03-2022	5.63	5.63	_
→ United States Treasury Bonds 2.88%	05-2043	3.99	9.62	_
⊕ United States Treasury Bonds 2.5%	02-2045	3.79	13.41	_
⇒ First American Government Obligs U	02-2030	2.37	15.79	_
⇒ United States Treasury Bonds 3.5%	02-2039	1.97	17.75	-
	03-2022	1.42	19.17	_
	08-2022	1.25	20.42	_
⊕ United States Treasury Notes 2.25%	11-2025	0.85	21.27	_
⊕ United States Treasury Notes 2.25%	11-2027	0.70	21.97	_
United States Treasury Notes 3.13%	11-2028	0.67	22.64	_

Total Holdings 1285



BlackRock Global Allocation Inv A MDLOX

Morningstar Category World Allocation

Morningstar Index

Morningstar Gbl Allocation TR USD

Portfolio Manager(s)

Russ Koesterich since 01-2017 David Clayton since 01-2017 Rick Rieder since 04-2019

Quantitative Screens

Performance: The fund has finished in the World Allocation category's top three quartiles in 10 of the 10 years it's been in existence.

Management: The fund's management has been in place for 4 years.

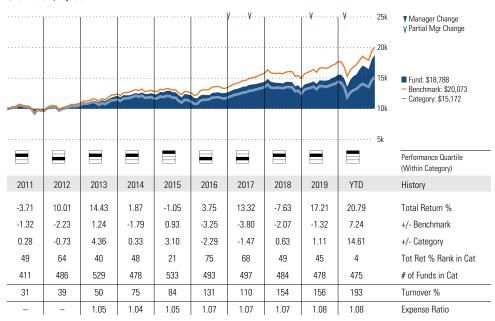
Style: The fund has landed in its primary style box — Large Blend — 100 % of the time over the past three years

Net Expense: The fund's expense ratio of 1.08 is 7.69% lower than the World Allocation category average.

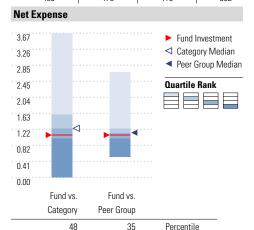
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

Growth of \$10,000







	240/500	57/164	Rank				
Peer group is a subset of the category and includes funds with the							
same management style (active vs. passive) and similar share class							
charac	tarietice						

3-Year Kisk Metrics			
	Fund	Bmark	Cat
Alpha	0.64	_	-3.79
Beta	1.04	_	1.09
R-Squared	98.15	_	91.98
Standard Deviation	12.41	11.77	13.39
Sharpe Ratio	0.66	0.61	0.33
Tracking Error	1.77	_	4.21
Information Ratio	0.59	_	-0.81
Up Capture Ratio	103.64	_	94.28
Down Capture Ratio	97.81	_	118.38

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	15.89	17.00	15.99
Price/Book Ratio	1.82	1.95	1.91
Avg Eff Duration	5.10	8.11	3.89



BlackRock Global Allocation Inv A MDLOX

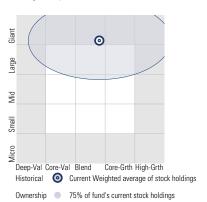
Quality High Mid Low

Morningstar Category Morningstar Index World Allocation

Morningstar GbI Allocation TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



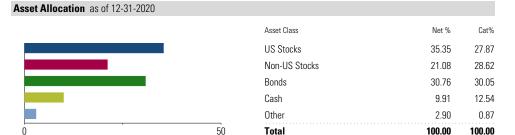


Equity				Fixed Income			
26	41	27	Large				
2	3	2	Mid				
0	0	0	Small				
Value	Blend	Growth	Ltd	Mod	Ext		

Duration

Weight %

>50 25-50 10-25 0-10



		Fund	Bmark	Cat
b	Cyclical	31.85	34.46	40.20
A.	Basic Materials	4.37	4.42	6.00
Д	Consumer Cyclical	12.15	10.23	9.63
ı,	Financial Services	13.54	15.73	15.34
ıπ	Real Estate	1.79	4.08	9.23
W	Sensitive	43.09	39.99	37.75
d	Communication Services	11.26	9.08	6.99
•	Energy	3.54	3.54	6.66
Ф	Industrials	10.42	10.79	11.56
	Technology	17.87	16.58	12.54
-	Defensive	25.07	25.54	22.05
F	Consumer Defensive	6.91	8.70	7.26
+	Healthcare	15.49	13.32	10.24
•	Utilities	2.67	3.52	4.55

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⇒ United States Treasury Notes 0.5%	04-2024	4.11	4.11	_	_
⊕ China (People's Republic Of) 3.29%	05-2029	2.78	6.90	_	_
⊕ United States Treasury Notes 1.75%	11-2029	2.37	9.27	_	_
	-	1.92	11.19	42.37	Technology
⇒ Apple Inc	-	1.74	12.93	81.85	Technology
	_	1.64	14.57	31.03	Communication Svc
◆ United States Treasury Notes 1.75%	12-2026	1.56	16.13	_	_
⊕ Amazon.com Inc	-	1.50	17.63	76.26	Consumer Cyclical
⊕ UMBS 30YR TBA(REG A)	-	1.48	19.11	_	_
Canada (Government of) 1.5%	09-2024	1.16	20.27	_	_

Total Holdings 940



BlackRock Inflation Protected Bond Inv A BPRAX

Morningstar Category Inflation-Protected Bond Morningstar Index BBgBarc US Treasury US TIPS TR USD

Portfolio Manager(s)

Christopher Allen since 02-2017 David Rogal since 03-2018

Quantitative Screens

❷ Performance: The fund has finished in the InflationProtected Bond category's top three quartiles in 10 of the 10 years it's been in existence.

Management: The fund's management has been in place for 3.88 years.

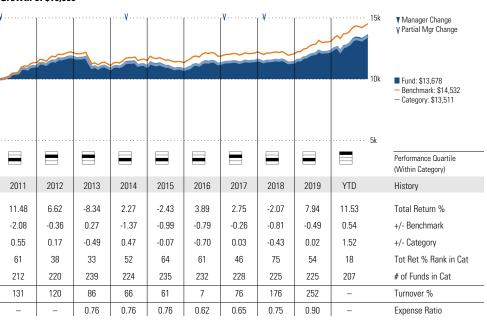
Style Consistency is not calculated for Fixed Income funds.

× Net Expense: The fund's expense ratio of 0.9 is 34.33% higher than the Inflation-Protected Bond category average.

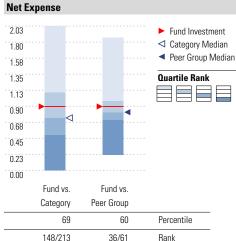
Morningstar Investment Management LLC Analysis

This fund fails our expense screen with fees that are higher than the broad category average. Plan costs are sometimes wrapped into fund fees, but because costs are predictive of a fund's future relative performance, we would still like to see lower overall expenses here.

Growth of \$10,000







3-Year KISK Wetrics			
	Fund	Bmark	Cat
Alpha	-0.48	_	-0.39
Beta	1.04	_	0.92
R-Squared	97.19	_	78.57
Standard Deviation	4.08	3.87	4.23
Sharpe Ratio	0.99	1.11	0.88
Tracking Error	0.70	-	2.14
Information Ratio	-0.40	-	-0.56
Up Capture Ratio	99.12	-	88.69
Down Capture Ratio	106.26	-	95.83

Portfolio Metrics			
	Fund	Bmark	Cat
Avg Eff Duration	6.90	4.52	6.80
Avg Eff Maturity	9.39	_	7.67



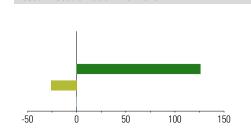
BlackRock Inflation Protected Bond Inv A BPRAX

Morningstar Category Inflation-Protected Bond Morningstar Index BBgBarc US Treasury US TIPS TR USD

Style Analysis as of 12-31-2020 Style Breakdown Fixed Income

Duration





Asset Allocation as of 12-31-2020

		0.4
Asset Class	Net %	Cat%
US Stocks	0.00	-0.02
Non-US Stocks	0.00	0.01
Bonds	125.86	96.97
Cash	-25.91	2.11
Other	0.06	0.93
Total	100.00	100.00

Credit Rating Breakdown	Fund	Bmark	Cat
AAA	97.90	0.00	93.81
AA	0.00	99.60	0.30
А	0.22	0.00	1.87
BBB	1.66	0.00	2.12
BB	0.22	0.00	0.37
В	0.00	0.00	0.08
Below B	0.00	0.00	0.02
Not Rated	0.00	0.40	1.43

	Fund	Bmark	Cat	Fund	▼ Benchmark	Category Average
Government	95.14	99.20	85.68	Turiu	Delicilliar	Gategory Average
				'n		
Treasury	1.57	0.00	0.37	U		
nflation – Protected	93.24	99.20	81.17	,		
Agency/Quasi Agency	0.00	0.00	0.13	<u> </u>		
Other Government Related	0.33	0.00	4.01	[]		
Corporate	1.52	0.00	2.52			
Corporate Bond	1.47	0.00	2.40			
Bank Loan	0.00	0.00	0.05	Í		
Convertible	0.05	0.00	0.07			
Preferred	0.00	0.00	0.00	ì		
Securitized	1.88	0.00	5.76			
Agency MBS Pass-Through	0.00	0.00	1.70	[]		
Agency MBS ARM	0.00	0.00	0.00			
Agency MBS CMO	0.34	0.00	0.74	Ó		
Non-Agency Residential MBS	0.00	0.00	0.51			
Commercial MBS	1.54	0.00	0.49	h i		
Asset-Backed	0.00	0.00	2.10	Ī		
Covered Bond	0.00	0.00	0.22	Ĭ		
Municipal	0.00	0.00	0.02	Ŏ,		
Cash & Equivalents	1.40	0.80	5.50	• [
Other	0.05	0.00	0.40	1		

Top 10 Holdings as of 12-31-2020 Name Maturity Date % Net Asset Cumulative % Fixed Income Sector ① Rrp Treasury (Cpi) Note 27.22 27.22 ① United States Treasury Notes 0.12% 10-2024 12.04 39.27 ⊕ United States Treasury Notes 0.25% 01-2025 7.57 46.84 ⊕ United States Treasury Notes 0.62% 04-2023 5.64 52.49 ① United States Treasury Notes 0.12% 04-2021 5.55 58.03 ⊕ United States Treasury Notes 0.62% 01-2024 3.61 61.64 United States Treasury Notes 0.12% 04-2022 3.61 65.25 ⊕ United States Treasury Notes 0.38% 07-2023 3.58 68.83 ⊕ United States Treasury Notes 0.38% 07-2025 3.56 72.39 ① United States Treasury Notes 0.5% 01-2028 3.54 75.93

Total Holdings 222



BNY Mellon International Stock Index Inv DIISX

Morningstar Category Foreign Large Blend Morningstar Index MSCI ACWI Ex USA NR USD

Portfolio Manager(s)

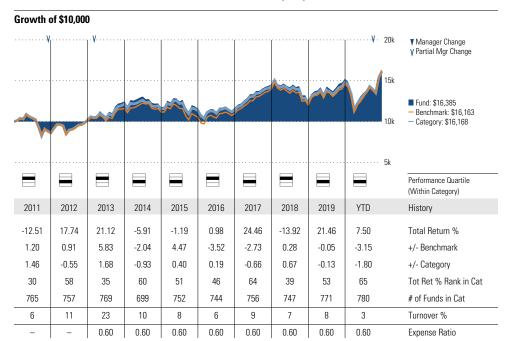
Thomas Durante since 06-2010
Marlene Walker-Smith since 10-2020
Michael Stoll since 10-2020
David France since 10-2020
Vlasta Sheremeta since 10-2020
Todd Frysinger since 10-2020

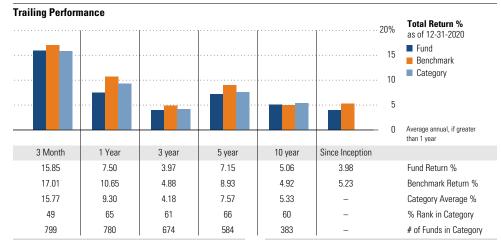
Quantitative Screens

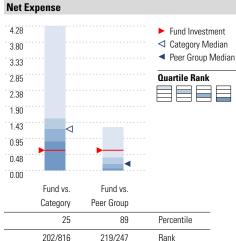
- Performance: The fund has finished in the Foreign Large Blend category's top three quartiles in 10 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 10.52 years.
- Net Expense: The fund's expense ratio of 0.6 is 35.48% lower than the Foreign Large Blend category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.







3-Year RISK Wetrics			
	Fund	Bmark	Cat
Alpha	-0.74	_	-0.30
Beta	0.97	_	1.00
R-Squared	97.32	_	95.36
Standard Deviation	17.86	18.19	18.63
Sharpe Ratio	0.22	0.27	0.25
Tracking Error	2.98	_	4.17
Information Ratio	-0.30	_	-0.11
Up Capture Ratio	95.44	_	98.36
Down Capture Ratio	98.49	_	99.83

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	15.57	15.22	15.82
Price/Book Ratio	1.56	1.58	1.72
Geom Avg Mkt Cap \$B	35.74	30.69	38.15
ROE	15.44	15.65	17.00



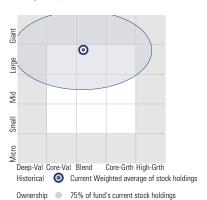
BNY Mellon International Stock Index Inv DIISX

Morningstar Category Foreign Large Blend

Morningstar Index MSCI ACWI Ex USA NR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

Equity

33	31	19	raige
7	5	5	IVIIO
0	0	0	ollidii

Value Blend Growth

Weight % >50 25-50 10-25 0-10

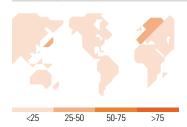
0 50 100

Asset Allocation as of 12-31-2020

Total	100.00	100.00
Other	0.01	1.66
Cash	0.01	0.53
Bonds	0.16	0.97
Non-US Stocks	97.71	93.46
US Stocks	2.10	3.37
Asset Class	Net %	Cat%

		Fund	Bmark	Cat	Fund	 Benchmark 	[] Ca	ategory /	Average	
b	Cyclical	35.84	39.31	38.31						
à.	Basic Materials	6.64	6.90	6.76						
	Consumer Cyclical	9.52	10.20	10.34						
ê	Financial Services	16.41	19.17	18.47						
b	Real Estate	3.27	3.04	2.74						
NF	Sensitive	32.77	35.63	36.04						
	Communication Services	6.50	8.52	7.06		<u> </u>				
•	Energy	4.20	5.37	4.78						
þ	Industrials	14.15	11.38	14.61		· · · · · · · · · · · · · · · · · · ·				
1	Technology	7.92	10.36	9.59					1	
÷	Defensive	31.39	25.03	25.66			,	•		
Ę	Consumer Defensive	12.64	10.62	10.63						
r	Healthcare	14.68	10.78	11.91						
2	Utilities	4.07	3.63	3.12						

World Regions % Equity 12-31-2020



	Fund %	Cat %
Greater Asia	37.57	36.85
Japan	26.26	20.13
Australasia	6.26	4.93
Asia-4 Tigers	4.65	6.65
Asia-ex 4 Tigers	0.40	5.14
Not Classified	0.00	0.00

Americas	Fund % 0.83	Cat % 7.21	Greater Europe	Fund % 61.61	Cat % 55.95	Market Maturity	Fund %
North America	0.83	6.31	United Kingdom	15.07	14.42	Developed Markets	99.57
Central/Latin	0.00	0.90	W euro-ex UK	45.94	40.46	Emerging Markets	0.43
			Emrgng Europe Africa	0.03 0.57	0.44 0.63	Not Available	0.00

Top 10 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
○ Nestle SA	2.65	2.65	2.08	Consumer Defensive
⊖ Roche Holding AG Dividend Right Cert.	1.97	4.62	1.27	Healthcare
○ Novartis AG	1.53	6.16	-5.77	Healthcare
⊕ Msci Eafe Jun20	1.28	7.43	-	-
○ Toyota Motor Corp	1.19	8.62	6.07	Consumer Cyclical
	1.01	9.63	-0.88	Healthcare
→ HSBC Holdings PLC	0.99	10.62	-35.99	Financial Services
	0.98	11.59	51.73	Technology
SAP SE	0.97	12.57	-9.57	Technology
	0.94	13.51	18.26	Financial Services

Total Holdings 923



BNY Mellon MidCap Index Inv PESPX

Morningstar Category Mid-Cap Blend

Morningstar Index

Russell Mid Cap TR USD

Portfolio Manager(s)

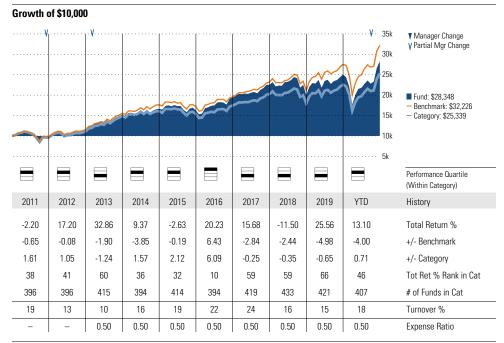
Thomas Durante since 03-2000 Vlasta Sheremeta since 10-2020 Todd Frysinger since 10-2020 Marlene Walker-Smith since 10-2020 Michael Stoll since 10-2020 David France since 10-2020

Quantitative Screens

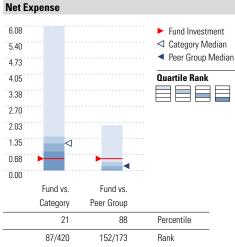
- Performance: The fund has finished in the Mid-Cap Blend category's top three quartiles in 10 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 20.77 years.
- Style: The fund has landed in its primary style box Mid-Cap Blend — 94.29 % of the time over the past three
- Net Expense: The fund's expense ratio of 0.5 is 47.37% lower than the Mid-Cap Blend category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.







3-Year KISK Welrics			
	Fund	Bmark	Cat
Alpha	-3.84	_	-2.81
Beta	1.06	_	1.00
R-Squared	98.33	-	95.80
Standard Deviation	23.66	22.13	22.66
Sharpe Ratio	0.38	0.54	0.41
Tracking Error	3.34	_	4.80
Information Ratio	-1.11	-	-0.85
Up Capture Ratio	102.69	-	95.90
Down Capture Ratio	118.34	-	106.78

Portfolio Metrics								
	Fund	Bmark	Cat					
Price/Earnings Ratio	20.65	21.36	19.51					
Price/Book Ratio	2.33	2.65	2.36					
Geom Avg Mkt Cap \$B	4.68	10.69	8.27					
ROE	14.07	16.39	15.17					



BNY Mellon MidCap Index Inv PESPX

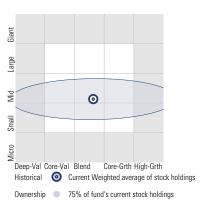
Morningstar Category Mid-Cap Blend

Morningstar Index

Russell Mid Cap TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

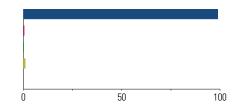
Equity

	0	0	0	Large
ĺ	18	22	28	Mid
Ī	16	11	5	Small
١	/alue	Blend	Growth	

Weight %

>50 25-50 10-25 0-10

Asset Allocation as of 12-31-2020



Total	100.00	100.00
Other	0.00	0.52
Cash	0.84	2.83
Bonds	0.10	0.17
Non-US Stocks	0.26	2.47
US Stocks	98.81	94.00
Asset Class	Net %	Cat%

Sec	ctor Weighting as of 12-3	31-2020											
		Fund	Bmark	Cat	Fund	▼ Bench	mark	Cate	jory Ave	rage			
<u></u>	Cyclical	42.30	35.21	41.36									
æ.	Basic Materials	4.55	3.77	4.20									
A	Consumer Cyclical	12.14	10.31	12.22									
	Financial Services	15.70	11.10	15.59									
fi	Real Estate	9.91	10.03	9.35									
W	Sensitive	36.65	39.42	39.05									
	Communication Services	2.33	4.38	4.32									
ð	Energy	1.49	2.17	2.74									
Ф	Industrials	16.06	13.76	15.58		1							
	Technology	16.77	19.11	16.41				*					
-	Defensive	21.03	25.37	19.57									
=	Consumer Defensive	4.48	5.87	4.26		'							
+	Healthcare	12.07	11.95	11.07									
•	Utilities	4.48	7.55	4.24		7							
					0% 5	10	15	20	25	30	35	40	45

Top 15 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ E-mini S&P MidCap 400 Future June 20	1.29	1.29	_	_
⊕ Domino's Pizza Inc	0.95	2.25	31.59	Consumer Cyclical
	0.88	3.13	45.50	Technology
	0.86	3.99	88.89	Healthcare
Teledyne Technologies Inc	0.83	4.81	13.11	Technology
Dreyfus Instl Preferred Gov Plus MMkt	0.77	5.58	_	_
	0.75	6.34	25.06	Financial Services
⊕ Teradyne Inc ■	0.69	7.03	76.40	Technology
	0.68	7.71	8.34	Real Estate
	0.68	8.39	36.39	Technology
⊕ Essential Utilities Inc	0.67	9.06	2.81	Utilities
	0.67	9.72	56.74	Healthcare
	0.66	10.38	69.80	Healthcare
	0.66	11.04	_	Technology
⊖ Brown & Brown Inc	0.65	11.69	20.97	Financial Services

Total Holdings 405



BNY Mellon S&P 500 Index PEOPX

Morningstar Category Large Blend

Morningstar Index S&P 500 TR USD

Portfolio Manager(s)

Thomas Durante since 03-2000 Vlasta Sheremeta since 10-2020 Todd Frysinger since 10-2020 Marlene Walker-Smith since 10-2020 Michael Stoll since 10-2020 David France since 10-2020

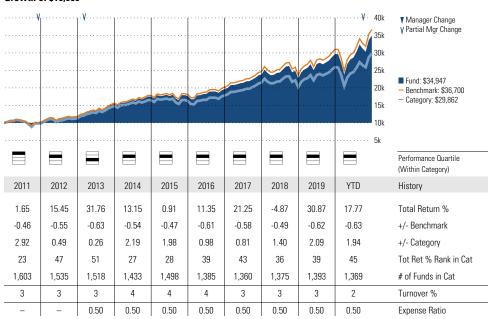
Quantitative Screens

- Performance: The fund has finished in the Large Blend category's top three quartiles in 10 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 20.77 years.
- Style: The fund has landed in its primary style box Large Blend — 100 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 0.5 is 40.48% lower than the Large Blend category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

Growth of \$10,000



Trailing Performance



Net Expe	ense		
4.87			► Fund Investment
4.33			Category Median
3.79			 Peer Group Median
3.25			Quartile Rank
2.71			
2.16			
1.62			
1.08	< 1 ⋅ 1		
0.54			
0.00			
	Fund vs.	Fund vs.	
	Category	Peer Group	

	415/1525	408/481	Rank	
Peer gr	oup is a subset o	f the category an	d includes fun	ds with the
same m	nanagement style	(active vs. passi	ve) and simila	r share class

85

Percentile

	Fund	Bmark	Cat
Alpha	-0.52	_	-1.82
Beta	1.00	-	0.98
R-Squared	100.00	-	95.80
Standard Deviation	18.81	18.79	18.73
Sharpe Ratio	0.69	0.72	0.61
Tracking Error	0.04	_	3.64
Information Ratio	-15.27	-	-1.14
Up Capture Ratio	99.01	-	92.86
Down Capture Ratio	100.90	-	99.18

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.63	18.71	17.87
Price/Book Ratio	2.69	2.74	2.65
Geom Avg Mkt Cap \$B	71.20	73.09	97.84
ROE	21.20	21.80	22.01



characteristics.

27

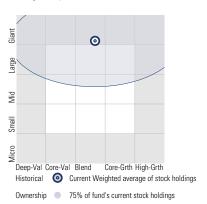
BNY Mellon S&P 500 Index PEOPX

Morningstar Category Large Blend

Morningstar Index S&P 500 TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

Equity

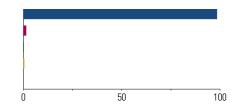
1. /			
28	31	28	Large
5	4	2	Mid
0	0	0	Small

Value Blend Growth

Weight %

>50 25-50 10-25 0-10

Asset Allocation as of 12-31-2020





Sec	ctor Weighting as of 12-3	31-2020												
		Fund	Bmark	Cat	Fund		▼ Bench	ımark	Cate	gory Ave	erage			
ሁ	Cyclical	28.61	28.49	31.12										
A.	Basic Materials	2.10	2.09	2.43										
A	Consumer Cyclical	9.65	9.60	9.79			j							
P	Financial Services	13.86	13.79	15.79				= [
命	Real Estate	3.00	3.01	3.11										
W	Sensitive	44.07	44.28	43.06										
	Communication Services	10.77	10.74	9.81										
•	Energy	2.66	2.65	3.44]								
Ф	Industrials	8.37	8.71	10.29										
	Technology	22.27	22.18	19.52										
→	Defensive	27.32	27.25	25.81										
Ħ	Consumer Defensive	8.16	8.14	7.94										
+	Healthcare	15.59	15.54	14.75										
•	Utilities	3.57	3.57	3.12										
					0%	5	10	15	20	25	30	35	40	4

Top 15 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
	5.57	5.57	42.37	Technology
	4.91	10.48	81.85	Technology
Amazon.com Inc	3.76	14.23	76.26	Consumer Cyclical
⊖ Facebook Inc A	1.86	16.09	33.09	Communication Svc
⊕ Berkshire Hathaway Inc B	1.65	17.74	2.37	Financial Services
	1.61	19.35	30.85	Communication Svc
	1.61	20.96	31.03	Communication Svc
⊖ Johnson & Johnson	1.60	22.56	10.62	Healthcare
→ JPMorgan Chase & Co	1.31	23.86	-6.26	Financial Services
	1.27	25.14	17.06	Financial Services
	1.27	26.40	13.90	Consumer Defensive
─ UnitedHealth Group Inc	1.09	27.50	20.93	Healthcare
∋ Intel Corp	1.09	28.58	-14.55	Technology
Overizon Communications Inc	1.03	29.61	-0.29	Communication Svc
	0.99	30.60	20.08	Financial Services

Total Holdings 509



Carillon Eagle Small Cap Growth R3 HSRRX

Morningstar Category Small Growth

Morningstar Index

Russell 2000 Growth TR USD

Portfolio Manager(s)

Bert Boksen since 12-1995 Eric Mintz since 03-2011 Christopher Sassouni since 03-2015

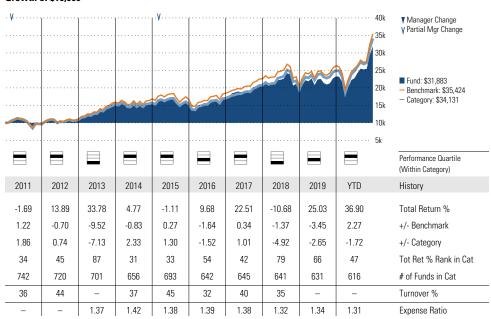
Quantitative Screens

- Performance: The fund has finished in the Small Growth category's top three quartiles in 8 of the 10 years it's been
- Management: The fund's management has been in place for 25.02 years.
- × Style: The fund has landed in its primary style box Small Growth — 45.45 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 1.34 is 10.74% higher than the Small Growth category average.

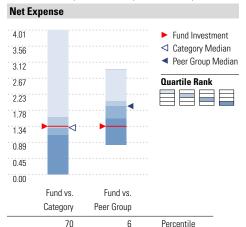
Morningstar Investment Management LLC Analysis

This fund fails our style screen but its portfolio positioning is consistent with the overall investment strategy.









441/	628	7/117	Rank					
Peer group is a subset of the category and includes funds with the								
same management style (active vs. passive) and similar share class								
characteristics								

3-Year KISK Wetrics			
	Fund	Bmark	Cat
Alpha	-0.56	_	3.37
Beta	0.98	_	0.96
R-Squared	98.20	-	93.88
Standard Deviation	25.16	25.46	25.17
Sharpe Ratio	0.63	0.66	0.77
Tracking Error	3.42	-	6.27
Information Ratio	-0.29	-	0.42
Up Capture Ratio	97.88	-	101.00
Down Capture Ratio	100.06	-	91.66

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	25.53	24.72	25.39
Price/Book Ratio	3.23	3.88	3.65
Geom Avg Mkt Cap \$B	2.67	1.66	2.80
ROE	9.39	10.22	9.63



Carillon Eagle Small Cap Growth R3 HSRRX

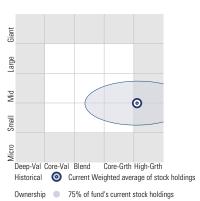
Morningstar Category Small Growth

Morningstar Index

Russell 2000 Growth TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

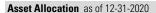
Equity

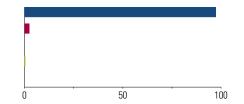
. ,			
0	0	0	Large
0	11	45	MIG
2	12	29	Small

Value Blend Growth

Weight %

>50 25-50 10-25 0-10





Total	100.00	100.00
Other	0.00	0.32
Cash	0.33	2.60
Bonds	0.00	0.00
Non-US Stocks	2.36	3.38
US Stocks	97.31	93.70
Asset Class	Net %	Cat%

	etor Weighting as of 12-3												
		Fund	Bmark	Cat	Fund	'	Bench	mark	Cateo	gory Ave	erage		
<u></u>	Cyclical	16.75	20.84	25.83									
A.	Basic Materials	4.48	3.17	2.70									
A	Consumer Cyclical	6.53	7.34	10.10			' [
ı ş	Financial Services	5.13	5.97	9.40									
ŵ	Real Estate	0.61	4.36	3.63		[_
W	Sensitive	43.27	38.88	44.33									- 1
	Communication Services	0.00	2.70	2.64	<u>į</u> [
•	Energy	0.48	0.29	1.21	•								
₽	Industrials	18.67	17.92	17.75					•				
	Technology	24.12	17.97	22.73					•				
→	Defensive	39.98	40.27	29.84									
Ħ	Consumer Defensive	4.86	4.56	4.95									
+	Healthcare	35.12	33.86	23.77				- :	- :-		:		
•	Utilities	0.00	1.85	1.12	[]								
					0%	5	10	15	20	25	30	35	4

Top 15 Holdings as of 12-31-2020 YTD Return % Name % Net Asset Cumulative % Morningstar Sector 3.35 3.35 Technology Entegris Inc 92.49 Quaker Chemical Corp 3.24 6.60 54.96 Basic Materials ○ Teladoc Health Inc 3.06 9.66 138.84 Healthcare 2.95 12.60 62.31 Technology Pegasystems Inc 2.80 15.40 67.46 Technology Aerojet Rocketdyne Holdings Inc 2.50 17.91 15.75 Industrials Universal Electronics Inc 2.17 20.07 0.38 Technology Landstar System Inc 2.10 22.18 20.71 Industrials Cognex Corp 1.99 24.17 47.23 Technology igoplus NeoGenomics Inc 1.87 26.03 84.07 Healthcare Ritchie Bros Auctioneers Inc 1.85 27.88 60.80 Industrials John Bean Technologies Corp 1.75 29.63 1.43 Industrials Graco Inc 1.73 31.37 40.48 Industrials Lumentum Holdings Inc 1.67 33.04 19.55 Technology 1.66 34.70 60.51 Healthcare

Total Holdings 92



Delaware Small Cap Value A DEVLX

Morningstar Category ■ Small Value

Morningstar Index

Russell 2000 Value TR USD

Portfolio Manager(s)

Christopher Beck since 05-1997 Steven Catricks since 07-2012 Kellev Carabasi since 07-2012 Kent Madden since 07-2012 Michael Foley since 07-2019

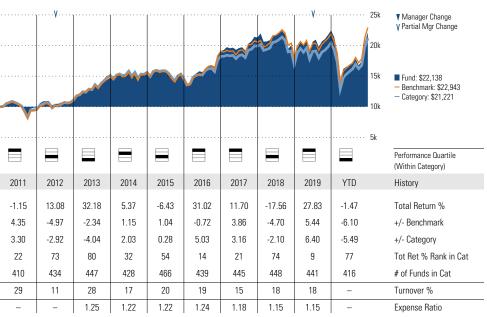
Quantitative Screens

- Performance: The fund has finished in the Small Value category's top three quartiles in 8 of the 10 years it's been
- Management: The fund's management has been in place for 23.68 years.
- Style: The fund has landed in its primary style box Small Value — 73.53 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 1.15 is 2.54% lower than the Small Value category average.

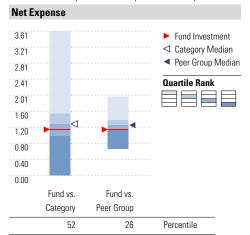
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

Growth of \$10,000







	220/425	30/118	Rank	
Peer gr	oup is a subset of	the category an	nd includes fund	ds with the
same r	nanagement style	active vs. passi	ive) and similar	share class
charac	torictice			

3-Year Risk Metrics			
	Fund	Bmark	Cat
Alpha	-2.32	_	-1.30
Beta	1.01	_	1.02
R-Squared	98.15	_	96.66
Standard Deviation	27.04	26.49	27.39
Sharpe Ratio	0.13	0.22	0.17
Tracking Error	3.69	_	5.37
Information Ratio	-0.67	_	-0.32
Up Capture Ratio	99.48	_	99.42
Down Capture Ratio	106.61	-	103.78

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.16	18.52	18.01
Price/Book Ratio	1.88	1.45	1.65
Geom Avg Mkt Cap \$B	2.27	1.34	2.55
ROE	12.76	6.22	9.71



Delaware Small Cap Value A DEVLX

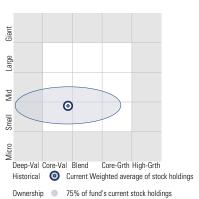
Morningstar Category Small Value

Morningstar Index

Russell 2000 Value TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

Equity

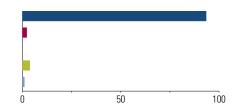
Lquity			
0	1	0	Large
14	19	4	Mid
34	22	6	Small

Value Blend Growth

Weight %

>50 25-50 10-25 0-10





Total	100.00	100.00
Other	0.89	0.08
Cash	3.65	1.90
Bonds	0.00	0.01
Non-US Stocks	2.07	2.16
US Stocks	93.39	95.85
Asset Class	Net %	Cat%

		From al	D d.	0-4	Fund - Decelored D Catanan Augusta
		Fund	Bmark	Cat	Fund Benchmark Category Average
Ն	Cyclical	53.48	51.87	52.54	•
•	Basic Materials	3.57	3.56	5.38	
4	Consumer Cyclical	10.84	7.36	11.36	
÷	Financial Services	29.00	27.91	26.94	
ŧ	Real Estate	10.07	13.04	8.86	
M	Sensitive	36.08	30.33	35.21	1
	Communication Services	2.01	2.36	2.18	
ð	Energy	4.22	3.26	4.68	
Ģ	Industrials	17.16	14.00	18.33	
	Technology	12.69	10.71	10.02	
→	Defensive	10.44	17.79	12.25	
	Consumer Defensive	2.99	3.97	3.99	
٠	Healthcare	2.13	6.19	4.62	
•	Utilities	5.32	7.63	3.64	"

Top 15 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
MasTec Inc	2.44	2.44	6.27	Industrials
East West Bancorp Inc	2.42	4.86	6.39	Financial Services
⊕ ITT Inc	2.14	7.00	5.12	Industrials
Hancock Whitney Corp	1.79	8.78	-20.01	Financial Services
Stifel Financial Corp	1.73	10.51	25.92	Financial Services
Outfront Media Inc	1.69	12.21	-25.65	Real Estate
Teradyne Inc	1.60	13.81	76.40	Technology
Webster Financial Corp	1.52	15.33	-18.01	Financial Services
Berry Global Group Inc	1.51	16.84	18.32	Consumer Cyclical
F N B Corp	1.51	18.36	-21.42	Financial Services
The Hanover Insurance Group Inc	1.51	19.87	-12.51	Financial Services
Black Hills Corp	1.45	21.31	-19.00	Utilities
Umpqua Holdings Corp	1.42	22.74	-10.90	Financial Services
Western Alliance Bancorp	1.41	24.14	6.93	Financial Services
Selective Insurance Group Inc	1.35	25.49	4.19	Financial Services

Total Holdings 111



Federated Hermes Govt Ultrashort Svc FEUSX

Morningstar Category Ultrashort Bond

Morningstar Index BBgBarc US Agg Bond TR USD

Portfolio Manager(s)

Susan Hill since 07-1997 Liam O'Connell since 11-2010

Quantitative Screens

× Performance: The fund has finished in the Ultrashort Bond category's top three quartiles in 6 of the 10 years it's been in existence.

Management: The fund's management has been in place for 23.49 years.

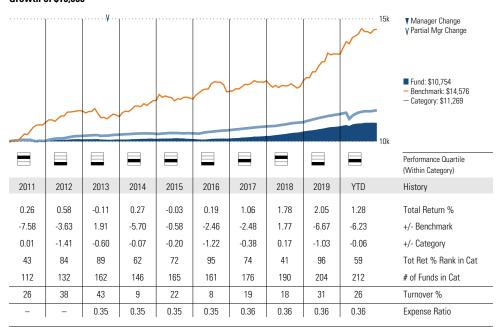
Style Consistency is not calculated for Fixed Income funds.

Net Expense: The fund's expense ratio of 0.36 is 20% lower than the Ultrashort Bond category average.

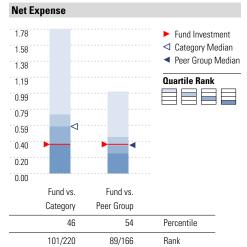
Morningstar Investment Management LLC Analysis

This fund fails our performance consistency screen. Its relative performance versus typical peers in the ultrashort bond category has struggled, partly due to its strict adherence to investing in government securities, which have lagged credit instruments.

Growth of \$10,000







3-Year RISK Wellics			
	Fund	Bmark	Cat
Alpha	1.38	-	1.17
Beta	0.06	-	0.15
R-Squared	18.10	_	12.20
Standard Deviation	0.47	3.40	1.76
Sharpe Ratio	0.39	1.11	0.30
Tracking Error	3.23	-	3.49
Information Ratio	-1.13	-	-0.98
Up Capture Ratio	16.87	-	28.24
Down Capture Ratio	-17.47	_	7.79

Portfolio Metrics			
	Fund	Bmark	Cat
Avg Eff Duration	0.38	4.43	0.87
Avg Eff Maturity	2.62	_	1.41



Federated Hermes Govt Ultrashort Svc FEUSX

Morningstar Category Morningstar Index Ultrashort Bond

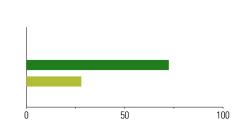
BBgBarc US Agg Bond TR USD

Style Analysis as of 12-31-2020 Style Breakdown

Fixed Income Quality High Μ MOT

Mod Ext

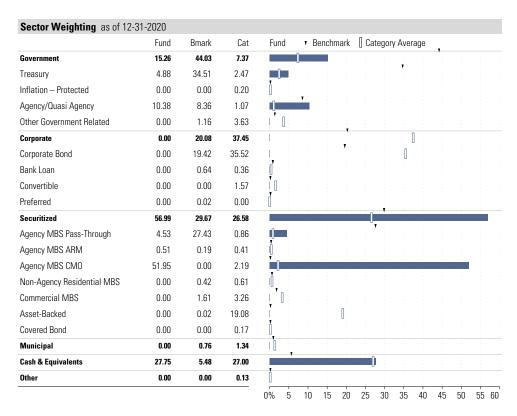
Duration



Asset Allocation as of 12-31-2020

Asset Class	Net %	Cat%
US Stocks	0.00	0.00
Non-US Stocks	0.00	0.00
Bonds	72.25	70.50
Cash	27.75	26.95
Other	0.00	2.56
Total	100.00	100.00

Credit Rating Breakdown	Fund	Bmark	Cat
AAA	100.00	3.53	56.93
AA	0.00	74.59	7.29
A	0.00	10.82	16.98
BBB	0.00	8.32	12.33
BB	0.00	0.28	1.33
В	0.00	0.00	0.01
Below B	0.00	0.00	0.38
Not Rated	0.00	2.46	4.75



Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊕ Bmocap Repo 5 Repo	01-2020	22.34	22.34	_
	01-2049	4.01	26.35	_
	01-2049	3.43	29.78	_
	02-2065	3.33	33.11	_
⊖ Government National Mortgage Association 0.82%	01-2065	3.21	36.32	_
Government National Mortgage Association 2.16%	09-2046	2.72	39.04	_
	09-2062	2.43	41.47	_
	06-2062	2.32	43.78	_
Government National Mortgage Association 2.16%	10-2046	2.23	46.02	_
	01-2047	2.14	48.16	_

Total Holdings 223



Fidelity® Contrafund® FCNTX

Morningstar Category Large Growth

Morningstar Index

Russell 1000 Growth TR USD

Portfolio Manager(s)

William Danoff since 09-1990

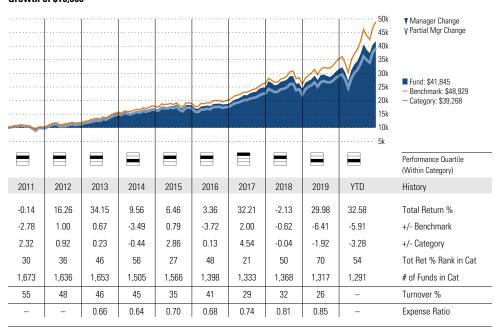
Quantitative Screens

- Performance: The fund has finished in the Large Growth category's top three quartiles in 10 of the 10 years it's been in existence
- Management: The fund's management has been in place for 30.31 years.
- Net Expense: The fund's expense ratio of 0.85 is 15% lower than the Large Growth category average.

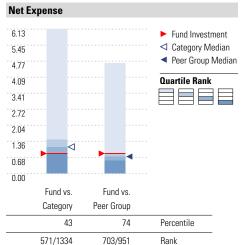
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.

Growth of \$10,000







3-Year KISK Wellics			
	Fund	Bmark	Cat
Alpha	-2.82	_	-1.35
Beta	0.97	_	0.98
R-Squared	98.06	_	94.31
Standard Deviation	19.60	19.92	20.14
Sharpe Ratio	0.91	1.06	0.96
Tracking Error	2.78	_	4.76
Information Ratio	-1.43	_	-0.62
Up Capture Ratio	91.72	_	94.55
Down Capture Ratio	100.39	_	98.54

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	23.22	21.82	23.08
Price/Book Ratio	3.55	5.15	4.39
Geom Avg Mkt Cap \$B	72.75	55.71	72.96
ROE	20.25	27.80	23.94



Fidelity® Contrafund® FCNTX

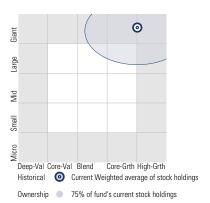
Morningstar Category Large Growth

Morningstar Index

Russell 1000 Growth TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

Equity

	' '			
	5	27	63	raige
	0	1	4	2
	0	0	0	olligii
Va	alue	Blend	Growth	

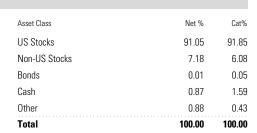
Weight %

>50 25-50 10-25 0-10



50

Asset Allocation as of 12-31-2020



		Fund	Bmark	Cat	Fund	l	▼ Be	nchma	rk [Cate	jory Av	/erage		
٠	Cyclical	34.92	25.22	29.04						- /				
ì.	Basic Materials	2.04	0.98	1.47										
	Consumer Cyclical	11.59	14.03	14.06										
٩	Financial Services	20.41	7.56	11.54										
à	Real Estate	0.88	2.65	1.97	[]									
Ųľ	Sensitive	47.99	54.67	50.71										
	Communication Services	18.47	11.75	13.19										
	Energy	0.79	0.14	0.88	Ö									
Þ	Industrials	2.88	8.72	7.77										
1	Technology	25.85	34.06	28.87								1		
+	Defensive	17.09	20.10	20.24				,	ĺ					
7	Consumer Defensive	3.59	5.02	4.49										
ř	Healthcare	13.37	15.08	15.10				ı						
2	Utilities	0.13	0.00	0.65	i[]									

100

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
	,			
Facebook Inc A	7.49	7.49	33.09	Communication Svc
Amazon.com Inc	7.07	14.56	76.26	Consumer Cyclical
	5.97	20.52	42.37	Technology
Berkshire Hathaway Inc A	5.41	25.93	2.42	Financial Services
Salesforce.com Inc	4.10	30.03	36.82	Technology
⇒ Visa Inc Class A	3.97	34.00	17.06	Financial Services
Adobe Inc	3.22	37.22	51.64	Technology
Alphabet Inc A	2.96	40.18	30.85	Communication Svc
⊕ UnitedHealth Group Inc	2.84	43.02	20.93	Healthcare
Alphabet Inc Class C	2.67	45.69	31.03	Communication Svc
	2.61	48.30	20.08	Financial Services
→ Netflix Inc	2.55	50.85	67.11	Communication Svc
⇒ Apple Inc	2.12	52.97	81.85	Technology
⊕ Amphenol Corp Class A	1.48	54.45	21.79	Technology
⇒ Bank of America Corp	1.45	55.90	-11.90	Financial Services

Total Holdings 303



JPMorgan Emerging Markets Equity R4 JHUKX

Morningstar CategoryDiversified Emerging Mkts

Morningstar Index MSCI EM NR USD

Portfolio Manager(s)

Austin Forey since 09-2005 Amit Mehta since 02-2013 Leon Eidelman since 02-2013

Quantitative Screens

❷ Performance: The fund has finished in the Diversified Emerging Mkts category's top three quartiles in 3 of the 3 years it's been in existence.

Management: The fund's management has been in place for 15.34 years.

Style: The fund has landed in its primary style box —
 Large Growth — 100 % of the time over the past three
 years.

Net Expense: The fund's expense ratio of 1.04 is 15.45% lower than the Diversified Emerging Mkts category average.

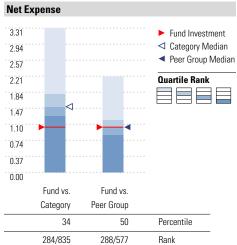
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.

Growth of \$10,000







3-Year RISK Wetrics			
	Fund	Bmark	Cat
Alpha	7.48	_	0.33
Beta	1.01	_	0.99
R-Squared	93.59	_	91.69
Standard Deviation	20.82	19.88	20.63
Sharpe Ratio	0.67	0.32	0.32
Tracking Error	5.28	-	5.75
Information Ratio	1.53	-	0.00
Up Capture Ratio	121.36	-	99.51
Down Capture Ratio	95.63	-	99.07

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	-	12.62	13.55
Price/Book Ratio	-	1.49	1.87
Geom Avg Mkt Cap \$B	-	19.61	20.39
ROE	-	17.14	20.22

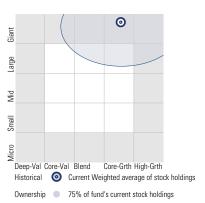


JPMorgan Emerging Markets Equity R4 JHUKX

Morningstar Category Morningstar Index Diversified Emerging Mkts MSCI EM NR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

Equity

9	26	51	Large
0	5	8	Mid
1	0	0	Small

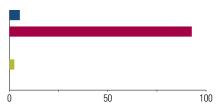
Value Blend Growth

Weight %

>50 25-50 10-25 0-10



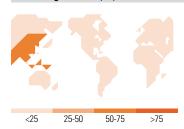
Asset Allocation as of 12-31-2020



Total	100.00	100.00
Other	0.00	0.56
Cash	2.30	1.54
Bonds	0.00	0.48
Non-US Stocks	92.61	94.45
US Stocks	5.10	2.97
Asset Class	Net %	Cat%

26 0	ctor Weighting as of 12-	31-2020														
		Fund	Bmark	Cat	Fun	d	▼ Be	nchm	ark [Cate	gory Av	verage				
Դ	Cyclical	50.82	44.73	45.17												
A	Basic Materials	0.58	6.69	4.80	i	[]										
A	Consumer Cyclical	16.88	13.43	13.78												
P	Financial Services	33.36	21.56	24.08							-					
命	Real Estate	0.00	3.05	2.51		١										
W	Sensitive	29.10	42.19	40.02										•		
	Communication Services	9.72	14.47	11.92				, v								
•	Energy	0.00	5.86	5.36	İ											
₽	Industrials	4.14	5.08	5.29		– į										
	Technology	15.24	16.78	17.45												
→	Defensive	20.07	13.07	14.83												
Ħ	Consumer Defensive	16.05	6.94	9.34												
٠	Healthcare	2.56	3.70	3.81												
	Utilities	1.46	2.43	1.68												
					0%	5	10	15	20	25	30	35	40	45	50	55

World Regions % Equity 12-31-2020



	Fund %	Cat %	
Greater Asia	74.58	71.09	
Japan	0.00	0.10	
Australasia	0.00	0.01	
Asia-4 Tigers	24.07	23.83	
Asia-ex 4 Tigers	50.51	47.15	
Not Classified	0.00	0.00	

Americas	Fund % 16.84	Cat % 14.36	Greater Europe	Fund % 8.58	Cat % 14.55	Market Maturity	Fund %
North America	5.22	1.90	United Kingdom	0.00	0.75	Developed Markets	31.23
Central/Latin	11.62	12.46	W euro-ex UK	1.93	1.66	Emerging Markets	68.77
			Emrgng Europe	3.29	6.89	Not Available	0.00
			Africa	3.36	5.25		

Top 10 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Alibaba Group Holding Ltd ADR	5.83	5.83	9.73	Consumer Cyclical
⊕ Tencent Holdings Ltd	4.85	10.69	47.64	Communication Svc
→ Taiwan Semiconductor Manufacturing Co Ltd ADR	4.51	15.19	90.63	Technology
⊕ Samsung Electronics Co Ltd	4.08	19.28	_	Technology
⊕ AIA Group Ltd	3.62	22.90	16.47	Financial Services
⊕ Housing Development Finance Corp Ltd	3.53	26.43	6.88	Financial Services
⊕ Ping An Insurance (Group) Co. of China Ltd Class H	2.78	29.21	5.77	Financial Services
	2.30	31.51	-	-
⊕ HDFC Bank Ltd	2.24	33.75	12.91	Financial Services
⊕ WuXi Biologics (Cayman) Inc Registered Shs Unitary 144A/Reg S	2.09	35.84	193.46	Healthcare

Total Holdings 68

PIMCO Income A PONAX

Portfolio Manager(s)

Daniel Ivascyn since 03-2007 Alfred Murata since 03-2013 Joshua Anderson since 07-2018

Quantitative Screens

Performance: The fund has finished in the Multisector Bond category's top three quartiles in 9 of the 10 years it's been in existence.

Management: The fund's management has been in place for 13.77 years.

Style Consistency is not calculated for Fixed Income funds.

× *Net Expense:* The fund's expense ratio of 1.49 is 43.27% higher than the Multisector Bond category average.

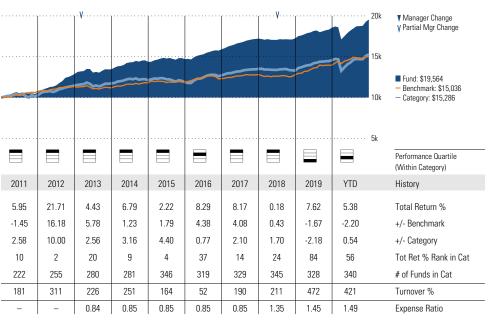
Morningstar Investment Management LLC Analysis

This fund fails the expense screen. However, that failure is partially due to a new fee calculation methodology that incorporates costs that are not an additional charge to shareholders. As a result, we do not regard the failure as significant.

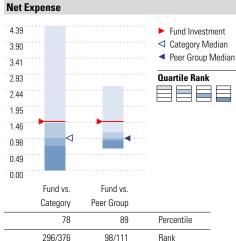
Morningstar Category Multisector Bond

Morningstar Index BBgBarc US Universal TR USD









3-Year hisk wetrics			
	Fund	Bmark	Cat
Alpha	-0.21	_	-2.35
Beta	0.86	-	1.30
R-Squared	26.50	-	36.27
Standard Deviation	5.78	3.45	7.84
Sharpe Ratio	0.50	1.13	0.45
Tracking Error	4.98	-	6.51
Information Ratio	-0.22	-	-0.17
Up Capture Ratio	83.31	_	104.77
Down Capture Ratio	90.32	_	157.93

Portfolio Metrics			
	Fund	Bmark	Cat
Avg Eff Duration	0.91	4.55	4.46
Avg Eff Maturity	2.59	7.69	7.31



PIMCO Income A PONAX

Style Analysis as of 12-31-2020
Style Breakdown
Fixed Income
Quality

G

G

Ltd Mod Ext
Duration

Credit Rating Breakdown	Fund	Bmark	Cat
AAA	56.00	67.64	22.70
AA	7.00	3.23	7.45
A	4.00	10.03	10.93
BBB	14.00	10.89	22.04
BB	6.00	3.19	19.28
В	7.00	3.64	11.34
Below B	6.00	1.38	3.07
Not Rated	0.00	0.00	3.19

Morningstar Index **Morningstar Category** Multisector Bond BBgBarc US Universal TR USD Asset Allocation as of 12-31-2020 Asset Class Cat% Net % US Stocks 0.71 1.28 Non-US Stocks 0.53 0.12 Bonds 88.14 101.85 Cash 5.60 -4.75 5.43 Other 1.10 50 100 Total 100.00 100.00

Sector Weighting as of 12-	31-2020										
	Fund	Bmark	Cat	Fund	v E	Benchmark	Cateo	jory Avera	ge		
Government	23.42	_	24.89								
Treasury	3.60	_	10.31								
Inflation – Protected	1.40	_	1.05								
Agency/Quasi Agency	0.20	_	0.80	[]							
Other Government Related	18.22	_	12.73								
Corporate	8.21	_	30.96								
Corporate Bond	5.27	_	26.05								
Bank Loan	1.23	_	2.85								
Convertible	1.70	_	1.67								
Preferred	0.01	_	0.39								
Securitized	28.56	_	32.95								
Agency MBS Pass-Through	13.50	_	10.59								
Agency MBS ARM	0.00	_	0.05								
Agency MBS CMO	0.60	_	5.10								
Non-Agency Residential MBS	2.86	_	3.02								
Commercial MBS	0.31	_	1.70								
Asset-Backed	11.28	_	12.48]				
Covered Bond	0.01	_	0.01								
Municipal	0.06	_	0.95	[]							
Cash & Equivalents	26.87	_	9.02								
Other	10.76	_	0.78								
				0%	5	10	15	20	25	30	3

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
Irs Usd 3.00000 06/19/19-5y Cme	06-2024	13.62	13.62	_
Irs Jpy 0.45000 03/20/19-10y Lch	03-2029	13.31	26.93	_
⊕ Irs Jpy 0.45000 03/20/19-10y Lch	03-2029	12.91	39.84	_
⊕ Irs Usd 3.00000 06/19/19-5y Cme	06-2024	12.90	52.74	_
Irs Eur 0.00000 08/19/19-2y Lch	08-2021	12.27	65.02	_
Irs Eur 0.00000 08/19/19-2y Lch	08-2021	12.21	77.23	_
⊕ Offset: Unsettled Trades	_	11.19	88.41	_
€ 5 Year Treasury Note Future Mar 20	03-2020	9.59	98.00	_
→ Federal National Mortgage Association 3%	02-2050	7.98	105.98	_
Cirs Usd 4y Mat 3.85/2.00% M 7/2020 Dub	07-2022	7.50	113.48	_

Total Holdings 7373



T. Rowe Price Global Real Estate Adv PAGEX

Morningstar Category Global Real Estate

Morningstar Index S&P Global REIT TR USD

Portfolio Manager(s)

Nina Jones since 04-2015

Quantitative Screens

Performance: The fund has finished in the Global Real Estate category's top three quartiles in 8 of the 10 years it's been in existence.

Management: The fund's management has been in place for 5.76 years.

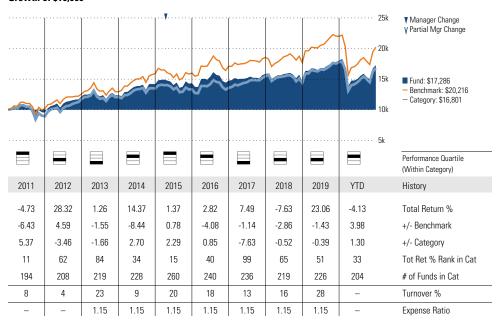
Style: The fund has landed in its primary style box — Mid-Cap Blend — 100 % of the time over the past three years.

Net Expense: The fund's expense ratio of 1.15 is 4.96% lower than the Global Real Estate category average.

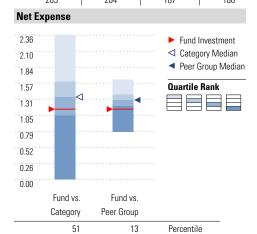
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

Growth of \$10,000







106/206	7/55	Rank					
Peer group is a subset of the	e category an	nd includes fun	ds with the				
same management style (active vs. passive) and similar share class							
characteristics							

3- Tear hisk Wietrics			
	Fund	Bmark	Cat
Alpha	0.13	_	0.86
Beta	0.88	_	0.90
R-Squared	97.05	_	94.46
Standard Deviation	17.78	19.82	18.34
Sharpe Ratio	0.17	0.17	0.21
Tracking Error	3.83	_	4.74
Information Ratio	0.00	-	0.15
Up Capture Ratio	85.25	-	89.77
Down Capture Ratio	83.71	-	85.58

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.93	19.35	17.02
Price/Book Ratio	1.47	1.75	1.45
Geom Avg Mkt Cap \$B	9.61	7.09	9.17
ROE	9.33	9.99	9.45



T. Rowe Price Global Real Estate Adv PAGEX

Morningstar CategoryMeGlobal Real EstateS8

Morningstar Index S&P Global REIT TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

Equity

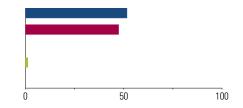
14	16	2	Large
13	36	9	Mid
4	4	2	Small

Value Blend Growth

Weight %

>50 25-50 10-25 0-10

Asset Allocation as of 12-31-2020



Total	100.00	100.00
Other	0.00	1.43
Cash	1.09	1.44
Bonds	0.00	0.13
Non-US Stocks	47.32	54.13
US Stocks	51.58	42.87
Asset Class	Net %	Cat%

		Fund	Bmark	Cat	Fund	•	Benchmark	[] Ca	ategor	y Ave	rage		
,	Cyclical	98.97	100.00	99.21									
2	Basic Materials	0.00	0.00	0.00									
•	Consumer Cyclical	1.87	0.00	0.57) i								
9	Financial Services	0.00	0.22	0.22									
ì	Real Estate	97.10	99.78	98.42									I,
7	Sensitive	1.03	0.00	0.68									
	Communication Services	0.00	0.00	0.04									
	Energy	0.00	0.00	0.05									
ŀ	Industrials	1.03	0.00	0.21									
1	Technology	0.00	0.00	0.38									
•	Defensive	0.00	0.00	0.11									
	Consumer Defensive	0.00	0.00	0.00	Ď								
	Healthcare	0.00	0.00	0.01									
1	Utilities	0.00	0.00	0.10	Ĭ								

Top 15 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
	6.42	6.42	14.40	Real Estate
AvalonBay Communities Inc	3.81	10.23	-20.46	Real Estate
	3.26	13.49	-11.94	Real Estate
⊕ Equity Residential	3.14	16.63	-23.76	Real Estate
① Deutsche Wohnen SE	2.88	19.51	22.43	Real Estate
○ Public Storage	2.69	22.20	12.19	Real Estate
⊕ American Campus Communities Inc	2.48	24.68	-5.06	Real Estate
Alexandria Real Estate Equities Inc	2.38	27.07	12.92	Real Estate
⊕ Essex Property Trust Inc	2.36	29.43	-18.32	Real Estate
	2.27	31.70	-17.57	Real Estate
① Douglas Emmett Inc	2.25	33.94	-30.98	Real Estate
	2.24	36.19	-8.76	Real Estate
⊕ Derwent London PLC	2.21	38.40	-20.96	Real Estate
○ Kojamo Oyj	2.20	40.60	12.59	Real Estate
○ Nippon Accommodations Fund Inc	1.95	42.55	-12.51	Real Estate

Total Holdings 66

