American Century Mid Cap Value Inv ACMVX

Morningstar Category Mid-Cap Value

Morningstar Index

Russell Mid Cap Value TR USD

Portfolio Manager(s)

Michael Liss since 03-2004 Phillip Davidson since 03-2004 Kevin Toney since 08-2008 Brian Woglom since 02-2012

Quantitative Screens

Performance: The fund has finished in the Mid-Cap Value category's top three quartiles in 9 of the 10 years it's been in existence.

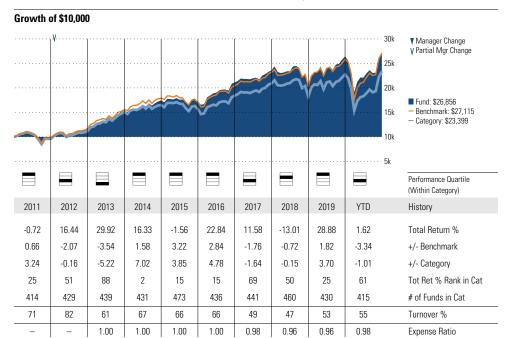
Management: The fund's management has been in place for 16.76 years.

Style: The fund has landed in its primary style box — Mid-Cap Value — 100 % of the time over the past three

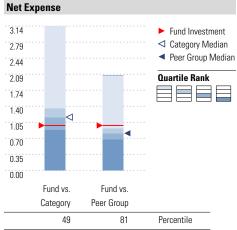
Net Expense: The fund's expense ratio of 0.98 is 5.77% lower than the Mid-Cap Value category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.







233/288 Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

Rank

3-Year KISK Wetrics			
	Fund	Bmark	Cat
Alpha	-0.55	-	-1.47
Beta	0.89	_	1.03
R-Squared	97.23	_	96.69
Standard Deviation	20.64	22.94	23.97
Sharpe Ratio	0.24	0.28	0.22
Tracking Error	4.30	-	4.83
Information Ratio	-0.22	-	-0.31
Up Capture Ratio	91.78	-	100.97
Down Capture Ratio	93.96	_	106.89

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	17.98	18.90	17.75
Price/Book Ratio	1.89	1.81	1.74
Geom Avg Mkt Cap \$B	11.80	9.71	8.73
ROE	13.04	11.29	11.96



American Century Mid Cap Value Inv ACMVX

Morningstar Category Mid-Cap Value

Morningstar Index

Russell Mid Cap Value TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

Equity

. ,			
30	8	1	Large
28	20	1	Mid
4	5	2	Small
Value	Blend	Growth	

Weight %

>50 25-50 10-25 0-10



Asset Allocation as of 12-31-2020



		Fund	Bmark	Cat	Fund	,	Ben	chmark] Ca	ategory	Avera	ge	_
b	Cyclical	37.38	45.06	45.33									Ì
i.	Basic Materials	1.18	5.61	4.75									
-	Consumer Cyclical	9.38	8.34	11.41				į					
₽	Financial Services	21.33	16.32	20.60				. '					
b	Real Estate	5.49	14.79	8.57									
NI	Sensitive	29.88	27.14	32.47									
	Communication Services	1.68	4.07	3.21									
•	Energy	2.36	3.28	4.76	<u> </u>								
\$	Industrials	19.88	10.83	14.90									
2	Technology	5.96	8.96	9.60			Ī				_		
+	Defensive	32.74	27.80	22.20							•		
Ę	Consumer Defensive	8.10	6.16	5.95			Ļ						
۲	Healthcare	14.28	8.24	9.11									
?	Utilities	10.36	13.40	7.14				7					

100

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Zimmer Biomet Holdings Inc	3.37	3.37	3.59	Healthcare
Ð Northern Trust Corp	3.00	6.37	-9.70	Financial Services
€ Emerson Electric Co	2.02	8.39	8.02	Industrials
⊕ Edison International	1.90	10.29	-13.28	Utilities
⊕ Chubb Ltd	1.89	12.18	0.87	Financial Services
Truist Financial Corp	1.79	13.98	-11.70	Financial Services
⊕ nVent Electric PLC	1.78	15.75	-6.22	Industrials
Hubbell Inc	1.68	17.43	8.58	Industrials
⊕ Ssc Government Mm Gvmxx	1.64	19.07	_	_
Xcel Energy Inc	1.63	20.70	7.72	Utilities
⊕ Johnson Controls International PLC	1.61	22.32	17.00	Industrials
⊕ McKesson Corp	1.57	23.89	26.94	Healthcare
⊕ Pinnacle West Capital Corp	1.57	25.46	-7.56	Utilities
⊕ Norfolk Southern Corp	1.51	26.97	24.33	Industrials
① Universal Health Services Inc Class B	1.50	28.47	-4.02	Healthcare

Total Holdings 100



American Funds 2010 Trgt Date Retire R4 RDATX

Morningstar Category Target-Date 2000-2010 Morningstar Index Morningstar Lifetime Mod 2010 TR USD

Expense Ratio

Portfolio Manager(s)

Bradley Vogt since 01-2012 Wesley Phoa since 01-2012 Jody Jonsson since 01-2015 Michelle Black since 01-2020 David Hoag since 01-2020 Samir Mathur since 01-2020 Shannon Ward since 01-2021

Quantitative Screens

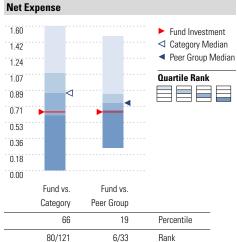
- Performance: The fund has finished in the Target-Date 2000-2010 category's top three quartiles in 9 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 9.01 years.
- Net Expense: The fund's expense ratio of 0.65 is 10.17% higher than the Target-Date 2000-2010 category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.







Peer group is a subset of the category and includes funds with the
same management style (active vs. passive) and similar share class
characteristics

3-Year Kisk Metrics			
	Fund	Bmark	Cat
Alpha	-0.60	_	-0.47
Beta	0.90	_	0.94
R-Squared	97.84	_	97.51
Standard Deviation	7.33	8.02	7.66
Sharpe Ratio	0.66	0.77	0.69
Tracking Error	1.32	_	1.60
Information Ratio	-1.03	_	-0.59
Up Capture Ratio	88.27	_	91.44
Down Capture Ratio	94.41	_	95.17

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.46	17.89	18.08
Price/Book Ratio	2.70	2.19	2.26
Avg Eff Duration	4.65	6.91	4.97



American Funds 2010 Trgt Date Retire R4 RDATX

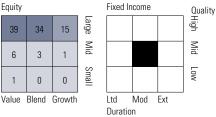
Morningstar Category Target-Date 2000-2010 Morningstar Index Morningstar Lifetime Mod 2010 TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



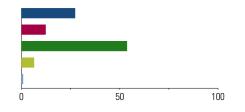
Style Breakdown



Weight %

>50 25-50 10-25 0-10

Asset Allocation as of 12-31-2020



Total	100.00	100.00
Other	0.71	2.01
Cash	6.30	8.01
Bonds	53.60	55.09
Non-US Stocks	12.20	12.70
US Stocks	27.19	22.19
Asset Class	Net %	Cat%

		Fund	Bmark	Cat	Fund	1 1	Bench	mark	Cateo	jory Ave	rage			
Դ	Cyclical	30.40	37.77	34.46	T GIT	1	Bonon	inark	_ oatog	jory 7 tre	rugo		•	
A.	Basic Materials	4.04	4.06	4.10										
A	Consumer Cyclical	6.28	8.70	9.03										
	Financial Services	15.07	15.02	17.46				" [
fi	Real Estate	5.01	9.99	3.87			,							
W	Sensitive	38.79	35.66	40.38										
	Communication Services	7.17	6.77	8.31		7	[]							
ð	Energy	8.03	3.58	5.51										
¢	Industrials	9.58	11.13	10.51		:	[
	Technology	14.01	14.18	16.05										
-	Defensive	30.81	26.57	25.17										
Ħ	Consumer Defensive	10.07	8.84	7.88										
+	Healthcare	14.84	13.31	13.77										
•	Utilities	5.90	4.42	3.52										
					0%	5	10	15	20	25	30	35	40	45

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⇒ American Funds Interm Bd Fd of Amer R6	_	14.15	14.15	_	_
⊕ American Funds Capital Income Bldr R6	-	12.22	26.38	_	_
⊕ American Funds Income Fund of Amer R6	-	12.20	38.57	_	_
→ American Funds Bond Fund of Amer R6	-	8.07	46.65	_	_
→ American Funds Inflation Linked Bd R6	_	6.75	53.40	-	_
	_	6.02	59.42	_	_
→ American Funds ST Bd Fd of Amer R6	_	5.23	64.65	_	_
⊕ American Funds American Mutual R6	-	4.97	69.62	_	_
⊕ American Funds American High-Inc R6	-	4.78	74.40	_	_
→ American Funds Capital World Bond R6	_	4.70	79.10	_	_

Total Holdings 17



American Funds 2015 Trgt Date Retire R4 RDBTX

Morningstar Category Target-Date 2015 Morningstar Index Morningstar Lifetime Mod 2015 TR USD

Expense Ratio

Portfolio Manager(s)

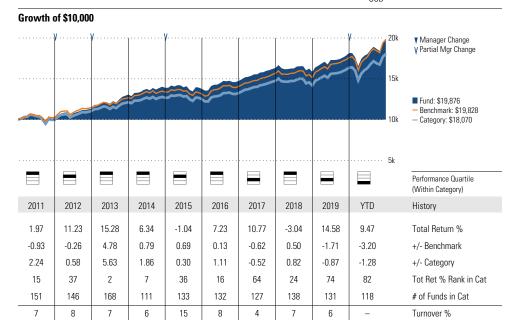
Bradley Vogt since 01-2012 Wesley Phoa since 01-2012 Jody Jonsson since 01-2015 Michelle Black since 01-2020 David Hoag since 01-2020 Samir Mathur since 01-2020 Shannon Ward since 01-2021

Quantitative Screens

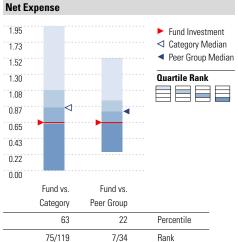
- Performance: The fund has finished in the Target-Date
 2015 category's top three quartiles in 9 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 9.01 years.
- Style: The fund has landed in its primary style box —
 Large Blend 72.73 % of the time over the past three
 years.
- ✓ Net Expense: The fund's expense ratio of 0.65 is 3.17% higher than the Target-Date 2015 category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.







Peer group is a subset of the category and includes funds with the
same management style (active vs. passive) and similar share class
characteristics

3-Year KISK Wetrics			
	Fund	Bmark	Cat
Alpha	-0.61	_	-0.99
Beta	0.91	_	0.99
R-Squared	97.53	_	97.35
Standard Deviation	8.13	8.82	8.84
Sharpe Ratio	0.65	0.76	0.63
Tracking Error	1.50	_	1.60
Information Ratio	-0.91	_	-0.71
Up Capture Ratio	89.10	_	94.31
Down Capture Ratio	94.88	_	102.65

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.64	17.82	18.03
Price/Book Ratio	2.70	2.17	2.27
Avg Eff Duration	5.06	8.22	5.17



American Funds 2015 Trgt Date Retire R4 RDBTX

Quality High

Mid

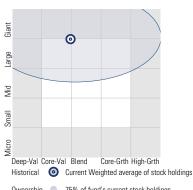
Low

Morningstar Category Target-Date 2015

Morningstar Index Morningstar Lifetime Mod 2015 TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Ownership 75% of fund's current stock holdings

Fixed Income

Mod

Ltd Duration

Style Breakdown

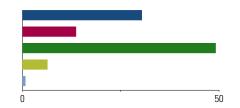
Equity 34 16 38 1 6 3



Value Blend Growth



Asset Allocation as of 12-31-2020



Total	100.00	100.00
Other	0.68	3.49
Cash	6.31	5.64
Bonds	49.11	50.74
Non-US Stocks	13.58	14.57
US Stocks	30.32	25.55
Asset Class	Net %	Cat%

		Fund	Bmark	Cat	Fun	d 1	Bench	mark	Cateo	jory Ave	rane			
Դ	Cyclical	30.15	37.79	34.94	Turn		DOTION	initian	ll oateg	jory Ave	rage		1	
æ.	Basic Materials	4.06	4.13	4.12		_1								
4	Consumer Cyclical	6.36	8.76	9.35										
£	Financial Services	15.05	15.13	17.05		- :	:							
th.	Real Estate	4.68	9.77	4.42			*							
M	Sensitive	39.41	35.70	40.27										
	Communication Services	7.32	6.80	8.36			I []							
ð	Energy	8.07	3.60	5.16										
¢	Industrials	9.79	11.20	10.57		- :								
	Technology	14.23	14.10	16.18										
→	Defensive	30.42	26.51	24.79			,							
=	Consumer Defensive	9.92	8.84	7.77				_						
٠	Healthcare	14.87	13.24	13.44										
•	Utilities	5.63	4.43	3.58										
					0%	5	10	15	20	25	30	35	40	45

Top 10 Holdings as of 12-31-2020					
Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Income Fund of Amer R6	_	12.04	12.04	_	_
🕀 American Funds Capital Income Bldr R6	-	12.04	24.08	_	_
American Funds Interm Bd Fd of Amer R6	-	9.24	33.32	_	-
American Funds Bond Fund of Amer R6	-	7.99	41.31	_	-
American Funds Inflation Linked Bd R6	_	6.87	48.17	-	-
American Funds Mortgage R6	_	5.98	54.15	_	_
🕀 American Funds American Mutual R6	-	5.97	60.12	_	_
Ð American Funds American High-Inc R6	-	5.04	65.16	_	_
⊕ American Funds Invmt Co of Amer R6	-	4.98	70.14	_	-
⊕ American Funds Washington Mutual R6	_	4.95	75.10	_	_

Total Holdings 19



American Funds 2020 Trgt Date Retire R4 RDCTX

Morningstar Category Target-Date 2020 Morningstar Index Morningstar Lifetime Mod 2020 TR USD

Portfolio Manager(s)

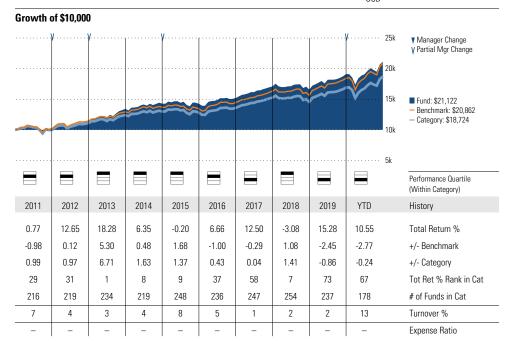
Bradley Vogt since 01-2012 Wesley Phoa since 01-2012 Jody Jonsson since 01-2015 David Hoag since 01-2020 Michelle Black since 01-2020 Samir Mathur since 01-2020 Shannon Ward since 01-2021

Quantitative Screens

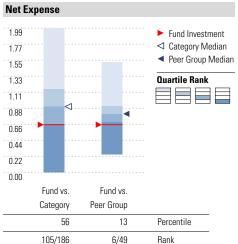
- Performance: The fund has finished in the Target-Date 2020 category's top three quartiles in 10 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 9.01 years.
- Net Expense: The fund's expense ratio of 0.66 is 2.94% lower than the Target-Date 2020 category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.







Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Kisk Metrics			
	Fund	Bmark	Cat
Alpha	-0.12	_	-0.89
Beta	0.87	_	0.93
R-Squared	97.60	_	96.20
Standard Deviation	8.63	9.82	9.28
Sharpe Ratio	0.68	0.73	0.61
Tracking Error	1.86	-	2.11
Information Ratio	-0.67	_	-0.73
Up Capture Ratio	89.00	_	89.97
Down Capture Ratio	92.15	_	97.43

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.75	17.75	17.87
Price/Book Ratio	2.70	2.15	2.22
Avg Eff Duration	5.07	9.28	5.23



M RNINGSTAR

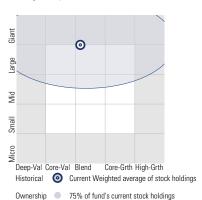
American Funds 2020 Trgt Date Retire R4 RDCTX

Morningstar Category Target-Date 2020

Morningstar Index Morningstar Lifetime Mod 2020 TR USD

Style Analysis as of 12-31-2020

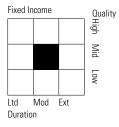
Morningstar Style Box™



Style Breakdown

Equity 34 19 35 2 5 4





Weight %

>50 25-50 10-25 0-10

Asset Allocation as of 12-31-2020





Sector Weighting as of 12	-31-2020			
	Fund	Bmark	Cat	Fund • Benchmark Category Average
ひ Cyclical	29.54	37.77	35.43	
Basic Materials	3.91	4.20	3.57	
Consumer Cyclical	6.99	8.85	9.94	
Financial Services	14.64	15.27	16.69	
Real Estate	4.00	9.45	5.23	
✓ Sensitive	40.99	35.76	40.18	
Communication Services	8.12	6.82	8.80	
Energy	7.81	3.62	3.75	
Industrials	9.93	11.27	10.50	
Technology	15.13	14.05	17.13	
→ Defensive	29.48	26.47	24.39	
Consumer Defensive	9.22	8.85	7.68	
Healthcare	15.44	13.20	13.40	
Utilities	4.82	4.42	3.31	
				0% 5 10 15 20 25 30 35 40

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
Numb	Watanty Bato	70 1400 7 10000	oundativo /s	TTD Hotain 70	Wormingstar Coutor
⊕ American Funds Income Fund of Amer R6	_	9.18	9.18	_	-
Đ American Funds Capital Income Bldr R6	-	9.18	18.37	-	_
American Funds Interm Bd Fd of Amer R6	_	8.98	27.35	_	_
American Funds Bond Fund of Amer R6	_	7.98	35.34	_	_
American Funds Inflation Linked Bd R6	_	6.86	42.20	-	-
⊕ American Funds American Mutual R6	_	6.02	48.22	_	_
American Funds Mortgage R6	-	5.98	54.20	-	_
Ð American Funds American High-Inc R6	-	5.03	59.23	-	_
⊕ American Funds Invmt Co of Amer R6	-	5.02	64.25	_	_
⊕ American Funds Washington Mutual R6	_	5.01	69.27	_	_

Total Holdings 21



American Funds 2025 Trgt Date Retire R4 RDDTX

Morningstar Category Target-Date 2025

Morningstar Index Morningstar Lifetime Mod 2025 TR USD

Portfolio Manager(s)

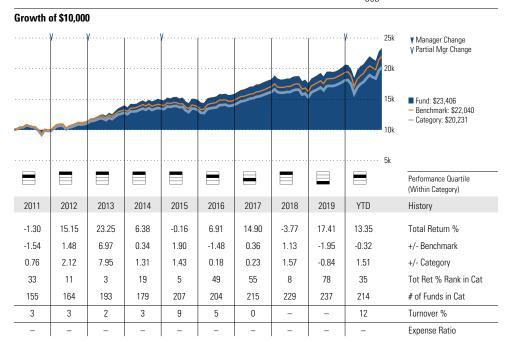
Wesley Phoa since 01-2012 Bradley Vogt since 01-2012 Jody Jonsson since 01-2015 David Hoag since 01-2020 Michelle Black since 01-2020 Samir Mathur since 01-2020 Shannon Ward since 01-2021

Quantitative Screens

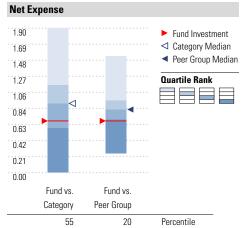
- Performance: The fund has finished in the Target-Date 2025 category's top three quartiles in 9 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 9.01 years.
- Style: The fund has landed in its primary style box Large Blend — 90.91 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 0.68 is 2.86% lower than the Target-Date 2025 category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.







1	126/228	12/62	Rank
0 1		0 /	cludes funds with the
same mana	gement style (activ	/e vs. passive)	and similar share class
characteriet	ice		

3-Tear hisk weures			
	Fund	Bmark	Cat
Alpha	0.55	_	-0.84
Beta	0.90	_	0.97
R-Squared	97.26	-	97.85
Standard Deviation	10.17	11.13	10.91
Sharpe Ratio	0.71	0.68	0.59
Tracking Error	2.01	_	1.93
Information Ratio	-0.13	_	-0.58
Up Capture Ratio	95.82	_	95.29
Down Capture Ratio	94.93	_	102.11

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.81	17.67	17.99
Price/Book Ratio	2.71	2.12	2.26
Avg Eff Duration	5.30	10.12	5.54



American Funds 2025 Trgt Date Retire R4 RDDTX

Quality

High

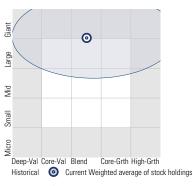
Mid

Low

Morningstar Category Target-Date 2025 **Morningstar Index** Morningstar Lifetime Mod 2025 TR USD

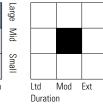
Style Analysis as of 12-31-2020

Morningstar Style Box™



Ownership 75% of fund's current stock holdings

Style Breakdown

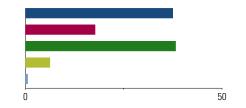


Fixed Income

Value Blend Growth
Weight %

>50 25-50 10-25 0-10

Asset Allocation as of 12-31-2020



Total	100.00	100.00
Other	0.52	8.66
Cash	6.19	3.45
Bonds	38.17	37.55
Non-US Stocks	17.68	16.97
US Stocks	37.45	33.37
Asset Class	Net %	Cat%

Sec	ctor Weighting as of 12-3	31-2020			
		Fund	Bmark	Cat	Fund Benchmark Category Average
<u></u>	Cyclical	29.34	37.69	35.21	
â.	Basic Materials	4.03	4.29	3.74	
-	Consumer Cyclical	8.15	8.94	9.94	
₽	Financial Services	14.31	15.40	16.21	
b	Real Estate	2.85	9.06	5.32	
M	Sensitive	43.11	35.90	39.79	
	Communication Services	9.24	6.86	8.79	7
•	Energy	7.52	3.66	3.49	
Ф	Industrials	10.08	11.36	10.36	
	Technology	16.27	14.02	17.15	
→	Defensive	27.56	26.43	24.99	
Ę	Consumer Defensive	8.10	8.87	7.88	
٠	Healthcare	15.83	13.16	13.56	
•	Utilities	3.63	4.40	3.55	
					0% 5 10 15 20 25 30 35 40

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
ivalile	iviaturity Date	/0 INEL ASSEL	Guillulative /6	TTD NetuIII /6	Worldingstar Sector
American Funds Interm Bd Fd of Amer R6	_	8.96	8.96	_	_
🕀 American Funds American Mutual R6	-	6.04	15.00	_	-
→ American Funds Invmt Co of Amer R6	_	6.00	21.00	_	_
Đ American Funds Washington Mutual R6	_	5.97	26.98	_	_
⊕ American Funds American Balanced R6	_	5.91	32.89	_	_
American Funds US Government Sec R6	_	5.90	38.79	_	_
Đ American Funds Global Balanced R6	-	5.88	44.67	-	-
American Funds Bond Fund of Amer R6	-	5.13	49.79	-	-
American Funds Mortgage R6	-	5.02	54.81	_	_
American Funds Inflation Linked Bd R6	_	5.00	59.81	_	_

Total Holdings 22



American Funds 2030 Trgt Date Retire R4 RDETX

Morningstar Category Target-Date 2030 Morningstar Index Morningstar Lifetime Mod 2030 TR USD

Portfolio Manager(s)

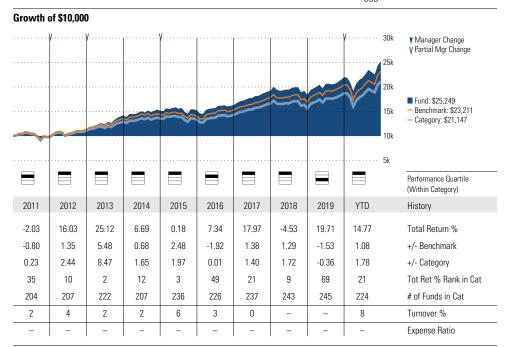
Wesley Phoa since 01-2012 Bradley Vogt since 01-2012 Jody Jonsson since 01-2015 Michelle Black since 01-2020 David Hoag since 01-2020 Samir Mathur since 01-2020 Shannon Ward since 01-2021

Quantitative Screens

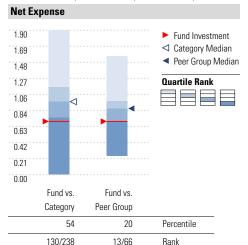
- Performance: The fund has finished in the Target-Date 2030 category's top three quartiles in 10 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 9.01 years.
- Net Expense: The fund's expense ratio of 0.7 is 5.41% lower than the Target-Date 2030 category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.







Peer group is a subset of the category and includes funds with the
same management style (active vs. passive) and similar share class
characteristics

3-1 cai nisk inchics			
	Fund	Bmark	Cat
Alpha	0.95	_	-0.54
Beta	0.93	_	0.96
R-Squared	97.74	-	97.79
Standard Deviation	12.08	12.89	12.55
Sharpe Ratio	0.68	0.62	0.56
Tracking Error	2.05	_	2.05
Information Ratio	0.18	_	-0.42
Up Capture Ratio	99.50	_	96.71
Down Capture Ratio	96.44	-	101.24

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.90	17.60	17.87
Price/Book Ratio	2.71	2.10	2.20
Avg Eff Duration	5.42	10.74	5.64



American Funds 2030 Trgt Date Retire R4 RDETX

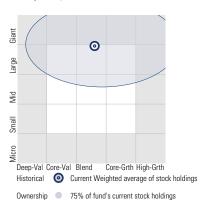
Quality High

Morningstar Category Target-Date 2030

Morningstar Index Morningstar Lifetime Mod 2030 TR USD

Style Analysis as of 12-31-2020

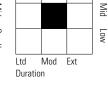
Morningstar Style Box™



Style Breakdown

Equity 33 24 28 4 4 4

Large Mid 1 1 Value Blend Growth

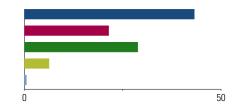


Fixed Income

Weight %

>50 25-50 10-25 0-10

Asset Allocation as of 12-31-2020



Total	100.00	100.00
Other	0.46	7.87
Cash	6.21	3.13
Bonds	28.78	28.38
Non-US Stocks	21.38	20.98
US Stocks	43.17	39.62
Asset Class	Net %	Cat%

		Fund	Bmark	Cat	Fund ▼ Benchmark Category Average
وا	Cyclical	29.38	37.56	35.29	
ì.	Basic Materials	3.99	4.37	3.81	
•	Consumer Cyclical	8.47	9.03	10.03	
<u></u>	Financial Services	14.22	15.55	16.42	
à	Real Estate	2.70	8.61	5.03	
Ųľ	Sensitive	43.50	36.03	39.94	
	Communication Services	9.16	6.91	8.72	
	Energy	7.26	3.69	3.60	
ž	Industrials	10.40	11.42	10.56	
3	Technology	16.68	14.01	17.06	
+	Defensive	27.12	26.42	24.78	
Ę	Consumer Defensive	7.88	8.88	7.79	
r	Healthcare	15.89	13.12	13.44	
1	Utilities	3.35	4.42	3.55	

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Washington Mutual R6	_	7.92	7.92	_	_
⊕ American Funds Invmt Co of Amer R6	-	7.01	14.93	_	_
→ American Funds US Government Sec R6	-	6.89	21.82	_	-
⊕ American Funds American Mutual R6	_	6.04	27.85	_	_
⊕ American Funds Global Balanced R6	-	6.02	33.88	-	-
⊕ American Funds American Balanced R6	_	6.01	39.89	_	_
⊕ American Funds Fundamental Invs R6	-	5.98	45.86	_	_
⊕ American Funds Capital World Gr&Inc R6	_	5.03	50.89	_	_
⊕ American Funds New Perspective R6	-	5.03	55.92	_	-
	_	4.96	60.88	_	_

Total Holdings 23



American Funds 2035 Trgt Date Retire R4 RDFTX

Morningstar Category Target-Date 2035

Morningstar Index Morningstar Lifetime Mod 2035 TR USD

Portfolio Manager(s)

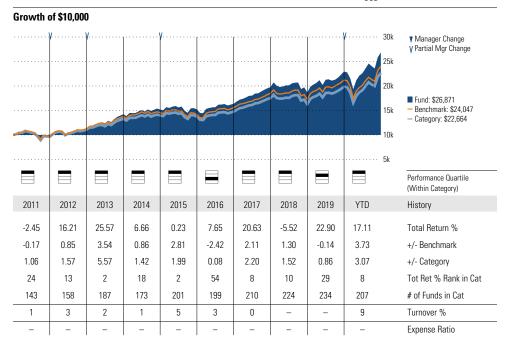
Wesley Phoa since 01-2012 Bradley Vogt since 01-2012 Jody Jonsson since 01-2015 Michelle Black since 01-2020 Samir Mathur since 01-2020 David Hoag since 01-2020 Shannon Ward since 01-2021

Quantitative Screens

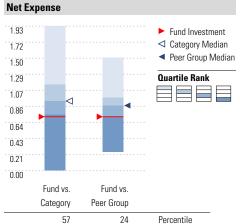
- Performance: The fund has finished in the Target-Date 2035 category's top three quartiles in 10 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 9.01 years.
- × Style: The fund has landed in its primary style box Large Growth — 63.64 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 0.72 is 1.37% lower than the Target-Date 2035 category average.

Morningstar Investment Management LLC Analysis

This fund fails our current style screen. Because this is a target-date fund, this screen failure does not concern us and we are still comfortable using this fund.







126/221	14/61	Rank	
Peer group is a subset of the	0 ,		
same management style (a	ctive vs. passi	ive) and similar	share class
characteristics			

3-Year hisk Welrics			
	Fund	Bmark	Cat
Alpha	1.76	-	0.03
Beta	0.97	-	0.97
R-Squared	98.21	-	98.93
Standard Deviation	14.53	14.86	14.52
Sharpe Ratio	0.67	0.56	0.56
Tracking Error	2.00	-	1.87
nformation Ratio	0.83	-	-0.09
Jp Capture Ratio	104.72	-	98.56
Down Capture Ratio	97.41	-	99.08

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.97	17.52	18.00
Price/Book Ratio	2.72	2.08	2.24
Avg Eff Duration	5.87	10.92	5.76



American Funds 2035 Trgt Date Retire R4 RDFTX

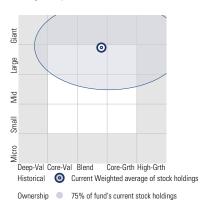
Quality

Morningstar Category Target-Date 2035

Morningstar Index Morningstar Lifetime Mod 2035 TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

Equity 26 31 25 4

Large Μid 5 5 2 1

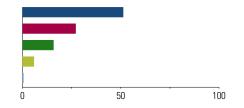
Value Blend Growth

High MidLow Mod Ltd Duration

Fixed Income

Weight % >50 25-50 10-25 0-10

Asset Allocation as of 12-31-2020



Total	100.00	100.00
Other	0.41	8.48
Cash	5.75	3.03
Bonds	15.71	19.04
Non-US Stocks	26.98	24.61
US Stocks	51.14	44.84
Asset Class	Net %	Cat%

		Fund	Bmark	Cat	Fun	4 1	Bench	mark	Categ	ιοη, Δνα	rano			
					Turr	u .	Denci	IIIIaik	ll Cate	July Ave	aye	п	•	
ŀ	Cyclical	29.50	37.48	35.45		Ţ								
A.	Basic Materials	3.86	4.45	3.80										
A	Consumer Cyclical	9.10	9.11	10.07										
,	Financial Services	14.03	15.69	16.21										
f	Real Estate	2.51	8.23	5.37		0	•							
M	Sensitive	44.03	36.14	40.00										
	Communication Services	9.45	6.95	8.83										
ð	Energy	6.64	3.72	3.59										
Ф	Industrials	10.43	11.50	10.46										
	Technology	17.51	13.97	17.12)					
→	Defensive	26.47	26.38	24.56										
=	Consumer Defensive	7.30	8.89	7.65			0							
٠	Healthcare	16.20	13.08	13.38										
•	Utilities	2.97	4.41	3.53		•[] [*]								
					0%	5	10	15	20	25	30	35	40	4

Top 10 Holdings as of 12-31-2020					
Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Washington Mutual R6	_	8.01	8.01	_	_
→ American Funds US Government Sec R6	_	7.87	15.89	_	_
⊕ American Funds Invmt Co of Amer R6	_	7.04	22.93	_	_
⊕ American Funds New Perspective R6	_	6.92	29.85	_	_
⊕ American Funds American Mutual R6	-	6.03	35.87	-	_
⊕ American Funds Fundamental Invs R6	_	6.02	41.89	_	_
⊕ American Funds Global Balanced R6	_	6.01	47.91	_	_
⊕ American Funds American Balanced R6	_	6.00	53.90	_	_
⊕ American Funds AMCAP R6	-	5.94	59.85	_	_
⊕ American Funds Growth Fund of Amer R6	_	5.94	65.79	_	_

Total Holdings 23



American Funds 2040 Trgt Date Retire R4 RDGTX

Morningstar Category Target-Date 2040

Morningstar Index Morningstar Lifetime Mod 2040 TR USD

Portfolio Manager(s)

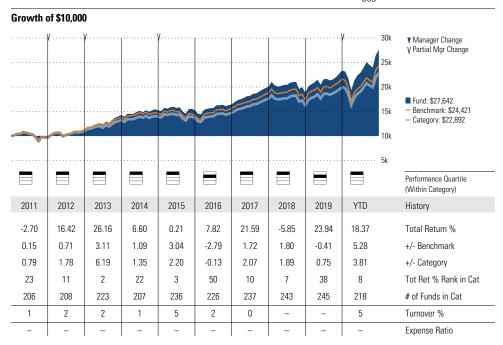
Bradley Vogt since 01-2012 Wesley Phoa since 01-2012 Jody Jonsson since 01-2015 David Hoag since 01-2020 Michelle Black since 01-2020 Samir Mathur since 01-2020 Shannon Ward since 01-2021

Quantitative Screens

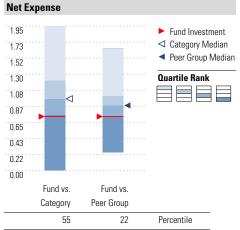
- Performance: The fund has finished in the Target-Date 2040 category's top three quartiles in 10 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 9.01 years.
- Style: The fund has landed in its primary style box Large Growth — 72.73 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 0.73 is 3.95% lower than the Target-Date 2040 category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.







14/65 Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

Rank

3-Year Risk Metrics			
	Fund	Bmark	Cat
Alpha	2.55	_	0.52
Beta	0.94	_	0.94
R-Squared	98.25	_	98.16
Standard Deviation	15.58	16.48	15.56
Sharpe Ratio	0.67	0.52	0.54
Tracking Error	2.31	_	2.27
Information Ratio	0.98	_	0.10
Up Capture Ratio	102.08	_	96.07
Down Capture Ratio	91.30	_	94.17

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.96	17.44	17.85
Price/Book Ratio	2.72	2.06	2.20
Avg Eff Duration	5.73	11.09	5.80



American Funds 2040 Trgt Date Retire R4 RDGTX

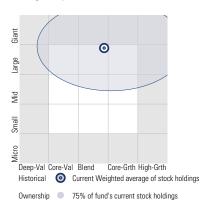
Quality

Morningstar Category Target-Date 2040

Morningstar Index Morningstar Lifetime Mod 2040 TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™

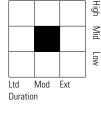


Style Breakdown

Equity

24	31	27	Large
4	5	6	Mid
1	1	2	Small

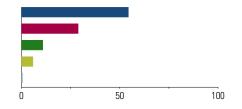
Value Blend Growth



Fixed Income

Weight % >50 25-50 10-25 0-10

Asset Allocation as of 12-31-2020



Asset Class Net % Cat% US Stocks 49.73 54.34 Non-US Stocks 28.76 27.58 Bonds 10.76 12.16 Cash 5.75 2.86 Other 0.40 7.67 100.00 Total 100.00

Sec	ctor Weighting as of 12-3	31-2020			
		Fund	Bmark	Cat	Fund • Benchmark [] Category Average
Դ	Cyclical	29.44	39.45	35.68	
A.	Basic Materials	3.80	4.41	3.84	
Д	Consumer Cyclical	9.25	9.65	10.02	
ø	Financial Services	13.93	17.02	16.00	
fi	Real Estate	2.46	8.37	5.82	
W	Sensitive	44.27	36.75	39.77	
0	Communication Services	9.59	6.90	8.76	
•	Energy	6.47	4.42	3.50	
Ф	Industrials	10.43	11.77	10.42	
	Technology	17.78	13.66	17.09	
-	Defensive	26.29	23.81	24.54	<u> </u>
Ħ	Consumer Defensive	7.11	8.03	7.58	
+	Healthcare	16.34	11.78	13.39	
•	Utilities	2.84	4.00	3.57	
					0% 5 10 15 20 25 30 35 40 45

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Washington Mutual R6	_	8.00	8.00	_	_
⊕ American Funds Invmt Co of Amer R6	_	7.04	15.04	_	_
⊕ American Funds New Perspective R6	_	7.01	22.06	_	_
⊕ American Funds AMCAP R6	_	6.99	29.05	_	_
⊕ American Funds Growth Fund of Amer R6	-	6.99	36.03	-	-
⊕ American Funds SMALLCAP World R6	_	6.89	42.93	_	_
⊕ American Funds American Mutual R6	_	6.02	48.94	_	_
⊕ American Funds Fundamental Invs R6	-	6.01	54.95	_	_
→ American Funds Global Balanced R6	-	6.00	60.96	_	_
→ American Funds American Balanced R6	_	5.99	66.95	_	_

Total Holdings 20



American Funds 2045 Trgt Date Retire R4 RDHTX

Morningstar Category Target-Date 2045 Morningstar Index Morningstar Lifetime Mod 2045 TR USD

Portfolio Manager(s)

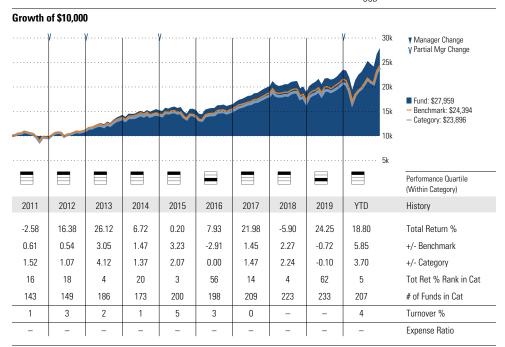
Bradley Vogt since 01-2012 Wesley Phoa since 01-2012 Jody Jonsson since 01-2015 Michelle Black since 01-2020 David Hoag since 01-2020 Samir Mathur since 01-2020 Shannon Ward since 01-2021

Quantitative Screens

- Performance: The fund has finished in the Target-Date 2045 category's top three quartiles in 10 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 9.01 years.
- Net Expense: The fund's expense ratio of 0.74 is 0% higher than the Target-Date 2045 category average.

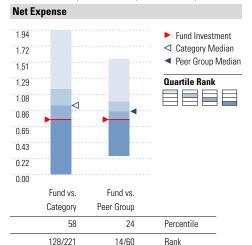
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.





3-Year Risk Metrics



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

o rour mon monico			
	Fund	Bmark	Cat
Alpha	3.03	_	0.75
Beta	0.90	_	0.96
R-Squared	98.10	_	99.01
Standard Deviation	15.89	17.40	16.73
Sharpe Ratio	0.67	0.50	0.54
Tracking Error	2.75	_	1.94
Information Ratio	0.92	_	0.25
Up Capture Ratio	99.75	_	98.47
Down Capture Ratio	87.38	_	95.60

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.99	17.36	18.17
Price/Book Ratio	2.72	2.04	2.23
Avg Eff Duration	5.77	-	5.86



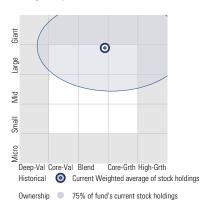
American Funds 2045 Trgt Date Retire R4 RDHTX

Morningstar Category Target-Date 2045

Morningstar Index Morningstar Lifetime Mod 2045 TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™

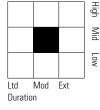


Style Breakdown

Equity

23	31	27	Large
4	5	6	Mid
1	1	2	Small

Value Blend Growth



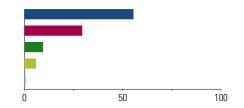
Quality

Fixed Income

Weight %

>50 25-50 10-25 0-10

Asset Allocation as of 12-31-2020



Total	100.00	100.00
Other	0.39	5.29
Cash	5.76	2.38
Bonds	9.30	6.76
Non-US Stocks	29.24	31.00
US Stocks	55.31	54.57
Asset Class	Net %	Cat%

Sec	ctor Weighting as of 12-3	31-2020			
		Fund	Bmark	Cat	Fund • Benchmark Category Average
<u></u>	Cyclical	29.32	37.70	35.37	
Å.	Basic Materials	3.80	4.59	3.86	
A	Consumer Cyclical	9.35	9.24	9.93	
P	Financial Services	13.88	15.88	15.78	
俞	Real Estate	2.29	7.99	5.80	
W	Sensitive	44.61	36.18	39.87	
d	Communication Services	9.69	7.01	8.76	
•	Energy	6.48	3.76	3.52	
Ф	Industrials	10.54	11.56	10.27	
	Technology	17.90	13.85	17.32	
→	Defensive	26.08	26.13	24.76	
Ħ	Consumer Defensive	7.04	8.86	7.44	
٠	Healthcare	16.35	12.89	13.72	
•	Utilities	2.69	4.38	3.60	
					0% 5 10 15 20 25 30 35 40 45

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Washington Mutual R6	_	8.00	8.00	_	_
American Funds Invmt Co of Amer R6	_	7.99	15.99	_	_
	_	7.04	23.03	-	_
⊕ American Funds Growth Fund of Amer R6	-	7.03	30.06	_	_
⊕ American Funds New Perspective R6	-	7.01	37.07	-	-
⊕ American Funds SMALLCAP World R6	_	6.97	44.04	_	_
⊕ American Funds American Mutual R6	-	6.97	51.01	_	_
⊕ American Funds Fundamental Invs R6	_	6.96	57.97	_	_
American Funds American Balanced R6	-	5.99	63.96	_	_
→ American Funds Capital World Gr&Inc R6	_	5.96	69.92	_	_

Total Holdings 19



American Funds 2050 Trgt Date Retire R4 RDITX

Morningstar Category Target-Date 2050 Morningstar Index Morningstar Lifetime Mod 2050 TR USD

Portfolio Manager(s)

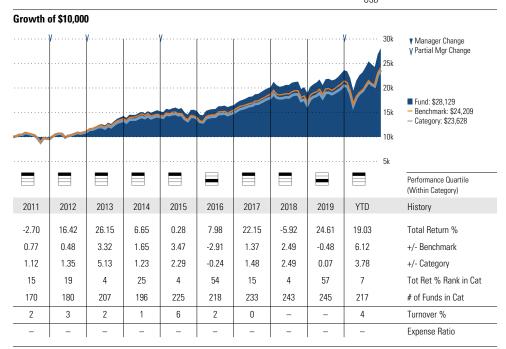
Bradley Vogt since 01-2012 Wesley Phoa since 01-2012 Jody Jonsson since 01-2015 Michelle Black since 01-2020 David Hoag since 01-2020 Samir Mathur since 01-2020 Shannon Ward since 01-2021

Quantitative Screens

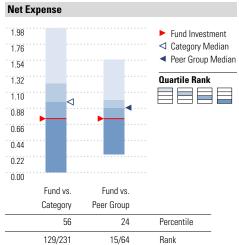
- Performance: The fund has finished in the Target-Date 2050 category's top three quartiles in 10 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 9.01 years.
- Net Expense: The fund's expense ratio of 0.74 is 2.63% lower than the Target-Date 2050 category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.







Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics			
	Fund	Bmark	Cat
Alpha	3.27	_	0.90
Beta	0.90	_	0.94
R-Squared	97.94	_	98.21
Standard Deviation	16.13	17.71	16.84
Sharpe Ratio	0.67	0.49	0.53
Tracking Error	2.90	-	2.24
Information Ratio	0.96	_	0.28
Up Capture Ratio	100.08	_	97.64
Down Capture Ratio	86.94	_	94.26

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.99	17.28	18.03
Price/Book Ratio	2.72	2.02	2.21
Avg Eff Duration	5.83	-	5.90



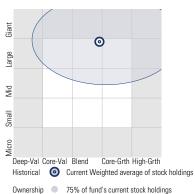
American Funds 2050 Trgt Date Retire R4 RDITX

Morningstar Category Target-Date 2050

Morningstar Index Morningstar Lifetime Mod 2050 TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Quality High

MidLow

Style Breakdown

Lquity			
23	31	27	Laige
4	5	6	IVIIC
1	1	2	Olliali



Mod Ltd Duration

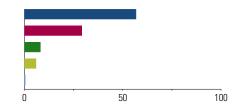
Fixed Income

Value Blend Growth

>50 25-50 10-25 0-10

Weight %

Asset Allocation as of 12-31-2020



Total	100.00	100.00
Other	0.37	5.62
Cash	5.80	2.28
Bonds	8.03	5.91
Non-US Stocks	29.10	32.23
US Stocks	56.69	53.96
Asset Class	Net %	Cat%

		Fund	Bmark	Cat	Fund	ı t	Bench	mark	Categ	jory Ave	erage		
وا	Cyclical	29.06	37.93	35.64								1	
ì.	Basic Materials	3.79	4.65	3.98									
•	Consumer Cyclical	9.39	9.29	9.93									
9	Financial Services	13.80	15.93	15.64									
à	Real Estate	2.08	8.06	6.09			•						
Ųľ	Sensitive	44.99	36.12	39.64									
	Communication Services	9.81	7.02	8.74									
	Energy	6.53	3.78	3.44									
ž	Industrials	10.67	11.56	10.26									
3	Technology	17.98	13.76	17.20				•	0				
+	Defensive	25.94	25.95	24.71			,						
Ę	Consumer Defensive	6.94	8.83	7.47									
r	Healthcare	16.44	12.77	13.59									
1	Utilities	2.56	4.35	3.65									

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
					, and the second
American Funds Invmt Co of Amer R6	-	8.99	8.99	_	_
American Funds Washington Mutual R6	-	8.94	17.93	_	_
American Funds American Mutual R6	-	7.96	25.90	_	_
American Funds Fundamental Invs R6	-	7.95	33.85	-	_
American Funds AMCAP R6	-	7.03	40.88	-	-
American Funds Growth Fund of Amer R6	_	7.03	47.91	_	_
American Funds New Perspective R6	_	7.01	54.92	_	_
American Funds SMALLCAP World R6	_	6.98	61.90	-	_
American Funds Capital World Gr&Inc R6	-	6.96	68.86	-	_
American Funds American Balanced R6	_	5.04	73.90	_	_

Total Holdings 19



American Funds 2055 Trgt Date Retire R4 RDJTX

Morningstar Category Target-Date 2055 Morningstar Index Morningstar Lifetime Mod 2055 TR USD

Portfolio Manager(s)

Bradley Vogt since 01-2012 Wesley Phoa since 01-2012 Jody Jonsson since 01-2015 David Hoag since 01-2020 Michelle Black since 01-2020 Samir Mathur since 01-2020 Shannon Ward since 01-2021

Quantitative Screens

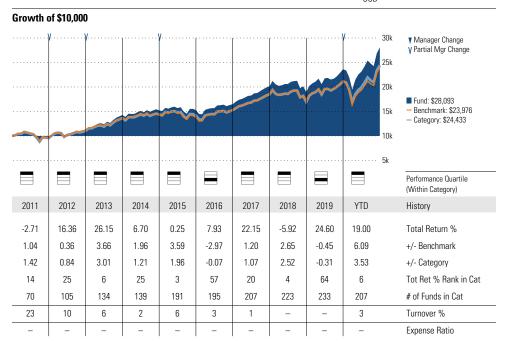
Performance: The fund has finished in the Target-Date 2055 category's top three quartiles in 10 of the 10 years it's been in existence.

Management: The fund's management has been in place for 9.01 years.

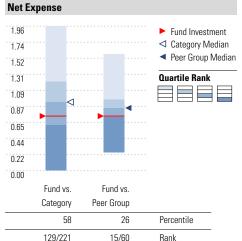
✓ Net Expense: The fund's expense ratio of 0.74 is 0% higher than the Target-Date 2055 category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.







Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year RISK Wellics			
	Fund	Bmark	Cat
Alpha	3.35	_	0.96
Beta	0.90	_	0.96
R-Squared	97.87	_	98.94
Standard Deviation	16.15	17.79	17.24
Sharpe Ratio	0.67	0.48	0.53
Tracking Error	2.98	_	1.95
Information Ratio	0.96	_	0.37
Up Capture Ratio	99.81	_	99.81
Down Capture Ratio	86.35	_	96.21

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.99	17.19	17.92
Price/Book Ratio	2.72	2.00	2.19
Avg Eff Duration	5.83	_	5.94





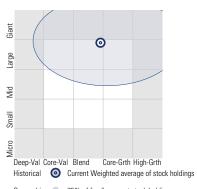
American Funds 2055 Trgt Date Retire R4 RDJTX

Morningstar Category Target-Date 2055

Morningstar Index Morningstar Lifetime Mod 2055 TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



50 100

Asset Allocation as of 12-31-2020

Sector Weighting as of 12-31-2020

Asset Class Net % Cat% US Stocks 55.53 56.74 Non-US Stocks 29.11 32.63 Bonds 7.99 5.86 Cash 5.80 2.92 Other 0.37 3.07 Total 100.00 100.00

∑ Deer	o-Val Core	e-Val Blo	end	Core-Grth	Hiah-Grtl	1				Fund	Bmark	Cat	Fund ▼ E	Benchmarl	Ca	ategory A	Average	Э	,		
	orical (ghted ave			ngs	Դ	Cyclical	29.05	39.94	34.64									
Own	ership	75%	of fund	s current	stock hold	dings		A	Basic Materials	3.79	4.56	3.84									
								A	Consumer Cyclical	9.39	9.83	9.90									
									Financial Services	13.81	17.02	15.49									
Style	Breakd	own						仓	Real Estate	2.06	8.53	5.41									
Equity			_	Fixed I	ncome		Quality	W	Sensitive	45.01	36.65	40.19									
23	31	27	Large				High	d	Communication Services	9.82	7.07	9.01									
	-		Mid				Mid	•	Energy	6.54	4.39	3.60									
4	5	6	₫.				₫:	⇔	Industrials	10.67	11.75	10.14)							
1	1	2	Small				Low		Technology	17.98	13.44	17.44		V .	0						
- 1	'							\rightarrow	Defensive	25.93	23.42	25.18									
Value	Blend	Growth	1	Ltd Durati		Ext		Ħ	Consumer Defensive	6.94	7.98	7.49									
Weight	%			Durati	JII				Healthcare	16.45	11.51	14.25	_								
	25-50 10-2	25 N-10						•	Utilities	2.54	3.93	3.44									
/JU Z	.0-00 10-2	50 0,10											0% 5 1	0 15	20	25	30	35	40	45 5	o O

St

/alue	Blend	Growth

Top 10 Holdings as of 12-31-2020					
Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
American Funds Invmt Co of Amer R6	_	9.03	9.03	_	_
⊕ American Funds Washington Mutual R6	_	8.99	18.02	_	_
⊕ American Funds American Mutual R6	_	8.01	26.03	_	-
⊕ American Funds Fundamental Invs R6	_	8.00	34.02	_	-
American Funds AMCAP R6	-	7.03	41.05	_	_
⊕ American Funds Growth Fund of Amer R6	_	7.02	48.07	_	_
⊕ American Funds Capital World Gr&Inc R6	_	7.01	55.08	_	-
⊕ American Funds New Perspective R6	-	7.00	62.08	_	-
⊕ American Funds SMALLCAP World R6	_	6.99	69.07	_	_
	_	5.00	74.07	_	_

Total Holdings 17



American Funds 2060 Trgt Date Retire R4 RDKTX

Morningstar Category Target-Date 2060+

Morningstar Index Morningstar Lifetime Mod 2060 TR USD

Portfolio Manager(s)

Bradley Vogt since 03-2015 Jody Jonsson since 03-2015 Wesley Phoa since 03-2015 David Hoag since 01-2020 Michelle Black since 01-2020 Samir Mathur since 01-2020 Shannon Ward since 01-2021

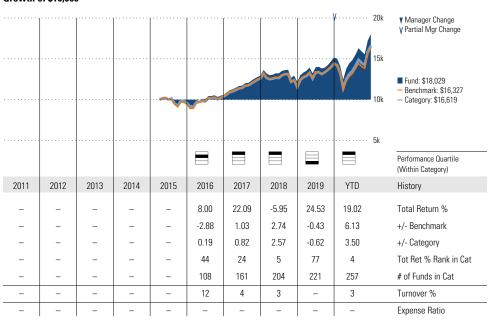
Quantitative Screens

- Performance: The fund has finished in the Target-Date 2060+ category's top three quartiles in 4 of the 5 years it's been in existence.
- Management: The fund's management has been in place for 5.77 years.
- Style: The fund has landed in its primary style box Large Growth — 72.73 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 0.75 is 1.35% higher than the Target-Date 2060+ category average.

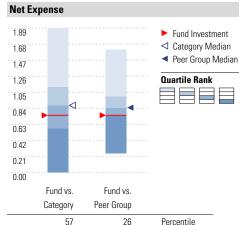
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

Growth of \$10,000







	208/361	25/98	Rank	
	roup is a subset of	0 ,		
same	management style (active vs. passi	ve) and simila	r share class
charac	rtarietice			

3-Year RISK Wellics			
	Fund	Bmark	Cat
Alpha	3.41	_	1.03
Beta	0.89	_	0.97
R-Squared	97.79	_	98.65
Standard Deviation	16.13	17.82	17.41
Sharpe Ratio	0.67	0.48	0.53
Tracking Error	3.05	_	2.06
Information Ratio	0.95	_	0.43
Up Capture Ratio	99.78	_	100.76
Down Capture Ratio	86.07	_	96.92

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	_	17.12	_
Price/Book Ratio	-	1.99	_
Avg Eff Duration	5.83	-	5.93



American Funds 2060 Trgt Date Retire R4 RDKTX

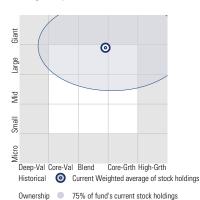
Quality

Morningstar Category Target-Date 2060+

Morningstar Index Morningstar Lifetime Mod 2060 TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

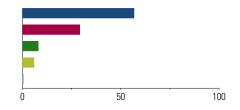
Equity				Fixed Incom	ne
23	31	27	Large		
4	5	6	Mid		
1	1	2	Small		

Value Blend Growth

High MidLow Mod Ltd Duration

Weight % >50 25-50 10-25 0-10

Asset Allocation as of 12-31-2020



Total	100.00	100.00
Other	0.37	2.61
Cash	5.80	2.83
Bonds	7.99	7.63
Non-US Stocks	29.13	33.71
US Stocks	56.71	53.21
Asset Class	Net %	Cat%

JU	ctor Weighting as of 12-3	31-2020			_
		Fund	Bmark	Cat	Fund ▼ Benchmark 🛚 Category Average
Դ	Cyclical	29.05	38.47	34.13	
ė.	Basic Materials	3.79	4.76	4.05	
Д	Consumer Cyclical	9.39	9.37	10.00	
ø	Financial Services	13.81	16.04	15.41	
ŵ	Real Estate	2.06	8.30	4.67	
W	Sensitive	45.01	35.97	40.31	
	Communication Services	9.82	7.06	9.20	
ð	Energy	6.54	3.80	3.56	
Ф	Industrials	10.67	11.54	10.22) ' _
Д	Technology	17.98	13.57	17.33	
-	Defensive	25.93	25.55	25.56	
=	Consumer Defensive	6.94	8.75	7.95	
+	Healthcare	16.44	12.52	14.19	
•	Utilities	2.55	4.28	3.42	

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
Numb	Watanty Data	70 1400 7 10000	oundativo /s	TTD Hotain 70	World gotal coctor
American Funds Invmt Co of Amer R6	_	9.02	9.02	-	_
⊕ American Funds Washington Mutual R6	_	9.00	18.02	_	_
⊕ American Funds Fundamental Invs R6	_	8.00	26.02	_	_
⊕ American Funds American Mutual R6	_	8.00	34.02	_	_
⊕ American Funds AMCAP R6	-	7.02	41.03	-	-
⊕ American Funds Growth Fund of Amer R6	_	7.01	48.05	_	_
⊕ American Funds Capital World Gr&Inc R6	_	7.00	55.04	-	_
⊕ American Funds New Perspective R6	_	7.00	62.04	-	_
⊕ American Funds SMALLCAP World R6	-	7.00	69.04	_	_
⊕ American Funds Global Balanced R6	_	5.02	74.06	_	_

Total Holdings 17



American Funds 2065 Trgt Date Retire R4 RDLTX

Morningstar Category Target-Date 2060+ Morningstar Index Morningstar Lifetime Mod 2060 TR USD

Portfolio Manager(s)

Jody Jonsson since 01-2020 Michelle Black since 01-2020 Samir Mathur since 01-2020 Wesley Phoa since 01-2020 Bradley Vogt since 01-2020 David Hoag since 01-2020

Shannon Ward since 01-2021

Quantitative Screens

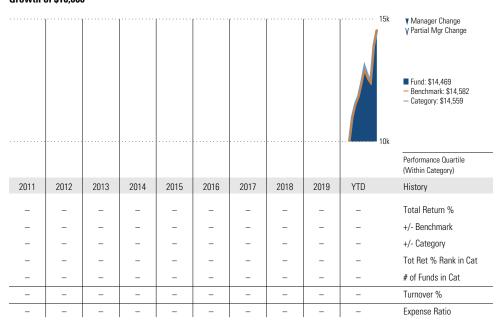
The Performance screen is not applicable for funds with less than three years of data.

- × *Management:* The fund's management team has been in place for less than three years.
- Style: The fund has landed in its primary style box —
 Large Blend 66.67 % of the time over the past three
 years.
- Net Expense: The fund's expense ratio of 0.76 is 2.7% higher than the Target-Date 2060+ category average.

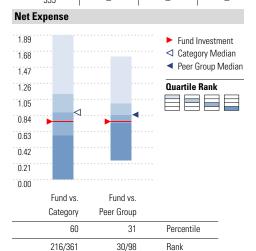
Morningstar Investment Management LLC Analysis

This fund fails our manager tenure screen only because it is a newly incepted share vintage of the target-date series.

Growth of \$10,000







Peer group is a subset of the category and includes funds with the
same management style (active vs. passive) and similar share class
characteristics

3-Year Risk Metrics			
	Fund	Bmark	Cat
Alpha	_	_	1.03
Beta	_	_	0.97
R-Squared	_	-	98.65
Standard Deviation	_	17.82	17.41
Sharpe Ratio	-	0.48	0.53
Tracking Error	-	-	2.06
Information Ratio	_	-	0.43
Up Capture Ratio	_	_	100.76
Down Capture Ratio	_	-	96.92

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	_	17.12	-
Price/Book Ratio	_	1.99	_
Avg Eff Duration	5.88	-	5.93



American Funds 2065 Trgt Date Retire R4 RDLTX

Quality High MidLow

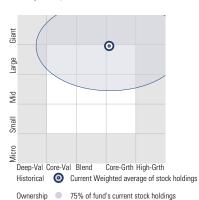
Duration

Morningstar Category Target-Date 2060+

Morningstar Index Morningstar Lifetime Mod 2060 TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



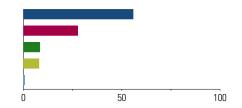
Style Breakdown

Equity				Fixed	Income
21	30	31	Large		
3	4	6	Mid		
1	1	2	Small		
Value	Blend	Growth		Ltd	Mod

Value Blend Growth

Weight % >50 25-50 10-25 0-10

Asset Allocation as of 12-31-2020



Asset Class Net % Cat% US Stocks 55.74 53.21 Non-US Stocks 27.56 33.71 Bonds 8.27 7.63 Cash 7.83 2.83 Other 0.60 2.61 100.00 Total 100.00

		Fund	Bmark	Cat	Fund	▼ Bend	hmark	Cate	gory Ave	erage	
b	Cyclical	28.39	38.47	34.13							
	Basic Materials	3.24	4.76	4.05							
	Consumer Cyclical	9.75	9.37	10.00							
₽	Financial Services	12.92	16.04	15.41							
b	Real Estate	2.48	8.30	4.67		*					
NF	Sensitive	42.81	35.97	40.31							
	Communication Services	10.93	7.06	9.20							
•	Energy	3.74	3.80	3.56							
į.	Industrials	9.67	11.54	10.22			· _ :				
1	Technology	18.47	13.57	17.33							
+	Defensive	28.80	25.55	25.56							
=	Consumer Defensive	7.65	8.75	7.95		_[
1	Healthcare	18.11	12.52	14.19							
2	Utilities	3.04	4.28	3.42							

Top 10 Holdings as of 12-31-2020					
Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Washington Mutual R6	_	9.00	9.00	_	_
⊕ American Funds Invmt Co of Amer R6	-	9.00	18.00	_	-
⊕ American Funds Fundamental Invs R6	-	8.00	26.00	_	_
⊕ American Funds American Mutual R6	-	8.00	34.00	_	_
⊕ American Funds SMALLCAP World R6	-	7.00	41.00	-	-
⊕ American Funds New Perspective R6	_	7.00	48.00	_	_
⊕ American Funds Growth Fund of Amer R6	-	7.00	55.00	_	-
⊕ American Funds Capital World Gr&Inc R6	-	7.00	62.00	_	-
⊕ American Funds AMCAP R6	-	7.00	69.00	_	_
⊕ American Funds American Balanced R6	_	5.00	74.00	_	_

Total Holdings 17



American Funds New Perspective R4 RNPEX

Morningstar Category World Large Stock

Morningstar Index

MSCI ACWI Large Cap NR USD

Portfolio Manager(s)

Robert Lovelace since 12-2000 Jonathan Knowles since 12-2004 Steven Watson since 12-2005 Brady Enright since 12-2005 Jody Jonsson since 12-2005 Noriko Chen since 04-2012 Andraz Razen since 07-2015

Quantitative Screens

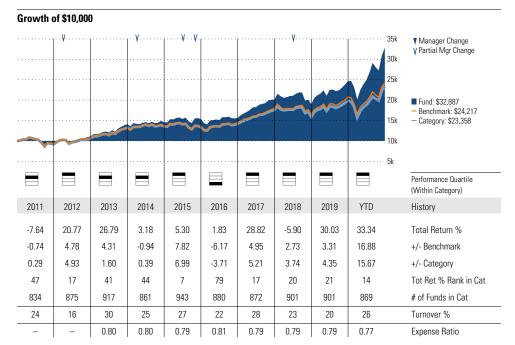
Performance: The fund has finished in the World Large Stock category's top three quartiles in 9 of the 10 years it's been in existence.

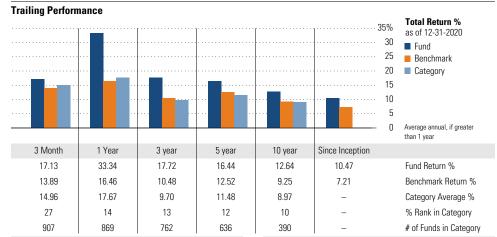
Management: The fund's management has been in place for 20.1 years.

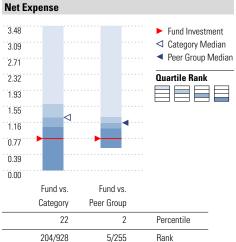
Q Net Expense: The fund's expense ratio of 0.77 is 29.36% lower than the World Large Stock category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.







Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics			
	Fund	Bmark	Cat
Alpha	5.95	-	-0.04
Beta	1.06	-	0.99
R-Squared	97.35	-	92.98
Standard Deviation	19.34	17.99	18.56
Sharpe Ratio	0.86	0.56	0.53
Tracking Error	3.33	-	5.13
Information Ratio	2.18	-	-0.07
Up Capture Ratio	116.35	-	97.05
Down Capture Ratio	92.12	_	96.90

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.66	16.67	17.26
Price/Book Ratio	2.91	2.05	2.15
Geom Avg Mkt Cap \$B	55.05	65.35	39.85
ROE	22.71	19.21	18.92

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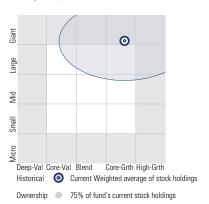
American Funds New Perspective R4 RNPEX

Morningstar Category Morningstar Index World Large Stock

MSCI ACWI Large Cap NR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

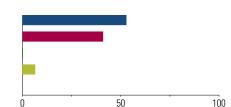
Equity

12	26	52	raige
1	3	5	MIN
0	0	1	JIIdii

Value Blend Growth

Weight %

>50 25-50 10-25 0-10

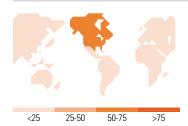


Asset Allocation as of 12-31-2020

Total	100.00	100.00
Other	0.00	0.93
Cash	6.35	2.70
Bonds	0.02	0.23
Non-US Stocks	40.90	42.39
US Stocks	52.74	53.76
Asset Class	Net %	Cat%

		Fund	Bmark	Cat	Fund		Bench	mark	Cateo	jory Ave	rage	_		
Ն	Cyclical	35.61	35.46	33.85										
À.	Basic Materials	4.86	4.24	3.84										
	Consumer Cyclical	14.35	10.39	11.25										
	Financial Services	15.31	18.63	16.45					*					
t i	Real Estate	1.09	2.20	2.31										
M	Sensitive	40.04	36.90	40.78								•		
	Communication Services	11.13	5.84	8.92		. 7								
b	Energy	2.23	7.02	3.04			· .							
O	Industrials	7.55	9.32	12.09			• [
	Technology	19.13	14.72	16.73							_ :			
→	Defensive	24.35	27.64	25.38		•								
	Consumer Defensive	7.33	11.64	8.69			I []							
٠	Healthcare	15.45	13.03	13.64										
•	Utilities	1.57	2.97	3.05										
					0%	5	10	15	20	25	30	35	40	

World Regions % Equity 12-31-2020



	Fund %	Cat %
Greater Asia	13.28	16.21
Japan	5.23	6.06
Australasia	0.21	0.94
Asia-4 Tigers	6.30	3.86
Asia-ex 4 Tigers	1.54	5.35
Not Classified	0.00	0.00

Americas	Fund % 59.55	Cat % 58.90	Greater Europe	Fund % 27.16	Cat % 24.88	Market Maturity	Fund %
North America	57.93	58.05	United Kingdom	5.11	6.41	Developed Markets	95.76
Central/Latin	1.62	0.85	W euro-ex UK	20.84	17.80	Emerging Markets	4.24
			Emrgng Europe	0.37	0.28	Not Available	0.00
			Africa	0.84	0.39		

Top 10 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Capital Group Central Cash Fund	5.77	5.77	_	_
⊕ Amazon.com Inc	3.97	9.74	76.26	Consumer Cyclical
	3.29	13.03	42.37	Technology
⊕ Facebook Inc A	2.95	15.98	33.09	Communication Svc
Taiwan Semiconductor Manufacturing Co Ltd	2.31	18.29	63.14	Technology
Tesla Inc	2.22	20.51	743.44	Consumer Cyclical
	1.81	22.31	20.08	Financial Services
→ Netflix Inc	1.65	23.96	67.11	Communication Svc
	1.40	25.36	38.39	Healthcare
→ Visa Inc Class A	1.38	26.74	17.06	Financial Services

Total Holdings 304



American Funds Washington Mutual R4 RWMEX

25

22

22

0.65

19

0.65

24

0.64

30

0.65

Morningstar Category Large Blend

Morningstar Index S&P 500 TR USD

Portfolio Manager(s)

Alan Berro since 07-1997 Jeffrey Lager since 07-2004 Alan Wilson since 07-2013 Diana Wagner since 06-2014 Jin Lee since 07-2014 Eric Stern since 11-2014 Irfan Furniturewala since 06-2015 Brady Enright since 07-2016 Mark Casey since 07-2016

Quantitative Screens

Performance: The fund has finished in the Large Blend category's top three quartiles in 7 of the 10 years it's been in existence.

Management: The fund's management has been in place for 23.52 years.

Style: The fund has landed in its primary style box — Large Blend — 81.82 % of the time over the past three

Net Expense: The fund's expense ratio of 0.62 is 26.19% lower than the Large Blend category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

Growth of \$10,000 ▼ Manager Change V Partial Mgr Change 25k Fund: \$31.409 20k - Benchmark: \$36,700 Category: \$29,862 15k Performance Quartile (Within Category) 2011 2012 2013 2014 2015 2016 2017 2018 2019 YTD History 7.00 12.48 31.84 11.15 -0.23 13.36 20.11 -3.00 25.48 7.71 Total Return % -3.52 1.40 -10.69 4.89 -0.55 -2.54 -1.61 -1.72 1.38 -6.01 +/- Benchmark -2.48 0.84 8.27 0.34 0.19 2.99 -0.33 3.27 -3.30 -8.12 +/- Category 8 76 43 41 10 64 13 14 85 91 Tot Ret % Rank in Cat 1,603 1,535 1,498 1,385 1,375 1,369 # of Funds in Cat 1.518 1,433 1,360 1,393



21

0.64

25

0.64

25

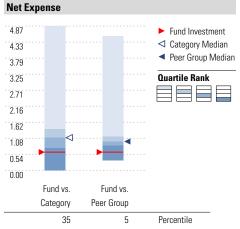
0.64

30

0.62

Turnover %

Expense Ratio



16/337 Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

Rank

3-Year KISK Wetrics			
	Fund	Bmark	Cat
Alpha	-3.02	_	-1.82
Beta	0.90	_	0.98
R-Squared	96.61	-	95.80
Standard Deviation	17.17	18.79	18.73
Sharpe Ratio	0.52	0.72	0.61
Tracking Error	3.69	-	3.64
Information Ratio	-1.28	-	-1.14
Up Capture Ratio	82.61	-	92.86
Down Capture Ratio	92.98	-	99.18

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.30	18.71	17.87
Price/Book Ratio	2.86	2.74	2.65
Geom Avg Mkt Cap \$B	92.42	73.09	97.84
ROE	22.96	21.80	22.01



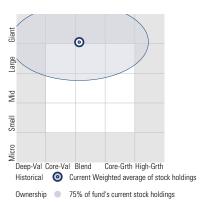
American Funds Washington Mutual R4 RWMEX

Morningstar Category M ☐ Large Blend S8

Morningstar Index S&P 500 TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

Equity

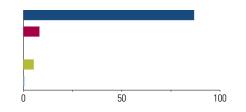
36	41	15	Large
3	4	1	MIN
0	0	0	ollidii

Value Blend Growth

Weight %

>50 25-50 10-25 0-10

Asset Allocation as of 12-31-2020



Total	100.00	100.00
Other	0.27	0.86
Cash	5.07	-1.34
Bonds	0.00	2.83
Non-US Stocks	7.96	2.90
US Stocks	86.70	94.75
Asset Class	Net %	Cat%

Sector Weighting as of 12-	31-2020			
	Fund	Bmark	Cat	Fund • Benchmark] Category Average
℃ Cyclical	25.88	28.49	31.12	
Basic Materials	2.83	2.09	2.43	
Consumer Cyclical	4.40	9.60	9.79	
Financial Services	17.21	13.79	15.79	
♠ Real Estate	1.44	3.01	3.11	
₩ Sensitive	43.14	44.28	43.06	
Communication Services	8.42	10.74	9.81	
Energy	4.23	2.65	3.44	
Industrials	12.58	8.71	10.29	
Technology	17.91	22.18	19.52	
→ Defensive	30.98	27.25	25.81	
Consumer Defensive	7.13	8.14	7.94	
Healthcare	20.27	15.54	14.75	
Utilities	3.58	3.57	3.12	
				0% 5 10 15 20 25 30 35 40

Top 15 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
	7.07	7.07	42.37	Technology
	4.46	11.53	_	_
⊕ Comcast Corp Class A	3.50	15.03	18.52	Communication Svc
⊕ Broadcom Inc	3.50	18.53	42.78	Technology
─ UnitedHealth Group Inc	3.16	21.70	20.93	Healthcare
	2.55	24.24	-14.55	Technology
○ Northrop Grumman Corp	2.45	26.69	-9.76	Industrials
⊕ Johnson & Johnson	2.41	29.10	10.62	Healthcare
	2.41	31.51	-6.36	Financial Services
→ Pfizer Inc	2.13	33.64	1.12	Healthcare
⊖ Humana Inc	1.94	35.58	12.62	Healthcare
⊕ Marsh & McLennan Companies Inc	1.93	37.51	6.67	Financial Services
Nestle SA ADR ■ Output Description:	1.91	39.43	11.37	Consumer Defensive
⊕ Verizon Communications Inc	1.88	41.31	-0.29	Communication Svc
Lockheed Martin Corp	1.87	43.18	-6.32	Industrials

Total Holdings 174



Baird Aggregate Bond Inv BAGSX

Morningstar Category Intermediate Core Bond

Morningstar Index

BBgBarc US Agg Bond TR USD

Portfolio Manager(s)

Charles Groeschell since 09-2000
Daniel Tranchita since 09-2000
M. Sharon deGuzman since 09-2000
Mary Ellen Stanek since 09-2000
Warren Pierson since 09-2000
Meghan Dean since 05-2019
Jay Schwister since 05-2019
Jeffrey Schrom since 05-2019

Quantitative Screens

Performance: The fund has finished in the Intermediate Core Bond category's top three quartiles in 10 of the 10 years it's been in existence.

Management: The fund's management has been in place for 20.27 years.

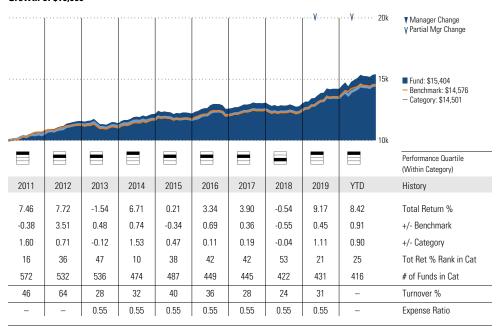
Style Consistency is not calculated for Fixed Income funds.

Net Expense: The fund's expense ratio of 0.55 is 9.84% lower than the Intermediate Core Bond category average.

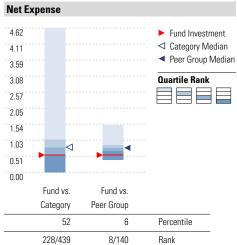
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.

Growth of \$10,000



Trailing Performance Total Return % as of 12-31-2020 ■ Fund Benchmark Category Average annual, if greater than 1 year 3 Month 1 Year 10 year Since Inception 3 yea 5 year Fund Return % 1.05 8.42 5.59 4.80 4.42 5.25 0.67 7.51 5.34 4.44 3.84 7.31 Benchmark Return % 0.95 7 52 5 11 3 69 4 26 Category Average % 40 25 21 21 11 % Rank in Category 430 381 331 253 # of Funds in Category



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year KISK Wetrics			
	Fund	Bmark	Cat
Alpha	-0.12	_	-0.07
Beta	1.07	_	0.98
R-Squared	90.97	_	84.02
Standard Deviation	3.82	3.40	3.68
Sharpe Ratio	1.05	1.11	0.99
Tracking Error	1.17	_	1.44
Information Ratio	0.21	_	-0.28
Up Capture Ratio	109.29	_	100.38
Down Capture Ratio	119.71	-	108.74

Portfolio Metrics			
	Fund	Bmark	Cat
Avg Eff Duration	5.69	4.43	5.01
Avg Eff Maturity	7.48	_	6.82



Duration

Baird Aggregate Bond Inv BAGSX

Style Analysis as of 12-31-2020
Style Breakdown
Fixed Income

Quality

Signature

Quality

Ltd Mod Ext

Credit Rating Breakdown	Fund	Bmark	Cat
AAA	59.70	3.53	37.76
AA	3.10	74.59	21.56
A	17.00	10.82	20.07
BBB	19.60	8.32	15.16
BB	0.60	0.28	2.53
В	0.00	0.00	0.91
Below B	0.00	0.00	0.90
Not Rated	0.00	2.46	1.10

Asset Allocation as of 12-31-2020 Asset Class Net % Cat% US Stocks 0.00 0.00 Non-US Stocks 0.00 0.00 Bonds 94.35 99.45 Cash 3.01 0.44 Other 2.64 0.10 50 100 Total 100.00 100.00

Morningstar Category Intermediate Core Bond Morningstar Index

BBgBarc US Agg Bond TR USD

Sector Weighting as of 12-	-31-2020			
	Fund	Bmark	Cat	Fund • Benchmark [] Category Average
Government	22.40	44.03	30.97	
Treasury	22.32	34.51	21.70	<u> </u>
Inflation – Protected	0.00	0.00	2.10	
Agency/Quasi Agency	0.06	8.36	1.28	i o de la companya d
Other Government Related	0.02	1.16	5.89	
Corporate	38.40	20.08	25.87	V
Corporate Bond	35.82	19.42	24.58	
Bank Loan	0.00	0.64	0.25	Ţ
Convertible	2.58	0.00	0.99	
Preferred	0.00	0.02	0.05	
Securitized	35.54	29.67	35.76	
Agency MBS Pass-Through	22.81	27.43	24.24	
Agency MBS ARM	0.00	0.19	0.11	<u>i</u>
Agency MBS CMO	4.12	0.00	4.71	
Non-Agency Residential MBS	0.87	0.42	0.27	
Commercial MBS	4.40	1.61	0.67	
Asset-Backed	3.34	0.02	5.74	
Covered Bond	0.00	0.00	0.02	
Municipal	0.64	0.76	0.77	i .
Cash & Equivalents	3.01	5.48	3.69	
Other	0.00	0.00	2.93	

Top 10 Holdings as of 12-31-2020				
Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊕ United States Treasury Notes 1.88%	03-2022	5.63	5.63	_
─ United States Treasury Bonds 2.88%	05-2043	3.99	9.62	_
─ United States Treasury Bonds 2.5%	02-2045	3.79	13.41	_
→ First American Government Obligs U	02-2030	2.37	15.79	_
○ United States Treasury Bonds 3.5%	02-2039	1.97	17.75	_
─ United States Treasury Notes 1.75%	03-2022	1.42	19.17	_
─ United States Treasury Notes 1.63%	08-2022	1.25	20.42	_
─ United States Treasury Notes 2.25%	11-2025	0.85	21.27	_
─ United States Treasury Notes 2.25%	11-2027	0.70	21.97	_
─ United States Treasury Notes 3.13%	11-2028	0.67	22.64	_

Total Holdings 1285



BlackRock Global Allocation Inv A MDLOX

Morningstar Category World Allocation

Morningstar Index

Morningstar Gbl Allocation TR USD

Portfolio Manager(s)

Russ Koesterich since 01-2017 David Clayton since 01-2017 Rick Rieder since 04-2019

Quantitative Screens

Performance: The fund has finished in the World Allocation category's top three quartiles in 10 of the 10 years it's been in existence.

Management: The fund's management has been in place for 4 years.

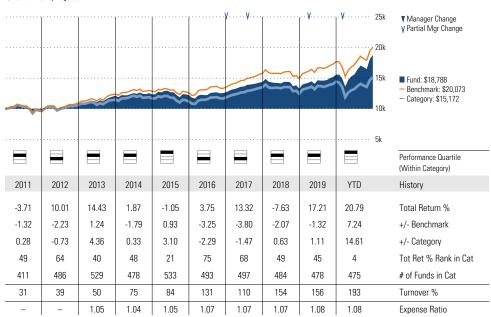
Style: The fund has landed in its primary style box — Large Blend — 100 % of the time over the past three years

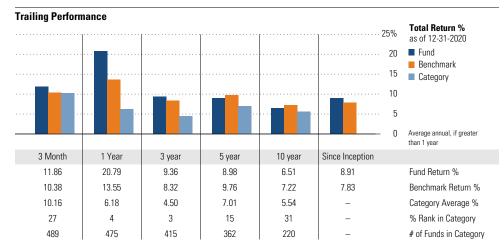
Net Expense: The fund's expense ratio of 1.08 is 7.69% lower than the World Allocation category average.

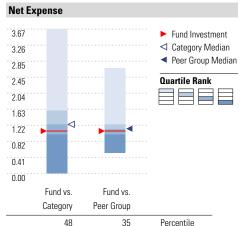
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

Growth of \$10,000







240/500	57/164	Rank	
Peer group is a subset of	the category an	d includes fund:	s with the
same management style	(active vs. passi	ve) and similar	share class
characteristics			

3-1 ear nisk werres			
	Fund	Bmark	Cat
Alpha	0.64	_	-3.79
Beta	1.04	_	1.09
R-Squared	98.15	_	91.98
Standard Deviation	12.41	11.77	13.39
Sharpe Ratio	0.66	0.61	0.33
Tracking Error	1.77	_	4.21
Information Ratio	0.59	-	-0.81
Up Capture Ratio	103.64	-	94.28
Down Capture Ratio	97.81	_	118.38

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	15.89	17.00	15.99
Price/Book Ratio	1.82	1.95	1.91
Avg Eff Duration	5.10	8.11	3.89



BlackRock Global Allocation Inv A MDLOX

Quality High Mid Low

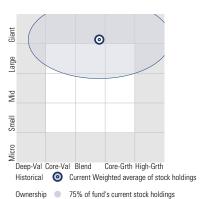
Asset Allocation as of 12-31-2020

Morningstar Category Morningstar Index World Allocation

Morningstar GbI Allocation TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

Equity	ncome					
26	41	27	Large			
2	3	2	Mid			
0	0	0	Small			
Value	Blend	Growth		Ltd	Mod	Ext

Duration

Weight % >50 25-50 10-25 0-10

Asset Class Net % Cat% US Stocks 27.87 35.35 Non-US Stocks 21.08 28.62 Bonds 30.76 30.05 Cash 9.91 12.54 Other 2.90 0.87 50 Total 100.00 100.00

		Fund	Bmark	Cat
٠	Cyclical	31.85	34.46	40.20
A.	Basic Materials	4.37	4.42	6.00
Д	Consumer Cyclical	12.15	10.23	9.63
ø	Financial Services	13.54	15.73	15.34
fi	Real Estate	1.79	4.08	9.23
M	Sensitive	43.09	39.99	37.75
d	Communication Services	11.26	9.08	6.99
•	Energy	3.54	3.54	6.66
Ф	Industrials	10.42	10.79	11.56
	Technology	17.87	16.58	12.54
-	Defensive	25.07	25.54	22.05
=	Consumer Defensive	6.91	8.70	7.26
+	Healthcare	15.49	13.32	10.24
•	Utilities	2.67	3.52	4.55

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ United States Treasury Notes 0.5%	04-2024	4.11	4.11	_	_
⊕ China (People's Republic Of) 3.29%	05-2029	2.78	6.90	_	_
◆ United States Treasury Notes 1.75%	11-2029	2.37	9.27	_	_
→ Microsoft Corp	-	1.92	11.19	42.37	Technology
⇒ Apple Inc	-	1.74	12.93	81.85	Technology
	_	1.64	14.57	31.03	Communication Svc
◆ United States Treasury Notes 1.75%	12-2026	1.56	16.13	_	_
⊕ Amazon.com Inc	-	1.50	17.63	76.26	Consumer Cyclical
⊕ UMBS 30YR TBA(REG A)	-	1.48	19.11	_	_
Canada (Government of) 1.5%	09-2024	1.16	20.27	_	_

Total Holdings 940



BlackRock Inflation Protected Bond Inv A BPRAX

Morningstar Category Inflation-Protected Bond Morningstar Index BBgBarc US Treasury US TIPS TR USD

Portfolio Manager(s)

Christopher Allen since 02-2017 David Rogal since 03-2018

Quantitative Screens

Performance: The fund has finished in the Inflation-Protected Bond category's top three quartiles in 10 of the 10 years it's been in existence.

Management: The fund's management has been in place for 3.88 years.

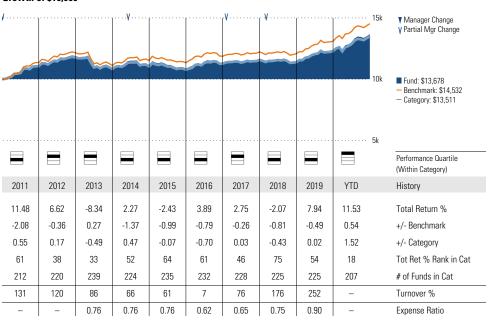
Style Consistency is not calculated for Fixed Income funds.

× Net Expense: The fund's expense ratio of 0.9 is 34.33% higher than the Inflation-Protected Bond category average.

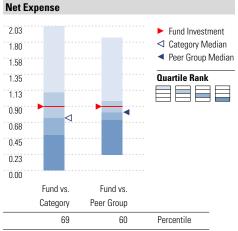
Morningstar Investment Management LLC Analysis

This fund fails our expense screen with fees that are higher than the broad category average. Plan costs are sometimes wrapped into fund fees, but because costs are predictive of a fund's future relative performance, we would still like to see lower overall expenses here.

Growth of \$10,000







36/61 Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

Rank

	Fund	Bmark	Cat
Alpha	-0.48	-	-0.39
Beta	1.04	-	0.92
R-Squared	97.19	-	78.57
Standard Deviation	4.08	3.87	4.23
Sharpe Ratio	0.99	1.11	0.88
Tracking Error	0.70	-	2.14
Information Ratio	-0.40	-	-0.56
Up Capture Ratio	99.12	-	88.69
Down Capture Ratio	106.26	-	95.83

Portfolio Metrics			
	Fund	Bmark	Cat
Avg Eff Duration	6.90	4.52	6.80
Avg Eff Maturity	9.39	-	7.67

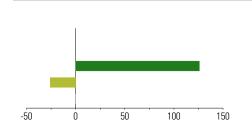


BlackRock Inflation Protected Bond Inv A BPRAX

Morningstar Category Inflation-Protected Bond Morningstar Index BBgBarc US Treasury US TIPS TR USD

Mod Ext

Duration



Asset Allocation as of 12-31-2020

Total	100.00	100.00
Other	0.06	0.93
Cash	-25.91	2.11
Bonds	125.86	96.97
Non-US Stocks	0.00	0.01
US Stocks	0.00	-0.02
Asset Class	Net %	Cat%

Credit Rating Breakdown	Fund	Bmark	Cat
AAA	97.90	0.00	93.81
AA	0.00	99.60	0.30
A	0.22	0.00	1.87
BBB	1.66	0.00	2.12
BB	0.22	0.00	0.37
В	0.00	0.00	0.08
Below B	0.00	0.00	0.02
Not Rated	0.00	0.40	1.43

Sector Weighting as of 12-	31-2020					
	Fund	Bmark	Cat	Fund	 Benchmark 	Category Average
Government	95.14	99.20	85.68			
Treasury	1.57	0.00	0.37	Ò		
Inflation – Protected	93.24	99.20	81.17			
Agency/Quasi Agency	0.00	0.00	0.13	Ď		
Other Government Related	0.33	0.00	4.01	i [
Corporate	1.52	0.00	2.52	•0		
Corporate Bond	1.47	0.00	2.40	0		
Bank Loan	0.00	0.00	0.05	ĺ		
Convertible	0.05	0.00	0.07	ĺ		
Preferred	0.00	0.00	0.00	ĺ		
Securitized	1.88	0.00	5.76			
Agency MBS Pass-Through	0.00	0.00	1.70	[]		
Agency MBS ARM	0.00	0.00	0.00	ĺ		
Agency MBS CMO	0.34	0.00	0.74	O i		
Non-Agency Residential MBS	0.00	0.00	0.51	ĺ		
Commercial MBS	1.54	0.00	0.49	Ď.		
Asset-Backed	0.00	0.00	2.10	i [
Covered Bond	0.00	0.00	0.22	ĺ		
Municipal	0.00	0.00	0.02	Ĭ.		
Cash & Equivalents	1.40	0.80	5.50			
Other	0.05	0.00	0.40	ĺ		

Top 10 Holdings as of 12-31-2020				
Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
Rrp Treasury (Cpi) Note	-	27.22	27.22	-
⊕ United States Treasury Notes 0.12%	10-2024	12.04	39.27	_
□ United States Treasury Notes 0.25%	01-2025	7.57	46.84	_
─ United States Treasury Notes 0.62%	04-2023	5.64	52.49	_
⊕ United States Treasury Notes 0.12%	04-2021	5.55	58.03	_
	01-2024	3.61	61.64	_
→ United States Treasury Notes 0.12%	04-2022	3.61	65.25	_
→ United States Treasury Notes 0.38%	07-2023	3.58	68.83	_
─ United States Treasury Notes 0.38%	07-2025	3.56	72.39	_
⊕ United States Treasury Notes 0.5%	01-2028	3.54	75.93	_

Total Holdings 222



BNY Mellon International Stock Index Inv DIISX

Morningstar Category Foreign Large Blend

Morningstar Index MSCI ACWI Ex USA NR USD

Portfolio Manager(s)

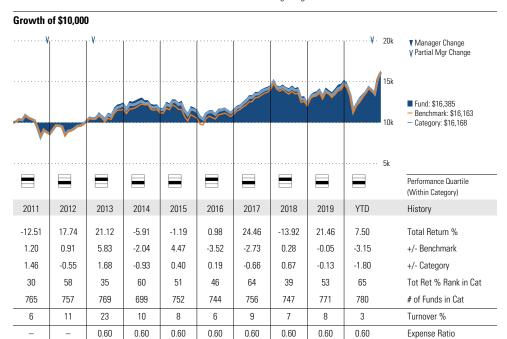
Thomas Durante since 06-2010
Marlene Walker-Smith since 10-2020
Michael Stoll since 10-2020
David France since 10-2020
Vlasta Sheremeta since 10-2020
Todd Frysinger since 10-2020

Quantitative Screens

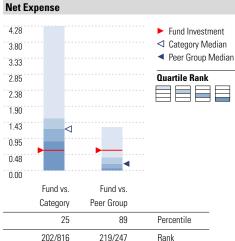
- Performance: The fund has finished in the Foreign Large Blend category's top three quartiles in 10 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 10.52 years.
- Net Expense: The fund's expense ratio of 0.6 is 35.48% lower than the Foreign Large Blend category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.







3-Year KISK Wetrics			
	Fund	Bmark	Cat
Alpha	-0.74	_	-0.30
Beta	0.97	_	1.00
R-Squared	97.32	-	95.36
Standard Deviation	17.86	18.19	18.63
Sharpe Ratio	0.22	0.27	0.25
Tracking Error	2.98	-	4.17
Information Ratio	-0.30	-	-0.11
Up Capture Ratio	95.44	-	98.36
Down Capture Ratio	98.49	-	99.83

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	15.57	15.22	15.82
Price/Book Ratio	1.56	1.58	1.72
Geom Avg Mkt Cap \$B	35.74	30.69	38.15
ROE	15.44	15.65	17.00



BNY Mellon International Stock Index Inv DIISX

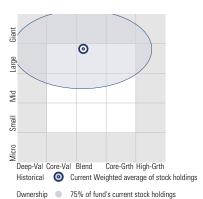
Morningstar Category Foreign Large Blend

Morningstar Index

MSCI ACWI Ex USA NR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



50

Asset Allocation as of 12-31-2020



Style Breakdown

Equity

33	31	19	- 6
7	5	5	14110
0	0	0	011011



Value Blend Growth

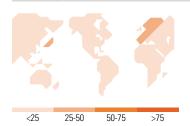
Weight %

>50 25-50 10-25 0-10

		Fund	Bmark	Cat	Fund	•	Benchmarl	(] (ategory	Average		
Դ	Cyclical	35.84	39.31	38.31								
A.	Basic Materials	6.64	6.90	6.76								
A	Consumer Cyclical	9.52	10.20	10.34								
ê	Financial Services	16.41	19.17	18.47			:					
fi	Real Estate	3.27	3.04	2.74								
₩.	Sensitive	32.77	35.63	36.04			_				[
	Communication Services	6.50	8.52	7.06								
ð	Energy	4.20	5.37	4.78								
Ф	Industrials	14.15	11.38	14.61				•				
	Technology	7.92	10.36	9.59			■ [j [*]			1		
→	Defensive	31.39	25.03	25.66			: -					
=	Consumer Defensive	12.64	10.62	10.63								
+	Healthcare	14.68	10.78	11.91								
	Utilities	4.07	3.63	3.12	<u> </u>	n <u>. </u>						

100

World Regions % Equity 12-31-2020



	Fund %	Cat %
Greater Asia	37.57	36.85
Japan	26.26	20.13
Australasia	6.26	4.93
Asia-4 Tigers	4.65	6.65
Asia-ex 4 Tigers	0.40	5.14
Not Classified	0.00	0.00

Americas	Fund % 0.83	Cat % 7.21	Greater Europe	Fund % 61.61	Cat % 55.95	Market Maturity	Fund %
North America	0.83	6.31	United Kingdom	15.07	14.42	Developed Markets	99.57
Central/Latin	0.00	0.90	W euro-ex UK	45.94	40.46	Emerging Markets	0.43
			Emrgng Europe	0.03	0.44	Not Available	0.00
			Africa	0.57	0.63		

Top 10 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
○ Nestle SA	2.65	2.65	2.08	Consumer Defensive
⊖ Roche Holding AG Dividend Right Cert.	1.97	4.62	1.27	Healthcare
○ Novartis AG	1.53	6.16	-5.77	Healthcare
⊕ Msci Eafe Jun20	1.28	7.43	_	-
○ Toyota Motor Corp	1.19	8.62	6.07	Consumer Cyclical
	1.01	9.63	-0.88	Healthcare
→ HSBC Holdings PLC	0.99	10.62	-35.99	Financial Services
	0.98	11.59	51.73	Technology
SAP SE	0.97	12.57	-9.57	Technology
→ AIA Group Ltd	0.94	13.51	18.26	Financial Services

Total Holdings 923

BNY Mellon S&P 500 Index PEOPX

Morningstar Category Large Blend

Morningstar Index S&P 500 TR USD

Portfolio Manager(s)

Thomas Durante since 03-2000 Vlasta Sheremeta since 10-2020 Todd Frysinger since 10-2020 Marlene Walker-Smith since 10-2020 Michael Stoll since 10-2020 David France since 10-2020

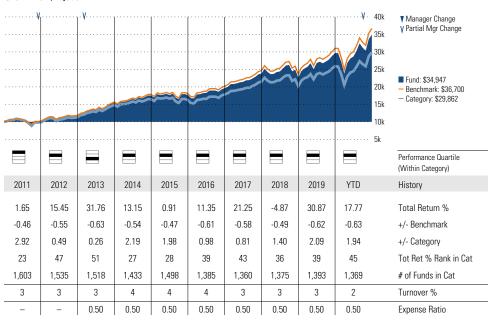
Quantitative Screens

- Performance: The fund has finished in the Large Blend category's top three quartiles in 10 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 20.77 years.
- Style: The fund has landed in its primary style box Large Blend — 100 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 0.5 is 40.48% lower than the Large Blend category average.

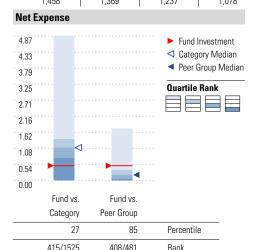
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.







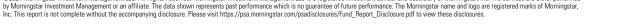


Peer group is a subset of the category and includes funds with the
same management style (active vs. passive) and similar share class
characteristics

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3-Year hisk wietrics			
	Fund	Bmark	Cat
Alpha	-0.52	-	-1.82
Beta	1.00	-	0.98
R-Squared	100.00	_	95.80
Standard Deviation	18.81	18.79	18.73
Sharpe Ratio	0.69	0.72	0.61
Tracking Error	0.04	-	3.64
Information Ratio	-15.27	-	-1.14
Up Capture Ratio	99.01	-	92.86
Down Capture Ratio	100.90	_	99.18

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.63	18.71	17.87
Price/Book Ratio	2.69	2.74	2.65
Geom Avg Mkt Cap \$B	71.20	73.09	97.84
ROE	21.20	21.80	22.01





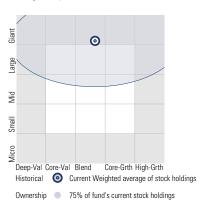
BNY Mellon S&P 500 Index PEOPX

Morningstar Category Large Blend

Morningstar Index S&P 500 TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

Equity

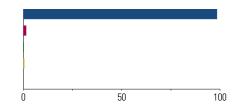
1. /			
28	31	28	Large
5	4	2	Mid
0	0	0	Small

Value Blend Growth

Weight %

>50 25-50 10-25 0-10

Asset Allocation as of 12-31-2020





Sec	ctor Weighting as of 12-3	31-2020												
		Fund	Bmark	Cat	Fund		▼ Bench	ımark	[] Cateo	gory Ave	erage			
ሁ	Cyclical	28.61	28.49	31.12										
A.	Basic Materials	2.10	2.09	2.43										
A	Consumer Cyclical	9.65	9.60	9.79			j							
P	Financial Services	13.86	13.79	15.79				= [
命	Real Estate	3.00	3.01	3.11										
W	Sensitive	44.07	44.28	43.06										
	Communication Services	10.77	10.74	9.81										
•	Energy	2.66	2.65	3.44]								
Ф	Industrials	8.37	8.71	10.29										
	Technology	22.27	22.18	19.52										
→	Defensive	27.32	27.25	25.81										
Ħ	Consumer Defensive	8.16	8.14	7.94										
+	Healthcare	15.59	15.54	14.75										
•	Utilities	3.57	3.57	3.12										
					0%	5	10	15	20	25	30	35	40	4

Top 15 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
	5.57	5.57	42.37	Technology
	4.91	10.48	81.85	Technology
Amazon.com Inc	3.76	14.23	76.26	Consumer Cyclical
⊖ Facebook Inc A	1.86	16.09	33.09	Communication Svc
⊕ Berkshire Hathaway Inc B	1.65	17.74	2.37	Financial Services
	1.61	19.35	30.85	Communication Svc
	1.61	20.96	31.03	Communication Svc
⊖ Johnson & Johnson	1.60	22.56	10.62	Healthcare
→ JPMorgan Chase & Co	1.31	23.86	-6.26	Financial Services
	1.27	25.14	17.06	Financial Services
	1.27	26.40	13.90	Consumer Defensive
─ UnitedHealth Group Inc	1.09	27.50	20.93	Healthcare
∋ Intel Corp	1.09	28.58	-14.55	Technology
Overizon Communications Inc	1.03	29.61	-0.29	Communication Svc
	0.99	30.60	20.08	Financial Services

Total Holdings 509



Carillon Eagle Small Cap Growth R3 HSRRX

Morningstar Category Small Growth

Morningstar Index

Russell 2000 Growth TR USD

Portfolio Manager(s)

Bert Boksen since 12-1995 Eric Mintz since 03-2011 Christopher Sassouni since 03-2015

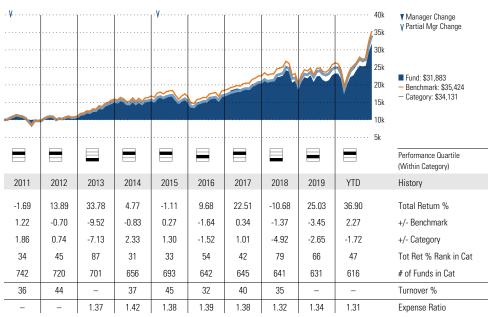
Quantitative Screens

- Performance: The fund has finished in the Small Growth category's top three quartiles in 8 of the 10 years it's been
- Management: The fund's management has been in place for 25.02 years.
- × Style: The fund has landed in its primary style box Small Growth — 45.45 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 1.34 is 10.74% higher than the Small Growth category average.

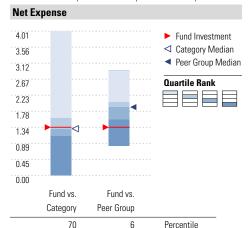
Morningstar Investment Management LLC Analysis

This fund fails our style screen but its portfolio positioning is consistent with the overall investment strategy.









441/628	7/117	Rank				
Peer group is a subset of the category and includes funds with the						
same management style (active vs. passive) and similar share class						
characteristics						

3-Year Kisk Metrics			
	Fund	Bmark	Cat
Alpha	-0.56	_	3.37
Beta	0.98	_	0.96
R-Squared	98.20	_	93.88
Standard Deviation	25.16	25.46	25.17
Sharpe Ratio	0.63	0.66	0.77
Tracking Error	3.42	-	6.27
Information Ratio	-0.29	_	0.42
Up Capture Ratio	97.88	_	101.00
Down Capture Ratio	100.06	_	91.66

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	25.53	24.72	25.39
Price/Book Ratio	3.23	3.88	3.65
Geom Avg Mkt Cap \$B	2.67	1.66	2.80
ROE	9.39	10.22	9.63



Carillon Eagle Small Cap Growth R3 HSRRX

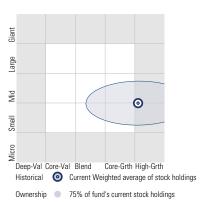
Morningstar Category Small Growth

Morningstar Index

Russell 2000 Growth TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

Equity

-quit,			
0	0	0	Large
0	11	45	Mid
2	12	29	Small

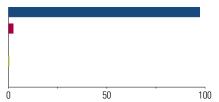
Value Blend Growth

Weight %

>50 25-50 10-25 0-10



Asset Allocation as of 12-31-2020



Total	100.00	100.00
Other	0.00	0.32
Cash	0.33	2.60
Bonds	0.00	0.00
Non-US Stocks	2.36	3.38
US Stocks	97.31	93.70
Asset Class	Net %	Cat%

Sec	ctor Weighting as of 12-	31-2020											
		Fund	Bmark	Cat	Fund	,	Bench	mark	[] Cate	gory Ave	erage		
Դ	Cyclical	16.75	20.84	25.83									
A	Basic Materials	4.48	3.17	2.70									
A	Consumer Cyclical	6.53	7.34	10.10									
, f	Financial Services	5.13	5.97	9.40									
fi	Real Estate	0.61	4.36	3.63		[
W	Sensitive	43.27	38.88	44.33									
	Communication Services	0.00	2.70	2.64	<u> </u>								
ð	Energy	0.48	0.29	1.21	i [
¢	Industrials	18.67	17.92	17.75					Û.				
	Technology	24.12	17.97	22.73									
→	Defensive	39.98	40.27	29.84					•				
Ħ	Consumer Defensive	4.86	4.56	4.95									
+	Healthcare	35.12	33.86	23.77									
•	Utilities	0.00	1.85	1.12	[
					0%	5	10	15	20	25	30	35	40

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
				J
Entegris Inc	3.35	3.35	92.49	Technology
Quaker Chemical Corp	3.24	6.60	54.96	Basic Materials
Teladoc Health Inc	3.06	9.66	138.84	Healthcare
RealPage Inc	2.95	12.60	62.31	Technology
Pegasystems Inc	2.80	15.40	67.46	Technology
Aerojet Rocketdyne Holdings Inc	2.50	17.91	15.75	Industrials
Universal Electronics Inc	2.17	20.07	0.38	Technology
Landstar System Inc	2.10	22.18	20.71	Industrials
Cognex Corp	1.99	24.17	47.23	Technology
NeoGenomics Inc	1.87	26.03	84.07	Healthcare
Ritchie Bros Auctioneers Inc	1.85	27.88	60.80	Industrials
John Bean Technologies Corp	1.75	29.63	1.43	Industrials
Graco Inc	1.73	31.37	40.48	Industrials
Lumentum Holdings Inc	1.67	33.04	19.55	Technology
Tandem Diabetes Care Inc	1.66	34.70	60.51	Healthcare

Total Holdings 92



Delaware Small Cap Value A DEVLX

Morningstar Category ■ Small Value

Morningstar Index

Russell 2000 Value TR USD

Turnover %

Expense Ratio

Portfolio Manager(s)

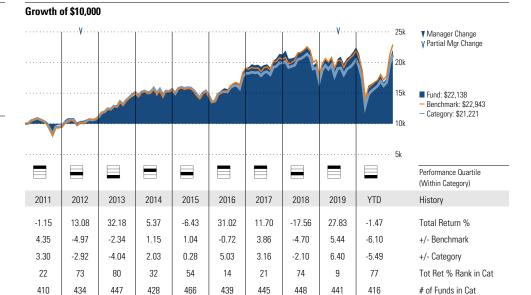
Christopher Beck since 05-1997 Steven Catricks since 07-2012 Kellev Carabasi since 07-2012 Kent Madden since 07-2012 Michael Foley since 07-2019

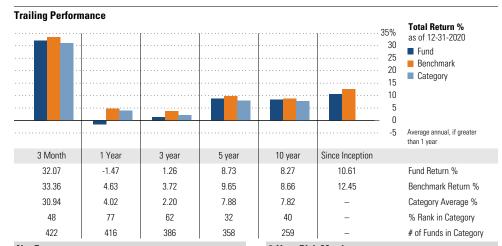
Quantitative Screens

- Performance: The fund has finished in the Small Value category's top three quartiles in 8 of the 10 years it's been
- Management: The fund's management has been in place for 23.68 years.
- Style: The fund has landed in its primary style box Small Value — 73.53 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 1.15 is 2.54% lower than the Small Value category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.





15

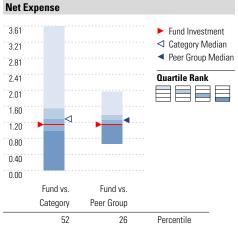
1.18

18

1.15

18

1.15



	220/425	30/118	Rank			
Peer gro	oup is a subset of th	e category a	nd includes fund	ds with the		
same management style (active vs. passive) and similar share class						
characte	prietice					

3-Year KISK Wetrics			
	Fund	Bmark	Cat
Alpha	-2.32	_	-1.30
Beta	1.01	_	1.02
R-Squared	98.15	_	96.66
Standard Deviation	27.04	26.49	27.39
Sharpe Ratio	0.13	0.22	0.17
Tracking Error	3.69	_	5.37
Information Ratio	-0.67	_	-0.32
Up Capture Ratio	99.48	_	99.42
Down Capture Ratio	106.61	_	103.78

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.16	18.52	18.01
Price/Book Ratio	1.88	1.45	1.65
Geom Avg Mkt Cap \$B	2.27	1.34	2.55
ROE	12.76	6.22	9.71



29

11

28

1.25

17

1.22

20

1.22

19

1.24

Delaware Small Cap Value A DEVLX

Morningstar Index

Russell 2000 Value TR USD

Net %

93.39

2.07

0.00

3.65

0.89

100.00

Cat%

95.85

2.16

0.01

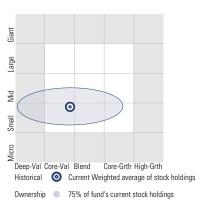
1.90

0.08

100.00

Style Analysis as of 12-31-2020

Morningstar Style Box™



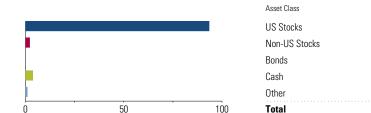
Style Breakdown

Equity

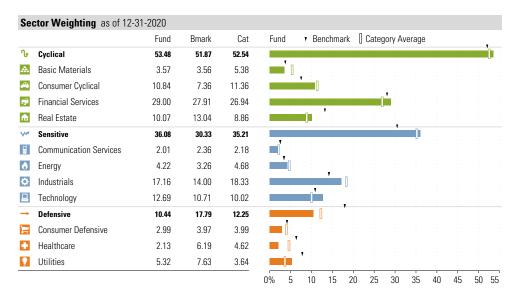
1. /			
0	1	0	Large
14	19	4	Mid
34	22	6	Small
Value	Blend	Growth	

Weight %

>50 25-50 10-25 0-10



Asset Allocation as of 12-31-2020



Top 15 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
MasTec Inc	2.44	2.44	6.27	Industrials
East West Bancorp Inc	2.42	4.86	6.39	Financial Services
Ð ITT Inc	2.14	7.00	5.12	Industrials
Hancock Whitney Corp	1.79	8.78	-20.01	Financial Services
Stifel Financial Corp	1.73	10.51	25.92	Financial Services
Outfront Media Inc	1.69	12.21	-25.65	Real Estate
Teradyne Inc	1.60	13.81	76.40	Technology
Webster Financial Corp	1.52	15.33	-18.01	Financial Services
Berry Global Group Inc	1.51	16.84	18.32	Consumer Cyclical
F N B Corp	1.51	18.36	-21.42	Financial Services
The Hanover Insurance Group Inc	1.51	19.87	-12.51	Financial Services
Black Hills Corp	1.45	21.31	-19.00	Utilities
Umpqua Holdings Corp	1.42	22.74	-10.90	Financial Services
Western Alliance Bancorp	1.41	24.14	6.93	Financial Services
Selective Insurance Group Inc	1.35	25.49	4.19	Financial Services

Total Holdings 111



Eaton Vance Income Fund of Boston A EVIBX

Morningstar Category High Yield Bond

Morningstar Index ICE BofA US High Yield TR USD

Portfolio Manager(s)

Stephen Concannon since 11-2014 Jeffrey Mueller since 06-2019 Kelley Baccei since 06-2019

Quantitative Screens

Performance: The fund has finished in the High Yield Bond category's top three quartiles in 9 of the 10 years it's

Management: The fund's management has been in place for 6.16 years.

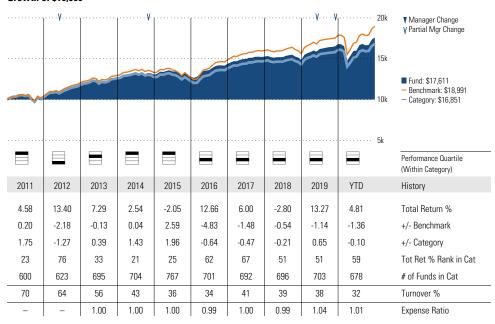
Style Consistency is not calculated for Fixed Income funds.

Net Expense: The fund's expense ratio of 1 is 3.09% higher than the High Yield Bond category average.

Morningstar Investment Management LLC Analysis

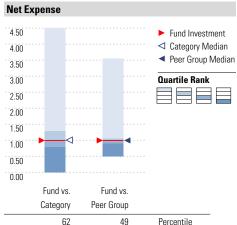
This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

Growth of \$10,000



Trailing Performance





439/704	98/201	Rank					
Peer group is a subset of the category and includes funds with the							
same management style (active vs. passive) and similar share class							
characteristics							

Rank

3-Year KISK Wetrics			
	Fund	Bmark	Cat
Alpha	-0.44	_	-0.81
Beta	0.91	-	0.96
R-Squared	99.35	_	95.36
Standard Deviation	8.65	9.52	9.40
Sharpe Ratio	0.42	0.49	0.40
Tracking Error	1.14	_	2.26
Information Ratio	-0.87	_	-0.50
Up Capture Ratio	86.77	_	91.06
Down Capture Ratio	89.51	_	98.10

Portfolio Metrics									
	Fund	Bmark	Cat						
Avg Eff Duration	2.55	_	3.42						
Avg Eff Maturity	3.51	-	5.85						



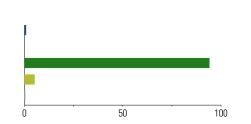
Eaton Vance Income Fund of Boston A EVIBX

Morningstar Category High Yield Bond

Morningstar Index

ICE BofA US High Yield TR USD

Style	Analy	sis	as	of 12-31-
Style I	Breakd	own		
Fixed Ir	ncome			Quality
				High
				Mid
				Low
Ltd Duratio	Mod	Ext		



Asset Allocation as of 12-31-2020

Total	100.00	100.00
Other	0.25	-0.11
Cash	5.05	2.13
Bonds	94.00	97.30
Non-US Stocks	0.00	0.03
US Stocks	0.70	0.63
Asset Class	Net %	Cat%

Credit Rating Breakdown	Fund	Bmark	Cat
AAA	0.00	_	1.78
AA	0.00	_	1.17
A	0.00	-	1.47
BBB	8.04	_	3.75
BB	40.41	_	37.28
В	41.16	_	40.07
Below B	8.20	_	13.25
Not Rated	2.19	_	1.23

-2020

	Fund	Bmark	Cat	Fund	Rer	ochr	nark	П	۲۵	iteg	on,	۸۷۰	orac	10			
Government	0.00		3.64	I []	 Dei	ICIII	IIaik		- Ca	iley	UIY	AVE	a L	je :			
		_															
Treasury	0.00	_	1.56	[0]													
Inflation – Protected	0.00	_	0.00	Ó													
Agency/Quasi Agency	0.00	-	0.11	0													
Other Government Related	0.00	_	1.97	! []													
Corporate	94.92	_	85.52														
Corporate Bond	88.06	_	81.19														
Bank Loan	6.83	_	3.24														
Convertible	0.00	_	0.90	0													
Preferred	0.03	_	0.19														
Securitized	0.00	-	1.39	10													
Agency MBS Pass-Through	0.00	_	0.07	0													
Agency MBS ARM	0.00	_	0.00														
Agency MBS CMO	0.00	_	0.17														
Non-Agency Residential MBS	0.00	_	0.21														
Commercial MBS	0.00	_	0.16														
Asset-Backed	0.00	_	0.78	0													
Covered Bond	0.00	_	0.00	Ō													
Municipal	0.00	_	0.01	0													
Cash & Equivalents	5.09	_	4.19														
Other	0.00	_	5.23														

0% 5 10 15 20 25 30 35 40 45 50 55 60 65 70 75 80 85 9095

Top 10 Holdings as of 12-31-2020				
Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
€ Ev Cash Reserves Fund Llc	-	4.77	4.77	_
Asurion	08-2025	1.23	6.00	-
Sprint Corporation 7.88%	09-2023	1.01	7.00	-
MPH Acquisition Holdings LLC 7.12%	06-2024	1.00	8.00	-
NEPTUNE ENERGY BONDCO PLC 6.62%	05-2025	0.68	8.68	_
CrownRock LP 5.62%	10-2025	0.64	9.32	_
Jaguar Holding Co II/Pharmaceutical Product Development LLC 6.38%	08-2023	0.62	9.94	-
Viking Cruises, Ltd. 5.88%	09-2027	0.58	10.52	-
ARD Finance S.A. 5%	06-2027	0.57	11.09	-
T-Mobile USA, Inc. 6.5%	01-2026	0.57	11.65	_

Total Holdings 515



Federated Hermes Govt Ultrashort Svc FEUSX

Morningstar Category
Ultrashort Bond

Morningstar Index BBgBarc US Agg Bond TR USD

Portfolio Manager(s)

Susan Hill since 07-1997 Liam O'Connell since 11-2010

Quantitative Screens

× Performance: The fund has finished in the Ultrashort Bond category's top three quartiles in 6 of the 10 years it's been in existence.

Management: The fund's management has been in place for 23.49 years.

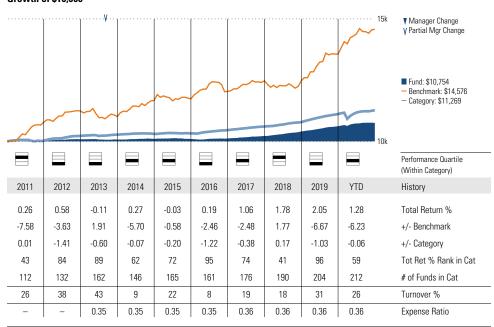
Style Consistency is not calculated for Fixed Income funds.

Net Expense: The fund's expense ratio of 0.36 is 20% lower than the Ultrashort Bond category average.

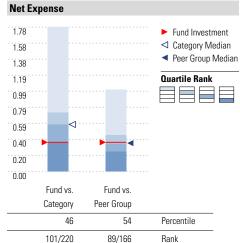
Morningstar Investment Management LLC Analysis

This fund fails our performance consistency screen. Its relative performance versus typical peers in the ultrashort bond category has struggled, partly due to its strict adherence to investing in government securities, which have lagged credit instruments.

Growth of \$10,000







3-1 cai hisk wichies			
	Fund	Bmark	Cat
Alpha	1.38	_	1.17
Beta	0.06	_	0.15
R-Squared	18.10	_	12.20
Standard Deviation	0.47	3.40	1.76
Sharpe Ratio	0.39	1.11	0.30
Tracking Error	3.23	-	3.49
Information Ratio	-1.13	-	-0.98
Up Capture Ratio	16.87	_	28.24
Down Capture Ratio	-17.47	_	7.79

Portfolio Metrics									
	Fund	Bmark	Cat						
Avg Eff Duration	0.38	4.43	0.87						
Avg Eff Maturity	2.62	-	1.41						



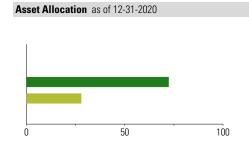
Federated Hermes Govt Ultrashort Svc FEUSX

Morningstar Category Morningstar Index Ultrashort Bond

BBgBarc US Agg Bond TR USD

Style Analysis as of 12-31-2020 Style Breakdown





Total	100.00	100.00
Other	0.00	2.56
Cash	27.75	26.95
Bonds	72.25	70.50
Non-US Stocks	0.00	0.00
US Stocks	0.00	0.00
Asset Class	Net %	Cat%

Credit Rating Breakdown	Fund	Bmark	Cat
AAA	100.00	3.53	56.93
AA	0.00	74.59	7.29
А	0.00	10.82	16.98
BBB	0.00	8.32	12.33
BB	0.00	0.28	1.33
В	0.00	0.00	0.01
Below B	0.00	0.00	0.38
Not Rated	0.00	2.46	4.75

31-2020								
Fund	Bmark	Cat	Fund	 Benchmark 	Category Averag	е .		
15.26	44.03	7.37						
4.88	34.51	2.47						
0.00	0.00	0.20	Ó					
10.38	8.36	1.07						
0.00	1.16	3.63	i					
0.00	20.08	37.45	1					
0.00	19.42	35.52	L.					
0.00	0.64	0.36	<u>j</u>					
0.00	0.00	1.57	[]					
0.00	0.02	0.00	ĺ					
56.99	29.67	26.58			0			
4.53	27.43	0.86	<u>(</u>					
0.51	0.19	0.41	Ò					
51.95	0.00	2.19						
0.00	0.42	0.61	Ú,					
0.00	1.61	3.26	<u> </u>					
0.00	0.02	19.08	<u>į</u>					
0.00	0.00	0.17	Ó_					
0.00	0.76	1.34						
27.75	5.48	27.00			— ()			
0.00	0.00	0.13	Ó					
	Fund 15.26 4.88 0.00 10.38 0.00 0.00 0.00 0.00 56.99 4.53 0.51 51.95 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	Fund Bmark 15.26 44.03 4.88 34.51 0.00 0.00 10.38 8.36 0.00 1.16 0.00 20.08 0.00 19.42 0.00 0.00 0.00 0.02 56.99 29.67 4.53 27.43 0.51 0.19 51.95 0.00 0.00 0.42 0.00 1.61 0.00 0.02 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 5.48	Fund Bmark Cat 15.26 44.03 7.37 4.88 34.51 2.47 0.00 0.00 0.20 10.38 8.36 1.07 0.00 1.16 3.63 0.00 20.08 37.45 0.00 19.42 35.52 0.00 0.64 0.36 0.00 0.00 1.57 0.00 0.02 0.00 56.99 29.67 26.58 4.53 27.43 0.86 0.51 0.19 0.41 51.95 0.00 2.19 0.00 0.42 0.61 0.00 1.61 3.26 0.00 0.02 19.08 0.00 0.00 0.17 0.00 0.76 1.34 27.75 5.48 27.00	Fund Bmark Cat Fund 15.26 44.03 7.37 4.88 34.51 2.47 0.00 0.00 0.20 10.38 8.36 1.07 0.00 11.16 3.63 0.00 20.08 37.45 0.00 19.42 35.52 0.00 0.64 0.36 0.00 0.02 0.00 56.99 29.67 26.58 4.53 27.43 0.86 0.51 0.19 0.41 51.95 0.00 2.19 0.00 0.42 0.61 0.00 1.61 3.26 0.00 0.02 19.08 0.00 0.02 19.08 0.00 0.02 19.08 0.00 0.01 1.34	Fund Bmark Cat Fund Benchmark 15.26 44.03 7.37 4.88 34.51 2.47 0.00 0.00 0.20 [] 10.38 8.36 1.07 0.00 11.16 3.63 [] 0.00 20.08 37.45 0.00 19.42 35.52 [] 0.00 0.64 0.36 [] 0.00 0.02 0.00 [] 56.99 29.67 26.58 4.53 27.43 0.86 [] 0.51 0.19 0.41 [] 51.95 0.00 2.19 0.00 0.42 0.61 [] 0.00 1.61 3.26 [] 0.00 0.02 19.08 [] 0.00 0.02 19.08 [] 0.00 0.01 1.34 [] 0.00 0.07 1.34 [] 27.75 5.48 27.00	Fund Bmark Cat Fund Benchmark Category Average 15.26 44.03 7.37 4.88 34.51 2.47 0.00 0.00 0.20 10.38 8.36 1.07 0.00 1.16 3.63 0.00 20.08 37.45 0.00 19.42 35.52 0.00 0.64 0.36 0.00 0.02 0.00 56.99 29.67 26.58 4.53 27.43 0.86 0.51 0.19 0.41 51.95 0.00 2.19 0.00 0.42 0.61 0.00 0.02 19.08 0.00 0.00 0.17 0.00 0.76 1.34 1 1.34	Fund Bmark Cat Fund Benchmark Category Average 15.26 44.03 7.37 4.88 34.51 2.47 0.00 0.00 0.20 10.38 8.36 1.07 0.00 1.16 3.63 0.00 20.08 37.45 0.00 19.42 35.52 0.00 0.64 0.36 0.00 0.02 0.00 56.99 29.67 26.58 4.53 27.43 0.86 0.51 0.19 0.41 51.95 0.00 2.19 0.00 0.42 0.61 0.00 0.02 19.08 0.00 0.00 0.17 0.00 0.76 1.34 1 1.34 27.75 5.48 27.00	Fund Bmark Cat Fund Benchmark Category Average 15.26 44.03 7.37 4.88 34.51 2.47 0.00 0.00 0.20 10.38 8.36 1.07 0.00 1.16 3.63 0.00 20.08 37.45 0.00 19.42 35.52 0.00 0.64 0.36 0.00 0.02 0.00 56.99 29.67 26.58 4.53 27.43 0.86 0.51 0.19 0.41 51.95 0.00 2.19 0.00 1.61 3.26 0.00 0.02 19.08 0.00 0.00 0.17 0.00 0.76 1.34 1 1.34 27.75 5.48 27.00

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊕ Bmocap Repo 5 Repo	01-2020	22.34	22.34	_
	01-2049	4.01	26.35	_
	01-2049	3.43	29.78	_
Government National Mortgage Association 0.82%	02-2065	3.33	33.11	_
	01-2065	3.21	36.32	_
⊖ Government National Mortgage Association 2.16%	09-2046	2.72	39.04	_
	09-2062	2.43	41.47	_
	06-2062	2.32	43.78	_
Government National Mortgage Association 2.16%	10-2046	2.23	46.02	_
	01-2047	2.14	48.16	_

Total Holdings 223



Fidelity® Contrafund® FCNTX

Morningstar Category Large Growth

Morningstar Index

Russell 1000 Growth TR USD

Portfolio Manager(s)

William Danoff since 09-1990

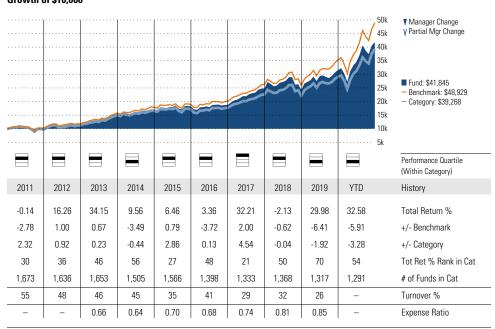
Quantitative Screens

- Performance: The fund has finished in the Large Growth category's top three quartiles in 10 of the 10 years it's been in existence
- Management: The fund's management has been in place for 30.31 years.
- Net Expense: The fund's expense ratio of 0.85 is 15% lower than the Large Growth category average.

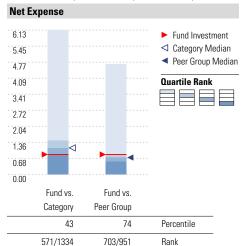
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.

Growth of \$10,000







3-Year KISK Wietrics			
	Fund	Bmark	Cat
Alpha	-2.82	_	-1.35
Beta	0.97	_	0.98
R-Squared	98.06	_	94.31
Standard Deviation	19.60	19.92	20.14
Sharpe Ratio	0.91	1.06	0.96
Tracking Error	2.78	_	4.76
Information Ratio	-1.43	_	-0.62
Up Capture Ratio	91.72	_	94.55
Down Capture Ratio	100.39	_	98.54

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	23.22	21.82	23.08
Price/Book Ratio	3.55	5.15	4.39
Geom Avg Mkt Cap \$B	72.75	55.71	72.96
ROE	20.25	27.80	23.94



Fidelity® Contrafund® FCNTX

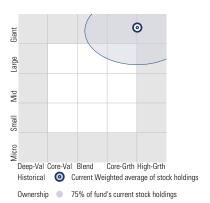
Morningstar Category Large Growth

Morningstar Index

Russell 1000 Growth TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

Equity

_	' '			
	5	27	63	raige
	0	1	4	2
	0	0	0	dilaii
٧	'alue	Blend	Growth	

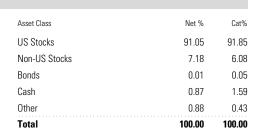
Weight %

>50 25-50 10-25 0-10



50

Asset Allocation as of 12-31-2020



		Fund	Bmark	Cat	Fund	l	▼ Be	nchma	rk [Cateo	jory Av	erage		
٠	Cyclical	34.92	25.22	29.04										
ì.	Basic Materials	2.04	0.98	1.47										
	Consumer Cyclical	11.59	14.03	14.06										
٥	Financial Services	20.41	7.56	11.54										
à	Real Estate	0.88	2.65	1.97	[]									
Ų.	Sensitive	47.99	54.67	50.71										
	Communication Services	18.47	11.75	13.19										
)	Energy	0.79	0.14	0.88	i									
ž	Industrials	2.88	8.72	7.77										
3	Technology	25.85	34.06	28.87								*		
+	Defensive	17.09	20.10	20.24					ĺ					
Ę	Consumer Defensive	3.59	5.02	4.49										
ì	Healthcare	13.37	15.08	15.10				■ [
1	Utilities	0.13	0.00	0.65	Ī									

100

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
	,			
Facebook Inc A	7.49	7.49	33.09	Communication Svc
Amazon.com Inc	7.07	14.56	76.26	Consumer Cyclical
	5.97	20.52	42.37	Technology
Berkshire Hathaway Inc A	5.41	25.93	2.42	Financial Services
Salesforce.com Inc	4.10	30.03	36.82	Technology
⇒ Visa Inc Class A	3.97	34.00	17.06	Financial Services
Adobe Inc	3.22	37.22	51.64	Technology
Alphabet Inc A	2.96	40.18	30.85	Communication Svc
⊕ UnitedHealth Group Inc	2.84	43.02	20.93	Healthcare
Alphabet Inc Class C	2.67	45.69	31.03	Communication Svc
	2.61	48.30	20.08	Financial Services
→ Netflix Inc	2.55	50.85	67.11	Communication Svc
⇒ Apple Inc	2.12	52.97	81.85	Technology
⊕ Amphenol Corp Class A	1.48	54.45	21.79	Technology
⇒ Bank of America Corp	1.45	55.90	-11.90	Financial Services

Total Holdings 303



Invesco Oppenheimer International Gr R OIGNX

Morningstar Category Foreign Large Growth Morningstar Index MSCI EAFE NR USD

Portfolio Manager(s)

George Evans since 03-1996 Robert Dunphy since 03-2012

Quantitative Screens

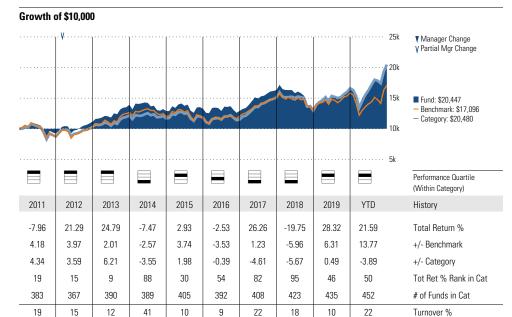
Performance: The fund has finished in the Foreign Large Growth category's top three quartiles in 7 of the 10 years it's been in existence.

Management: The fund's management has been in place for 24.79 years.

Net Expense: The fund's expense ratio of 1.35 is 23.85% higher than the Foreign Large Growth category average.

Morningstar Investment Management LLC Analysis

We are placing Invesco Oppenheimer International Growth on watch for performance. This fund has struggled recently, most notably in 2018 when it fell further than its category peers and benchmark index. In the first half of 2019, the fund outpaced its prospectus benchmark and kept pace with its peers in the Foreign Large Growth Morningstar Category, but it could take some time for this fund to regain its standings in the category. There's reason for hope, as manager George Evans has led the effort here for over twenty years and long-term results are still competitive. We'll be watching for better relative performance in the coming quarters.





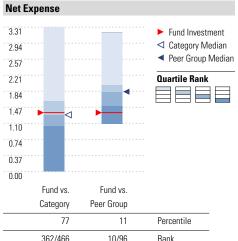
1.36

1.36

1.35

1.35

Expense Ratio



1.44

1.39

1.39

1.38

3-Year Risk Metrics			
	Fund	Bmark	Cat
Alpha	3.57	_	6.75
Beta	0.97	_	0.91
R-Squared	89.83	_	-
Standard Deviation	18.61	18.14	17.86
Sharpe Ratio	0.41	0.24	0.57
Tracking Error	5.96	_	6.93
Information Ratio	0.59	_	0.95
Up Capture Ratio	106.92	_	107.08
Down Capture Ratio	93.34	_	80.53

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	22.08	16.19	17.86
Price/Book Ratio	3.18	1.58	2.37
Geom Avg Mkt Cap \$B	15.13	35.93	31.37
ROE	23.39	15.50	19.30



On Watch

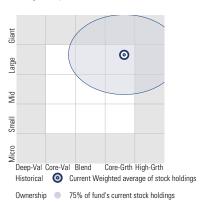
Invesco Oppenheimer International Gr R OIGNX

Morningstar CategoryForeign Large Growth

Morningstar Index MSCI EAFE NR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

Equity

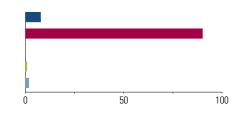
Lquity			
8	18	46	Large
3	6	16	Mid
1	1	1	Small

Value Blend Growth

Weight %

>50 25-50 10-25 0-10

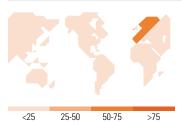
Asset Allocation as of 12-31-2020





		Fund	Bmark	Cat	Fund	ŀ	▼ Ben	chmark] Ca	itegory	Avera	ge		
b	Cyclical	23.21	35.80	32.98										
i.	Basic Materials	2.62	6.63	4.74		0 '								
4	Consumer Cyclical	14.22	9.50	11.26										
ê	Financial Services	6.37	16.40	16.04				0						
ŧ	Real Estate	0.00	3.27	0.94	10	'								
M	Sensitive	45.78	32.78	40.00										
	Communication Services	1.21	6.50	7.31										
•	Energy	0.94	4.22	2.11		*								
Ģ	Industrials	19.21	14.15	14.51										
1	Technology	24.42	7.91	16.07			1							
→	Defensive	31.00	31.41	27.03				_						
	Consumer Defensive	12.49	12.64	12.05				ĺ						
٠	Healthcare	18.51	14.70	13.65										
•	Utilities	0.00	4.07	1.33	i [T								

World Regions % Equity 12-31-2020



Greater Asia	Fund % 25.86	Cat % 32.33	
Japan	12.68	13.97	
Australasia	4.31	1.99	
Asia-4 Tigers	4.46	6.56	
Asia-ex 4 Tigers	4.41	9.81	
Not Classified	0.00	0.00	

Americas	Fund % 13.26	Cat % 12.99	Greater Europe	Fund % 60.87	Cat % 54.68	Market Maturity	Fund %
North America	13.26	11.17	United Kingdom	8.87	11.67	Developed Markets	94.66
Central/Latin	0.00	1.82	W euro-ex UK	51.08	41.89	Emerging Markets	5.34
			Emrgng Europe	0.92	0.40	Not Available	0.00
			Africa	0.00	0.72		

Top 10 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
SAP SE	2.91	2.91	-9.57	Technology
Hitachi Ltd	2.91	5.82	-9.97	Industrials
	2.81	8.63	51.73	Technology
Hermes International SA	2.77	11.39	32.72	Consumer Cyclical
⊕ STMicroelectronics NV	2.54	13.93	27.00	Technology
Grifols SA A	2.51	16.44	-23.51	Healthcare
─ Hoya Corp	2.50	18.94	37.42	Healthcare
Keyence Corp	2.27	21.22	51.21	Technology
Novo Nordisk A/S B	2.19	23.41	12.57	Healthcare
Roche Holding AG Dividend Right Cert.	2.04	25.44	1.27	Healthcare

Total Holdings 80

JPMorgan Emerging Markets Equity R4 JHUKX

Morningstar CategoryDiversified Emerging Mkts

Morningstar Index MSCI EM NR USD

Portfolio Manager(s)

Austin Forey since 09-2005 Amit Mehta since 02-2013 Leon Eidelman since 02-2013

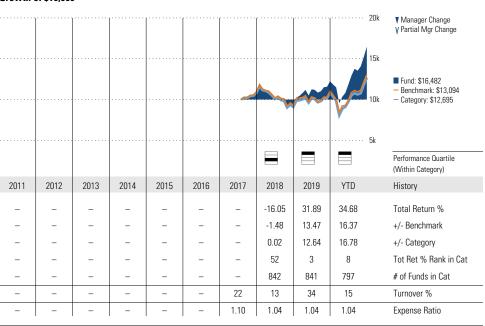
Quantitative Screens

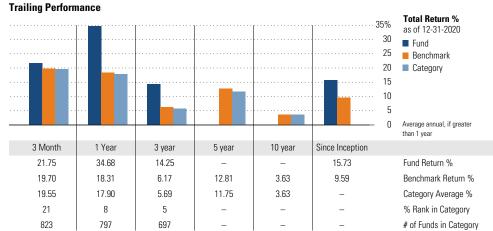
- ❷ Performance: The fund has finished in the Diversified Emerging Mkts category's top three quartiles in 3 of the 3 years it's been in existence.
- Management: The fund's management has been in place for 15.34 years.
- Style: The fund has landed in its primary style box —
 Large Growth 100 % of the time over the past three
 years.
- Net Expense: The fund's expense ratio of 1.04 is 15.45% lower than the Diversified Emerging Mkts category average.

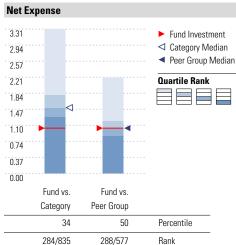
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment
Management's quantitative screens. Morningstar
Investment Management has also assessed the fund from a
qualitative perspective and, as a fiduciary, is comfortable
recommending the fund's use in retirement plans.

Growth of \$10,000







3-Year Risk Metrics			
	Fund	Bmark	Cat
Alpha	7.48	_	0.33
Beta	1.01	_	0.99
R-Squared	93.59	_	91.69
Standard Deviation	20.82	19.88	20.63
Sharpe Ratio	0.67	0.32	0.32
Tracking Error	5.28	_	5.75
Information Ratio	1.53	_	0.00
Up Capture Ratio	121.36	_	99.51
Down Capture Ratio	95.63	-	99.07

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	-	12.62	13.55
Price/Book Ratio	-	1.49	1.87
Geom Avg Mkt Cap \$B	-	19.61	20.39
ROE	_	17.14	20.22

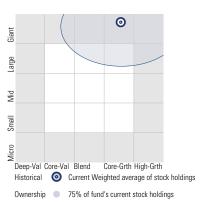


JPMorgan Emerging Markets Equity R4 JHUKX

Morningstar Category Morningstar Index Diversified Emerging Mkts MSCI EM NR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

Equity

9	26	51	Large
0	5	8	Mid
1	0	0	Small

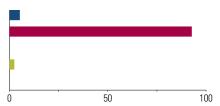
Value Blend Growth

Weight %

>50 25-50 10-25 0-10



Asset Allocation as of 12-31-2020



Total	100.00	100.00
Other	0.00	0.56
Cash	2.30	1.54
Bonds	0.00	0.48
Non-US Stocks	92.61	94.45
US Stocks	5.10	2.97
Asset Class	Net %	Cat%

26 0	ctor Weighting as of 12-	31-2020														
		Fund	Bmark	Cat	Fun	d	▼ Be	nchm	ark [Cate	gory Av	verage				
Դ	Cyclical	50.82	44.73	45.17												
A	Basic Materials	0.58	6.69	4.80	i	[]										
A	Consumer Cyclical	16.88	13.43	13.78												
P	Financial Services	33.36	21.56	24.08							-					
命	Real Estate	0.00	3.05	2.51		١										
W	Sensitive	29.10	42.19	40.02										•		
	Communication Services	9.72	14.47	11.92				, v								
•	Energy	0.00	5.86	5.36	İ											
₽	Industrials	4.14	5.08	5.29		– į										
	Technology	15.24	16.78	17.45												
→	Defensive	20.07	13.07	14.83												
Ħ	Consumer Defensive	16.05	6.94	9.34												
٠	Healthcare	2.56	3.70	3.81												
	Utilities	1.46	2.43	1.68												
					0%	5	10	15	20	25	30	35	40	45	50	55

World Regions % Equity 12-31-2020



	Fund %	Cat %	
Greater Asia	74.58	71.09	
Japan	0.00	0.10	
Australasia	0.00	0.01	
Asia-4 Tigers	24.07	23.83	
Asia-ex 4 Tigers	50.51	47.15	
Not Classified	0.00	0.00	

Americas	Fund % 16.84	Cat % 14.36	Greater Europe	Fund % 8.58	Cat % 14.55	Market Maturity	Fund %
North America	5.22	1.90	United Kingdom	0.00	0.75	Developed Markets	31.23
Central/Latin	11.62	12.46	W euro-ex UK	1.93	1.66	Emerging Markets	68.77
			Emrgng Europe	3.29	6.89	Not Available	0.00
			Africa	3.36	5.25		

Top 10 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Alibaba Group Holding Ltd ADR	5.83	5.83	9.73	Consumer Cyclical
⊕ Tencent Holdings Ltd	4.85	10.69	47.64	Communication Svc
→ Taiwan Semiconductor Manufacturing Co Ltd ADR	4.51	15.19	90.63	Technology
⊕ Samsung Electronics Co Ltd	4.08	19.28	_	Technology
⊕ AIA Group Ltd	3.62	22.90	16.47	Financial Services
⊕ Housing Development Finance Corp Ltd	3.53	26.43	6.88	Financial Services
⊕ Ping An Insurance (Group) Co. of China Ltd Class H	2.78	29.21	5.77	Financial Services
	2.30	31.51	-	-
⊕ HDFC Bank Ltd	2.24	33.75	12.91	Financial Services
⊕ WuXi Biologics (Cayman) Inc Registered Shs Unitary 144A/Reg S	2.09	35.84	193.46	Healthcare

Total Holdings 68

Neuberger Berman Mid Cap Growth R3 NMGRX

Morningstar Category Mid-Cap Growth

Morningstar Index

Russell Mid Cap Growth TR USD

Portfolio Manager(s)

Kenneth Turek since 01-2003 Trevor Moreno since 01-2020 Chad Bruso since 01-2020

Quantitative Screens

Performance: The fund has finished in the Mid-Cap Growth category's top three quartiles in 10 of the 10 years it's been in existence.

Management: The fund's management has been in place for 17.93 years.

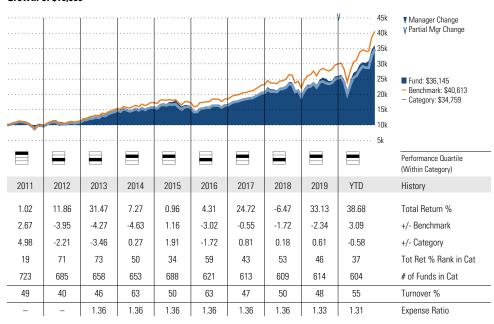
Style: The fund has landed in its primary style box — Mid-Cap Growth — 100 % of the time over the past three years.

Net Expense: The fund's expense ratio of 1.34 is 19.64% higher than the Mid-Cap Growth category average.

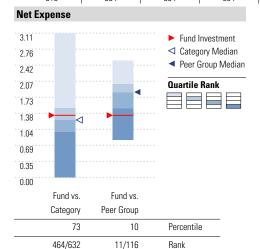
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

Growth of \$10,000







Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

Rank

3-1 cai nisk wienics			
	Fund	Bmark	Cat
Alpha	-0.21	_	0.27
Beta	0.99	_	1.01
R-Squared	98.09	_	93.61
Standard Deviation	21.72	21.75	22.71
Sharpe Ratio	0.88	0.90	0.88
Tracking Error	3.01	_	5.78
Information Ratio	-0.17	_	-0.12
Up Capture Ratio	99.45	_	101.08
Down Capture Ratio	101.15	_	101.27

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	28.68	24.43	24.72
Price/Book Ratio	4.88	4.75	4.01
Geom Avg Mkt Cap \$B	8.18	11.70	9.33
ROE	14.93	21.26	18.42



Neuberger Berman Mid Cap Growth R3 NMGRX

Morningstar Category

Mid-Cap Growth

Morningstar Index

Russell Mid Cap Growth TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

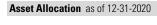
Equity

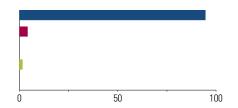
1. 7			
0	13	21	Large
2	17	45	Mid
0	1	2	Small

Value Blend Growth

Weight %

>50 25-50 10-25 0-10





Total	100.00	100.00
Other	0.00	0.33
Cash	1.44	2.46
Bonds	0.00	0.05
Non-US Stocks	4.03	5.05
US Stocks	94.53	92.13
Asset Class	Net %	Cat%

		Fund	Bmark	Cat	Fun	d	▼ B	enchr	nark	∏ Ca	teaon	y Aver	age				
Դ	Cyclical	20.43	22.51	29.48						* " "			-3-				
A	Basic Materials	0.58	1.40	2.42	i [
A	Consumer Cyclical	11.99	12.86	13.45													
æ	Financial Services	5.04	4.36	9.00		V.											
fi	Real Estate	2.82	3.89	4.61													
W	Sensitive	57.28	55.25	48.27													
	Communication Services	4.31	4.78	4.39													
•	Energy	0.32	0.73	1.15	10												
Ф	Industrials	19.41	17.54	15.84													
	Technology	33.24	32.20	26.89								1					
-	Defensive	22.28	22.25	22.25													
Ħ	Consumer Defensive	3.55	5.51	3.19]											
+	Healthcare	18.26	16.74	18.46													
•	Utilities	0.47	0.00	0.60	0												
					0%	5	10	15	20	25	30	35	40	45	50	55	60

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
Global Payments Inc	2.41	2.41	18.43	Industrials
⊖ Advanced Micro Devices Inc	2.32	4.74	99.98	Technology
○ CoStar Group Inc	2.19	6.93	54.48	Real Estate
Cintas Corp	1.94	8.87	32.66	Industrials
⊖ RingCentral Inc Class A	1.89	10.76	124.68	Technology
Bright Horizons Family Solutions Inc	1.86	12.62	15.10	Consumer Cyclical
Motorola Solutions Inc	1.81	14.43	7.17	Technology
⊕ CDW Corp	1.75	16.18	-6.66	Technology
Roper Technologies Inc	1.74	17.92	22.28	Industrials
Burlington Stores Inc	1.73	19.65	14.70	Consumer Cyclical
Fiserv Inc	1.67	21.33	-1.53	Technology
EPAM Systems Inc	1.67	23.00	68.91	Technology
L3Harris Technologies Inc	1.62	24.62	-2.75	Industrials
Waste Connections Inc	1.58	26.20	13.81	Industrials
→ Veeva Systems Inc Class A	1.55	27.75	93.55	Healthcare

Total Holdings 105



PIMCO Commodity Real Ret Strat A PCRAX

Morningstar Category Commodities Broad Basket Morningstar Index

Bloomberg Commodity TR USD

Portfolio Manager(s)

Nicholas Johnson since 01-2015 Greg Sharenow since 11-2018 Stephen Rodosky since 01-2019

Quantitative Screens

Performance: The fund has finished in the Commodities Broad Basket category's top three quartiles in 8 of the 10 years it's been in existence.

Management: The fund's management has been in place for 6 years.

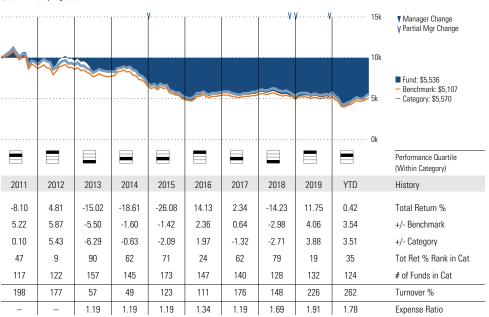
Style Consistency is not calculated for Fixed Income funds.

× Net Expense: The fund's expense ratio of 1.78 is 58.93% higher than the Commodities Broad Basket category average.

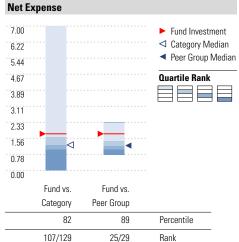
Morningstar Investment Management LLC Analysis

This fund fails the expense screen. However, that failure is due to a new fee calculation methodology that incorporates costs that are not an additional charge to shareholders. As a result, we do not regard the failure as significant.

Growth of \$10,000







3-Year KISK Welrics			
	Fund	Bmark	Cat
Alpha	2.21	_	0.62
Beta	1.22	_	1.10
R-Squared	96.23	_	83.48
Standard Deviation	17.58	14.13	17.28
Sharpe Ratio	-0.07	-0.22	-0.16
Tracking Error	4.62	-	7.46
Information Ratio	0.27	-	-0.02
Up Capture Ratio	120.53	-	111.48
Down Capture Ratio	111.06	-	110.38

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	12.32	_	17.61
Price/Book Ratio	1.51	_	2.09
Geom Avg Mkt Cap \$B	20.09	-	34.02
ROE	16.78	-	11.39



PIMCO Commodity Real Ret Strat A PCRAX

Asset Allocation as of 12-31-2020

-50

Morningstar Category Commodities Broad Basket

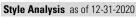
Asset Class

Morningstar Index

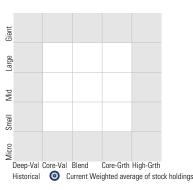
Bloomberg Commodity TR USD

Net %

Cat%



Morningstar Style Box™



Ownership 75% of fund's current stock holdings

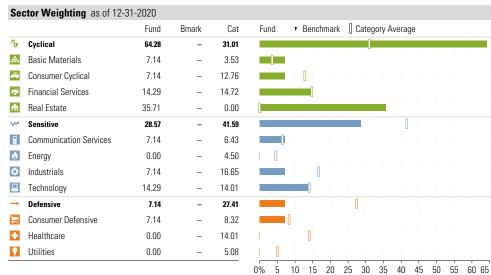


Style Breakdown Equity Large



Weight %

>50 25-50 10-25 0-10



100

Top 15 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
	27.77	27.77	_	_
⊕ Fin Fut Euro-Schatz 2yr Eux 03/06/20	20.39	48.16	_	-
─ United States Treasury Notes 0.12%	20.17	68.33	_	-
○ Offset: Unsettled Trades	16.63	84.96	_	_
☆ CashOffSet	15.01	99.97	-	-
 ⊕ Federal National Mortgage Association 4% 	10.63	110.60	_	_
⊕ Trs R 2.26/912828k33 Myc	10.58	121.18	_	_
⊕ US Treasury Bond Future Mar 20	10.41	131.59	_	_
⊕ United States Treasury Bonds 2.38%	8.73	140.32	_	_
⊕ U S Tips Rev Repo	8.72	149.04	-	_
Irs Usd 2.25000 12/20/17-5y Cme	7.99	157.03	_	_
Irs Usd 2.40000 03/16/21-5y Cme	7.95	164.98	-	_
⊕ Irs Usd 2.25000 12/20/17-5y Cme	7.86	172.84	-	_
⊕ Irs Usd 2.40000 03/16/21-5y Cme	7.72	180.56	_	_
⊕ Fin Fut Eur-Bund 10yr Eux 03/06/20	7.12	187.68	_	_

Total Holdings 863



PIMCO Income A PONAX

Portfolio Manager(s)

Daniel Ivascyn since 03-2007 Alfred Murata since 03-2013 Joshua Anderson since 07-2018

Quantitative Screens

Performance: The fund has finished in the Multisector Bond category's top three quartiles in 9 of the 10 years it's been in existence.

Management: The fund's management has been in place for 13.77 years.

Style Consistency is not calculated for Fixed Income funds.

× *Net Expense:* The fund's expense ratio of 1.49 is 43.27% higher than the Multisector Bond category average.

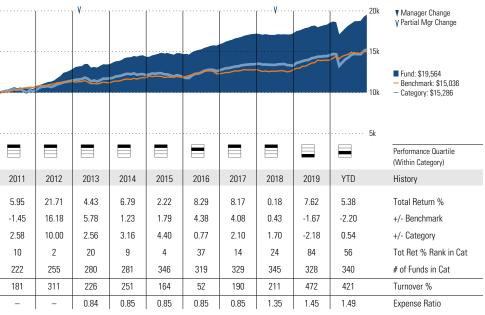
Morningstar Investment Management LLC Analysis

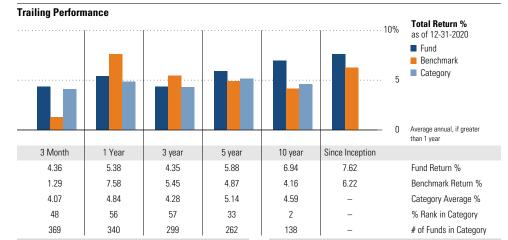
This fund fails the expense screen. However, that failure is partially due to a new fee calculation methodology that incorporates costs that are not an additional charge to shareholders. As a result, we do not regard the failure as significant.

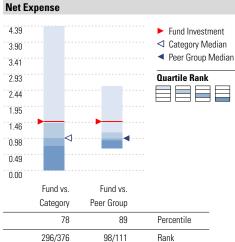
Morningstar Category Multisector Bond

Morningstar Index BBgBarc US Universal TR USD









3-Year Risk Metrics			
	Fund	Bmark	Cat
Alpha	-0.21	_	-2.35
Beta	0.86	_	1.30
R-Squared	26.50	_	36.27
Standard Deviation	5.78	3.45	7.84
Sharpe Ratio	0.50	1.13	0.45
Tracking Error	4.98	_	6.51
Information Ratio	-0.22	_	-0.17
Up Capture Ratio	83.31	_	104.77
Down Capture Ratio	90.32	_	157.93

Portfolio Metrics			
	Fund	Bmark	Cat
Avg Eff Duration	0.91	4.55	4.46
Avg Eff Maturity	2.59	7.69	7.31



PIMCO Income A PONAX

Style Analysis as of 12-31-2020
Style Breakdown
Fixed Income
Quality

G

G

Ltd Mod Ext
Duration

Credit Rating Breakdown	Fund	Bmark	Cat
AAA	56.00	67.64	22.70
AA	7.00	3.23	7.45
A	4.00	10.03	10.93
BBB	14.00	10.89	22.04
BB	6.00	3.19	19.28
В	7.00	3.64	11.34
Below B	6.00	1.38	3.07
Not Rated	0.00	0.00	3.19

Morningstar Index **Morningstar Category** Multisector Bond BBgBarc US Universal TR USD Asset Allocation as of 12-31-2020 Asset Class Cat% Net % US Stocks 0.71 1.28 Non-US Stocks 0.53 0.12 Bonds 88.14 101.85 Cash 5.60 -4.75 5.43 Other 1.10 50 100 Total 100.00 100.00

Sector Weighting as of 12-	31-2020										
	Fund	Bmark	Cat	Fund	v E	Benchmark	Cateo	jory Avera	ge		
Government	23.42	_	24.89								
Treasury	3.60	_	10.31								
Inflation – Protected	1.40	_	1.05								
Agency/Quasi Agency	0.20	_	0.80	[]							
Other Government Related	18.22	_	12.73								
Corporate	8.21	_	30.96								
Corporate Bond	5.27	-	26.05								
Bank Loan	1.23	-	2.85								
Convertible	1.70	_	1.67								
Preferred	0.01	_	0.39								
Securitized	28.56	_	32.95								
Agency MBS Pass-Through	13.50	_	10.59								
Agency MBS ARM	0.00	_	0.05								
Agency MBS CMO	0.60	_	5.10								
Non-Agency Residential MBS	2.86	_	3.02								
Commercial MBS	0.31	_	1.70								
Asset-Backed	11.28	_	12.48]				
Covered Bond	0.01	-	0.01	İ							
Municipal	0.06	_	0.95	[]							
Cash & Equivalents	26.87	_	9.02								
Other	10.76	-	0.78								
				0%	5	10	15	20	25	30	3

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
Irs Usd 3.00000 06/19/19-5y Cme	06-2024	13.62	13.62	_
Irs Jpy 0.45000 03/20/19-10y Lch	03-2029	13.31	26.93	_
⊕ Irs Jpy 0.45000 03/20/19-10y Lch	03-2029	12.91	39.84	_
⊕ Irs Usd 3.00000 06/19/19-5y Cme	06-2024	12.90	52.74	_
Irs Eur 0.00000 08/19/19-2y Lch	08-2021	12.27	65.02	_
Irs Eur 0.00000 08/19/19-2y Lch	08-2021	12.21	77.23	_
⊕ Offset: Unsettled Trades	_	11.19	88.41	_
€ 5 Year Treasury Note Future Mar 20	03-2020	9.59	98.00	_
→ Federal National Mortgage Association 3%	02-2050	7.98	105.98	_
Cirs Usd 4y Mat 3.85/2.00% M 7/2020 Dub	07-2022	7.50	113.48	_

Total Holdings 7373



T. Rowe Price Dividend Growth Advisor TADGX

Morningstar Category

Morningstar Index

Large Blend S&P 500 TR USD

Portfolio Manager(s)

Thomas Huber since 03-2000

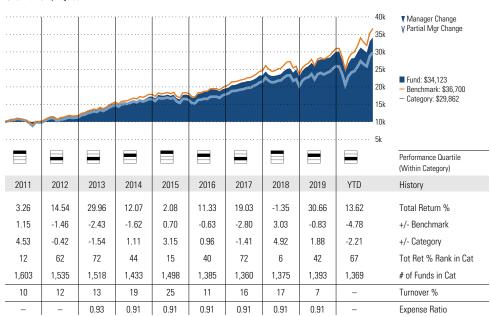
Quantitative Screens

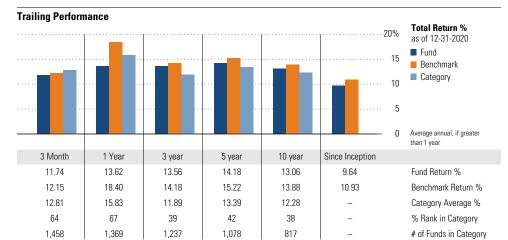
- Performance: The fund has finished in the Large Blend category's top three quartiles in 10 of the 10 years it's been
- Management: The fund's management has been in place for 20.77 years.
- Style: The fund has landed in its primary style box Large Blend — 100 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 0.91 is 8.33% higher than the Large Blend category average.

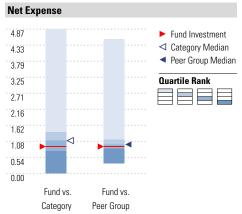
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

Growth of \$10,000







949/1525	117/337	Rank	
Peer group is a subset of	the category a	nd includes fund	ls with the
same management style	(active vs. pass	ive) and similar	share class
characteristics			

35

Percentile

3-Year KISK Wietrics			
	Fund	Bmark	Cat
Alpha	1.28	_	-1.82
Beta	0.85	_	0.98
R-Squared	96.08	_	95.80
Standard Deviation	16.30	18.79	18.73
Sharpe Ratio	0.77	0.72	0.61
Tracking Error	4.28	_	3.64
Information Ratio	-0.14	_	-1.14
Up Capture Ratio	86.45	_	92.86
Down Capture Ratio	80.93	-	99.18

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	20.26	18.71	17.87
Price/Book Ratio	2.88	2.74	2.65
Geom Avg Mkt Cap \$B	47.20	73.09	97.84
ROE	19.86	21.80	22.01



62

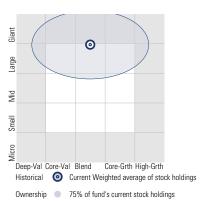
T. Rowe Price Dividend Growth Advisor TADGX

Morningstar Category Large Blend

Morningstar Index S&P 500 TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

Equity

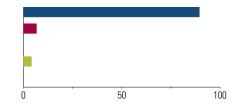
26	49	17	Large
2	6	0	MIG
0	0	0	Small

Value Blend Growth

Weight %

>50 25-50 10-25 0-10

Asset Allocation as of 12-31-2020



Total	100.00	100.00
Other	0.00	0.86
Cash	3.98	-1.34
Bonds	0.00	2.83
Non-US Stocks	6.56	2.90
US Stocks	89.46	94.75
Asset Class	Net %	Cat%

Sec	ctor Weighting as of 12-	31-2020			
		Fund	Bmark	Cat	Fund Benchmark Category Average
Դ	Cyclical	30.97	28.49	31.12	
A	Basic Materials	3.47	2.09	2.43	
A	Consumer Cyclical	7.87	9.60	9.79	
,	Financial Services	16.67	13.79	15.79	
ŵ	Real Estate	2.96	3.01	3.11	
W	Sensitive	35.90	44.28	43.06	
d	Communication Services	3.94	10.74	9.81	
•	Energy	2.38	2.65	3.44	
Ф	Industrials	13.27	8.71	10.29	
	Technology	16.31	22.18	19.52	
→	Defensive	33.13	27.25	25.81	
Ħ	Consumer Defensive	9.28	8.14	7.94	
٠	Healthcare	18.33	15.54	14.75	
	Utilities	5.52	3.57	3.12	
					0% 5 10 15 20 25 30 35 40 45

Top 15 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Microsoft Corp	5.22	5.22	42.37	Technology
	3.98	9.20	_	_
⊕ Apple Inc	3.30	12.50	81.85	Technology
⊕ Visa Inc Class A	3.03	15.53	17.06	Financial Services
⊕ JPMorgan Chase & Co	2.60	18.13	-6.26	Financial Services
⊕ Danaher Corp	2.35	20.48	45.20	Healthcare
⊕ UnitedHealth Group Inc	2.00	22.48	20.93	Healthcare
Thermo Fisher Scientific Inc	1.90	24.38	43.65	Healthcare
⊕ Becton, Dickinson and Co	1.88	26.26	-6.82	Healthcare
⊕ Accenture PLC Class A	1.62	27.87	25.61	Technology
⊕ Pfizer Inc	1.60	29.48	1.12	Healthcare
→ PepsiCo Inc	1.55	31.03	11.45	Consumer Defensive
⊕ Dollar General Corp	1.53	32.56	35.72	Consumer Defensive
⊕ Roper Technologies Inc	1.53	34.08	22.28	Industrials
Ð NextEra Energy Inc	1.52	35.60	29.75	Utilities

Total Holdings 107



T. Rowe Price Global Real Estate Adv PAGEX

Morningstar Category Global Real Estate

Morningstar Index S&P Global REIT TR USD

Portfolio Manager(s)

Nina Jones since 04-2015

Quantitative Screens

Performance: The fund has finished in the Global Real Estate category's top three quartiles in 8 of the 10 years it's been in existence.

Management: The fund's management has been in place for 5.76 years.

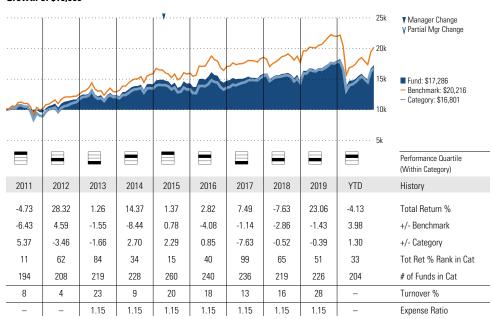
Style: The fund has landed in its primary style box — Mid-Cap Blend — 100 % of the time over the past three years.

Net Expense: The fund's expense ratio of 1.15 is 4.96% lower than the Global Real Estate category average.

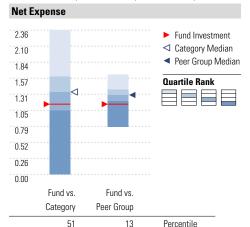
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

Growth of \$10,000







106/206	7/55	Rank	
Peer group is a subset of the	e category ar	nd includes fun	ds with the
same management style (ac	tive vs. pass	ive) and simila	r share class
characteristics			

3-Year KISK Wietrics			
	Fund	Bmark	Cat
Alpha	0.13	_	0.86
Beta	0.88	_	0.90
R-Squared	97.05	_	94.46
Standard Deviation	17.78	19.82	18.34
Sharpe Ratio	0.17	0.17	0.21
Tracking Error	3.83	-	4.74
Information Ratio	0.00	-	0.15
Up Capture Ratio	85.25	-	89.77
Down Capture Ratio	83.71	-	85.58

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	18.93	19.35	17.02
Price/Book Ratio	1.47	1.75	1.45
Geom Avg Mkt Cap \$B	9.61	7.09	9.17
ROE	9.33	9.99	9.45



T. Rowe Price Global Real Estate Adv PAGEX

Morningstar Category Global Real Estate

Morningstar Index S&P Global REIT TR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

Equity

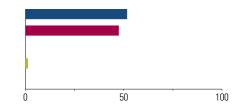
14	16	2	Large
13	36	9	MIG
4	4	2	Small

Value Blend Growth

Weight %

>50 25-50 10-25 0-10





Asset Class	Net %	Cat%
US Stocks	51.58	42.87
Non-US Stocks	47.32	54.13
Bonds	0.00	0.13
Cash	1.09	1.44
Other	0.00	1.43
Total	100.00	100.00

		Fund	Bmark	Cat	Fund	 Benchmark 	Category Average
Ն	Cyclical	98.97	100.00	99.21			
â.	Basic Materials	0.00	0.00	0.00	Í		
A	Consumer Cyclical	1.87	0.00	0.57	O I		
<u>,</u>	Financial Services	0.00	0.22	0.22	ď		
ŧ	Real Estate	97.10	99.78	98.42			
NF	Sensitive	1.03	0.00	0.68	0 : :		
	Communication Services	0.00	0.00	0.04	ďi		
•	Energy	0.00	0.00	0.05	ď		
þ	Industrials	1.03	0.00	0.21	Ď		
1	Technology	0.00	0.00	0.38	Ď		
+	Defensive	0.00	0.00	0.11	[
7	Consumer Defensive	0.00	0.00	0.00	Í		
1	Healthcare	0.00	0.00	0.01	Í		
2	Utilities	0.00	0.00	0.10	Í		

Top 15 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
→ Prologis Inc	6.42	6.42	14.40	Real Estate
⊕ AvalonBay Communities Inc	3.81	10.23	-20.46	Real Estate
⊖ Sun Hung Kai Properties Ltd	3.26	13.49	-11.94	Real Estate
⊕ Equity Residential	3.14	16.63	-23.76	Real Estate
① Deutsche Wohnen SE	2.88	19.51	22.43	Real Estate
	2.69	22.20	12.19	Real Estate
 American Campus Communities Inc 	2.48	24.68	-5.06	Real Estate
Alexandria Real Estate Equities Inc	2.38	27.07	12.92	Real Estate
⊖ Essex Property Trust Inc	2.36	29.43	-18.32	Real Estate
	2.27	31.70	-17.57	Real Estate
① Douglas Emmett Inc	2.25	33.94	-30.98	Real Estate
	2.24	36.19	-8.76	Real Estate
① Derwent London PLC	2.21	38.40	-20.96	Real Estate
○ Kojamo Oyj	2.20	40.60	12.59	Real Estate
○ Nippon Accommodations Fund Inc	1.95	42.55	-12.51	Real Estate

Total Holdings 66



Templeton Global Bond A TPINX

Morningstar Category Nontraditional Bond Morningstar Index BBgBarc US Govt/Credit 5-10 Yr TR USD

Portfolio Manager(s)

Michael Hasenstab since 12-2001 Calvin Ho since 12-2018

Quantitative Screens

× Performance: The fund has finished in the Nontraditional Bond category's top three quartiles in 6 of the 10 years it's been in existence.

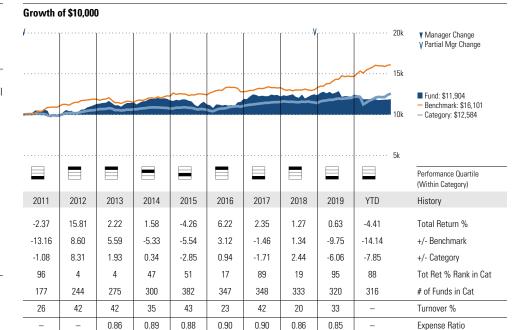
Management: The fund's management has been in place for 19.01 years.

Style Consistency is not calculated for Fixed Income funds.

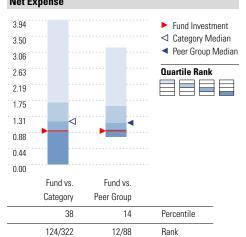
Net Expense: The fund's expense ratio of 0.92 is 26.98% lower than the Nontraditional Bond category average.

Morningstar Investment Management LLC Analysis

We are placing this fund on watch due to concerns about its fit for retirement plans and performance. In spite of its global-bond name, this fund's distinctive strategy is such that it has few comparable peers and does not fit particularly well in any Morningstar category. It had been categorized as a world bond fund and in August 2019 was recategorized to the nontraditional bond Morningstar Category. When the change occurred, we retained the fund under fiduciary coverage as we continued to review its role in retirement lineups and its performance characteristics. The fund has continued to provide inconsistent exposure to world bonds and its returns relative to both the world bond and nontraditional bond categories have been uneven, with low-ranking trailing returns.







3-Year Risk Metrics			
	Fund	Bmark	Cat
Alpha	2.36	_	0.02
Beta	-0.47	_	0.49
R-Squared	9.93	_	14.48
Standard Deviation	6.15	4.11	6.58
Sharpe Ratio	-0.36	1.21	0.30
Tracking Error	8.40	_	6.75
Information Ratio	-0.89	_	-0.57
Up Capture Ratio	-21.44	_	52.32
Down Capture Ratio	-39.25	_	66.86

Portfolio Metrics			
	Fund	Bmark	Cat
Avg Eff Duration	-1.01	6.37	0.62
Avg Eff Maturity	1.54	7.30	7.41





0% 5 10 15 20 25 30 35 40 45 50 55 60 65 70 75 8085

Templeton Global Bond A TPINX

Style Analysis as of 12-31-2020 Style Breakdown Fixed Income Quality High Μid LOW Mod Ext Duration

Credit Rating Breakdown	Fund	Bmark	Cat
AAA	31.30	57.60	25.27
AA	5.38	6.60	8.23
A	23.10	17.44	16.97
BBB	25.38	18.36	16.53
BB	12.73	0.00	14.37
В	2.15	0.00	9.11
Below B	2.41	0.00	5.08
Not Rated	-2.44	0.00	4.43

Morningstar Index BBgBarc US Govt/Credit 5-10 Yr TR USD Asset Allocation as of 12-31-2020 Asset Class Net % Cat% US Stocks -3.37 0.07 Non-US Stocks 0.00 0.15 Bonds 85.80 88.21 Cash 17.57 12.67 Other 0.00 -1.08 -50 50 100 Total 100.00 100.00

Morningstar Category

Nontraditional Bond

Sector Weighting as of 12-3	31-2020					
J J	Fund	Bmark	Cat	Fund	▼ Benchmark	
Government	82.53	60.53	22.40			
Treasury	80.86	56.08	15.71			
Inflation – Protected	0.13	0.00	2.19	i []		
Agency/Quasi Agency	0.96	3.47	0.65	0		
Other Government Related	0.58	0.98	3.85	1 [
Corporate	0.06	38.38	16.35			
Corporate Bond	0.04	38.28	14.40	Ĺ		
Bank Loan	0.00	0.00	0.84	Ö i		
Convertible	0.02	0.00	0.83	i)		
Preferred	0.00	0.10	0.28	Ò		
Securitized	0.20	0.32	33.86	Ţ		
Agency MBS Pass-Through	0.00	0.15	11.11	Į.		
Agency MBS ARM	0.00	0.00	0.02	İ		
Agency MBS CMO	0.00	0.00	5.01	<u>i</u> (
Non-Agency Residential MBS	0.20	0.00	3.89	i 🛭		
Commercial MBS	0.00	0.00	2.40	[[
Asset-Backed	0.00	0.17	11.40	<u> </u>		
Covered Bond	0.00	0.00	0.03			
Municipal	0.00	0.23	0.47	<u> </u>		
Cash & Equivalents	17.21	0.53	18.15			
Other	0.00	0.00	8.56			

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
Mexico (United Mexican States) 8%	06-2020	9.31	9.31	_
United States Treasury Notes 1.75%	12-2024	9.00	18.31	_
	_	7.47	25.78	_
United States Treasury Notes 1.5%	09-2021	6.45	32.23	_
Mexico (United Mexican States) 6.5%	06-2021	5.72	37.95	_
⊕ Otc Securitized Margin Cash -	02-2049	5.16	43.11	_
Brazil (Federative Republic) 10%	01-2021	3.39	46.49	_
Brazil (Federative Republic) 10%	01-2023	3.30	49.79	_
India (Republic of) 8.83%	11-2023	2.57	52.36	_
Secretaria Tesouro Nacional 0%	07-2020	2.13	54.49	_

Total Holdings 262



Vanguard International Value Inv VTRIX

Growth of \$10,000

72

369

39

16

369

53

43

353

52

0.43

53

350

37

0.44

79

396

36

0.46

30

364

30

0.43

Morningstar Category Foreign Large Value

Morningstar Index MSCI EAFE NR USD

Portfolio Manager(s)

Michael Bennett since 05-2010 Michael Fry since 05-2010 Bryan Cheng since 08-2012 Steven Morrow since 08-2012 Arjun Kumar since 10-2020 Shirley Woo since 10-2020

Quantitative Screens

- Performance: The fund has finished in the Foreign Large Value category's top three quartiles in 9 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 10.6 years.
- × Style: The fund has landed in its primary style box Large Value — 54.55 % of the time over the past three
- Net Expense: The fund's expense ratio of 0.38 is 64.49% lower than the Foreign Large Value category average.

Morningstar Investment Management LLC Analysis

This foreign large value fund fails our style consistency screen owing to its occasional drift into the blend portion of the style box. However, the movement has been minor and the fund still pursues a value-oriented strategy.

▼ Manager Change V Partial Mgr Change Fund: \$16.410 Benchmark: \$17,096 Category: \$14,177 Performance Quartile (Within Category) 2011 2012 2013 2014 2015 2016 2017 2018 2019 YTD History -14.58 20.18 22.15 -6.69 -6.44 4 46 27.96 -14.52 20.39 8 99 Total Return % 2.86 -1.62 1.17 -2.44 -0.63 -1.79 -5.63 3.46 2.93 -0.73 +/- Benchmark 2.59 3.97 -3.34 -1.81 1.34 -0.371.12 5.88 0.92 8.11 +/- Category

8

357

34

0.40

34

355

28

0.38

21

364

38

0.37

5

353

72

0.35

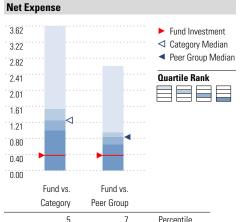
Tot Ret % Rank in Cat

of Funds in Cat

Turnover %

Expense Ratio



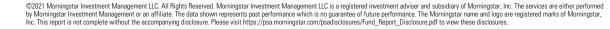


18/262 Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

Rank

3-Year KISK Wellics			
	Fund	Bmark	Cat
Alpha	-0.50	_	-4.02
Beta	1.09	_	1.08
R-Squared	96.48	-	94.07
Standard Deviation	20.05	18.14	20.20
Sharpe Ratio	0.21	0.24	0.04
Tracking Error	4.07	_	5.39
Information Ratio	-0.09	_	-0.82
Up Capture Ratio	103.97	_	98.67
Down Capture Ratio	106.16	-	115.94

Portfolio Metrics			
	Fund	Bmark	Cat
Price/Earnings Ratio	14.58	16.19	14.35
Price/Book Ratio	1.35	1.58	1.42
Geom Avg Mkt Cap \$B	33.22	35.93	39.24
ROE	15.10	15.50	14.08



19/368



Vanguard International Value Inv VTRIX

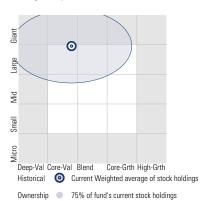
Morningstar Category Foreign Large Value

Morningstar Index

MSCI EAFE NR USD

Style Analysis as of 12-31-2020

Morningstar Style Box™



Style Breakdown

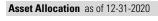
Equity

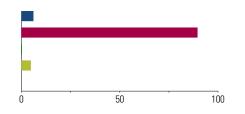
42	31	16	Falge
8	1	1	MIN
0	0	0	ollidii

Value Blend Growth

Weight %

>50 25-50 10-25 0-10





Total	100.00	100.00
Other	0.00	0.08
Cash	4.61	2.27
Bonds	0.01	0.22
Non-US Stocks	89.46	95.05
US Stocks	5.92	2.38
Asset Class	Net %	Cat%

		Fund	Bmark	Cat	Fund	d '	Benc	hmark	Cateo	gory Ave	erage	_	
<u></u>	Cyclical	33.27	35.80	42.58									
ů.	Basic Materials	3.72	6.63	8.33		• '							
A	Consumer Cyclical	6.61	9.50	9.37			0						
,	Financial Services	22.17	16.40	22.84									
fi	Real Estate	0.77	3.27	2.04		1							
₩.	Sensitive	44.88	32.78	36.49									
	Communication Services	11.29	6.50	8.23									
ð	Energy	6.93	4.22	7.95		•							
Ф	Industrials	10.82	14.15	13.93									
	Technology	15.84	7.91	6.38			1						
→	Defensive	21.85	31.41	20.92				_					
=	Consumer Defensive	5.52	12.64	7.34				1					
+	Healthcare	13.68	14.70	10.26									
•	Utilities	2.65	4.07	3.32		1							

World Regions % Equity 12-31-2020



Greater Asia	Fund % 37.88	Cat % 32.90	
Japan	16.48	18.44	
Australasia	0.50	3.06	
Asia-4 Tigers Asia-ex 4 Tigers	12.37 8.53	7.63 3.77	
Not Classified	0.00	0.00	

Americas	Fund % 7.63	Cat % 6.66	Greater Europe	Fund % 54.50	Cat % 60.45	Market Maturity	Fund %
North America	6.32	5.99	United Kingdom	16.11	19.56	Developed Markets	89.21
Central/Latin	1.31	0.67	W euro-ex UK Emrana Europe	37.45 0.41	40.00 0.52	Emerging Markets Not Available	10.79 0.00
			Africa	0.53	0.37		

Top 10 Holdings as of 12-31-2020				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
Vanguard Market Liquidity Inv	4.52	4.52	_	_
⊕ Sanofi SA	2.46	6.98	-8.67	Healthcare
○ Novartis AG	2.27	9.26	-5.77	Healthcare
	2.14	11.40	_	Technology
	1.86	13.26	-38.64	Energy
⊕ Tesco PLC	1.69	14.95	-5.53	Consumer Defensive
⊕ Hitachi Ltd	1.55	16.50	-9.97	Industrials
⊕ Fresenius Medical Care AG & Co. KGaA	1.47	17.97	5.22	Healthcare
○ Vodafone Group PLC	1.41	19.38	-12.07	Communication Svc
⊕ DBS Group Holdings Ltd	1.40	20.79	_	Financial Services

Total Holdings 153

