

# American Funds 2010 Trgt Date Retire R4 R DATX

**Morningstar Category**  
Target-Date 2000-2010

**Morningstar Index**  
Morningstar Lifetime Mod 2010 TR USD

## Portfolio Manager(s)

Bradley Vogt since 01-2012  
Wesley Phoa since 01-2012  
Jody Jonsson since 01-2015  
Michelle Black since 01-2020  
David Hoag since 01-2020  
Samir Mathur since 01-2020  
Shannon Ward since 01-2021

## Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2000-2010 category's top three quartiles in 9 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 9.01 years.

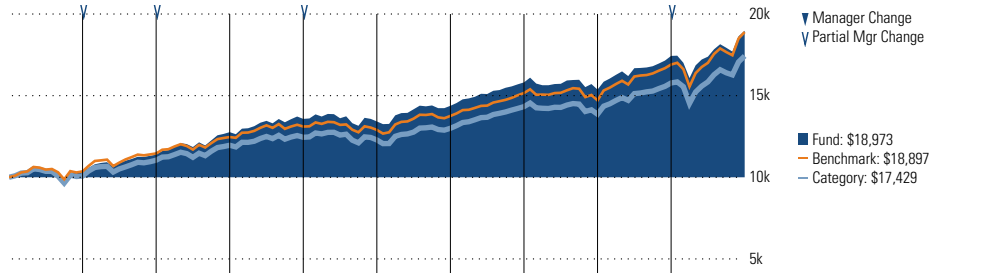
✔ **Style:** The fund has landed in its primary style box — Large Blend — 72.73 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.65 is 10.17% higher than the Target-Date 2000-2010 category average.

## Morningstar Investment Management LLC Analysis

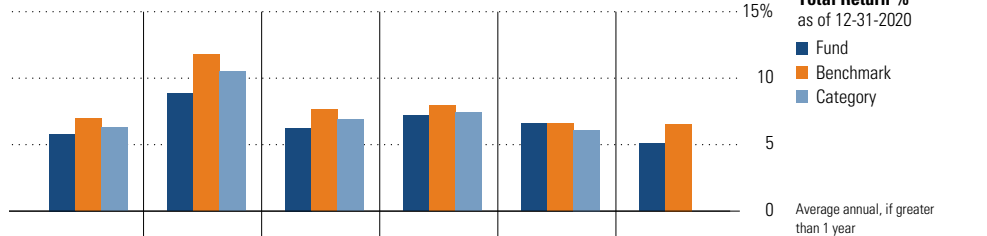
This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

## Growth of \$10,000



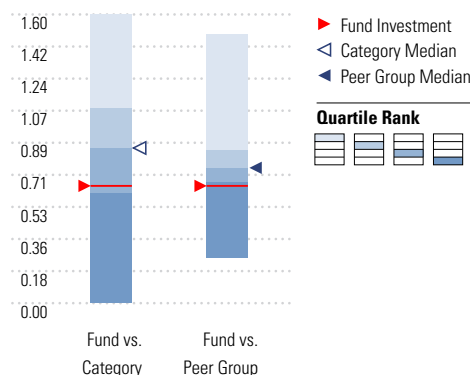
2011	2012	2013	2014	2015	2016	2017	2018	2019	YTD	History
3.36	10.17	12.09	6.37	-1.15	7.13	9.98	-2.80	13.42	8.83	Total Return %
-0.25	-0.44	3.33	1.21	0.43	0.49	-0.21	0.17	-1.51	-2.95	+/- Benchmark
2.45	0.56	3.79	2.27	0.03	1.27	-0.17	0.45	-0.44	-1.65	+/- Category
9	41	4	2	46	13	62	26	62	94	Tot Ret % Rank in Cat
181	169	177	123	140	134	131	140	143	119	# of Funds in Cat
19	10	18	17	19	14	5	8	5	-	Turnover %
-	-	-	-	-	-	-	-	-	-	Expense Ratio

## Trailing Performance



3 Month	1 Year	3 year	5 year	10 year	Since Inception	
5.80	8.83	6.26	7.17	6.61	5.08	Fund Return %
6.95	11.78	7.62	7.93	6.57	6.55	Benchmark Return %
6.28	10.48	6.89	7.40	6.11	-	Category Average %
56	94	86	65	28	-	% Rank in Category
121	119	88	75	52	-	# of Funds in Category

## Net Expense



Fund vs. Category	Fund vs. Peer Group	Percentile
66	19	
80/121	6/33	Rank

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.60	-	-0.47
Beta	0.90	-	0.94
R-Squared	97.84	-	97.51
Standard Deviation	7.33	8.02	7.66
Sharpe Ratio	0.66	0.77	0.69
Tracking Error	1.32	-	1.60
Information Ratio	-1.03	-	-0.59
Up Capture Ratio	88.27	-	91.44
Down Capture Ratio	94.41	-	95.17

## Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	18.46	17.89	18.08
Price/Book Ratio	2.70	2.19	2.26
Avg Eff Duration	4.65	6.91	4.97

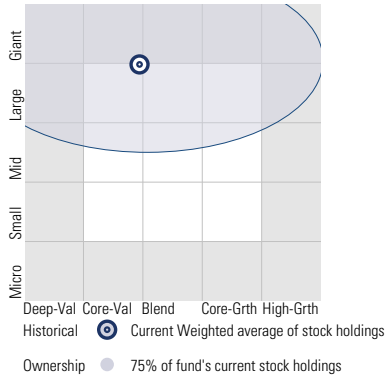
# American Funds 2010 Trgt Date Retire R4 RDATA

**Morningstar Category**  
Target-Date 2000-2010

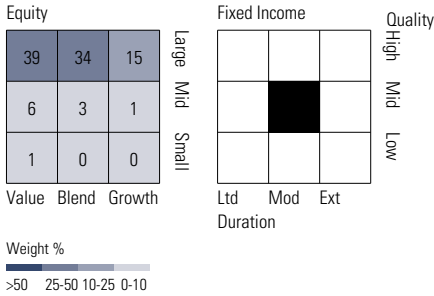
**Morningstar Index**  
Morningstar Lifetime Mod 2010 TR USD

## Style Analysis as of 12-31-2020

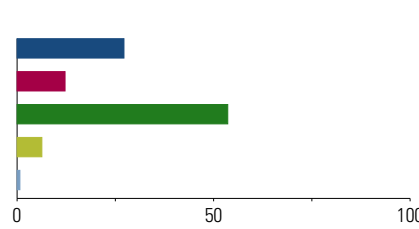
Morningstar Style Box™



## Style Breakdown

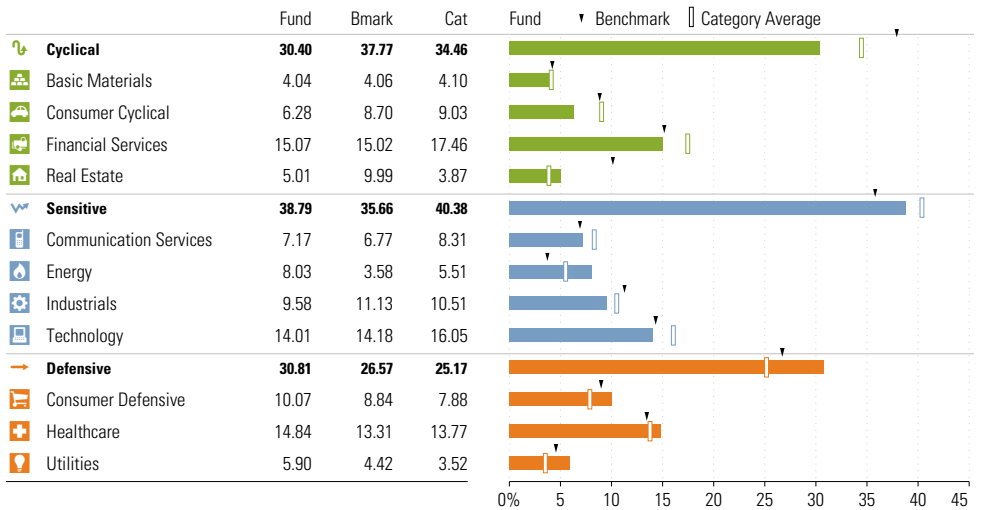


## Asset Allocation as of 12-31-2020



Asset Class	Net %	Cat%
US Stocks	27.19	22.19
Non-US Stocks	12.20	12.70
Bonds	53.60	55.09
Cash	6.30	8.01
Other	0.71	2.01
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Sector Weighting as of 12-31-2020



## Top 10 Holdings as of 12-31-2020

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ American Funds Interm Bd Fd of Amer R6	—	14.15	14.15	—	—
⊕ American Funds Capital Income Bldr R6	—	12.22	26.38	—	—
⊕ American Funds Income Fund of Amer R6	—	12.20	38.57	—	—
⊖ American Funds Bond Fund of Amer R6	—	8.07	46.65	—	—
⊖ American Funds Inflation Linked Bd R6	—	6.75	53.40	—	—
⊖ American Funds Mortgage R6	—	6.02	59.42	—	—
⊖ American Funds ST Bd Fd of Amer R6	—	5.23	64.65	—	—
⊕ American Funds American Mutual R6	—	4.97	69.62	—	—
⊕ American Funds American High-Inc R6	—	4.78	74.40	—	—
⊖ American Funds Capital World Bond R6	—	4.70	79.10	—	—

## Total Holdings 17

⊕ Increase ⊖ Decrease ✨ New to Portfolio

# American Funds 2015 Trgt Date Retire R4 RDBTX

**Morningstar Category**  
Target-Date 2015

**Morningstar Index**  
Morningstar Lifetime Mod 2015 TR USD

## Portfolio Manager(s)

Bradley Vogt since 01-2012  
Wesley Phoa since 01-2012  
Jody Jonsson since 01-2015  
Michelle Black since 01-2020  
David Hoag since 01-2020  
Samir Mathur since 01-2020  
Shannon Ward since 01-2021

## Quantitative Screens

**Performance:** The fund has finished in the Target-Date 2015 category's top three quartiles in 9 of the 10 years it's been in existence.

**Management:** The fund's management has been in place for 9.01 years.

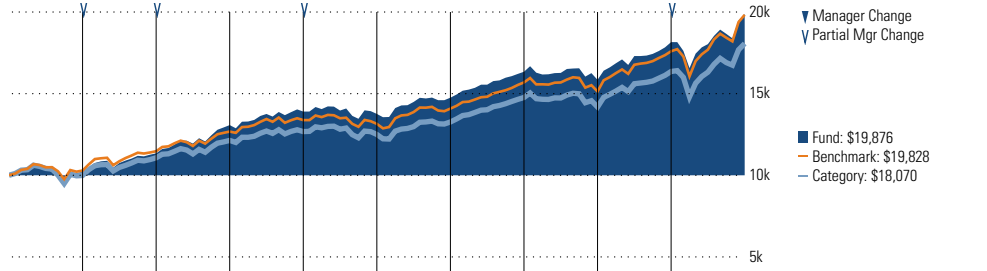
**Style:** The fund has landed in its primary style box — Large Blend — 72.73 % of the time over the past three years.

**Net Expense:** The fund's expense ratio of 0.65 is 3.17% higher than the Target-Date 2015 category average.

## Morningstar Investment Management LLC Analysis

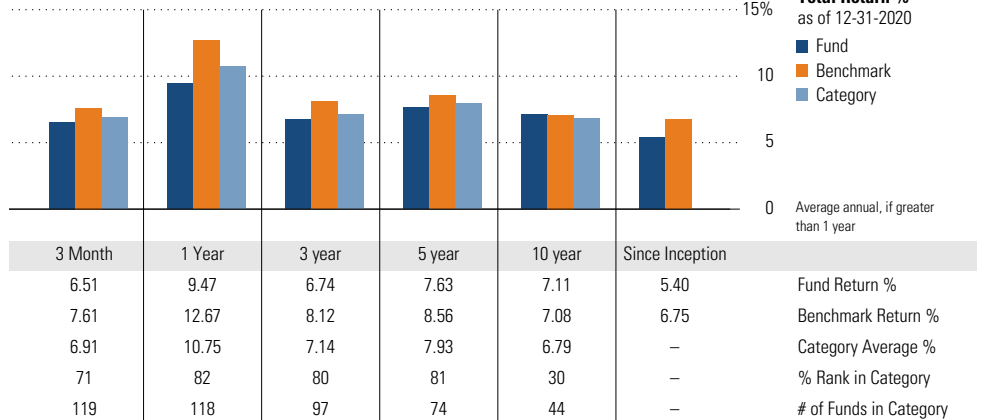
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## Growth of \$10,000

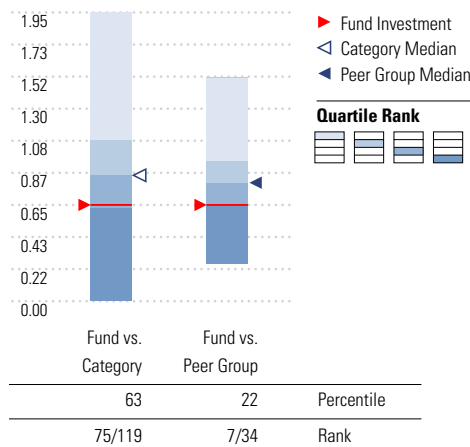


2011	2012	2013	2014	2015	2016	2017	2018	2019	YTD	History
1.97	11.23	15.28	6.34	-1.04	7.23	10.77	-3.04	14.58	9.47	Total Return %
-0.93	-0.26	4.78	0.79	0.69	0.13	-0.62	0.50	-1.71	-3.20	+/- Benchmark
2.24	0.58	5.63	1.86	0.30	1.11	-0.52	0.82	-0.87	-1.28	+/- Category
15	37	2	7	36	16	64	24	74	82	Tot Ret % Rank in Cat
151	146	168	111	133	132	127	138	131	118	# of Funds in Cat
7	8	7	6	15	8	4	7	6	-	Turnover %
-	-	-	-	-	-	-	-	-	-	Expense Ratio

## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.61	-	-0.99
Beta	0.91	-	0.99
R-Squared	97.53	-	97.35
Standard Deviation	8.13	8.82	8.84
Sharpe Ratio	0.65	0.76	0.63
Tracking Error	1.50	-	1.60
Information Ratio	-0.91	-	-0.71
Up Capture Ratio	89.10	-	94.31
Down Capture Ratio	94.88	-	102.65

## Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	18.64	17.82	18.03
Price/Book Ratio	2.70	2.17	2.27
Avg Eff Duration	5.06	8.22	5.17

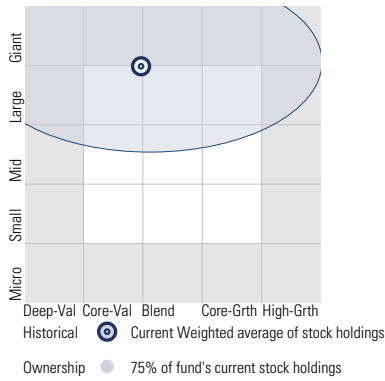
# American Funds 2015 Trgt Date Retire R4 RDBTX

**Morningstar Category**  
Target-Date 2015

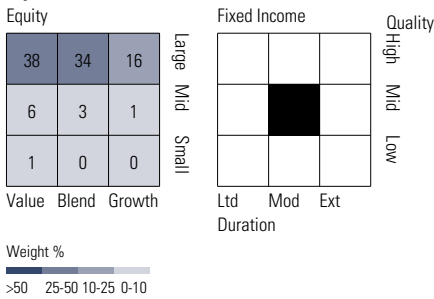
**Morningstar Index**  
Morningstar Lifetime Mod 2015 TR USD

## Style Analysis as of 12-31-2020

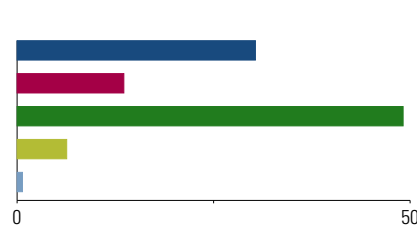
Morningstar Style Box™



## Style Breakdown



## Asset Allocation as of 12-31-2020



Asset Class	Net %	Cat%
US Stocks	30.32	25.55
Non-US Stocks	13.58	14.57
Bonds	49.11	50.74
Cash	6.31	5.64
Other	0.68	3.49
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Sector Weighting as of 12-31-2020

	Fund	Bmark	Cat	Fund	Benchmark	Category Average
<b>Cyclical</b>	<b>30.15</b>	<b>37.79</b>	<b>34.94</b>			
Basic Materials	4.06	4.13	4.12			
Consumer Cyclical	6.36	8.76	9.35			
Financial Services	15.05	15.13	17.05			
Real Estate	4.68	9.77	4.42			
<b>Sensitive</b>	<b>39.41</b>	<b>35.70</b>	<b>40.27</b>			
Communication Services	7.32	6.80	8.36			
Energy	8.07	3.60	5.16			
Industrials	9.79	11.20	10.57			
Technology	14.23	14.10	16.18			
<b>Defensive</b>	<b>30.42</b>	<b>26.51</b>	<b>24.79</b>			
Consumer Defensive	9.92	8.84	7.77			
Healthcare	14.87	13.24	13.44			
Utilities	5.63	4.43	3.58			

## Top 10 Holdings as of 12-31-2020

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Income Fund of Amer R6	—	12.04	12.04	—	—
⊕ American Funds Capital Income Bldr R6	—	12.04	24.08	—	—
⊖ American Funds Interm Bd Fd of Amer R6	—	9.24	33.32	—	—
⊖ American Funds Bond Fund of Amer R6	—	7.99	41.31	—	—
⊖ American Funds Inflation Linked Bd R6	—	6.87	48.17	—	—
⊖ American Funds Mortgage R6	—	5.98	54.15	—	—
⊕ American Funds American Mutual R6	—	5.97	60.12	—	—
⊕ American Funds American High-Inc R6	—	5.04	65.16	—	—
⊕ American Funds Invmt Co of Amer R6	—	4.98	70.14	—	—
⊕ American Funds Washington Mutual R6	—	4.95	75.10	—	—

## Total Holdings 19

⊕ Increase ⊖ Decrease ✨ New to Portfolio

# American Funds 2020 Trgt Date Retire R4 RDCTX

**Morningstar Category**  
Target-Date 2020

**Morningstar Index**  
Morningstar Lifetime Mod 2020 TR USD

## Portfolio Manager(s)

Bradley Vogt since 01-2012  
Wesley Phoa since 01-2012  
Jody Jonsson since 01-2015  
David Hoag since 01-2020  
Michelle Black since 01-2020  
Samir Mathur since 01-2020  
Shannon Ward since 01-2021

## Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2020 category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 9.01 years.

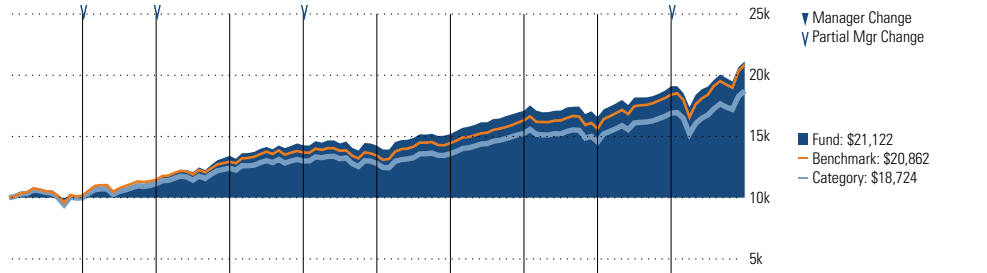
✔ **Style:** The fund has landed in its primary style box — Large Blend — 90.91 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.66 is 2.94% lower than the Target-Date 2020 category average.

## Morningstar Investment Management LLC Analysis

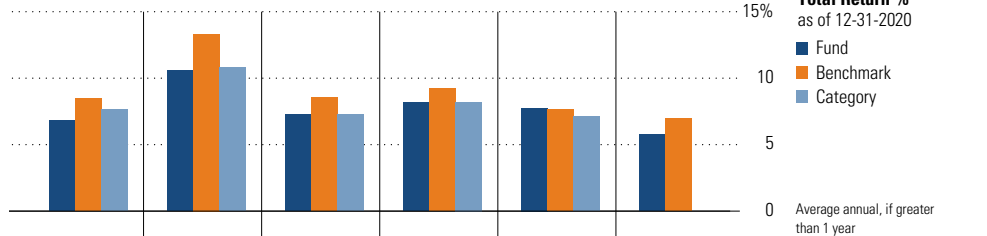
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## Growth of \$10,000



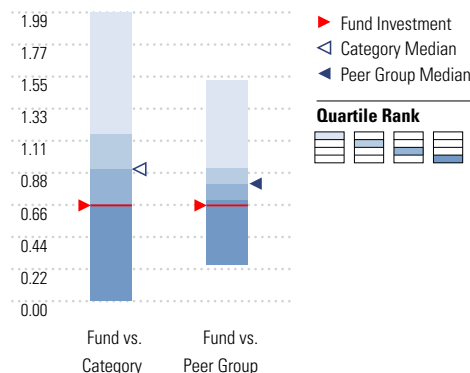
2011	2012	2013	2014	2015	2016	2017	2018	2019	YTD	History
0.77	12.65	18.28	6.35	-0.20	6.66	12.50	-3.08	15.28	10.55	Total Return %
-0.98	0.12	5.30	0.48	1.68	-1.00	-0.29	1.08	-2.45	-2.77	+/- Benchmark
0.99	0.97	6.71	1.63	1.37	0.43	0.04	1.41	-0.86	-0.24	+/- Category
29	31	1	8	9	37	58	7	73	67	Tot Ret % Rank in Cat
216	219	234	219	248	236	247	254	237	178	# of Funds in Cat
7	4	3	4	8	5	1	2	2	13	Turnover %
-	-	-	-	-	-	-	-	-	-	Expense Ratio

## Trailing Performance



3 Month	1 Year	3 year	5 year	10 year	Since Inception	
6.84	10.55	7.29	8.19	7.76	5.74	Fund Return %
8.46	13.32	8.54	9.20	7.63	6.95	Benchmark Return %
7.66	10.79	7.25	8.21	7.09	-	Category Average %
71	67	64	61	26	-	% Rank in Category
186	178	157	118	72	-	# of Funds in Category

## Net Expense



Fund vs. Category	Fund vs. Peer Group	Percentile Rank
56	13	105/186
		6/49

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.12	-	-0.89
Beta	0.87	-	0.93
R-Squared	97.60	-	96.20
Standard Deviation	8.63	9.82	9.28
Sharpe Ratio	0.68	0.73	0.61
Tracking Error	1.86	-	2.11
Information Ratio	-0.67	-	-0.73
Up Capture Ratio	89.00	-	89.97
Down Capture Ratio	92.15	-	97.43

## Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	18.75	17.75	17.87
Price/Book Ratio	2.70	2.15	2.22
Avg Eff Duration	5.07	9.28	5.23

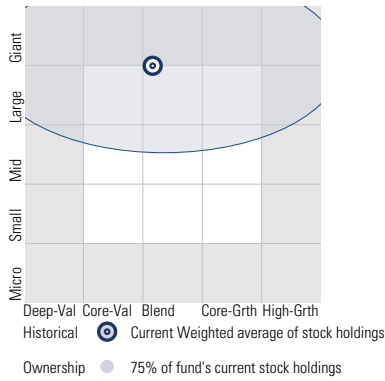
# American Funds 2020 Trgt Date Retire R4 RDCTX

**Morningstar Category**  
Target-Date 2020

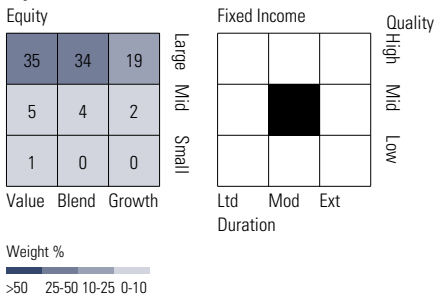
**Morningstar Index**  
Morningstar Lifetime Mod 2020 TR USD

## Style Analysis as of 12-31-2020

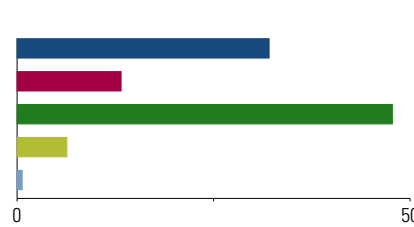
Morningstar Style Box™



## Style Breakdown

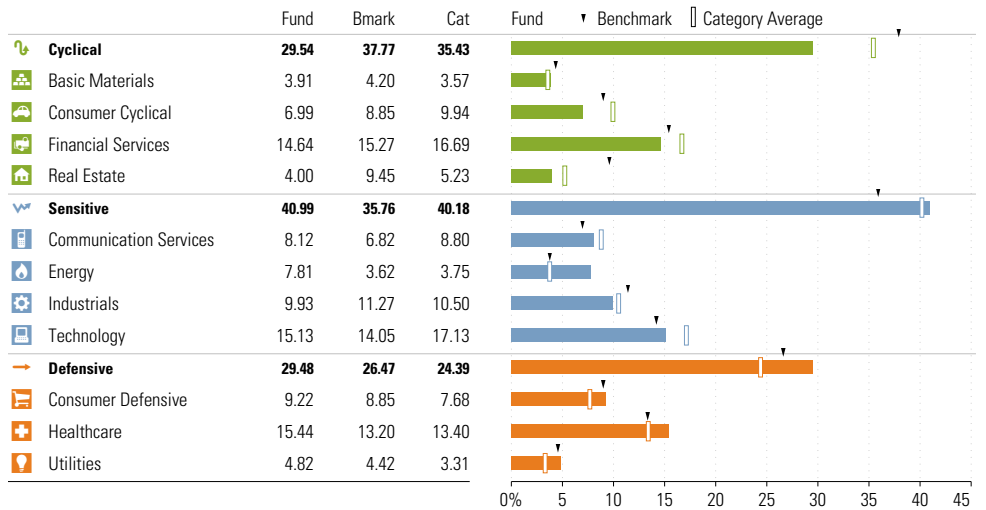


## Asset Allocation as of 12-31-2020



Asset Class	Net %	Cat%
US Stocks	32.06	28.56
Non-US Stocks	13.23	13.10
Bonds	47.74	47.35
Cash	6.33	4.39
Other	0.64	6.60
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Sector Weighting as of 12-31-2020



## Top 10 Holdings as of 12-31-2020

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Income Fund of Amer R6	—	9.18	9.18	—	—
⊕ American Funds Capital Income Bldr R6	—	9.18	18.37	—	—
⊖ American Funds Interm Bd Fd of Amer R6	—	8.98	27.35	—	—
⊖ American Funds Bond Fund of Amer R6	—	7.98	35.34	—	—
⊖ American Funds Inflation Linked Bd R6	—	6.86	42.20	—	—
⊕ American Funds American Mutual R6	—	6.02	48.22	—	—
⊖ American Funds Mortgage R6	—	5.98	54.20	—	—
⊕ American Funds American High-Inc R6	—	5.03	59.23	—	—
⊕ American Funds Invmt Co of Amer R6	—	5.02	64.25	—	—
⊕ American Funds Washington Mutual R6	—	5.01	69.27	—	—

## Total Holdings 21

⊕ Increase ⊖ Decrease ✨ New to Portfolio

# American Funds 2025 Trgt Date Retire R4 RDDTX

**Morningstar Category**  
Target-Date 2025

**Morningstar Index**  
Morningstar Lifetime Mod 2025 TR USD

## Portfolio Manager(s)

Wesley Phoa since 01-2012  
Bradley Vogt since 01-2012  
Jody Jonsson since 01-2015  
David Hoag since 01-2020  
Michelle Black since 01-2020  
Samir Mathur since 01-2020  
Shannon Ward since 01-2021

## Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2025 category's top three quartiles in 9 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 9.01 years.

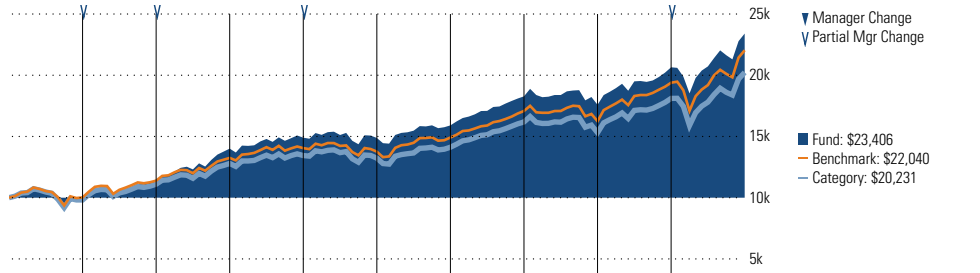
✔ **Style:** The fund has landed in its primary style box — Large Blend — 90.91 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.68 is 2.86% lower than the Target-Date 2025 category average.

## Morningstar Investment Management LLC Analysis

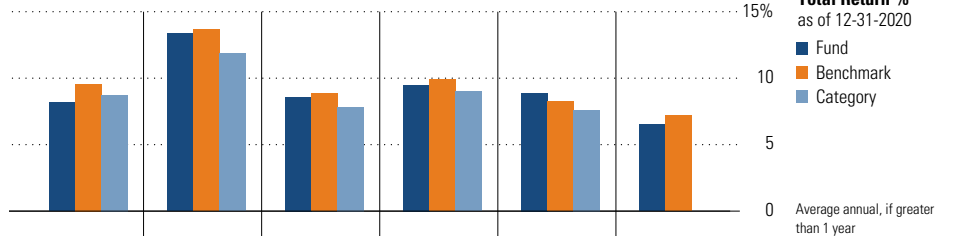
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## Growth of \$10,000



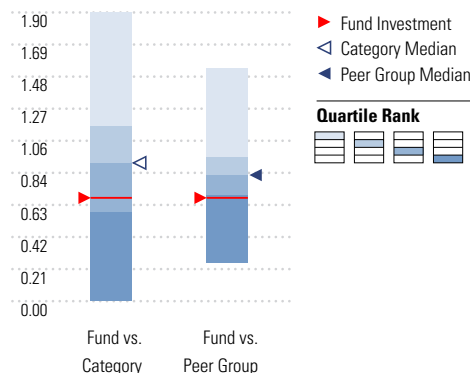
Year	2011	2012	2013	2014	2015	2016	2017	2018	2019	YTD	History
Total Return %	-1.30	15.15	23.25	6.38	-0.16	6.91	14.90	-3.77	17.41	13.35	
+/- Benchmark	-1.54	1.48	6.97	0.34	1.90	-1.48	0.36	1.13	-1.95	-0.32	
+/- Category	0.76	2.12	7.95	1.31	1.43	0.18	0.23	1.57	-0.84	1.51	
Tot Ret % Rank in Cat	33	11	3	19	5	49	55	8	78	35	
# of Funds in Cat	155	164	193	179	207	204	215	229	237	214	
Turnover %	3	3	2	3	9	5	0	-	-	12	
Expense Ratio	-	-	-	-	-	-	-	-	-	-	

## Trailing Performance



Period	3 Month	1 Year	3 year	5 year	10 year	Since Inception	Category
Fund Return %	8.19	13.35	8.59	9.48	8.88	6.53	8.19
Benchmark Return %	9.57	13.67	8.87	9.88	8.22	7.18	9.57
Category Average %	8.74	11.84	7.83	9.00	7.61	-	8.74
% Rank in Category	74	35	29	37	4	-	74
# of Funds in Category	225	214	187	151	87	-	225

## Net Expense



Comparison	Rank	Percentile
Fund vs. Category	55	126/228
Fund vs. Peer Group	20	12/62

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	0.55	-	-0.84
Beta	0.90	-	0.97
R-Squared	97.26	-	97.85
Standard Deviation	10.17	11.13	10.91
Sharpe Ratio	0.71	0.68	0.59
Tracking Error	2.01	-	1.93
Information Ratio	-0.13	-	-0.58
Up Capture Ratio	95.82	-	95.29
Down Capture Ratio	94.93	-	102.11

## Portfolio Metrics

Metric	Fund	Bmark	Cat
Price/Earnings Ratio	18.81	17.67	17.99
Price/Book Ratio	2.71	2.12	2.26
Avg Eff Duration	5.30	10.12	5.54

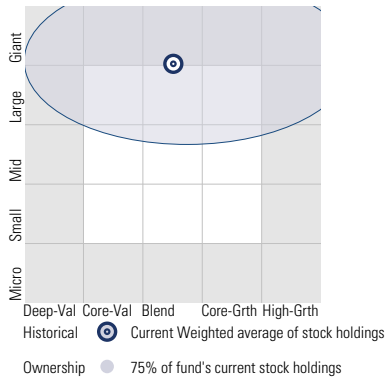
# American Funds 2025 Trgt Date Retire R4 RDDTX

**Morningstar Category**  
Target-Date 2025

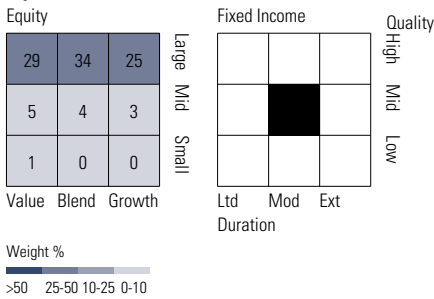
**Morningstar Index**  
Morningstar Lifetime Mod 2025 TR USD

## Style Analysis as of 12-31-2020

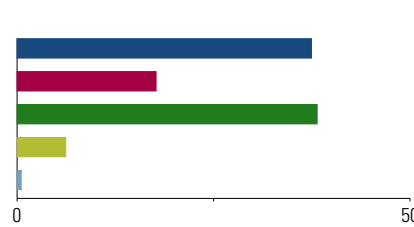
Morningstar Style Box™



## Style Breakdown

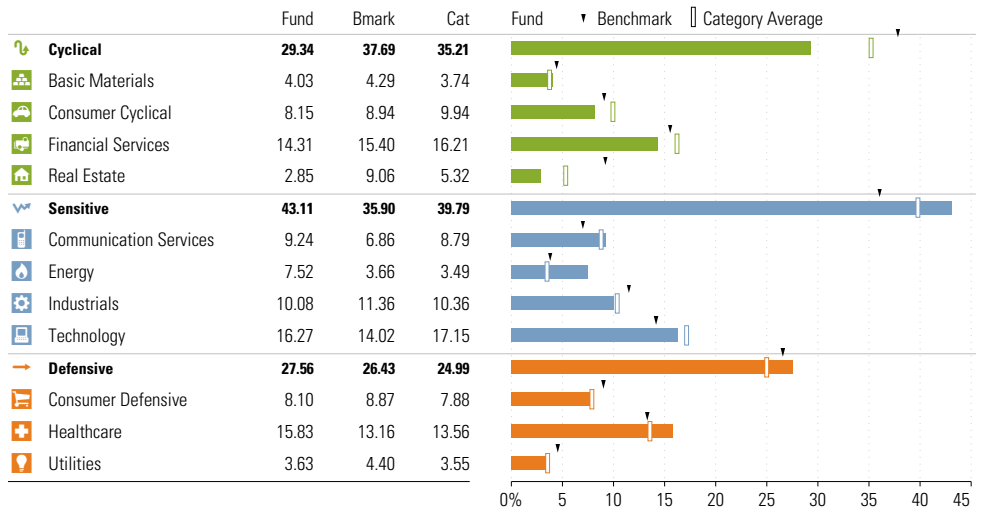


## Asset Allocation as of 12-31-2020



Asset Class	Net %	Cat%
US Stocks	37.45	33.37
Non-US Stocks	17.68	16.97
Bonds	38.17	37.55
Cash	6.19	3.45
Other	0.52	8.66
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Sector Weighting as of 12-31-2020



## Top 10 Holdings as of 12-31-2020

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ American Funds Interm Bd Fd of Amer R6	—	8.96	8.96	—	—
⊕ American Funds American Mutual R6	—	6.04	15.00	—	—
⊕ American Funds Invmt Co of Amer R6	—	6.00	21.00	—	—
⊕ American Funds Washington Mutual R6	—	5.97	26.98	—	—
⊕ American Funds American Balanced R6	—	5.91	32.89	—	—
⊖ American Funds US Government Sec R6	—	5.90	38.79	—	—
⊕ American Funds Global Balanced R6	—	5.88	44.67	—	—
⊖ American Funds Bond Fund of Amer R6	—	5.13	49.79	—	—
⊖ American Funds Mortgage R6	—	5.02	54.81	—	—
⊖ American Funds Inflation Linked Bd R6	—	5.00	59.81	—	—

## Total Holdings 22

⊕ Increase ⊖ Decrease ✨ New to Portfolio



# American Funds 2030 Trgt Date Retire R4 RDET

**Morningstar Category**  
Target-Date 2030

**Morningstar Index**  
Morningstar Lifetime Mod 2030 TR USD

## Portfolio Manager(s)

Wesley Phoa since 01-2012  
Bradley Vogt since 01-2012  
Jody Jonsson since 01-2015  
Michelle Black since 01-2020  
David Hoag since 01-2020  
Samir Mathur since 01-2020  
Shannon Ward since 01-2021

## Quantitative Screens

**Performance:** The fund has finished in the Target-Date 2030 category's top three quartiles in 10 of the 10 years it's been in existence.

**Management:** The fund's management has been in place for 9.01 years.

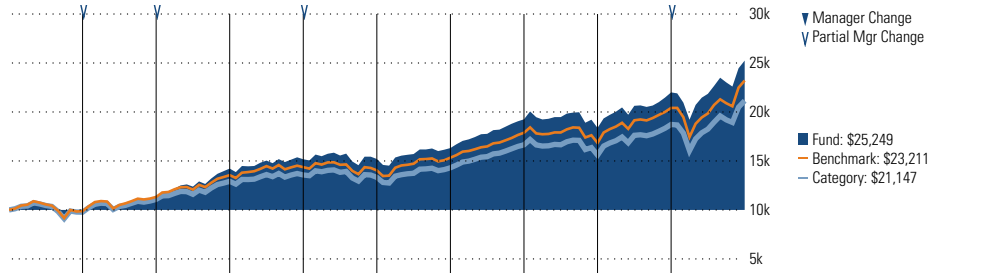
**Style:** The fund has landed in its primary style box — Large Blend — 81.82 % of the time over the past three years.

**Net Expense:** The fund's expense ratio of 0.7 is 5.41% lower than the Target-Date 2030 category average.

## Morningstar Investment Management LLC Analysis

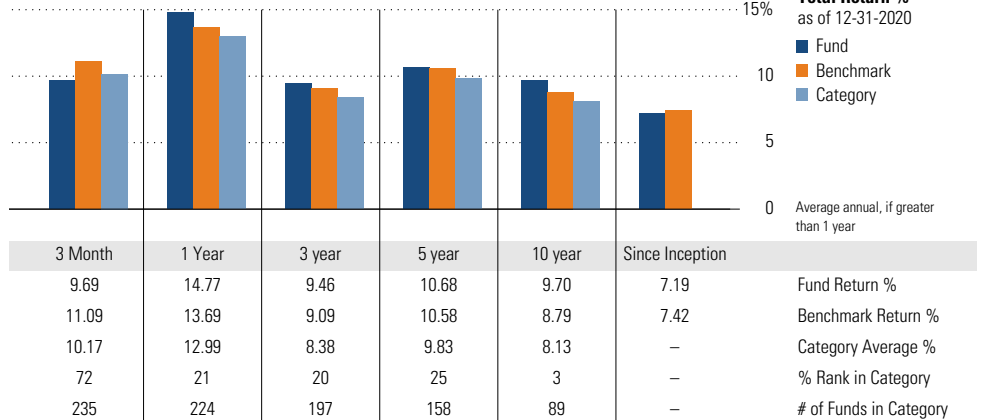
This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

## Growth of \$10,000

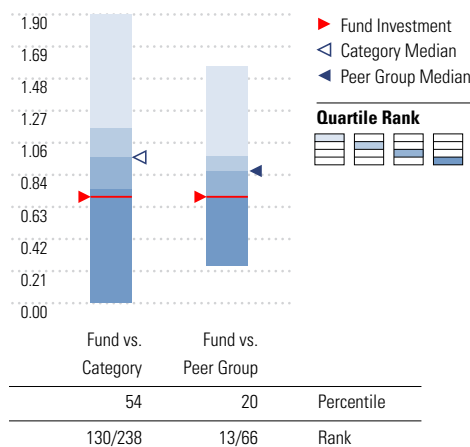


2011	2012	2013	2014	2015	2016	2017	2018	2019	YTD	History
-2.03	16.03	25.12	6.69	0.18	7.34	17.97	-4.53	19.71	14.77	Total Return %
-0.80	1.35	5.48	0.68	2.48	-1.92	1.38	1.29	-1.53	1.08	+/- Benchmark
0.23	2.44	8.47	1.65	1.97	0.01	1.40	1.72	-0.36	1.78	+/- Category
35	10	2	12	3	49	21	9	69	21	Tot Ret % Rank in Cat
204	207	222	207	236	226	237	243	245	224	# of Funds in Cat
2	4	2	2	6	3	0	-	-	8	Turnover %
-	-	-	-	-	-	-	-	-	-	Expense Ratio

## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	0.95	-	-0.54
Beta	0.93	-	0.96
R-Squared	97.74	-	97.79
Standard Deviation	12.08	12.89	12.55
Sharpe Ratio	0.68	0.62	0.56
Tracking Error	2.05	-	2.05
Information Ratio	0.18	-	-0.42
Up Capture Ratio	99.50	-	96.71
Down Capture Ratio	96.44	-	101.24

## Portfolio Metrics

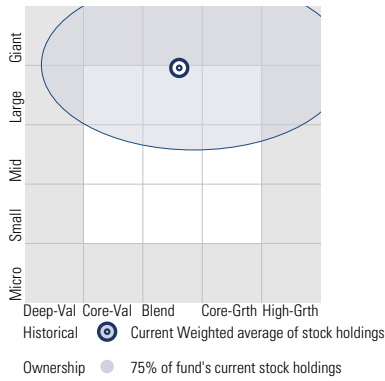
	Fund	Bmark	Cat
Price/Earnings Ratio	18.90	17.60	17.87
Price/Book Ratio	2.71	2.10	2.20
Avg Eff Duration	5.42	10.74	5.64

# American Funds 2030 Trgt Date Retire R4 RDETX

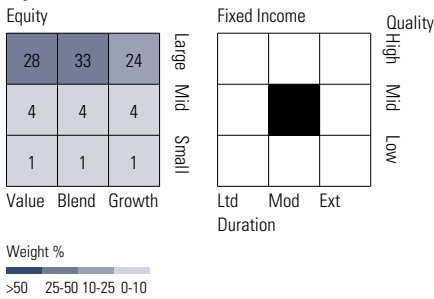
**Morningstar Category**  
Target-Date 2030

**Morningstar Index**  
Morningstar Lifetime Mod 2030 TR USD

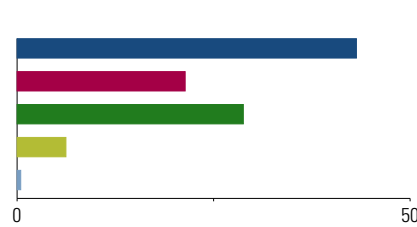
**Style Analysis** as of 12-31-2020  
Morningstar Style Box™



**Style Breakdown**

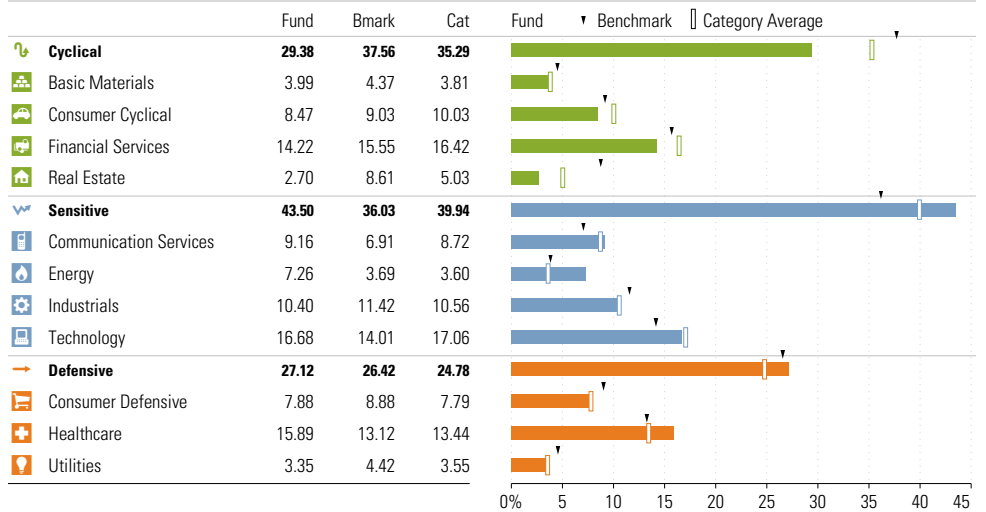


**Asset Allocation** as of 12-31-2020



Asset Class	Net %	Cat%
US Stocks	43.17	39.62
Non-US Stocks	21.38	20.98
Bonds	28.78	28.38
Cash	6.21	3.13
Other	0.46	7.87
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

**Sector Weighting** as of 12-31-2020



**Top 10 Holdings** as of 12-31-2020

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Washington Mutual R6	-	7.92	7.92	-	-
⊕ American Funds Invmt Co of Amer R6	-	7.01	14.93	-	-
⊖ American Funds US Government Sec R6	-	6.89	21.82	-	-
⊕ American Funds American Mutual R6	-	6.04	27.85	-	-
⊕ American Funds Global Balanced R6	-	6.02	33.88	-	-
⊕ American Funds American Balanced R6	-	6.01	39.89	-	-
⊕ American Funds Fundamental Invs R6	-	5.98	45.86	-	-
⊕ American Funds Capital World Gr&Inc R6	-	5.03	50.89	-	-
⊕ American Funds New Perspective R6	-	5.03	55.92	-	-
⊖ American Funds Mortgage R6	-	4.96	60.88	-	-

**Total Holdings** 23

⊕ Increase ⊖ Decrease ✨ New to Portfolio

# American Funds 2035 Trgt Date Retire R4 RDFTX

**Morningstar Category**  
Target-Date 2035

**Morningstar Index**  
Morningstar Lifetime Mod 2035 TR USD

## Portfolio Manager(s)

Wesley Phoa since 01-2012  
Bradley Vogt since 01-2012  
Jody Jonsson since 01-2015  
Michelle Black since 01-2020  
Samir Mathur since 01-2020  
David Hoag since 01-2020  
Shannon Ward since 01-2021

## Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2035 category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 9.01 years.

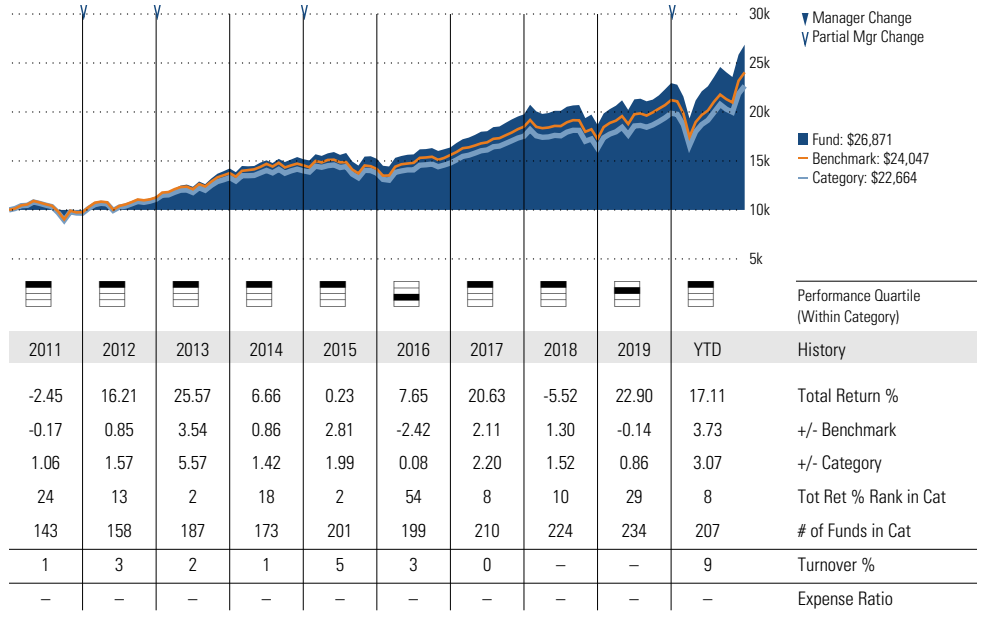
✘ **Style:** The fund has landed in its primary style box — Large Growth — 63.64 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.72 is 1.37% lower than the Target-Date 2035 category average.

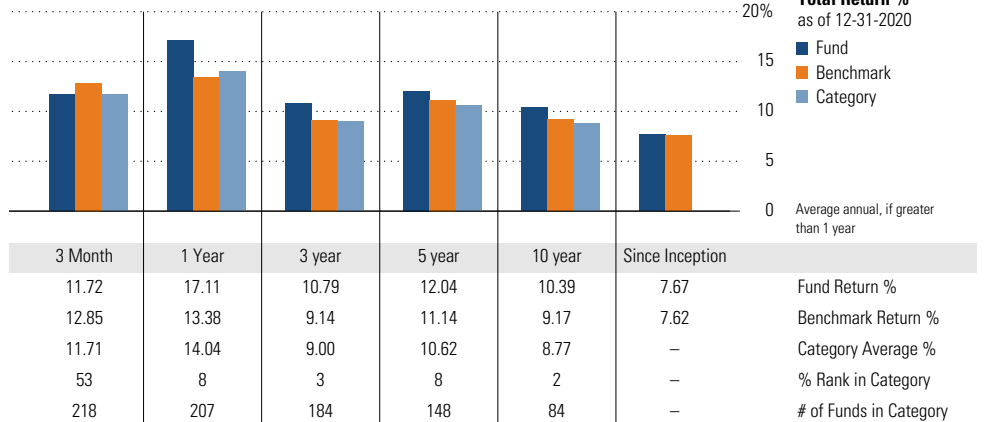
## Morningstar Investment Management LLC Analysis

This fund fails our current style screen. Because this is a target-date fund, this screen failure does not concern us and we are still comfortable using this fund.

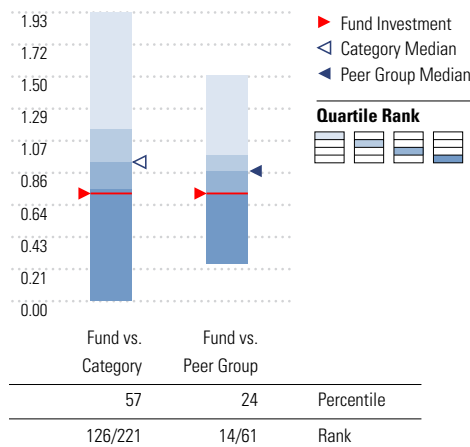
## Growth of \$10,000



## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	1.76	-	0.03
Beta	0.97	-	0.97
R-Squared	98.21	-	98.93
Standard Deviation	14.53	14.86	14.52
Sharpe Ratio	0.67	0.56	0.56
Tracking Error	2.00	-	1.87
Information Ratio	0.83	-	-0.09
Up Capture Ratio	104.72	-	98.56
Down Capture Ratio	97.41	-	99.08

## Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	18.97	17.52	18.00
Price/Book Ratio	2.72	2.08	2.24
Avg Eff Duration	5.87	10.92	5.76

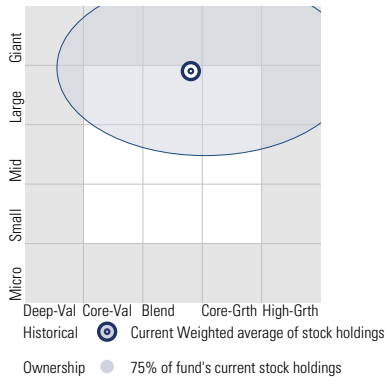
# American Funds 2035 Trgt Date Retire R4 RDFTX

**Morningstar Category**  
Target-Date 2035

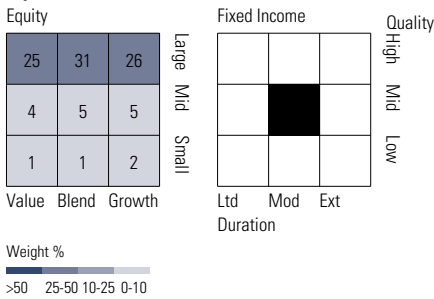
**Morningstar Index**  
Morningstar Lifetime Mod 2035 TR USD

## Style Analysis as of 12-31-2020

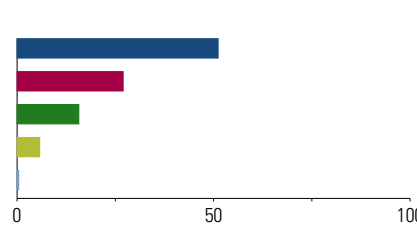
Morningstar Style Box™



## Style Breakdown



## Asset Allocation as of 12-31-2020



Asset Class	Net %	Cat%
US Stocks	51.14	44.84
Non-US Stocks	26.98	24.61
Bonds	15.71	19.04
Cash	5.75	3.03
Other	0.41	8.48
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Sector Weighting as of 12-31-2020

	Fund	Bmark	Cat	Fund	Benchmark	Category Average
<b>Cyclical</b>	<b>29.50</b>	<b>37.48</b>	<b>35.45</b>			
Basic Materials	3.86	4.45	3.80			
Consumer Cyclical	9.10	9.11	10.07			
Financial Services	14.03	15.69	16.21			
Real Estate	2.51	8.23	5.37			
<b>Sensitive</b>	<b>44.03</b>	<b>36.14</b>	<b>40.00</b>			
Communication Services	9.45	6.95	8.83			
Energy	6.64	3.72	3.59			
Industrials	10.43	11.50	10.46			
Technology	17.51	13.97	17.12			
<b>Defensive</b>	<b>26.47</b>	<b>26.38</b>	<b>24.56</b>			
Consumer Defensive	7.30	8.89	7.65			
Healthcare	16.20	13.08	13.38			
Utilities	2.97	4.41	3.53			

## Top 10 Holdings as of 12-31-2020

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Washington Mutual R6	—	8.01	8.01	—	—
⊖ American Funds US Government Sec R6	—	7.87	15.89	—	—
⊕ American Funds Invmt Co of Amer R6	—	7.04	22.93	—	—
⊕ American Funds New Perspective R6	—	6.92	29.85	—	—
⊕ American Funds American Mutual R6	—	6.03	35.87	—	—
⊕ American Funds Fundamental Invs R6	—	6.02	41.89	—	—
⊕ American Funds Global Balanced R6	—	6.01	47.91	—	—
⊖ American Funds American Balanced R6	—	6.00	53.90	—	—
⊕ American Funds AMCAP R6	—	5.94	59.85	—	—
⊕ American Funds Growth Fund of Amer R6	—	5.94	65.79	—	—

## Total Holdings 23

⊕ Increase ⊖ Decrease ✨ New to Portfolio

# American Funds 2040 Trgt Date Retire R4 RDGTX

**Morningstar Category**  
Target-Date 2040

**Morningstar Index**  
Morningstar Lifetime Mod 2040 TR USD

## Portfolio Manager(s)

Bradley Vogt since 01-2012  
Wesley Phoa since 01-2012  
Jody Jonsson since 01-2015  
David Hoag since 01-2020  
Michelle Black since 01-2020  
Samir Mathur since 01-2020  
Shannon Ward since 01-2021

## Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2040 category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 9.01 years.

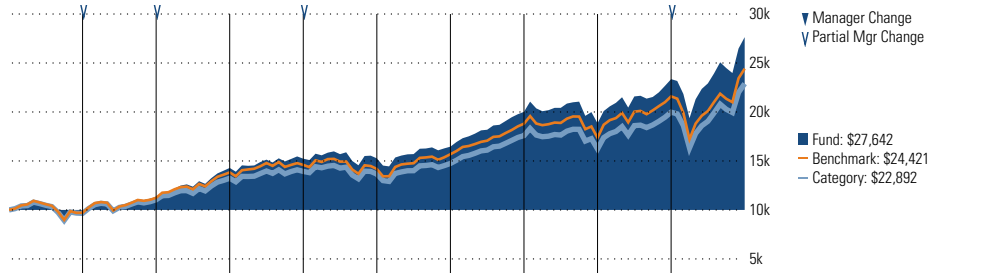
✔ **Style:** The fund has landed in its primary style box — Large Growth — 72.73 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.73 is 3.95% lower than the Target-Date 2040 category average.

## Morningstar Investment Management LLC Analysis

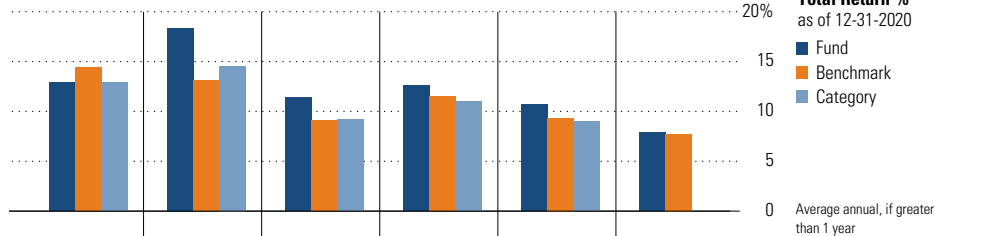
This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

## Growth of \$10,000



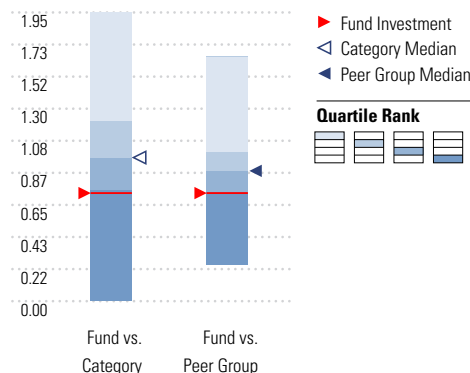
2011	2012	2013	2014	2015	2016	2017	2018	2019	YTD	History
-2.70	16.42	26.16	6.60	0.21	7.82	21.59	-5.85	23.94	18.37	Total Return %
0.15	0.71	3.11	1.09	3.04	-2.79	1.72	1.80	-0.41	5.28	+/- Benchmark
0.79	1.78	6.19	1.35	2.20	-0.13	2.07	1.89	0.75	3.81	+/- Category
23	11	2	22	3	50	10	7	38	8	Tot Ret % Rank in Cat
206	208	223	207	236	226	237	243	245	218	# of Funds in Cat
1	2	2	1	5	2	0	-	-	5	Turnover %
-	-	-	-	-	-	-	-	-	-	Expense Ratio

## Trailing Performance



3 Month	1 Year	3 year	5 year	10 year	Since Inception	
12.92	18.37	11.37	12.61	10.70	7.89	Fund Return %
14.40	13.09	9.10	11.48	9.34	7.74	Benchmark Return %
12.93	14.56	9.21	10.99	9.02	-	Category Average %
50	8	1	1	2	-	% Rank in Category
229	218	197	158	89	-	# of Funds in Category

## Net Expense



Fund vs. Category	Fund vs. Peer Group	Percentile
55	22	Rank
127/232	14/65	Rank

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	2.55	-	0.52
Beta	0.94	-	0.94
R-Squared	98.25	-	98.16
Standard Deviation	15.58	16.48	15.56
Sharpe Ratio	0.67	0.52	0.54
Tracking Error	2.31	-	2.27
Information Ratio	0.98	-	0.10
Up Capture Ratio	102.08	-	96.07
Down Capture Ratio	91.30	-	94.17

## Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	18.96	17.44	17.85
Price/Book Ratio	2.72	2.06	2.20
Avg Eff Duration	5.73	11.09	5.80

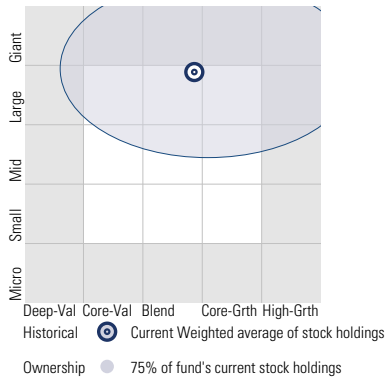
# American Funds 2040 Trgt Date Retire R4 RDGTX

**Morningstar Category**  
Target-Date 2040

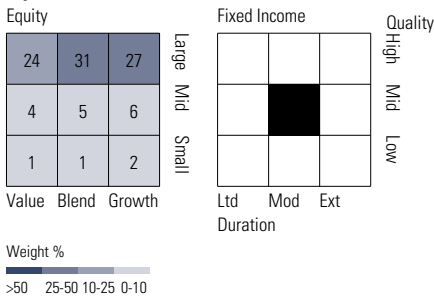
**Morningstar Index**  
Morningstar Lifetime Mod 2040 TR USD

## Style Analysis as of 12-31-2020

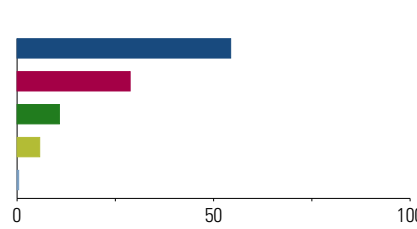
Morningstar Style Box™



## Style Breakdown



## Asset Allocation as of 12-31-2020



Asset Class	Net %	Cat%
US Stocks	54.34	49.73
Non-US Stocks	28.76	27.58
Bonds	10.76	12.16
Cash	5.75	2.86
Other	0.40	7.67
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Sector Weighting as of 12-31-2020

	Fund	Bmark	Cat	Fund	Benchmark	Category Average
<b>Cyclical</b>	<b>29.44</b>	<b>39.45</b>	<b>35.68</b>	[Bar chart showing Cyclical sector weights]		
Basic Materials	3.80	4.41	3.84	[Bar chart]		
Consumer Cyclical	9.25	9.65	10.02	[Bar chart]		
Financial Services	13.93	17.02	16.00	[Bar chart]		
Real Estate	2.46	8.37	5.82	[Bar chart]		
<b>Sensitive</b>	<b>44.27</b>	<b>36.75</b>	<b>39.77</b>	[Bar chart showing Sensitive sector weights]		
Communication Services	9.59	6.90	8.76	[Bar chart]		
Energy	6.47	4.42	3.50	[Bar chart]		
Industrials	10.43	11.77	10.42	[Bar chart]		
Technology	17.78	13.66	17.09	[Bar chart]		
<b>Defensive</b>	<b>26.29</b>	<b>23.81</b>	<b>24.54</b>	[Bar chart showing Defensive sector weights]		
Consumer Defensive	7.11	8.03	7.58	[Bar chart]		
Healthcare	16.34	11.78	13.39	[Bar chart]		
Utilities	2.84	4.00	3.57	[Bar chart]		

## Top 10 Holdings as of 12-31-2020

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Washington Mutual R6	-	8.00	8.00	-	-
⊕ American Funds Invmt Co of Amer R6	-	7.04	15.04	-	-
⊕ American Funds New Perspective R6	-	7.01	22.06	-	-
⊕ American Funds AMCAP R6	-	6.99	29.05	-	-
⊕ American Funds Growth Fund of Amer R6	-	6.99	36.03	-	-
⊕ American Funds SMALLCAP World R6	-	6.89	42.93	-	-
⊕ American Funds American Mutual R6	-	6.02	48.94	-	-
⊕ American Funds Fundamental Invs R6	-	6.01	54.95	-	-
⊖ American Funds Global Balanced R6	-	6.00	60.96	-	-
⊖ American Funds American Balanced R6	-	5.99	66.95	-	-

## Total Holdings 20

⊕ Increase ⊖ Decrease ✨ New to Portfolio

# American Funds 2045 Trgt Date Retire R4 RDHTX

**Morningstar Category**  
Target-Date 2045

**Morningstar Index**  
Morningstar Lifetime Mod 2045 TR USD

## Portfolio Manager(s)

Bradley Vogt since 01-2012  
Wesley Phoa since 01-2012  
Jody Jonsson since 01-2015  
Michelle Black since 01-2020  
David Hoag since 01-2020  
Samir Mathur since 01-2020  
Shannon Ward since 01-2021

## Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2045 category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 9.01 years.

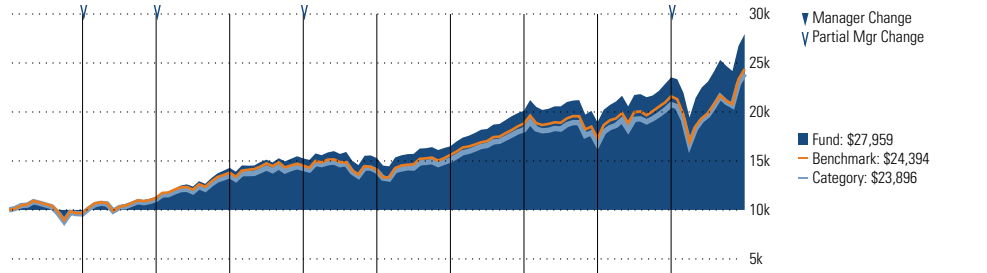
✔ **Style:** The fund has landed in its primary style box — Large Growth — 72.73 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.74 is 0% higher than the Target-Date 2045 category average.

## Morningstar Investment Management LLC Analysis

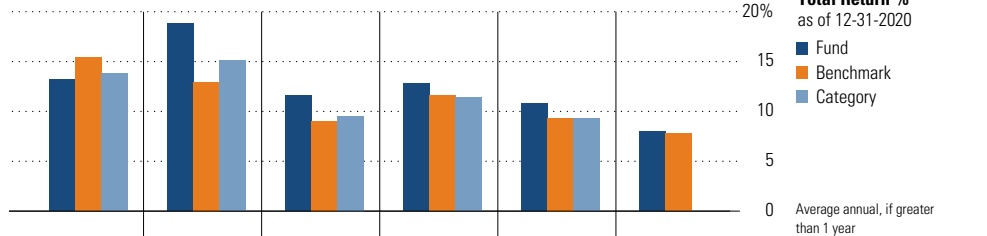
This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

## Growth of \$10,000



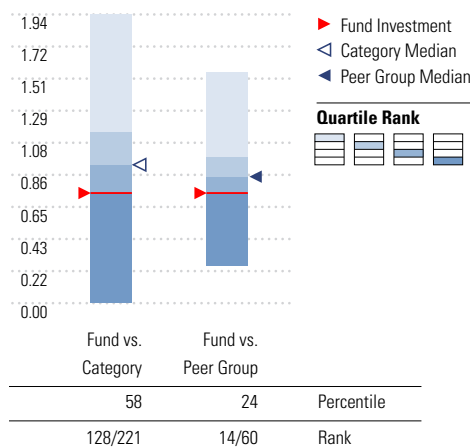
2011	2012	2013	2014	2015	2016	2017	2018	2019	YTD	History
-2.58	16.38	26.12	6.72	0.20	7.93	21.98	-5.90	24.25	18.80	Total Return %
0.61	0.54	3.05	1.47	3.23	-2.91	1.45	2.27	-0.72	5.85	+/- Benchmark
1.52	1.07	4.12	1.37	2.07	0.00	1.47	2.24	-0.10	3.70	+/- Category
16	18	4	20	3	56	14	4	62	5	Tot Ret % Rank in Cat
143	149	186	173	200	198	209	223	233	207	# of Funds in Cat
1	3	2	1	5	3	0	-	-	4	Turnover %
-	-	-	-	-	-	-	-	-	-	Expense Ratio

## Trailing Performance



3 Month	1 Year	3 year	5 year	10 year	Since Inception	
13.17	18.80	11.57	12.83	10.83	7.98	Fund Return %
15.40	12.95	9.03	11.61	9.33	7.78	Benchmark Return %
13.79	15.10	9.54	11.40	9.29	-	Category Average %
74	5	1	3	2	-	% Rank in Category
218	207	184	148	83	-	# of Funds in Category

## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	3.03	-	0.75
Beta	0.90	-	0.96
R-Squared	98.10	-	99.01
Standard Deviation	15.89	17.40	16.73
Sharpe Ratio	0.67	0.50	0.54
Tracking Error	2.75	-	1.94
Information Ratio	0.92	-	0.25
Up Capture Ratio	99.75	-	98.47
Down Capture Ratio	87.38	-	95.60

## Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	18.99	17.36	18.17
Price/Book Ratio	2.72	2.04	2.23
Avg Eff Duration	5.77	-	5.86

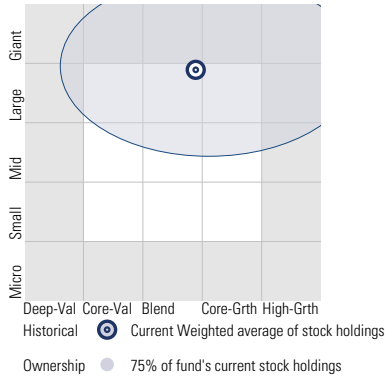
# American Funds 2045 Trgt Date Retire R4 RDHTX

**Morningstar Category**  
Target-Date 2045

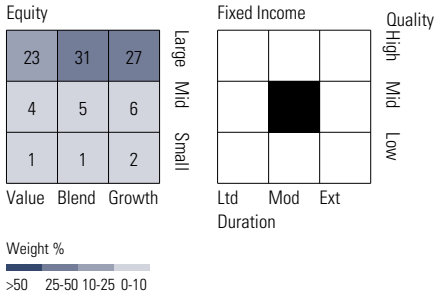
**Morningstar Index**  
Morningstar Lifetime Mod 2045 TR USD

## Style Analysis as of 12-31-2020

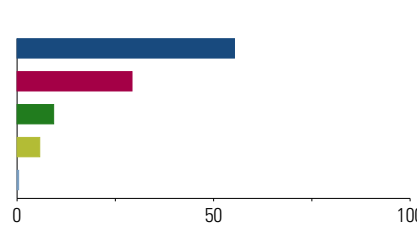
Morningstar Style Box™



## Style Breakdown

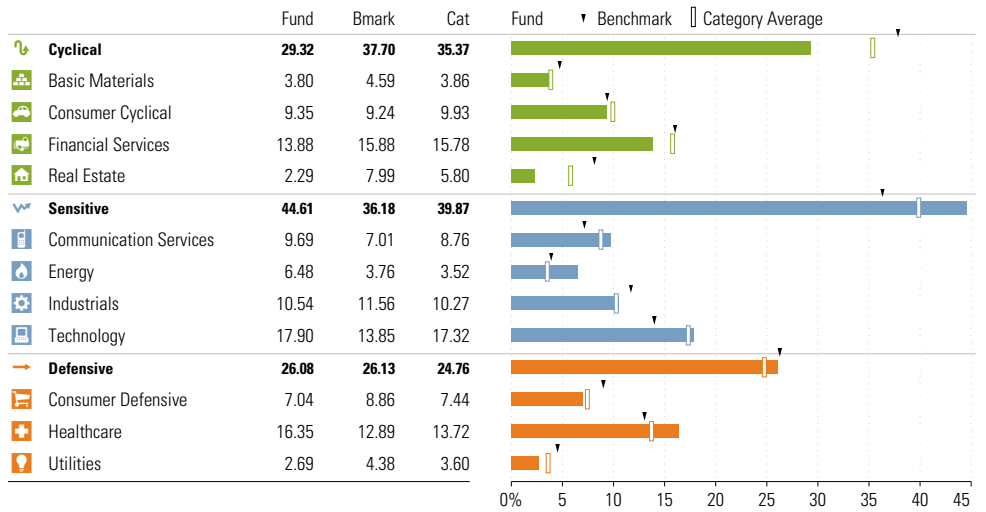


## Asset Allocation as of 12-31-2020



Asset Class	Net %	Cat%
US Stocks	55.31	54.57
Non-US Stocks	29.24	31.00
Bonds	9.30	6.76
Cash	5.76	2.38
Other	0.39	5.29
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Sector Weighting as of 12-31-2020



## Top 10 Holdings as of 12-31-2020

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Washington Mutual R6	—	8.00	8.00	—	—
⊕ American Funds Invmt Co of Amer R6	—	7.99	15.99	—	—
⊕ American Funds AMCAP R6	—	7.04	23.03	—	—
⊕ American Funds Growth Fund of Amer R6	—	7.03	30.06	—	—
⊕ American Funds New Perspective R6	—	7.01	37.07	—	—
⊕ American Funds SMALLCAP World R6	—	6.97	44.04	—	—
⊕ American Funds American Mutual R6	—	6.97	51.01	—	—
⊕ American Funds Fundamental Invs R6	—	6.96	57.97	—	—
⊖ American Funds American Balanced R6	—	5.99	63.96	—	—
⊕ American Funds Capital World Gr&Inc R6	—	5.96	69.92	—	—

## Total Holdings 19

⊕ Increase ⊖ Decrease ✨ New to Portfolio



# American Funds 2050 Trgt Date Retire R4 RDITX

**Morningstar Category**  
Target-Date 2050

**Morningstar Index**  
Morningstar Lifetime Mod 2050 TR USD

## Portfolio Manager(s)

Bradley Vogt since 01-2012  
Wesley Phoa since 01-2012  
Jody Jonsson since 01-2015  
Michelle Black since 01-2020  
David Hoag since 01-2020  
Samir Mathur since 01-2020  
Shannon Ward since 01-2021

## Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2050 category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 9.01 years.

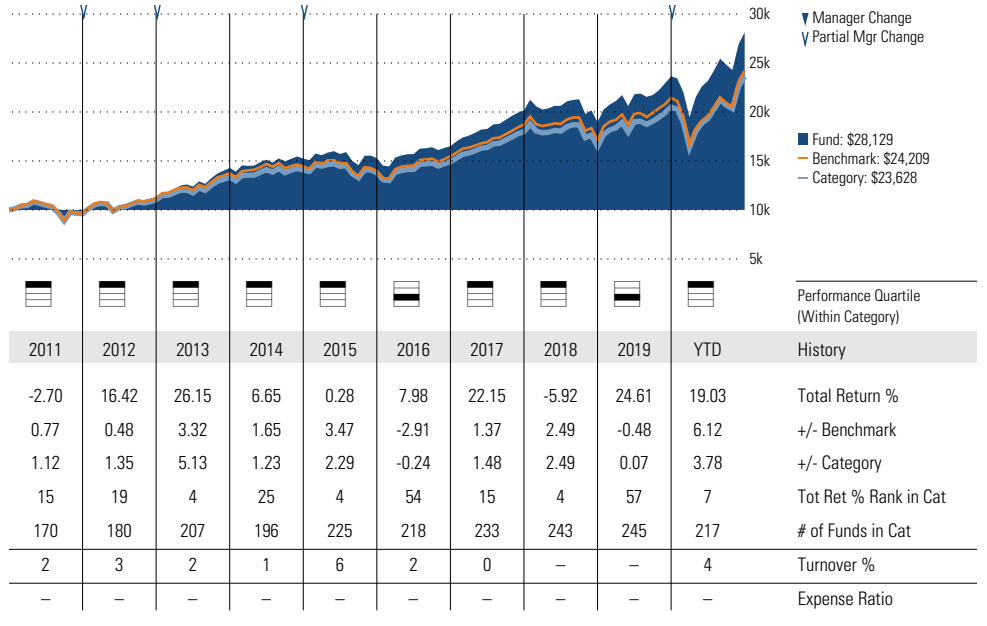
✔ **Style:** The fund has landed in its primary style box — Large Growth — 72.73 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.74 is 2.63% lower than the Target-Date 2050 category average.

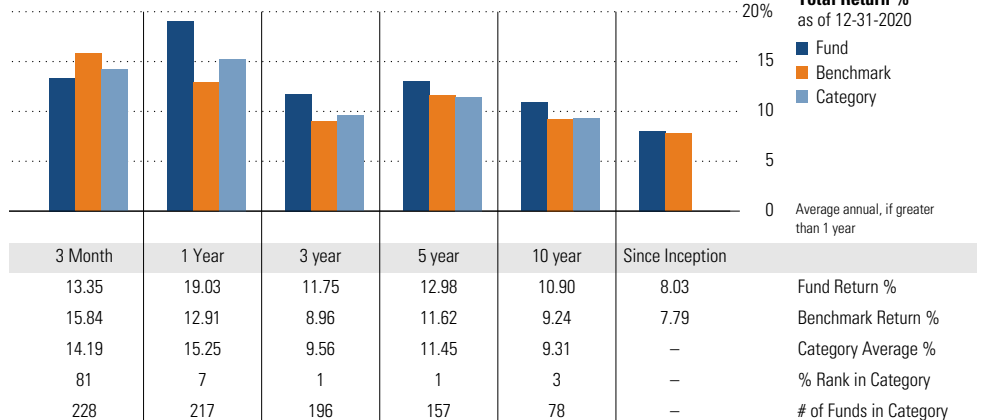
## Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

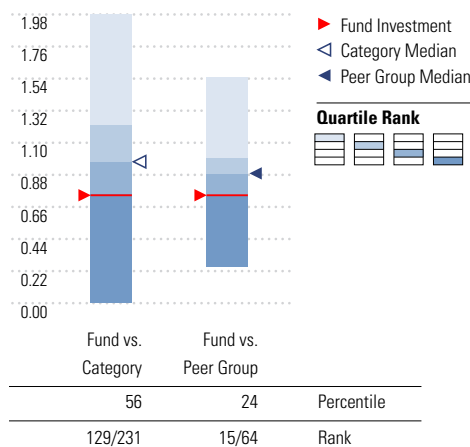
## Growth of \$10,000



## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	3.27	-	0.90
Beta	0.90	-	0.94
R-Squared	97.94	-	98.21
Standard Deviation	16.13	17.71	16.84
Sharpe Ratio	0.67	0.49	0.53
Tracking Error	2.90	-	2.24
Information Ratio	0.96	-	0.28
Up Capture Ratio	100.08	-	97.64
Down Capture Ratio	86.94	-	94.26

## Portfolio Metrics

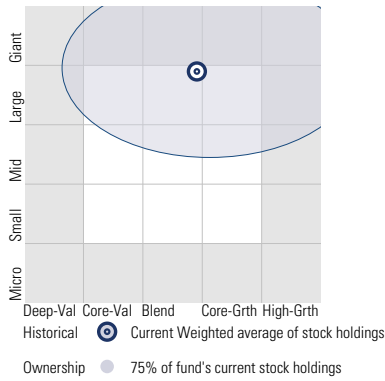
	Fund	Bmark	Cat
Price/Earnings Ratio	18.99	17.28	18.03
Price/Book Ratio	2.72	2.02	2.21
Avg Eff Duration	5.83	-	5.90

# American Funds 2050 Trgt Date Retire R4 RDITX

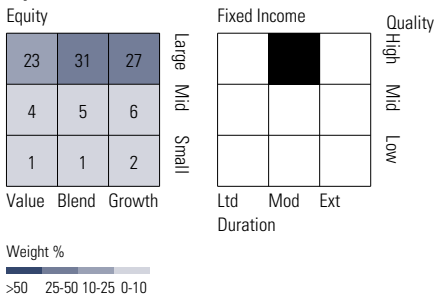
**Morningstar Category**  
Target-Date 2050

**Morningstar Index**  
Morningstar Lifetime Mod 2050 TR USD

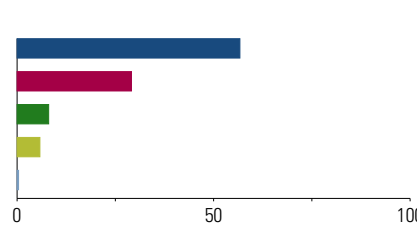
**Style Analysis** as of 12-31-2020  
Morningstar Style Box™



**Style Breakdown**

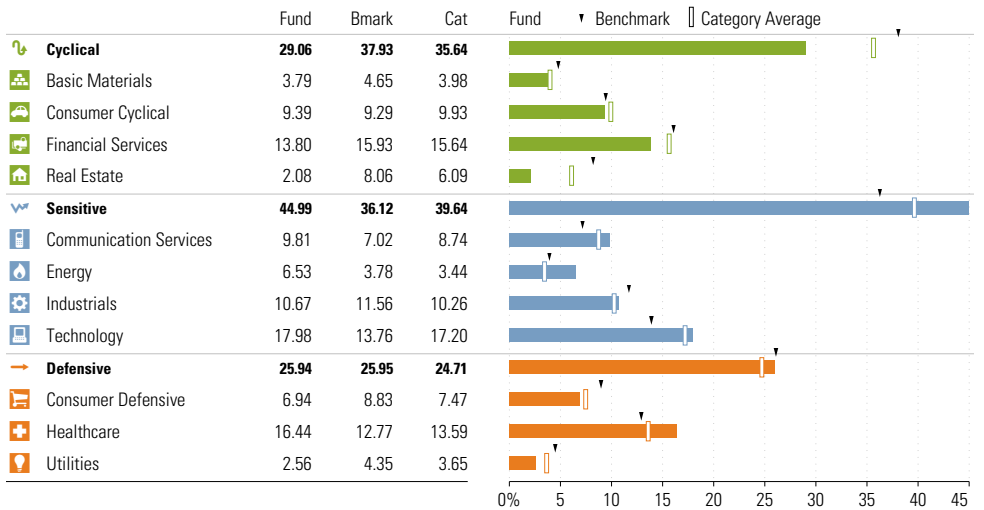


**Asset Allocation** as of 12-31-2020



Asset Class	Net %	Cat%
US Stocks	56.69	53.96
Non-US Stocks	29.10	32.23
Bonds	8.03	5.91
Cash	5.80	2.28
Other	0.37	5.62
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

**Sector Weighting** as of 12-31-2020



**Top 10 Holdings** as of 12-31-2020

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Invmt Co of Amer R6	-	8.99	8.99	-	-
⊕ American Funds Washington Mutual R6	-	8.94	17.93	-	-
⊕ American Funds American Mutual R6	-	7.96	25.90	-	-
⊕ American Funds Fundamental Invs R6	-	7.95	33.85	-	-
⊕ American Funds AMCAP R6	-	7.03	40.88	-	-
⊕ American Funds Growth Fund of Amer R6	-	7.03	47.91	-	-
⊕ American Funds New Perspective R6	-	7.01	54.92	-	-
⊕ American Funds SMALLCAP World R6	-	6.98	61.90	-	-
⊕ American Funds Capital World Gr&Inc R6	-	6.96	68.86	-	-
⊖ American Funds American Balanced R6	-	5.04	73.90	-	-

**Total Holdings** 19

⊕ Increase ⊖ Decrease ✨ New to Portfolio

# American Funds 2055 Trgt Date Retire R4 RDJTX

**Morningstar Category**  
Target-Date 2055

**Morningstar Index**  
Morningstar Lifetime Mod 2055 TR USD

## Portfolio Manager(s)

Bradley Vogt since 01-2012  
Wesley Phoa since 01-2012  
Jody Jonsson since 01-2015  
David Hoag since 01-2020  
Michelle Black since 01-2020  
Samir Mathur since 01-2020  
Shannon Ward since 01-2021

## Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2055 category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 9.01 years.

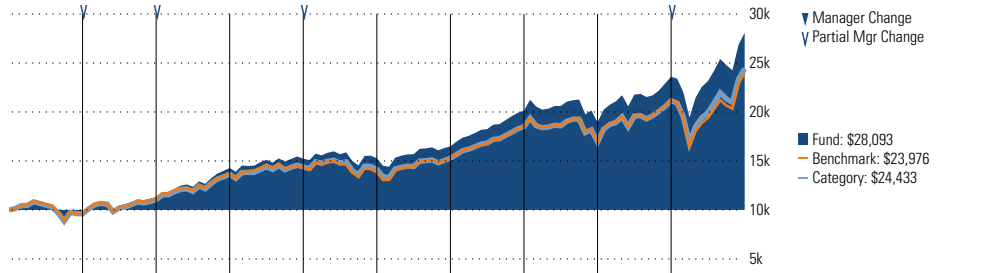
✔ **Style:** The fund has landed in its primary style box — Large Growth — 72.73 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.74 is 0% higher than the Target-Date 2055 category average.

## Morningstar Investment Management LLC Analysis

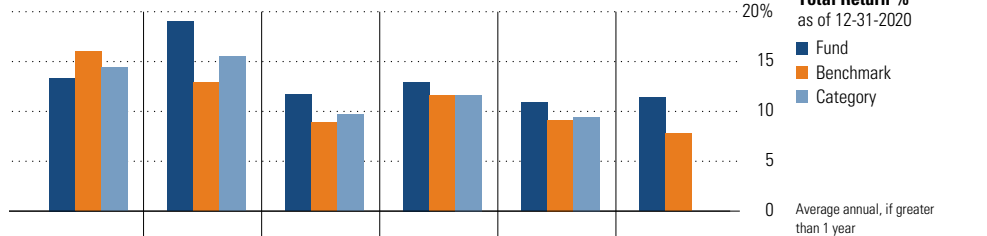
This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

## Growth of \$10,000



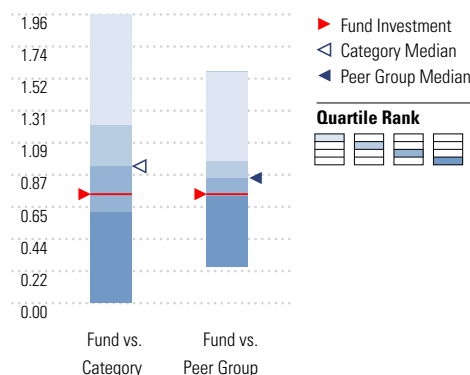
Year	2011	2012	2013	2014	2015	2016	2017	2018	2019	YTD	History
Total Return %	-2.71	16.36	26.15	6.70	0.25	7.93	22.15	-5.92	24.60	19.00	Total Return %
+/- Benchmark	1.04	0.36	3.66	1.96	3.59	-2.97	1.20	2.65	-0.45	6.09	+/- Benchmark
+/- Category	1.42	0.84	3.01	1.21	1.96	-0.07	1.07	2.52	-0.31	3.53	+/- Category
Tot Ret % Rank in Cat	14	25	6	25	3	57	20	4	64	6	Tot Ret % Rank in Cat
# of Funds in Cat	70	105	134	139	191	195	207	223	233	207	# of Funds in Cat
Turnover %	23	10	6	2	6	3	1	-	-	3	Turnover %
Expense Ratio	-	-	-	-	-	-	-	-	-	-	Expense Ratio

## Trailing Performance



Period	3 Month	1 Year	3 year	5 year	10 year	Since Inception	Category
Fund Return %	13.35	19.00	11.73	12.96	10.88	11.40	13.35
Benchmark Return %	16.03	12.91	8.88	11.61	9.14	7.76	16.03
Category Average %	14.43	15.47	9.69	11.64	9.45	-	14.43
% Rank in Category	81	6	1	5	4	-	81
# of Funds in Category	218	207	184	145	44	-	218

## Net Expense



Comparison	Value	Percentile	Rank
Fund vs. Category	58	129/221	
Fund vs. Peer Group	26	15/60	

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	3.35	-	0.96
Beta	0.90	-	0.96
R-Squared	97.87	-	98.94
Standard Deviation	16.15	17.79	17.24
Sharpe Ratio	0.67	0.48	0.53
Tracking Error	2.98	-	1.95
Information Ratio	0.96	-	0.37
Up Capture Ratio	99.81	-	99.81
Down Capture Ratio	86.35	-	96.21

## Portfolio Metrics

Metric	Fund	Bmark	Cat
Price/Earnings Ratio	18.99	17.19	17.92
Price/Book Ratio	2.72	2.00	2.19
Avg Eff Duration	5.83	-	5.94

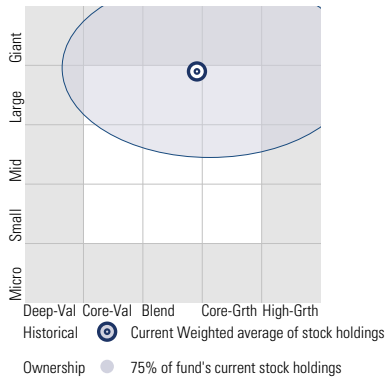
# American Funds 2055 Trgt Date Retire R4 RDJTX

**Morningstar Category**  
Target-Date 2055

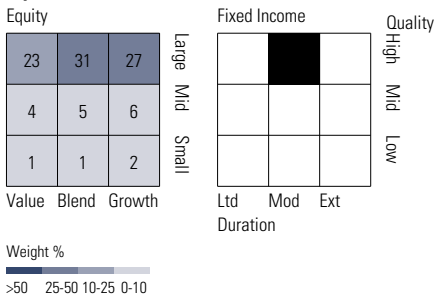
**Morningstar Index**  
Morningstar Lifetime Mod 2055 TR USD

## Style Analysis as of 12-31-2020

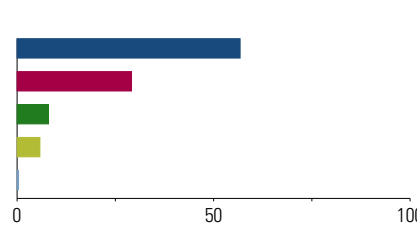
Morningstar Style Box™



## Style Breakdown

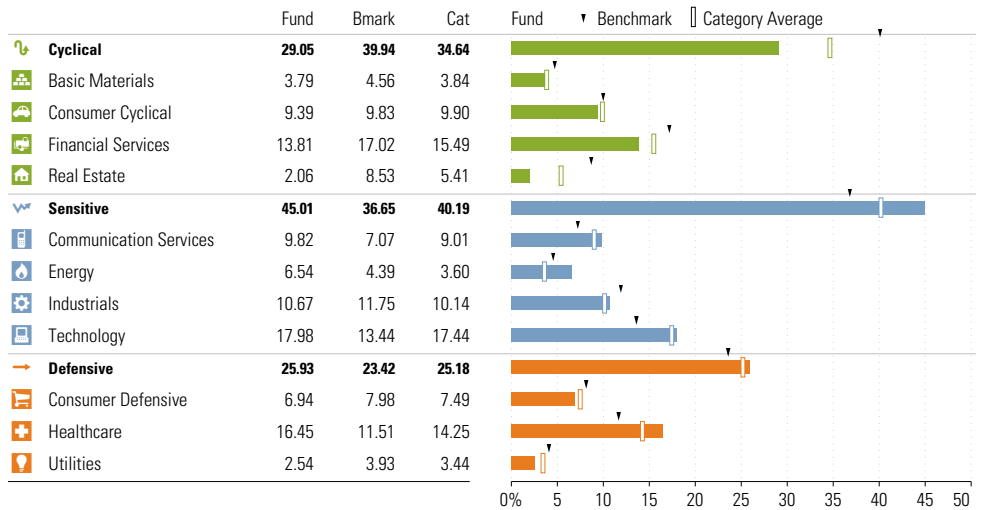


## Asset Allocation as of 12-31-2020



Asset Class	Net %	Cat%
US Stocks	56.74	55.53
Non-US Stocks	29.11	32.63
Bonds	7.99	5.86
Cash	5.80	2.92
Other	0.37	3.07
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Sector Weighting as of 12-31-2020



## Top 10 Holdings as of 12-31-2020

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Invmt Co of Amer R6	-	9.03	9.03	-	-
⊕ American Funds Washington Mutual R6	-	8.99	18.02	-	-
⊕ American Funds American Mutual R6	-	8.01	26.03	-	-
⊕ American Funds Fundamental Invs R6	-	8.00	34.02	-	-
⊕ American Funds AMCAP R6	-	7.03	41.05	-	-
⊕ American Funds Growth Fund of Amer R6	-	7.02	48.07	-	-
⊕ American Funds Capital World Gr&Inc R6	-	7.01	55.08	-	-
⊕ American Funds New Perspective R6	-	7.00	62.08	-	-
⊕ American Funds SMALLCAP World R6	-	6.99	69.07	-	-
⊖ American Funds US Government Sec R6	-	5.00	74.07	-	-

## Total Holdings 17

⊕ Increase ⊖ Decrease ✨ New to Portfolio

# American Funds 2060 Trgt Date Retire R4 RDKTX

**Morningstar Category**  
Target-Date 2060+

**Morningstar Index**  
Morningstar Lifetime Mod 2060 TR USD

## Portfolio Manager(s)

Bradley Vogt since 03-2015  
 Jody Jonsson since 03-2015  
 Wesley Phoa since 03-2015  
 David Hoag since 01-2020  
 Michelle Black since 01-2020  
 Samir Mathur since 01-2020  
 Shannon Ward since 01-2021

## Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2060+ category's top three quartiles in 4 of the 5 years it's been in existence.

✔ **Management:** The fund's management has been in place for 5.77 years.

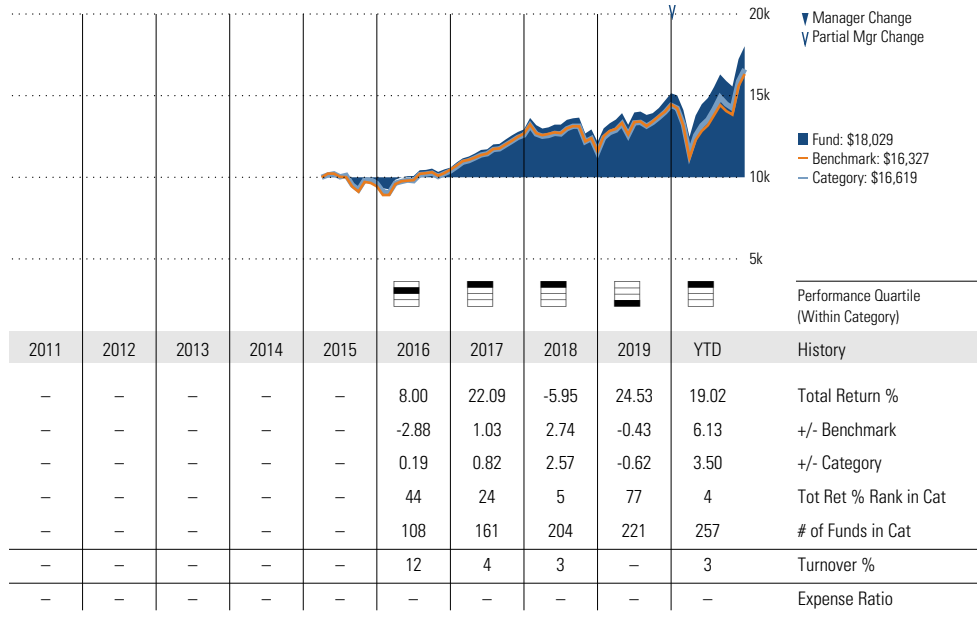
✔ **Style:** The fund has landed in its primary style box — Large Growth — 72.73 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.75 is 1.35% higher than the Target-Date 2060+ category average.

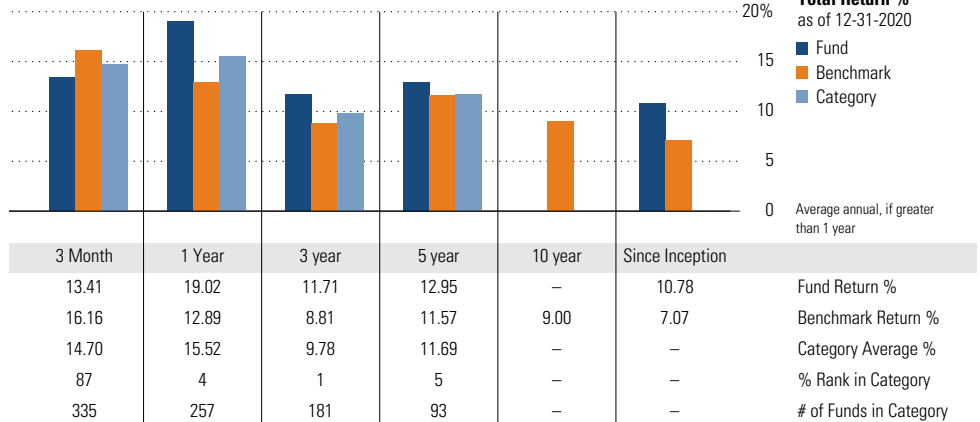
## Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

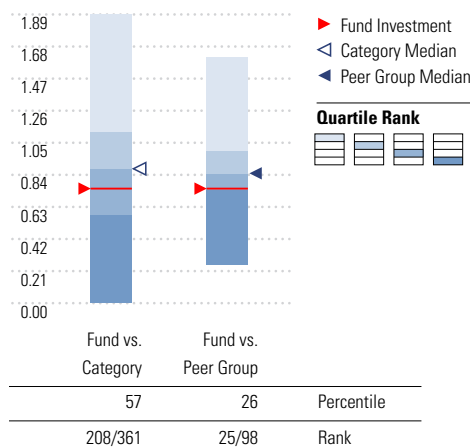
## Growth of \$10,000



## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	3.41	-	1.03
Beta	0.89	-	0.97
R-Squared	97.79	-	98.65
Standard Deviation	16.13	17.82	17.41
Sharpe Ratio	0.67	0.48	0.53
Tracking Error	3.05	-	2.06
Information Ratio	0.95	-	0.43
Up Capture Ratio	99.78	-	100.76
Down Capture Ratio	86.07	-	96.92

## Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	-	17.12	-
Price/Book Ratio	-	1.99	-
Avg Eff Duration	5.83	-	5.93

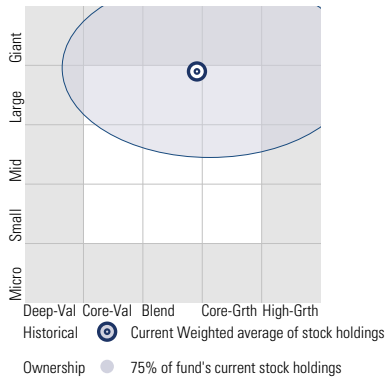
# American Funds 2060 Trgt Date Retire R4 RDKTX

**Morningstar Category**  
Target-Date 2060+

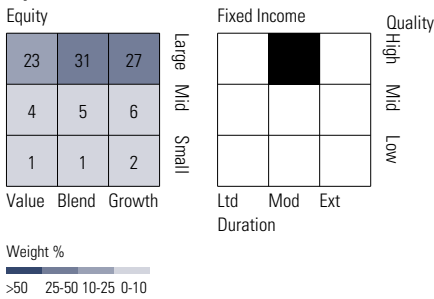
**Morningstar Index**  
Morningstar Lifetime Mod 2060 TR USD

## Style Analysis as of 12-31-2020

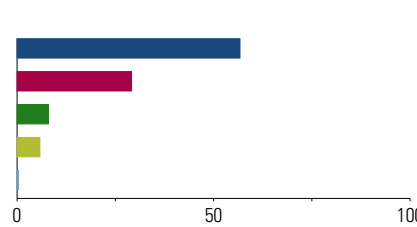
Morningstar Style Box™



## Style Breakdown



## Asset Allocation as of 12-31-2020



Asset Class	Net %	Cat%
US Stocks	56.71	53.21
Non-US Stocks	29.13	33.71
Bonds	7.99	7.63
Cash	5.80	2.83
Other	0.37	2.61
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Sector Weighting as of 12-31-2020

	Fund	Bmark	Cat	Fund	Benchmark	Category Average
<b>Cyclical</b>	<b>29.05</b>	<b>38.47</b>	<b>34.13</b>			
Basic Materials	3.79	4.76	4.05			
Consumer Cyclical	9.39	9.37	10.00			
Financial Services	13.81	16.04	15.41			
Real Estate	2.06	8.30	4.67			
<b>Sensitive</b>	<b>45.01</b>	<b>35.97</b>	<b>40.31</b>			
Communication Services	9.82	7.06	9.20			
Energy	6.54	3.80	3.56			
Industrials	10.67	11.54	10.22			
Technology	17.98	13.57	17.33			
<b>Defensive</b>	<b>25.93</b>	<b>25.55</b>	<b>25.56</b>			
Consumer Defensive	6.94	8.75	7.95			
Healthcare	16.44	12.52	14.19			
Utilities	2.55	4.28	3.42			

## Top 10 Holdings as of 12-31-2020

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Invmt Co of Amer R6	—	9.02	9.02	—	—
⊕ American Funds Washington Mutual R6	—	9.00	18.02	—	—
⊕ American Funds Fundamental Invs R6	—	8.00	26.02	—	—
⊕ American Funds American Mutual R6	—	8.00	34.02	—	—
⊕ American Funds AMCAP R6	—	7.02	41.03	—	—
⊕ American Funds Growth Fund of Amer R6	—	7.01	48.05	—	—
⊕ American Funds Capital World Gr&Inc R6	—	7.00	55.04	—	—
⊕ American Funds New Perspective R6	—	7.00	62.04	—	—
⊕ American Funds SMALLCAP World R6	—	7.00	69.04	—	—
⊕ American Funds Global Balanced R6	—	5.02	74.06	—	—

## Total Holdings 17

⊕ Increase ⊖ Decrease ✨ New to Portfolio

# American Funds 2065 Trgt Date Retire R4 RDLTX

**Morningstar Category**  
Target-Date 2060+

**Morningstar Index**  
Morningstar Lifetime Mod 2060 TR USD

## Portfolio Manager(s)

Jody Jonsson since 01-2020  
Michelle Black since 01-2020  
Samir Mathur since 01-2020  
Wesley Phoa since 01-2020  
Bradley Vogt since 01-2020  
David Hoag since 01-2020  
Shannon Ward since 01-2021

## Quantitative Screens

The Performance screen is not applicable for funds with less than three years of data.

✗ **Management:** The fund's management team has been in place for less than three years.

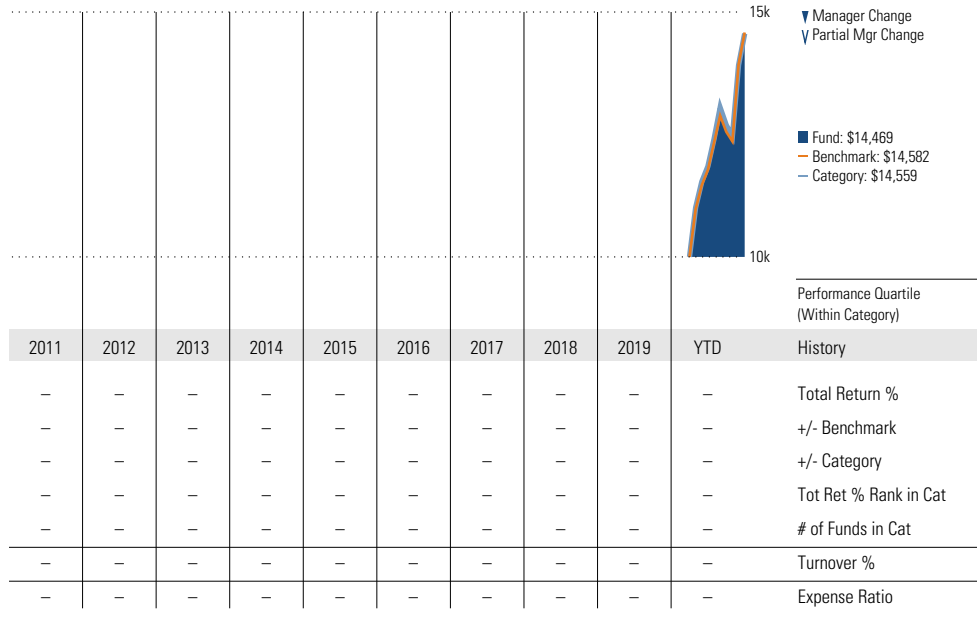
✔ **Style:** The fund has landed in its primary style box — Large Blend — 66.67 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.76 is 2.7% higher than the Target-Date 2060+ category average.

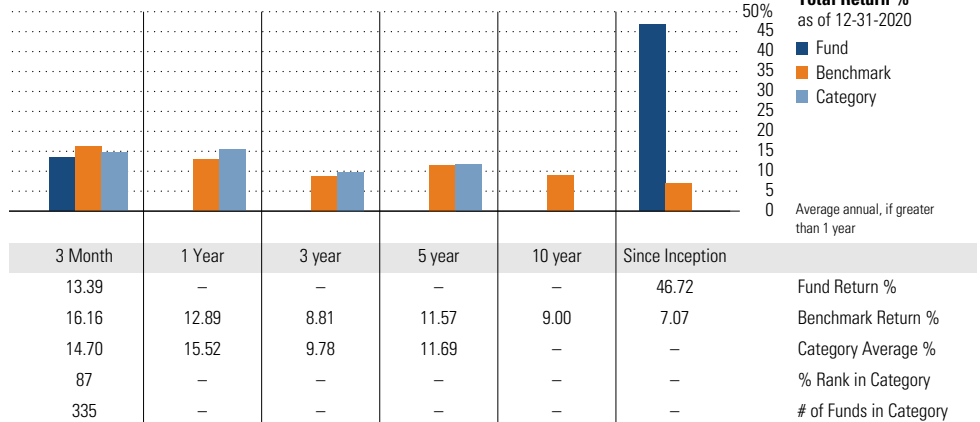
## Morningstar Investment Management LLC Analysis

This fund fails our manager tenure screen only because it is a newly inception share vintage of the target-date series.

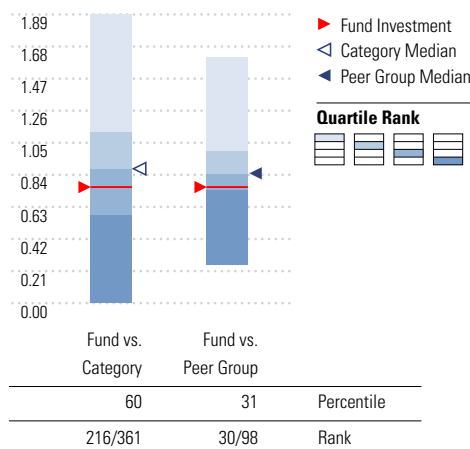
## Growth of \$10,000



## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-	-	1.03
Beta	-	-	0.97
R-Squared	-	-	98.65
Standard Deviation	-	17.82	17.41
Sharpe Ratio	-	0.48	0.53
Tracking Error	-	-	2.06
Information Ratio	-	-	0.43
Up Capture Ratio	-	-	100.76
Down Capture Ratio	-	-	96.92

## Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	-	17.12	-
Price/Book Ratio	-	1.99	-
Avg Eff Duration	5.88	-	5.93

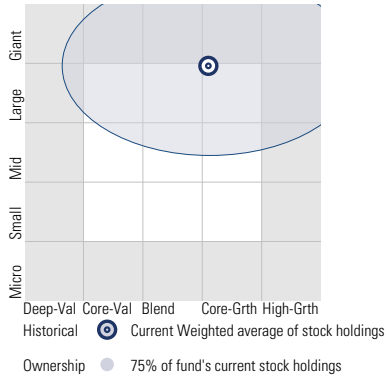
# American Funds 2065 Trgt Date Retire R4 RDLTX

**Morningstar Category**  
Target-Date 2060+

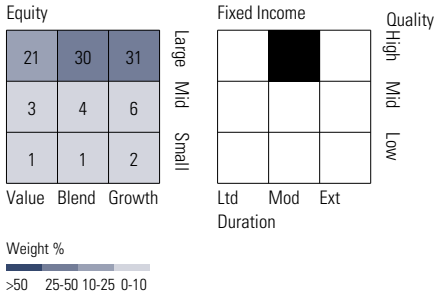
**Morningstar Index**  
Morningstar Lifetime Mod 2060 TR USD

## Style Analysis as of 12-31-2020

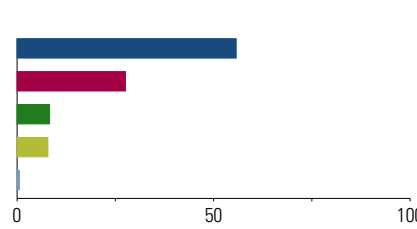
Morningstar Style Box™



## Style Breakdown

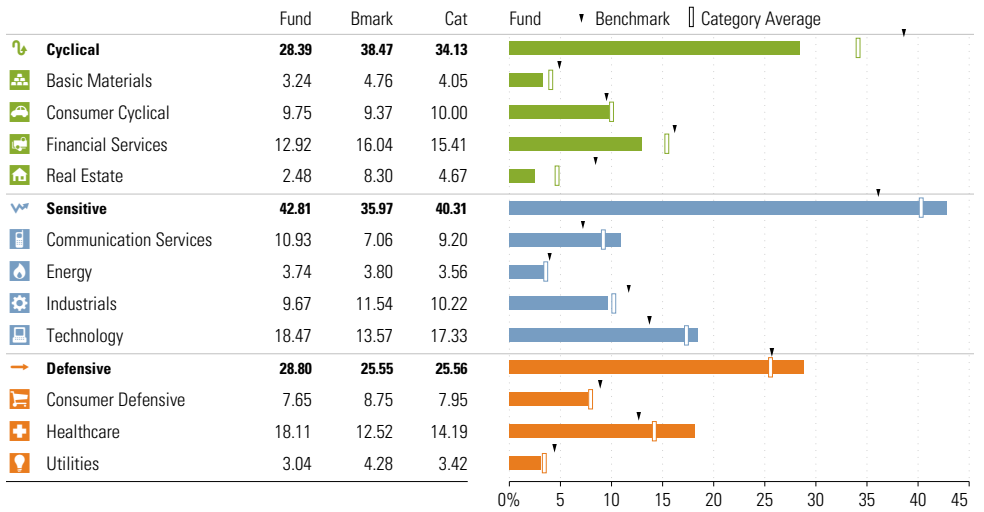


## Asset Allocation as of 12-31-2020



Asset Class	Net %	Cat%
US Stocks	55.74	53.21
Non-US Stocks	27.56	33.71
Bonds	8.27	7.63
Cash	7.83	2.83
Other	0.60	2.61
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Sector Weighting as of 12-31-2020



## Top 10 Holdings as of 12-31-2020

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Washington Mutual R6	—	9.00	9.00	—	—
⊕ American Funds Invmt Co of Amer R6	—	9.00	18.00	—	—
⊕ American Funds Fundamental Invs R6	—	8.00	26.00	—	—
⊕ American Funds American Mutual R6	—	8.00	34.00	—	—
⊕ American Funds SMALLCAP World R6	—	7.00	41.00	—	—
⊕ American Funds New Perspective R6	—	7.00	48.00	—	—
⊕ American Funds Growth Fund of Amer R6	—	7.00	55.00	—	—
⊕ American Funds Capital World Gr&Inc R6	—	7.00	62.00	—	—
⊕ American Funds AMCAP R6	—	7.00	69.00	—	—
⊕ American Funds American Balanced R6	—	5.00	74.00	—	—

## Total Holdings 17

⊕ Increase ⊖ Decrease ✨ New to Portfolio



# American Funds AMCAP R4 RAFEX

**Morningstar Category**  
Large Growth

**Morningstar Index**  
Russell 1000 Growth TR USD

## Portfolio Manager(s)

Barry Crosthwaite since 05-2006  
Lawrence Solomon since 05-2011  
James Terrile since 05-2011  
Aidan O'Connell since 07-2015  
Jessica Spaly since 10-2017  
Cheryl Frank since 10-2018  
Gregory Wendt since 05-2019  
Eric Stern since 11-2019

## Quantitative Screens

✔ **Performance:** The fund has finished in the Large Growth category's top three quartiles in 7 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 14.68 years.

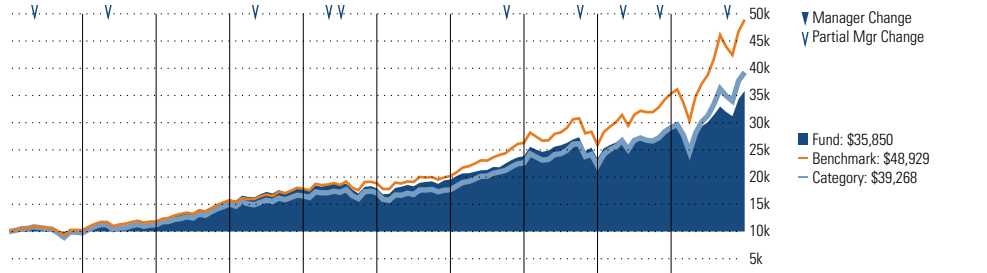
✔ **Style:** The fund has landed in its primary style box — Large Growth — 100 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.69 is 31% lower than the Large Growth category average.

## Morningstar Investment Management LLC Analysis

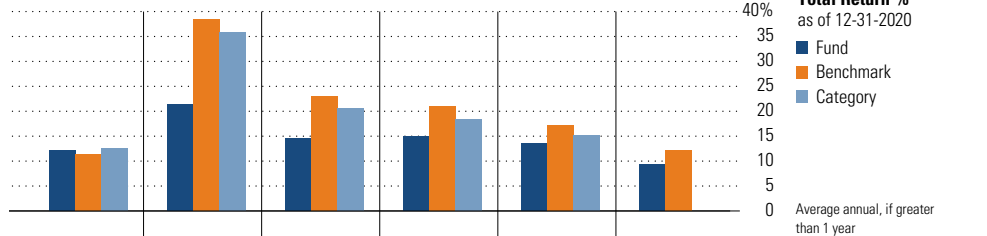
This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

## Growth of \$10,000



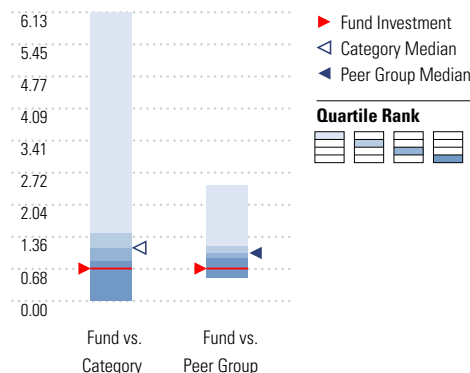
Year	2011	2012	2013	2014	2015	2016	2017	2018	2019	YTD	Performance Quartile (Within Category)
0.35	15.70	36.84	12.03	0.79	9.01	21.97	-1.94	26.28	21.37	Total Return %	History
-2.29	0.44	3.36	-1.02	-4.88	1.93	-8.24	-0.43	-10.11	-17.12	+/- Benchmark	
2.81	0.36	2.92	2.03	-2.81	5.78	-5.70	0.15	-5.62	-14.49	+/- Category	
26	43	21	29	75	9	85	49	90	86	Tot Ret % Rank in Cat	
1,673	1,636	1,653	1,505	1,566	1,398	1,333	1,368	1,317	1,291	# of Funds in Cat	
28	31	27	29	33	31	25	27	32	27	Turnover %	
-	-	0.73	0.72	0.71	0.71	0.72	0.71	0.71	0.69	Expense Ratio	

## Trailing Performance



Period	3 Month	1 Year	3 year	5 year	10 year	Since Inception	Total Return % as of 12-31-2020
Fund Return %	12.22	21.37	14.55	14.85	13.62	9.32	Fund
Benchmark Return %	11.39	38.49	22.99	21.00	17.21	12.19	Benchmark
Category Average %	12.50	35.86	20.50	18.30	15.14	-	Category
% Rank in Category	47	86	87	85	74	-	
# of Funds in Category	1,322	1,291	1,204	1,081	796	-	

## Net Expense



Comparison	Fund vs. Category	Fund vs. Peer Group	Percentile Rank
Expense Ratio	0.68	1.36	322/1334
Expense Ratio	0.69	2.04	16/406

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	-4.90	-	-1.35
Beta	0.89	-	0.98
R-Squared	93.50	-	94.31
Standard Deviation	18.24	19.92	20.14
Sharpe Ratio	0.75	1.06	0.96
Tracking Error	5.18	-	4.76
Information Ratio	-1.63	-	-0.62
Up Capture Ratio	80.12	-	94.55
Down Capture Ratio	96.80	-	98.54

## Portfolio Metrics

Metric	Fund	Bmark	Cat
Price/Earnings Ratio	22.81	21.82	23.08
Price/Book Ratio	3.66	5.15	4.39
Geom Avg Mkt Cap \$B	31.47	55.71	72.96
ROE	19.36	27.80	23.94

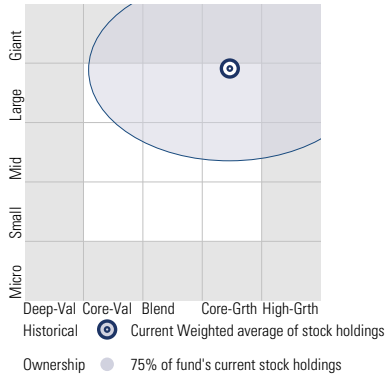
# American Funds AMCAP R4 RAFEX

**Morningstar Category**  
Large Growth

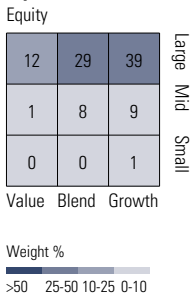
**Morningstar Index**  
Russell 1000 Growth TR USD

## Style Analysis as of 12-31-2020

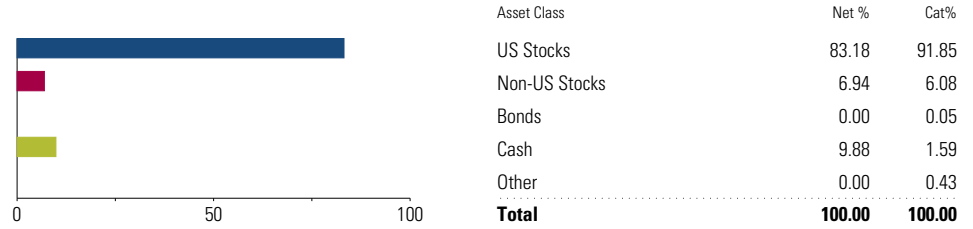
Morningstar Style Box™



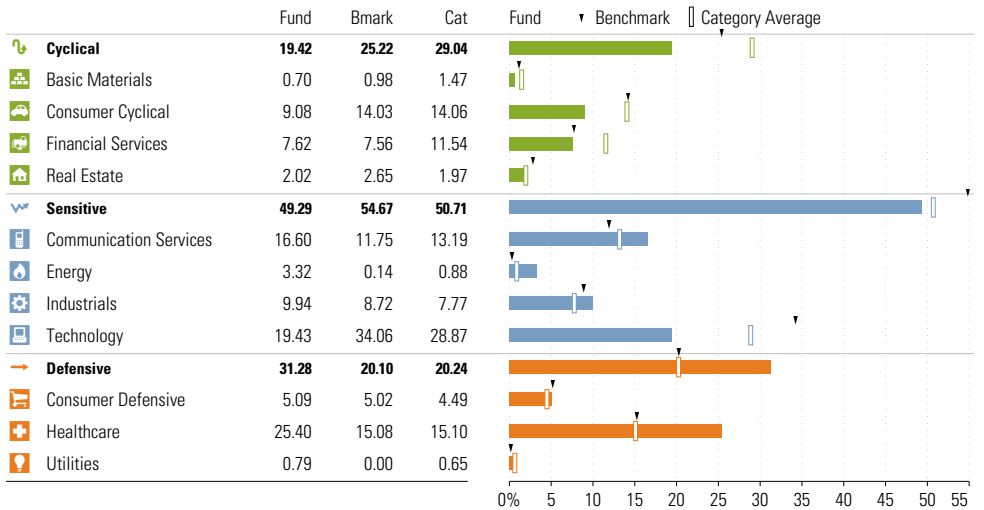
## Style Breakdown



## Asset Allocation as of 12-31-2020



## Sector Weighting as of 12-31-2020



## Top 15 Holdings as of 12-31-2020

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
Capital Group Central Cash M	9.30	9.30	-	-
Netflix Inc	4.25	13.55	67.11	Communication Svc
Microsoft Corp	3.73	17.28	42.37	Technology
Abbott Laboratories	3.28	20.55	27.71	Healthcare
Facebook Inc A	2.88	23.43	33.09	Communication Svc
UnitedHealth Group Inc	2.75	26.18	20.93	Healthcare
Amazon.com Inc	2.38	28.56	76.26	Consumer Cyclical
Broadcom Inc	2.05	30.61	42.78	Technology
Gilead Sciences Inc	1.78	32.39	-6.16	Healthcare
Thermo Fisher Scientific Inc	1.77	34.16	43.65	Healthcare
Amgen Inc	1.66	35.82	-1.97	Healthcare
Activision Blizzard Inc	1.65	37.47	56.95	Communication Svc
Biomarin Pharmaceutical Inc	1.56	39.03	3.71	Healthcare
ASML Holding NV	1.51	40.55	51.73	Technology
Alphabet Inc Class C	1.50	42.05	31.03	Communication Svc

**Total Holdings 189**

⊕ Increase ⊖ Decrease ✨ New to Portfolio

# American Funds Capital Income Bldr R4 RIREX

**Morningstar Category**  
World Allocation

**Morningstar Index**  
Morningstar Gbl Allocation TR USD

## Portfolio Manager(s)

- James Lovelace since 01-1992
- Joyce Gordon since 01-2000
- David Hoag since 01-2004
- David Riley since 01-2004
- Steven Watson since 01-2007
- Winnie Kwan since 01-2007
- Bradley Vogt since 01-2009
- L. Barroso since 01-2010
- Grant Cambridge since 01-2013
- Philip Winston since 01-2014
- Fergus MacDonald since 01-2015
- Caroline Randall since 01-2021
- Aline Avzaradel since 01-2021

## Quantitative Screens

✔ **Performance:** The fund has finished in the World Allocation category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 29.02 years.

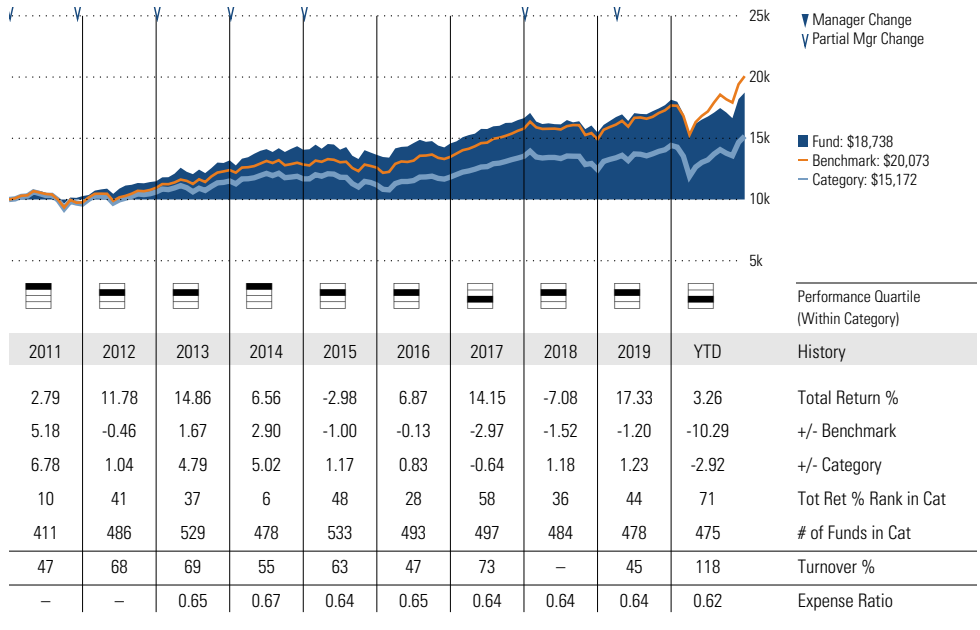
✔ **Style:** The fund has landed in its primary style box — Large Value — 100 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.62 is 47.01% lower than the World Allocation category average.

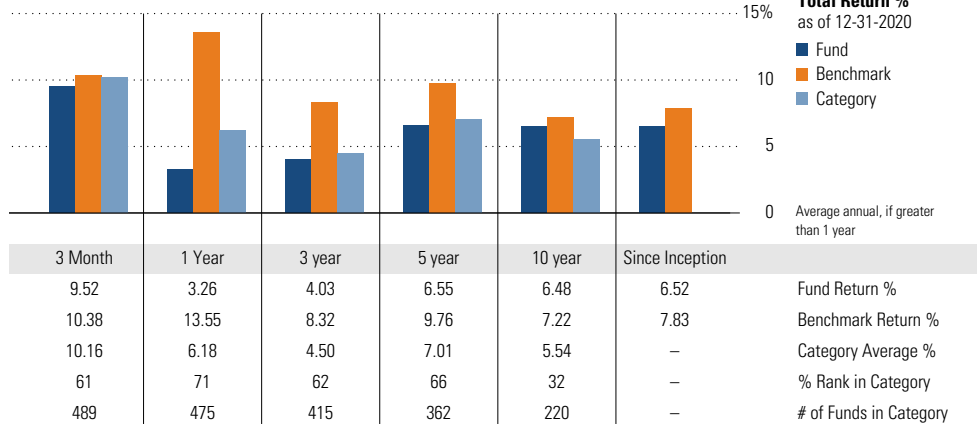
## Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

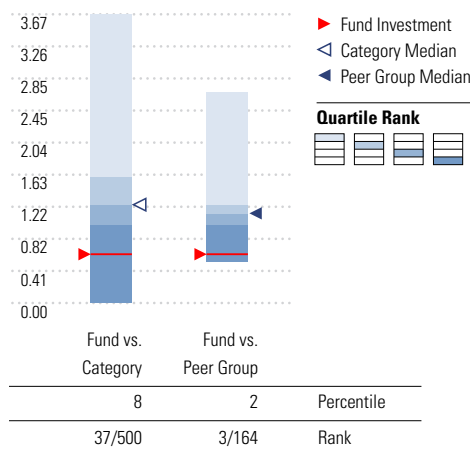
## Growth of \$10,000



## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	-3.79	-	-3.79
Beta	0.97	-	1.09
R-Squared	94.23	-	91.98
Standard Deviation	11.75	11.77	13.39
Sharpe Ratio	0.27	0.61	0.33
Tracking Error	2.85	-	4.21
Information Ratio	-1.51	-	-0.81
Up Capture Ratio	84.86	-	94.28
Down Capture Ratio	109.77	-	118.38

## Portfolio Metrics

Metric	Fund	Bmark	Cat
Price/Earnings Ratio	16.28	17.00	15.99
Price/Book Ratio	2.42	1.95	1.91
Avg Eff Duration	5.70	8.11	3.89

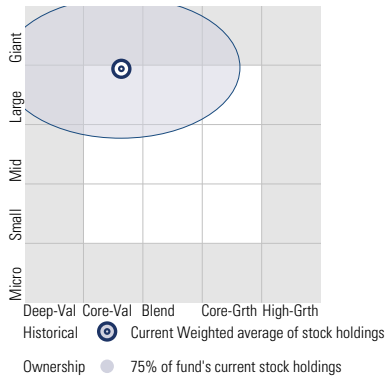
# American Funds Capital Income Bldr R4 RIREX

**Morningstar Category**  
World Allocation

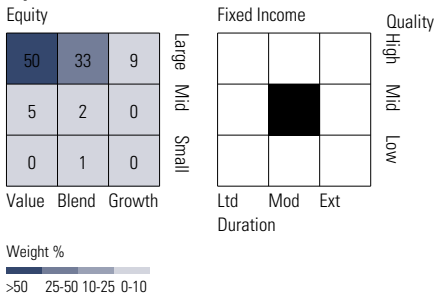
**Morningstar Index**  
Morningstar Gbl Allocation TR USD

## Style Analysis as of 12-31-2020

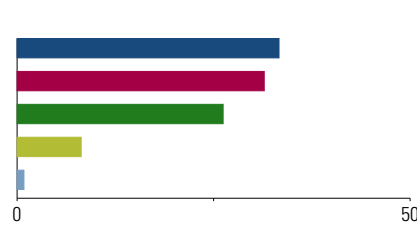
Morningstar Style Box™



## Style Breakdown

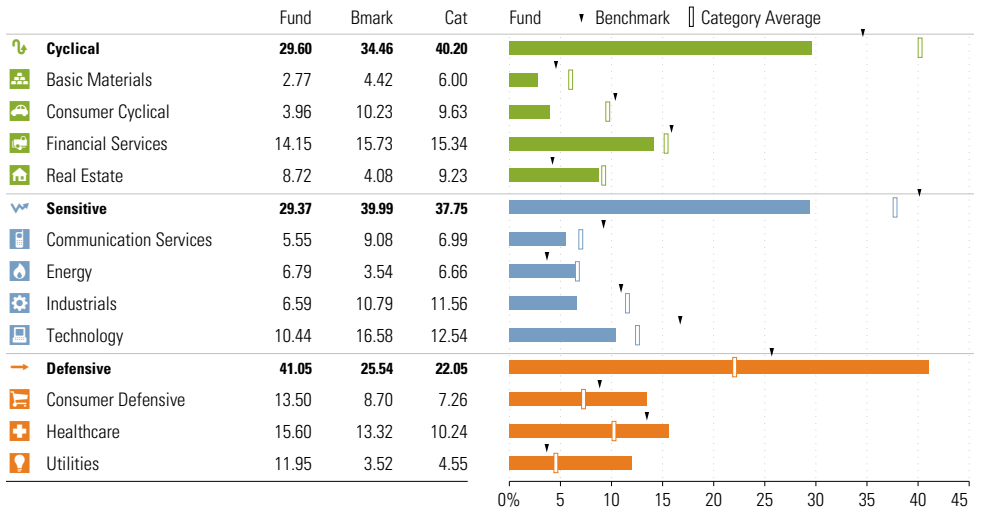


## Asset Allocation as of 12-31-2020



Asset Class	Net %	Cat%
US Stocks	33.32	27.87
Non-US Stocks	31.44	28.62
Bonds	26.21	30.05
Cash	8.15	12.54
Other	0.87	0.87
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Sector Weighting as of 12-31-2020



## Top 10 Holdings as of 12-31-2020

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Capital Group Central Cash Fund	—	8.24	8.24	—	—
⊕ Gilead Sciences Inc	—	2.19	10.43	-6.16	Healthcare
⊕ Crown Castle International Corp	—	2.08	12.51	15.46	Real Estate
⊖ Microsoft Corp	—	2.02	14.53	42.37	Technology
⊕ Broadcom Inc	—	1.96	16.49	42.78	Technology
⊕ Amgen Inc	—	1.87	18.36	-1.97	Healthcare
⊕ Novartis AG	—	1.85	20.21	-5.77	Healthcare
⊕ Zurich Insurance Group AG	—	1.74	21.95	-0.91	Financial Services
⊖ E.ON SE	—	1.56	23.51	0.00	Utilities
⊕ Philip Morris International Inc	—	1.53	25.04	2.87	Consumer Defensive

## Total Holdings 1572

⊕ Increase ⊖ Decrease ✨ New to Portfolio

# American Funds Europacific Growth R4 REREX

**Morningstar Category**  
Foreign Large Growth

**Morningstar Index**  
MSCI EAFE NR USD

## Portfolio Manager(s)

- Carl Kawaja since 06-2001
- Sung Lee since 06-2002
- Nicholas Grace since 06-2002
- Jesper Lyckeus since 06-2004
- Jonathan Knowles since 06-2006
- Andrew Suzman since 06-2007
- Christopher Thomsen since 06-2008
- Lawrence Kymisis since 06-2014
- Lara Pellini since 10-2014
- Noriko Chen since 01-2020
- Gerald Manoir since 01-2020

## Quantitative Screens

✔ **Performance:** The fund has finished in the Foreign Large Growth category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 19.6 years.

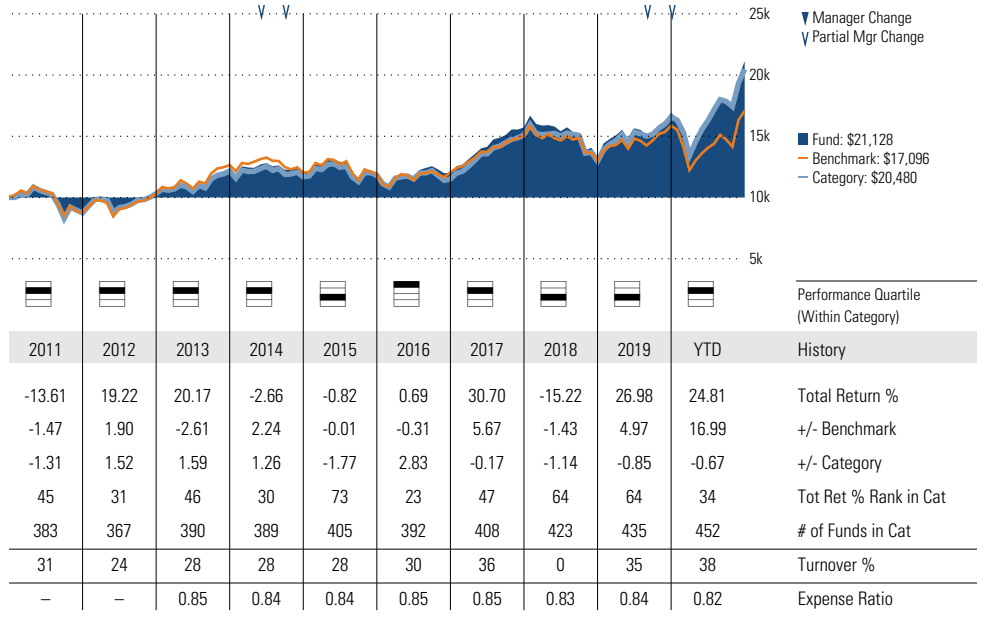
✔ **Style:** The fund has landed in its primary style box — Large Growth — 100 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.81 is 25.69% lower than the Foreign Large Growth category average.

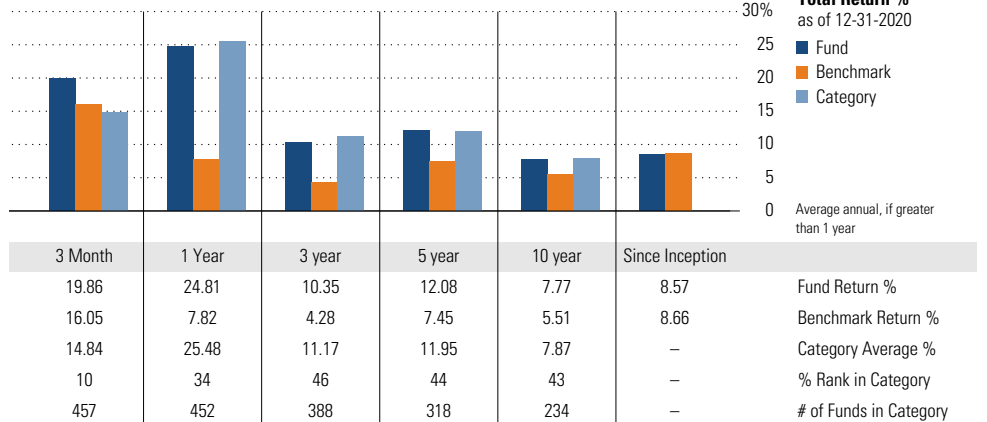
## Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

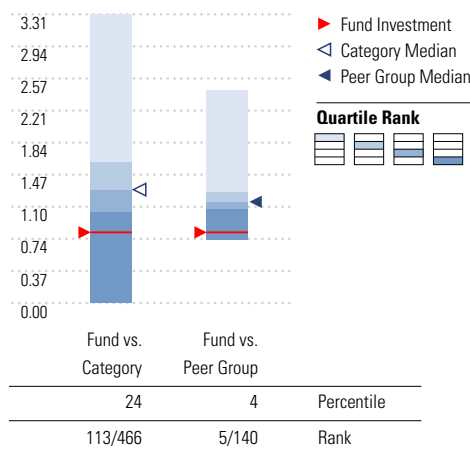
## Growth of \$10,000



## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	5.77	-	6.75
Beta	1.02	-	0.91
R-Squared	93.13	-	-
Standard Deviation	19.14	18.14	17.86
Sharpe Ratio	0.53	0.24	0.57
Tracking Error	5.03	-	6.93
Information Ratio	1.21	-	0.95
Up Capture Ratio	115.11	-	107.08
Down Capture Ratio	92.30	-	80.53

## Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	17.75	16.19	17.86
Price/Book Ratio	1.88	1.58	2.37
Geom Avg Mkt Cap \$B	39.57	35.93	31.37
ROE	19.74	15.50	19.30

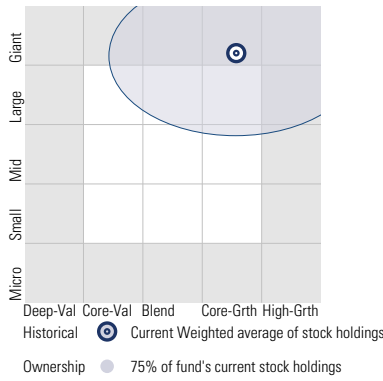
# American Funds Europacific Growth R4 REREX

**Morningstar Category**  
Foreign Large Growth

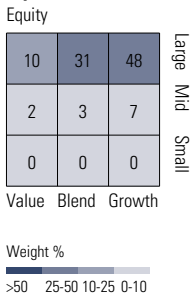
**Morningstar Index**  
MSCI EAFE NR USD

## Style Analysis as of 12-31-2020

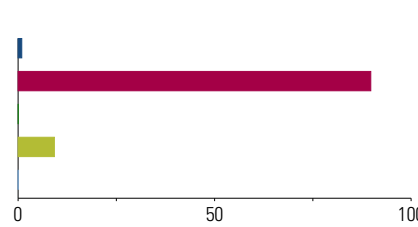
Morningstar Style Box™



## Style Breakdown

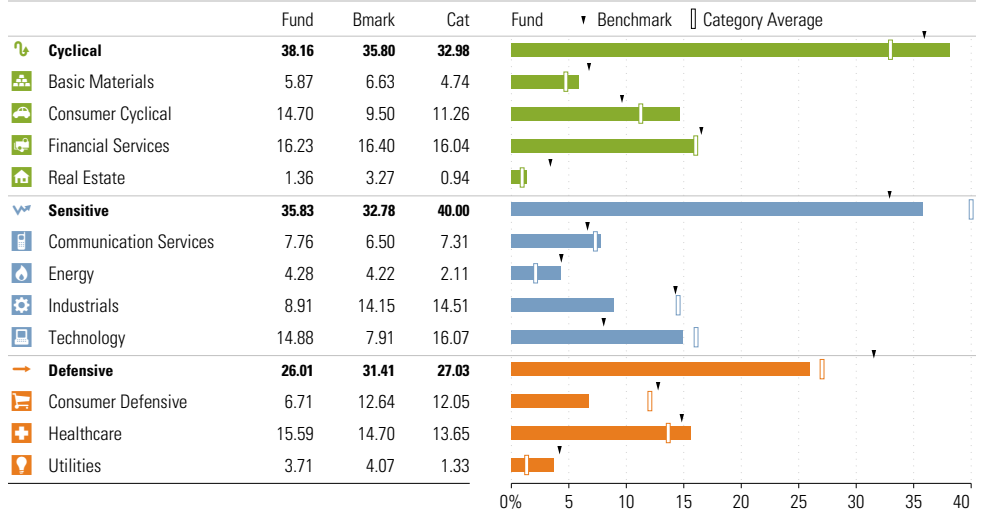


## Asset Allocation as of 12-31-2020



Asset Class	Net %	Cat%
US Stocks	9.93	7.26
Non-US Stocks	89.74	89.93
Bonds	0.09	0.02
Cash	9.23	2.57
Other	0.01	0.21
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Sector Weighting as of 12-31-2020



## World Regions % Equity 12-31-2020



Region	Fund %	Cat %	Region	Fund %	Cat %	Region	Fund %	Cat %	Market Maturity	Fund %
Greater Asia	46.78	32.33	Americas	9.53	12.99	Greater Europe	43.69	54.68	Developed Markets	72.93
Japan	16.40	13.97	North America	4.24	11.17	United Kingdom	8.17	11.67	Emerging Markets	27.07
Australasia	0.90	1.99	Central/Latin	5.29	1.82	W euro-ex UK	33.69	41.89	Not Available	0.00
Asia-4 Tigers	8.86	6.56				Emrgng Europe	0.82	0.40		
Asia-ex 4 Tigers	20.62	9.81				Africa	1.01	0.72		
Not Classified	0.00	0.00								

## Top 10 Holdings as of 12-31-2020

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
Capital Group Central Cash Fund	8.75	8.75	—	—
AIA Group Ltd	2.61	11.36	18.26	Financial Services
ASML Holding NV	2.39	13.75	51.73	Technology
Reliance Industries Ltd	2.13	15.89	32.80	Energy
Daiichi Sankyo Co Ltd	2.08	17.97	48.89	Healthcare
Nintendo Co Ltd	1.78	19.74	53.42	Communication Svc
HDFC Bank Ltd	1.68	21.42	12.91	Financial Services
Keyence Corp	1.57	22.99	51.21	Technology
MercadoLibre Inc	1.54	24.53	192.90	Consumer Cyclical
LVMH Moet Hennessy Louis Vuitton SE	1.52	26.05	24.46	Consumer Cyclical

**Total Holdings 334**

⊕ Increase ⊖ Decrease ✱ New to Portfolio

# Baird Aggregate Bond Inv BAGSX

**Morningstar Category**  
Intermediate Core Bond

**Morningstar Index**  
BBgBarc US Agg Bond TR USD

## Portfolio Manager(s)

Charles Groeschell since 09-2000  
Daniel Tranchita since 09-2000  
M. Sharon deGuzman since 09-2000  
Mary Ellen Stanek since 09-2000  
Warren Pierson since 09-2000  
Meghan Dean since 05-2019  
Jay Schwister since 05-2019  
Jeffrey Schrom since 05-2019

## Quantitative Screens

✔ **Performance:** The fund has finished in the Intermediate Core Bond category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 20.27 years.

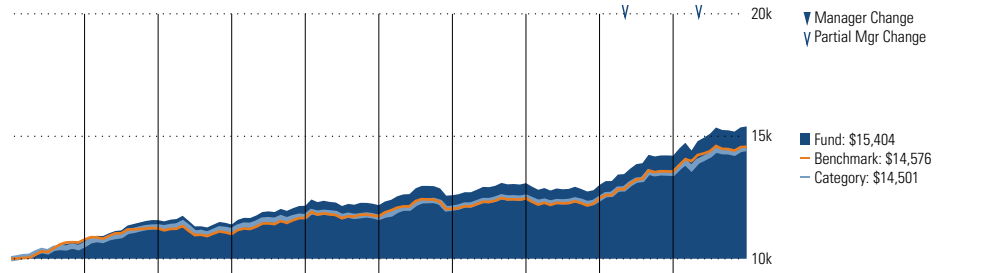
Style Consistency is not calculated for Fixed Income funds.

✔ **Net Expense:** The fund's expense ratio of 0.55 is 9.84% lower than the Intermediate Core Bond category average.

## Morningstar Investment Management LLC Analysis

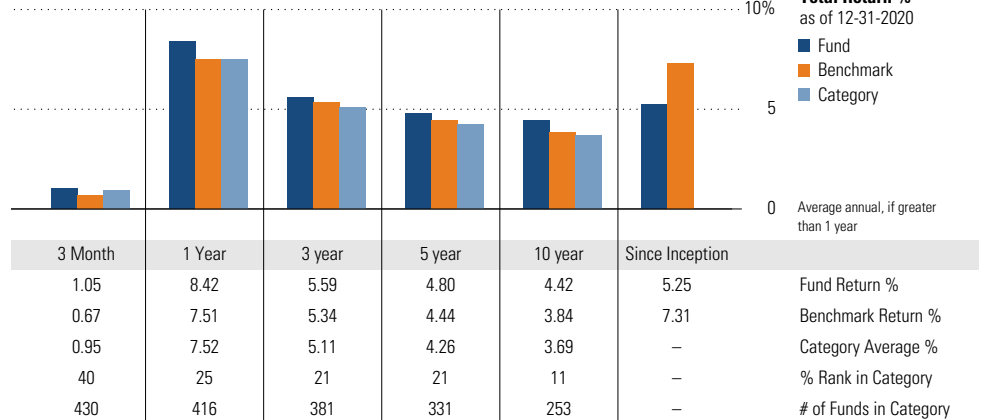
This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

## Growth of \$10,000

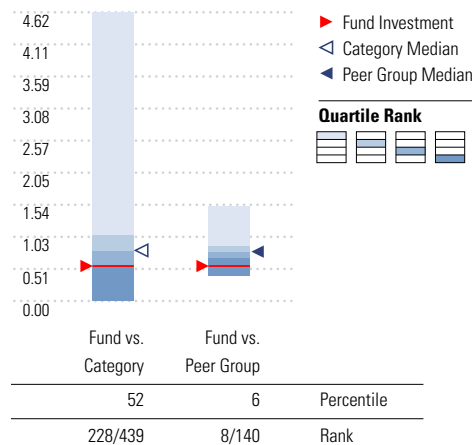


2011	2012	2013	2014	2015	2016	2017	2018	2019	YTD	History
7.46	7.72	-1.54	6.71	0.21	3.34	3.90	-0.54	9.17	8.42	Total Return %
-0.38	3.51	0.48	0.74	-0.34	0.69	0.36	-0.55	0.45	0.91	+/- Benchmark
1.60	0.71	-0.12	1.53	0.47	0.11	0.19	-0.04	1.11	0.90	+/- Category
16	36	47	10	38	42	42	53	21	25	Tot Ret % Rank in Cat
572	532	536	474	487	449	445	422	431	416	# of Funds in Cat
46	64	28	32	40	36	28	24	31	-	Turnover %
-	-	0.55	0.55	0.55	0.55	0.55	0.55	0.55	-	Expense Ratio

## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.12	-	-0.07
Beta	1.07	-	0.98
R-Squared	90.97	-	84.02
Standard Deviation	3.82	3.40	3.68
Sharpe Ratio	1.05	1.11	0.99
Tracking Error	1.17	-	1.44
Information Ratio	0.21	-	-0.28
Up Capture Ratio	109.29	-	100.38
Down Capture Ratio	119.71	-	108.74

## Portfolio Metrics

	Fund	Bmark	Cat
Avg Eff Duration	5.69	4.43	5.01
Avg Eff Maturity	7.48	-	6.82

# Baird Aggregate Bond Inv BAGSX

**Morningstar Category**  
Intermediate Core Bond

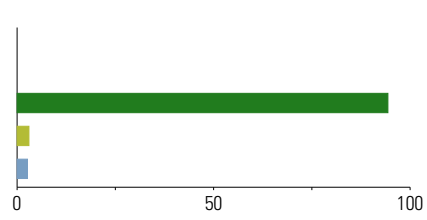
**Morningstar Index**  
BBgBarc US Agg Bond TR USD

## Style Analysis as of 12-31-2020

### Style Breakdown



## Asset Allocation as of 12-31-2020

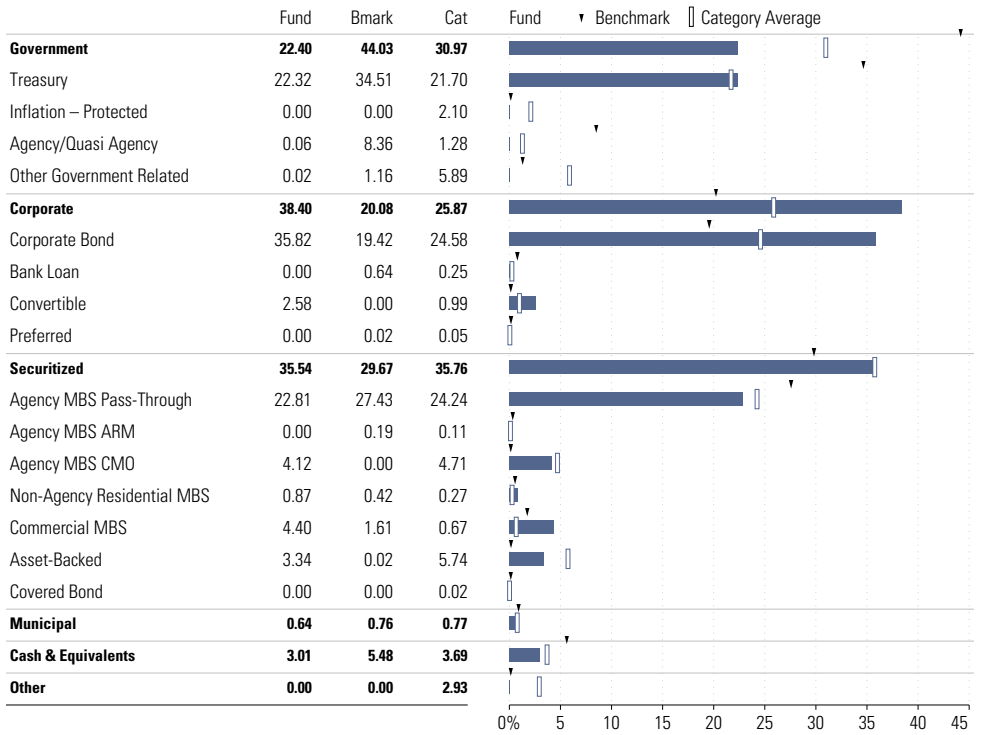


Asset Class	Net %	Cat%
US Stocks	0.00	0.00
Non-US Stocks	0.00	0.00
Bonds	94.35	99.45
Cash	3.01	0.44
Other	2.64	0.10
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Credit Rating Breakdown

	Fund	Bmark	Cat
AAA	59.70	3.53	37.76
AA	3.10	74.59	21.56
A	17.00	10.82	20.07
BBB	19.60	8.32	15.16
BB	0.60	0.28	2.53
B	0.00	0.00	0.91
Below B	0.00	0.00	0.90
Not Rated	0.00	2.46	1.10

## Sector Weighting as of 12-31-2020



## Top 10 Holdings as of 12-31-2020

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊕ United States Treasury Notes 1.88%	03-2022	5.63	5.63	–
⊖ United States Treasury Bonds 2.88%	05-2043	3.99	9.62	–
⊖ United States Treasury Bonds 2.5%	02-2045	3.79	13.41	–
⊖ First American Government Obligs U	02-2030	2.37	15.79	–
⊖ United States Treasury Bonds 3.5%	02-2039	1.97	17.75	–
⊖ United States Treasury Notes 1.75%	03-2022	1.42	19.17	–
⊖ United States Treasury Notes 1.63%	08-2022	1.25	20.42	–
⊖ United States Treasury Notes 2.25%	11-2025	0.85	21.27	–
⊖ United States Treasury Notes 2.25%	11-2027	0.70	21.97	–
⊖ United States Treasury Notes 3.13%	11-2028	0.67	22.64	–

**Total Holdings 1285**

⊕ Increase ⊖ Decrease ✱ New to Portfolio



# BNY Mellon International Stock Index Inv DIISX

**Morningstar Category**  
Foreign Large Blend

**Morningstar Index**  
MSCI ACWI Ex USA NR USD

## Portfolio Manager(s)

Thomas Durante since 06-2010  
 Marlene Walker-Smith since 10-2020  
 Michael Stoll since 10-2020  
 David France since 10-2020  
 Vlasta Sheremeta since 10-2020  
 Todd Frysinger since 10-2020

## Quantitative Screens

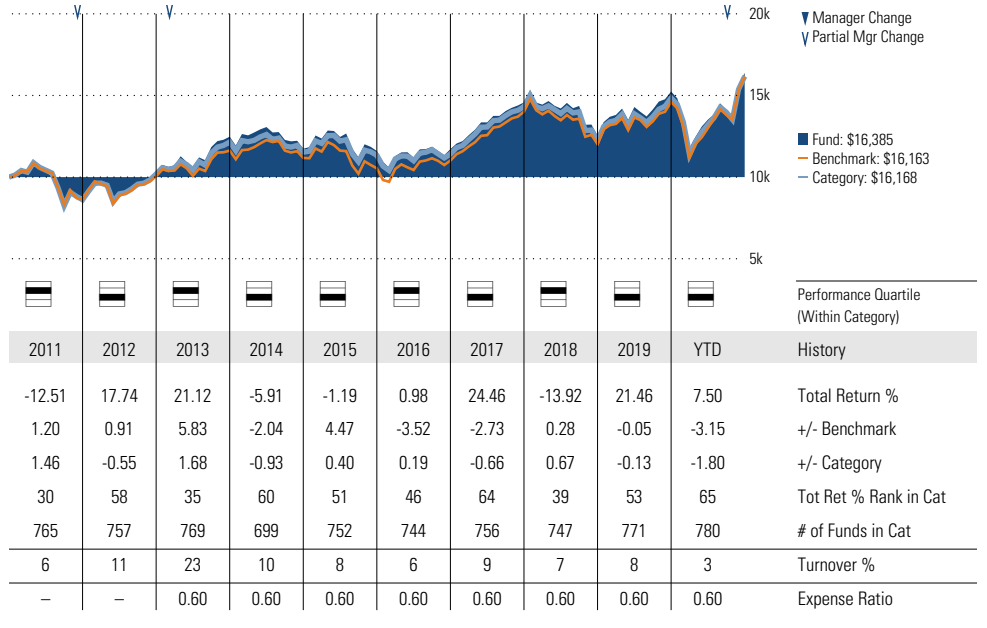
✔ **Performance:** The fund has finished in the Foreign Large Blend category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 10.52 years.

✔ **Style:** The fund has landed in its primary style box — Large Blend — 100 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.6 is 35.48% lower than the Foreign Large Blend category average.

## Growth of \$10,000



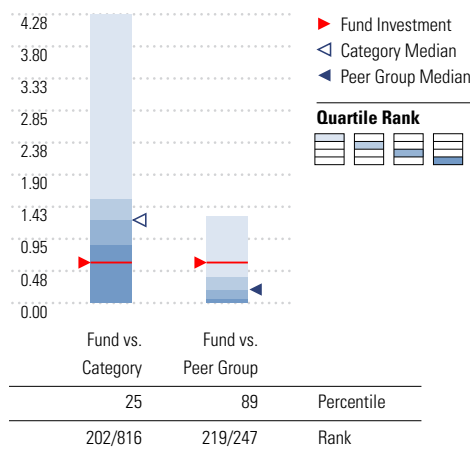
## Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.74	-	-0.30
Beta	0.97	-	1.00
R-Squared	97.32	-	95.36
Standard Deviation	17.86	18.19	18.63
Sharpe Ratio	0.22	0.27	0.25
Tracking Error	2.98	-	4.17
Information Ratio	-0.30	-	-0.11
Up Capture Ratio	95.44	-	98.36
Down Capture Ratio	98.49	-	99.83

## Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	15.57	15.22	15.82
Price/Book Ratio	1.56	1.58	1.72
Geom Avg Mkt Cap \$B	35.74	30.69	38.15
ROE	15.44	15.65	17.00

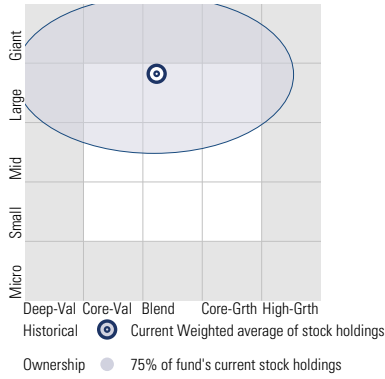
# BNY Mellon International Stock Index Inv DIISX

**Morningstar Category**  
Foreign Large Blend

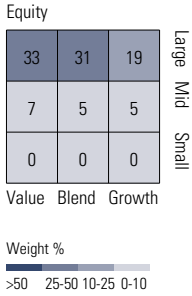
**Morningstar Index**  
MSCI ACWI Ex USA NR USD

## Style Analysis as of 12-31-2020

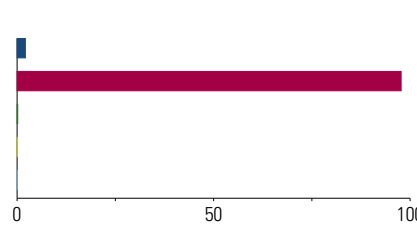
Morningstar Style Box™



## Style Breakdown

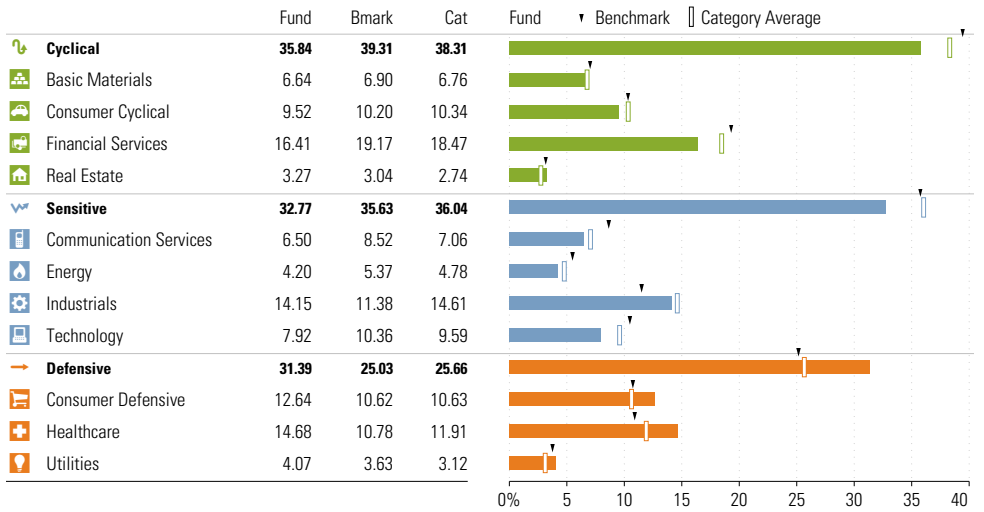


## Asset Allocation as of 12-31-2020

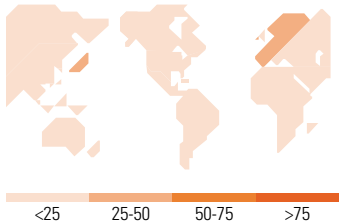


Asset Class	Net %	Cat%
US Stocks	2.10	3.37
Non-US Stocks	97.71	93.46
Bonds	0.16	0.97
Cash	0.01	0.53
Other	0.01	1.66
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Sector Weighting as of 12-31-2020



## World Regions % Equity 12-31-2020



Region	Fund %	Cat %	Region	Fund %	Cat %	Region	Fund %	Cat %
Americas	0.83	7.21	Greater Europe	61.61	55.95	Market Maturity		Fund %
North America	0.83	6.31	United Kingdom	15.07	14.42	Developed Markets	99.57	
Central/Latin	0.00	0.90	W euro-ex UK	45.94	40.46	Emerging Markets	0.43	
			Emrgng Europe	0.03	0.44	Not Available	0.00	
			Africa	0.57	0.63			

## Top 10 Holdings as of 12-31-2020

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ Nestle SA	2.65	2.65	2.08	Consumer Defensive
⊖ Roche Holding AG Dividend Right Cert.	1.97	4.62	1.27	Healthcare
⊖ Novartis AG	1.53	6.16	-5.77	Healthcare
⊕ Msci Eafe Jun20	1.28	7.43	-	-
⊖ Toyota Motor Corp	1.19	8.62	6.07	Consumer Cyclical
⊖ AstraZeneca PLC	1.01	9.63	-0.88	Healthcare
⊖ HSBC Holdings PLC	0.99	10.62	-35.99	Financial Services
⊖ ASML Holding NV	0.98	11.59	51.73	Technology
⊖ SAP SE	0.97	12.57	-9.57	Technology
⊖ AIA Group Ltd	0.94	13.51	18.26	Financial Services

**Total Holdings 923**

⊕ Increase ⊖ Decrease ✱ New to Portfolio

# BNY Mellon MidCap Index Inv PESPX

**Morningstar Category**  
Mid-Cap Blend

**Morningstar Index**  
Russell Mid Cap TR USD

## Portfolio Manager(s)

Thomas Durante since 03-2000  
 Vlasta Sheremeta since 10-2020  
 Todd Frysinger since 10-2020  
 Marlene Walker-Smith since 10-2020  
 Michael Stoll since 10-2020  
 David France since 10-2020

## Quantitative Screens

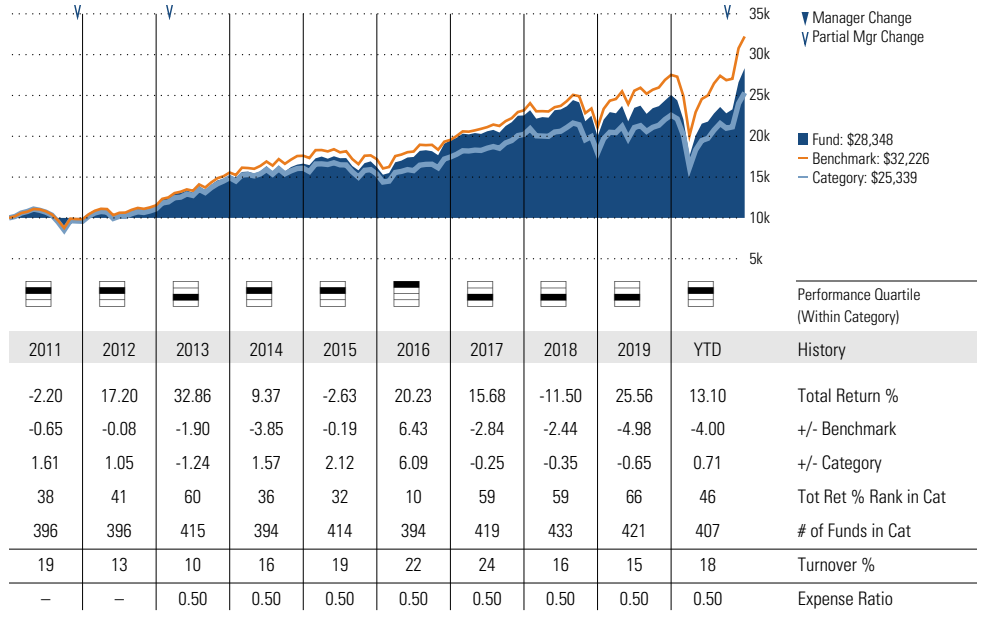
✔ **Performance:** The fund has finished in the Mid-Cap Blend category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 20.77 years.

✔ **Style:** The fund has landed in its primary style box — Mid-Cap Blend — 94.29 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.5 is 47.37% lower than the Mid-Cap Blend category average.

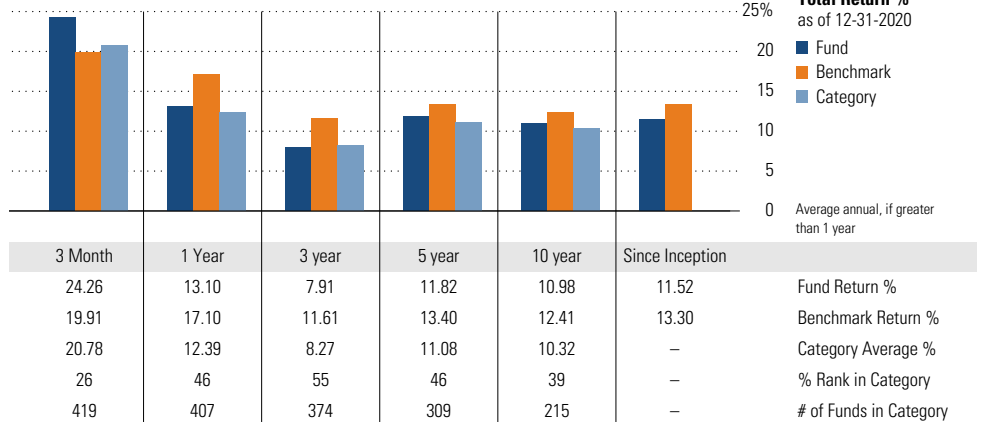
## Growth of \$10,000



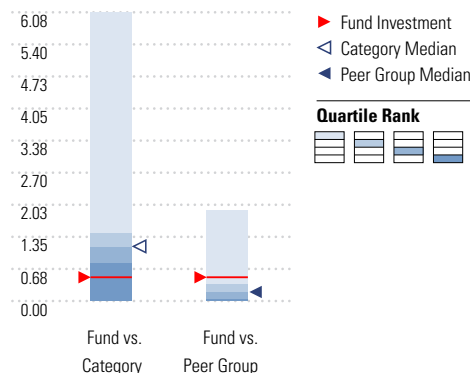
## Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-3.84	-	-2.81
Beta	1.06	-	1.00
R-Squared	98.33	-	95.80
Standard Deviation	23.66	22.13	22.66
Sharpe Ratio	0.38	0.54	0.41
Tracking Error	3.34	-	4.80
Information Ratio	-1.11	-	-0.85
Up Capture Ratio	102.69	-	95.90
Down Capture Ratio	118.34	-	106.78

## Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	20.65	21.36	19.51
Price/Book Ratio	2.33	2.65	2.36
Geom Avg Mkt Cap \$B	4.68	10.69	8.27
ROE	14.07	16.39	15.17

# BNY Mellon MidCap Index Inv PESPX

Morningstar Category

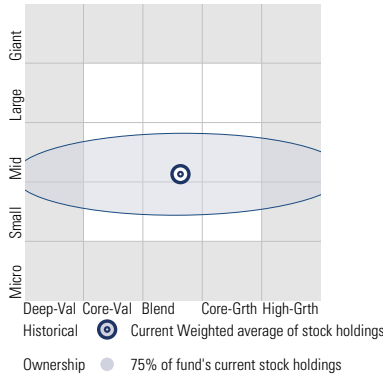
Mid-Cap Blend

Morningstar Index

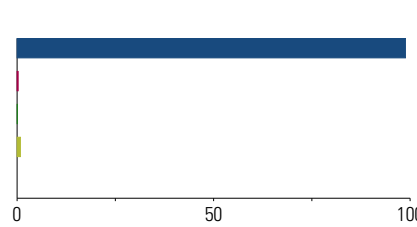
Russell Mid Cap TR USD

## Style Analysis as of 12-31-2020

Morningstar Style Box™



## Asset Allocation as of 12-31-2020

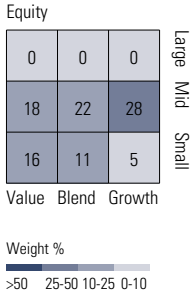


Asset Class	Net %	Cat%
US Stocks	98.81	94.00
Non-US Stocks	0.26	2.47
Bonds	0.10	0.17
Cash	0.84	2.83
Other	0.00	0.52
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Sector Weighting as of 12-31-2020

	Fund	Bmark	Cat	Fund	Benchmark	Category Average
<b>Cyclical</b>	<b>42.30</b>	<b>35.21</b>	<b>41.36</b>			
Basic Materials	4.55	3.77	4.20			
Consumer Cyclical	12.14	10.31	12.22			
Financial Services	15.70	11.10	15.59			
Real Estate	9.91	10.03	9.35			
<b>Sensitive</b>	<b>36.65</b>	<b>39.42</b>	<b>39.05</b>			
Communication Services	2.33	4.38	4.32			
Energy	1.49	2.17	2.74			
Industrials	16.06	13.76	15.58			
Technology	16.77	19.11	16.41			
<b>Defensive</b>	<b>21.03</b>	<b>25.37</b>	<b>19.57</b>			
Consumer Defensive	4.48	5.87	4.26			
Healthcare	12.07	11.95	11.07			
Utilities	4.48	7.55	4.24			

## Style Breakdown



## Top 15 Holdings as of 12-31-2020

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ E-mini S&P MidCap 400 Future June 20	1.29	1.29	—	—
⊖ Domino's Pizza Inc	0.95	2.25	31.59	Consumer Cyclical
⊖ Tyler Technologies Inc	0.88	3.13	45.50	Technology
⊖ West Pharmaceutical Services Inc	0.86	3.99	88.89	Healthcare
⊖ Teledyne Technologies Inc	0.83	4.81	13.11	Technology
⊕ Dreyfus Instl Preferred Gov Plus MMkt	0.77	5.58	—	—
⊖ FactSet Research Systems Inc	0.75	6.34	25.06	Financial Services
⊖ Teradyne Inc	0.69	7.03	76.40	Technology
⊖ Medical Properties Trust Inc	0.68	7.71	8.34	Real Estate
⊖ Fair Isaac Corp	0.68	8.39	36.39	Technology
⊖ Essential Utilities Inc	0.67	9.06	2.81	Utilities
⊖ Molina Healthcare Inc	0.67	9.72	56.74	Healthcare
⊖ Masimo Corp	0.66	10.38	69.80	Healthcare
⊖ Cypress Semiconductor Corp	0.66	11.04	—	Technology
⊖ Brown & Brown Inc	0.65	11.69	20.97	Financial Services

**Total Holdings 405**

⊕ Increase ⊖ Decrease ✨ New to Portfolio

# Delaware Emerging Markets A DEMAX

**Morningstar Category**  
Diversified Emerging Mkts

**Morningstar Index**  
MSCI EM NR USD

## Portfolio Manager(s)

Liu-Er Chen since 09-2006

## Quantitative Screens

✔ **Performance:** The fund has finished in the Diversified Emerging Mkts category's top three quartiles in 9 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 14.28 years.

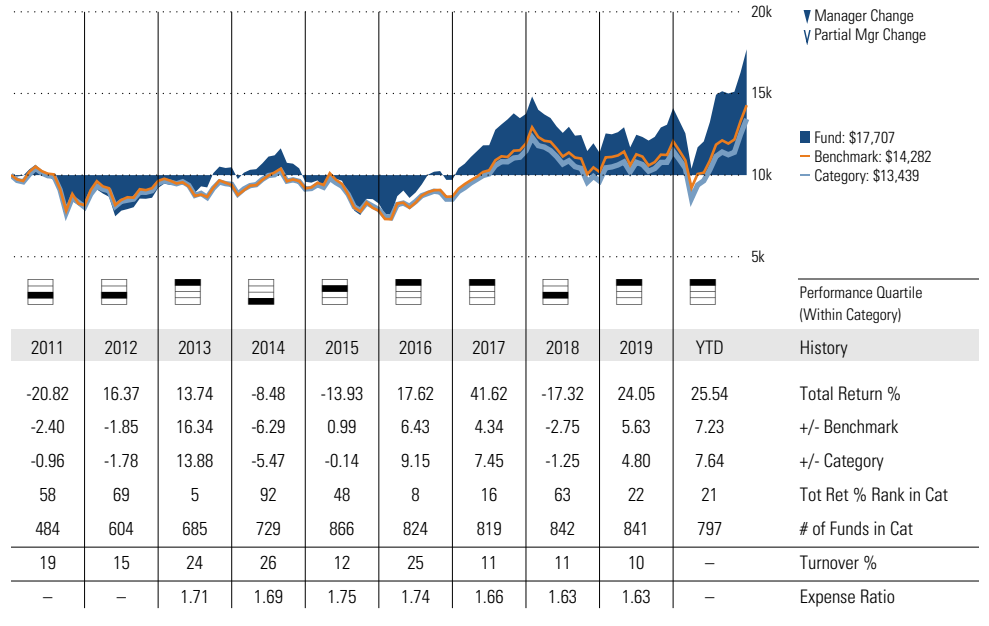
✔ **Style:** The fund has landed in its primary style box — Large Blend — 100 % of the time over the past three years.

✘ **Net Expense:** The fund's expense ratio of 1.62 is 31.71% higher than the Diversified Emerging Mkts category average.

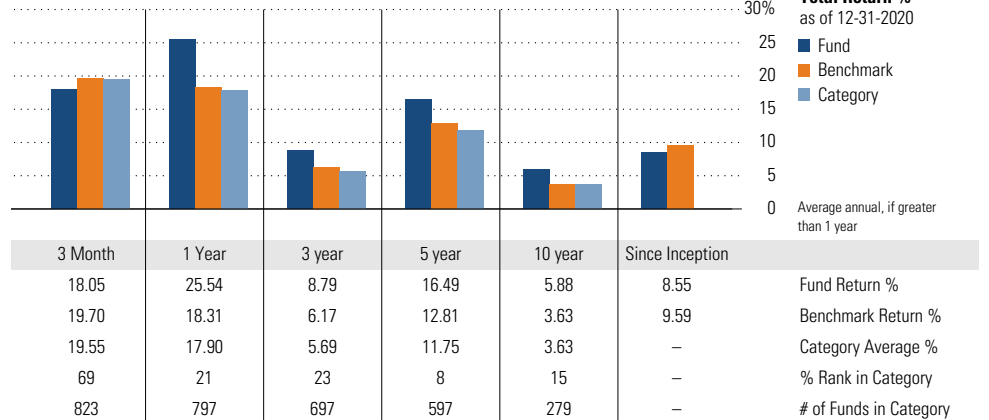
## Morningstar Investment Management LLC Analysis

This fund fails our expense screen with fees that are higher than the broad category average. Plan costs are sometimes wrapped into fund fees, but because costs are predictive of a fund's future relative performance, we would still like to see lower overall expenses here.

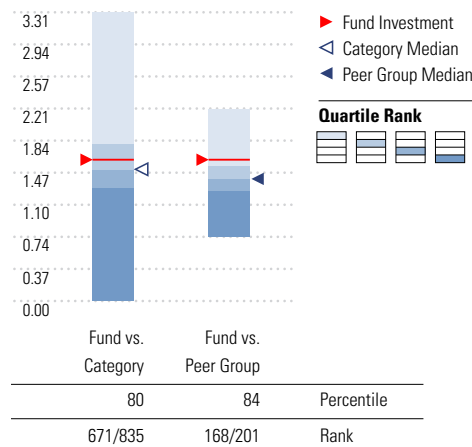
## Growth of \$10,000



## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	2.13	-	0.33
Beta	1.11	-	0.99
R-Squared	95.59	-	91.69
Standard Deviation	22.60	19.88	20.63
Sharpe Ratio	0.42	0.32	0.32
Tracking Error	5.24	-	5.75
Information Ratio	0.50	-	0.00
Up Capture Ratio	113.03	-	99.51
Down Capture Ratio	105.61	-	99.07

## Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	14.10	12.62	13.55
Price/Book Ratio	1.38	1.49	1.87
Geom Avg Mkt Cap \$B	17.63	19.61	20.39
ROE	10.73	17.14	20.22

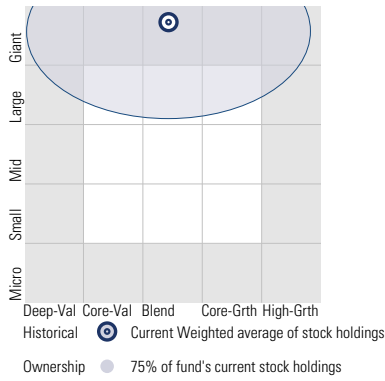
# Delaware Emerging Markets A DEMAX

**Morningstar Category**  
Diversified Emerging Mkts

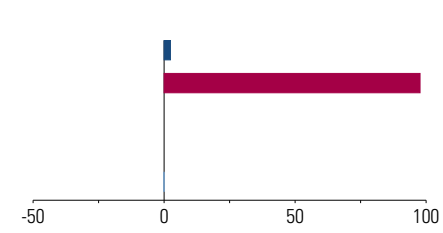
**Morningstar Index**  
MSCI EM NR USD

## Style Analysis as of 12-31-2020

Morningstar Style Box™

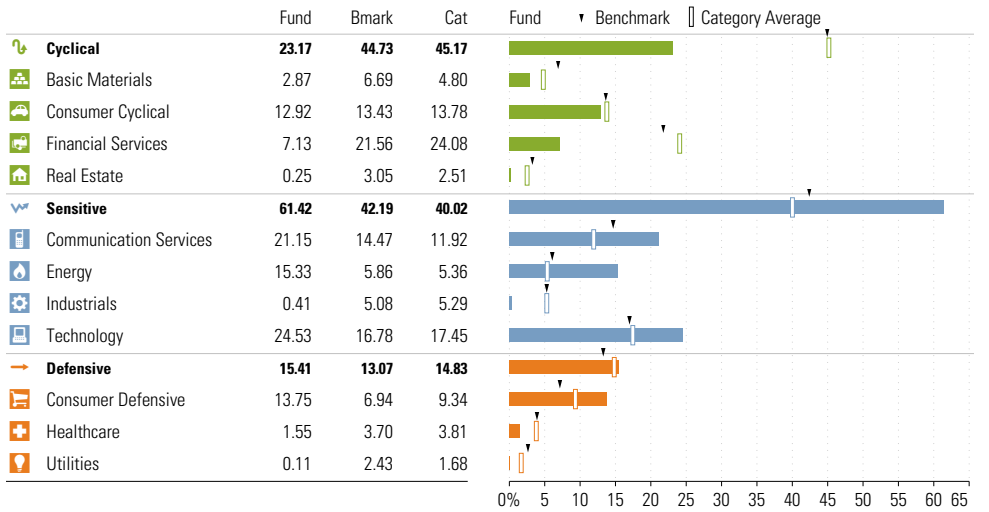


## Asset Allocation as of 12-31-2020

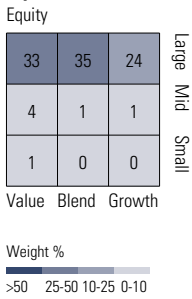


Asset Class	Net %	Cat%
US Stocks	2.42	2.97
Non-US Stocks	97.69	94.45
Bonds	0.00	0.48
Cash	0.00	1.54
Other	-0.11	0.56
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

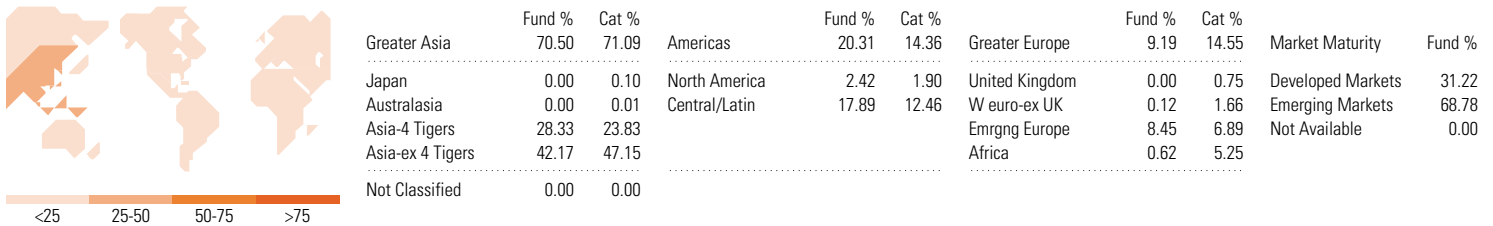
## Sector Weighting as of 12-31-2020



## Style Breakdown



## World Regions % Equity 12-31-2020



## Top 10 Holdings as of 12-31-2020

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
Taiwan Semiconductor Manufacturing Co Ltd	6.28	6.28	-	Technology
Samsung Electronics Co Ltd	5.64	11.91	-	Technology
Alibaba Group Holding Ltd ADR	5.23	17.14	9.73	Consumer Cyclical
SK Hynix Inc	5.06	22.21	-	Technology
Reliance Industries Ltd	5.06	27.27	32.80	Energy
Tencent Holdings Ltd	4.73	32.00	47.64	Communication Svc
B2W - Companhia Digital	4.02	36.02	20.69	Consumer Cyclical
Wuliangye Yibin Co Ltd	3.54	39.56	121.07	Consumer Defensive
Kweichow Moutai Co Ltd	2.91	42.47	70.33	Consumer Defensive
Reliance Industries Ltd ADR	2.72	45.19	29.25	Energy

**Total Holdings 126**

⊕ Increase ⊖ Decrease ✱ New to Portfolio

# Delaware Small Cap Value A DEV LX

**Morningstar Category**  
Small Value

**Morningstar Index**  
Russell 2000 Value TR USD

## Portfolio Manager(s)

Christopher Beck since 05-1997  
Steven Catricks since 07-2012  
Kelley Carabasi since 07-2012  
Kent Madden since 07-2012  
Michael Foley since 07-2019

## Quantitative Screens

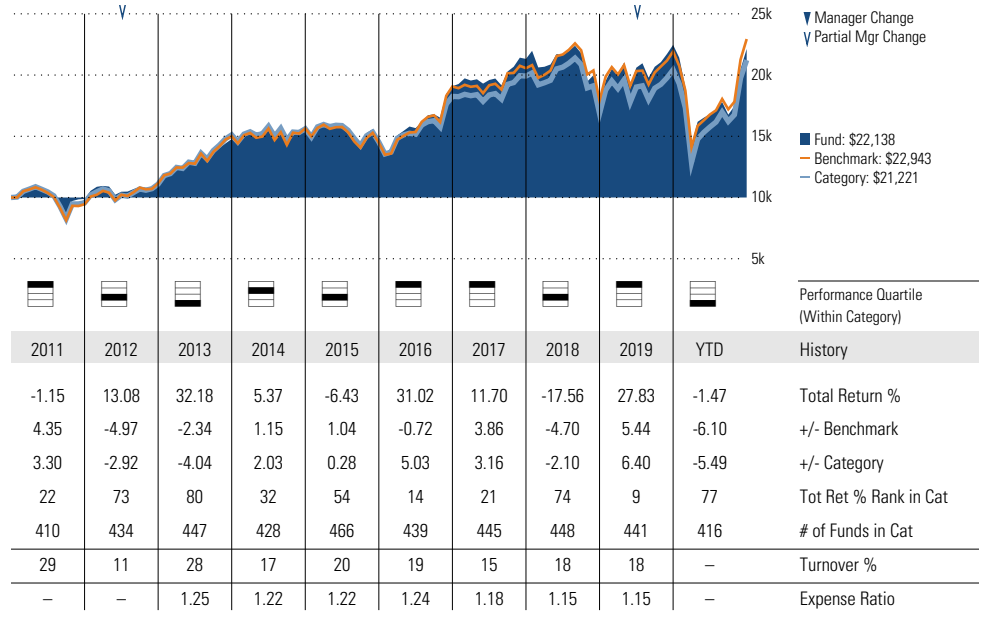
✔ **Performance:** The fund has finished in the Small Value category's top three quartiles in 8 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 23.68 years.

✔ **Style:** The fund has landed in its primary style box — Small Value — 73.53 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 1.15 is 2.54% lower than the Small Value category average.

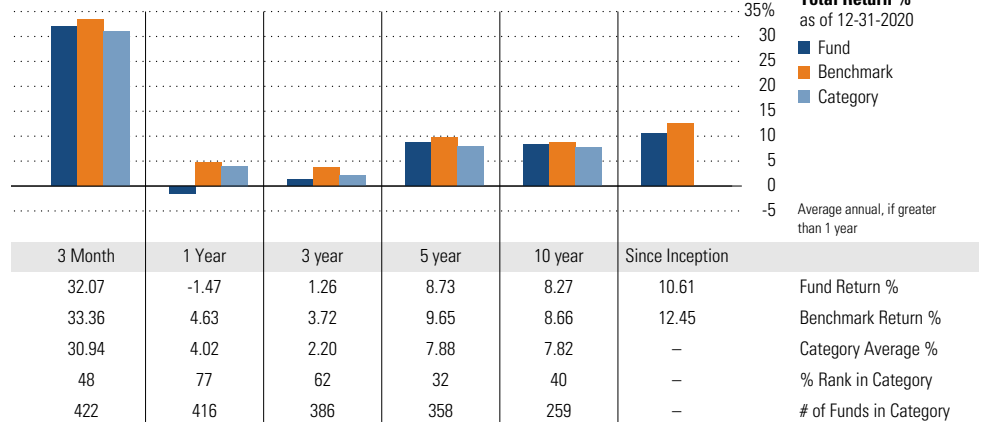
## Growth of \$10,000



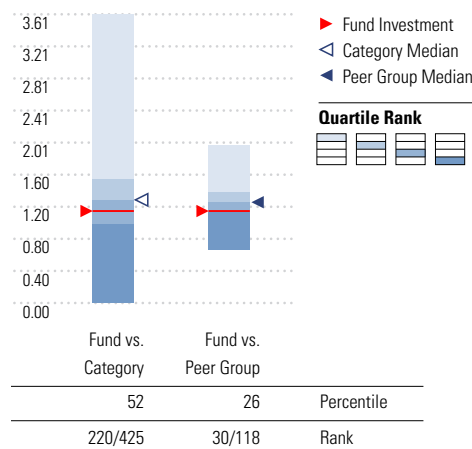
## Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	-2.32	-	-1.30
Beta	1.01	-	1.02
R-Squared	98.15	-	96.66
Standard Deviation	27.04	26.49	27.39
Sharpe Ratio	0.13	0.22	0.17
Tracking Error	3.69	-	5.37
Information Ratio	-0.67	-	-0.32
Up Capture Ratio	99.48	-	99.42
Down Capture Ratio	106.61	-	103.78

## Portfolio Metrics

Metric	Fund	Bmark	Cat
Price/Earnings Ratio	18.16	18.52	18.01
Price/Book Ratio	1.88	1.45	1.65
Geom Avg Mkt Cap \$B	2.27	1.34	2.55
ROE	12.76	6.22	9.71

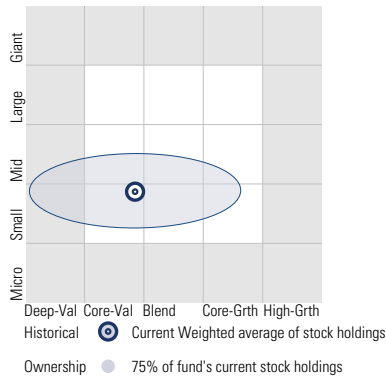
# Delaware Small Cap Value A DEVLX

**Morningstar Category**  
Small Value

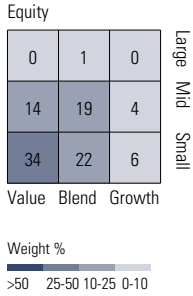
**Morningstar Index**  
Russell 2000 Value TR USD

## Style Analysis as of 12-31-2020

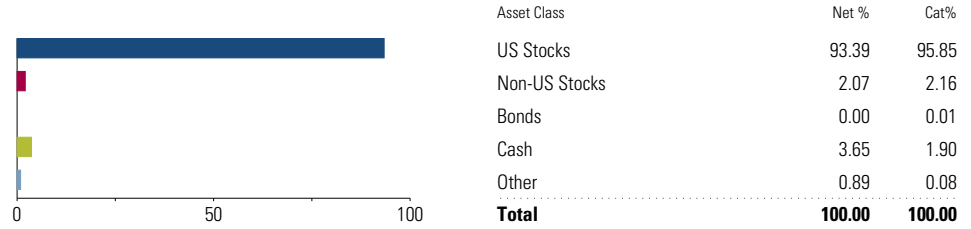
Morningstar Style Box™



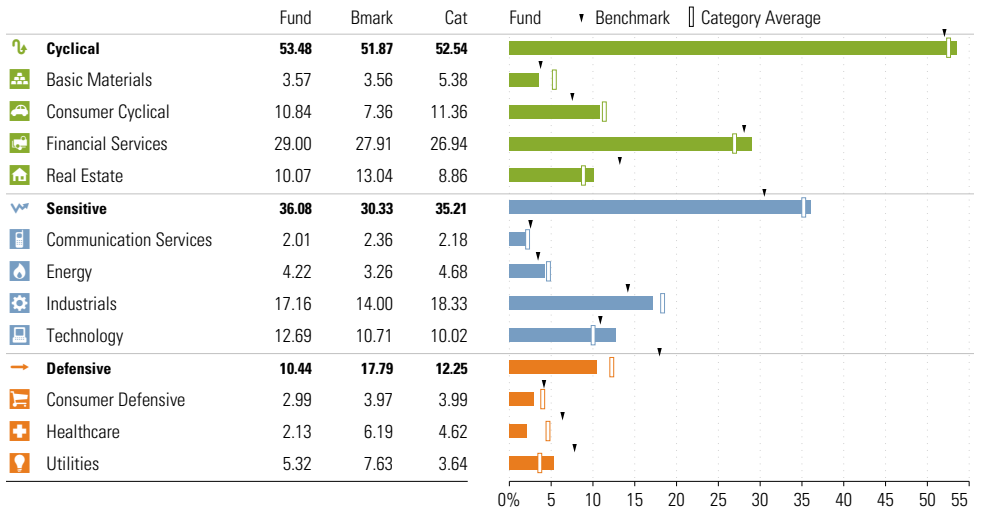
## Style Breakdown



## Asset Allocation as of 12-31-2020



## Sector Weighting as of 12-31-2020



## Top 15 Holdings as of 12-31-2020

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
MasTec Inc	2.44	2.44	6.27	Industrials
East West Bancorp Inc	2.42	4.86	6.39	Financial Services
⊕ IIT Inc	2.14	7.00	5.12	Industrials
Hancock Whitney Corp	1.79	8.78	-20.01	Financial Services
Stifel Financial Corp	1.73	10.51	25.92	Financial Services
Outfront Media Inc	1.69	12.21	-25.65	Real Estate
Teradyne Inc	1.60	13.81	76.40	Technology
Webster Financial Corp	1.52	15.33	-18.01	Financial Services
Berry Global Group Inc	1.51	16.84	18.32	Consumer Cyclical
F N B Corp	1.51	18.36	-21.42	Financial Services
The Hanover Insurance Group Inc	1.51	19.87	-12.51	Financial Services
Black Hills Corp	1.45	21.31	-19.00	Utilities
Umpqua Holdings Corp	1.42	22.74	-10.90	Financial Services
Western Alliance Bancorp	1.41	24.14	6.93	Financial Services
Selective Insurance Group Inc	1.35	25.49	4.19	Financial Services

**Total Holdings 111**

⊕ Increase ⊖ Decrease ✨ New to Portfolio



# JPMorgan Equity Income I HLIEX

**Morningstar Category**  
Large Value

**Morningstar Index**  
Russell 1000 Value TR USD

## Portfolio Manager(s)

Clare Hart since 08-2004  
David Silberman since 11-2019  
Andrew Brandon since 11-2019

## Quantitative Screens

✔ **Performance:** The fund has finished in the Large Value category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 16.43 years.

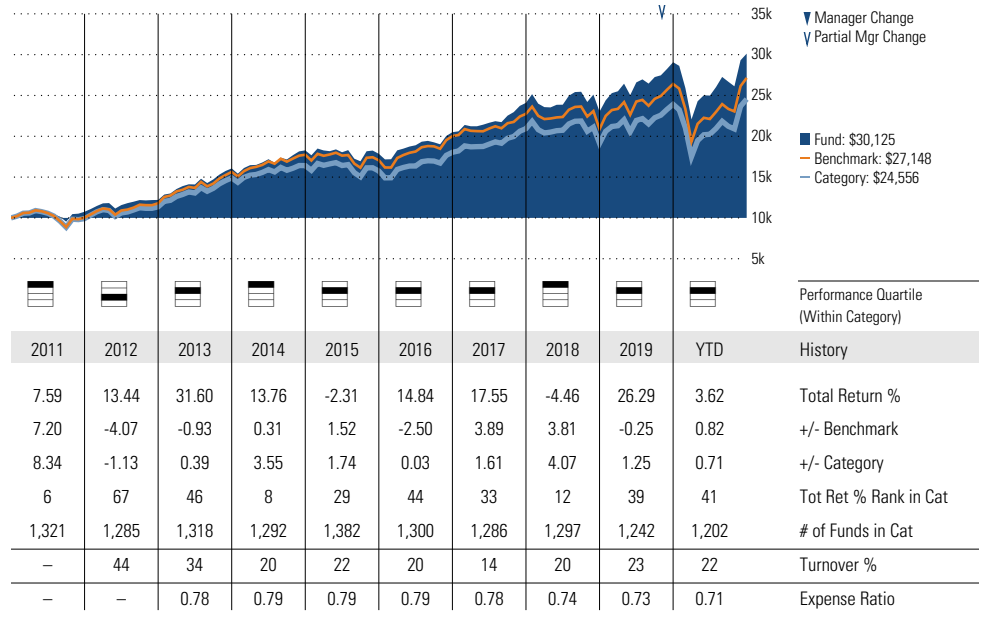
✔ **Style:** The fund has landed in its primary style box — Large Value — 85.71 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.72 is 23.4% lower than the Large Value category average.

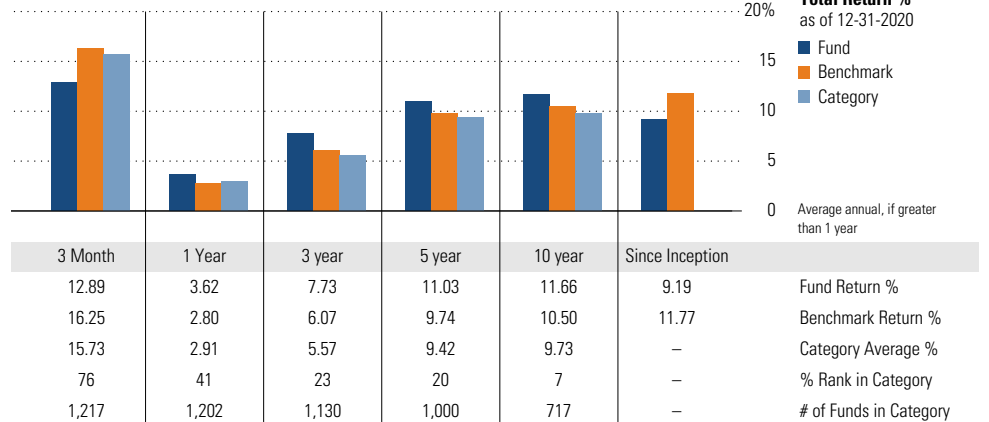
## Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

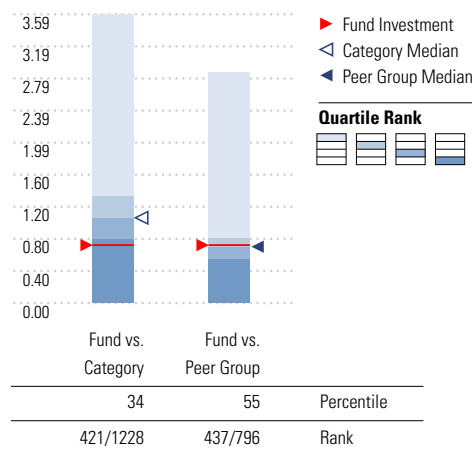
## Growth of \$10,000



## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	1.98	-	-0.42
Beta	0.90	-	0.99
R-Squared	98.80	-	96.33
Standard Deviation	18.03	19.90	20.03
Sharpe Ratio	0.42	0.32	0.30
Tracking Error	2.80	-	4.17
Information Ratio	0.59	-	-0.16
Up Capture Ratio	96.44	-	98.27
Down Capture Ratio	88.93	-	100.36

## Portfolio Metrics

Metric	Fund	Bmark	Cat
Price/Earnings Ratio	17.86	16.59	16.45
Price/Book Ratio	2.59	1.83	2.17
Geom Avg Mkt Cap \$B	55.01	53.25	87.27
ROE	22.42	13.49	19.10

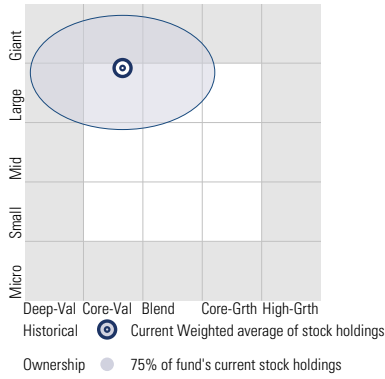
# JPMorgan Equity Income I HLIEX

**Morningstar Category**  
Large Value

**Morningstar Index**  
Russell 1000 Value TR USD

## Style Analysis as of 12-31-2020

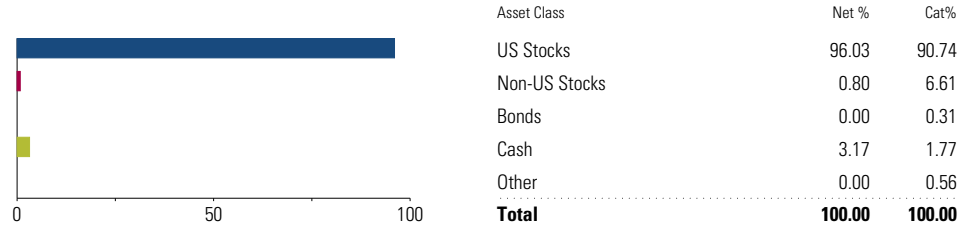
Morningstar Style Box™



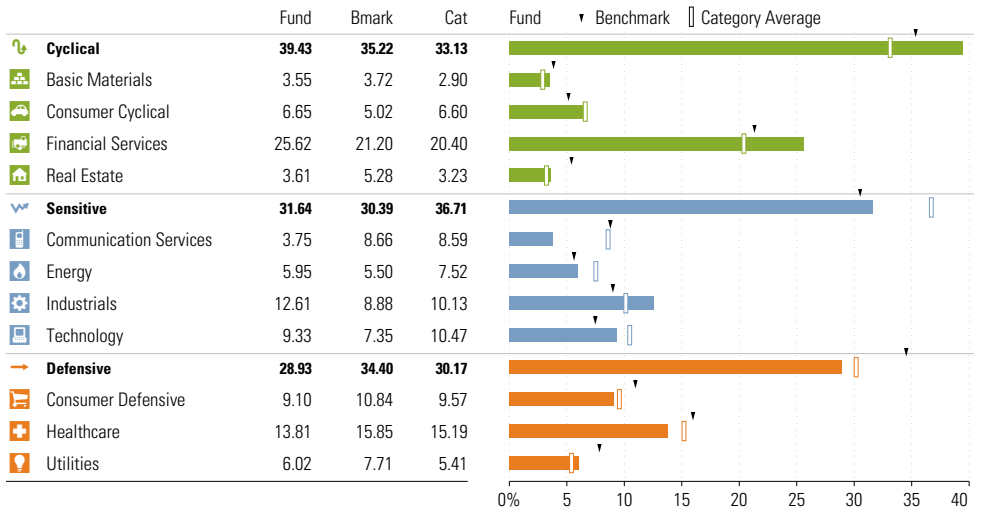
## Style Breakdown



## Asset Allocation as of 12-31-2020



## Sector Weighting as of 12-31-2020



## Top 15 Holdings as of 12-31-2020

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ JPMorgan Prime Money Market IM	3.17	3.17	-	-
⊕ Bank of America Corp	2.97	6.14	-11.90	Financial Services
⊕ Chevron Corp	2.59	8.73	-25.64	Energy
⊕ CME Group Inc Class A	2.53	11.26	-6.36	Financial Services
⊕ Bristol-Myers Squibb Company	2.38	13.64	0.20	Healthcare
⊕ Johnson & Johnson	2.22	15.86	10.62	Healthcare
⊕ PNC Financial Services Group Inc	2.08	17.94	-3.78	Financial Services
⊖ Microsoft Corp	2.06	20.00	42.37	Technology
⊖ BlackRock Inc	2.05	22.05	46.42	Financial Services
⊕ Comcast Corp Class A	2.01	24.06	18.52	Communication Svc
⊕ McDonald's Corp	1.81	25.87	11.14	Consumer Cyclical
⊕ ConocoPhillips	1.81	27.68	-35.91	Energy
⊕ NextEra Energy Inc	1.80	29.47	29.75	Utilities
⊕ Philip Morris International Inc	1.78	31.25	2.87	Consumer Defensive
⊕ Texas Instruments Inc	1.77	33.02	30.84	Technology

## Total Holdings 92

⊕ Increase ⊖ Decrease ✨ New to Portfolio

# PIMCO Income A PONAX

**Morningstar Category**  
Multisector Bond

**Morningstar Index**  
BBgBarc US Universal TR USD

## Portfolio Manager(s)

Daniel Ivascyn since 03-2007  
Alfred Murata since 03-2013  
Joshua Anderson since 07-2018

## Quantitative Screens

✔ **Performance:** The fund has finished in the Multisector Bond category's top three quartiles in 9 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 13.77 years.

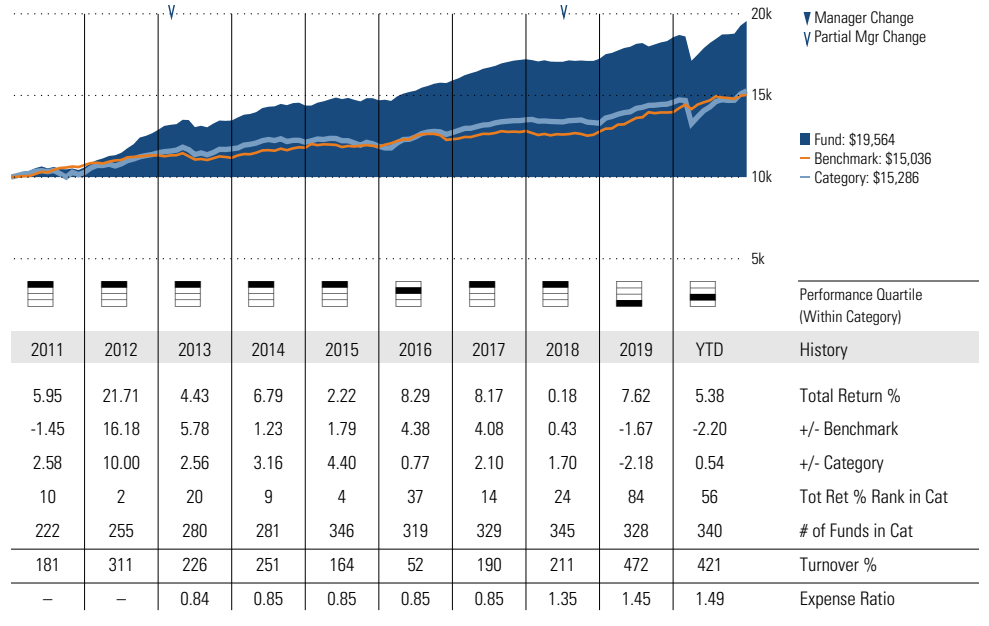
Style Consistency is not calculated for Fixed Income funds.

✘ **Net Expense:** The fund's expense ratio of 1.49 is 43.27% higher than the Multisector Bond category average.

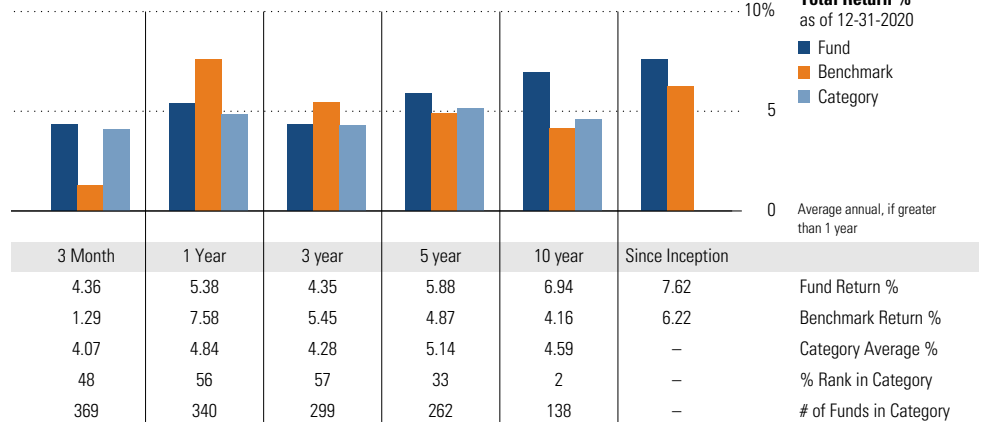
## Morningstar Investment Management LLC Analysis

This fund fails the expense screen. However, that failure is partially due to a new fee calculation methodology that incorporates costs that are not an additional charge to shareholders. As a result, we do not regard the failure as significant.

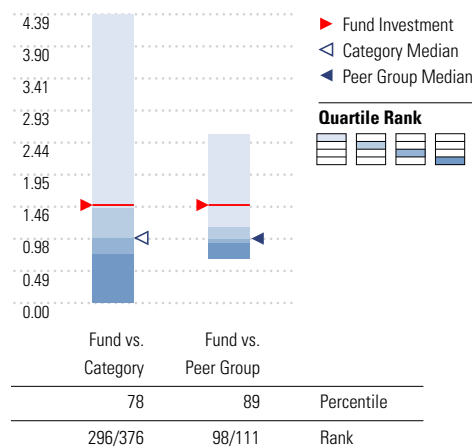
## Growth of \$10,000



## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	-0.21	-	-2.35
Beta	0.86	-	1.30
R-Squared	26.50	-	36.27
Standard Deviation	5.78	3.45	7.84
Sharpe Ratio	0.50	1.13	0.45
Tracking Error	4.98	-	6.51
Information Ratio	-0.22	-	-0.17
Up Capture Ratio	83.31	-	104.77
Down Capture Ratio	90.32	-	157.93

## Portfolio Metrics

Metric	Fund	Bmark	Cat
Avg Eff Duration	0.91	4.55	4.46
Avg Eff Maturity	2.59	7.69	7.31

# PIMCO Income A PONAX

**Morningstar Category**  
Multisector Bond

**Morningstar Index**  
BBgBarc US Universal TR USD

## Style Analysis as of 12-31-2020

### Style Breakdown



## Asset Allocation as of 12-31-2020



Asset Class	Net %	Cat%
US Stocks	0.71	1.28
Non-US Stocks	0.12	0.53
Bonds	88.14	101.85
Cash	5.60	-4.75
Other	5.43	1.10
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

### Credit Rating Breakdown

	Fund	Bmark	Cat
AAA	56.00	67.64	22.70
AA	7.00	3.23	7.45
A	4.00	10.03	10.93
BBB	14.00	10.89	22.04
BB	6.00	3.19	19.28
B	7.00	3.64	11.34
Below B	6.00	1.38	3.07
Not Rated	0.00	0.00	3.19

## Sector Weighting as of 12-31-2020



## Top 10 Holdings as of 12-31-2020

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
Irs Usd 3.00000 06/19/19-5y Cme	06-2024	13.62	13.62	-
Irs Jpy 0.45000 03/20/19-10y Lch	03-2029	13.31	26.93	-
⊕ Irs Jpy 0.45000 03/20/19-10y Lch	03-2029	12.91	39.84	-
⊕ Irs Usd 3.00000 06/19/19-5y Cme	06-2024	12.90	52.74	-
Irs Eur 0.00000 08/19/19-2y Lch	08-2021	12.27	65.02	-
⊕ Irs Eur 0.00000 08/19/19-2y Lch	08-2021	12.21	77.23	-
⊕ Offset: Unsettled Trades	-	11.19	88.41	-
⊕ 5 Year Treasury Note Future Mar 20	03-2020	9.59	98.00	-
⊕ Federal National Mortgage Association 3%	02-2050	7.98	105.98	-
Cirs Usd 4y Mat 3.85/2.00% M 7/2020 Dub	07-2022	7.50	113.48	-

### Total Holdings 7373

⊕ Increase ⊖ Decrease ✱ New to Portfolio

# PIMCO Real Return A PRTNX

**Morningstar Category**  
Inflation-Protected Bond

**Morningstar Index**  
BBgBarc US Treasury US TIPS TR USD

## Portfolio Manager(s)

Stephen Rodosky since 01-2019

Daniel He since 12-2019

## Quantitative Screens

✔ **Performance:** The fund has finished in the Inflation-Protected Bond category's top three quartiles in 7 of the 10 years it's been in existence.

✘ **Management:** The fund's management team has been in place for less than three years.

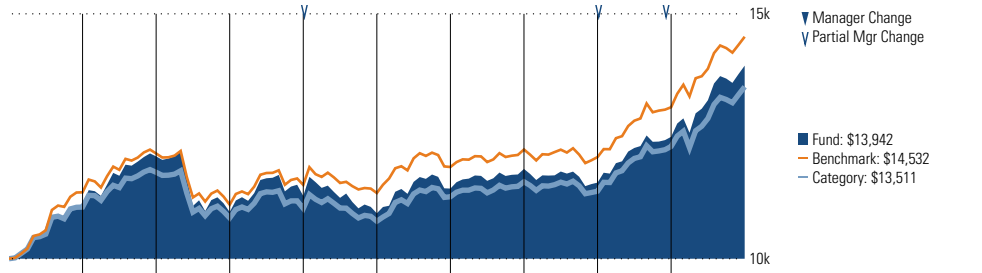
Style Consistency is not calculated for Fixed Income funds.

✘ **Net Expense:** The fund's expense ratio of 0.93 is 38.81% higher than the Inflation-Protected Bond category average.

## Morningstar Investment Management LLC Analysis

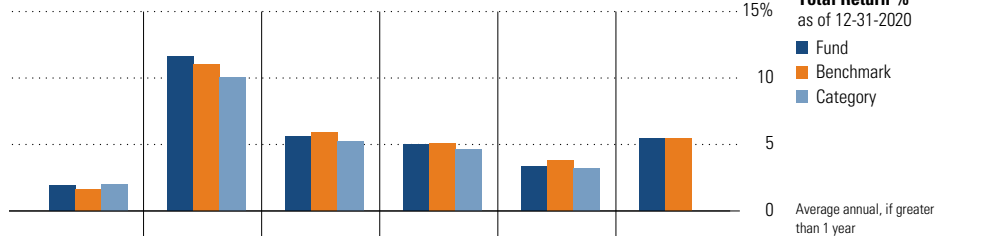
We had placed the fund on watch due to the departure of longtime lead manager Mihir Worah. Since his departure, the fund's comanagers have delivered results that are consistent with the fund's strategy and performance under Worah's leadership. The fund fails the expense screen but its fees are comparable to funds with similar fee structures.

## Growth of \$10,000



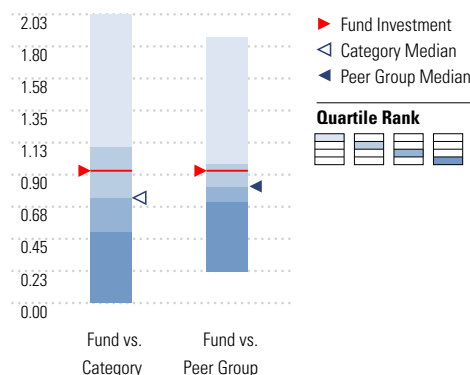
2011	2012	2013	2014	2015	2016	2017	2018	2019	YTD	History
11.11	8.82	-9.41	3.01	-3.14	4.62	3.51	-2.36	8.09	11.64	Total Return %
-2.45	1.84	-0.80	-0.63	-1.70	-0.06	0.50	-1.10	-0.34	0.65	+/- Benchmark
0.18	2.37	-1.56	1.21	-0.78	0.03	0.79	-0.72	0.17	1.63	+/- Category
68	9	80	23	84	39	16	82	49	17	Tot Ret % Rank in Cat
212	220	239	224	235	232	228	225	225	207	# of Funds in Cat
174	129	41	33	117	102	168	165	254	314	Turnover %
-	-	0.85	0.85	0.85	0.85	0.85	1.28	1.38	0.93	Expense Ratio

## Trailing Performance



3 Month	1 Year	3 year	5 year	10 year	Since Inception	
1.93	11.64	5.62	4.99	3.38	5.48	Fund Return %
1.62	10.99	5.92	5.08	3.81	5.42	Benchmark Return %
1.98	10.01	5.26	4.59	3.20	-	Category Average %
29	17	43	30	43	-	% Rank in Category
209	207	197	173	117	-	# of Funds in Category

## Net Expense



Fund vs. Category	Fund vs. Peer Group	Percentile Rank
72	68	154/213
		41/61

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.39	-	-0.39
Beta	1.02	-	0.92
R-Squared	94.83	-	78.57
Standard Deviation	4.05	3.87	4.23
Sharpe Ratio	0.99	1.11	0.88
Tracking Error	0.93	-	2.14
Information Ratio	-0.32	-	-0.56
Up Capture Ratio	97.95	-	88.69
Down Capture Ratio	103.47	-	95.83

## Portfolio Metrics

	Fund	Bmark	Cat
Avg Eff Duration	7.81	4.52	6.80
Avg Eff Maturity	7.81	-	7.67

# PIMCO Real Return A PRTNX

**Morningstar Category**  
Inflation-Protected Bond

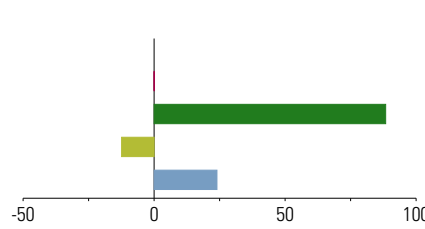
**Morningstar Index**  
BBgBarc US Treasury US TIPS TR USD

## Style Analysis as of 12-31-2020

### Style Breakdown



## Asset Allocation as of 12-31-2020

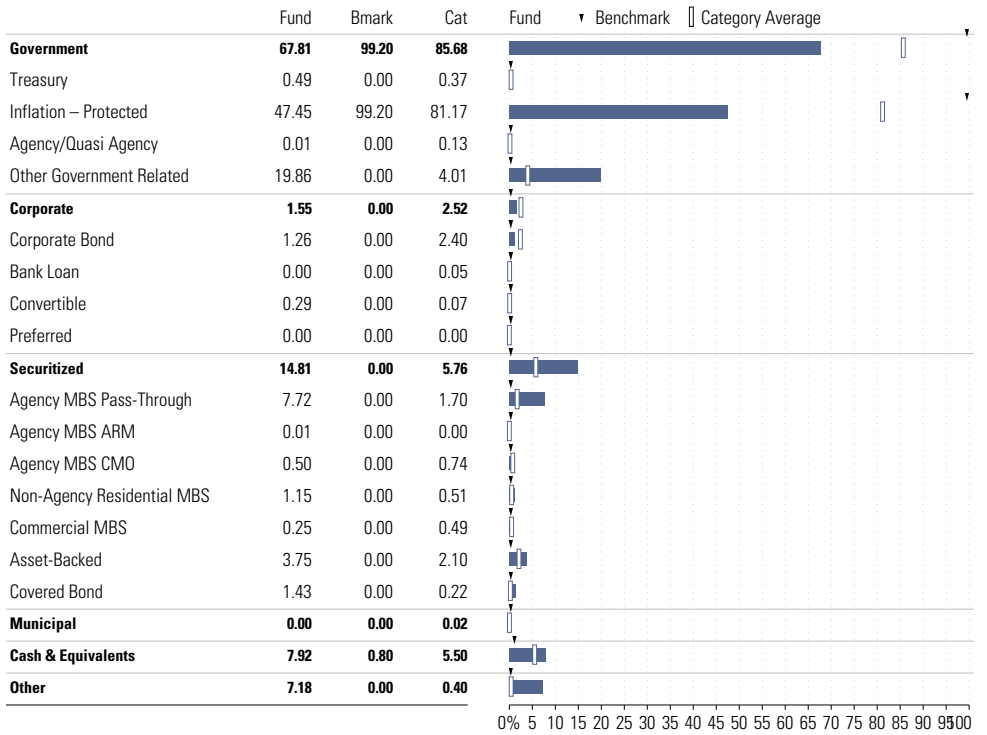


Asset Class	Net %	Cat%
US Stocks	0.00	-0.02
Non-US Stocks	0.04	0.01
Bonds	88.38	96.97
Cash	-12.40	2.11
Other	23.99	0.93
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Credit Rating Breakdown

	Fund	Bmark	Cat
AAA	49.00	0.00	93.81
AA	32.00	99.60	0.30
A	9.00	0.00	1.87
BBB	7.00	0.00	2.12
BB	1.00	0.00	0.37
B	1.00	0.00	0.08
Below B	1.00	0.00	0.02
Not Rated	0.00	0.40	1.43

## Sector Weighting as of 12-31-2020



## Top 10 Holdings as of 12-31-2020

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊕ Fin Fut Euro-Schatz 2yr Eux 03/06/20	03-2020	18.45	18.45	–
⊖ Offset: Unsettled Trades	–	12.00	30.45	–
⊕ United States Treasury Bonds 3.62%	04-2028	7.79	38.24	–
⊕ Federal National Mortgage Association 4%	01-2050	7.13	45.37	–
⊕ United States Treasury Bonds 2.38%	01-2025	6.48	51.85	–
⊕ United States Treasury Notes 0.62%	01-2026	6.45	58.30	–
⊕ United States Treasury Bonds 1.38%	02-2044	5.59	63.89	–
⊕ Fin Fut Eur-Bund 10yr Eux 03/06/20	03-2020	5.14	69.03	–
⊕ Fin Fut Eux Short Euro-Btp 03/06/20	03-2020	5.13	74.16	–
✱ CashOffSet	–	4.85	79.01	–

**Total Holdings 1000**

⊕ Increase ⊖ Decrease ✱ New to Portfolio

# PIMCO Short-Term A PSHAX

**Morningstar Category**  
Ultrashort Bond

**Morningstar Index**  
BBgBarc US Agg Bond TR USD

## Portfolio Manager(s)

Jerome Schneider since 01-2011  
Nathan Chiaverini since 04-2019  
Andrew Wittkop since 04-2019

## Quantitative Screens

✔ **Performance:** The fund has finished in the Ultrashort Bond category's top three quartiles in 8 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 10.01 years.

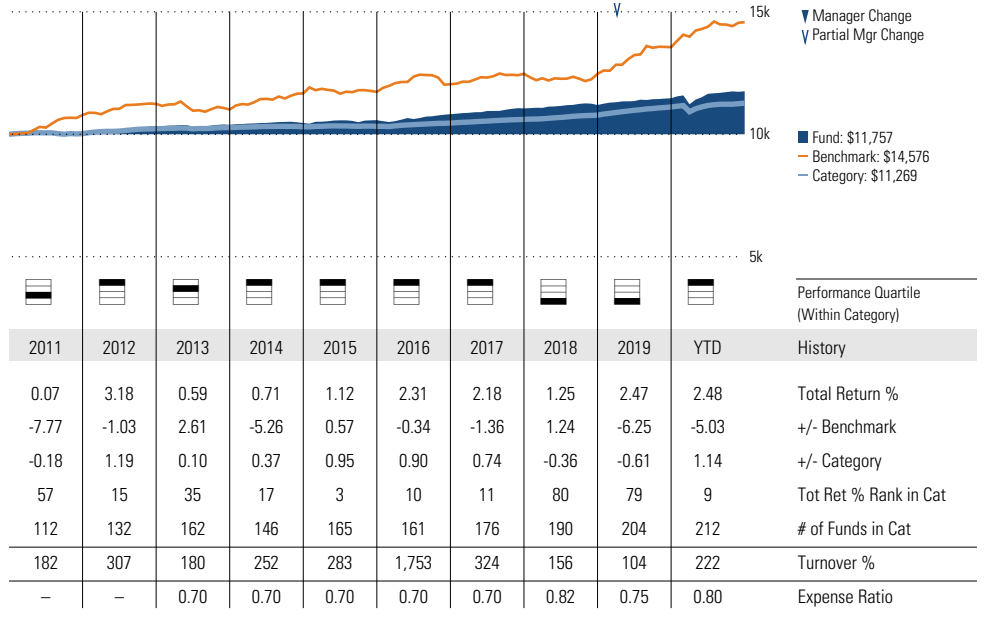
Style Consistency is not calculated for Fixed Income funds.

✘ **Net Expense:** The fund's expense ratio of 0.8 is 77.78% higher than the Ultrashort Bond category average.

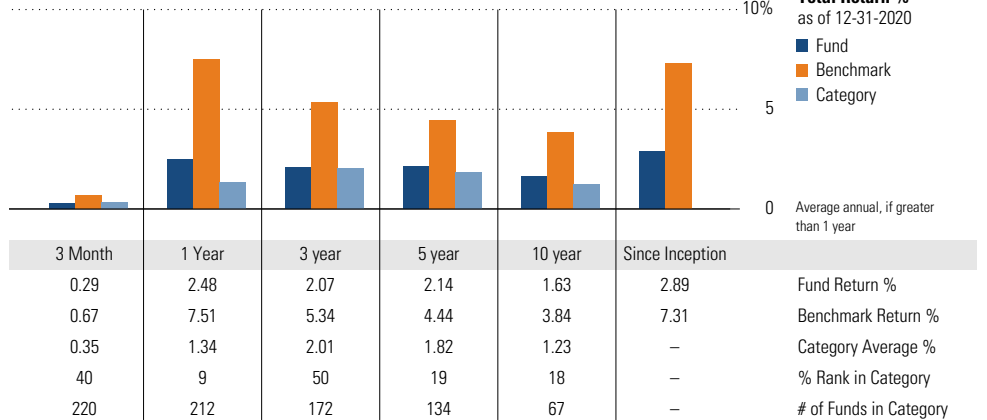
## Morningstar Investment Management LLC Analysis

This fund fails our expense screen with fees that are higher than the broad category average. Plan costs are sometimes wrapped into fund fees, but because costs are predictive of a fund's future relative performance, we would still like to see lower overall expenses here.

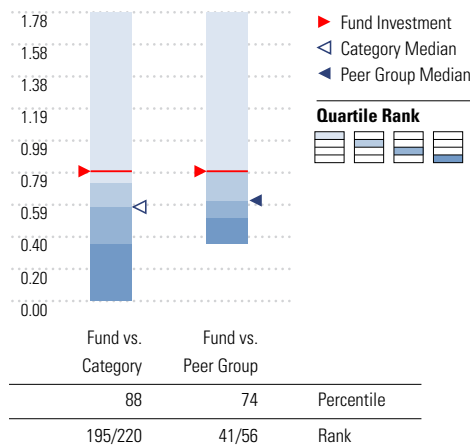
## Growth of \$10,000



## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	1.48	-	1.17
Beta	0.11	-	0.15
R-Squared	2.62	-	12.20
Standard Deviation	2.37	3.40	1.76
Sharpe Ratio	0.24	1.11	0.30
Tracking Error	3.82	-	3.49
Information Ratio	-0.86	-	-0.98
Up Capture Ratio	27.60	-	28.24
Down Capture Ratio	1.91	-	7.79

## Portfolio Metrics

	Fund	Bmark	Cat
Avg Eff Duration	0.97	4.43	0.87
Avg Eff Maturity	0.67	-	1.41

# PIMCO Short-Term A PSHAX

**Morningstar Category**  
Ultrashort Bond

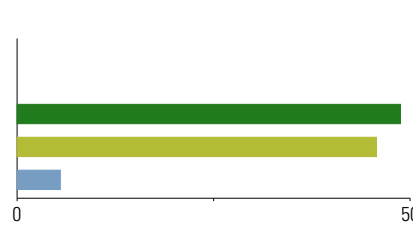
**Morningstar Index**  
BBgBarc US Agg Bond TR USD

## Style Analysis as of 12-31-2020

### Style Breakdown



## Asset Allocation as of 12-31-2020

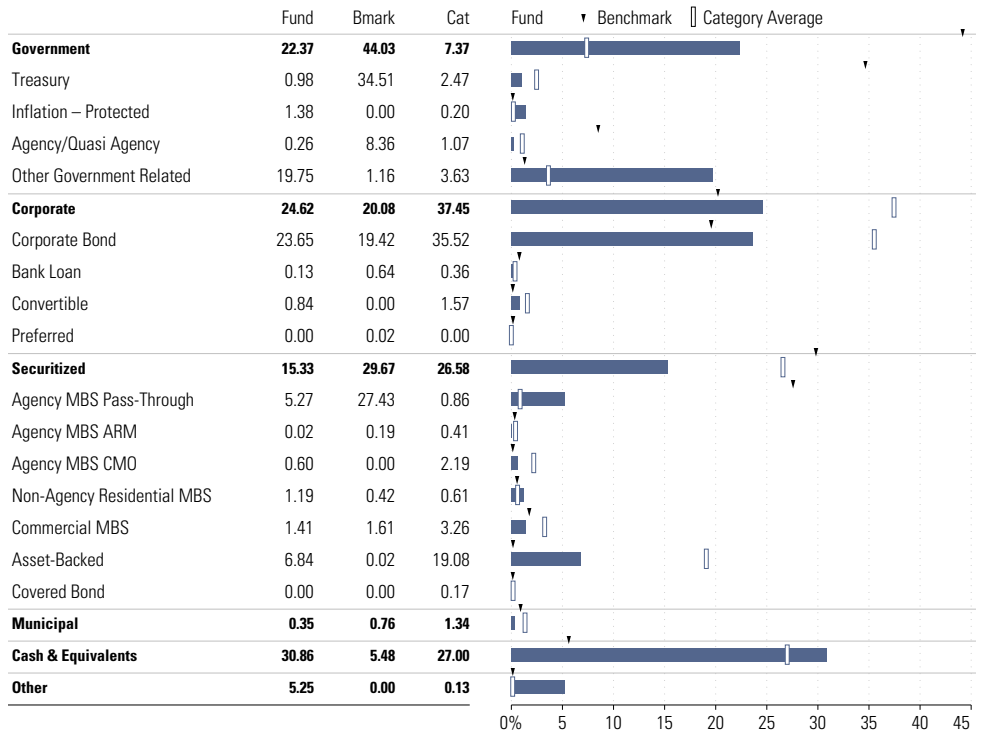


Asset Class	Net %	Cat%
US Stocks	0.00	0.00
Non-US Stocks	0.00	0.00
Bonds	48.77	70.50
Cash	45.72	26.95
Other	5.50	2.56
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Credit Rating Breakdown

	Fund	Bmark	Cat
AAA	28.00	3.53	56.93
AA	9.00	74.59	7.29
A	29.00	10.82	16.98
BBB	25.00	8.32	12.33
BB	7.00	0.28	1.33
B	2.00	0.00	0.01
Below B	0.00	0.00	0.38
Not Rated	0.00	2.46	4.75

## Sector Weighting as of 12-31-2020



## Top 10 Holdings as of 12-31-2020

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊕ 90 Day Eurodollar Future Dec20	12-2020	63.93	63.93	–
✱ CashOffSet	–	44.03	107.96	–
⊕ 2 Year Treasury Note Future Mar 20	03-2020	31.56	139.53	–
⊖ Offset: Unsettled Trades	–	11.56	151.09	–
⊕ Pimco Fds	08-2020	9.20	160.29	–
⊕ Federal National Mortgage Association 4%	01-2050	8.53	168.82	–
⊕ 5 Year Treasury Note Future Mar 20	03-2020	6.04	174.85	–
Irs Usd 2.76700 02/13/19-1y (Wht) Cme	02-2020	5.85	180.71	–
⊕ Irs Usd 2.76700 02/13/19-1y (Wht) Cme	02-2020	5.85	186.55	–
Irs Usd 2.00000 12/10/19-10y Cme	12-2029	5.83	192.38	–

**Total Holdings 1373**

⊕ Increase ⊖ Decrease ✱ New to Portfolio



# T. Rowe Price Dividend Growth Advisor TADGX

**Morningstar Category**  
Large Blend

**Morningstar Index**  
S&P 500 TR USD

## Portfolio Manager(s)

Thomas Huber since 03-2000

## Quantitative Screens

✔ **Performance:** The fund has finished in the Large Blend category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 20.77 years.

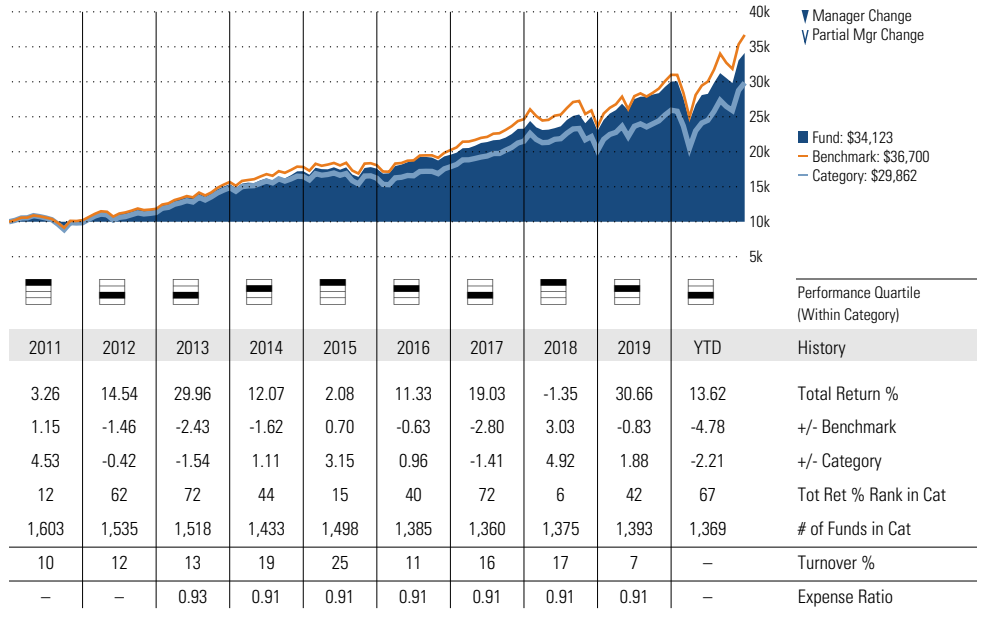
✔ **Style:** The fund has landed in its primary style box — Large Blend — 100 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.91 is 8.33% higher than the Large Blend category average.

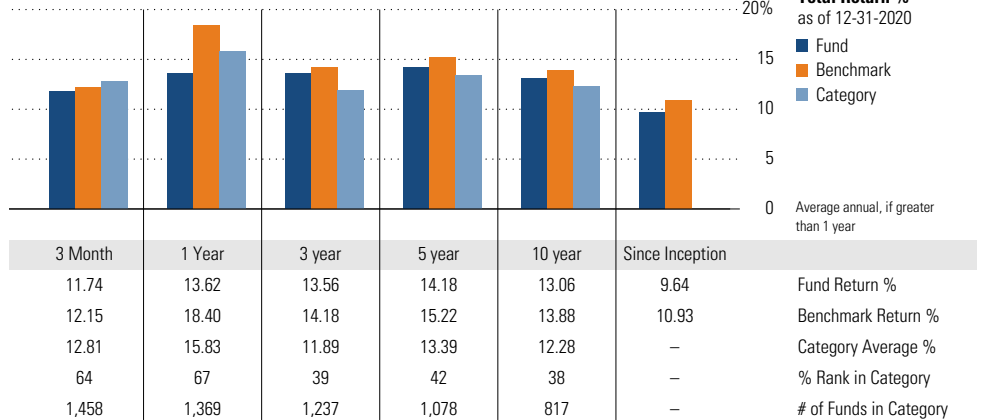
## Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

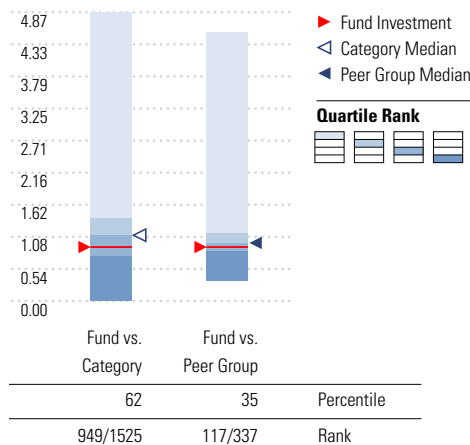
## Growth of \$10,000



## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	1.28	-	-1.82
Beta	0.85	-	0.98
R-Squared	96.08	-	95.80
Standard Deviation	16.30	18.79	18.73
Sharpe Ratio	0.77	0.72	0.61
Tracking Error	4.28	-	3.64
Information Ratio	-0.14	-	-1.14
Up Capture Ratio	86.45	-	92.86
Down Capture Ratio	80.93	-	99.18

## Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	20.26	18.71	17.87
Price/Book Ratio	2.88	2.74	2.65
Geom Avg Mkt Cap \$B	47.20	73.09	97.84
ROE	19.86	21.80	22.01

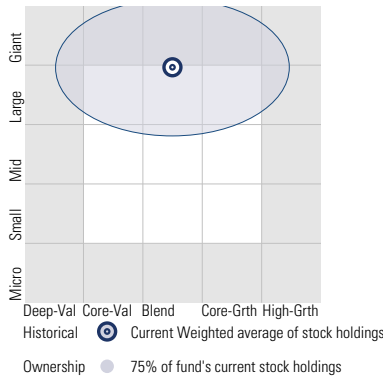
# T. Rowe Price Dividend Growth Advisor TADGX

**Morningstar Category**  
Large Blend

**Morningstar Index**  
S&P 500 TR USD

## Style Analysis as of 12-31-2020

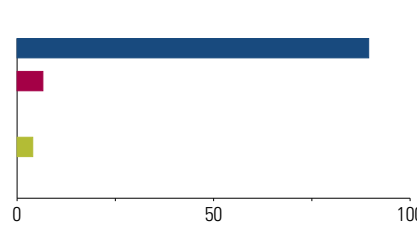
Morningstar Style Box™



## Style Breakdown

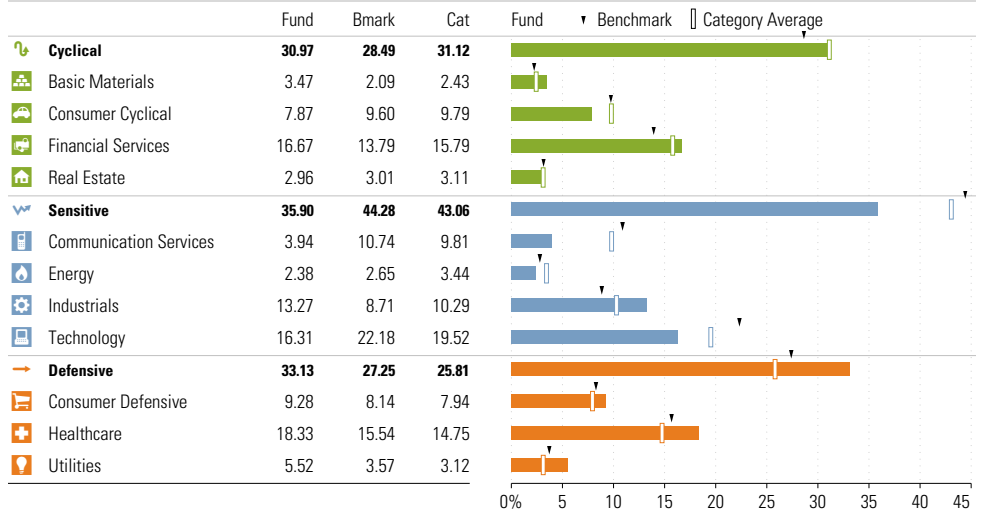


## Asset Allocation as of 12-31-2020



Asset Class	Net %	Cat%
US Stocks	89.46	94.75
Non-US Stocks	6.56	2.90
Bonds	0.00	2.83
Cash	3.98	-1.34
Other	0.00	0.86
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Sector Weighting as of 12-31-2020



## Top 15 Holdings as of 12-31-2020

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Microsoft Corp	5.22	5.22	42.37	Technology
⊖ T. Rowe Price Gov. Reserve	3.98	9.20	-	-
⊕ Apple Inc	3.30	12.50	81.85	Technology
⊕ Visa Inc Class A	3.03	15.53	17.06	Financial Services
⊕ JPMorgan Chase & Co	2.60	18.13	-6.26	Financial Services
⊕ Danaher Corp	2.35	20.48	45.20	Healthcare
⊕ UnitedHealth Group Inc	2.00	22.48	20.93	Healthcare
⊕ Thermo Fisher Scientific Inc	1.90	24.38	43.65	Healthcare
⊕ Becton, Dickinson and Co	1.88	26.26	-6.82	Healthcare
⊕ Accenture PLC Class A	1.62	27.87	25.61	Technology
⊕ Pfizer Inc	1.60	29.48	1.12	Healthcare
⊕ PepsiCo Inc	1.55	31.03	11.45	Consumer Defensive
⊕ Dollar General Corp	1.53	32.56	35.72	Consumer Defensive
⊕ Roper Technologies Inc	1.53	34.08	22.28	Industrials
⊕ NextEra Energy Inc	1.52	35.60	29.75	Utilities

**Total Holdings 107**

⊕ Increase ⊖ Decrease ✨ New to Portfolio

# T. Rowe Price Global Real Estate Adv PAGEX

**Morningstar Category**  
Global Real Estate

**Morningstar Index**  
S&P Global REIT TR USD

## Portfolio Manager(s)

Nina Jones since 04-2015

## Quantitative Screens

✔ **Performance:** The fund has finished in the Global Real Estate category's top three quartiles in 8 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 5.76 years.

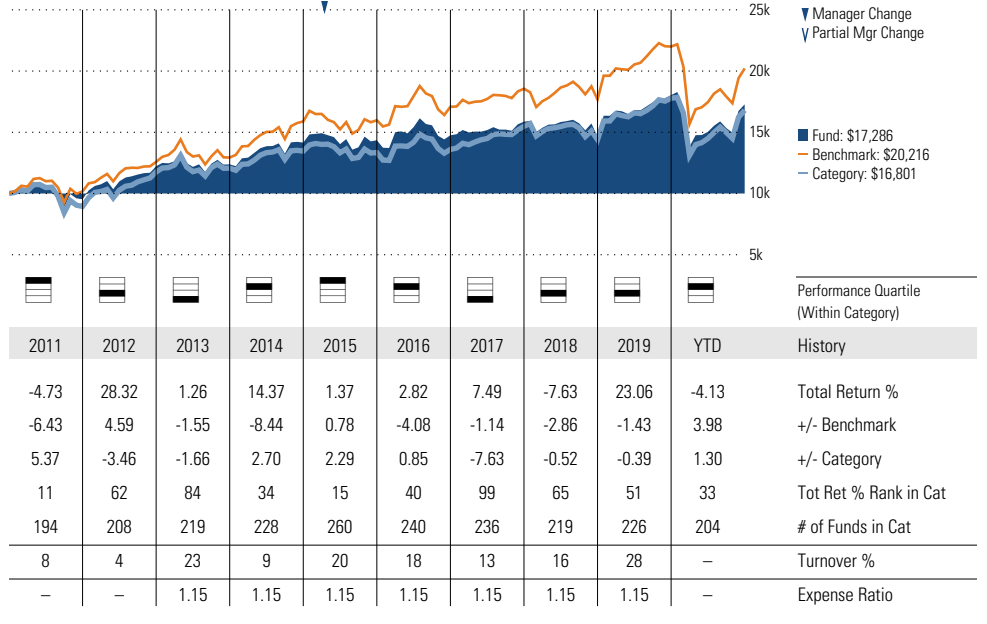
✔ **Style:** The fund has landed in its primary style box — Mid-Cap Blend — 100 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 1.15 is 4.96% lower than the Global Real Estate category average.

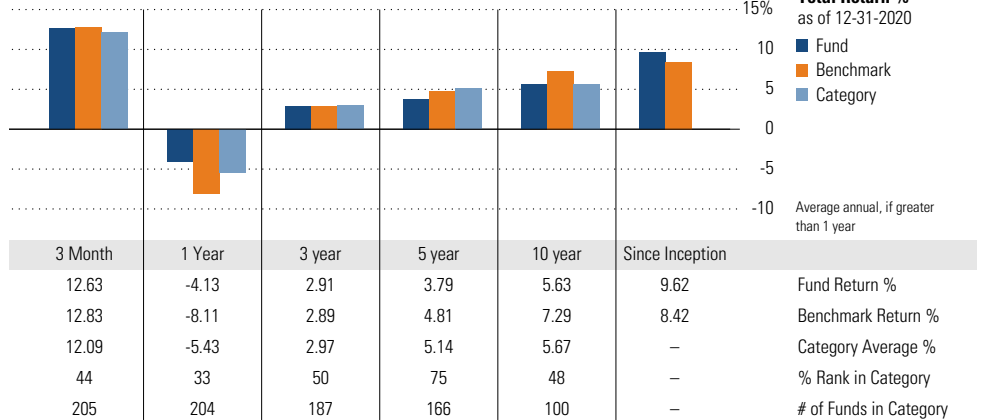
## Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

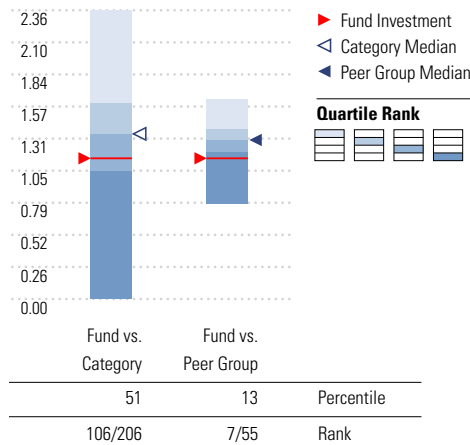
## Growth of \$10,000



## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	0.13	-	0.86
Beta	0.88	-	0.90
R-Squared	97.05	-	94.46
Standard Deviation	17.78	19.82	18.34
Sharpe Ratio	0.17	0.17	0.21
Tracking Error	3.83	-	4.74
Information Ratio	0.00	-	0.15
Up Capture Ratio	85.25	-	89.77
Down Capture Ratio	83.71	-	85.58

## Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	18.93	19.35	17.02
Price/Book Ratio	1.47	1.75	1.45
Geom Avg Mkt Cap \$B	9.61	7.09	9.17
ROE	9.33	9.99	9.45

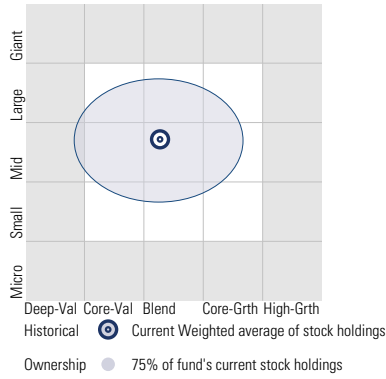
# T. Rowe Price Global Real Estate Adv PAGEX

**Morningstar Category**  
Global Real Estate

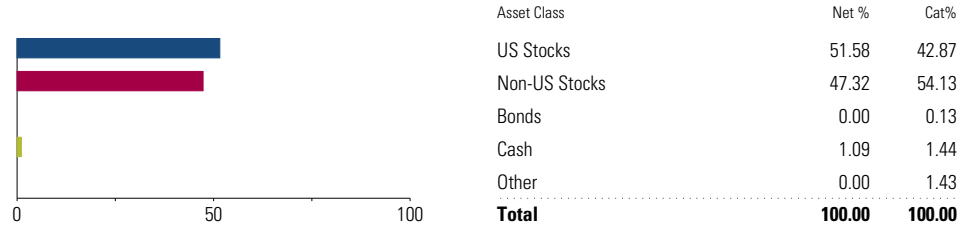
**Morningstar Index**  
S&P Global REIT TR USD

## Style Analysis as of 12-31-2020

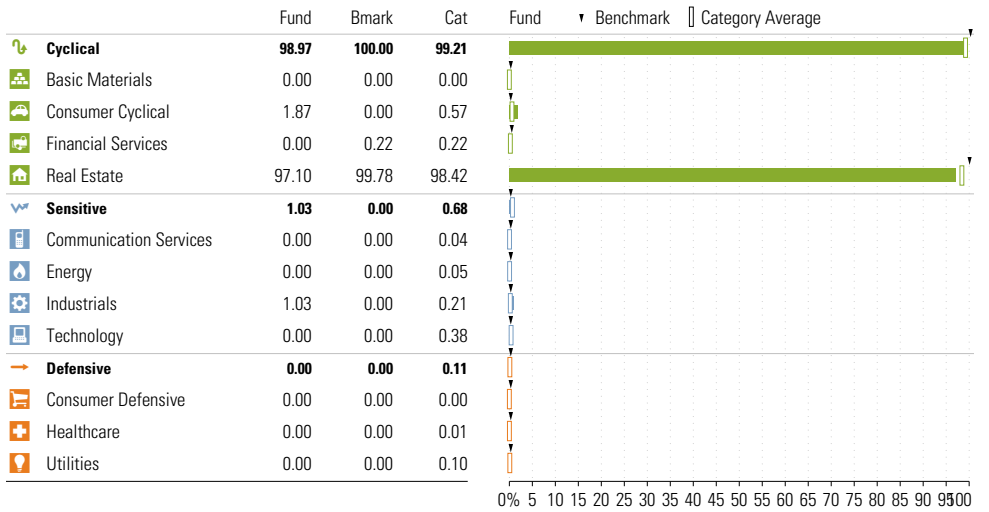
Morningstar Style Box™



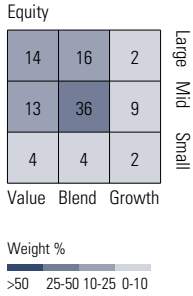
## Asset Allocation as of 12-31-2020



## Sector Weighting as of 12-31-2020



## Style Breakdown



## Top 15 Holdings as of 12-31-2020

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ Prologis Inc	6.42	6.42	14.40	Real Estate
⊖ AvalonBay Communities Inc	3.81	10.23	-20.46	Real Estate
⊖ Sun Hung Kai Properties Ltd	3.26	13.49	-11.94	Real Estate
⊖ Equity Residential	3.14	16.63	-23.76	Real Estate
⊕ Deutsche Wohnen SE	2.88	19.51	22.43	Real Estate
⊖ Public Storage	2.69	22.20	12.19	Real Estate
⊕ American Campus Communities Inc	2.48	24.68	-5.06	Real Estate
⊕ Alexandria Real Estate Equities Inc	2.38	27.07	12.92	Real Estate
⊖ Essex Property Trust Inc	2.36	29.43	-18.32	Real Estate
⊖ Mitsui Fudosan Co Ltd	2.27	31.70	-17.57	Real Estate
⊕ Douglas Emmett Inc	2.25	33.94	-30.98	Real Estate
⊖ PSP Swiss Property AG	2.24	36.19	-8.76	Real Estate
⊕ Derwent London PLC	2.21	38.40	-20.96	Real Estate
⊖ Kojamo Oyj	2.20	40.60	12.59	Real Estate
⊖ Nippon Accommodations Fund Inc	1.95	42.55	-12.51	Real Estate

**Total Holdings 66**

⊕ Increase ⊖ Decrease ✨ New to Portfolio

# Wells Fargo Small Company Growth Admin NVSCX

**Morningstar Category**  
Small Growth

**Morningstar Index**  
Russell 2000 Growth TR USD

## Portfolio Manager(s)

Paul von Kuster since 11-1994  
Daniel Hagen since 02-2003  
William Grierson since 04-2005  
Ryan Smith since 01-2021  
Samuel Smith since 01-2021

## Quantitative Screens

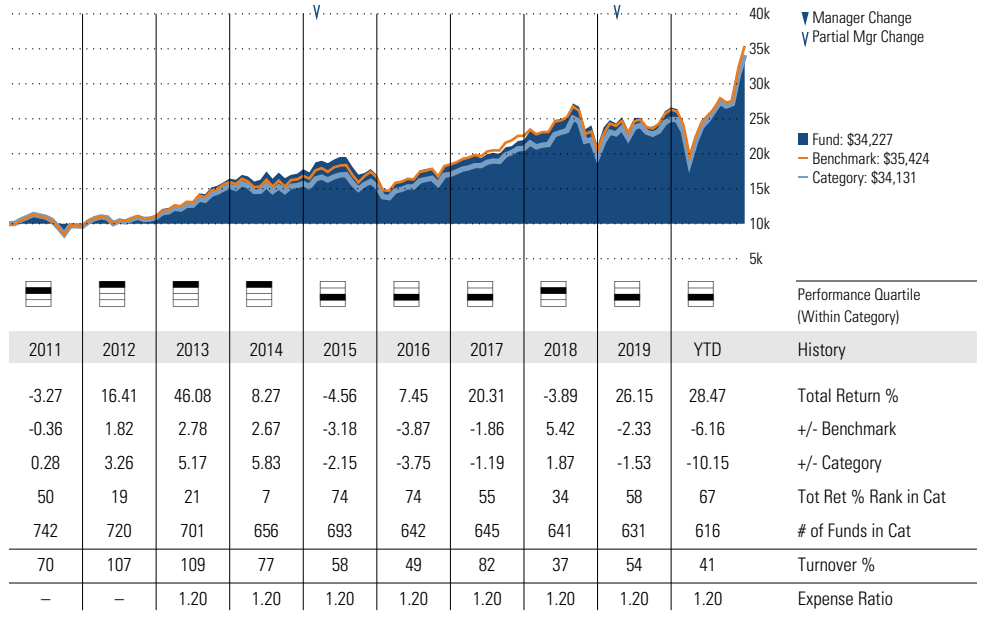
✔ **Performance:** The fund has finished in the Small Growth category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 26.16 years.

✔ **Style:** The fund has landed in its primary style box — Small Growth — 100 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 1.19 is 1.65% lower than the Small Growth category average.

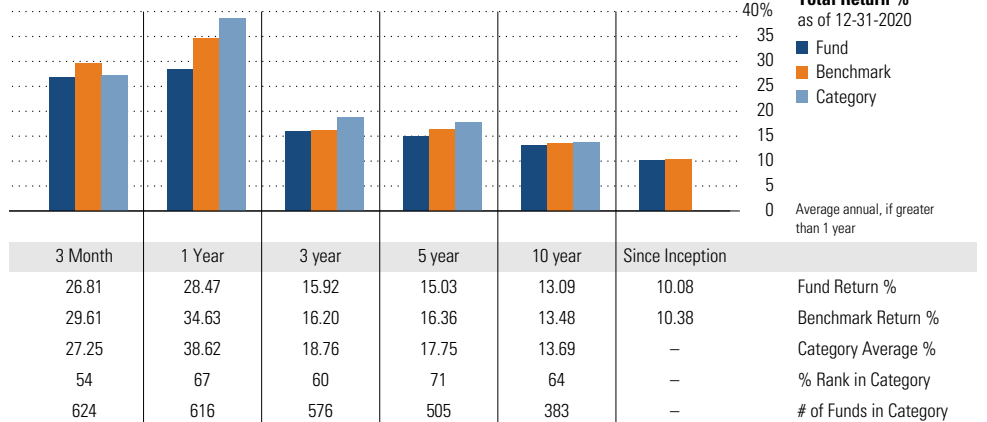
## Growth of \$10,000



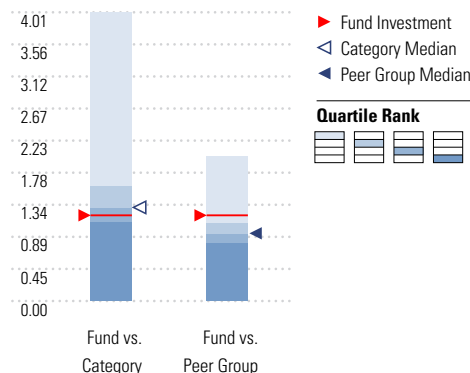
## Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

## Trailing Performance



## Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

## 3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	-0.25	-	3.37
Beta	1.01	-	0.96
R-Squared	97.02	-	93.88
Standard Deviation	26.18	25.46	25.17
Sharpe Ratio	0.64	0.66	0.77
Tracking Error	4.53	-	6.27
Information Ratio	-0.06	-	0.42
Up Capture Ratio	100.69	-	101.00
Down Capture Ratio	101.93	-	91.66

## Portfolio Metrics

Metric	Fund	Bmark	Cat
Price/Earnings Ratio	24.26	24.72	25.39
Price/Book Ratio	3.25	3.88	3.65
Geom Avg Mkt Cap \$B	1.82	1.66	2.80
ROE	4.23	10.22	9.63

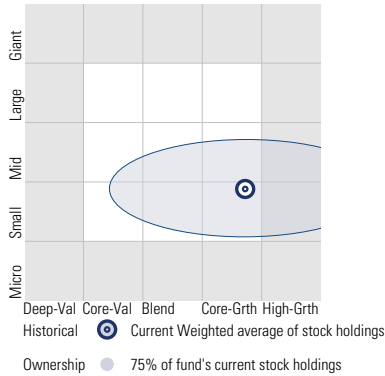
# Wells Fargo Small Company Growth Admin NVSCX

**Morningstar Category**  
Small Growth

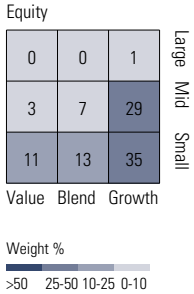
**Morningstar Index**  
Russell 2000 Growth TR USD

## Style Analysis as of 12-31-2020

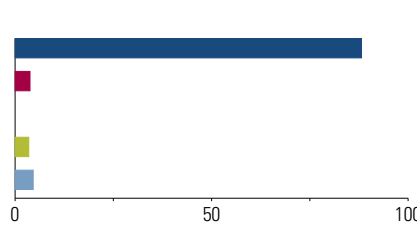
Morningstar Style Box™



## Style Breakdown



## Asset Allocation as of 12-31-2020



Asset Class	Net %	Cat%
US Stocks	88.13	93.70
Non-US Stocks	3.79	3.38
Bonds	0.00	0.00
Cash	3.48	2.60
Other	4.60	0.32
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

## Sector Weighting as of 12-31-2020

	Fund	Bmark	Cat	Fund	Benchmark	Category Average
<b>Cyclical</b>	<b>25.89</b>	<b>20.84</b>	<b>25.83</b>			
Basic Materials	3.85	3.17	2.70			
Consumer Cyclical	9.30	7.34	10.10			
Financial Services	11.70	5.97	9.40			
Real Estate	1.04	4.36	3.63			
<b>Sensitive</b>	<b>42.82</b>	<b>38.88</b>	<b>44.33</b>			
Communication Services	0.71	2.70	2.64			
Energy	0.89	0.29	1.21			
Industrials	15.83	17.92	17.75			
Technology	25.39	17.97	22.73			
<b>Defensive</b>	<b>31.28</b>	<b>40.27</b>	<b>29.84</b>			
Consumer Defensive	3.00	4.56	4.95			
Healthcare	28.28	33.86	23.77			
Utilities	0.00	1.85	1.12			

## Top 15 Holdings as of 12-31-2020

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ Wf Sec Lending Cash Invst Llc Wbbs	4.60	4.60	-	-
⊖ Wells Fargo Government MMkt Select	3.48	8.07	-	-
⊕ RealPage Inc	1.67	9.74	62.31	Technology
⊕ Icon PLC	1.63	11.37	13.21	Healthcare
⊕ SS&C Technologies Holdings Inc	1.53	12.90	19.35	Technology
⊖ Syneos Health Inc A	1.47	14.37	14.55	Healthcare
⊕ Performance Food Group Co	1.42	15.79	-7.52	Consumer Defensive
⊕ PTC Inc	1.35	17.13	59.71	Technology
⊖ Lumentum Holdings Inc	1.34	18.47	19.55	Technology
⊕ Nuance Communications Inc	1.30	19.77	147.28	Technology
⊕ Ciena Corp	1.28	21.06	23.80	Technology
⊖ Eldorado Resorts Inc	1.28	22.34	24.53	Consumer Cyclical
⊕ Stifel Financial Corp	1.24	23.58	25.92	Financial Services
⊖ AMN Healthcare Services Inc	1.22	24.80	9.53	Healthcare
⊕ SPX Corp	1.22	26.01	7.19	Industrials

**Total Holdings 123**

⊕ Increase ⊖ Decrease ✨ New to Portfolio