

Allspring Small Company Growth Admin NVSCX

Morningstar Category
Small Growth

Morningstar Index
Russell 2000 Growth TR USD

Portfolio Manager(s)

Paul von Kuster since 11-1994
Daniel Hagen since 02-2003
William Grierson since 04-2005
Ryan Smith since 01-2021
Samuel Smith since 01-2021

Quantitative Screens

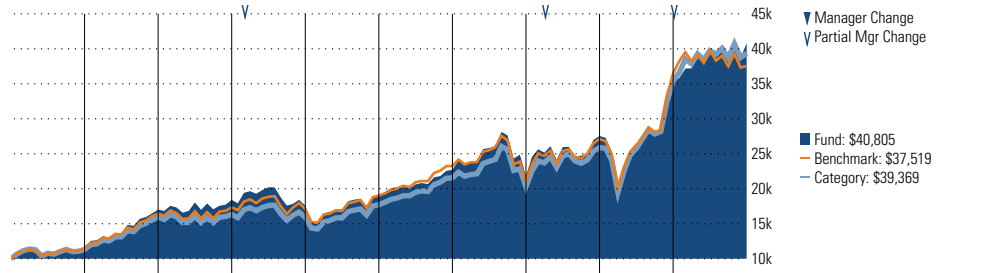
✔ **Performance:** The fund has finished in the Small Growth category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 27.16 years.

✔ **Style:** The fund has landed in its primary style box — Small Growth — 100 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 1.19 is 0.83% lower than the Small Growth category average.

Growth of \$10,000



2012	2013	2014	2015	2016	2017	2018	2019	2020	YTD	Performance Quartile (Within Category)
16.41	46.08	8.27	-4.56	7.45	20.31	-3.89	26.15	28.47	15.31	History
1.82	2.78	2.67	-3.18	-3.87	-1.86	5.42	-2.33	-6.16	12.48	Total Return %
3.26	5.17	5.83	-2.15	-3.75	-1.19	1.87	-1.53	-10.15	3.42	+/- Benchmark
19	21	7	74	74	55	34	58	67	34	+/- Category
728	710	665	701	644	650	646	636	627	617	Tot Ret % Rank in Cat
107	109	77	58	49	82	37	54	41	44	# of Funds in Cat
-	-	1.20	1.20	1.20	1.20	1.20	1.20	1.20	1.19	Turnover %
-	-	1.20	1.20	1.20	1.20	1.20	1.20	1.20	1.19	Expense Ratio

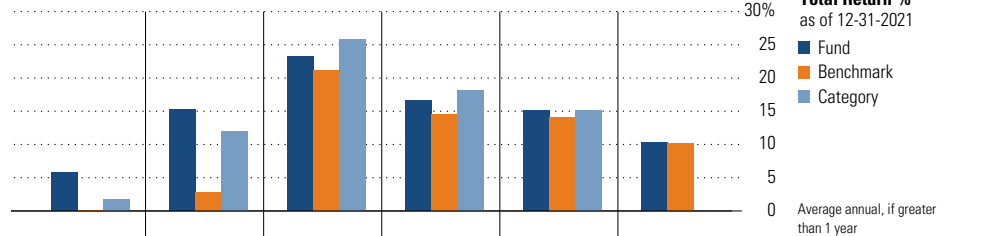
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

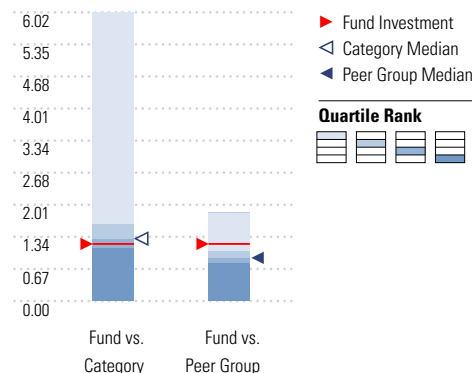
Metric	Rating	Updated
Sustainability Rating	4	11-30-2021

Trailing Performance



3 Month	1 Year	3 year	5 year	10 year	Since Inception	Total Return % as of 12-31-2021
5.80	15.31	23.17	16.66	15.10	10.27	Fund Return %
0.01	2.83	21.17	14.53	14.14	10.20	Benchmark Return %
1.74	11.89	25.87	18.09	15.16	-	Category Average %
18	34	63	59	52	-	% Rank in Category
626	617	582	520	394	-	# of Funds in Category

Net Expense



Fund vs. Category	Fund vs. Peer Group	Percentile
55	87	Rank
350/630	412/474	Rank

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	2.35	-	4.94
Beta	0.97	-	0.94
R-Squared	92.90	-	89.52
Standard Deviation	23.65	23.40	23.24
Sharpe Ratio	0.97	0.90	1.07
Tracking Error	6.33	-	7.72
Information Ratio	0.32	-	0.57
Up Capture Ratio	100.75	-	101.88
Down Capture Ratio	93.94	-	87.49

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	25.73	22.94	32.03
Price/Book Ratio	3.92	4.80	5.03
Geom Avg Mkt Cap \$B	4.87	3.20	6.12
ROE	9.17	8.90	7.44

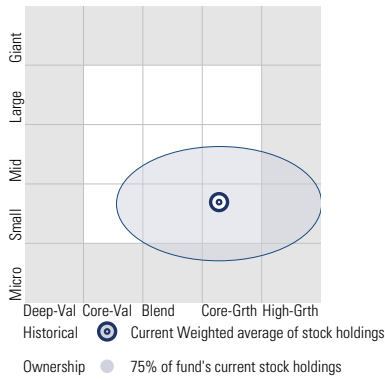
Allspring Small Company Growth Admin NVSCX

Morningstar Category
Small Growth

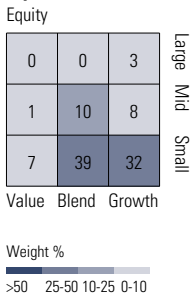
Morningstar Index
Russell 2000 Growth TR USD

Style Analysis as of 12-31-2021

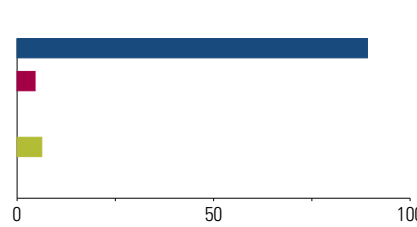
Morningstar Style Box™



Style Breakdown



Asset Allocation as of 12-31-2021



Asset Class	Net %	Cat%
US Stocks	89.15	92.78
Non-US Stocks	4.57	4.51
Bonds	0.00	0.00
Cash	6.28	1.82
Other	0.00	0.89
Total	100.00	100.00

Sector Weighting as of 12-31-2021

	Fund	Bmark	Cat	Fund	Benchmark	Category Average
Cyclical	25.12	25.45	25.72			
Basic Materials	5.29	3.28	2.47			
Consumer Cyclical	8.72	13.24	12.22			
Financial Services	10.28	5.64	8.42			
Real Estate	0.83	3.29	2.61			
Sensitive	46.46	44.66	46.26			
Communication Services	1.26	3.32	2.51			
Energy	0.00	2.19	1.47			
Industrials	17.94	15.68	16.15			
Technology	27.26	23.47	26.13			
Defensive	28.43	29.90	28.02			
Consumer Defensive	3.82	3.97	3.83			
Healthcare	24.61	25.44	23.54			
Utilities	0.00	0.49	0.65			

Top 15 Holdings as of 12-31-2021

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Allspring Government MMkt Select	4.73	4.73	-	-
⊖ Icon PLC	2.20	6.93	58.84	Healthcare
⊖ Syneos Health Inc Class A	1.66	8.60	50.71	Healthcare
⊕ Wf Sec Lending Cash Invst Llc Wbbs	1.55	10.14	-	-
⊖ Avantor Inc	1.53	11.67	49.70	Basic Materials
⊖ Ciena Corp	1.51	13.19	45.64	Technology
⊖ ASGN Inc	1.45	14.64	47.73	Technology
⊖ Omnicell Inc	1.40	16.05	50.34	Healthcare
⊖ SS&C Technologies Holdings Inc	1.36	17.41	13.62	Technology
⊖ Element Solutions Inc	1.32	18.73	38.35	Basic Materials
⊖ International Game Technology PLC	1.29	20.01	71.84	Consumer Cyclical
⊖ PTC Inc	1.22	21.23	1.29	Technology
⊖ Synaptics Inc	1.18	22.41	200.32	Technology
⊖ Lumentum Holdings Inc	1.17	23.59	11.57	Technology
⊖ Goosehead Insurance Inc Class A	1.16	24.75	5.57	Financial Services

Total Holdings 126

⊕ Increase ⊖ Decrease ✨ New to Portfolio

American Funds 2010 Trgt Date Retire R4 R DATX

Morningstar Category
Target-Date 2000-2010

Morningstar Index
Morningstar Lifetime Mod 2010 TR USD

Portfolio Manager(s)

Bradley Vogt since 01-2012
Wesley Phoa since 01-2012
Joanna Jonsson since 01-2015
David Hoag since 01-2020
Michelle Black since 01-2020
Samir Mathur since 01-2020
Shannon Ward since 01-2021

Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2000-2010 category's top three quartiles in 9 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 10.01 years.

✘ **Style:** The fund has landed in its primary style box — Large Value — 63.64 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.63 is 12.5% higher than the Target-Date 2000-2010 category average.

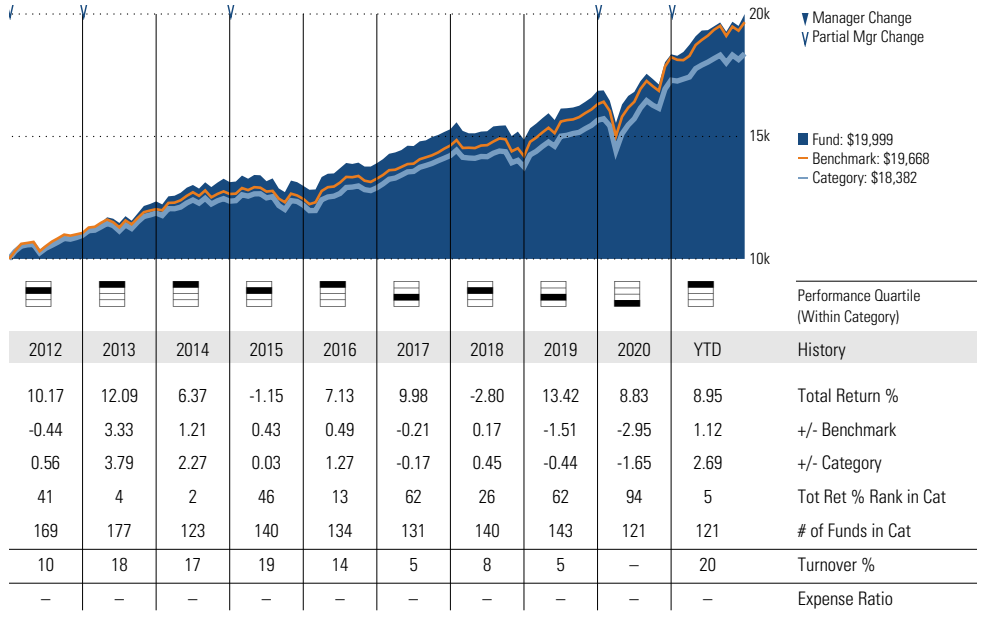
Morningstar Investment Management LLC Analysis

This fund fails our style screen but its positioning is consistent with its investment strategy and historical portfolios, so we don't think the failure is significant.

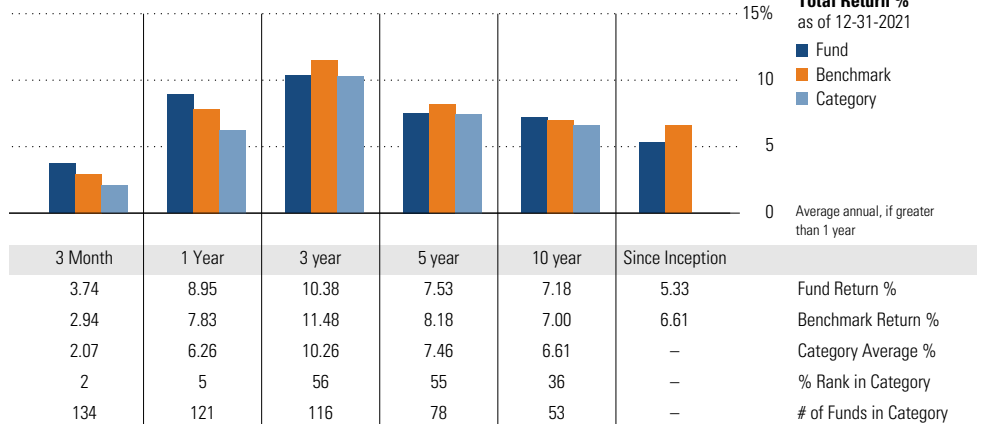
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	2	11-30-2021

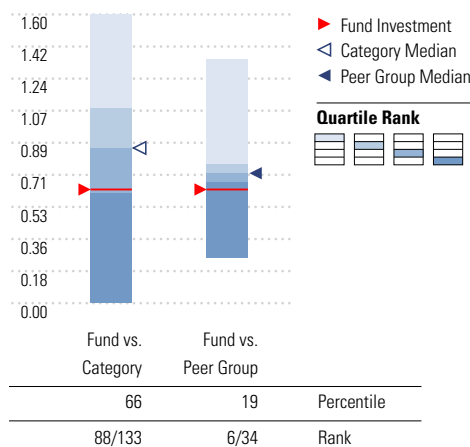
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	0.11	-	-0.38
Beta	0.90	-	0.92
R-Squared	96.51	-	96.47
Standard Deviation	6.95	7.61	7.09
Sharpe Ratio	1.34	1.36	1.28
Tracking Error	1.52	-	1.82
Information Ratio	-0.72	-	-0.75
Up Capture Ratio	90.51	-	88.14
Down Capture Ratio	90.01	-	88.36

Portfolio Metrics

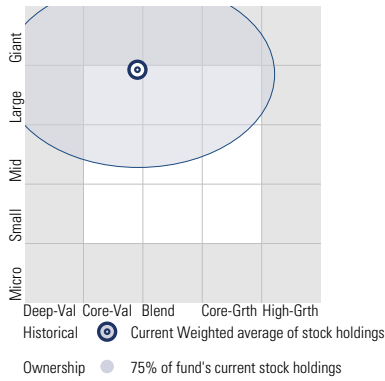
Metric	Fund	Bmark	Cat
Price/Earnings Ratio	18.38	19.81	19.80
Price/Book Ratio	3.03	2.81	2.86
Avg Eff Duration	4.20	6.70	6.75

American Funds 2010 Trgt Date Retire R4 RDATA

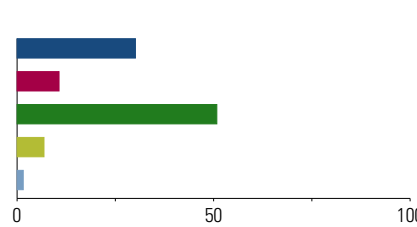
Morningstar Category
Target-Date 2000-2010

Morningstar Index
Morningstar Lifetime Mod 2010 TR USD

Style Analysis as of 12-31-2021
Morningstar Style Box™

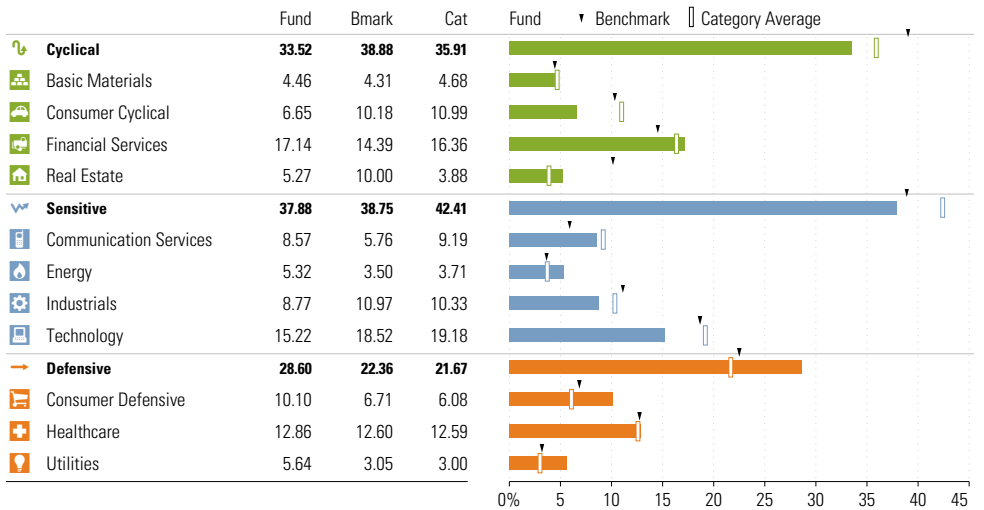


Asset Allocation as of 12-31-2021

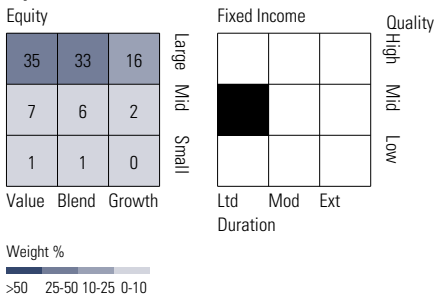


Asset Class	Net %	Cat%
US Stocks	30.11	22.14
Non-US Stocks	10.67	13.09
Bonds	50.82	53.88
Cash	6.84	7.91
Other	1.56	2.99
Total	100.00	100.00

Sector Weighting as of 12-31-2021



Style Breakdown



Top 10 Holdings as of 12-31-2021

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Interm Bd Fd of Amer R6	-	15.46	15.46	-	-
⊕ American Funds Income Fund of Amer R6	-	15.16	30.63	-	-
⊕ American Funds Bond Fund of Amer R6	-	8.66	39.29	-	-
⊕ American Funds American Balanced R6	-	7.06	46.35	-	-
⊕ American Funds ST Bd Fd of Amer R6	-	6.86	53.21	-	-
⊕ American Funds Capital Income Bldr R6	-	6.50	59.71	-	-
⊕ American Funds Mortgage R6	-	6.26	65.97	-	-
⊕ American Funds Inflation Linked Bd R6	-	6.14	72.12	-	-
⊖ American Funds American Mutual R6	-	5.65	77.77	-	-
⊕ American Funds Capital World Gr&Inc R6	-	4.24	82.01	-	-

Total Holdings 17

⊕ Increase ⊖ Decrease ✨ New to Portfolio

American Funds 2015 Trgt Date Retire R4 RDBTX

Morningstar Category
Target-Date 2015

Morningstar Index
Morningstar Lifetime Mod 2015 TR USD

Portfolio Manager(s)

Bradley Vogt since 01-2012
Wesley Phoa since 01-2012
Joanna Jonsson since 01-2015
David Hoag since 01-2020
Samir Mathur since 01-2020
Michelle Black since 01-2020
Shannon Ward since 01-2021

Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2015 category's top three quartiles in 9 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 10.01 years.

✘ **Style:** The fund has landed in its primary style box — Large Value — 54.55 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.64 is 8.47% higher than the Target-Date 2015 category average.

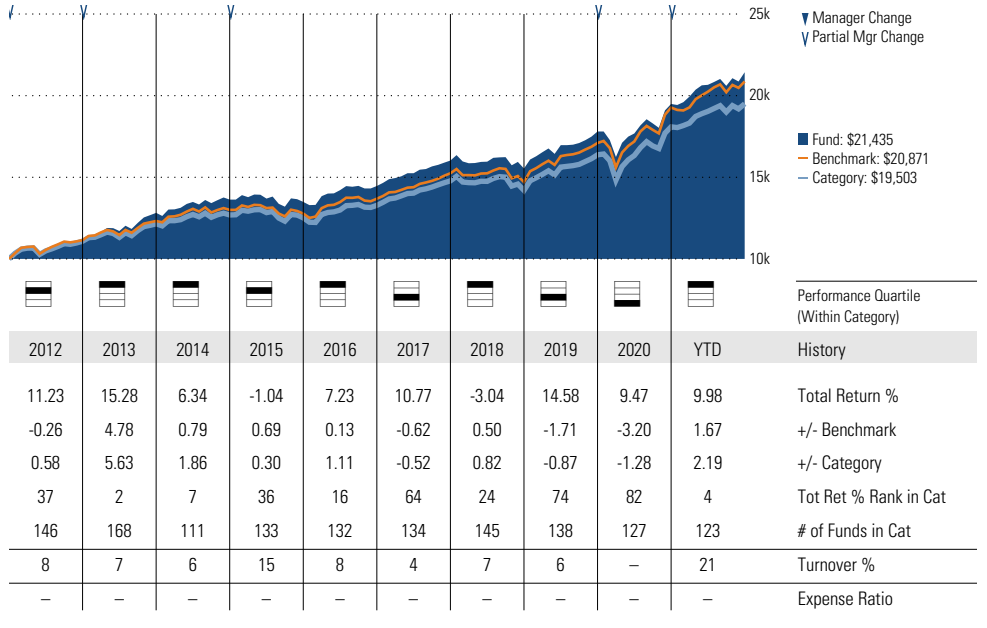
Morningstar Investment Management LLC Analysis

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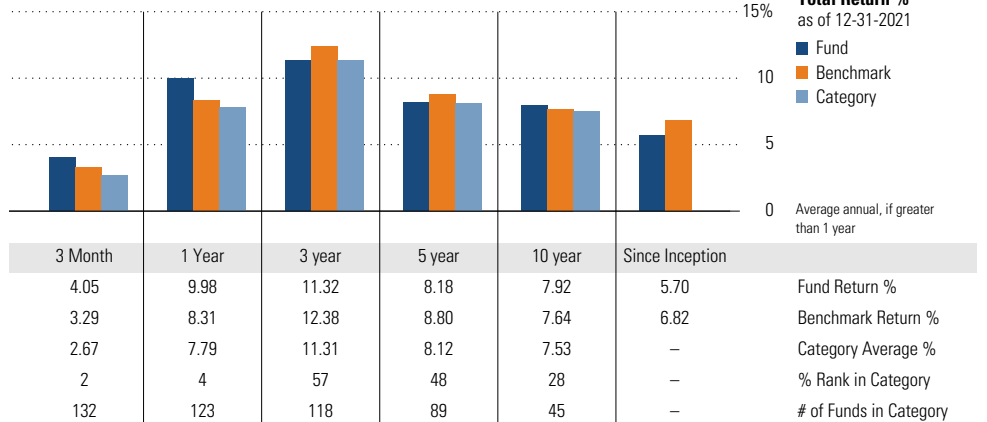
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	2	11-30-2021

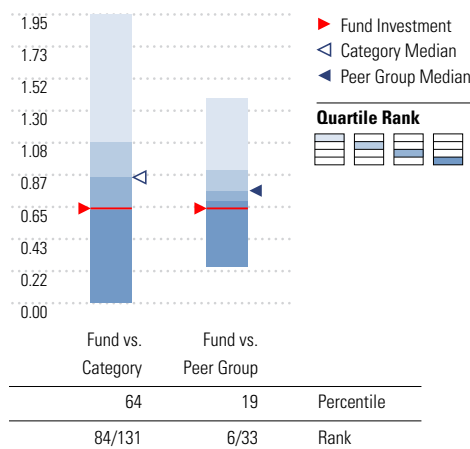
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	0.17	-	-0.79
Beta	0.90	-	0.97
R-Squared	96.03	-	96.08
Standard Deviation	7.70	8.35	8.30
Sharpe Ratio	1.32	1.34	1.22
Tracking Error	1.73	-	1.79
Information Ratio	-0.61	-	-0.66
Up Capture Ratio	91.38	-	92.30
Down Capture Ratio	90.69	-	95.84

Portfolio Metrics

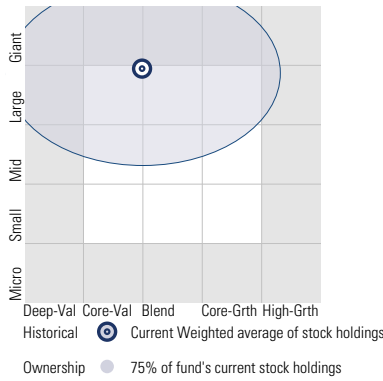
	Fund	Bmark	Cat
Price/Earnings Ratio	18.80	19.62	19.64
Price/Book Ratio	3.11	2.77	2.83
Avg Eff Duration	4.59	7.78	5.27

American Funds 2015 Trgt Date Retire R4 RDBTX

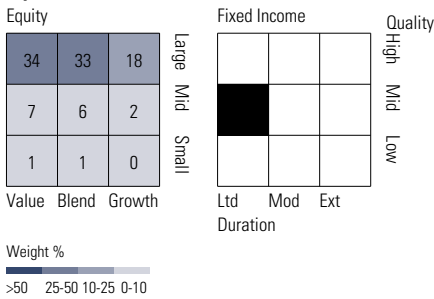
Morningstar Category
Target-Date 2015

Morningstar Index
Morningstar Lifetime Mod 2015 TR USD

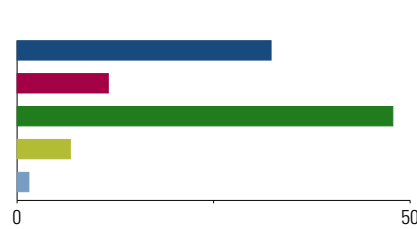
Style Analysis as of 12-31-2021
Morningstar Style Box™



Style Breakdown

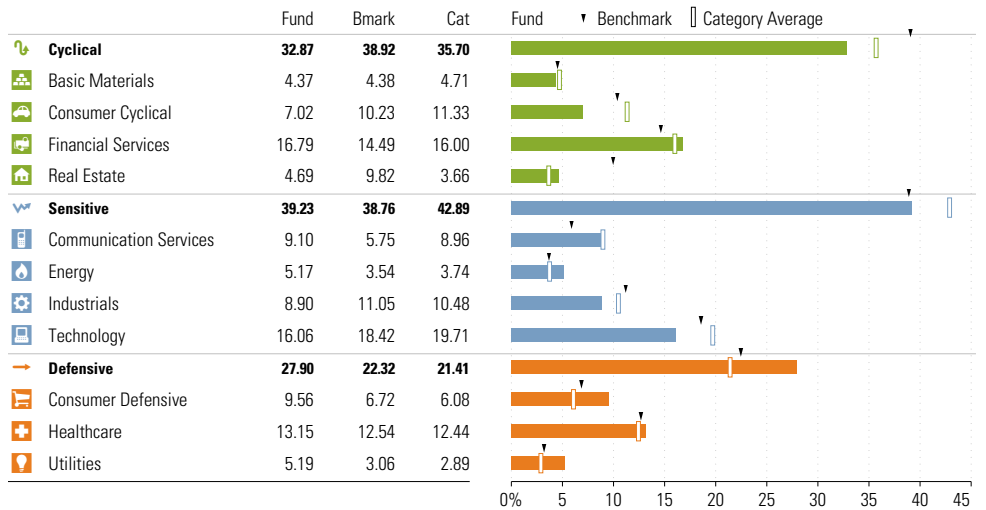


Asset Allocation as of 12-31-2021



Asset Class	Net %	Cat%
US Stocks	32.31	24.31
Non-US Stocks	11.60	14.78
Bonds	47.80	50.16
Cash	6.77	6.35
Other	1.50	4.40
Total	100.00	100.00

Sector Weighting as of 12-31-2021



Top 10 Holdings as of 12-31-2021

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Income Fund of Amer R6	—	12.49	12.49	—	—
⊕ American Funds Interm Bd Fd of Amer R6	—	10.91	23.40	—	—
⊕ American Funds Bond Fund of Amer R6	—	7.91	31.31	—	—
⊕ American Funds American Balanced R6	—	7.67	38.98	—	—
⊕ American Funds Inflation Linked Bd R6	—	6.94	45.93	—	—
⊕ American Funds Capital Income Bldr R6	—	6.07	52.00	—	—
⊖ American Funds American Mutual R6	—	6.05	58.05	—	—
⊕ American Funds Mortgage R6	—	5.91	63.95	—	—
⊕ American Funds Capital World Gr&Inc R6	—	5.06	69.01	—	—
⊕ American Funds American High-Inc R6	—	4.96	73.97	—	—

Total Holdings 20

⊕ Increase ⊖ Decrease ✨ New to Portfolio

American Funds 2020 Trgt Date Retire R4 RDCTX

Morningstar Category
Target-Date 2020

Morningstar Index
Morningstar Lifetime Mod 2020 TR USD

Portfolio Manager(s)

Bradley Vogt since 01-2012
Wesley Phoa since 01-2012
Joanna Jonsson since 01-2015
David Hoag since 01-2020
Michelle Black since 01-2020
Samir Mathur since 01-2020
Shannon Ward since 01-2021

Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2020 category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 10.01 years.

✔ **Style:** The fund has landed in its primary style box — Large Blend — 90.91 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.65 is 3.17% higher than the Target-Date 2020 category average.

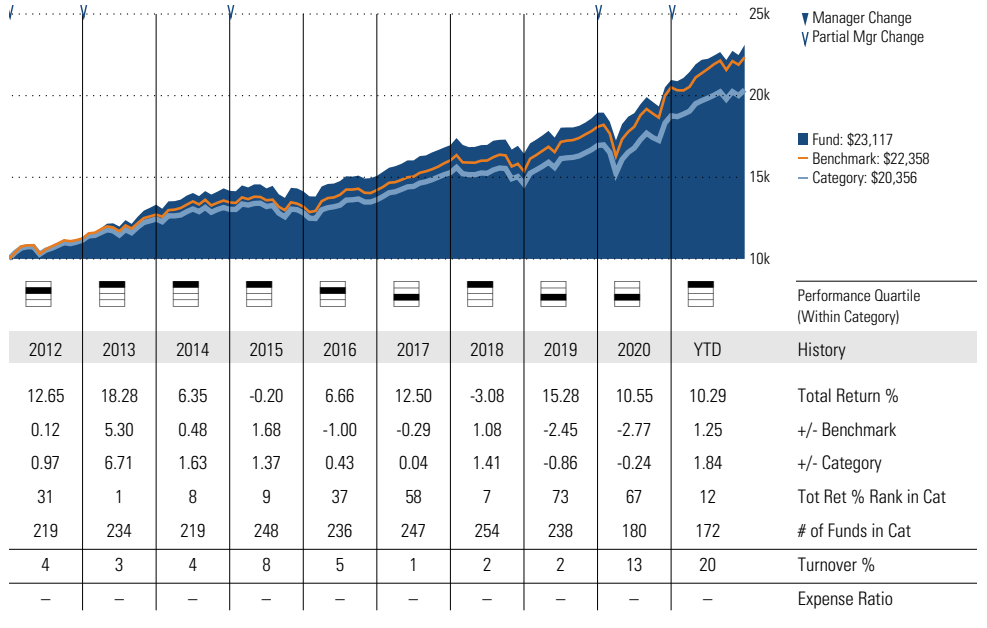
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

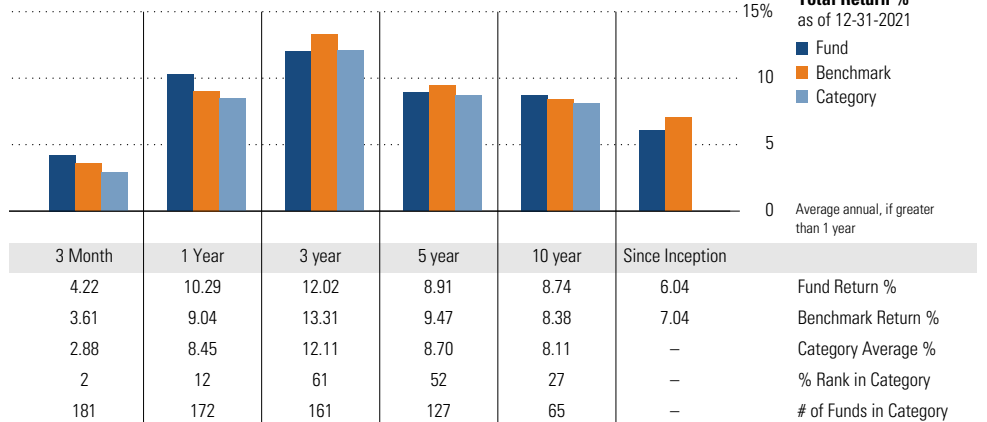
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	2	11-30-2021

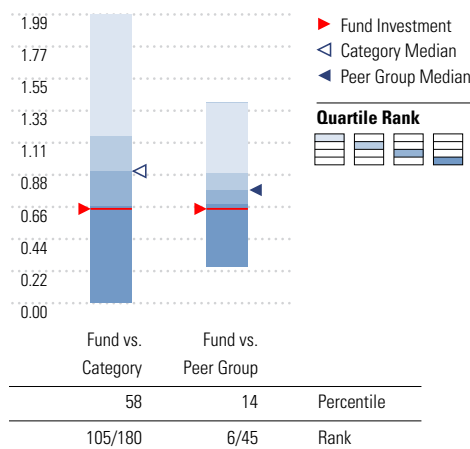
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	0.59	-	-0.60
Beta	0.86	-	0.95
R-Squared	96.43	-	96.07
Standard Deviation	8.09	9.27	8.94
Sharpe Ratio	1.34	1.31	1.21
Tracking Error	2.02	-	2.00
Information Ratio	-0.64	-	-0.72
Up Capture Ratio	88.67	-	91.08
Down Capture Ratio	85.15	-	93.59

Portfolio Metrics

Metric	Fund	Bmark	Cat
Price/Earnings Ratio	19.28	19.42	20.30
Price/Book Ratio	3.19	2.74	2.89
Avg Eff Duration	4.75	8.67	4.93

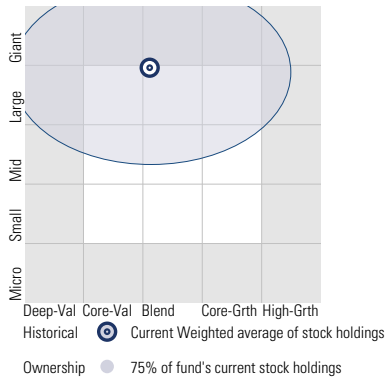
American Funds 2020 Trgt Date Retire R4 RDCTX

Morningstar Category
Target-Date 2020

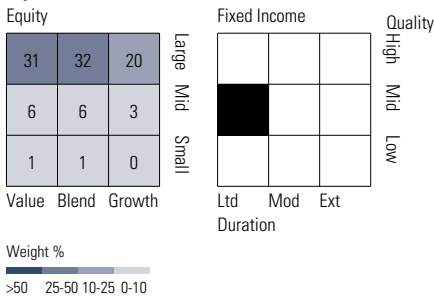
Morningstar Index
Morningstar Lifetime Mod 2020 TR USD

Style Analysis as of 12-31-2021

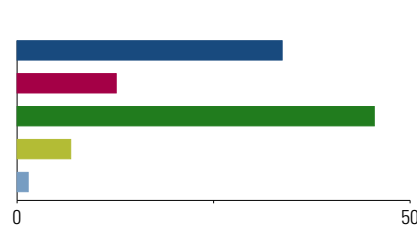
Morningstar Style Box™



Style Breakdown

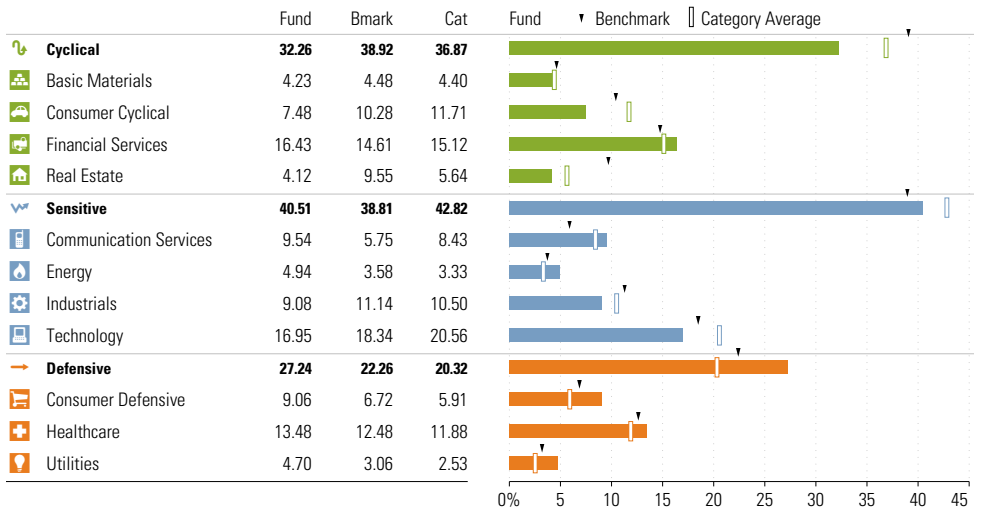


Asset Allocation as of 12-31-2021



Asset Class	Net %	Cat%
US Stocks	33.72	26.50
Non-US Stocks	12.61	15.01
Bonds	45.44	46.34
Cash	6.82	3.99
Other	1.41	8.18
Total	100.00	100.00

Sector Weighting as of 12-31-2021



Top 10 Holdings as of 12-31-2021

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Income Fund of Amer R6	—	9.69	9.69	—	—
⊕ American Funds Interm Bd Fd of Amer R6	—	8.93	18.62	—	—
⊕ American Funds American Balanced R6	—	8.09	26.71	—	—
⊕ American Funds Bond Fund of Amer R6	—	7.93	34.63	—	—
⊕ American Funds Inflation Linked Bd R6	—	6.93	41.56	—	—
⊖ American Funds American Mutual R6	—	6.04	47.60	—	—
⊕ American Funds Mortgage R6	—	5.93	53.52	—	—
⊕ American Funds Capital World Gr&Inc R6	—	5.63	59.15	—	—
⊕ American Funds Capital Income Bldr R6	—	5.47	64.62	—	—
⊖ American Funds Washington Mutual R6	—	5.02	69.65	—	—

Total Holdings 20

⊕ Increase ⊖ Decrease ✨ New to Portfolio

American Funds 2025 Trgt Date Retire R4 RDDTX

Morningstar Category
Target-Date 2025

Morningstar Index
Morningstar Lifetime Mod 2025 TR USD

Portfolio Manager(s)

Bradley Vogt since 01-2012
Wesley Phoa since 01-2012
Joanna Jonsson since 01-2015
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David Hoag since 01-2020
Samir Mathur since 01-2020
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Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2025 category's top three quartiles in 9 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 10.01 years.

✔ **Style:** The fund has landed in its primary style box — Large Blend — 90.91 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.66 is 1.49% lower than the Target-Date 2025 category average.

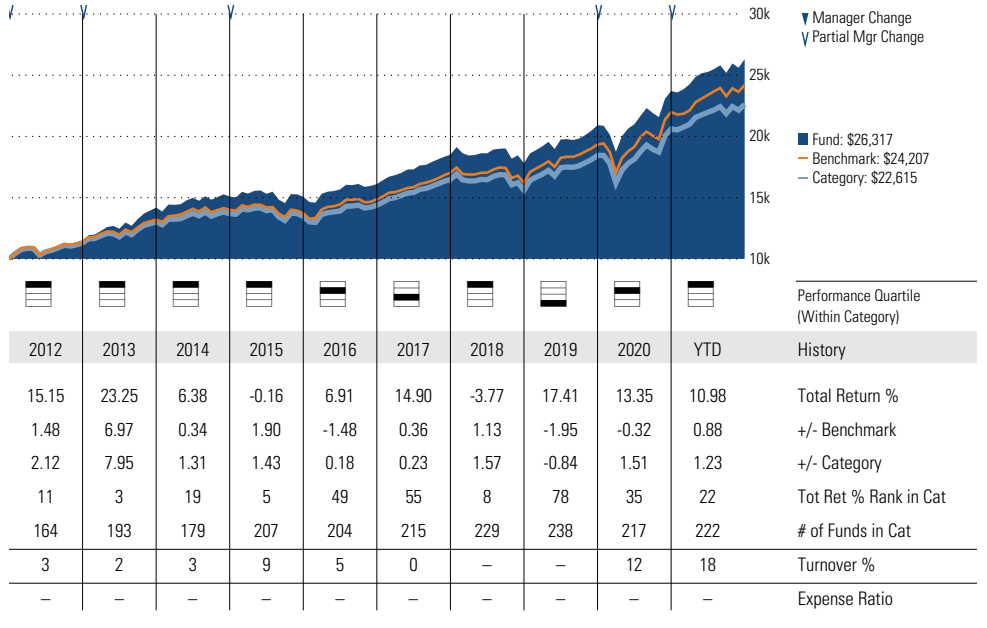
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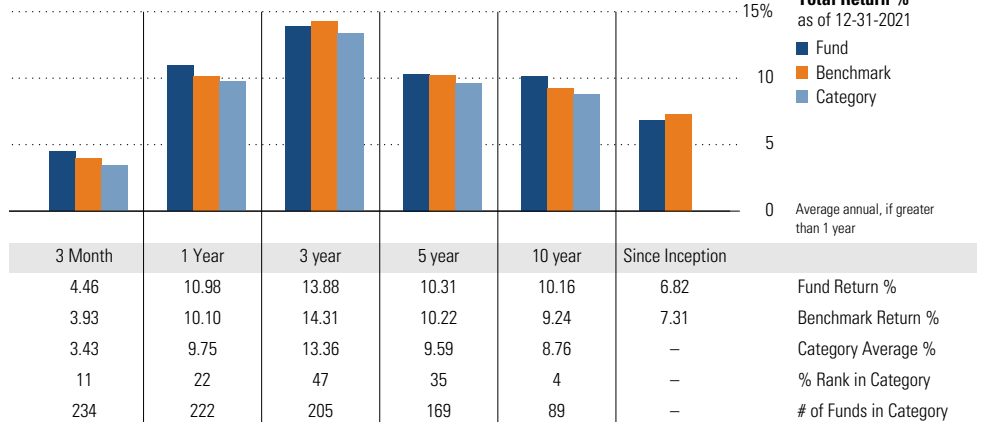
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2021
Carbon Risk Score	Low Risk	09-30-2020

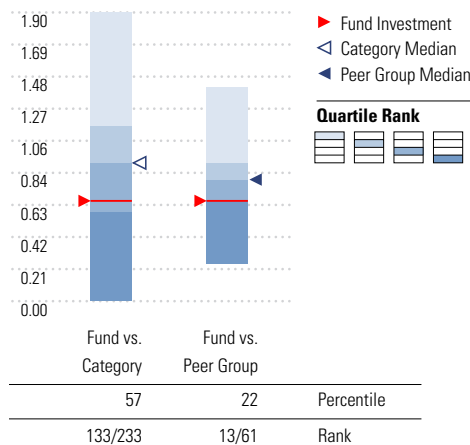
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	1.11	-	-0.47
Beta	0.89	-	0.96
R-Squared	96.96	-	97.00
Standard Deviation	9.40	10.45	10.15
Sharpe Ratio	1.34	1.26	1.19
Tracking Error	2.03	-	2.02
Information Ratio	-0.21	-	-0.52
Up Capture Ratio	95.32	-	94.83
Down Capture Ratio	92.35	-	99.16

Portfolio Metrics

Metric	Fund	Bmark	Cat
Price/Earnings Ratio	20.40	19.21	20.36
Price/Book Ratio	3.42	2.70	2.91
Avg Eff Duration	4.78	9.42	6.67

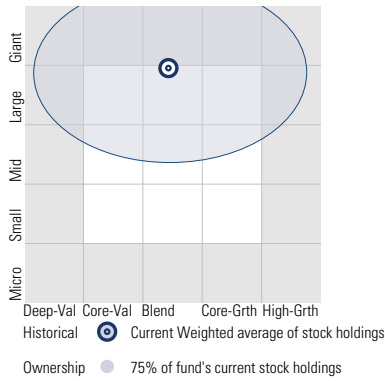
American Funds 2025 Trgt Date Retire R4 RDDTX

Morningstar Category
Target-Date 2025

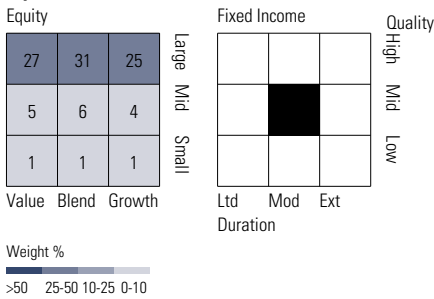
Morningstar Index
Morningstar Lifetime Mod 2025 TR USD

Style Analysis as of 12-31-2021

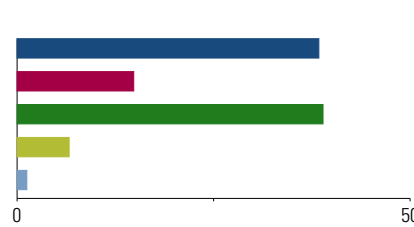
Morningstar Style Box™



Style Breakdown

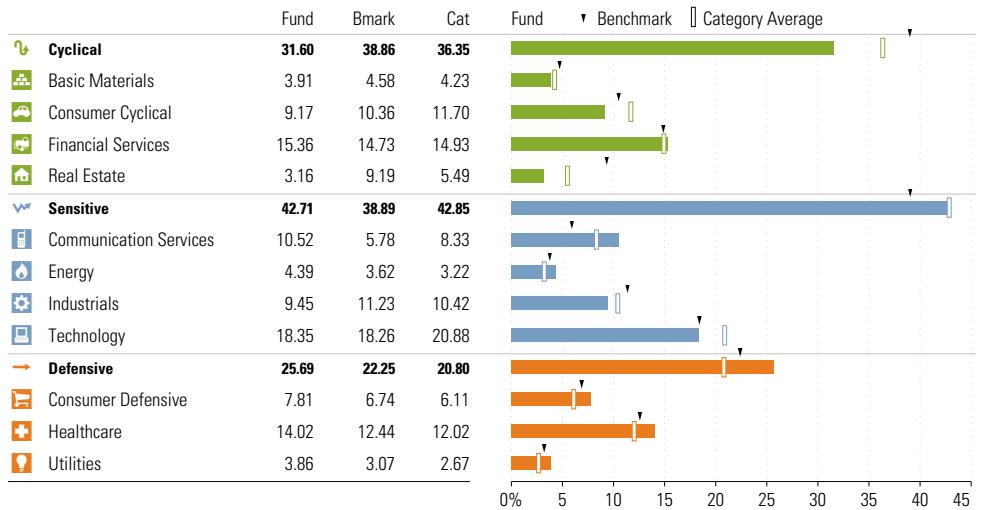


Asset Allocation as of 12-31-2021



Asset Class	Net %	Cat%
US Stocks	38.39	30.83
Non-US Stocks	14.84	16.49
Bonds	38.92	38.05
Cash	6.62	3.69
Other	1.24	10.93
Total	100.00	100.00

Sector Weighting as of 12-31-2021



Top 10 Holdings as of 12-31-2021

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds Interm Bd Fd of Amer R6	—	8.89	8.89	—	—
⊕ American Funds American Balanced R6	—	7.92	16.82	—	—
⊕ American Funds American Mutual R6	—	6.87	23.69	—	—
⊕ American Funds Capital World Gr&Inc R6	—	6.59	30.28	—	—
⊕ American Funds Bond Fund of Amer R6	—	6.09	36.37	—	—
⊕ American Funds Inflation Linked Bd R6	—	5.69	42.06	—	—
⊕ American Funds Income Fund of Amer R6	—	5.53	47.59	—	—
⊕ American Funds US Government Sec R6	—	5.49	53.09	—	—
⊕ American Funds Mortgage R6	—	5.29	58.38	—	—
⊕ American Funds Washington Mutual R6	—	5.20	63.58	—	—

Total Holdings 23

⊕ Increase ⊖ Decrease ✨ New to Portfolio

American Funds 2030 Trgt Date Retire R4 RDET

Morningstar Category
Target-Date 2030

Morningstar Index
Morningstar Lifetime Mod 2030 TR USD

Portfolio Manager(s)

Bradley Vogt since 01-2012
Wesley Phoa since 01-2012
Joanna Jonsson since 01-2015
Michelle Black since 01-2020
Samir Mathur since 01-2020
David Hoag since 01-2020
Shannon Ward since 01-2021

Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2030 category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 10.01 years.

✔ **Style:** The fund has landed in its primary style box — Large Blend — 81.82 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.68 is 1.45% lower than the Target-Date 2030 category average.

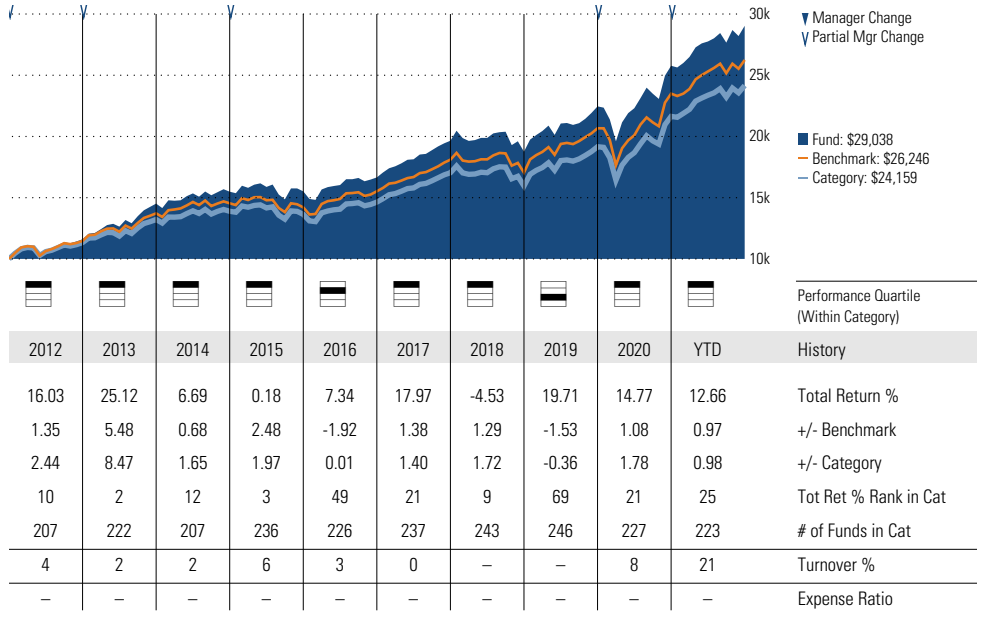
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

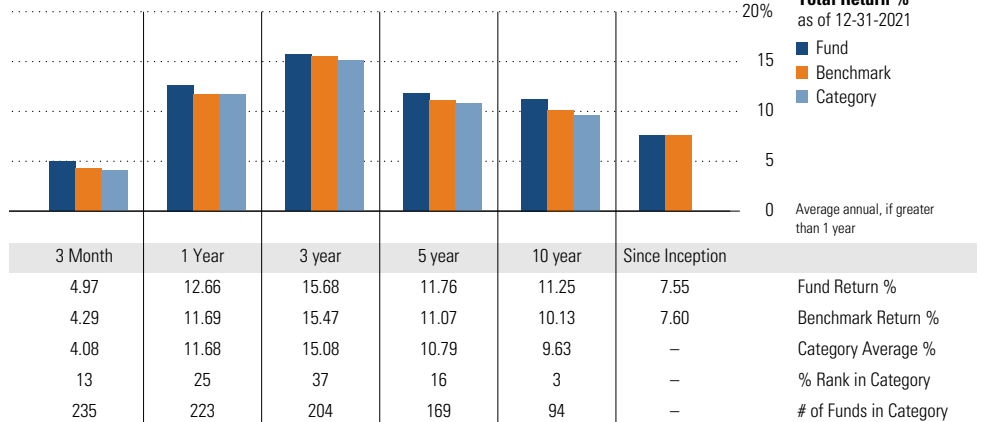
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2021
Carbon Risk Score	Low Risk	09-30-2021

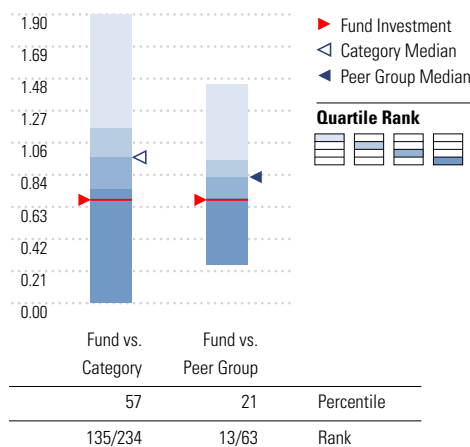
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	1.38	-	-0.09
Beta	0.91	-	0.97
R-Squared	97.72	-	98.04
Standard Deviation	11.14	12.05	11.82
Sharpe Ratio	1.29	1.19	1.17
Tracking Error	1.98	-	1.88
Information Ratio	0.10	-	-0.24
Up Capture Ratio	98.68	-	97.95
Down Capture Ratio	94.91	-	100.08

Portfolio Metrics

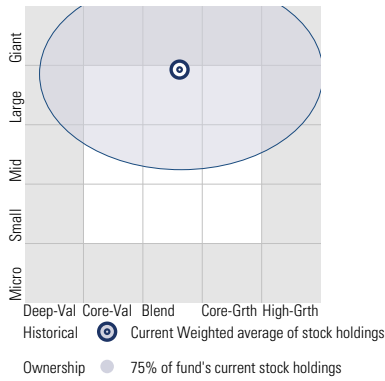
Metric	Fund	Bmark	Cat
Price/Earnings Ratio	21.13	19.00	20.41
Price/Book Ratio	3.58	2.66	2.97
Avg Eff Duration	4.84	10.06	6.72

American Funds 2030 Trgt Date Retire R4 RDETX

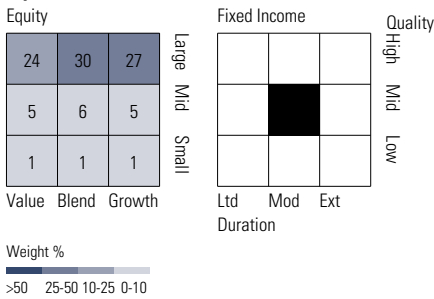
Morningstar Category
Target-Date 2030

Morningstar Index
Morningstar Lifetime Mod 2030 TR USD

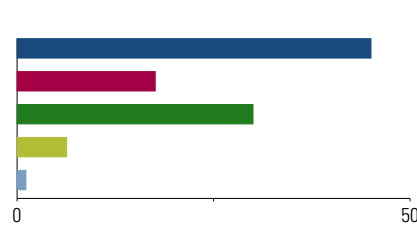
Style Analysis as of 12-31-2021
Morningstar Style Box™



Style Breakdown

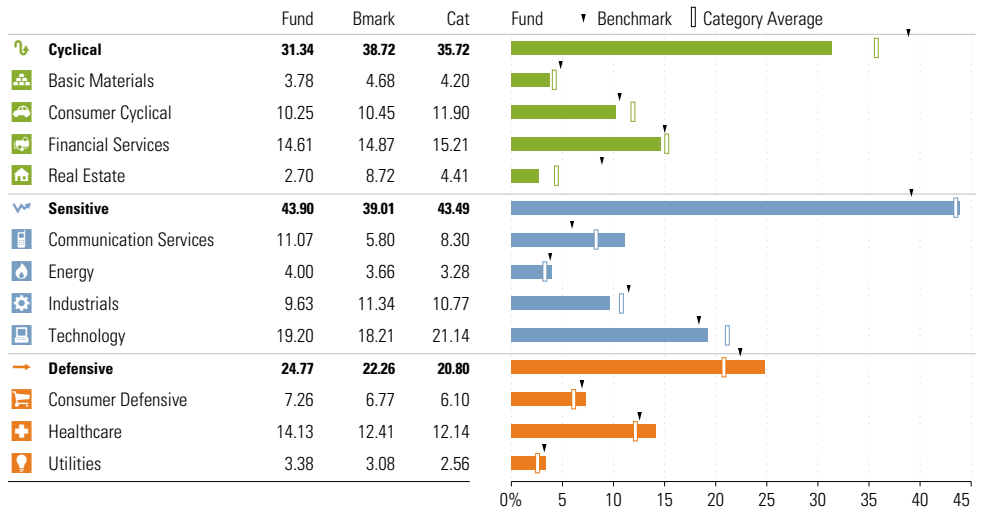


Asset Allocation as of 12-31-2021



Asset Class	Net %	Cat%
US Stocks	45.02	37.02
Non-US Stocks	17.57	19.27
Bonds	30.01	29.51
Cash	6.30	2.41
Other	1.12	11.79
Total	100.00	100.00

Sector Weighting as of 12-31-2021



Top 10 Holdings as of 12-31-2021

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds American Balanced R6	—	7.89	7.89	—	—
⊕ American Funds American Mutual R6	—	7.16	15.05	—	—
⊕ American Funds Capital World Gr&Inc R6	—	6.89	21.94	—	—
⊕ American Funds US Government Sec R6	—	6.56	28.50	—	—
⊕ American Funds AMCAP R6	—	6.10	34.60	—	—
⊕ American Funds Interm Bd Fd of Amer R6	—	5.96	40.56	—	—
⊕ American Funds Growth Fund of Amer R6	—	5.30	45.86	—	—
⊕ American Funds Washington Mutual R6	—	5.16	51.02	—	—
⊕ American Funds Fundamental Invs R6	—	4.99	56.01	—	—
⊕ American Funds Capital World Bond R6	—	4.96	60.97	—	—

Total Holdings 22

⊕ Increase ⊖ Decrease ✨ New to Portfolio

American Funds 2035 Trgt Date Retire R4 RDFTX

Morningstar Category
Target-Date 2035

Morningstar Index
Morningstar Lifetime Mod 2035 TR USD

Portfolio Manager(s)

Bradley Vogt since 01-2012
Wesley Phoa since 01-2012
Joanna Jonsson since 01-2015
Michelle Black since 01-2020
David Hoag since 01-2020
Samir Mathur since 01-2020
Shannon Ward since 01-2021

Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2035 category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 10.01 years.

✔ **Style:** The fund has landed in its primary style box — Large Blend — 72.73 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.7 is 0% higher than the Target-Date 2035 category average.

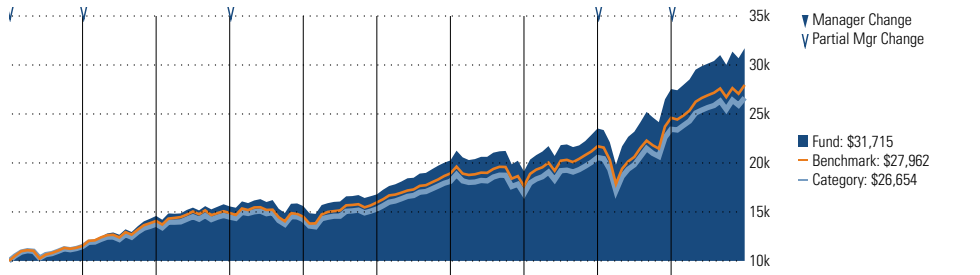
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

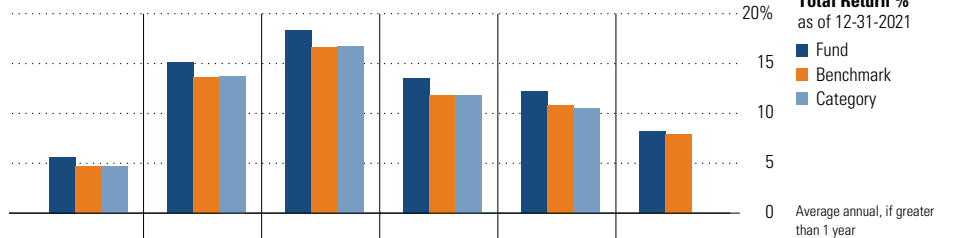
Metric	Rating	Updated
Sustainability Rating	3	11-30-2021
Carbon Risk Score	Low Risk	09-30-2021

Growth of \$10,000



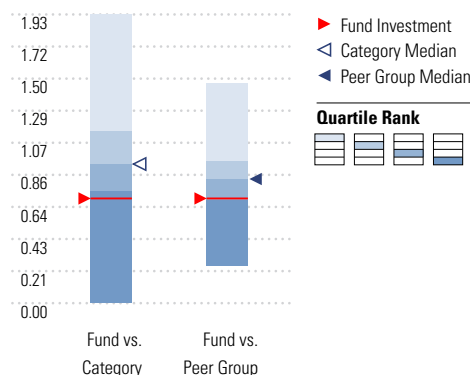
Year	2012	2013	2014	2015	2016	2017	2018	2019	2020	YTD	Performance Quartile (Within Category)
Total Return %	16.21	25.57	6.66	0.23	7.65	20.63	-5.52	22.90	17.11	15.13	History
+/- Benchmark	0.85	3.54	0.86	2.81	-2.42	2.11	1.30	-0.14	3.73	1.50	
+/- Category	1.57	5.57	1.42	1.99	0.08	2.20	1.52	0.86	3.07	1.37	
Tot Ret % Rank in Cat	13	2	18	2	54	8	10	29	8	16	
# of Funds in Cat	158	187	173	201	199	210	224	235	210	215	
Turnover %	3	2	1	5	3	0	-	-	9	17	
Expense Ratio	-	-	-	-	-	-	-	-	-	-	

Trailing Performance



Period	3 Month	1 Year	3 year	5 year	10 year	Since Inception	Metric
Fund Return %	5.64	15.13	18.34	13.56	12.23	8.15	Fund Return %
Benchmark Return %	4.66	13.63	16.60	11.85	10.83	7.87	Benchmark Return %
Category Average %	4.71	13.76	16.70	11.84	10.51	-	Category Average %
% Rank in Category	11	16	13	1	2	-	% Rank in Category
# of Funds in Category	227	215	202	166	86	-	# of Funds in Category

Net Expense



Comparison	Count	Percentile Rank
Fund vs. Category	58	131/226
Fund vs. Peer Group	26	15/60

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	2.12	-	0.56
Beta	0.96	-	0.97
R-Squared	98.22	-	98.46
Standard Deviation	13.42	13.88	13.52
Sharpe Ratio	1.26	1.12	1.15
Tracking Error	1.88	-	1.91
Information Ratio	0.92	-	0.14
Up Capture Ratio	103.76	-	98.92
Down Capture Ratio	95.88	-	97.06

Portfolio Metrics

Metric	Fund	Bmark	Cat
Price/Earnings Ratio	21.68	18.79	20.13
Price/Book Ratio	3.71	2.63	2.89
Avg Eff Duration	5.04	10.62	6.71

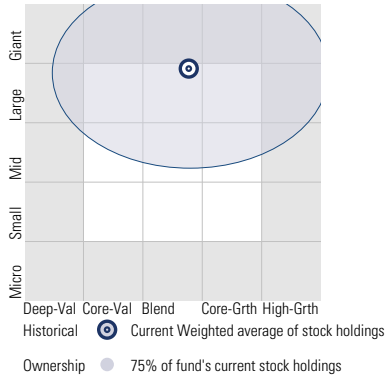
American Funds 2035 Trgt Date Retire R4 RDFTX

Morningstar Category
Target-Date 2035

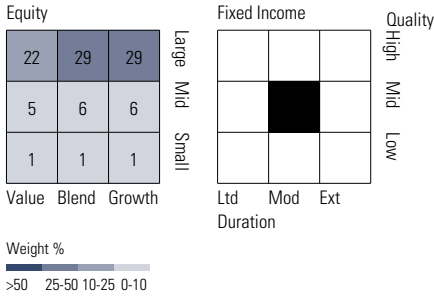
Morningstar Index
Morningstar Lifetime Mod 2035 TR USD

Style Analysis as of 12-31-2021

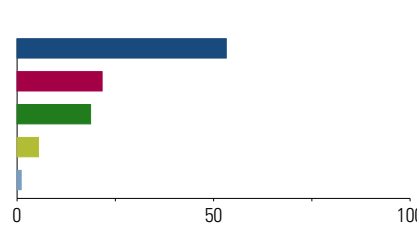
Morningstar Style Box™



Style Breakdown

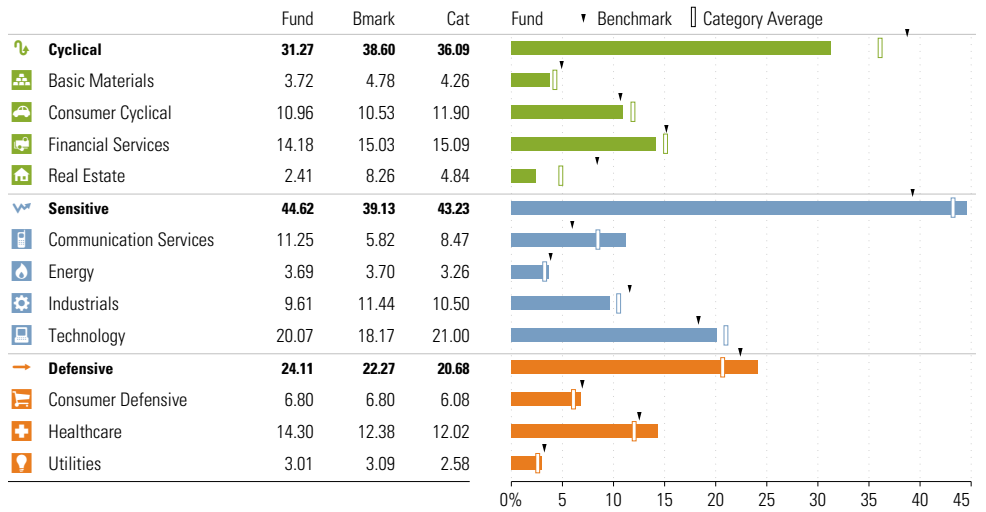


Asset Allocation as of 12-31-2021



Asset Class	Net %	Cat%
US Stocks	53.22	43.76
Non-US Stocks	21.63	24.21
Bonds	18.70	19.06
Cash	5.42	2.35
Other	1.03	10.60
Total	100.00	100.00

Sector Weighting as of 12-31-2021



Top 10 Holdings as of 12-31-2021

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds American Balanced R6	—	7.97	7.97	—	—
⊕ American Funds US Government Sec R6	—	7.61	15.57	—	—
⊕ American Funds American Mutual R6	—	7.16	22.73	—	—
⊕ American Funds Capital World Gr&Inc R6	—	6.87	29.61	—	—
⊕ American Funds AMCAP R6	—	6.66	36.27	—	—
⊕ American Funds Fundamental Invs R6	—	6.63	42.89	—	—
⊕ American Funds Growth Fund of Amer R6	—	6.57	49.47	—	—
⊕ American Funds Washington Mutual R6	—	5.82	55.29	—	—
⊕ American Funds New Perspective R6	—	5.51	60.80	—	—
⊕ American Funds SMALLCAP World R6	—	5.08	65.88	—	—

Total Holdings 23

⊕ Increase ⊖ Decrease ✨ New to Portfolio

American Funds 2040 Trgt Date Retire R4 RDGTX

Morningstar Category
Target-Date 2040

Morningstar Index
Morningstar Lifetime Mod 2040 TR USD

Portfolio Manager(s)

Bradley Vogt since 01-2012
Wesley Phoa since 01-2012
Joanna Jonsson since 01-2015
Michelle Black since 01-2020
David Hoag since 01-2020
Samir Mathur since 01-2020
Shannon Ward since 01-2021

Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2040 category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 10.01 years.

✘ **Style:** The fund has landed in its primary style box — Large Blend — 63.64 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.71 is 0% higher than the Target-Date 2040 category average.

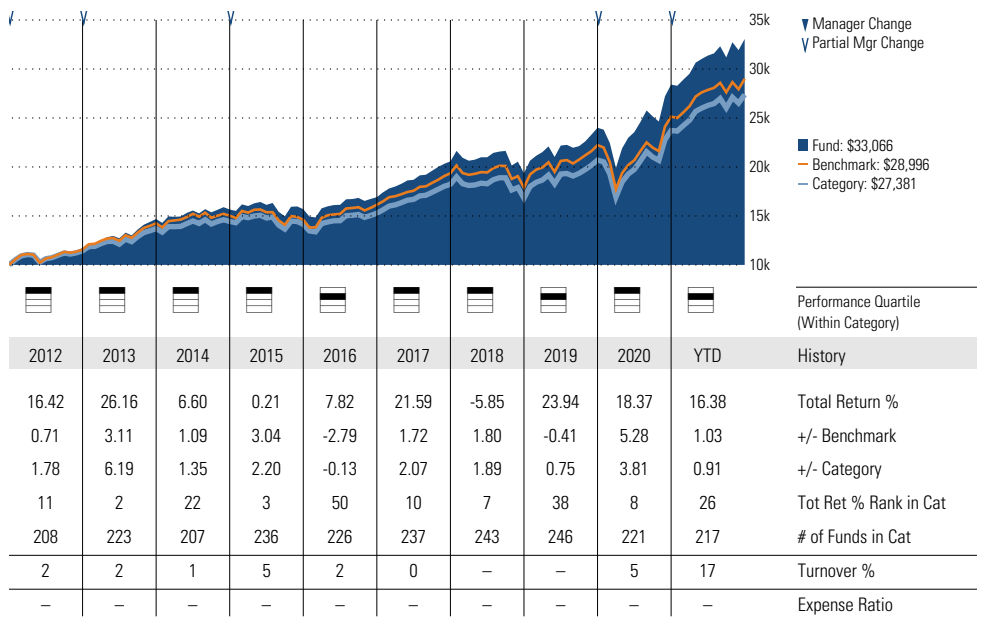
Morningstar Investment Management LLC Analysis

This fund fails our current style screen. Because this is a target-date fund, this screen failure does not concern us and we are still comfortable using this fund.

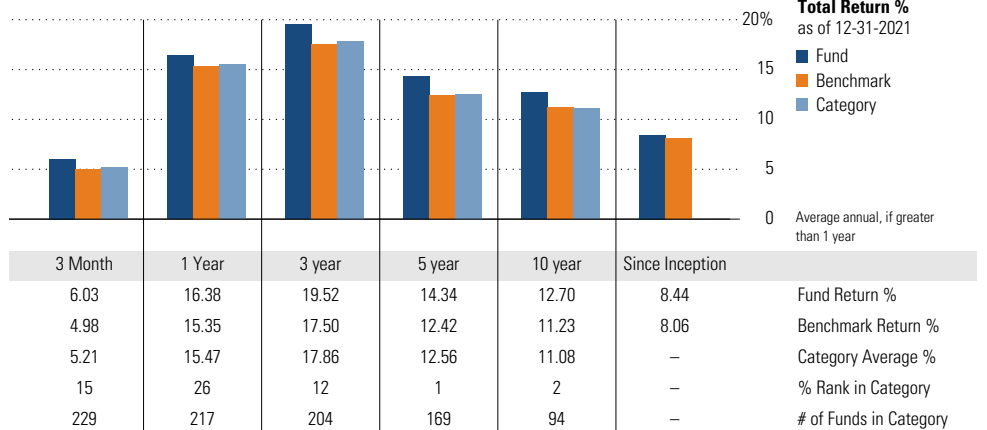
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2021
Carbon Risk Score	Low Risk	09-30-2021

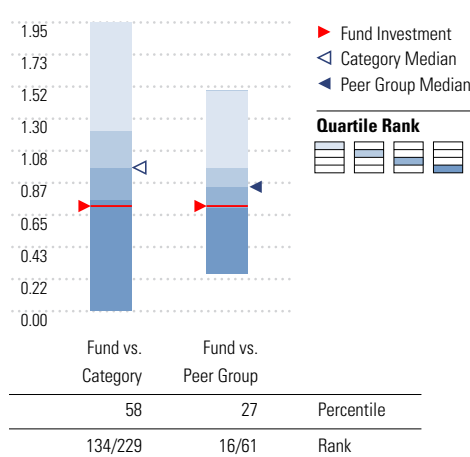
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	2.81	-	1.11
Beta	0.93	-	0.95
R-Squared	98.15	-	98.53
Standard Deviation	14.48	15.45	14.78
Sharpe Ratio	1.25	1.07	1.14
Tracking Error	2.26	-	2.03
Information Ratio	0.90	-	0.33
Up Capture Ratio	101.59	-	98.47
Down Capture Ratio	90.79	-	94.22

Portfolio Metrics

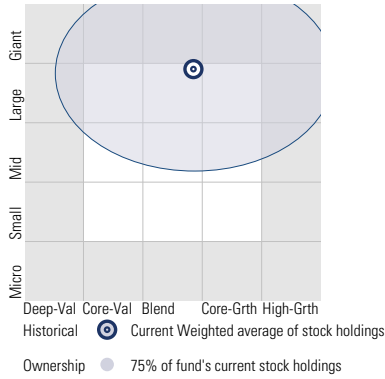
Metric	Fund	Bmark	Cat
Price/Earnings Ratio	21.96	18.59	20.08
Price/Book Ratio	3.78	2.59	2.88
Avg Eff Duration	5.41	11.10	6.67

American Funds 2040 Trgt Date Retire R4 RDGTX

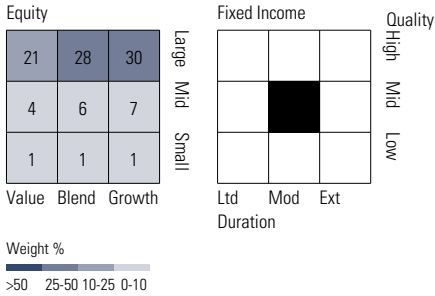
Morningstar Category
Target-Date 2040

Morningstar Index
Morningstar Lifetime Mod 2040 TR USD

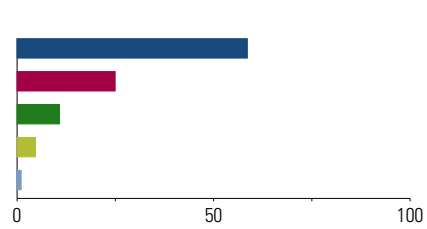
Style Analysis as of 12-31-2021
Morningstar Style Box™



Style Breakdown



Asset Allocation as of 12-31-2021



Asset Class	Net %	Cat%
US Stocks	58.58	49.22
Non-US Stocks	24.94	27.65
Bonds	10.78	12.05
Cash	4.67	1.91
Other	1.02	9.17
Total	100.00	100.00

Sector Weighting as of 12-31-2021

	Fund	Bmark	Cat	Fund	Benchmark	Category Average
Cyclical	31.28	38.59	36.24			
Basic Materials	3.75	4.88	4.30			
Consumer Cyclical	11.24	10.60	11.91			
Financial Services	14.04	15.14	15.20			
Real Estate	2.25	7.97	4.83			
Sensitive	44.91	39.18	43.16			
Communication Services	11.24	5.82	8.43			
Energy	3.57	3.74	3.26			
Industrials	9.63	11.52	10.63			
Technology	20.47	18.10	20.84			
Defensive	23.81	22.23	20.59			
Consumer Defensive	6.52	6.82	5.97			
Healthcare	14.47	12.31	12.04			
Utilities	2.82	3.10	2.58			

Top 10 Holdings as of 12-31-2021

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds American Balanced R6	—	8.00	8.00	—	—
⊕ American Funds Fundamental Invs R6	—	7.59	15.59	—	—
⊕ American Funds Capital World Gr&Inc R6	—	7.50	23.09	—	—
⊕ American Funds American Mutual R6	—	7.18	30.27	—	—
⊕ American Funds AMCAP R6	—	7.00	37.27	—	—
⊕ American Funds New Perspective R6	—	6.97	44.24	—	—
⊕ American Funds Growth Fund of Amer R6	—	6.97	51.21	—	—
⊕ American Funds Washington Mutual R6	—	6.86	58.07	—	—
⊕ American Funds SMALLCAP World R6	—	6.57	64.64	—	—
⊕ American Funds US Government Sec R6	—	6.12	70.77	—	—

Total Holdings 21

⊕ Increase ⊖ Decrease ✨ New to Portfolio

American Funds 2045 Trgt Date Retire R4 RDHTX

Morningstar Category
Target-Date 2045

Morningstar Index
Morningstar Lifetime Mod 2045 TR USD

Portfolio Manager(s)

Bradley Vogt since 01-2012
Wesley Phoa since 01-2012
Joanna Jonsson since 01-2015
Michelle Black since 01-2020
Samir Mathur since 01-2020
David Hoag since 01-2020
Shannon Ward since 01-2021

Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2045 category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 10.01 years.

✘ **Style:** The fund has landed in its primary style box — Large Blend — 63.64 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.72 is 1.41% higher than the Target-Date 2045 category average.

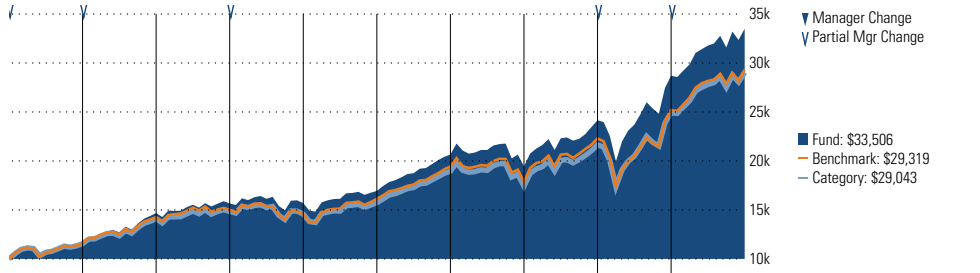
Morningstar Investment Management LLC Analysis

This fund fails our current style screen. Because this is a target-date fund, this screen failure does not concern us and we are still comfortable using this fund.

ESG Metrics

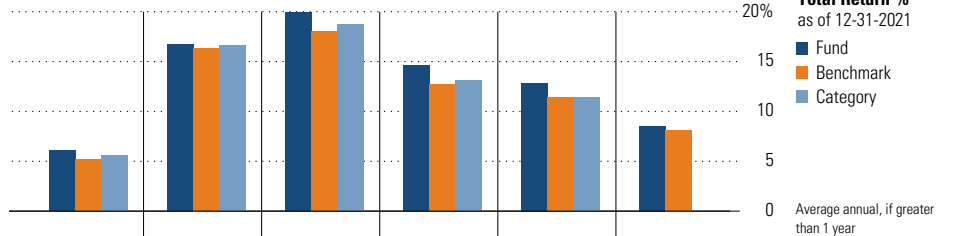
Metric	Rating	Updated
Sustainability Rating	3	11-30-2021
Carbon Risk Score	Low Risk	09-30-2021

Growth of \$10,000



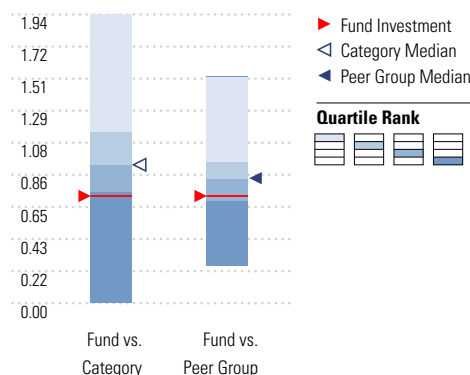
2012	2013	2014	2015	2016	2017	2018	2019	2020	YTD	History
16.38	26.12	6.72	0.20	7.93	21.98	-5.90	24.25	18.80	16.74	Total Return %
0.54	3.05	1.47	3.23	-2.91	1.45	2.27	-0.72	5.85	0.38	+/- Benchmark
1.07	4.12	1.37	2.07	0.00	1.47	2.24	-0.10	3.70	0.11	+/- Category
18	4	20	3	56	14	4	62	5	50	Tot Ret % Rank in Cat
149	186	173	200	198	209	223	234	210	215	# of Funds in Cat
3	2	1	5	3	0	-	-	4	15	Turnover %
-	-	-	-	-	-	-	-	-	-	Expense Ratio

Trailing Performance



3 Month	1 Year	3 year	5 year	10 year	Since Inception	
6.06	16.74	19.89	14.62	12.85	8.54	Fund Return %
5.16	16.36	17.99	12.70	11.36	8.14	Benchmark Return %
5.56	16.63	18.73	13.11	11.41	-	Category Average %
33	50	15	4	2	-	% Rank in Category
227	215	202	166	85	-	# of Funds in Category

Net Expense



Fund vs. Category	Fund vs. Peer Group	Percentile Rank
59	28	134/226
		16/59

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	3.26	-	1.42
Beta	0.89	-	0.95
R-Squared	97.90	-	98.55
Standard Deviation	14.80	16.36	15.62
Sharpe Ratio	1.25	1.05	1.13
Tracking Error	2.75	-	2.06
Information Ratio	0.69	-	0.46
Up Capture Ratio	98.95	-	98.96
Down Capture Ratio	86.80	-	93.70

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	22.14	18.43	20.08
Price/Book Ratio	3.83	2.56	2.85
Avg Eff Duration	5.53	11.53	6.60

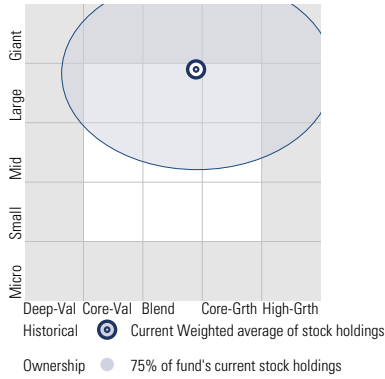
American Funds 2045 Trgt Date Retire R4 RDHTX

Morningstar Category
Target-Date 2045

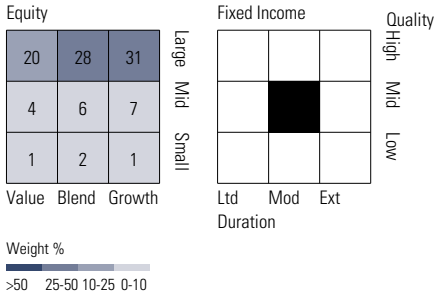
Morningstar Index
Morningstar Lifetime Mod 2045 TR USD

Style Analysis as of 12-31-2021

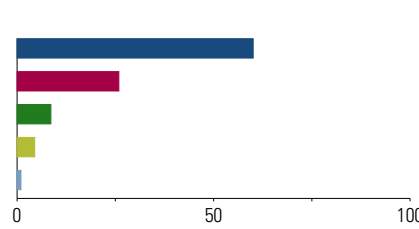
Morningstar Style Box™



Style Breakdown

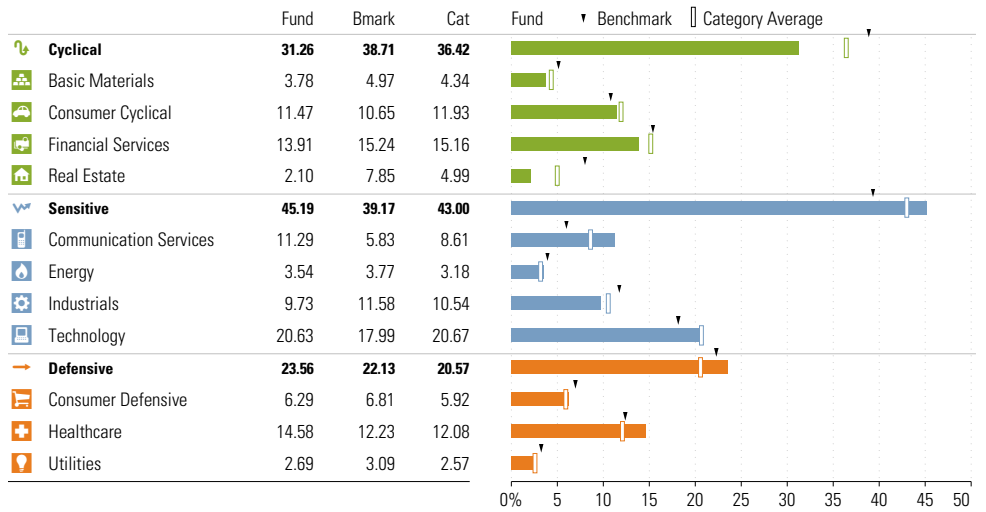


Asset Allocation as of 12-31-2021



Asset Class	Net %	Cat%
US Stocks	60.07	52.24
Non-US Stocks	25.89	29.89
Bonds	8.59	6.68
Cash	4.48	1.74
Other	0.98	9.43
Total	100.00	100.00

Sector Weighting as of 12-31-2021



Top 10 Holdings as of 12-31-2021

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds New Perspective R6	–	8.15	8.15	–	–
⊕ American Funds Fundamental Invs R6	–	7.94	16.09	–	–
⊕ American Funds Washington Mutual R6	–	7.89	23.98	–	–
⊕ American Funds Capital World Gr&Inc R6	–	7.89	31.87	–	–
⊕ American Funds SMALLCAP World R6	–	7.57	39.44	–	–
⊕ American Funds American Balanced R6	–	7.41	46.85	–	–
⊕ American Funds American Mutual R6	–	7.16	54.01	–	–
⊕ American Funds AMCAP R6	–	6.95	60.96	–	–
⊕ American Funds Growth Fund of Amer R6	–	6.95	67.91	–	–
⊕ American Funds Global Balanced R6	–	4.97	72.88	–	–

Total Holdings 19

⊕ Increase ⊖ Decrease ✨ New to Portfolio

American Funds 2050 Trgt Date Retire R4 RDITX

Morningstar Category
Target-Date 2050

Morningstar Index
Morningstar Lifetime Mod 2050 TR USD

Portfolio Manager(s)

Bradley Vogt since 01-2012
Wesley Phoa since 01-2012
Joanna Jonsson since 01-2015
Samir Mathur since 01-2020
David Hoag since 01-2020
Michelle Black since 01-2020
Shannon Ward since 01-2021

Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2050 category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 10.01 years.

✘ **Style:** The fund has landed in its primary style box — Large Growth — 54.55 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.72 is 0% higher than the Target-Date 2050 category average.

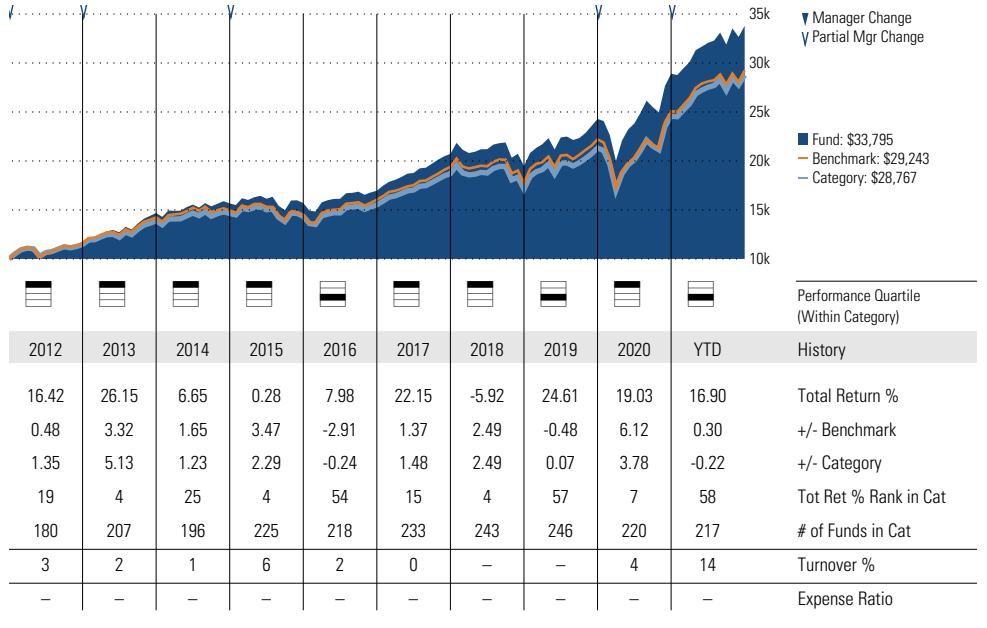
Morningstar Investment Management LLC Analysis

This fund fails our current style screen. Because this is a target-date fund, this screen failure does not concern us and we are still comfortable using this fund.

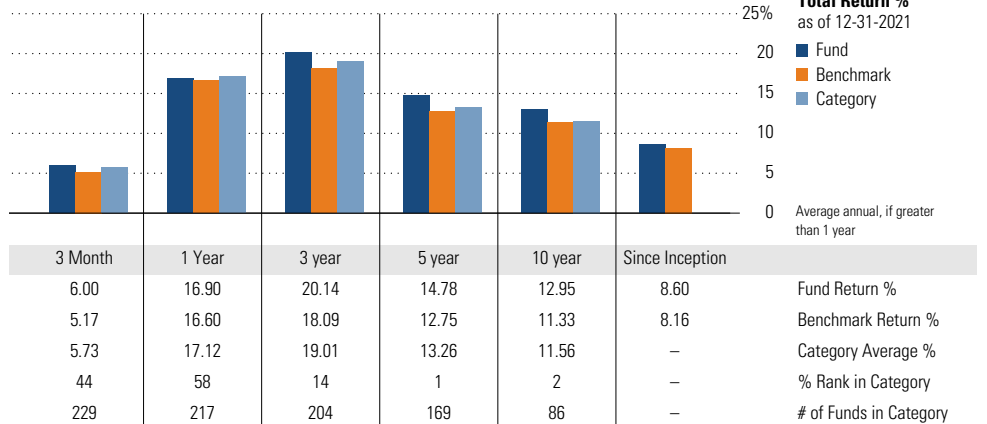
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2021
Carbon Risk Score	Low Risk	09-30-2021

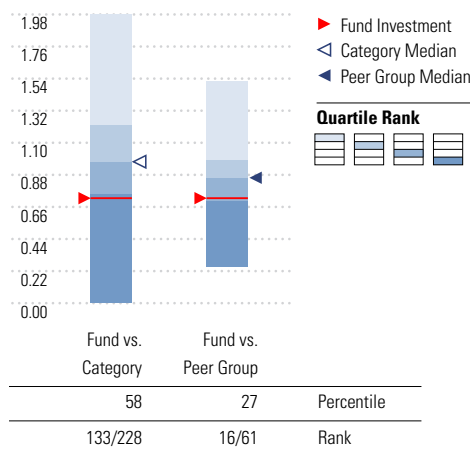
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	3.46	-	1.56
Beta	0.89	-	0.95
R-Squared	97.66	-	98.48
Standard Deviation	15.03	16.69	15.93
Sharpe Ratio	1.24	1.03	1.12
Tracking Error	2.94	-	2.08
Information Ratio	0.70	-	0.48
Up Capture Ratio	99.00	-	99.27
Down Capture Ratio	86.41	-	93.61

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	22.43	18.28	19.97
Price/Book Ratio	3.90	2.53	2.83
Avg Eff Duration	5.53	-	6.55

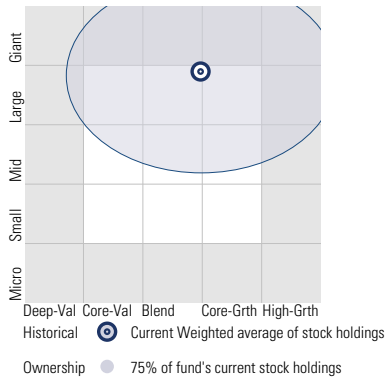
American Funds 2050 Trgt Date Retire R4 RDITX

Morningstar Category
Target-Date 2050

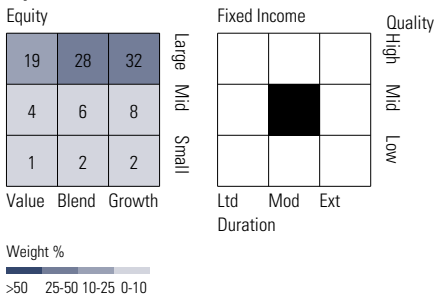
Morningstar Index
Morningstar Lifetime Mod 2050 TR USD

Style Analysis as of 12-31-2021

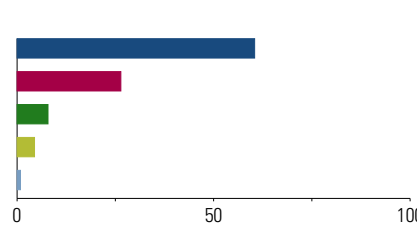
Morningstar Style Box™



Style Breakdown

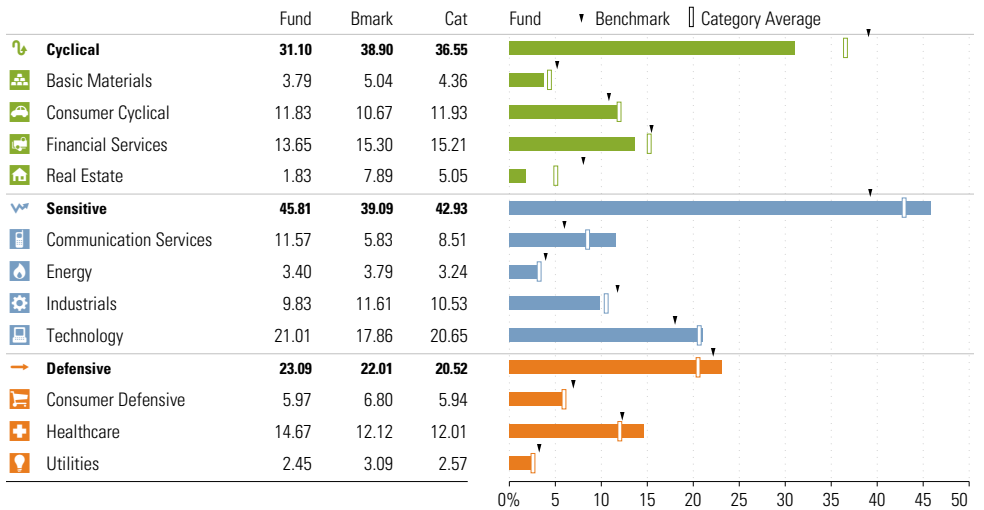


Asset Allocation as of 12-31-2021



Asset Class	Net %	Cat%
US Stocks	60.44	54.14
Non-US Stocks	26.40	31.39
Bonds	7.86	5.50
Cash	4.43	1.41
Other	0.86	7.55
Total	100.00	100.00

Sector Weighting as of 12-31-2021



Top 10 Holdings as of 12-31-2021

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds New Perspective R6	—	8.93	8.93	—	—
⊕ American Funds Fundamental Invs R6	—	8.63	17.56	—	—
⊕ American Funds Capital World Gr&Inc R6	—	8.57	26.13	—	—
⊕ American Funds SMALLCAP World R6	—	8.55	34.68	—	—
⊕ American Funds Washington Mutual R6	—	8.22	42.90	—	—
⊕ American Funds AMCAP R6	—	6.93	49.83	—	—
⊕ American Funds Growth Fund of Amer R6	—	6.93	56.76	—	—
⊕ American Funds American Mutual R6	—	6.57	63.33	—	—
⊕ American Funds American Balanced R6	—	6.46	69.79	—	—
⊖ American Funds Invmt Co of Amer R6	—	5.66	75.44	—	—

Total Holdings 19

⊕ Increase ⊖ Decrease ✨ New to Portfolio

American Funds 2055 Trgt Date Retire R4 RDJTX

Morningstar Category
Target-Date 2055

Morningstar Index
Morningstar Lifetime Mod 2055 TR USD

Portfolio Manager(s)

Bradley Vogt since 01-2012
Wesley Phoa since 01-2012
Joanna Jonsson since 01-2015
Michelle Black since 01-2020
David Hoag since 01-2020
Samir Mathur since 01-2020
Shannon Ward since 01-2021

Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2055 category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 10.01 years.

✘ **Style:** The fund has landed in its primary style box — Large Growth — 63.64 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.73 is 2.82% higher than the Target-Date 2055 category average.

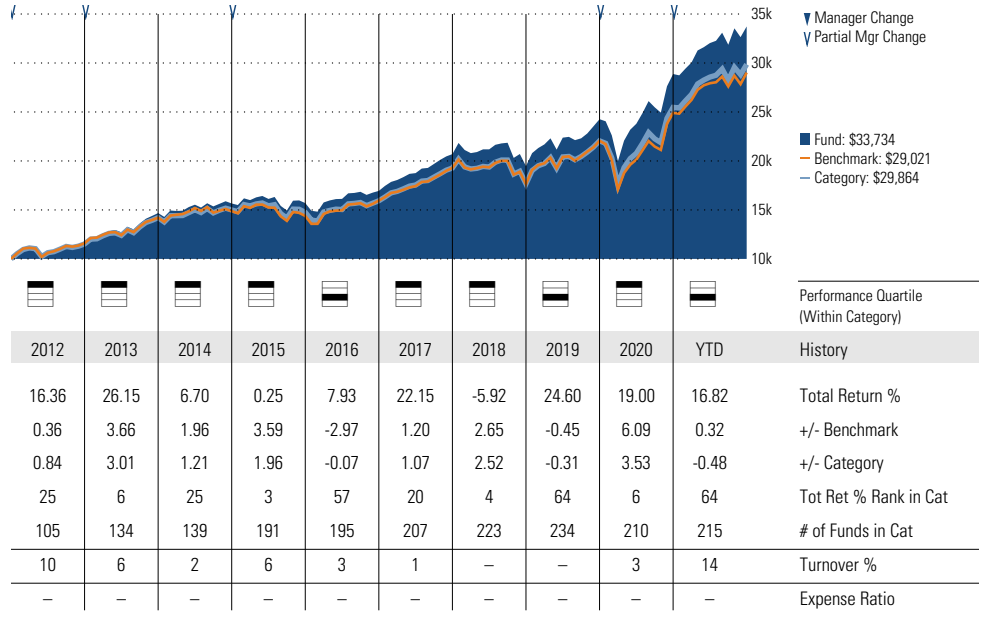
Morningstar Investment Management LLC Analysis

This fund fails our current style screen. Because this is a target-date fund, this screen failure does not concern us and we are still comfortable using this fund.

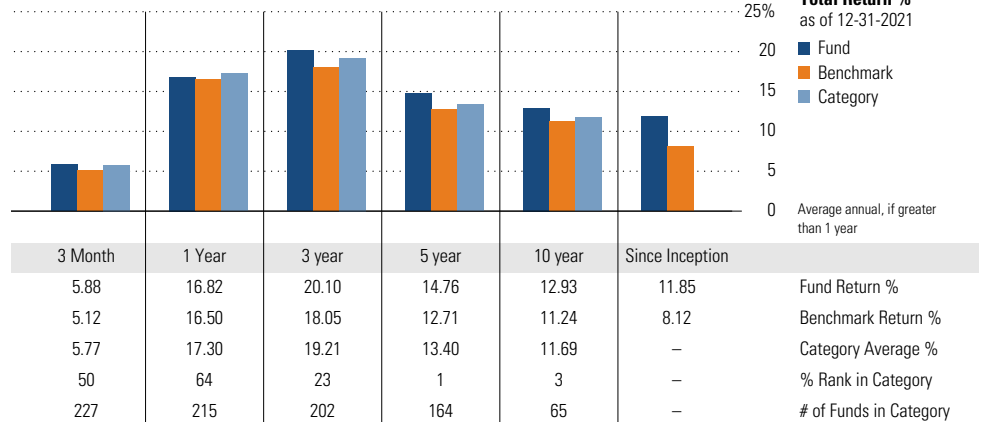
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2021
Carbon Risk Score	Low Risk	09-30-2021

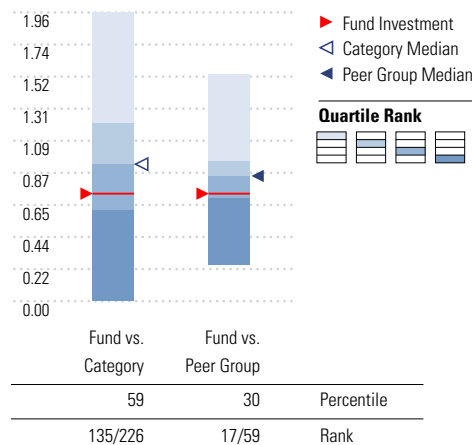
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	3.53	-	1.68
Beta	0.89	-	0.95
R-Squared	97.47	-	98.43
Standard Deviation	15.05	16.78	16.07
Sharpe Ratio	1.24	1.03	1.12
Tracking Error	3.07	-	2.10
Information Ratio	0.67	-	0.56
Up Capture Ratio	98.79	-	99.94
Down Capture Ratio	86.01	-	93.93

Portfolio Metrics

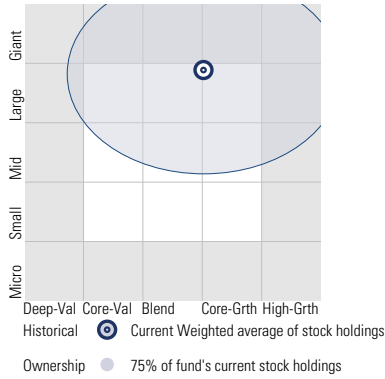
Metric	Fund	Bmark	Cat
Price/Earnings Ratio	22.58	18.14	19.70
Price/Book Ratio	3.95	2.50	2.77
Avg Eff Duration	5.54	-	6.64

American Funds 2055 Trgt Date Retire R4 RDJTX

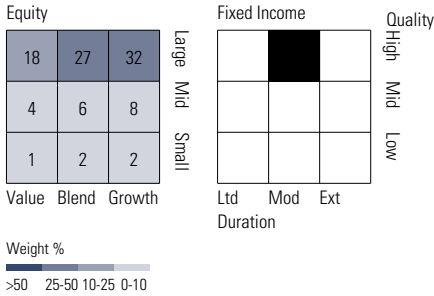
Morningstar Category
Target-Date 2055

Morningstar Index
Morningstar Lifetime Mod 2055 TR USD

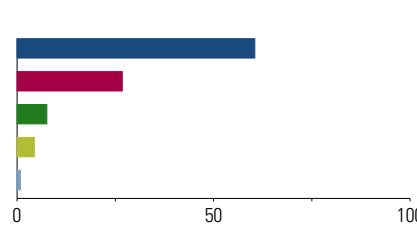
Style Analysis as of 12-31-2021
Morningstar Style Box™



Style Breakdown

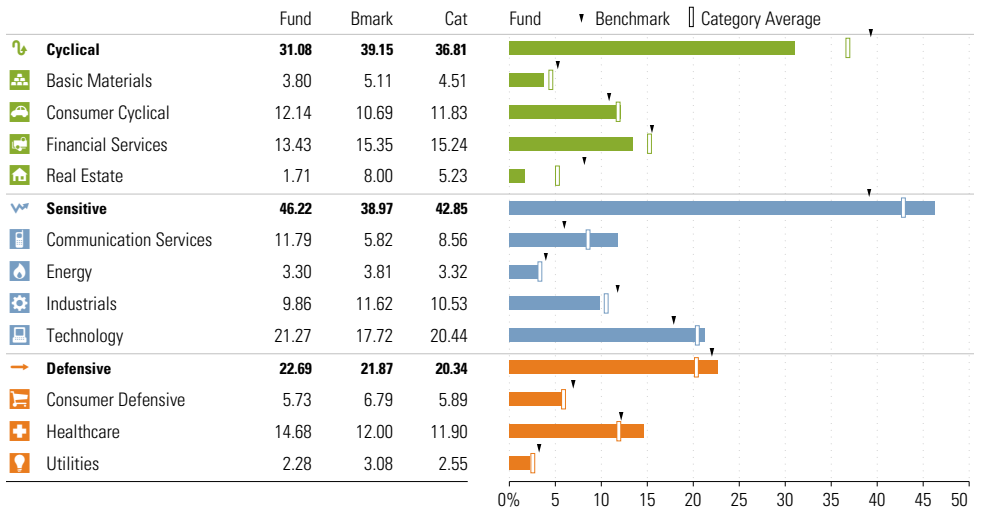


Asset Allocation as of 12-31-2021



Asset Class	Net %	Cat%
US Stocks	60.49	54.17
Non-US Stocks	26.76	34.51
Bonds	7.57	4.53
Cash	4.37	1.52
Other	0.82	5.27
Total	100.00	100.00

Sector Weighting as of 12-31-2021



Top 10 Holdings as of 12-31-2021

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds SMALLCAP World R6	-	9.60	9.60	-	-
⊕ American Funds New Perspective R6	-	9.57	19.18	-	-
⊕ American Funds Fundamental Invs R6	-	8.99	28.17	-	-
⊖ American Funds Capital World Gr&Inc R6	-	8.93	37.10	-	-
⊕ American Funds Washington Mutual R6	-	8.15	45.26	-	-
⊕ American Funds AMCAP R6	-	6.97	52.22	-	-
⊕ American Funds Growth Fund of Amer R6	-	6.95	59.18	-	-
⊖ American Funds Invmt Co of Amer R6	-	6.62	65.80	-	-
⊕ American Funds American Balanced R6	-	6.05	71.84	-	-
⊕ American Funds Global Balanced R6	-	5.96	77.81	-	-

Total Holdings 17

⊕ Increase ⊖ Decrease ✨ New to Portfolio

American Funds 2060 Trgt Date Retire R4 RDKTX

Morningstar Category
Target-Date 2060

Morningstar Index
Morningstar Mod Tgt Risk TR USD

Portfolio Manager(s)

Bradley Vogt since 03-2015
Joanna Jonsson since 03-2015
Wesley Phoa since 03-2015
David Hoag since 01-2020
Michelle Black since 01-2020
Samir Mathur since 01-2020
Shannon Ward since 01-2021

Quantitative Screens

✔ **Performance:** The fund has finished in the Target-Date 2060 category's top three quartiles in 5 of the 6 years it's been in existence.

✔ **Management:** The fund's management has been in place for 6.77 years.

✘ **Style:** The fund has landed in its primary style box — Large Growth — 63.64 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.73 is 1.39% higher than the Target-Date 2060 category average.

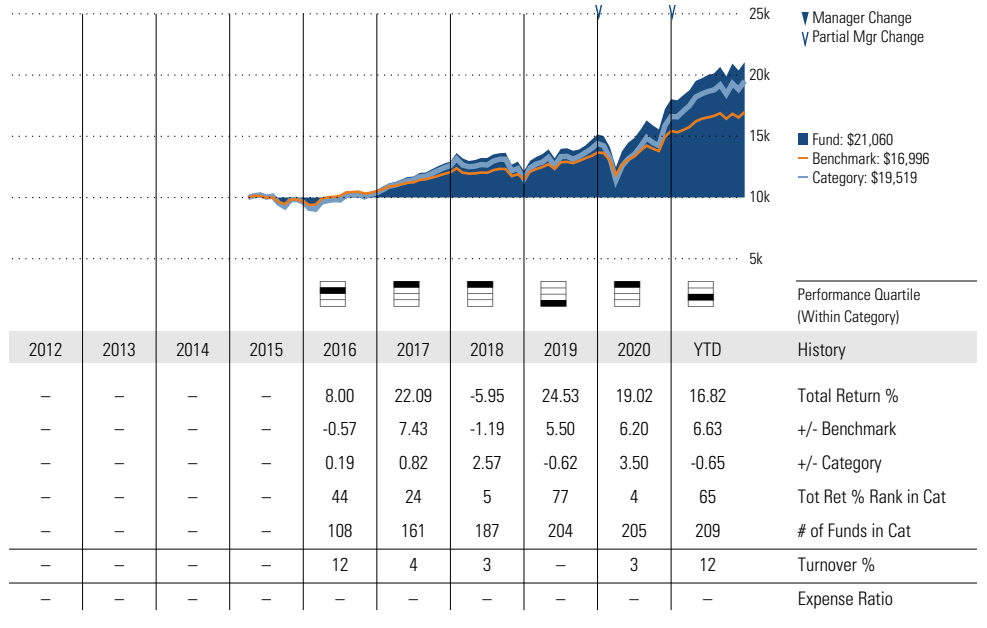
Morningstar Investment Management LLC Analysis

This fund fails our current style screen. Because this is a target-date fund, this screen failure does not concern us and we are still comfortable using this fund.

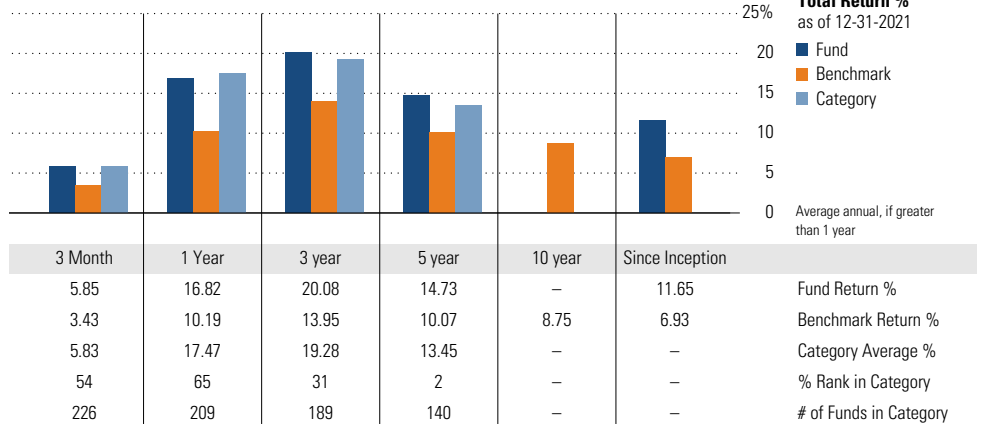
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2021
Carbon Risk Score	Low Risk	09-30-2021

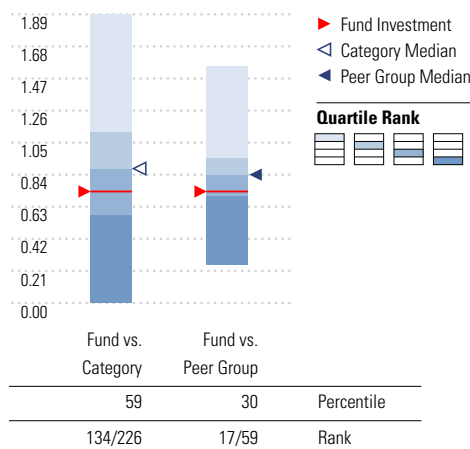
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	0.85	-	-1.18
Beta	1.36	-	1.47
R-Squared	97.82	-	97.94
Standard Deviation	15.03	10.91	16.20
Sharpe Ratio	1.24	1.18	1.12
Tracking Error	4.54	-	5.64
Information Ratio	1.35	-	0.94
Up Capture Ratio	141.87	-	144.58
Down Capture Ratio	141.86	-	156.44

Portfolio Metrics

Metric	Fund	Bmark	Cat
Price/Earnings Ratio	22.60	17.96	19.81
Price/Book Ratio	3.96	2.46	2.84
Avg Eff Duration	5.54	6.79	6.51

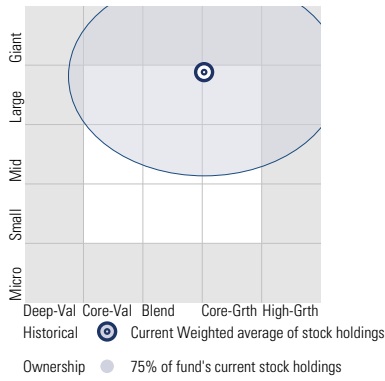
American Funds 2060 Trgt Date Retire R4 RDKTX

Morningstar Category
Target-Date 2060

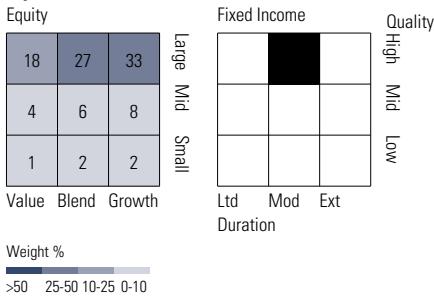
Morningstar Index
Morningstar Mod Tgt Risk TR USD

Style Analysis as of 12-31-2021

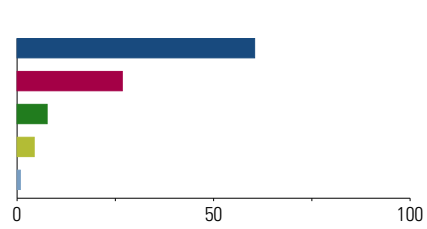
Morningstar Style Box™



Style Breakdown

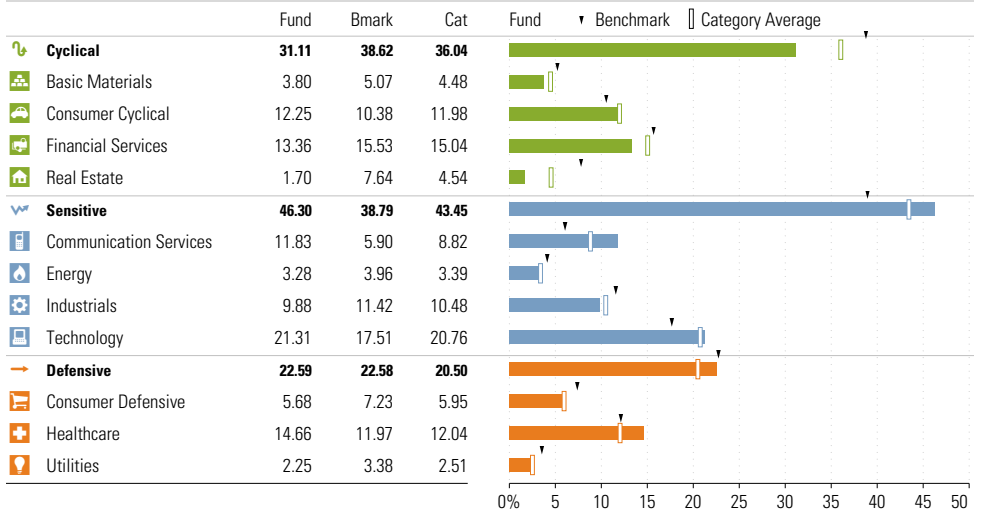


Asset Allocation as of 12-31-2021



Asset Class	Net %	Cat%
US Stocks	60.44	54.92
Non-US Stocks	26.76	33.94
Bonds	7.64	5.31
Cash	4.35	2.14
Other	0.82	3.68
Total	100.00	100.00

Sector Weighting as of 12-31-2021



Top 10 Holdings as of 12-31-2021

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds SMALLCAP World R6	—	10.01	10.01	—	—
⊕ American Funds New Perspective R6	—	10.00	20.00	—	—
⊕ American Funds Fundamental Invs R6	—	8.93	28.93	—	—
⊕ American Funds Capital World Gr&Inc R6	—	8.90	37.83	—	—
⊕ American Funds Washington Mutual R6	—	8.13	45.96	—	—
⊕ American Funds AMCAP R6	—	7.00	52.96	—	—
⊕ American Funds Growth Fund of Amer R6	—	7.00	59.95	—	—
⊖ American Funds Invmt Co of Amer R6	—	6.96	66.91	—	—
⊕ American Funds Global Balanced R6	—	6.01	72.92	—	—
⊕ American Funds American Balanced R6	—	6.00	78.92	—	—

Total Holdings 16

⊕ Increase ⊖ Decrease ✨ New to Portfolio

American Funds 2065 Trgt Date Retire R4 RDLTX

Morningstar Category
Target-Date 2065+

Morningstar Index
Morningstar Mod Tgt Risk TR USD

Portfolio Manager(s)

Joanna Jonsson since 01-2020
Michelle Black since 01-2020
Samir Mathur since 01-2020
Bradley Vogt since 01-2020
David Hoag since 01-2020
Wesley Phoa since 01-2020
Shannon Ward since 01-2021

Quantitative Screens

The Performance screen is not applicable for funds with less than three years of data.

✗ **Management:** The fund's management team has been in place for less than three years.

✗ **Style:** The fund has landed in its primary style box — Large Growth — 57.14 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.73 is 2.82% higher than the Target-Date 2065+ category average.

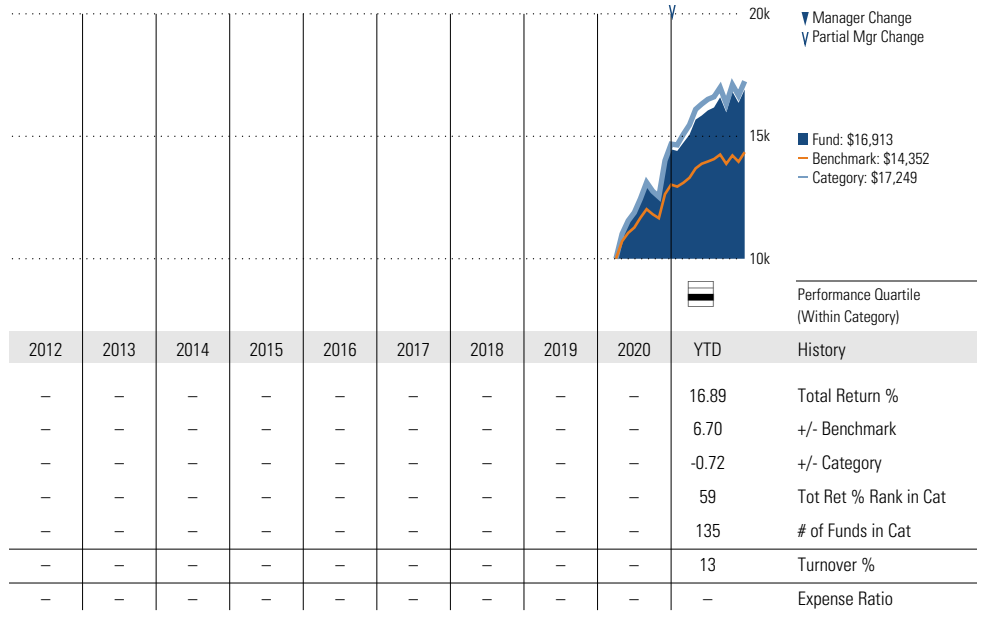
Morningstar Investment Management LLC Analysis

This fund also fails our manager tenure screen only because it is a newly inception share vintage of the target-date series.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2021
Carbon Risk Score	Low Risk	09-30-2021

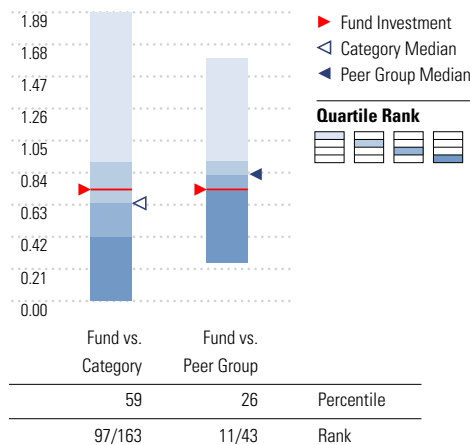
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	-	-	-1.51
Beta	-	-	1.53
R-Squared	-	-	98.02
Standard Deviation	-	10.91	16.83
Sharpe Ratio	-	1.18	1.10
Tracking Error	-	-	6.23
Information Ratio	-	-	0.92
Up Capture Ratio	-	-	148.16
Down Capture Ratio	-	-	160.92

Portfolio Metrics

Metric	Fund	Bmark	Cat
Price/Earnings Ratio	22.61	17.96	18.85
Price/Book Ratio	3.96	2.46	2.63
Avg Eff Duration	5.54	6.79	6.56

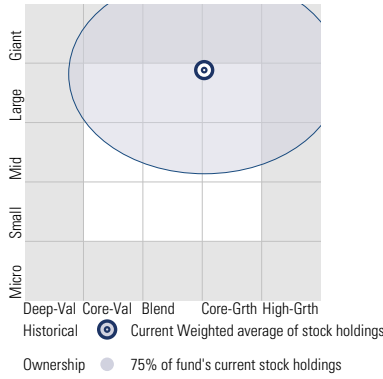
American Funds 2065 Trgt Date Retire R4 RDLTX

Morningstar Category
Target-Date 2065+

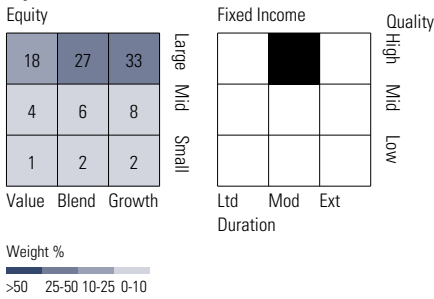
Morningstar Index
Morningstar Mod Tgt Risk TR USD

Style Analysis as of 12-31-2021

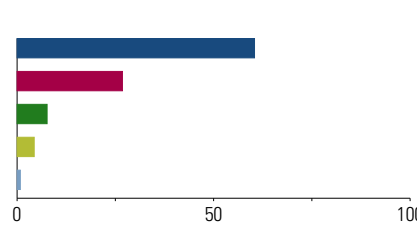
Morningstar Style Box™



Style Breakdown



Asset Allocation as of 12-31-2021



Asset Class	Net %	Cat%
US Stocks	60.41	46.42
Non-US Stocks	26.80	38.57
Bonds	7.63	7.50
Cash	4.35	2.10
Other	0.82	5.42
Total	100.00	100.00

Sector Weighting as of 12-31-2021

	Fund	Bmark	Cat	Fund	Benchmark	Category Average
Cyclical	31.11	38.62	36.60			
Basic Materials	3.80	5.07	4.97			
Consumer Cyclical	12.27	10.38	11.97			
Financial Services	13.34	15.53	15.29			
Real Estate	1.70	7.64	4.37			
Sensitive	46.33	38.79	42.97			
Communication Services	11.85	5.90	8.29			
Energy	3.28	3.96	3.61			
Industrials	9.87	11.42	10.84			
Technology	21.33	17.51	20.23			
Defensive	22.57	22.58	20.43			
Consumer Defensive	5.68	7.23	6.34			
Healthcare	14.65	11.97	11.53			
Utilities	2.24	3.38	2.56			

Top 10 Holdings as of 12-31-2021

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ American Funds New Perspective R6	—	10.00	10.00	—	—
⊕ American Funds SMALLCAP World R6	—	10.00	20.00	—	—
⊕ American Funds Fundamental Invs R6	—	9.00	29.00	—	—
⊕ American Funds Capital World Gr&Inc R6	—	9.00	38.01	—	—
⊕ American Funds Washington Mutual R6	—	8.00	46.01	—	—
⊕ American Funds AMCAP R6	—	7.00	53.01	—	—
⊕ American Funds Growth Fund of Amer R6	—	7.00	60.01	—	—
⊕ American Funds Invmt Co of Amer R6	—	7.00	67.01	—	—
⊕ American Funds American Balanced R6	—	6.00	73.01	—	—
⊕ American Funds Global Balanced R6	—	6.00	79.01	—	—

Total Holdings 16

⊕ Increase ⊖ Decrease ✨ New to Portfolio

American Funds AMCAP R4 RAFEX

Morningstar Category
Large Growth

Morningstar Index
Russell 1000 Growth TR USD

Portfolio Manager(s)

Barry Crosthwaite since 05-2006
James Terrile since 05-2011
Lawrence Solomon since 05-2011
Aidan O'Connell since 07-2015
Jessica Spaly since 10-2017
Martin Jacobs since 05-2018
Cheryl Frank since 10-2018
Gregory Wendt since 05-2019
Eric Stern since 11-2019

Quantitative Screens

✔ **Performance:** The fund has finished in the Large Growth category's top three quartiles in 7 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 15.68 years.

✔ **Style:** The fund has landed in its primary style box — Large Growth — 100 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.69 is 29.59% lower than the Large Growth category average.

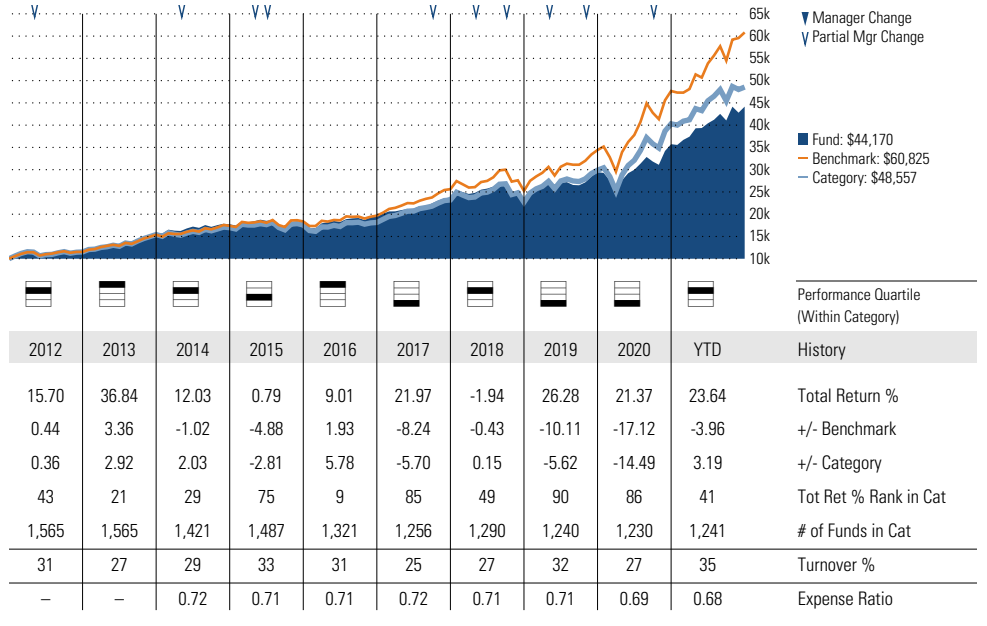
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

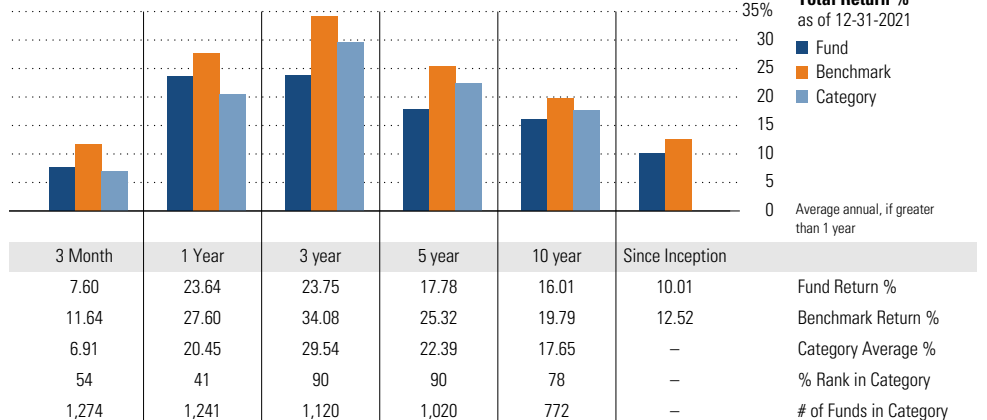
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	2	11-30-2021
Carbon Risk Score	Low Risk	09-30-2021

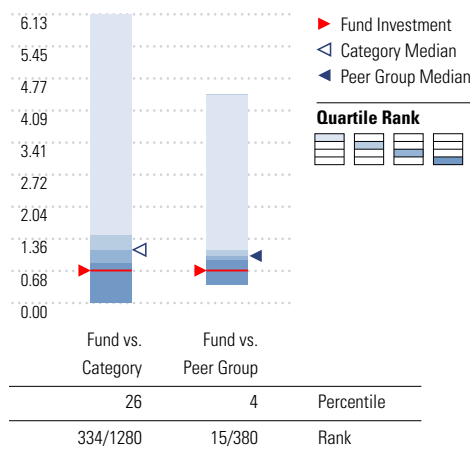
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-3.94	-	-2.24
Beta	0.86	-	0.97
R-Squared	89.41	-	91.07
Standard Deviation	16.66	18.42	18.79
Sharpe Ratio	1.32	1.65	1.46
Tracking Error	6.04	-	5.52
Information Ratio	-1.71	-	-0.92
Up Capture Ratio	75.36	-	90.02
Down Capture Ratio	82.90	-	93.02

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	32.14	34.55	33.66
Price/Book Ratio	6.76	12.90	9.38
Geom Avg Mkt Cap \$B	128.32	350.68	382.58
ROE	26.66	41.42	32.76

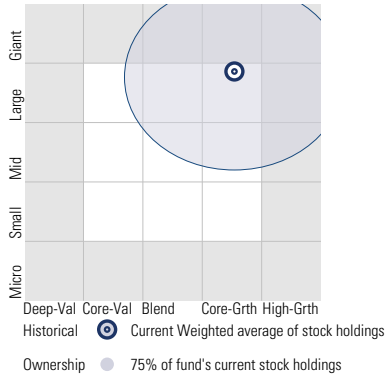
American Funds AMCAP R4 RAFEX

Morningstar Category
Large Growth

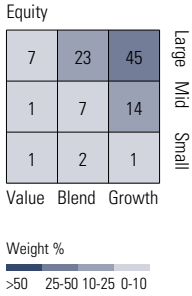
Morningstar Index
Russell 1000 Growth TR USD

Style Analysis as of 12-31-2021

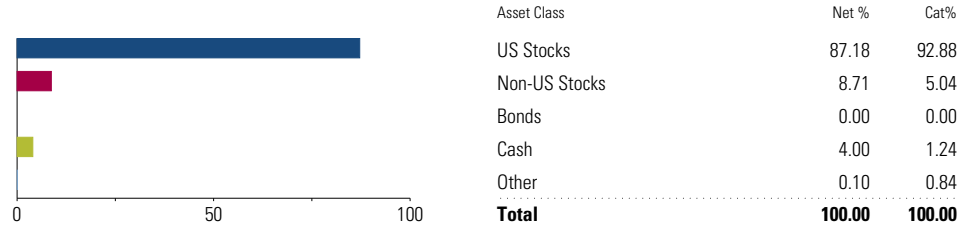
Morningstar Style Box™



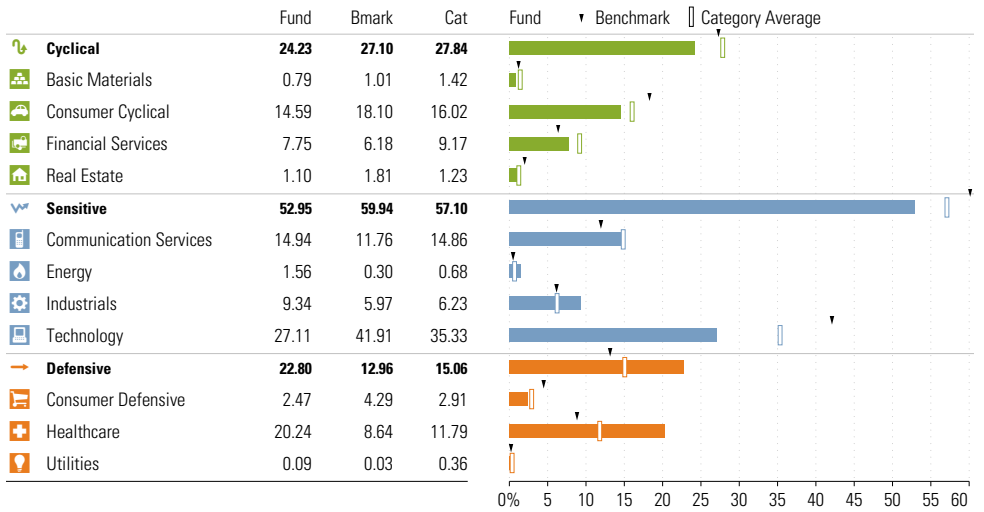
Style Breakdown



Asset Allocation as of 12-31-2021



Sector Weighting as of 12-31-2021



Top 15 Holdings as of 12-31-2021

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
Microsoft Corp	5.35	5.35	52.24	Technology
Netflix Inc	4.31	9.66	11.41	Communication Svc
Capital Group Central Cash Fund	4.26	13.93	-	-
Amazon.com Inc	3.20	17.13	2.38	Consumer Cyclical
Broadcom Inc	3.11	20.24	55.38	Technology
Abbott Laboratories	2.86	23.10	30.19	Healthcare
UnitedHealth Group Inc	2.83	25.93	44.79	Healthcare
Meta Platforms Inc Class A	2.61	28.54	23.13	Communication Svc
Alphabet Inc Class A	2.42	30.96	65.30	Communication Svc
Thermo Fisher Scientific Inc	2.25	33.21	43.48	Healthcare
Alphabet Inc Class C	2.16	35.36	65.17	Communication Svc
ASML Holding NV	1.78	37.14	78.48	Technology
Mastercard Inc Class A	1.45	38.59	1.16	Financial Services
Hilton Worldwide Holdings Inc	1.45	40.04	40.20	Consumer Cyclical
Micron Technology Inc	1.43	41.47	24.17	Technology

Total Holdings 228

⊕ Increase ⊖ Decrease ✨ New to Portfolio

American Funds Capital Income Bldr R4 RIREX

Morningstar Category
World Allocation

Morningstar Index
Morningstar Gbl Allocation TR USD

Portfolio Manager(s)

James Lovelace since 01-1992
 Joyce Gordon since 01-2000
 David Hoag since 01-2004
 Winnie Kwan since 01-2007
 Steven Watson since 01-2007
 Bradley Vogt since 01-2009
 Alfonso Barroso since 01-2010
 Grant Cambridge since 01-2013
 Philip Winston since 01-2014
 Fergus MacDonald since 01-2015
 Aline Avzaradel since 01-2021
 Caroline Randall since 01-2021

Quantitative Screens

✔ **Performance:** The fund has finished in the World Allocation category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 30.02 years.

✔ **Style:** The fund has landed in its primary style box — Large Value — 100 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.61 is 47.41% lower than the World Allocation category average.

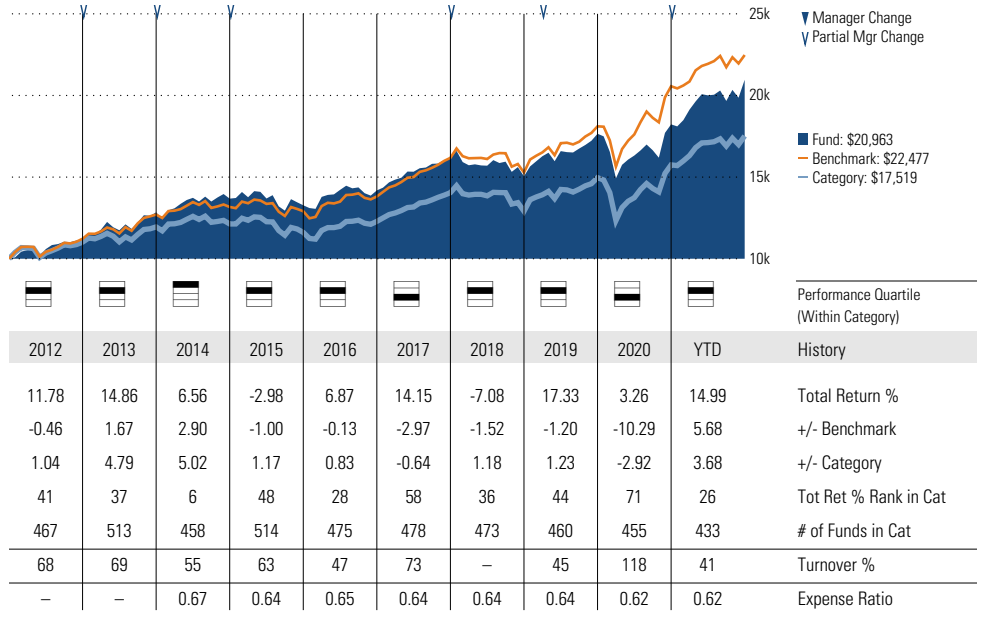
Morningstar Investment Management LLC Analysis

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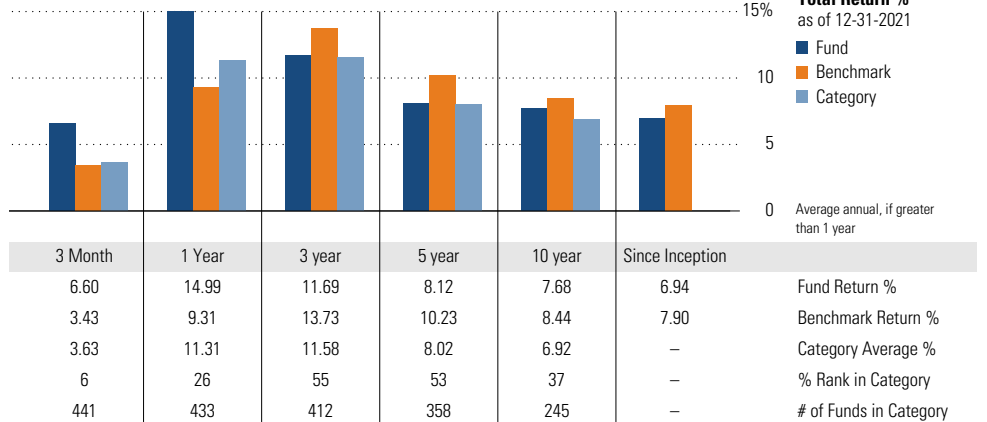
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2021
Carbon Risk Score	Low Risk	09-30-2021

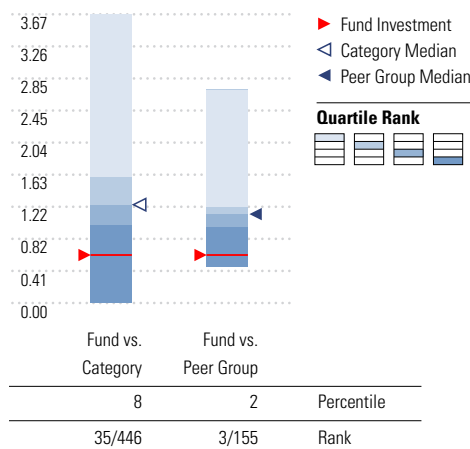
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	-1.77	-	-3.02
Beta	1.00	-	1.11
R-Squared	90.23	-	89.93
Standard Deviation	11.69	11.10	13.00
Sharpe Ratio	0.93	1.14	0.87
Tracking Error	3.65	-	4.46
Information Ratio	-0.56	-	-0.45
Up Capture Ratio	98.00	-	100.40
Down Capture Ratio	115.04	-	120.36

Portfolio Metrics

Metric	Fund	Bmark	Cat
Price/Earnings Ratio	16.68	19.12	19.91
Price/Book Ratio	2.42	2.72	2.62
Avg Eff Duration	5.67	8.46	4.36

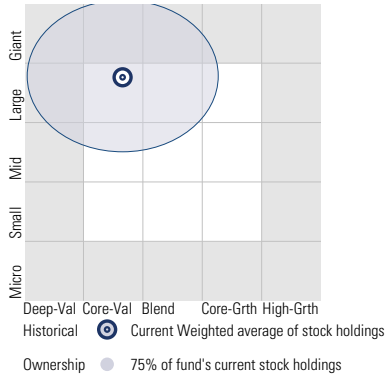
American Funds Capital Income Bldr R4 RIREX

Morningstar Category
World Allocation

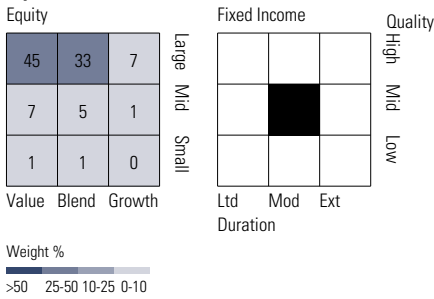
Morningstar Index
Morningstar Gbl Allocation TR USD

Style Analysis as of 12-31-2021

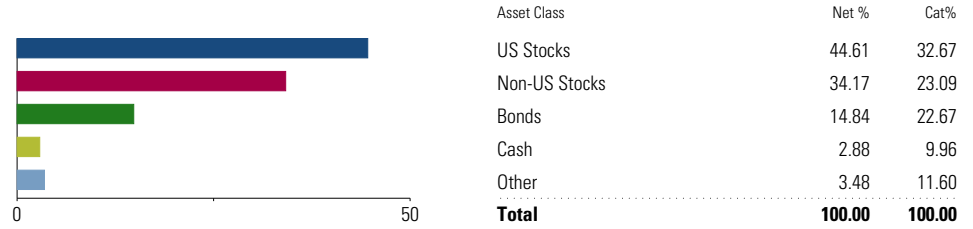
Morningstar Style Box™



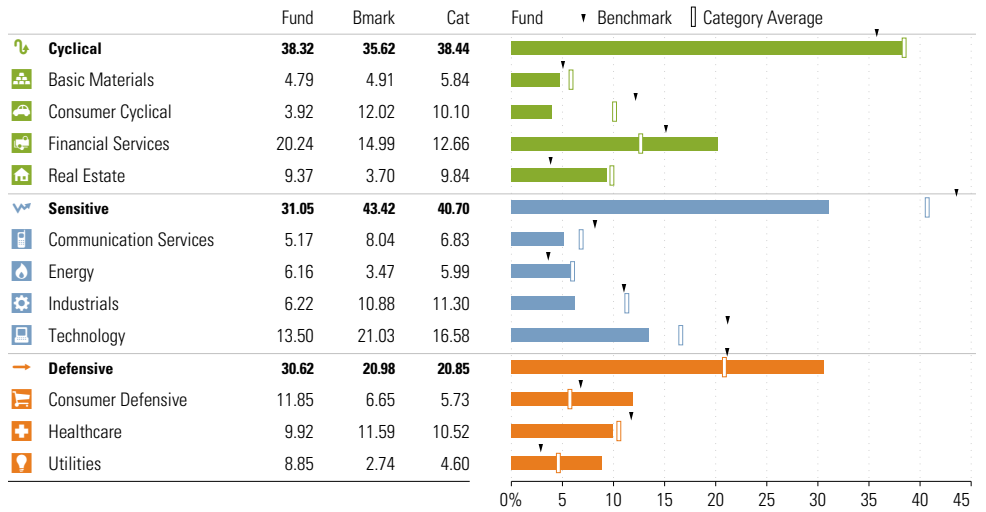
Style Breakdown



Asset Allocation as of 12-31-2021



Sector Weighting as of 12-31-2021



Top 10 Holdings as of 12-31-2021

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ Broadcom Inc	—	3.71	3.71	55.38	Technology
⊖ Capital Group Central Cash Fund	—	3.39	7.10	—	—
⊖ Cap Grp Cent Fd Ser Ii	—	2.67	9.77	—	—
⊖ Crown Castle International Corp	—	2.61	12.38	34.56	Real Estate
⊕ Philip Morris International Inc	—	2.38	14.76	20.67	Consumer Defensive
⊖ Microsoft Corp	—	2.29	17.05	52.24	Technology
⊖ Gilead Sciences Inc	—	1.68	18.73	29.51	Healthcare
⊕ Raytheon Technologies Corp	—	1.42	20.15	23.15	Industrials
⊕ The Toronto-Dominion Bank	—	1.36	21.51	39.24	Financial Services
⊖ Zurich Insurance Group AG	—	1.27	22.78	10.68	Financial Services

Total Holdings 1238

⊕ Increase ⊖ Decrease ✨ New to Portfolio

American Funds Europacific Growth R4 REREX

Morningstar Category
Foreign Large Growth

Morningstar Index
MSCI EAFE NR USD

Portfolio Manager(s)

- Carl Kawaja since 06-2001
- Nicholas Grace since 06-2002
- Sung Lee since 06-2002
- Jesper Lyckeus since 06-2004
- Jonathan Knowles since 06-2006
- Andrew Suzman since 06-2007
- Christopher Thomsen since 06-2008
- Lawrence Kymisis since 06-2014
- Lara Pellini since 10-2014
- Gerald Manoir since 01-2020
- Noriko Chen since 01-2020

Quantitative Screens

✔ **Performance:** The fund has finished in the Foreign Large Growth category's top three quartiles in 9 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 20.6 years.

✔ **Style:** The fund has landed in its primary style box — Large Growth — 100 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.81 is 23.58% lower than the Foreign Large Growth category average.

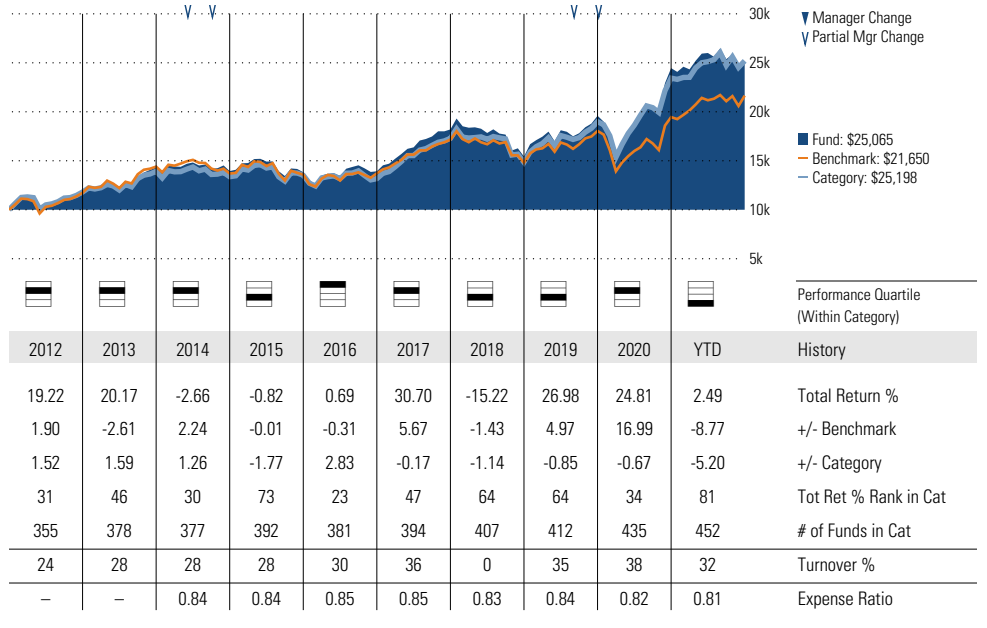
Morningstar Investment Management LLC Analysis

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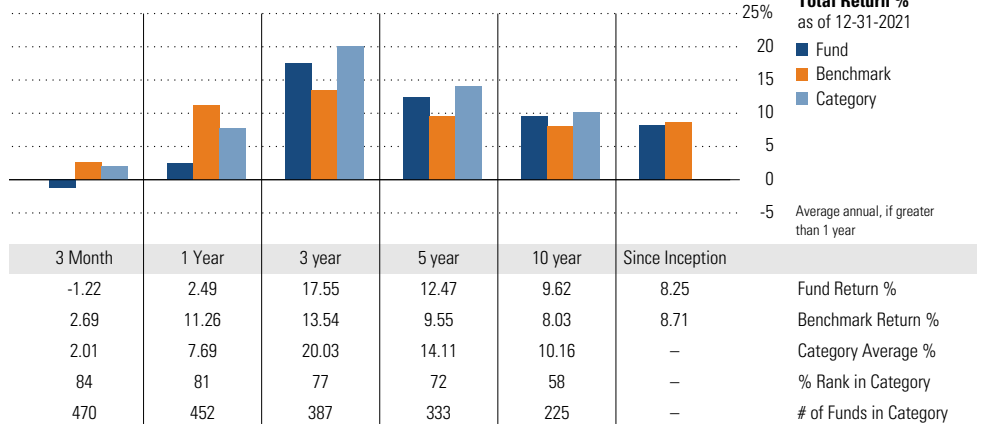
ESG Metrics

Metric	Rating	Updated
ESG Commitment	1-Low	12-16-2021
Sustainability Rating	2	11-30-2021
Carbon Risk Score	Low Risk	09-30-2021

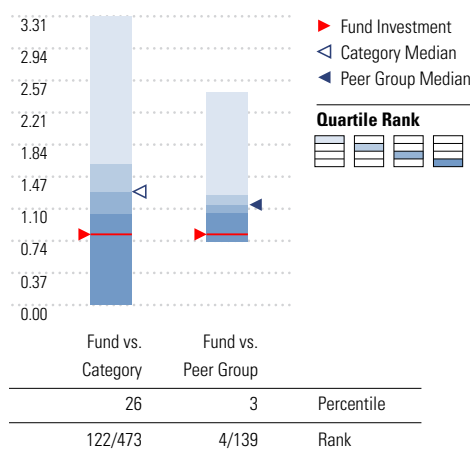
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	3.82	-	7.05
Beta	0.99	-	0.88
R-Squared	89.81	-	82.00
Standard Deviation	17.89	17.16	16.68
Sharpe Ratio	0.95	0.78	1.12
Tracking Error	5.71	-	7.43
Information Ratio	0.70	-	0.84
Up Capture Ratio	108.21	-	106.78
Down Capture Ratio	93.87	-	81.06

Portfolio Metrics

Metric	Fund	Bmark	Cat
Price/Earnings Ratio	21.65	16.51	25.03
Price/Book Ratio	2.85	1.86	3.67
Geom Avg Mkt Cap \$B	61.49	49.49	60.75
ROE	18.72	17.65	20.73

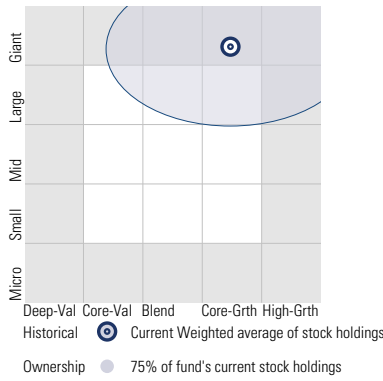
American Funds Europacific Growth R4 REREX

Morningstar Category
Foreign Large Growth

Morningstar Index
MSCI EAFE NR USD

Style Analysis as of 12-31-2021

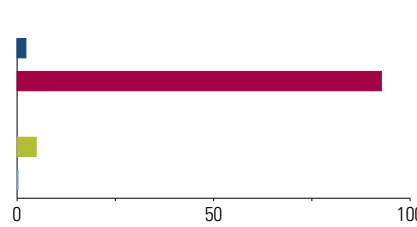
Morningstar Style Box™



Style Breakdown

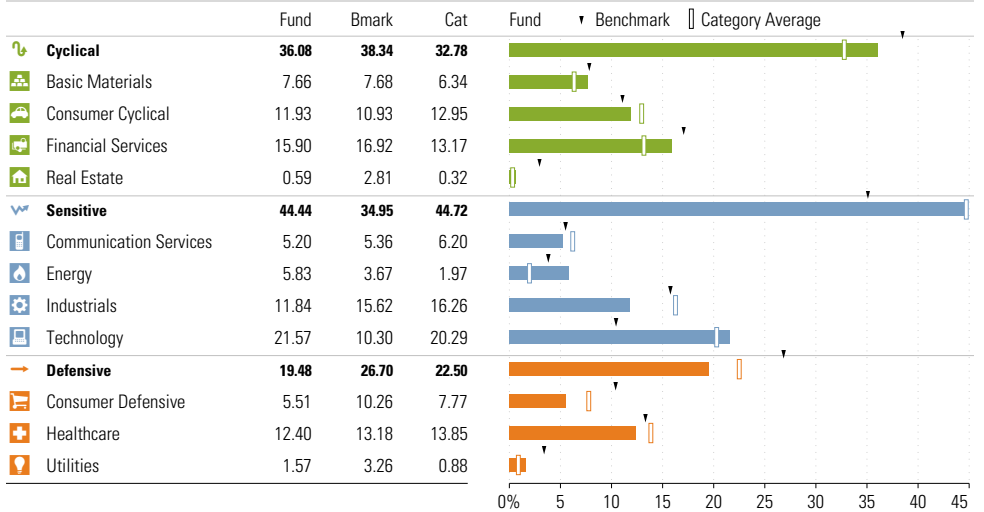


Asset Allocation as of 12-31-2021



Asset Class	Net %	Cat%
US Stocks	2.24	7.95
Non-US Stocks	92.69	89.04
Bonds	0.00	0.02
Cash	4.86	2.50
Other	0.23	0.49
Total	100.00	100.00

Sector Weighting as of 12-31-2021



World Regions % Equity 12-31-2021



Region	Fund %	Cat %	Region	Fund %	Cat %	Region	Fund %	Cat %	Market Maturity	Fund %
Greater Asia	37.75	29.03	Americas	13.65	14.89	Greater Europe	48.60	56.08	Developed Markets	77.71
Japan	11.26	11.96	North America	8.26	12.71	United Kingdom	6.88	9.52	Emerging Markets	22.29
Australasia	1.73	1.33	Central/Latin	5.39	2.18	W euro-ex UK	39.42	44.90	Not Available	0.00
Asia-4 Tigers	9.19	6.95				Emrgng Europe	1.17	0.67		
Asia-ex 4 Tigers	15.57	8.79				Africa	1.13	0.99		
Not Classified	0.00	0.00								

Top 10 Holdings as of 12-31-2021

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Capital Group Central Cash Fund	5.17	5.17	—	—
⊖ ASML Holding NV	4.04	9.22	78.48	Technology
⊕ Reliance Industries Ltd	2.58	11.80	19.60	Energy
⊕ Taiwan Semiconductor Manufacturing Co Ltd	2.53	14.32	18.02	Technology
⊖ LVMH Moët Hennessy Louis Vuitton SE	2.25	16.57	43.67	Consumer Cyclical
⊕ Shopify Inc Registered Shs -A- Subord Vtg	1.67	18.24	21.18	Technology
⊖ Keyence Corp	1.57	19.81	24.93	Technology
⊖ Airbus SE	1.57	21.38	25.15	Industrials
⊖ Sika AG	1.54	22.92	57.91	Basic Materials
⊖ MercadoLibre Inc	1.54	24.46	-19.51	Consumer Cyclical

Total Holdings 403

⊕ Increase ⊖ Decrease ✱ New to Portfolio

Baird Aggregate Bond Inv BAGSX

Morningstar Category
Intermediate Core Bond

Morningstar Index
BBgBarc US Agg Bond TR USD

Portfolio Manager(s)

- M. Sharon deGuzman since 09-2000
- Mary Ellen Stanek since 09-2000
- Charles Groeschell since 09-2000
- Warren Pierson since 09-2000
- Meghan Dean since 05-2019
- Jay Schwister since 05-2019
- Jeffrey Schrom since 05-2019
- Patrick Brown since 05-2021

Quantitative Screens

✔ **Performance:** The fund has finished in the Intermediate Core Bond category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 21.27 years.

Style Consistency is not calculated for Fixed Income funds.

✔ **Net Expense:** The fund's expense ratio of 0.55 is 6.78% lower than the Intermediate Core Bond category average.

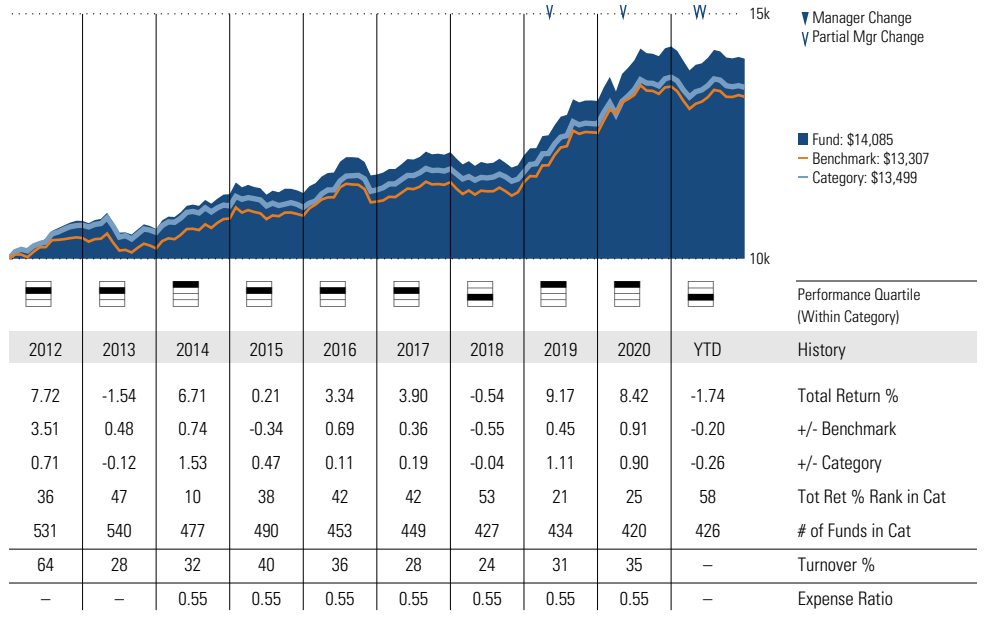
Morningstar Investment Management LLC Analysis

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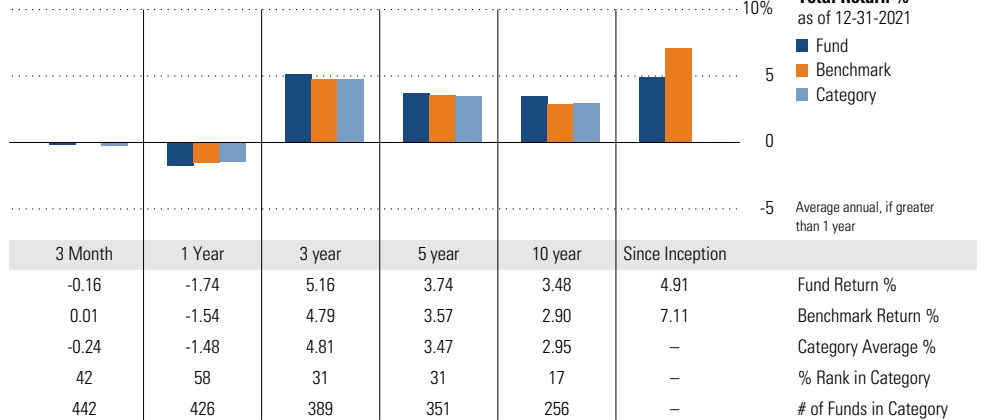
ESG Metrics

Metric	Rating	Updated
ESG Commitment	1-Low	12-16-2021
Sustainability Rating	3	11-30-2021

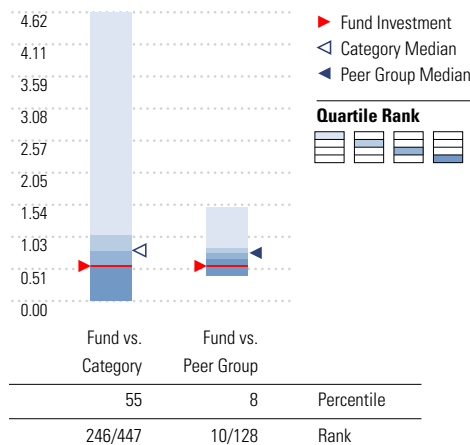
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	-0.02	-	0.04
Beta	1.08	-	1.01
R-Squared	91.41	-	84.77
Standard Deviation	3.85	3.40	3.75
Sharpe Ratio	1.13	1.18	1.09
Tracking Error	1.16	-	1.45
Information Ratio	0.32	-	-0.09
Up Capture Ratio	111.19	-	104.26
Down Capture Ratio	117.87	-	109.91

Portfolio Metrics

Metric	Fund	Bmark	Cat
Avg Eff Duration	6.78	4.43	6.27
Avg Eff Maturity	8.49	-	7.77

Baird Aggregate Bond Inv BAGSX

Morningstar Category
Intermediate Core Bond

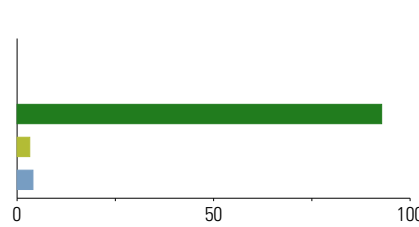
Morningstar Index
BBgBarc US Agg Bond TR USD

Style Analysis as of 12-31-2021

Style Breakdown



Asset Allocation as of 12-31-2021

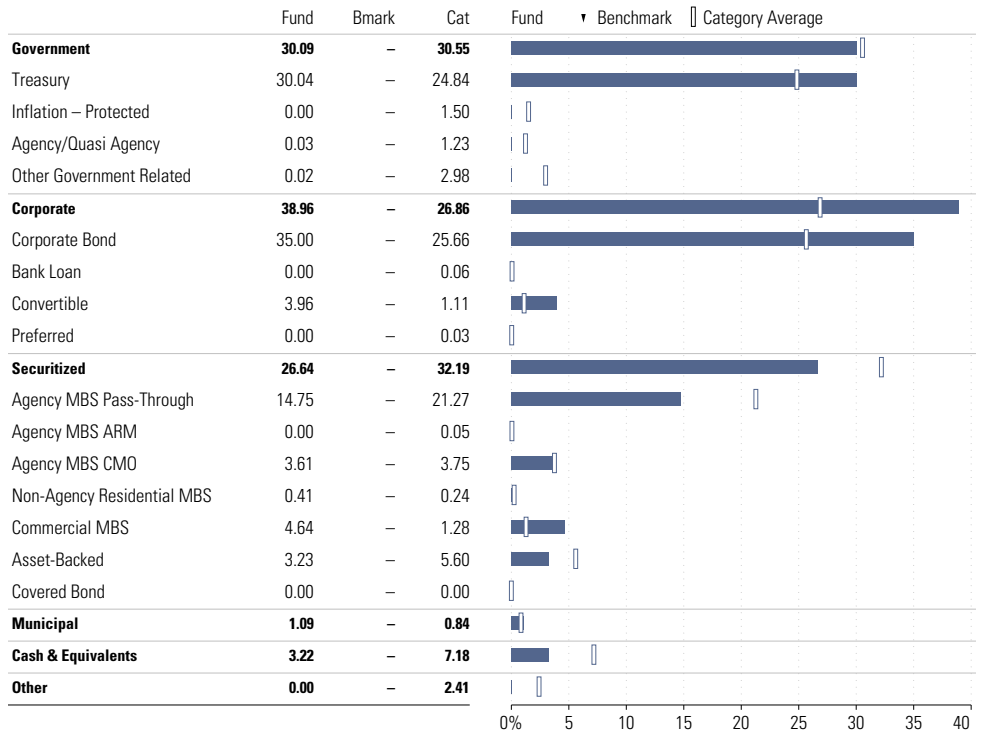


Asset Class	Net %	Cat%
US Stocks	0.00	0.05
Non-US Stocks	0.00	0.00
Bonds	92.76	95.78
Cash	3.22	1.97
Other	4.03	2.20
Total	100.00	100.00

Credit Rating Breakdown

	Fund	Bmark	Cat
AAA	59.10	3.53	46.66
AA	3.40	74.59	11.82
A	13.60	10.82	22.68
BBB	23.20	8.32	15.84
BB	0.70	0.28	1.55
B	0.00	0.00	0.51
Below B	0.00	0.00	0.23
Not Rated	0.00	2.46	0.72

Sector Weighting as of 12-31-2021



Top 10 Holdings as of 12-31-2021

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
United States Treasury Bonds 2.5%	02-2045	4.24	4.24	-
⊕ United States Treasury Notes 0.38%	07-2024	3.69	7.92	-
⊖ United States Treasury Bonds 2.88%	05-2043	3.60	11.52	-
⊕ United States Treasury Notes 2.25%	11-2025	3.13	14.66	-
⊖ First American Government Obligs U	02-2030	3.01	17.66	-
⊖ United States Treasury Notes 2%	11-2026	2.98	20.65	-
⊖ United States Treasury Notes 2.25%	11-2027	2.74	23.38	-
⊕ United States Treasury Bonds 1.38%	11-2040	2.12	25.50	-
⊖ United States Treasury Notes 2.5%	05-2024	2.09	27.59	-
⊕ United States Treasury Notes 1.13%	08-2028	1.66	29.26	-

Total Holdings 1520

⊕ Increase ⊖ Decrease ✱ New to Portfolio

BNY Mellon International Stock Index Inv DIISX

Morningstar Category
Foreign Large Blend

Morningstar Index
MSCI ACWI Ex USA NR USD

Portfolio Manager(s)

Marlene Walker-Smith since 10-2020
 Michael Stoll since 10-2020
 David France since 10-2020
 Vlasta Sheremeta since 10-2020
 Todd Frysinger since 10-2020

Quantitative Screens

✔ **Performance:** The fund has finished in the Foreign Large Blend category's top three quartiles in 10 of the 10 years it's been in existence.

✗ **Management:** The fund's management team has been in place for less than three years.

✔ **Style:** The fund has landed in its primary style box — Large Blend — 100 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.6 is 36.17% lower than the Foreign Large Blend category average.

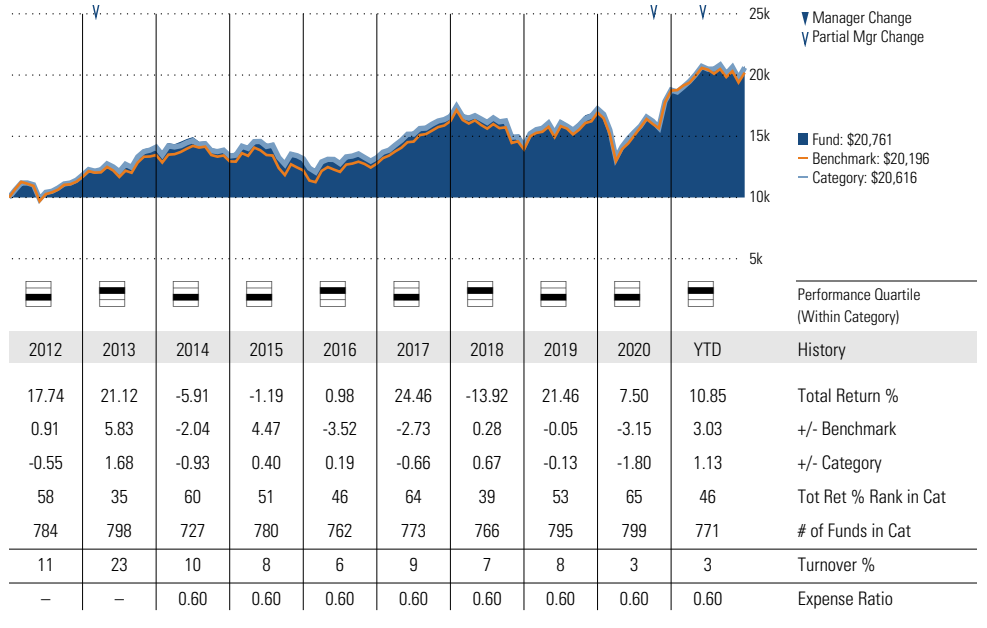
Morningstar Investment Management LLC Analysis

This fund fails the manager tenure screen, but as an index fund this is less of a concern.

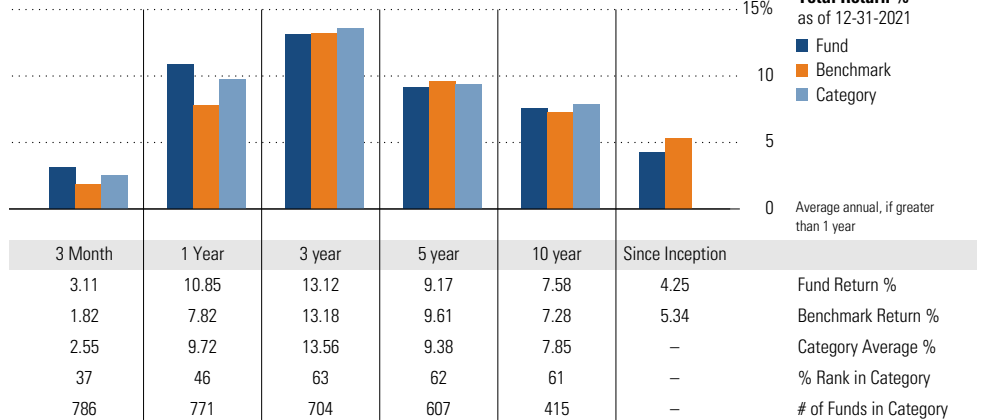
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2021
Carbon Risk Score	Low Risk	09-30-2021

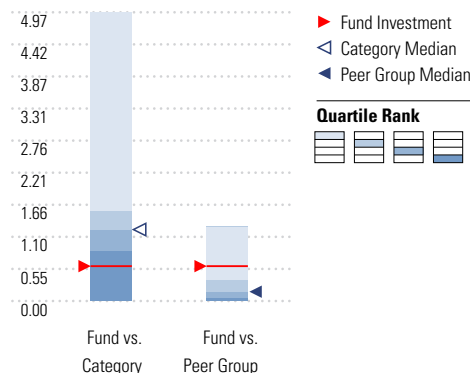
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	0.30	-	0.94
Beta	0.97	-	1.00
R-Squared	95.82	-	94.25
Standard Deviation	16.91	17.03	17.48
Sharpe Ratio	0.76	0.76	0.80
Tracking Error	3.49	-	4.25
Information Ratio	-0.02	-	0.25
Up Capture Ratio	98.21	-	101.95
Down Capture Ratio	97.35	-	98.67

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	16.50	15.08	16.26
Price/Book Ratio	1.86	1.88	1.95
Geom Avg Mkt Cap \$B	49.47	47.47	56.01
ROE	17.66	17.76	18.41

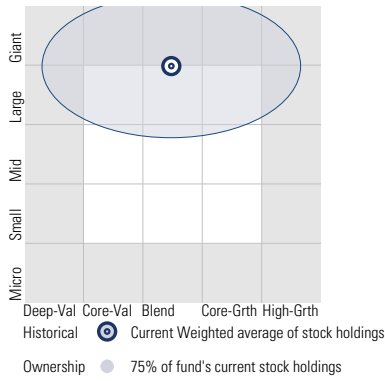
BNY Mellon International Stock Index Inv DIISX

Morningstar Category
Foreign Large Blend

Morningstar Index
MSCI ACWI Ex USA NR USD

Style Analysis as of 12-31-2021

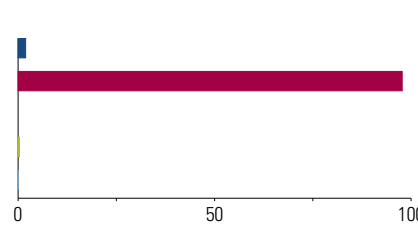
Morningstar Style Box™



Style Breakdown

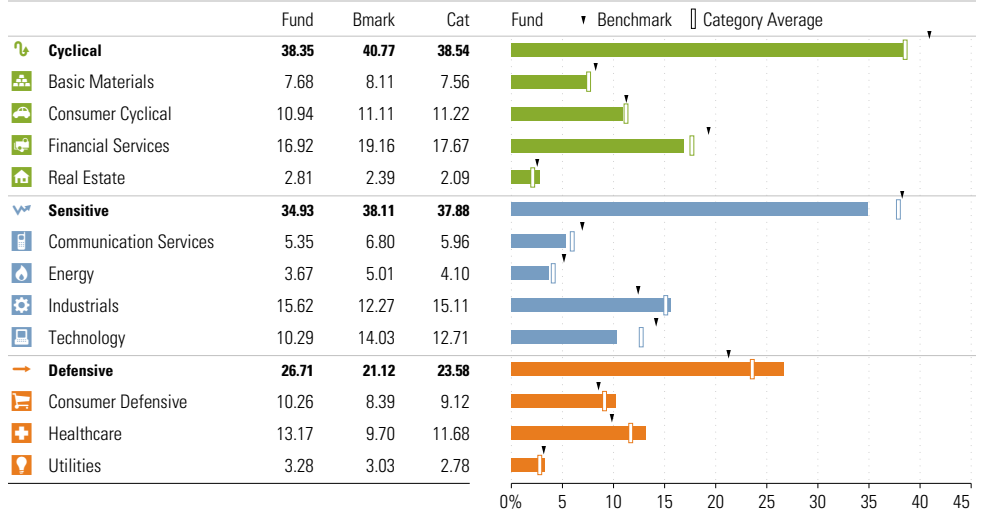


Asset Allocation as of 12-31-2021

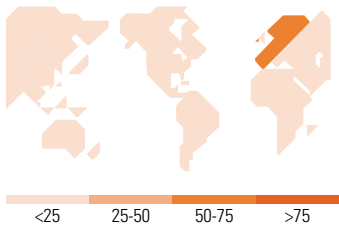


Asset Class	Net %	Cat%
US Stocks	1.92	2.90
Non-US Stocks	97.73	95.06
Bonds	0.00	0.37
Cash	0.34	0.99
Other	0.01	0.66
Total	100.00	100.00

Sector Weighting as of 12-31-2021



World Regions % Equity 12-31-2021



Region	Fund %	Cat %	Region	Fund %	Cat %	Region	Fund %	Cat %	Region	Fund %
Greater Asia	33.58	35.68	Americas	1.35	8.02	Greater Europe	65.07	56.30	Market Maturity	Fund %
Japan	22.53	19.04	North America	1.23	7.05	United Kingdom	14.00	12.54	Developed Markets	99.74
Australasia	7.06	4.55	Central/Latin	0.12	0.97	W euro-ex UK	50.37	42.20	Emerging Markets	0.26
Asia-4 Tigers	3.92	6.95				Emrgng Europe	0.07	0.63	Not Available	0.00
Asia-ex 4 Tigers	0.07	5.14				Africa	0.63	0.93		
Not Classified	0.00	0.00								

Top 10 Holdings as of 12-31-2021

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
Nestle SA	2.25	2.25	23.95	Consumer Defensive
ASML Holding NV	1.90	4.16	78.48	Technology
Roche Holding AG	1.67	5.83	24.60	Healthcare
LVMH Moet Hennessy Louis Vuitton SE	1.31	7.14	43.67	Consumer Cyclical
Toyota Motor Corp	1.11	8.25	34.86	Consumer Cyclical
Novartis AG	1.10	9.36	-1.70	Healthcare
Novo Nordisk A/S Class B	1.08	10.44	73.87	Healthcare
AstraZeneca PLC	1.04	11.48	21.25	Healthcare
Sony Group Corp	0.91	12.39	41.20	Technology
SAP SE	0.85	13.24	17.76	Technology

Total Holdings 832

⊕ Increase ⊖ Decrease ✨ New to Portfolio

BNY Mellon MidCap Index Inv PESPX

Morningstar Category
Mid-Cap Blend

Morningstar Index
Russell Mid Cap TR USD

Portfolio Manager(s)

Vlasta Sheremeta since 10-2020
 Todd Frysinger since 10-2020
 Marlene Walker-Smith since 10-2020
 Michael Stoll since 10-2020
 David France since 10-2020

Quantitative Screens

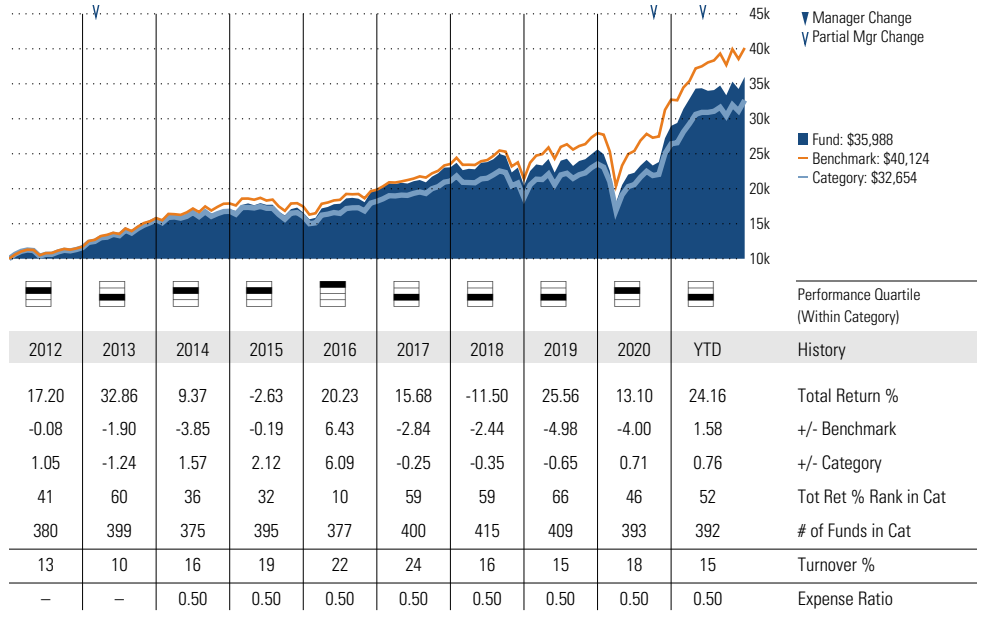
✔ **Performance:** The fund has finished in the Mid-Cap Blend category's top three quartiles in 10 of the 10 years it's been in existence.

✗ **Management:** The fund's management team has been in place for less than three years.

✔ **Style:** The fund has landed in its primary style box — Mid-Cap Blend — 74.29 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.5 is 46.24% lower than the Mid-Cap Blend category average.

Growth of \$10,000



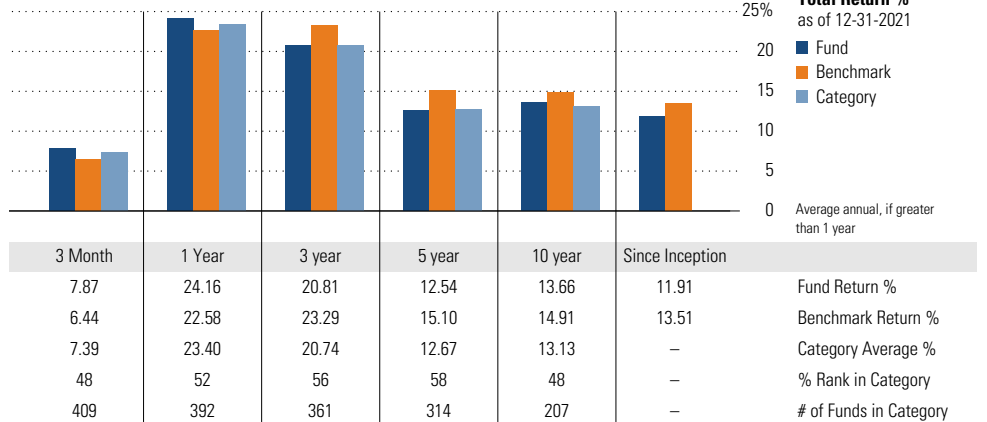
Morningstar Investment Management LLC Analysis

This fund fails the manager tenure screen because of manager changes, but we are generally not concerned about manager changes for index funds.

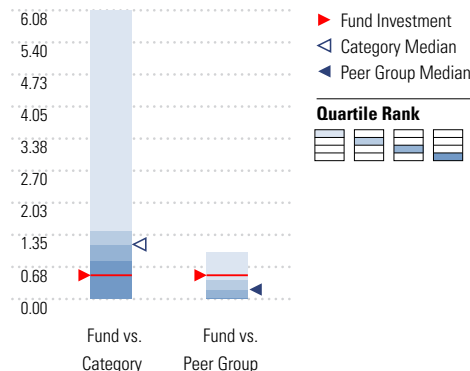
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2021
Carbon Risk Score	Medium Risk	09-30-2021

Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	-2.92	-	-1.58
Beta	1.05	-	0.99
R-Squared	97.35	-	94.00
Standard Deviation	22.16	20.84	21.38
Sharpe Ratio	0.93	1.08	0.98
Tracking Error	3.75	-	5.33
Information Ratio	-0.66	-	-0.53
Up Capture Ratio	100.23	-	96.62
Down Capture Ratio	112.12	-	103.34

Portfolio Metrics

Metric	Fund	Bmark	Cat
Price/Earnings Ratio	17.39	20.76	18.71
Price/Book Ratio	2.66	3.34	3.07
Geom Avg Mkt Cap \$B	7.23	20.82	12.32
ROE	19.53	16.99	19.23

BNY Mellon MidCap Index Inv PESPX

Morningstar Category

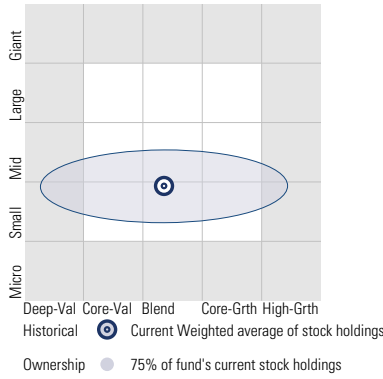
Mid-Cap Blend

Morningstar Index

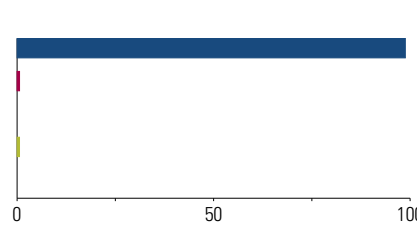
Russell Mid Cap TR USD

Style Analysis as of 12-31-2021

Morningstar Style Box™

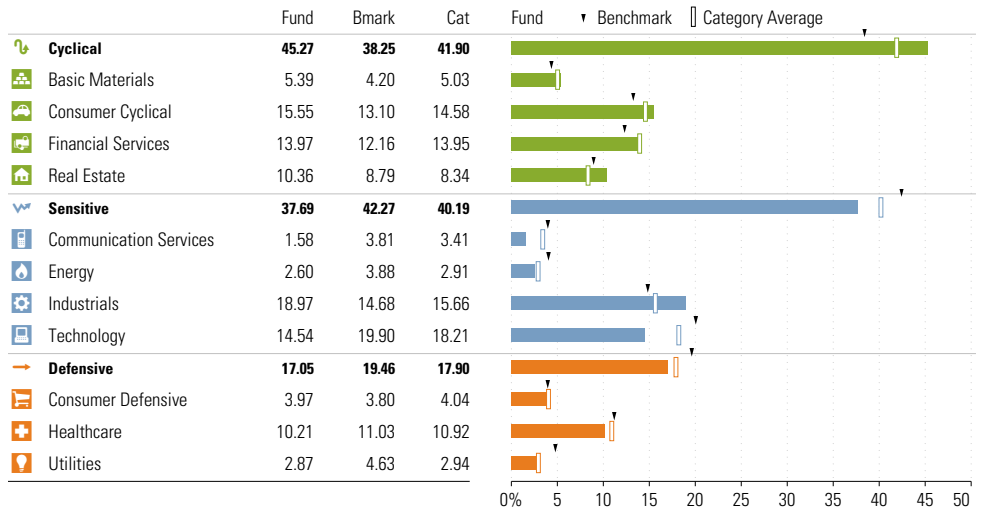


Asset Allocation as of 12-31-2021

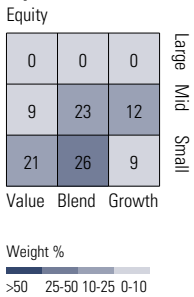


Asset Class	Net %	Cat%
US Stocks	98.78	96.07
Non-US Stocks	0.62	2.06
Bonds	0.00	-0.16
Cash	0.61	1.64
Other	0.00	0.38
Total	100.00	100.00

Sector Weighting as of 12-31-2021



Style Breakdown



Top 15 Holdings as of 12-31-2021

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ Molina Healthcare Inc	0.74	0.74	49.56	Healthcare
⊕ S&P Mid 400 Emini Mar22	0.73	1.47	—	—
⊖ Camden Property Trust	0.73	2.19	82.15	Real Estate
⊖ Builders FirstSource Inc	0.65	2.84	110.02	Industrials
⊖ Trex Co Inc	0.63	3.47	61.29	Industrials
⊖ Dreyfus Instl Preferred Gov Plus MMkt	0.61	4.07	—	—
⊖ Masimo Corp	0.60	4.67	9.09	Healthcare
⊖ Medical Properties Trust Inc	0.56	5.23	13.58	Real Estate
⊖ Nordson Corp	0.56	5.79	27.93	Industrials
⊖ Cognex Corp	0.55	6.34	-2.84	Technology
⊖ Graco Inc	0.55	6.89	12.47	Industrials
⊖ Repligen Corp	0.55	7.44	38.20	Healthcare
⊖ Jones Lang LaSalle Inc	0.55	7.99	81.53	Real Estate
⊖ RPM International Inc	0.53	8.51	12.95	Basic Materials
⊖ Carlisle Companies Inc	0.51	9.02	60.23	Industrials

Total Holdings 402

⊕ Increase ⊖ Decrease ✨ New to Portfolio

Delaware Emerging Markets A DEMAX

Morningstar Category
Diversified Emerging Mkts

Morningstar Index
MSCI EM NR USD

Portfolio Manager(s)

Liu-Er Chen since 09-2006

Quantitative Screens

✔ **Performance:** The fund has finished in the Diversified Emerging Mkts category's top three quartiles in 9 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 15.28 years.

✔ **Style:** The fund has landed in its primary style box — Large Blend — 97.06 % of the time over the past three years.

✘ **Net Expense:** The fund's expense ratio of 1.57 is 31.93% higher than the Diversified Emerging Mkts category average.

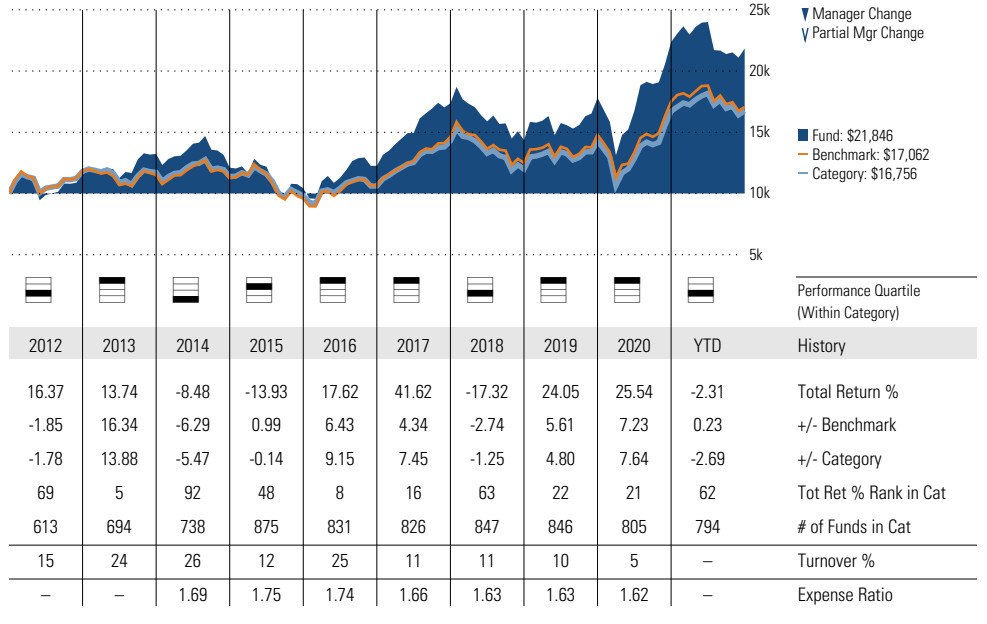
Morningstar Investment Management LLC Analysis

This fund fails our expense screen with fees that are higher than the broad category average. Plan costs are sometimes wrapped into fund fees, but because costs are predictive of a fund's future relative performance, we would still like to see lower overall expenses here.

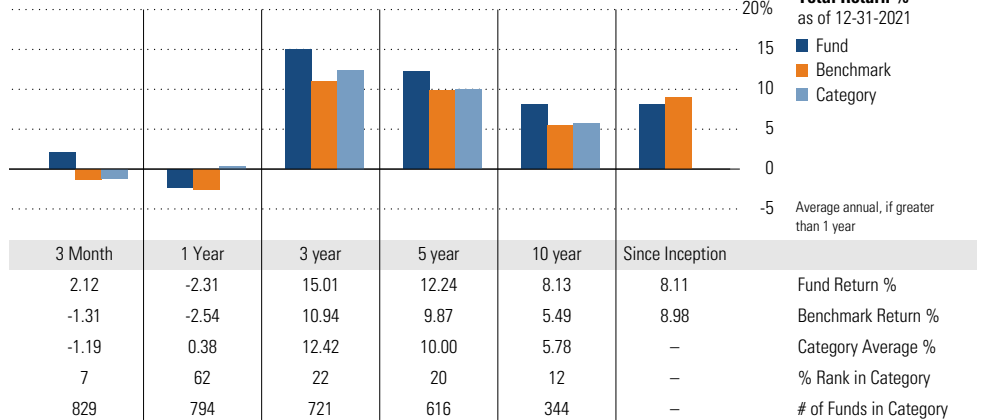
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2021
Carbon Risk Score	Medium Risk	09-30-2021

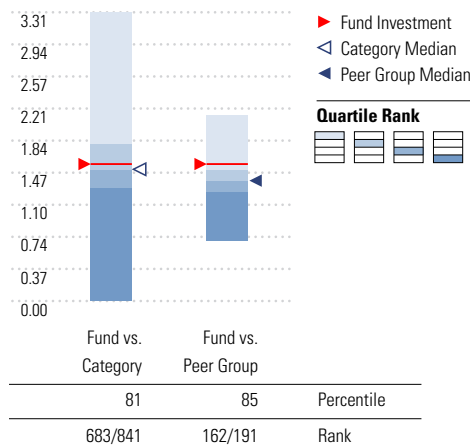
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	2.78	-	1.96
Beta	1.12	-	0.99
R-Squared	93.53	-	90.38
Standard Deviation	21.49	18.59	19.41
Sharpe Ratio	0.72	0.61	0.68
Tracking Error	5.89	-	5.81
Information Ratio	0.69	-	0.30
Up Capture Ratio	112.49	-	102.20
Down Capture Ratio	100.38	-	95.08

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	13.74	12.49	14.48
Price/Book Ratio	1.82	1.84	2.32
Geom Avg Mkt Cap \$B	87.08	43.97	53.07
ROE	18.15	18.03	18.99

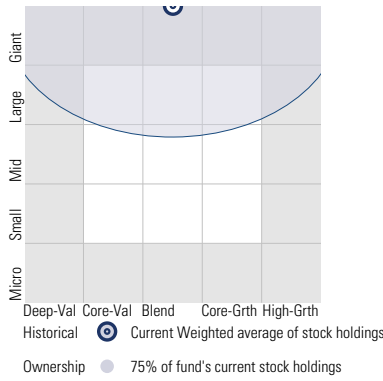
Delaware Emerging Markets A DEMAX

Morningstar Category
Diversified Emerging Mkts

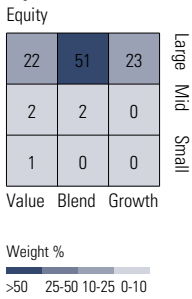
Morningstar Index
MSCI EM NR USD

Style Analysis as of 12-31-2021

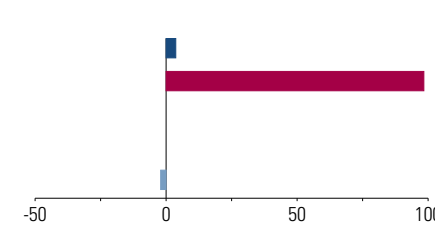
Morningstar Style Box™



Style Breakdown

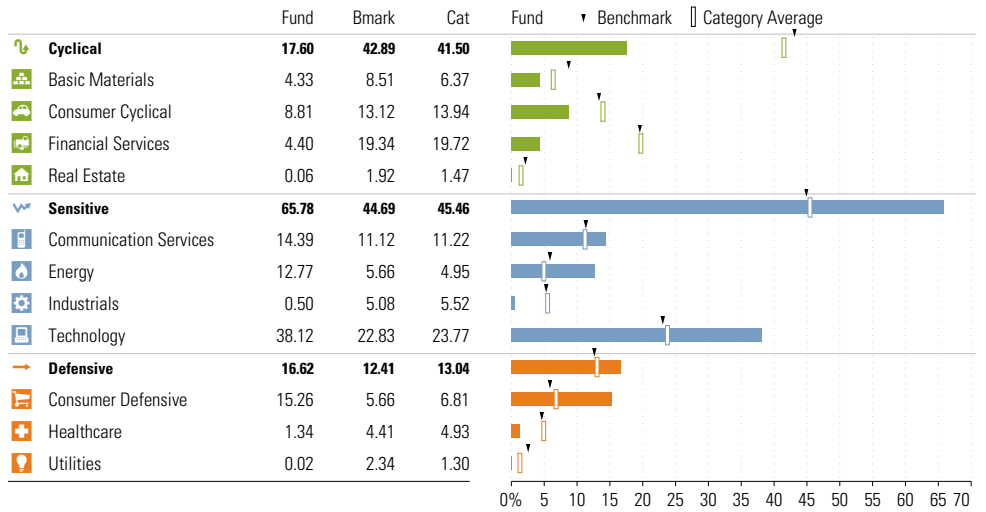


Asset Allocation as of 12-31-2021

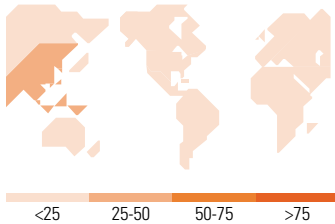


Asset Class	Net %	Cat%
US Stocks	3.69	3.29
Non-US Stocks	98.38	94.33
Bonds	0.00	-0.03
Cash	0.00	2.27
Other	-2.07	0.14
Total	100.00	100.00

Sector Weighting as of 12-31-2021



World Regions % Equity 12-31-2021



Region	Fund %	Cat %	Region	Fund %	Cat %	Region	Fund %	Cat %	Market Maturity	Fund %
Greater Asia	77.87	73.88	Americas	13.28	12.03	Greater Europe	8.85	14.08	Developed Markets	41.96
Japan	0.00	0.13	North America	3.61	3.05	United Kingdom	0.30	0.83	Emerging Markets	58.04
Australasia	0.34	0.05	Central/Latin	9.67	8.98	W euro-ex UK	1.01	2.29	Not Available	0.00
Asia-4 Tigers	36.64	27.34				Emrgng Europe	7.28	6.62		
Asia-ex 4 Tigers	40.89	46.36				Africa	0.26	4.34		
Not Classified	0.00	0.00								

Top 10 Holdings as of 12-31-2021

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
Taiwan Semiconductor Manufacturing Co Ltd	10.57	10.57	18.02	Technology
MediaTek Inc	6.67	17.24	64.26	Technology
SK Hynix Inc	5.91	23.15	-	Technology
Wuliangye Yibin Co Ltd Class A	5.54	28.69	-22.91	Consumer Defensive
Samsung Electronics Co Ltd	5.26	33.95	-	Technology
Reliance Industries Ltd	5.15	39.11	19.60	Energy
Kweichow Moutai Co Ltd Class A	4.81	43.92	3.47	Consumer Defensive
Tencent Holdings Ltd	4.29	48.20	-18.80	Communication Svc
JD.com Inc ADR	3.33	51.53	-20.28	Consumer Cyclical
SK Square	3.07	54.60	-	Technology

Total Holdings 131

⊕ Increase ⊖ Decrease ✨ New to Portfolio

Delaware Small Cap Value A DEVLX

Morningstar Category
Small Value

Morningstar Index
Russell 2000 Value TR USD

Portfolio Manager(s)

Christopher Beck since 05-1997
Steven Catricks since 07-2012
Kelley Carabasi since 07-2012
Kent Madden since 07-2012
Michael Foley since 07-2019

Quantitative Screens

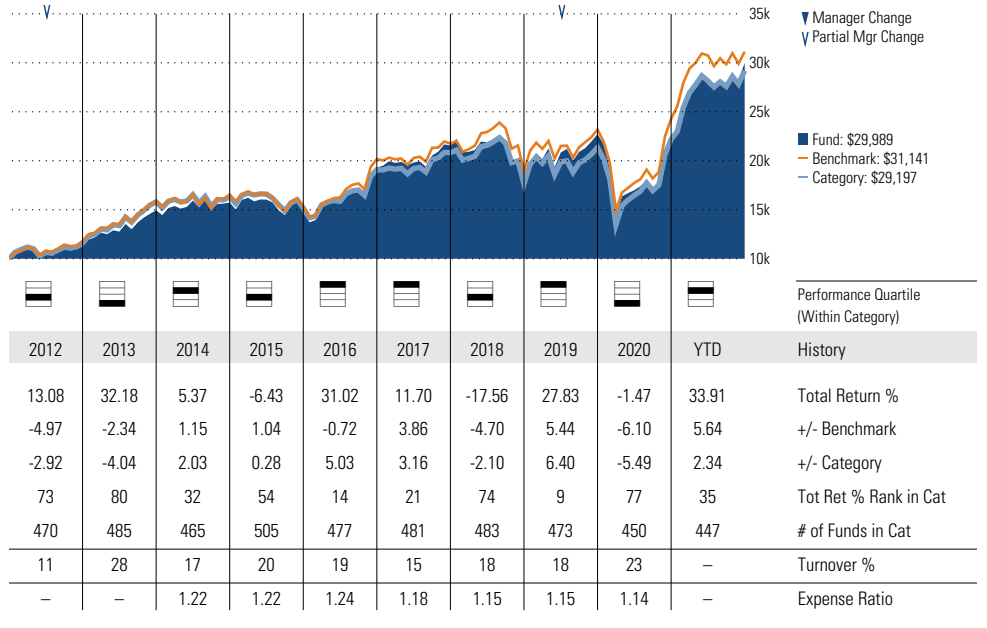
Performance: The fund has finished in the Small Value category's top three quartiles in 8 of the 10 years it's been in existence.

Management: The fund's management has been in place for 24.68 years.

Style: The fund has landed in its primary style box — Small Value — 94.12 % of the time over the past three years.

Net Expense: The fund's expense ratio of 1.14 is 2.56% lower than the Small Value category average.

Growth of \$10,000



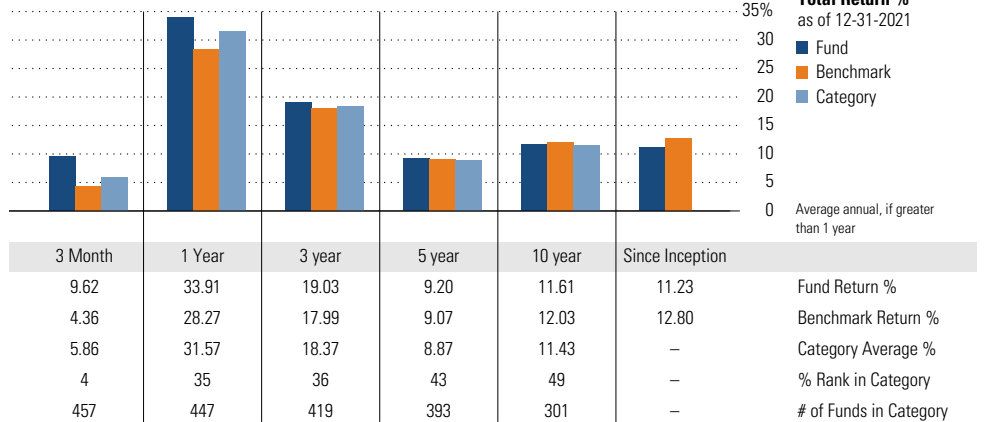
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

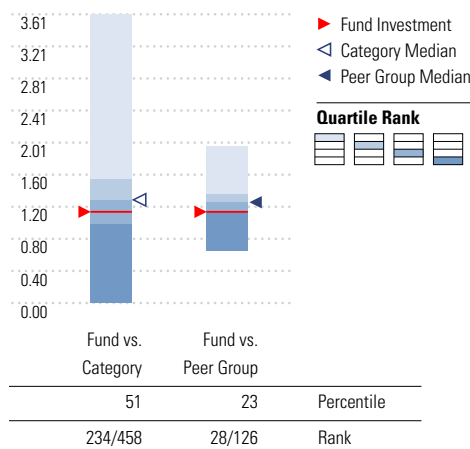
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2021

Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	1.00	-	0.44
Beta	1.00	-	1.01
R-Squared	96.13	-	95.25
Standard Deviation	25.93	25.35	26.37
Sharpe Ratio	0.78	0.75	0.75
Tracking Error	5.10	-	6.12
Information Ratio	0.20	-	0.09
Up Capture Ratio	102.97	-	102.29
Down Capture Ratio	101.26	-	101.99

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	14.66	13.35	14.51
Price/Book Ratio	1.96	1.62	1.80
Geom Avg Mkt Cap \$B	5.09	2.32	4.32
ROE	16.08	7.58	16.24

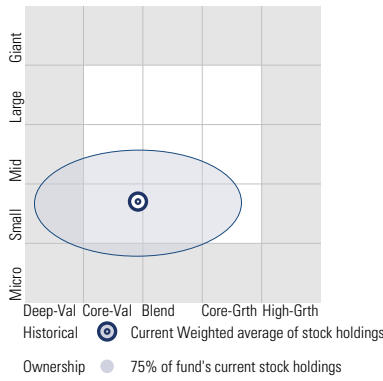
Delaware Small Cap Value A DEVLX

Morningstar Category
Small Value

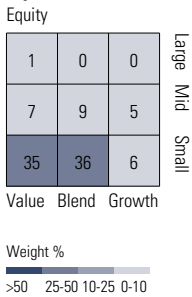
Morningstar Index
Russell 2000 Value TR USD

Style Analysis as of 12-31-2021

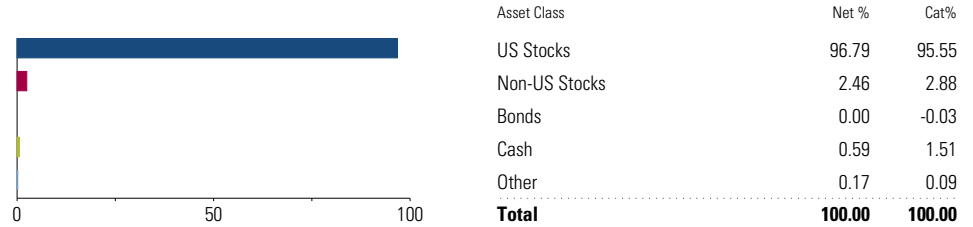
Morningstar Style Box™



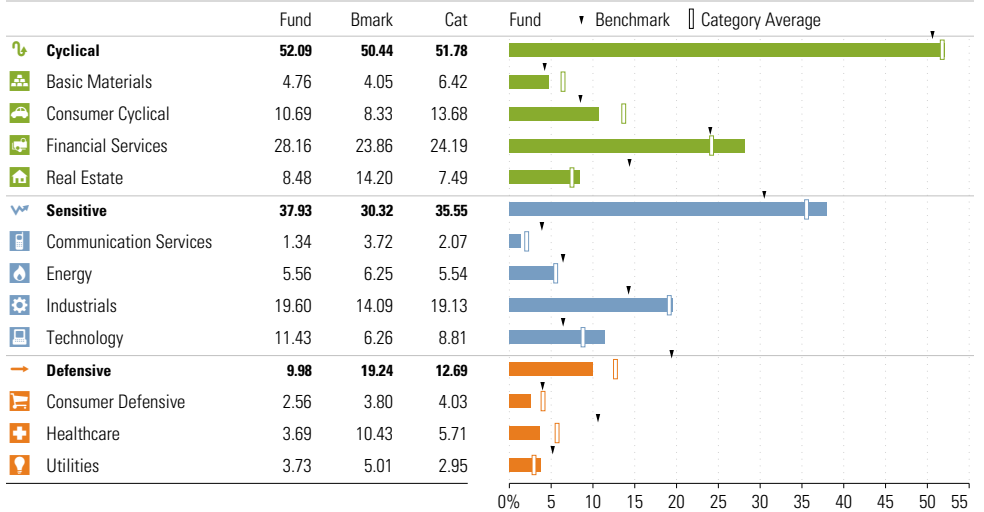
Style Breakdown



Asset Allocation as of 12-31-2021



Sector Weighting as of 12-31-2021



Top 15 Holdings as of 12-31-2021

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ East West Bancorp Inc	2.90	2.90	57.76	Financial Services
Western Alliance Bancorp	2.39	5.29	81.57	Financial Services
⊖ Louisiana-Pacific Corp	2.32	7.62	112.62	Industrials
MasTec Inc	2.30	9.92	35.35	Industrials
⊖ Stifel Financial Corp	2.20	12.11	40.75	Financial Services
Hancock Whitney Corp	1.93	14.04	50.21	Financial Services
ITT Inc	1.91	15.95	33.82	Industrials
Devon Energy Corp	1.85	17.80	191.08	Energy
Webster Financial Corp	1.82	19.63	36.28	Financial Services
WESCO International Inc	1.75	21.38	67.63	Industrials
⊖ ON Semiconductor Corp	1.75	23.13	107.52	Technology
Berry Global Group Inc	1.69	24.82	31.30	Consumer Cyclical
Atkore Inc	1.64	26.46	170.47	Industrials
⊕ American Equity Investment Life Holding Co	1.48	27.94	41.94	Financial Services
⊕ Umpqua Holdings Corp	1.46	29.39	32.63	Financial Services

Total Holdings 117

⊕ Increase ⊖ Decrease ✨ New to Portfolio

JPMorgan Equity Income I HLIEX

Morningstar Category
Large Value

Morningstar Index
Russell 1000 Value TR USD

Portfolio Manager(s)

Clare Hart since 08-2004
David Silberman since 11-2019
Andrew Brandon since 11-2019

Quantitative Screens

✔ **Performance:** The fund has finished in the Large Value category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 17.43 years.

✔ **Style:** The fund has landed in its primary style box — Large Value — 97.14 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.71 is 23.66% lower than the Large Value category average.

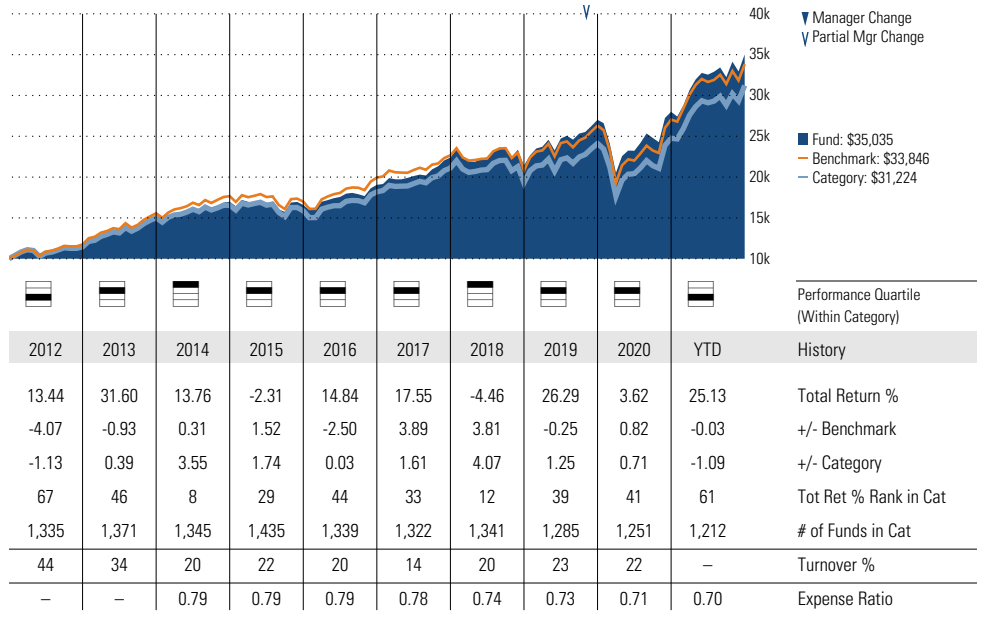
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

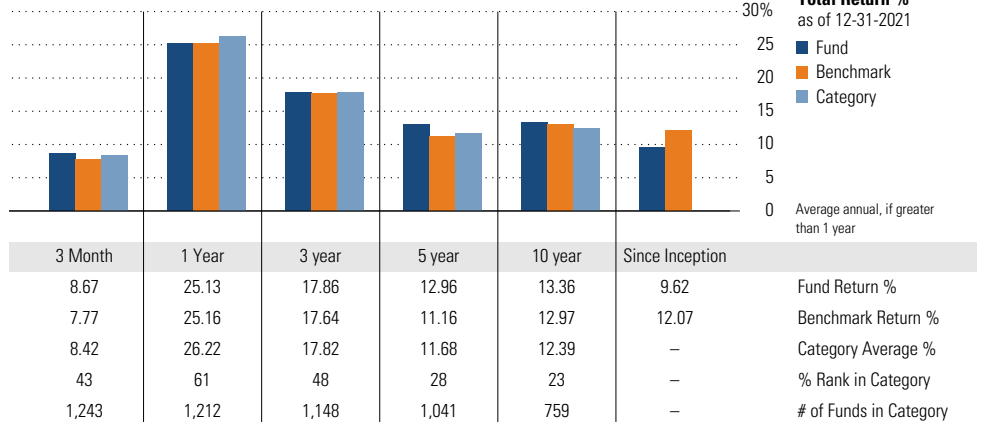
ESG Metrics

Metric	Rating	Updated
ESG Commitment	1-Low	12-16-2021
Sustainability Rating	3	11-30-2021
Carbon Risk Score	Low Risk	09-30-2021

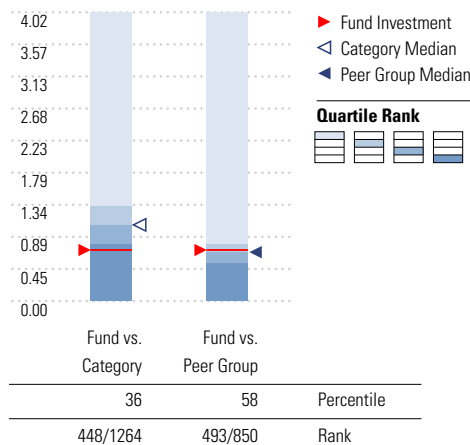
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	1.58	-	0.36
Beta	0.91	-	0.99
R-Squared	98.47	-	95.52
Standard Deviation	17.65	19.33	19.52
Sharpe Ratio	0.98	0.90	0.90
Tracking Error	2.84	-	4.42
Information Ratio	0.08	-	0.01
Up Capture Ratio	95.55	-	99.01
Down Capture Ratio	90.89	-	97.88

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	21.07	18.35	17.61
Price/Book Ratio	3.08	2.56	2.77
Geom Avg Mkt Cap \$B	112.02	78.33	125.20
ROE	23.32	17.59	24.57

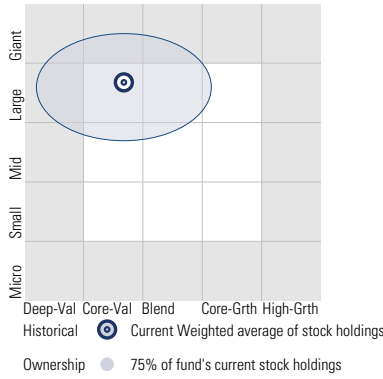
JPMorgan Equity Income I HLIEX

Morningstar Category
Large Value

Morningstar Index
Russell 1000 Value TR USD

Style Analysis as of 12-31-2021

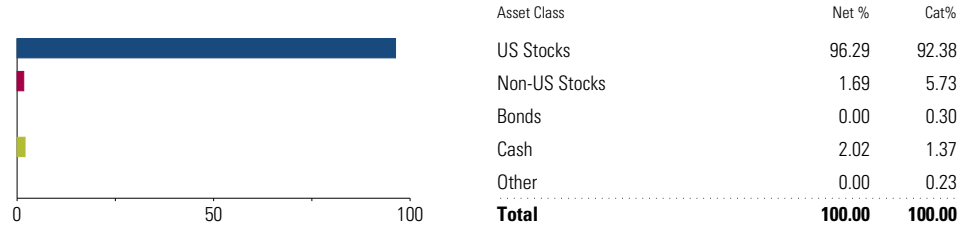
Morningstar Style Box™



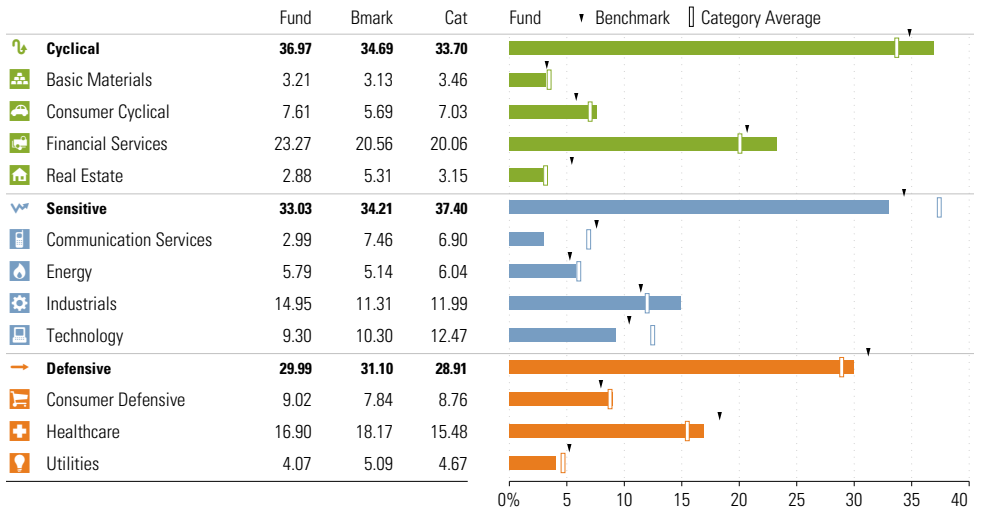
Style Breakdown



Asset Allocation as of 12-31-2021



Sector Weighting as of 12-31-2021



Top 15 Holdings as of 12-31-2021

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ UnitedHealth Group Inc	2.98	2.98	44.79	Healthcare
⊕ ConocoPhillips	2.47	5.45	85.37	Energy
⊕ Bank of America Corp	2.37	7.82	49.36	Financial Services
⊕ BlackRock Inc	2.26	10.08	29.18	Financial Services
⊕ Comcast Corp Class A	2.11	12.20	-2.08	Communication Svc
⊕ PNC Financial Services Group Inc	2.09	14.29	37.80	Financial Services
⊕ Bristol-Myers Squibb Co	2.02	16.31	2.89	Healthcare
⊖ JPMorgan Prime Money Market IM	2.02	18.33	-	-
⊕ CME Group Inc Class A	1.97	20.30	29.26	Financial Services
⊕ Raytheon Technologies Corp	1.95	22.25	23.15	Industrials
⊕ Analog Devices Inc	1.93	24.19	20.85	Technology
⊕ Dover Corp	1.87	26.06	45.42	Industrials
⊕ Morgan Stanley	1.86	27.92	46.30	Financial Services
⊕ Johnson & Johnson	1.82	29.74	11.36	Healthcare
⊕ Texas Instruments Inc	1.81	31.55	17.39	Technology

Total Holdings 90

⊕ Increase ⊖ Decrease ✨ New to Portfolio

PIMCO Income A PONAX

Morningstar Category
Multisector Bond

Morningstar Index
BBgBarc US Universal TR USD

Portfolio Manager(s)

Daniel Ivascyn since 03-2007
Alfred Murata since 03-2013
Joshua Anderson since 07-2018

Quantitative Screens

✔ **Performance:** The fund has finished in the Multisector Bond category's top three quartiles in 9 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 14.77 years.

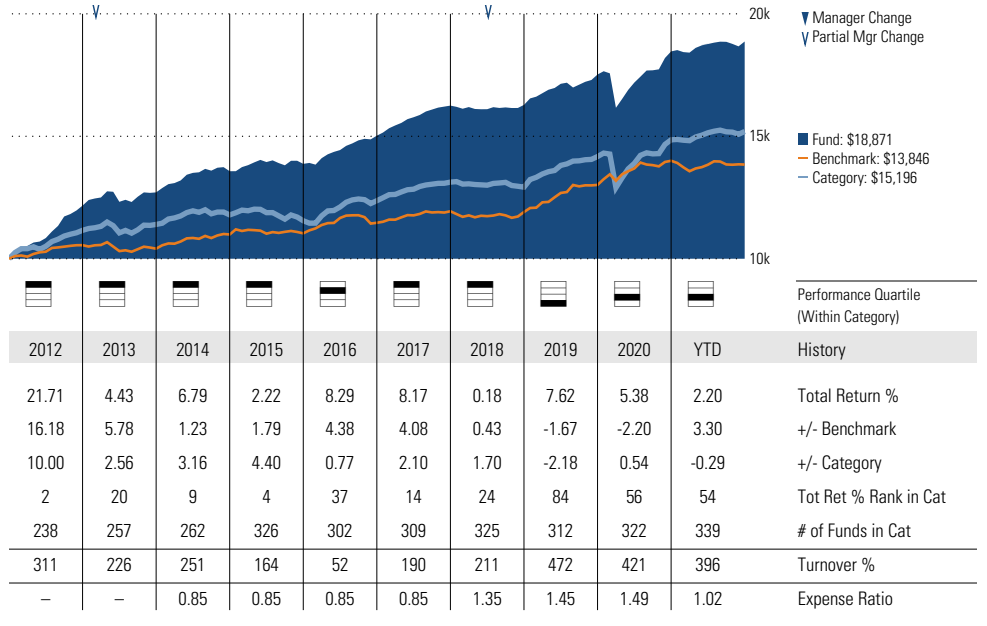
Style Consistency is not calculated for Fixed Income funds.

✔ **Net Expense:** The fund's expense ratio of 1.02 is 3.03% higher than the Multisector Bond category average.

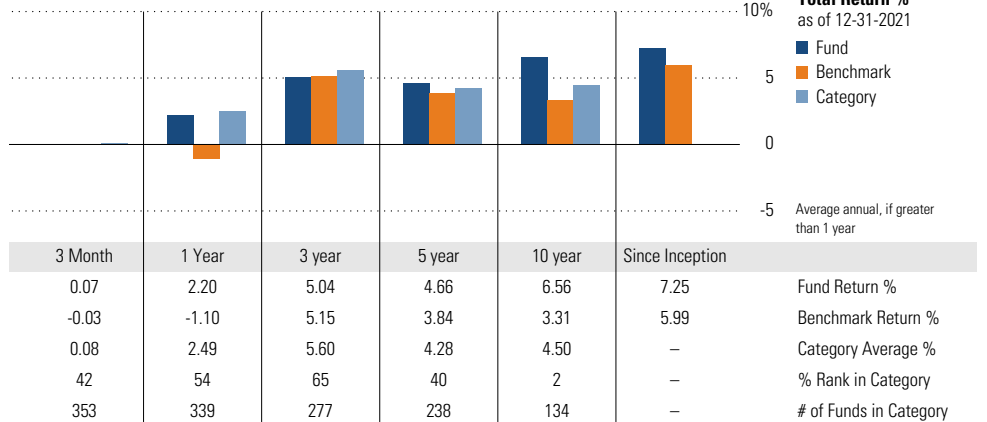
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

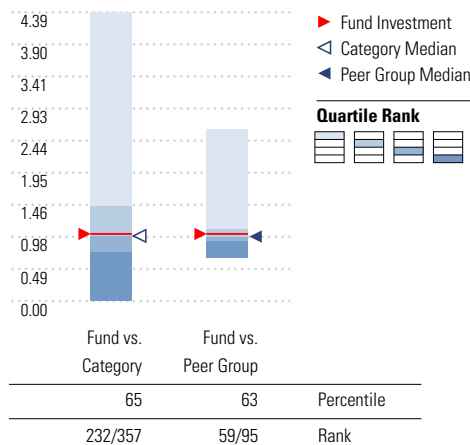
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	0.93	-	-0.62
Beta	0.82	-	1.30
R-Squared	24.18	-	36.86
Standard Deviation	5.79	3.48	7.81
Sharpe Ratio	0.73	1.25	0.74
Tracking Error	5.08	-	6.45
Information Ratio	-0.02	-	0.14
Up Capture Ratio	86.68	-	117.35
Down Capture Ratio	65.08	-	129.26

Portfolio Metrics

Metric	Fund	Bmark	Cat
Avg Eff Duration	1.74	4.55	3.70
Avg Eff Maturity	2.61	7.69	5.65

PIMCO Income A PONAX

Morningstar Category
Multisector Bond

Morningstar Index
BBgBarc US Universal TR USD

Style Analysis as of 12-31-2021

Style Breakdown



Asset Allocation as of 12-31-2021

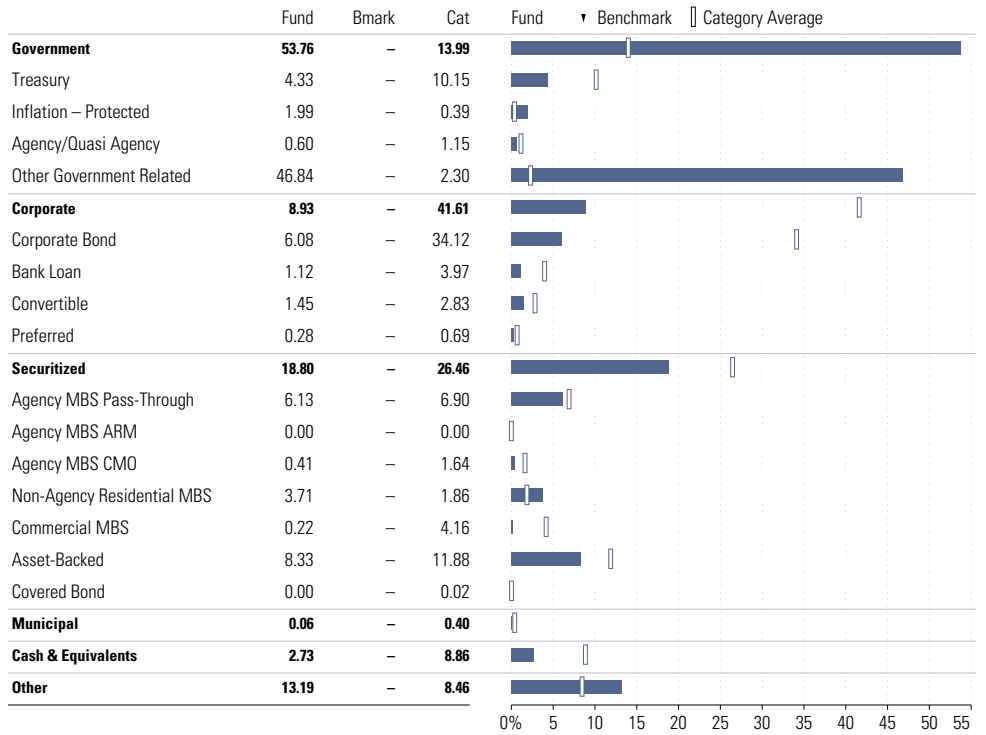


Asset Class	Net %	Cat%
US Stocks	0.90	1.82
Non-US Stocks	0.31	0.08
Bonds	92.67	94.74
Cash	1.34	-0.99
Other	4.77	4.37
Total	100.00	100.00

Credit Rating Breakdown

	Fund	Bmark	Cat
AAA	56.00	67.64	21.31
AA	7.00	3.23	3.72
A	4.00	10.03	6.97
BBB	14.00	10.89	21.79
BB	6.00	3.19	19.68
B	7.00	3.64	14.96
Below B	6.00	1.38	5.48
Not Rated	0.00	0.00	6.08

Sector Weighting as of 12-31-2021



Top 10 Holdings as of 12-31-2021

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊖ Irs Eur -0.33000 03/18/20-2Y Lch Receive	03-2022	13.29	13.29	-
⊖ Irs Eur -0.33000 03/18/20-2Y Lch Pay	03-2022	13.28	26.57	-
⊖ 10 Year Treasury Note Future Dec 21	12-2021	11.86	38.43	-
⊕ ZCS BRL 4.9 05/13/21-01/03/22 CME Pay	01-2022	8.45	46.88	-
⊕ ZCS BRL 4.9 05/13/21-01/03/22 CME Receive	01-2022	8.42	55.30	-
⊖ BRITISH POUND STERLING Sold	11-2021	7.99	63.29	-
⊖ BRITISH POUND STERLING Purchased	11-2021	7.99	71.28	-
⊕ IRS USD 0.50000 06/16/21-5Y CME Pay	06-2026	7.12	78.40	-
⊖ IRS USD 0.70000 12/14/21-3Y LCH Pay	12-2024	7.06	85.46	-
⊖ IRS USD 0.80000 12/14/21-3Y LCH Receive	12-2024	7.05	92.51	-

Total Holdings 7951

⊕ Increase ⊖ Decrease ✱ New to Portfolio

PIMCO Real Return A PRTNX

Morningstar Category
Inflation-Protected Bond

Morningstar Index
BBgBarc US Treasury US TIPS TR USD

Portfolio Manager(s)

Stephen Rodosky since 01-2019
Daniel He since 12-2019

Quantitative Screens

✔ **Performance:** The fund has finished in the Inflation-Protected Bond category's top three quartiles in 7 of the 10 years it's been in existence.

✘ **Management:** The fund's management team has been in place for less than three years.

Style Consistency is not calculated for Fixed Income funds.

✘ **Net Expense:** The fund's expense ratio of 0.87 is 42.62% higher than the Inflation-Protected Bond category average.

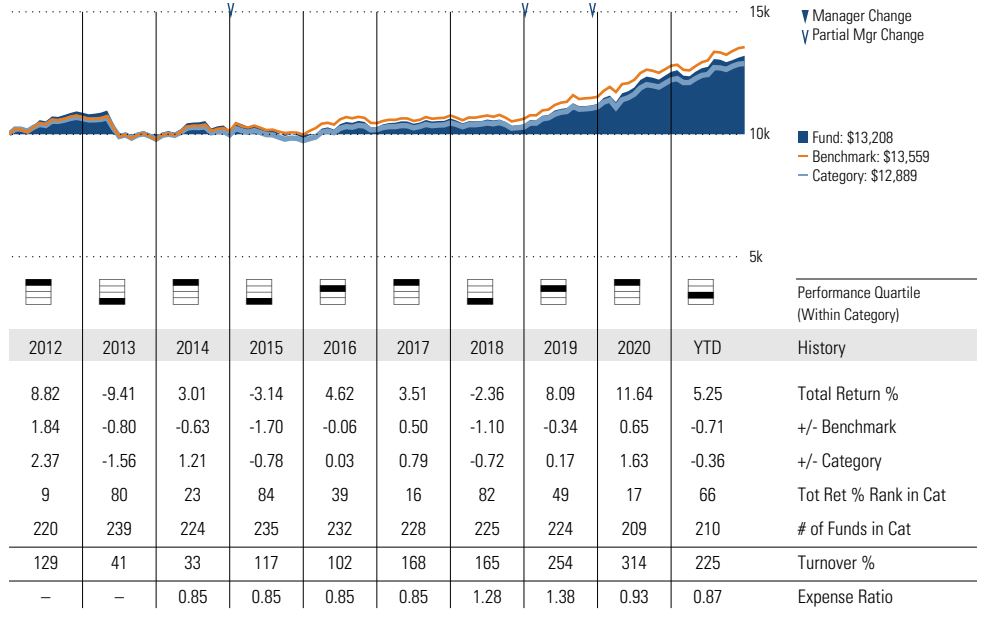
Morningstar Investment Management LLC Analysis

This fund fails manager tenure but the comanagers have delivered results that are consistent with the fund's strategy and performance under prior leadership.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2021

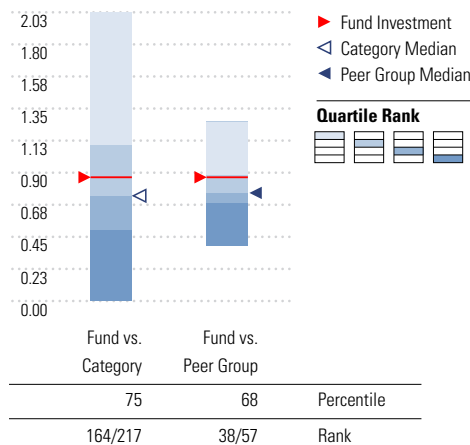
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.24	-	-0.07
Beta	1.01	-	0.90
R-Squared	95.09	-	76.48
Standard Deviation	4.05	3.90	4.22
Sharpe Ratio	1.79	1.90	1.65
Tracking Error	0.90	-	2.21
Information Ratio	-0.16	-	-0.60
Up Capture Ratio	100.57	-	90.34
Down Capture Ratio	108.28	-	95.16

Portfolio Metrics

	Fund	Bmark	Cat
Avg Eff Duration	7.44	4.52	6.06
Avg Eff Maturity	6.90	-	7.06

PIMCO Real Return A PRTNX

Morningstar Category
Inflation-Protected Bond

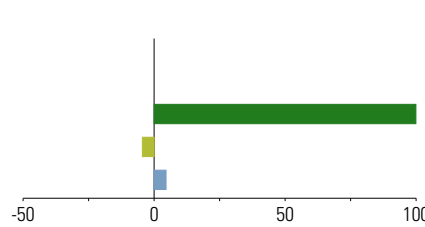
Morningstar Index
BBgBarc US Treasury US TIPS TR USD

Style Analysis as of 12-31-2021

Style Breakdown



Asset Allocation as of 12-31-2021

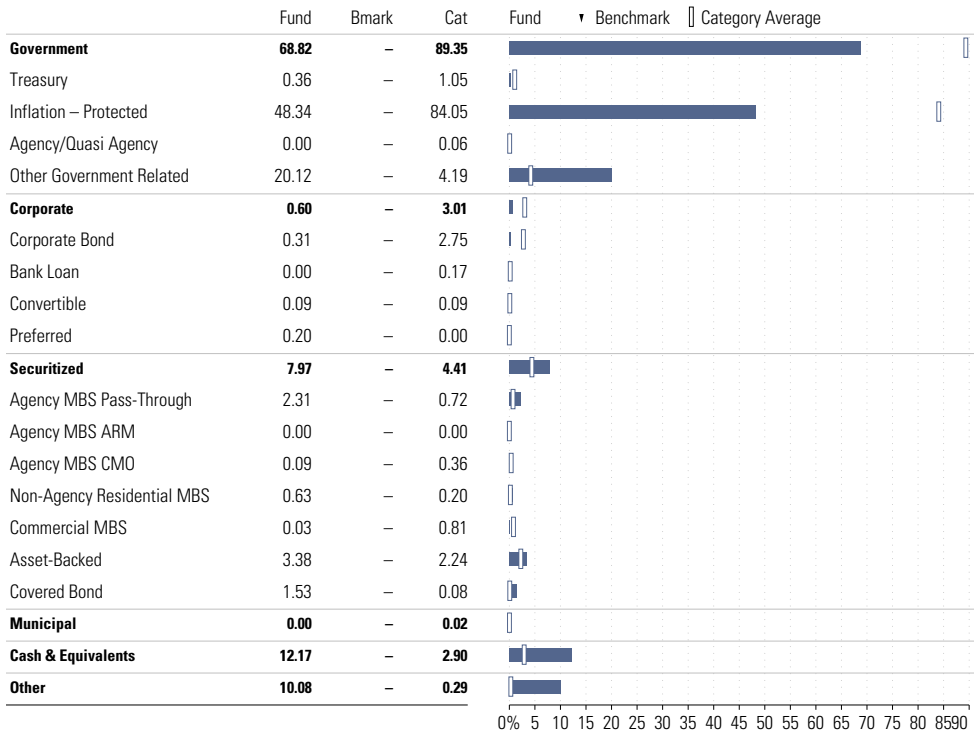


Asset Class	Net %	Cat%
US Stocks	0.00	0.05
Non-US Stocks	0.00	0.00
Bonds	99.92	99.03
Cash	-4.48	0.24
Other	4.56	0.67
Total	100.00	100.00

Credit Rating Breakdown

	Fund	Bmark	Cat
AAA	49.00	0.00	89.25
AA	32.00	99.60	6.41
A	9.00	0.00	1.27
BBB	7.00	0.00	1.83
BB	1.00	0.00	0.28
B	1.00	0.00	0.10
Below B	1.00	0.00	0.06
Not Rated	0.00	0.40	0.80

Sector Weighting as of 12-31-2021



Top 10 Holdings as of 12-31-2021

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
✱ Cash Offset	-	23.57	23.57	-
⊖ Euro Schatz Future Dec 21	12-2021	18.59	42.16	-
⊕ 5 Year Treasury Note Future Dec 21	01-2022	18.02	60.17	-
⊖ U S TIPS REV REPO	10-2021	9.44	69.61	-
⊖ EUROPEAN MONETARY UNION EURO Sold	11-2021	7.84	77.45	-
⊖ EUROPEAN MONETARY UNION EURO Purchased	11-2021	7.84	85.29	-
⊖ 10 Year Treasury Note Future Dec 21	12-2021	7.43	92.72	-
⊖ U S TIPS REV REPO	10-2021	7.31	100.04	-
⊖ 2 Year Treasury Note Future Dec 21	01-2022	5.85	105.88	-
⊖ U S TIPS REV REPO	10-2021	4.98	110.87	-

Total Holdings 1002

⊕ Increase ⊖ Decrease ✱ New to Portfolio

PIMCO Short-Term A PSHAX

Morningstar Category
Ultrashort Bond

Morningstar Index
BBgBarc US Agg Bond TR USD

Portfolio Manager(s)

Jerome Schneider since 01-2011
Nathan Chiaverini since 04-2019
Andrew Wittkop since 04-2019

Quantitative Screens

✔ **Performance:** The fund has finished in the Ultrashort Bond category's top three quartiles in 7 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 11.01 years.

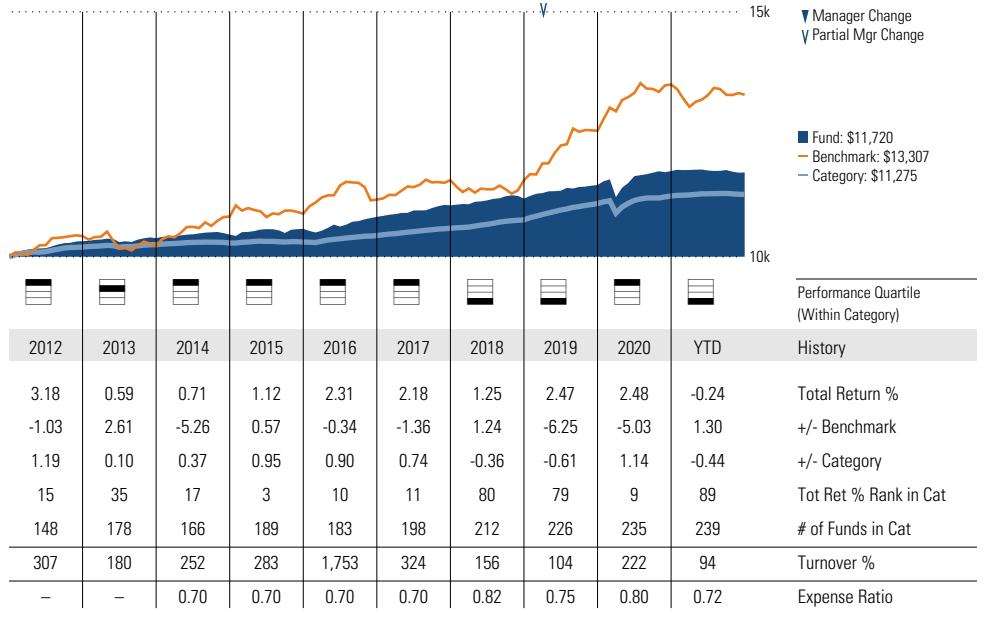
Style Consistency is not calculated for Fixed Income funds.

✘ **Net Expense:** The fund's expense ratio of 0.72 is 63.64% higher than the Ultrashort Bond category average.

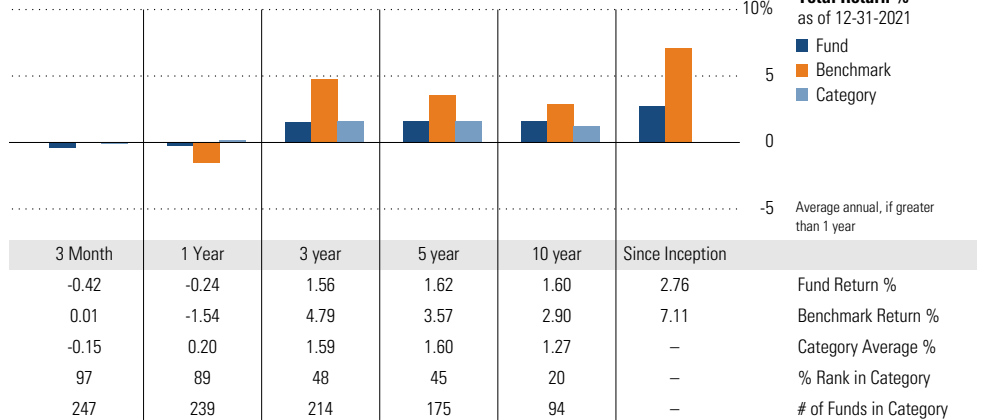
Morningstar Investment Management LLC Analysis

This fund fails our expense screen with fees that are higher than the broad category average. Plan costs are sometimes wrapped into fund fees, but because costs are predictive of a fund's future relative performance, we would still like to see lower overall expenses here.

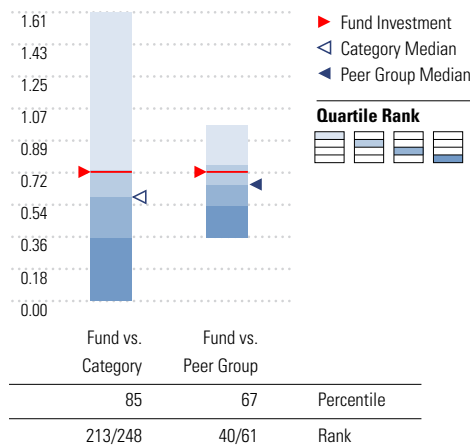
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

Metric	Fund	Bmark	Cat
Alpha	0.73	-	0.69
Beta	0.18	-	0.18
R-Squared	6.73	-	15.42
Standard Deviation	2.36	3.40	1.81
Sharpe Ratio	0.31	1.18	0.41
Tracking Error	3.60	-	3.44
Information Ratio	-0.90	-	-0.99
Up Capture Ratio	28.38	-	26.44
Down Capture Ratio	19.68	-	16.05

Portfolio Metrics

Metric	Fund	Bmark	Cat
Avg Eff Duration	0.26	4.43	0.59
Avg Eff Maturity	0.09	-	2.49

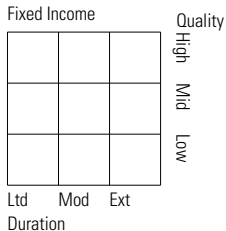
PIMCO Short-Term A PSHAX

Morningstar Category
Ultrashort Bond

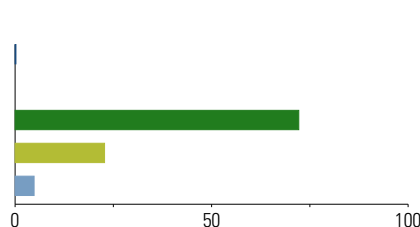
Morningstar Index
BBgBarc US Agg Bond TR USD

Style Analysis as of 12-31-2021

Style Breakdown



Asset Allocation as of 12-31-2021



Asset Class	Net %	Cat%
US Stocks	0.21	0.00
Non-US Stocks	0.00	0.00
Bonds	72.18	71.19
Cash	22.76	24.31
Other	4.83	4.50
Total	100.00	100.00

Credit Rating Breakdown

	Fund	Bmark	Cat
AAA	28.00	3.53	42.54
AA	9.00	74.59	5.49
A	29.00	10.82	15.78
BBB	25.00	8.32	21.73
BB	7.00	0.28	1.74
B	2.00	0.00	1.81
Below B	0.00	0.00	0.46
Not Rated	0.00	2.46	10.45

Sector Weighting as of 12-31-2021



Top 10 Holdings as of 12-31-2021

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊖ 5 Year Treasury Note Future Dec 21	01-2022	20.64	20.64	-
⊕ 3 Month Canadian Bankers' Acceptance Future Dec 22	12-2022	19.88	40.52	-
⊖ Pimco Fds	01-2022	16.42	56.93	-
⊖ 2 Year Treasury Note Future Dec 21	01-2022	15.52	72.45	-
✱ Cash Offset	-	14.12	86.58	-
⊕ United States Treasury Notes 0.375%	09-2024	10.89	97.47	-
⊕ 3 Month Canadian Bankers' Acceptance Future Mar 23	03-2023	9.47	106.94	-
✱ Offset: Unsettled Trades	-	5.69	112.63	-
⊕ IRS USD R 3ML/1ML+9.75 01/13/22-23 CME Pay	01-2023	4.75	117.38	-
⊕ IRS USD R 3ML/1ML+9.75 01/13/22-23 CME Receive	01-2023	4.74	122.12	-

Total Holdings 1238

⊕ Increase ⊖ Decrease ✱ New to Portfolio

T. Rowe Price Dividend Growth Advisor TADGX

Morningstar Category
Large Blend

Morningstar Index
S&P 500 TR USD

Portfolio Manager(s)

Thomas Huber since 03-2000

Quantitative Screens

✔ **Performance:** The fund has finished in the Large Blend category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 21.77 years.

✔ **Style:** The fund has landed in its primary style box — Large Blend — 100 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.9 is 11.11% higher than the Large Blend category average.

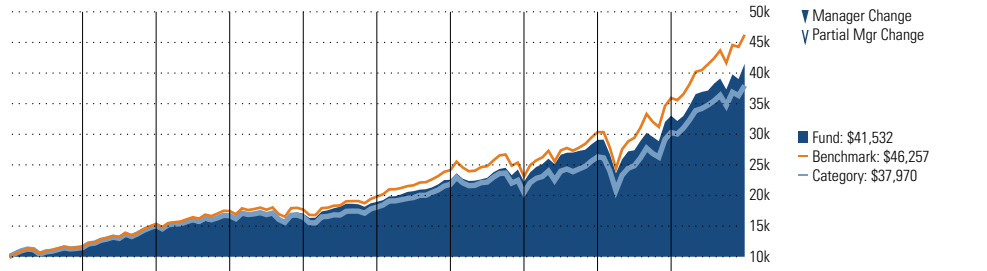
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

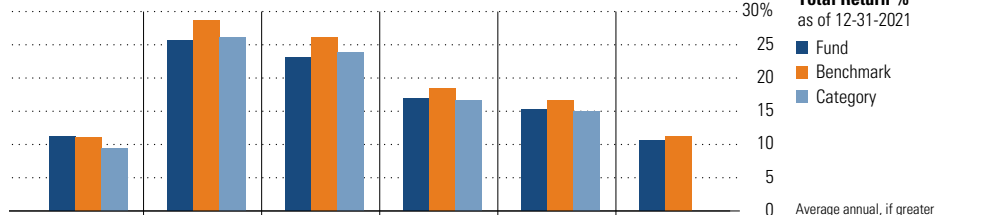
Metric	Rating	Updated
Sustainability Rating	4	11-30-2021
Carbon Risk Score	Low Risk	09-30-2021

Growth of \$10,000



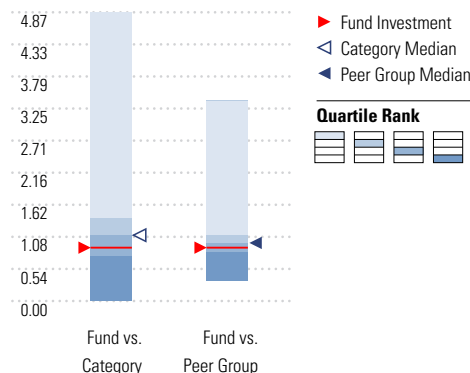
	2012	2013	2014	2015	2016	2017	2018	2019	2020	YTD	History
Performance Quartile (Within Category)	III	III	III	III	III	III	III	III	III	III	III
Total Return %	14.54	29.96	12.07	2.08	11.33	19.03	-1.35	30.66	13.62	25.68	Total Return %
+/- Benchmark	-1.46	-2.43	-1.62	0.70	-0.63	-2.80	3.03	-0.83	-4.78	-3.03	+/- Benchmark
+/- Category	-0.42	-1.54	1.11	3.15	0.96	-1.41	4.92	1.88	-2.21	-0.39	+/- Category
Tot Ret % Rank in Cat	62	72	44	15	40	72	6	42	67	64	Tot Ret % Rank in Cat
# of Funds in Cat	1,553	1,534	1,450	1,513	1,413	1,389	1,388	1,397	1,383	1,394	# of Funds in Cat
Turnover %	12	13	19	25	11	16	17	7	13	-	Turnover %
Expense Ratio	-	-	0.91	0.91	0.91	0.91	0.91	0.91	0.90	-	Expense Ratio

Trailing Performance



	3 Month	1 Year	3 year	5 year	10 year	Since Inception	
Fund Return %	11.27	25.68	23.11	16.98	15.30	10.58	Fund Return %
Benchmark Return %	11.03	28.71	26.07	18.47	16.55	11.25	Benchmark Return %
Category Average %	9.47	26.07	23.83	16.57	14.96	-	Category Average %
% Rank in Category	21	64	68	52	50	-	% Rank in Category
# of Funds in Category	1,462	1,394	1,256	1,121	831	-	# of Funds in Category

Net Expense



	63	34	Percentile
	936/1490	113/333	Rank

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	0.25	-	-1.70
Beta	0.88	-	0.97
R-Squared	94.61	-	95.10
Standard Deviation	15.79	17.41	17.41
Sharpe Ratio	1.35	1.38	1.25
Tracking Error	4.20	-	3.76
Information Ratio	-0.70	-	-1.29
Up Capture Ratio	89.11	-	93.94
Down Capture Ratio	88.83	-	100.53

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	27.18	25.15	25.73
Price/Book Ratio	5.03	4.59	5.74
Geom Avg Mkt Cap \$B	155.85	230.65	305.14
ROE	33.09	32.75	38.00

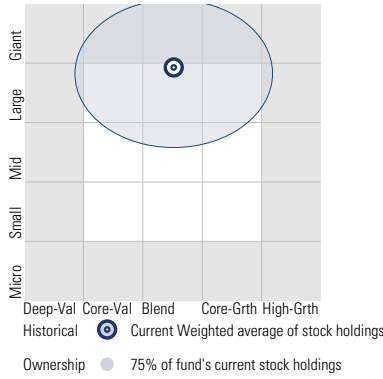
T. Rowe Price Dividend Growth Advisor TADGX

Morningstar Category
Large Blend

Morningstar Index
S&P 500 TR USD

Style Analysis as of 12-31-2021

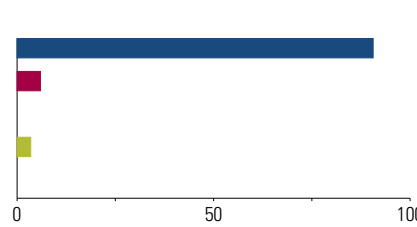
Morningstar Style Box™



Style Breakdown

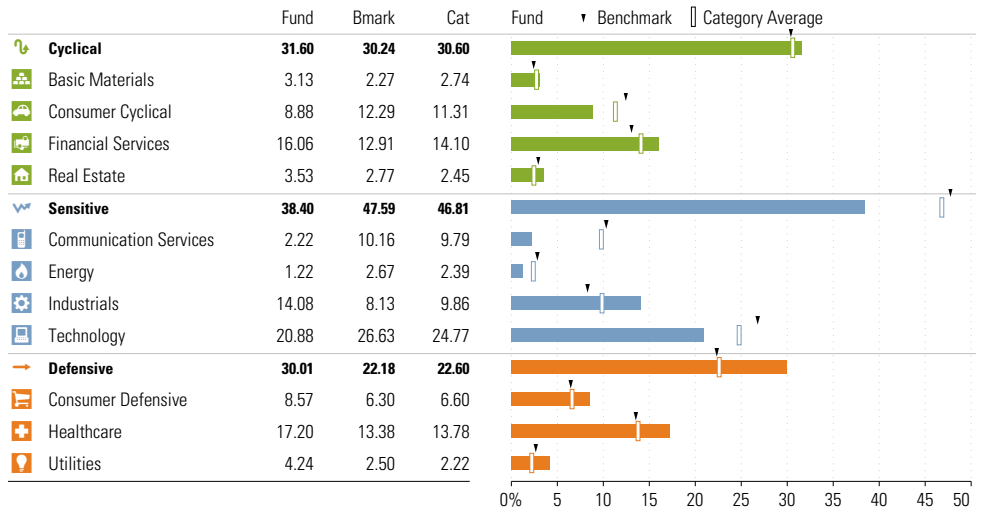


Asset Allocation as of 12-31-2021



Asset Class	Net %	Cat%
US Stocks	90.59	94.69
Non-US Stocks	5.93	2.90
Bonds	0.00	0.81
Cash	3.47	0.14
Other	0.00	1.47
Total	100.00	100.00

Sector Weighting as of 12-31-2021



Top 15 Holdings as of 12-31-2021

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Microsoft Corp	6.52	6.52	52.24	Technology
⊕ Apple Inc	4.11	10.63	34.48	Technology
⊕ T. Rowe Price Gov. Reserve	3.46	14.10	—	—
⊕ Danaher Corp	2.64	16.73	48.49	Healthcare
⊕ UnitedHealth Group Inc	2.46	19.19	44.79	Healthcare
⊕ Accenture PLC Class A	2.30	21.50	60.09	Technology
⊕ Thermo Fisher Scientific Inc	1.87	23.37	43.48	Healthcare
⊕ Marsh & McLennan Companies Inc	1.85	25.22	50.27	Financial Services
⊕ JPMorgan Chase & Co	1.81	27.03	27.53	Financial Services
⊖ Visa Inc Class A	1.79	28.81	-0.31	Financial Services
⊕ Chubb Ltd	1.43	30.24	27.66	Financial Services
⊕ Roper Technologies Inc	1.42	31.66	14.62	Industrials
⊖ The Home Depot Inc	1.40	33.06	58.73	Consumer Cyclical
⊕ Equity Residential	1.38	34.44	56.73	Real Estate
⊕ Charles Schwab Corp	1.35	35.79	59.92	Financial Services

Total Holdings 101

⊕ Increase ⊖ Decrease ✨ New to Portfolio

T. Rowe Price Global Real Estate Adv **PAGEX**

Morningstar Category
Global Real Estate

Morningstar Index
S&P Global REIT TR USD

Portfolio Manager(s)

Jai Kapadia since 04-2021

Quantitative Screens

✔ **Performance:** The fund has finished in the Global Real Estate category's top three quartiles in 8 of the 10 years it's been in existence.

✘ **Management:** The fund's management team has been in place for less than three years.

✔ **Style:** The fund has landed in its primary style box — Mid-Cap Blend — 100 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 1.15 is 3.36% lower than the Global Real Estate category average.

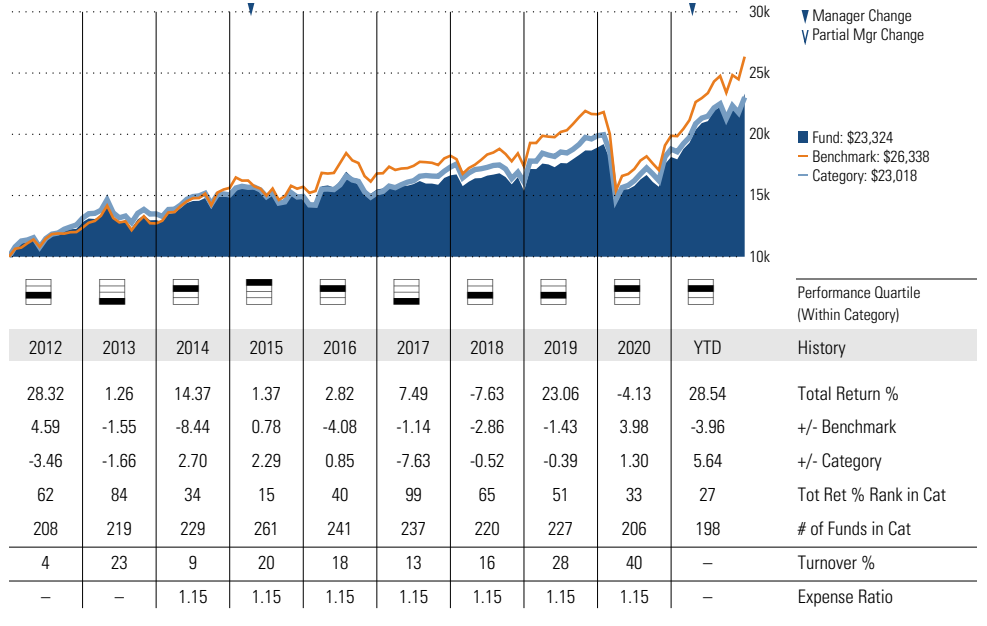
Morningstar Investment Management LLC Analysis

We are placing this fund on watch due to a manager change. In April, manager Nina Jones stepped down to focus on leading T. Rowe Price Real Estate. She was succeeded by Jai Kapadia. While the fund is on watch, we will be monitoring it to confirm that Kapadia continues to deliver competitive returns with moderate risk.

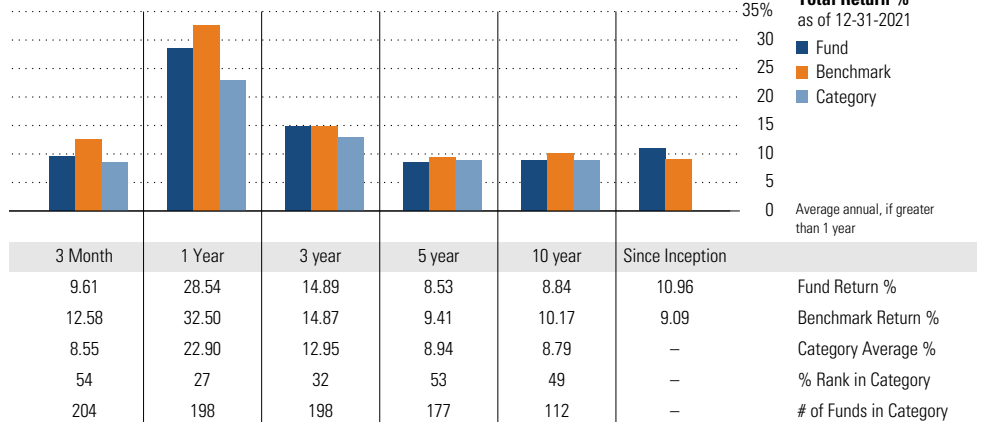
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	2	11-30-2021
Carbon Risk Score	Medium Risk	09-30-2021

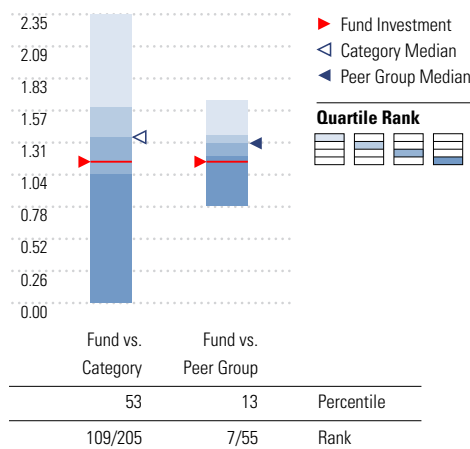
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	1.50	-	0.29
Beta	0.88	-	0.90
R-Squared	97.28	-	95.04
Standard Deviation	17.85	20.09	18.46
Sharpe Ratio	0.82	0.76	0.76
Tracking Error	3.85	-	4.62
Information Ratio	0.01	-	-0.22
Up Capture Ratio	91.33	-	91.68
Down Capture Ratio	84.59	-	91.37

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	21.37	26.21	17.36
Price/Book Ratio	1.76	2.03	1.51
Geom Avg Mkt Cap \$B	13.15	13.59	14.00
ROE	9.98	10.05	10.74

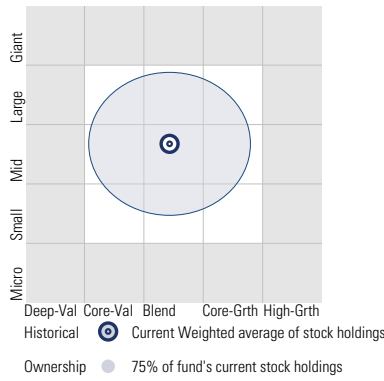
T. Rowe Price Global Real Estate Adv PAGES

Morningstar Category
Global Real Estate

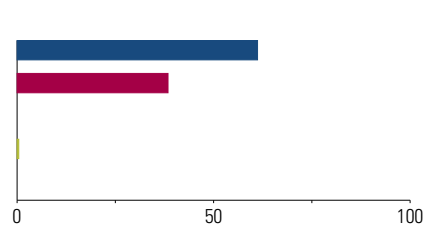
Morningstar Index
S&P Global REIT TR USD

Style Analysis as of 12-31-2021

Morningstar Style Box™

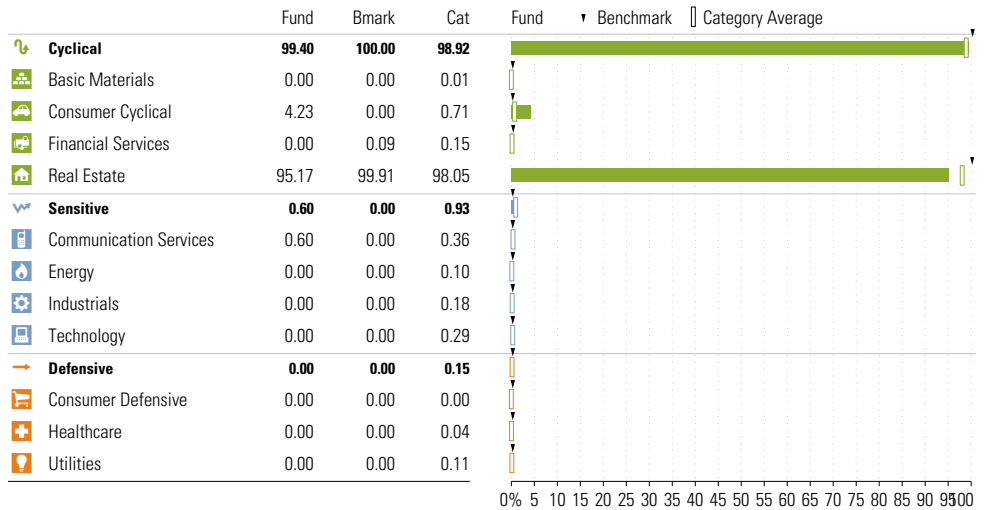


Asset Allocation as of 12-31-2021

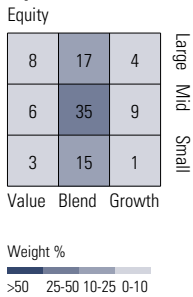


Asset Class	Net %	Cat%
US Stocks	61.18	45.25
Non-US Stocks	38.40	48.56
Bonds	0.00	0.26
Cash	0.42	1.13
Other	0.00	4.81
Total	100.00	100.00

Sector Weighting as of 12-31-2021



Style Breakdown



Top 15 Holdings as of 12-31-2021

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Prologis Inc	6.30	6.30	71.46	Real Estate
⊕ Equinix Inc	3.66	9.97	20.04	Real Estate
⊖ Welltower Inc	3.55	13.52	36.51	Real Estate
⊕ Camden Property Trust	3.48	17.00	82.15	Real Estate
⊕ AvalonBay Communities Inc	3.06	20.06	61.41	Real Estate
⊕ Essex Property Trust Inc	2.89	22.95	51.88	Real Estate
⊕ Equity Residential	2.89	25.83	56.73	Real Estate
⊖ Alexandria Real Estate Equities Inc	2.85	28.69	27.62	Real Estate
⊕ CubeSmart	2.74	31.43	73.64	Real Estate
⊖ Equity Lifestyle Properties Inc	2.63	34.06	40.64	Real Estate
⊕ Vonovia SE	2.51	36.57	-11.46	Real Estate
⊖ Summit Industrial Income REIT	2.49	39.06	76.23	Real Estate
⊕ Mitsui Fudosan Co Ltd	2.18	41.24	7.39	Real Estate
⊖ Simon Property Group Inc	2.09	43.33	94.21	Real Estate
⊕ Rexford Industrial Realty Inc	2.00	45.32	67.11	Real Estate

Total Holdings 70

⊕ Increase ⊖ Decrease ✨ New to Portfolio