

American Century Value R6

AVUDX

Morningstar Category

Large Value

Morningstar Index

Russell 1000 Value TR USD

Portfolio Manager(s)

Michael Liss since 02-2004
 Kevin Toney since 09-2008
 Brian Woglom since 04-2014
 Philip Sundell since 04-2019
 Dave Byrns since 02-2022

Quantitative Screens

Performance: The fund has finished in the Large Value category's top three quartiles in 8 of the 10 years it's been in existence.

Management: The fund's management has been in place for 20.85 years.

Style: The fund has landed in its primary style box — Large Value — 100 % of the time over the past three years.

Net Expense: The fund's expense ratio of 0.64 is 26.44% lower than the Large Value category average.

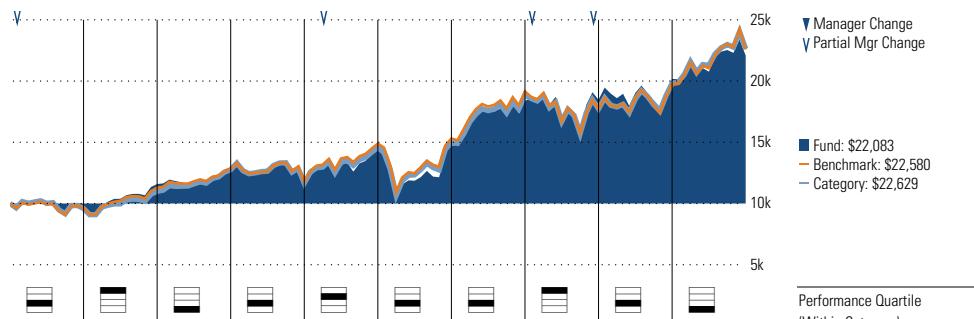
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	2	11-30-2024
Carbon Risk Score	Medium Risk	12-31-2022

Growth of \$10,000

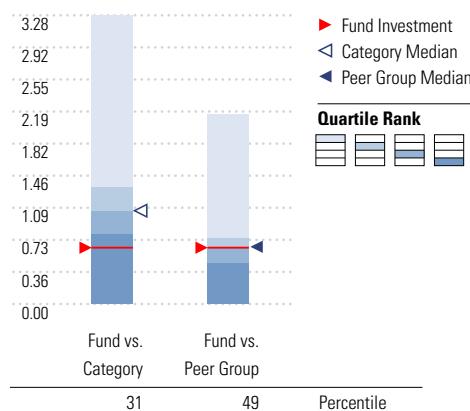


Performance Quartile (Within Category)										History
2015	2016	2017	2018	2019	2020	2021	2022	2023	YTD	History
-3.88	20.58	8.83	-9.01	27.25	1.00	24.57	0.51	9.22	9.46	Total Return %
-0.05	3.24	-4.83	-0.74	0.71	-1.80	-0.59	8.05	-2.24	-4.91	+/- Benchmark
0.17	5.77	-7.11	-0.48	2.21	-1.91	-1.65	6.41	-2.41	-4.82	+/- Category
53	7	97	56	29	64	69	10	66	91	Tot Ret % Rank in Cat
1,462	1,372	1,354	1,366	1,317	1,285	1,248	1,252	1,259	1,190	# of Funds in Cat
45	48	46	35	48	46	53	41	42	35	Turnover %
—	—	0.63	0.63	0.63	0.65	0.65	0.66	0.67	0.66	Expense Ratio

Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	0.97	—	0.76
Beta	0.94	—	0.94
R-Squared	94.66	—	94.06
Standard Deviation	16.29	16.89	16.37
Sharpe Ratio	0.20	0.16	0.18
Tracking Error	3.91	—	4.15
Information Ratio	0.17	—	0.12
Up Capture Ratio	93.52	—	94.58
Down Capture Ratio	89.37	—	91.60

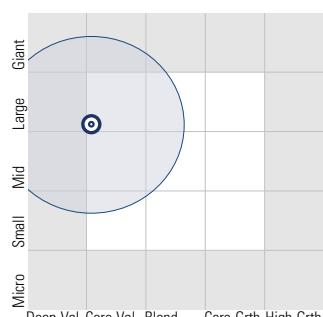
Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	17.19	19.68	18.28
Price/Book Ratio	1.94	2.54	2.44
Geom Avg Mkt Cap \$B	66.87	81.59	133.34
ROE	12.67	17.10	20.31

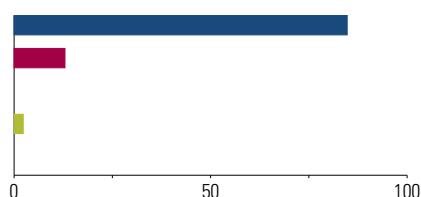
American Century Value R6 AVUDX

Style Analysis as of 12-31-2024

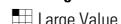
Morningstar Style Box™



Asset Allocation as of 12-31-2024



Morningstar Category



Morningstar Index

Russell 1000 Value TR USD

Asset Class

Net %

Cat%

US Stocks

84.75

91.84

Non-US Stocks

12.94

5.69

Bonds

0.00

0.15

Cash

2.32

1.13

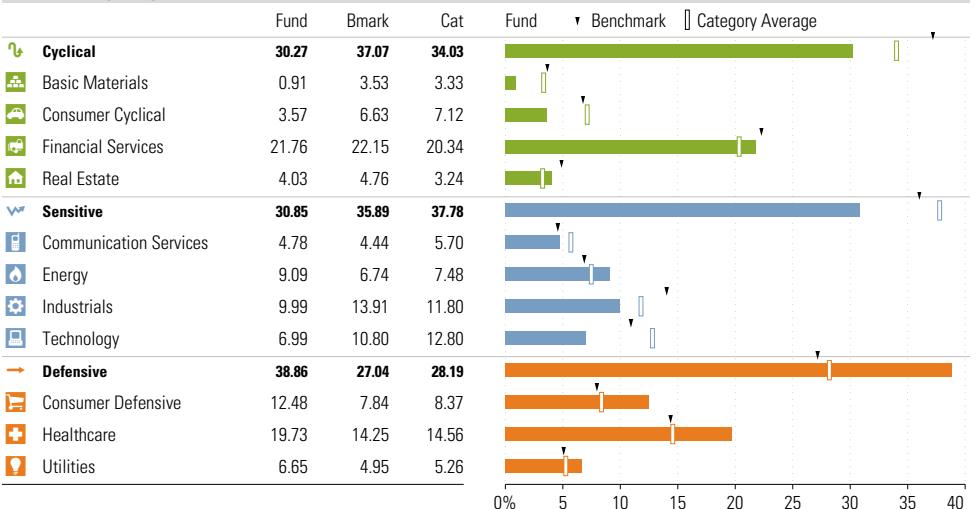
Other

0.00

1.18

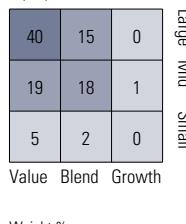
Total**100.00****100.00**

Sector Weighting as of 12-31-2024



Style Breakdown

Equity



Weight %
 >50 25-50 10-25 0-10

Top 15 Holdings as of 12-31-2024

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ Berkshire Hathaway Inc Class A	4.05	4.05	25.49	Financial Services
⊕ Johnson & Johnson	3.15	7.19	-4.60	Healthcare
⊖ JPMorgan Chase & Co	2.89	10.08	43.63	Financial Services
⊖ Medtronic PLC	2.64	12.72	0.35	Healthcare
⊖ Exxon Mobil Corp	2.58	15.31	11.43	Energy
⊖ Cisco Systems Inc	2.42	17.73	20.33	Technology
⊖ U.S. Bancorp	2.18	19.91	15.09	Financial Services
⊕ State Street Bank & Trust Co 4 Repo - 02jan25	1.97	21.88	-	-
⊖ Zimmer Biomet Holdings Inc	1.87	23.75	-12.42	Healthcare
⊖ Bank of America Corp	1.86	25.61	33.50	Financial Services
⊕ Pfizer Inc	1.80	27.41	-2.01	Healthcare
⊕ Chevron Corp	1.77	29.17	1.47	Energy
⊖ Verizon Communications Inc	1.74	30.92	13.16	Communication Svc
⊖ Bank of New York Mellon Corp	1.65	32.56	51.03	Financial Services
⊕ United Parcel Service Inc Class B	1.46	34.02	-15.65	Industrials

Total Holdings 102

⊕ Increase ⊖ Decrease ✶ New to Portfolio

American Funds Intl Gr and Inc R6 RIGGX

Morningstar Category
Foreign Large Blend

Morningstar Index
MSCI ACWI Ex USA NR USD

Portfolio Manager(s)

Andrew Suzman since 10-2008
Steven Watson since 10-2008
Patrice Collette since 09-2010
Leo Hee since 07-2015
Michael Cohen since 07-2018
Lisa Thompson since 09-2018
Barbara Burtin since 09-2024
Bobby Chada since 09-2024

Quantitative Screens

- ✓ **Performance:** The fund has finished in the Foreign Large Blend category's top three quartiles in 9 of the 10 years it's been in existence.
- ✓ **Management:** The fund's management has been in place for 16.26 years.
- ✓ **Style:** The fund has landed in its primary style box — Large Blend — 100 % of the time over the past three years.
- ✓ **Net Expense:** The fund's expense ratio of 0.54 is 34.15% lower than the Foreign Large Blend category average.

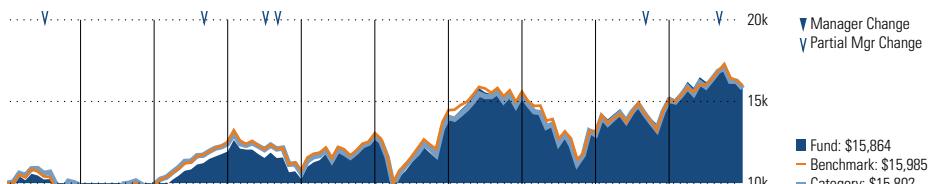
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2024
Carbon Risk Score	Low Risk	12-31-2022
ESG Commitment	1-Low	02-15-2022

Growth of \$10,000

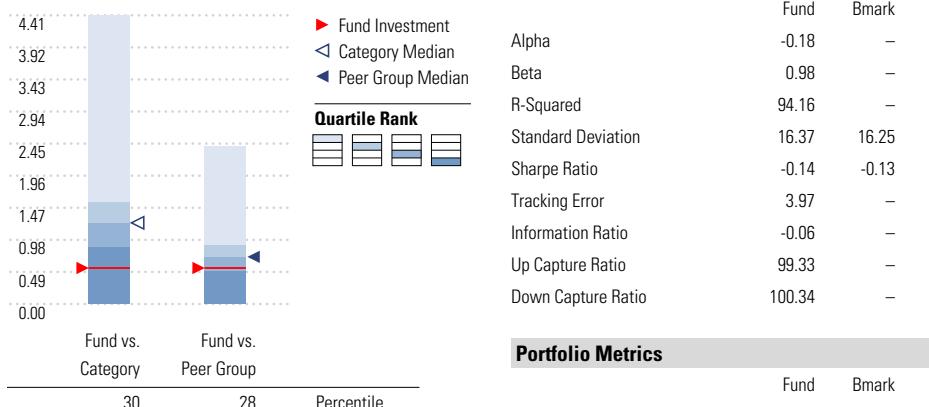


Performance Quartile (Within Category)										
2015	2016	2017	2018	2019	2020	2021	2022	2023	YTD	History
-7.97	2.54	26.50	-14.10	27.54	8.20	10.12	-15.16	15.72	3.68	Total Return %
-2.31	-1.96	-0.69	0.10	6.03	-2.45	2.30	0.84	0.10	-1.85	+/- Benchmark
-6.38	1.75	1.38	0.49	5.95	-1.10	0.40	0.68	-0.53	-1.17	+/- Category
90	28	33	43	5	55	54	44	63	64	Tot Ret % Rank in Cat
823	806	816	822	854	866	848	834	824	771	# of Funds in Cat
25	37	37	27	35	35	23	34	31	31	Turnover %
—	—	0.58	0.57	0.57	0.54	0.54	0.53	0.54	0.54	Expense Ratio

Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.18	—	-0.18
Beta	0.98	—	1.02
R-Squared	94.16	—	92.81
Standard Deviation	16.37	16.25	17.28
Sharpe Ratio	-0.14	-0.13	-0.13
Tracking Error	3.97	—	4.64
Information Ratio	-0.06	—	-0.05
Up Capture Ratio	99.33	—	105.80
Down Capture Ratio	100.34	—	107.10

Portfolio Metrics

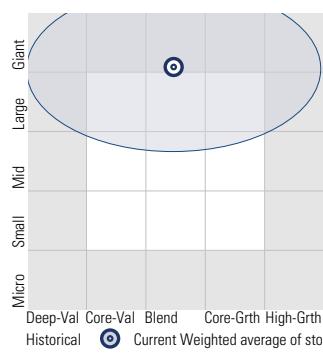
	Fund	Bmark	Cat
Price/Earnings Ratio	15.15	15.67	15.97
Price/Book Ratio	1.78	1.81	1.85
Geom Avg Mkt Cap \$B	53.74	50.11	58.43
ROE	18.53	16.85	17.76

American Funds Intl Gr and Inc R6 RIGGX

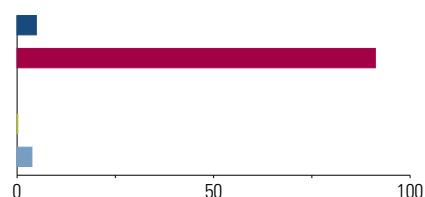
Morningstar Category
Foreign Large BlendMorningstar Index
MSCI ACWI Ex USA NR USD

Style Analysis as of 12-31-2024

Morningstar Style Box™

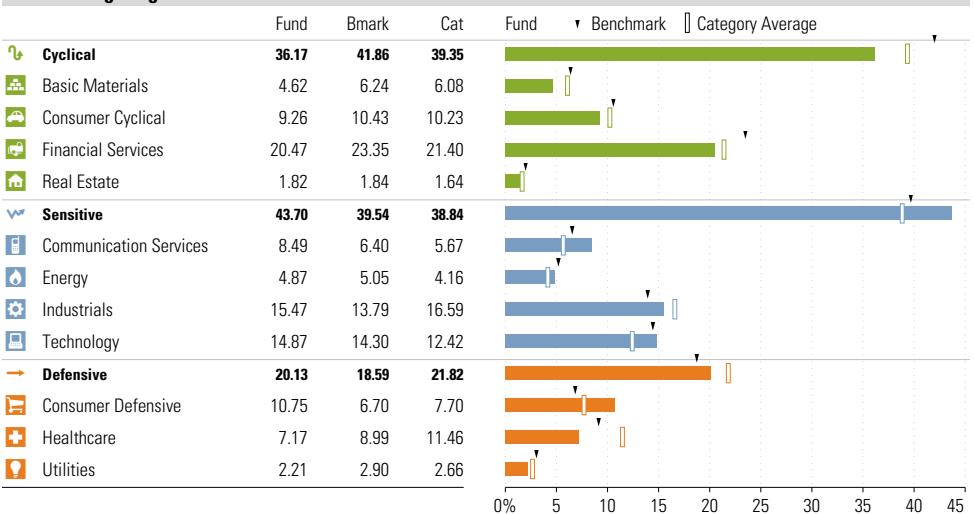


Asset Allocation as of 12-31-2024



Asset Class	Net %	Cat%
US Stocks	4.89	3.62
Non-US Stocks	91.15	93.59
Bonds	0.00	-1.99
Cash	0.19	5.38
Other	3.77	-0.58
Total	100.00	100.00

Sector Weighting as of 12-31-2024



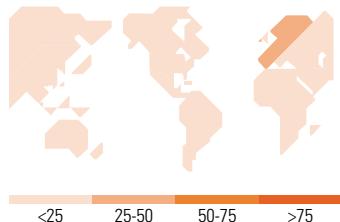
Style Breakdown

Equity

	Large	Mid	Small
Value	26	31	32
Blend	2	4	4
Growth	0	0	0

Weight %
—>50 — 25-50 — 10-25 — 0-10

World Regions % Equity 12-31-2024



	Fund %	Cat %		Fund %	Cat %		Fund %	Cat %		Market Maturity	Fund %
Greater Asia	31.01	35.85	Americas	12.80	8.91	Greater Europe	56.20	55.25			
Japan	6.62	18.99	North America	10.19	7.91	United Kingdom	14.38	13.63	Developed Markets	86.64	
Australasia	0.92	4.85	Central/Latin	2.61	1.00	W euro-ex UK	40.74	40.55	Emerging Markets	13.36	
Asia-4 Tigers	13.16	6.66				Emrgng Europe	0.00	0.09	Not Available	0.00	
Asia-ex 4 Tigers	10.31	5.35				Africa	1.08	0.98			
Not Classified	0.00	0.00									

Top 10 Holdings as of 12-31-2024

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ Taiwan Semiconductor Manufacturing Co Ltd	4.60	4.60	—	Technology
⊖ Capital Group Central Cash M	3.54	8.14	—	—
⊖ Novo Nordisk AS Class B	1.89	10.03	—	Healthcare
⊕ TotalEnergies SE	1.86	11.89	—	Energy
⊖ ASML Holding NV	1.73	13.62	—	Technology
⊕ BAE Systems PLC	1.69	15.31	—	Industrials
⊖ MediaTek Inc	1.65	16.96	—	Technology
⊖ Broadcom Inc	1.62	18.57	—	Technology
⊕ British American Tobacco PLC	1.53	20.11	—	Consumer Defensive
⊖ Tencent Holdings Ltd	1.37	21.48	—	Communication Svc

Total Holdings 267

⊕ Increase ⊖ Decrease ✨ New to Portfolio

BlackRock 20/80 Target Allocation K BKCPX

Morningstar Category
Conservative AllocationMorningstar Index
Morningstar US Con Tgt Alloc NR USD**Portfolio Manager(s)**

Michael Gates since 05-2015

Lisa O'Connor since 01-2019

Suzanne Ly since 01-2025

Quantitative Screens

✓ **Performance:** The fund has finished in the Conservative Allocation category's top three quartiles in 7 of the 8 years it's been in existence.

✓ **Management:** The fund's management has been in place for 9.61 years.

✓ **Style:** The fund has landed in its primary style box — Large Blend — 89.66 % of the time over the past three years.

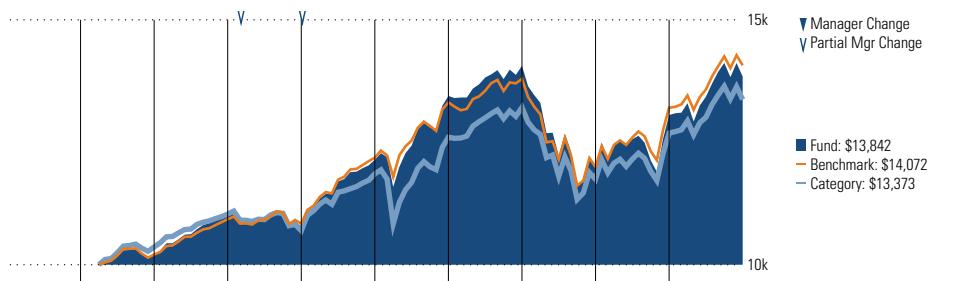
✓ **Net Expense:** The fund's expense ratio of 0.24 is 77.14% lower than the Conservative Allocation category average.

Morningstar Investment Management LLC Analysis

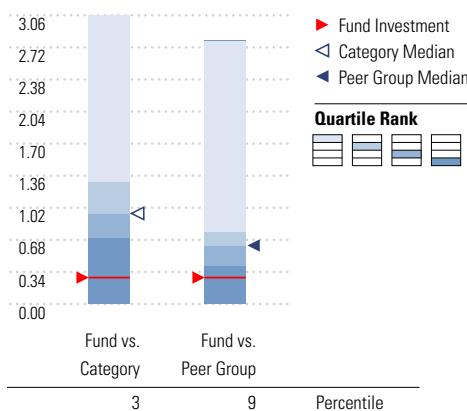
This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2024

Growth of \$10,000

2015	2016	2017	2018	2019	2020	2021	2022	2023	YTD	History
–	–	8.06	-2.20	12.59	10.73	4.57	-14.64	8.78	6.02	Total Return %
–	–	1.02	-1.39	0.16	1.47	0.96	-1.62	-1.29	-0.53	+/‐ Benchmark
–	–	1.81	0.94	1.39	3.44	-0.47	-3.80	0.80	0.61	+/‐ Category
–	–	19	29	25	9	40	94	46	29	Tot Ret % Rank in Cat
–	–	172	172	170	163	173	177	170	150	# of Funds in Cat
–	95	80	64	62	88	72	65	105	94	Turnover %
–	–	–	–	–	–	–	–	–	–	Expense Ratio

Trailing Performance**Net Expense**

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-1.22	—	-0.38
Beta	1.11	—	0.97
R-Squared	99.31	—	94.27
Standard Deviation	9.32	8.37	8.39
Sharpe Ratio	-0.47	-0.39	-0.44
Tracking Error	1.20	—	2.12
Information Ratio	-0.99	—	-0.34
Up Capture Ratio	105.20	—	96.59
Down Capture Ratio	115.34	—	99.94

Portfolio Metrics

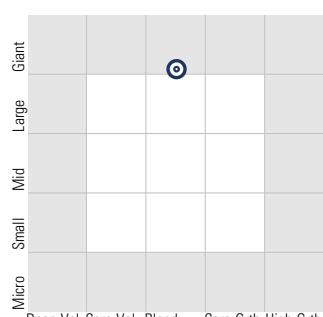
	Fund	Bmark	Cat
Price/Earnings Ratio	22.66	22.95	23.13
Price/Book Ratio	3.42	3.29	3.33
Avg Eff Duration	4.26	5.94	4.03

BlackRock 20/80 Target Allocation K BKCPX

Morningstar Category
Conservative AllocationMorningstar Index
Morningstar US Con Tgt Alloc NR USD

Style Analysis as of 12-31-2024

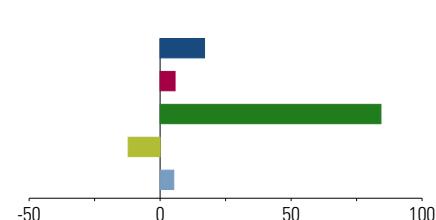
Morningstar Style Box™



Deep-Val Core-Val Blend Core-Grth High-Grth
Historical Current Weighted average of stock holdings

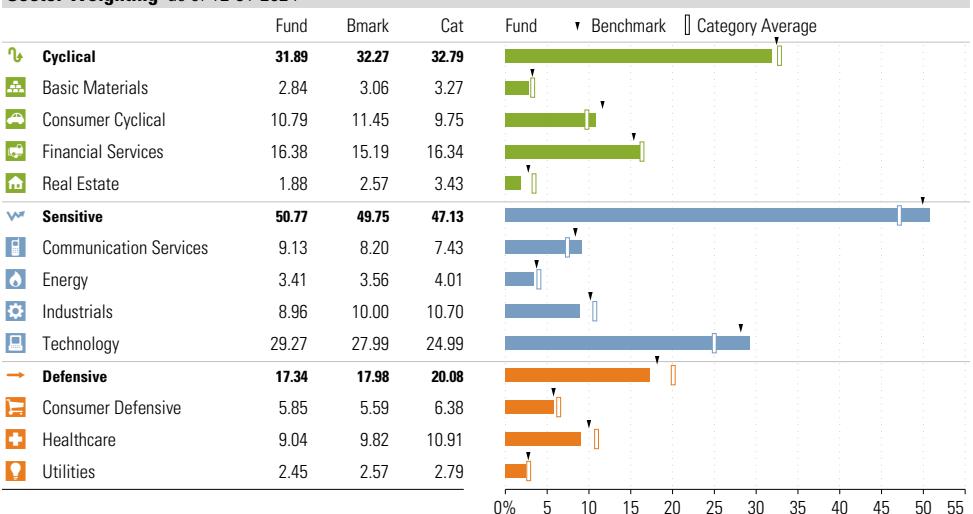
Ownership 75% of fund's current stock holdings

Asset Allocation as of 12-31-2024

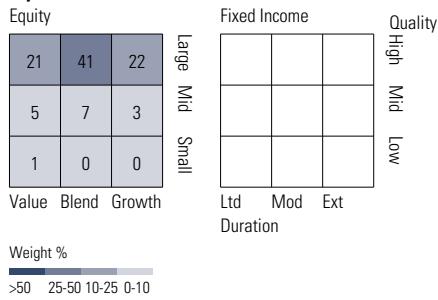


Asset Class	Net %	Cat%
US Stocks	16.96	15.20
Non-US Stocks	5.71	3.80
Bonds	84.29	67.88
Cash	-12.19	7.50
Other	5.22	5.62
Total	100.00	100.00

Sector Weighting as of 12-31-2024



Style Breakdown



Weight %
>50 25-50 10-25 0-10

Top 10 Holdings as of 12-31-2024

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
BlackRock Total Return K	—	17.18	17.18	—	—
iShares Core Total USD Bond Market ETF	—	17.01	34.18	—	—
BlackRock Strategic Income Opps K	—	12.23	46.42	—	—
BlackRock US Mortgage Portfolio Instl	—	8.15	54.57	—	—
iShares Flexible Income Active ETF	—	8.06	62.63	—	—
iShares 20+ Year Treasury Bond ETF	—	6.87	69.50	—	—
iShares Core S&P 500 ETF	—	5.88	75.38	—	—
iShares Convertible Bond ETF	—	3.97	79.35	—	—
iShares U.S. Equity Fac Rotation Act ETF	—	2.99	82.34	—	—
iShares S&P 500 Growth ETF	—	2.99	85.33	—	—

Total Holdings 19

⊕ Increase ⊖ Decrease ✨ New to Portfolio

BlackRock 40/60 Target Allocation K BKMPX

Portfolio Manager(s)

Michael Gates since 05-2015

Lisa O'Connor since 01-2019

Suzanne Ly since 01-2025

Quantitative Screens

✓ **Performance:** The fund has finished in the Moderately Conservative Allocation category's top three quartiles in 8 of the 8 years it's been in existence.

✓ **Management:** The fund's management has been in place for 9.61 years.

✓ **Style:** The fund has landed in its primary style box — Large Blend — 82.76 % of the time over the past three years.

✓ **Net Expense:** The fund's expense ratio of 0.25 is 73.68% lower than the Moderately Conservative Allocation category average.

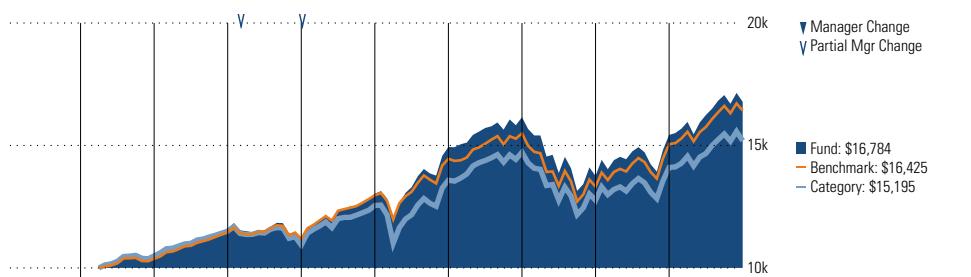
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ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2024
Carbon Risk Score	Low Risk	09-30-2022

Growth of \$10,000

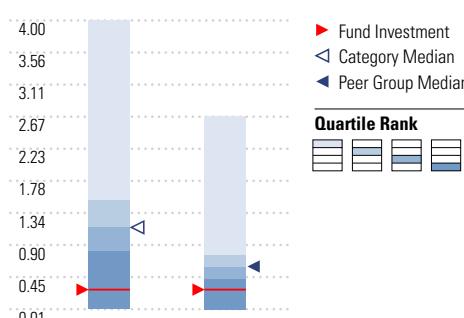


2015	2016	2017	2018	2019	2020	2021	2022	2023	YTD	History
—	—	11.68	-3.70	16.65	14.66	8.13	-14.81	12.14	8.77	Total Return %
—	—	1.17	-1.29	0.76	3.15	0.94	-0.75	-0.90	-0.34	+/- Benchmark
—	—	1.82	1.34	1.84	5.80	-0.11	-1.50	1.71	0.89	+/- Category
—	—	17	27	22	9	47	75	14	22	Tot Ret % Rank in Cat
—	—	521	535	520	487	493	492	489	458	# of Funds in Cat
—	103	74	79	68	98	69	63	101	103	Turnover %
—	—	—	—	—	—	—	—	—	—	Expense Ratio

Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.77	—	-0.78
Beta	1.08	—	0.97
R-Squared	99.18	—	94.55
Standard Deviation	10.99	10.14	10.12
Sharpe Ratio	-0.21	-0.17	-0.26
Tracking Error	1.28	—	2.33
Information Ratio	-0.53	—	-0.57
Up Capture Ratio	105.24	—	95.12
Down Capture Ratio	110.52	—	100.65

Fund vs. Category		
4	7	Percentile
16/461	28/403	Rank

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	24.25	22.31	22.14
Price/Book Ratio	3.88	3.10	3.16
Avg Eff Duration	3.07	5.94	4.94

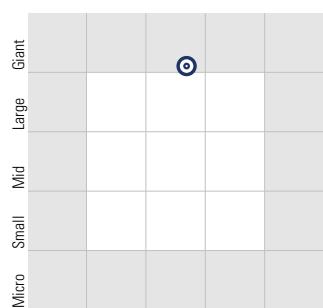
BlackRock 40/60 Target Allocation K BKMPX

Morningstar Category
Moderately Conservative
Allocation

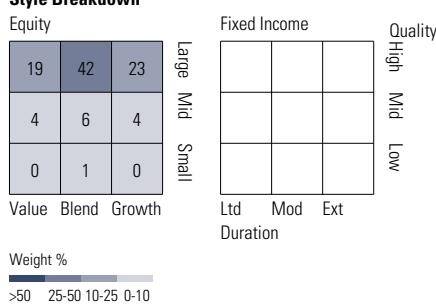
Morningstar Index
Morningstar US Mod Con Tgt Alloc NR
USD

Style Analysis as of 12-31-2024

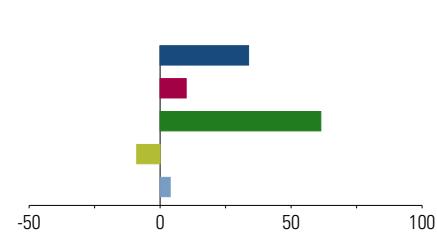
Morningstar Style Box™



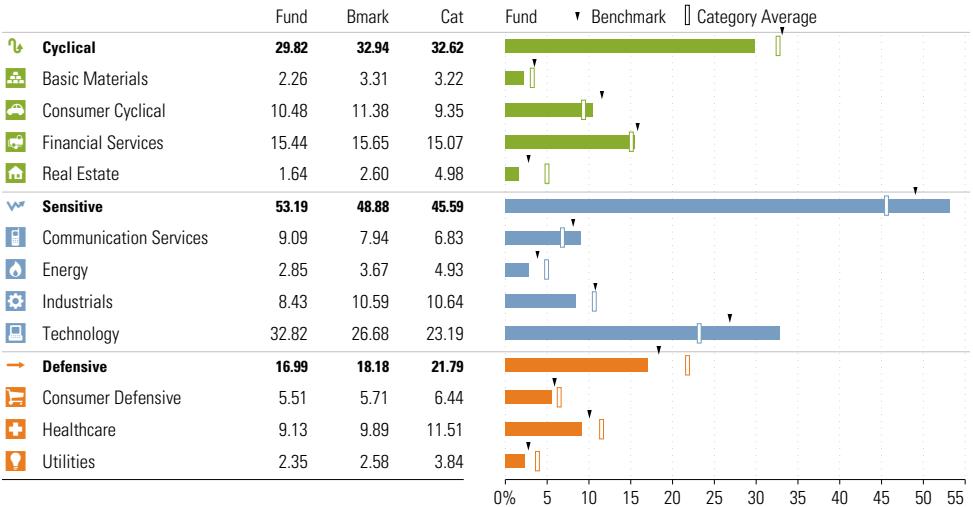
Style Breakdown



Asset Allocation as of 12-31-2024



Sector Weighting as of 12-31-2024



Top 10 Holdings as of 12-31-2024

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ BlackRock Total Return K	—	13.99	13.99	—	—
⊕ iShares Core S&P 500 ETF	—	10.75	24.74	—	—
⊕ iShares Core Total USD Bond Market ETF	—	10.28	35.03	—	—
⊕ BlackRock Strategic Income Opps K	—	8.06	43.09	—	—
⊕ iShares Flexible Income Active ETF	—	6.02	49.11	—	—
⊕ BlackRock US Mortgage Portfolio Instl	—	6.01	55.12	—	—
⊕ iShares S&P 500 Growth ETF	—	5.23	60.36	—	—
⊕ iShares U.S. Equity Fac Rotation Act ETF	—	5.19	65.55	—	—
⊕ iShares MSCI USA Quality Factor ETF	—	5.03	70.58	—	—
⊕ iShares 20+ Year Treasury Bond ETF	—	4.87	75.45	—	—

Total Holdings 22

⊕ Increase ⊖ Decrease ✨ New to Portfolio

BlackRock 60/40 Target Allocation K BKGPX

Morningstar Category
Moderate AllocationMorningstar Index
Morningstar US Mod Tgt Alloc NR USD**Portfolio Manager(s)**

Michael Gates since 05-2015

Lisa O'Connor since 01-2019

Suzanne Ly since 01-2025

Quantitative Screens

✓ **Performance:** The fund has finished in the Moderate Allocation category's top three quartiles in 8 of the 8 years it's been in existence.

✓ **Management:** The fund's management has been in place for 9.61 years.

✓ **Style:** The fund has landed in its primary style box — Large Blend — 82.14 % of the time over the past three years.

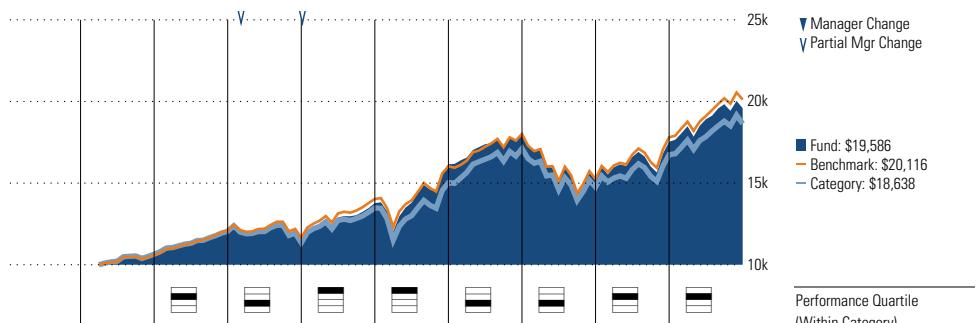
✓ **Net Expense:** The fund's expense ratio of 0.27 is 73.27% lower than the Moderate Allocation category average.

Morningstar Investment Management LLC Analysis

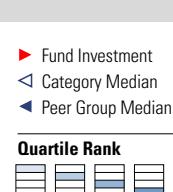
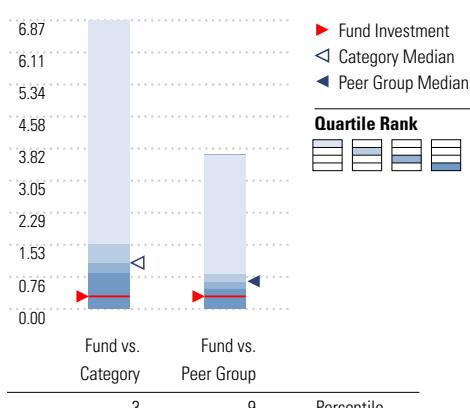
This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2024
Carbon Risk Score	Low Risk	12-31-2022

Growth of \$10,000

2015	2016	2017	2018	2019	2020	2021	2022	2023	YTD	History
—	—	14.80	-5.86	21.05	17.28	11.40	-15.78	15.70	11.70	Total Return %
—	—	0.52	-2.20	0.72	3.02	-0.97	-0.46	-1.05	-1.25	+/- Benchmark
—	—	1.59	-0.10	1.82	5.56	-2.49	-2.14	1.92	0.31	+/- Category
—	—	30	53	24	14	74	62	29	40	Tot Ret % Rank in Cat
—	—	786	806	779	755	768	771	762	736	# of Funds in Cat
—	94	70	88	69	98	68	58	93	104	Turnover %
—	—	—	—	—	—	—	—	—	—	Expense Ratio

Trailing Performance**Net Expense****3-Year Risk Metrics**

	Fund	Bmark	Cat
Alpha	-0.96	—	-0.80
Beta	1.04	—	0.97
R-Squared	99.29	—	94.01
Standard Deviation	12.81	12.33	12.37
Sharpe Ratio	-0.04	0.02	-0.06
Tracking Error	1.17	—	2.81
Information Ratio	-0.76	—	-0.49
Up Capture Ratio	101.45	—	95.93
Down Capture Ratio	106.89	—	100.83

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	23.83	23.29	23.65
Price/Book Ratio	3.73	3.38	3.49
Avg Eff Duration	2.21	5.94	4.87

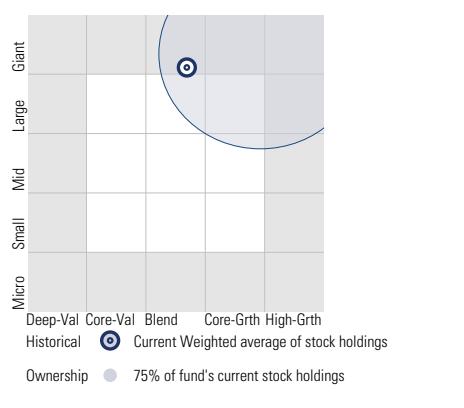
Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

BlackRock 60/40 Target Allocation K BKGDX

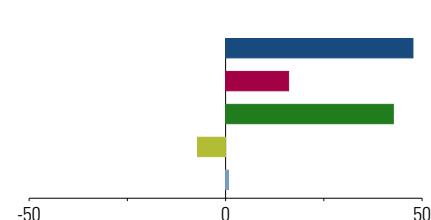
Morningstar Category
Moderate AllocationMorningstar Index
Morningstar US Mod Tgt Alloc NR USD

Style Analysis as of 12-31-2024

Morningstar Style Box™

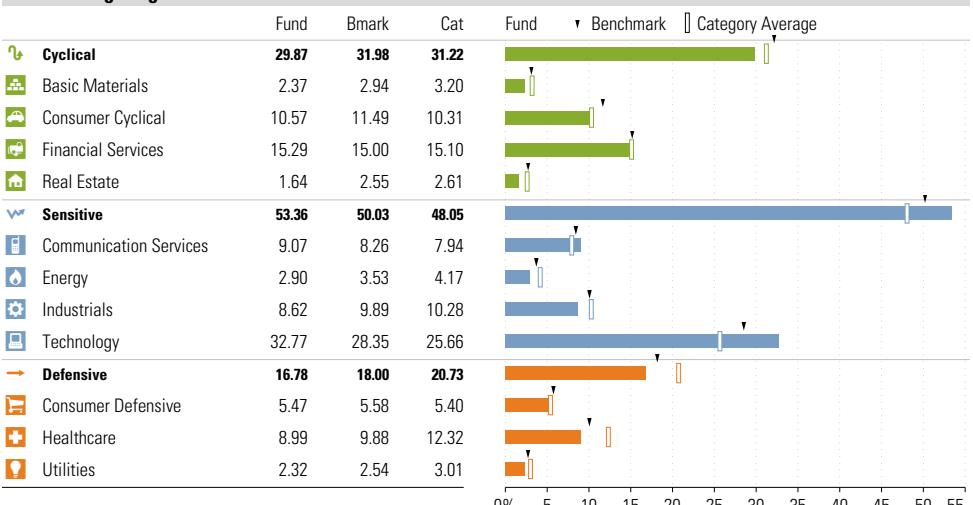


Asset Allocation as of 12-31-2024

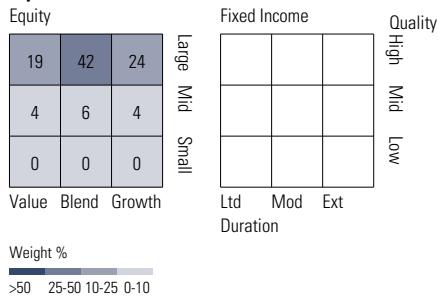


Asset Class	Net %	Cat%
US Stocks	47.67	49.23
Non-US Stocks	16.03	9.29
Bonds	42.67	34.12
Cash	-7.14	3.98
Other	0.75	3.37
Total	100.00	100.00

Sector Weighting as of 12-31-2024



Style Breakdown



Top 10 Holdings as of 12-31-2024

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
iShares Core S&P 500 ETF	—	15.12	15.12	—	—
BlackRock Total Return K	—	11.09	26.22	—	—
iShares S&P 500 Growth ETF	—	7.29	33.51	—	—
iShares U.S. Equity Fac Rotation Act ETF	—	7.17	40.68	—	—
iShares MSCI USA Quality Factor ETF	—	6.96	47.64	—	—
BlackRock Strategic Income Opps K	—	6.13	53.76	—	—
iShares MSCI EAFE Growth ETF	—	5.70	59.47	—	—
iShares Core Total USD Bond Market ETF	—	5.21	64.68	—	—
BlackRock US Mortgage Portfolio Instl	—	5.09	69.77	—	—
iShares MSCI EAFE Value ETF	—	4.92	74.69	—	—

Total Holdings 23

+ Increase - Decrease * New to Portfolio

BlackRock 80/20 Target Allocation K BKAPX

Morningstar Category
Moderately Aggressive
Allocation

Morningstar Index
Morningstar US Mod Agg Tgt Alloc NR
USD

Portfolio Manager(s)

Michael Gates since 05-2015
Lisa O'Connor since 01-2019
Suzanne Ly since 01-2025

Quantitative Screens

✓ **Performance:** The fund has finished in the Moderately Aggressive Allocation category's top three quartiles in 8 of the 8 years it's been in existence.

✓ **Management:** The fund's management has been in place for 9.61 years.

✓ **Style:** The fund has landed in its primary style box — Large Blend — 82.76 % of the time over the past three years.

✓ **Net Expense:** The fund's expense ratio of 0.29 is 70.71% lower than the Moderately Aggressive Allocation category average.

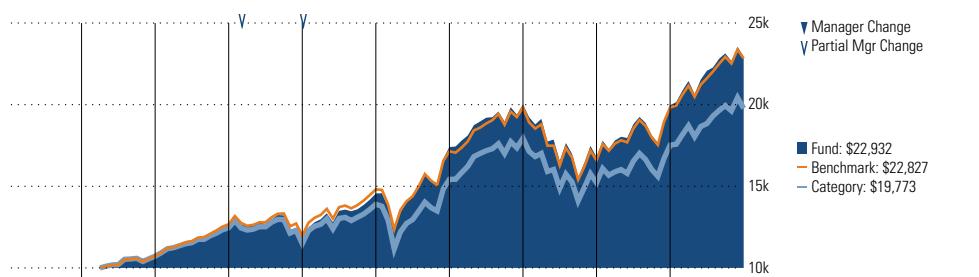
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	4	11-30-2024
Carbon Risk Score	Low Risk	12-31-2022

Growth of \$10,000

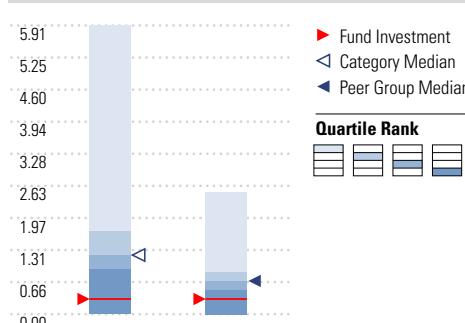


2015	2016	2017	2018	2019	2020	2021	2022	2023	YTD	History
—	—	17.49	-7.64	24.74	19.52	14.98	-16.08	18.90	14.85	Total Return %
—	—	-0.54	-2.11	1.07	3.74	-0.67	0.23	-0.56	-0.30	+/- Benchmark
—	—	1.69	0.29	3.39	6.01	-1.52	-1.12	3.54	1.88	+/- Category
—	—	39	47	12	11	62	49	19	22	Tot Ret % Rank in Cat
—	—	343	347	337	325	332	329	325	306	# of Funds in Cat
—	81	59	80	64	116	56	51	97	97	Turnover %
—	—	—	—	—	—	—	—	—	—	Expense Ratio

Trailing Performance



Net Expense



Fund vs. Category	Fund vs. Peer Group	Percentile
3	8	Percentile

9/317	24/301	Rank

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.27	—	-1.28
Beta	1.03	—	0.98
R-Squared	99.16	—	94.04
Standard Deviation	14.69	14.13	14.40
Sharpe Ratio	0.10	0.11	0.01
Tracking Error	1.44	—	3.10
Information Ratio	-0.11	—	-0.69
Up Capture Ratio	103.75	—	96.31
Down Capture Ratio	105.35	—	103.02

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	24.02	22.29	22.44
Price/Book Ratio	3.75	3.11	3.16
Avg Eff Duration	1.06	5.94	4.63

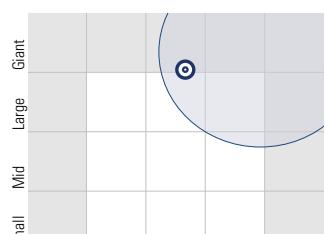
BlackRock 80/20 Target Allocation K BKAPX

Morningstar Category
Moderately Aggressive
Allocation

Morningstar Index
Morningstar US Mod Agg Tgt Alloc NR
USD

Style Analysis as of 12-31-2024

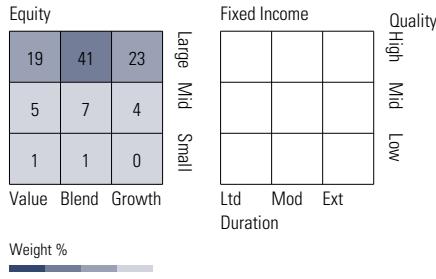
Morningstar Style Box™



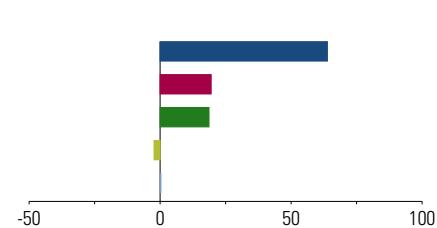
Deep-Val Core-Val Blend Core-Grth High-Grth
Historical ⬤ Current Weighted average of stock holdings

Ownership ● 75% of fund's current stock holdings

Style Breakdown

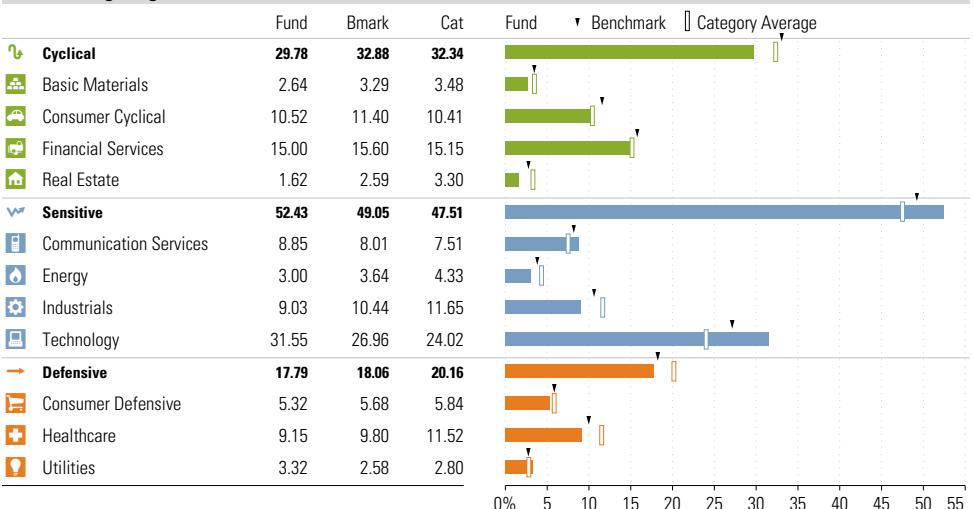


Asset Allocation as of 12-31-2024



Asset Class	Net %	Cat%
US Stocks	63.85	59.67
Non-US Stocks	19.49	17.60
Bonds	18.66	15.00
Cash	-2.31	2.30
Other	0.31	5.43
Total	100.00	100.00

Sector Weighting as of 12-31-2024



Top 10 Holdings as of 12-31-2024

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ iShares Core S&P 500 ETF	—	19.26	19.26	—	—
⊕ iShares S&P 500 Growth ETF	—	10.29	29.54	—	—
⊕ iShares MSCI USA Quality Factor ETF	—	9.13	38.68	—	—
⊕ iShares U.S. Equity Fac Rotation Act ETF	—	8.23	46.91	—	—
⊕ iShares MSCI EAFE Growth ETF	—	6.70	53.61	—	—
⊕ iShares MSCI EAFE Value ETF	—	6.04	59.64	—	—
⊕ iShares S&P 500 Value ETF	—	5.91	65.56	—	—
⊕ iShares Core Total USD Bond Market ETF	—	5.21	70.76	—	—
⊕ BlackRock Total Return K	—	5.02	75.78	—	—
⊕ BlackRock Unconstrained Equity K	—	3.74	79.52	—	—

Total Holdings 21

⊕ Increase ⚭ Decrease ⚡ New to Portfolio

BlackRock Inflation Protected Bond K BPLBX

Morningstar Category
Inflation-Protected Bond

Morningstar Index
Bloomberg US Treasury US TIPS TR
USD

Portfolio Manager(s)

David Rogal since 03-2018

Harrison Segall since 02-2024

Johan Sjogren since 02-2024

Quantitative Screens

Performance: The fund has finished in the Inflation-Protected Bond category's top three quartiles in 10 of the 10 years it's been in existence.

Management: The fund's management has been in place for 6.81 years.

Style Consistency is not calculated for Fixed Income funds.

Net Expense: The fund's expense ratio of 0.79 is 17.91% higher than the Inflation-Protected Bond category average.

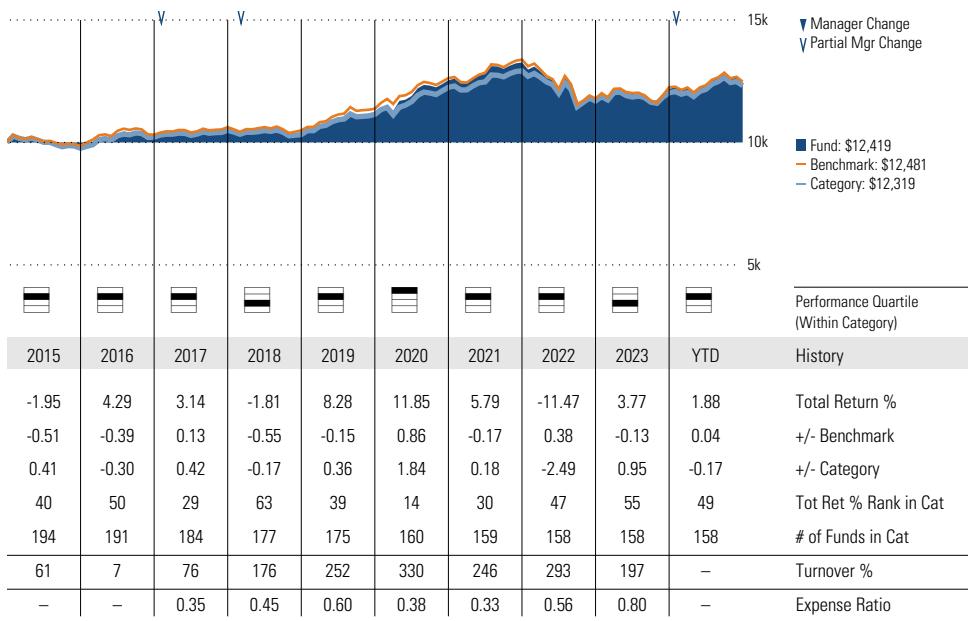
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2024

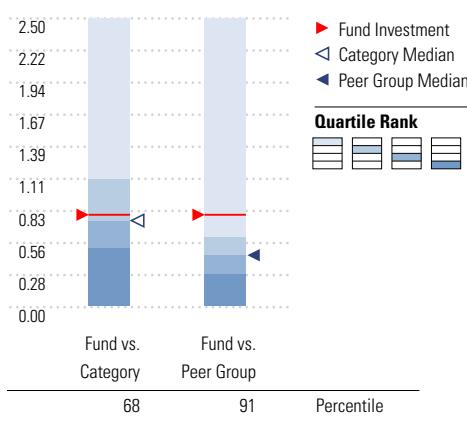
Growth of \$10,000



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	0.16	—	-0.11
Beta	1.02	—	1.00
R-Squared	99.12	—	96.62
Standard Deviation	7.39	7.24	7.88
Sharpe Ratio	-0.84	-0.88	-0.87
Tracking Error	0.70	—	1.65
Information Ratio	0.16	—	-0.38
Up Capture Ratio	102.44	—	100.17
Down Capture Ratio	100.86	—	101.63

Portfolio Metrics

	Fund	Bmark	Cat
Avg Eff Duration	6.77	4.52	6.06
Avg Eff Maturity	8.34	—	7.05

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

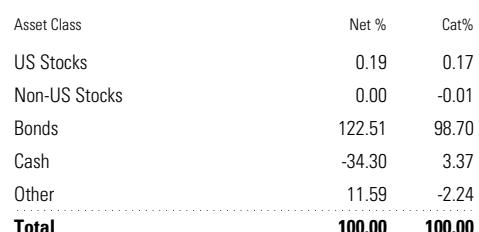
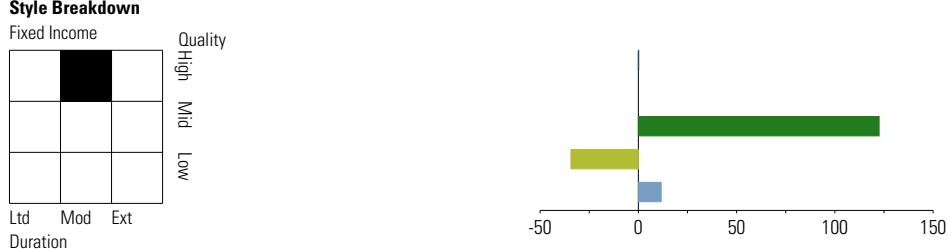
BlackRock Inflation Protected Bond K BPLBX

Morningstar Category
Inflation-Protected Bond

Morningstar Index

Style Analysis as of 12-31-2024

Asset Allocation as of 12-31-2024



Sector Weighting as of 12-31-2024

	Fund	Bmark	Cat	Fund	Benchmark	Category Average
Credit Rating Breakdown	Fund	Bmark	Cat			
AAA	3.01	0.00	23.64			
AA	92.04	99.60	70.55			
A	0.58	0.00	0.76			
BBB	0.62	0.00	1.43			
BB	0.44	0.00	0.23			
B	0.08	0.00	0.03			
Below B	0.00	0.00	0.14			
Not Rated	3.23	0.40	3.23			
Government	85.89	—	89.55			
Treasury	1.93	—	0.51			
Inflation – Protected	69.97	—	82.69			81.00
Agency/Quasi Agency	0.00	—	0.10			
Other Government Related	13.99	—	6.25			
Corporate	0.34	—	0.84			
Corporate Bond	0.34	—	0.82			
Bank Loan	0.00	—	0.00			
Convertible	0.00	—	0.00			
Preferred	0.00	—	0.02			
Securitized	7.36	—	4.27			
Agency MBS Pass-Through	2.54	—	2.19			
Agency MBS ARM	0.00	—	0.00			
Agency MBS CMO	0.63	—	0.35			
Non-Agency Residential MBS	0.30	—	0.08			
Commercial MBS	0.93	—	0.10			
Asset-Backed	2.96	—	1.53			
Covered Bond	0.00	—	0.02			
Municipal	0.00	—	0.00			
Cash & Equivalents	3.00	—	5.30			
Other	3.39	—	0.06			

Top 10 Holdings as of 12-31-2024

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
★ Cash Offset	—	22.58	22.58	—
⊕ Three-Month Sofr Future Sep 25	—	17.20	39.78	—
⊖ Fed Fund 30 Day Jan 25	—	13.51	53.29	—
⊕ Apr25 Sfrm5 C @ 96.25	—	10.89	64.18	—
⊕ 1Y Rtr 3.740000 16-May-2025 1	05-2025	8.48	72.67	—
⊕ 1Y Rtr 3.740000 16-May-2025 1	—	4.23	76.90	—
⊕ United States Treasury Notes	07-2034	3.93	80.83	—
⊖ United States Treasury Notes	01-2034	3.79	84.61	—
⊖ USD CASH(Alpha Committed)	01-2025	3.52	88.13	—
⊖ United States Treasury Notes	07-2033	3.50	91.63	—

Total Holdings 291

⊕ Increase ⊖ Decrease ✶ New to Portfolio

BlackRock Total Return K MPHQX

Morningstar Category

Morningstar Index

Intermediate Core-Plus Bond Bloomberg US Agg Bond TR USD

Portfolio Manager(s)

Rick Rieder since 08-2010

David Rogal since 01-2017

Chi Chen since 10-2022

Quantitative Screens

✓ **Performance:** The fund has finished in the Intermediate Core-Plus Bond category's top three quartiles in 10 of the 10 years it's been in existence.

✓ **Management:** The fund's management has been in place for 14.41 years.

Style Consistency is not calculated for Fixed Income funds.

Performance Quartile (Within Category)										
2015	2016	2017	2018	2019	2020	2021	2022	2023	YTD	History
0.41	3.51	4.32	-0.82	9.89	9.08	-0.68	-14.14	6.03	1.83	Total Return %
-0.14	0.86	0.78	-0.83	1.17	1.57	0.86	-1.13	0.50	0.58	+/- Benchmark
0.86	-0.35	0.05	-0.21	0.95	1.02	-0.01	-0.87	-0.19	-0.54	+/- Category
23	55	44	57	28	29	45	67	61	69	Tot Ret % Rank in Cat
548	512	545	570	602	590	604	616	631	596	# of Funds in Cat
1,015	841	806	734	574	556	459	289	380	471	Turnover %
—	—	0.39	0.64	0.37	0.37	0.38	0.38	0.37	0.37	Expense Ratio

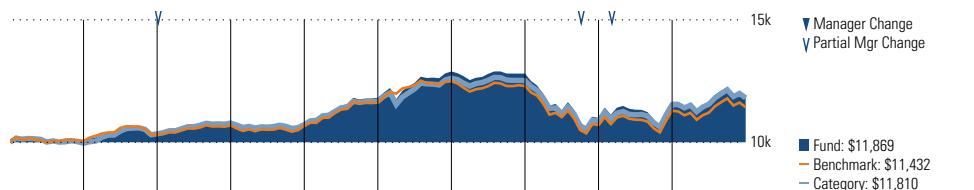
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2024
ESG Commitment	2-Basic	02-15-2022

Growth of \$10,000

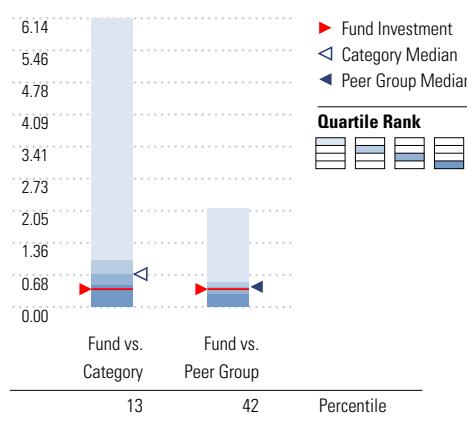


2015	2016	2017	2018	2019	2020	2021	2022	2023	YTD	History
0.41	3.51	4.32	-0.82	9.89	9.08	-0.68	-14.14	6.03	1.83	Total Return %
-0.14	0.86	0.78	-0.83	1.17	1.57	0.86	-1.13	0.50	0.58	+/- Benchmark
0.86	-0.35	0.05	-0.21	0.95	1.02	-0.01	-0.87	-0.19	-0.54	+/- Category
23	55	44	57	28	29	45	67	61	69	Tot Ret % Rank in Cat
548	512	545	570	602	590	604	616	631	596	# of Funds in Cat
1,015	841	806	734	574	556	459	289	380	471	Turnover %
—	—	0.39	0.64	0.37	0.37	0.38	0.38	0.37	0.37	Expense Ratio

Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	0.10	—	0.21
Beta	1.07	—	1.00
R-Squared	99.22	—	96.06
Standard Deviation	8.40	7.83	7.99
Sharpe Ratio	-0.77	-0.82	-0.78
Tracking Error	0.91	—	1.53
Information Ratio	-0.09	—	0.12
Up Capture Ratio	107.08	—	99.71
Down Capture Ratio	106.28	—	98.26

Portfolio Metrics

	Fund	Bmark	Cat
Avg Eff Duration	6.48	4.43	6.09
Avg Eff Maturity	—	—	8.89

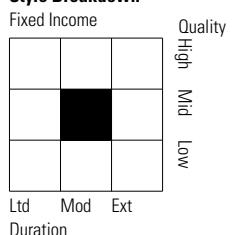
Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

BlackRock Total Return K MPHQX

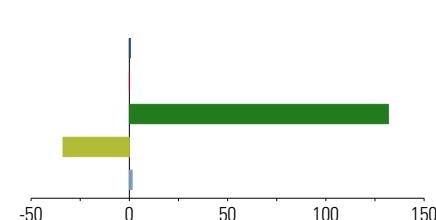
Morningstar Category: Intermediate Core-Plus Bond
Morningstar Index: Bloomberg US Agg Bond TR USD

Style Analysis as of 12-31-2024

Style Breakdown

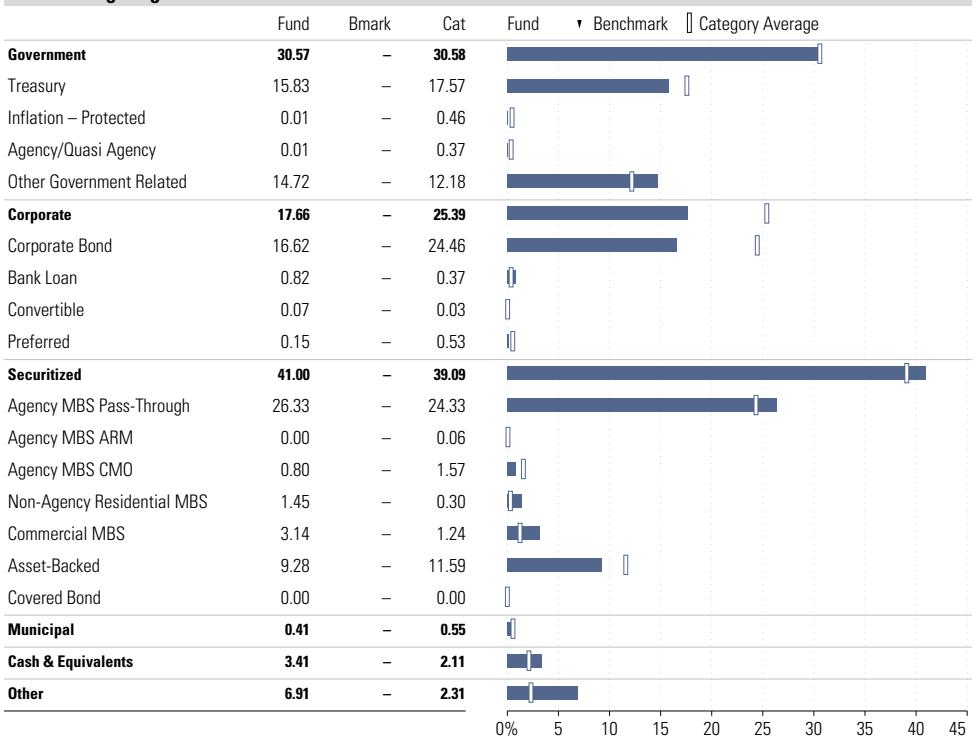


Asset Allocation as of 12-31-2024



Asset Class	Net %	Cat%
US Stocks	0.47	0.10
Non-US Stocks	0.09	0.00
Bonds	131.79	105.23
Cash	-33.75	-6.07
Other	1.40	0.75
Total	100.00	100.00

Sector Weighting as of 12-31-2024



0% 5 10 15 20 25 30 35 40 45

Top 10 Holdings as of 12-31-2024

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⌘ Cash Offset	—	21.73	21.73	—
⊖ USD CASH(Alpha Committed)	11-2024	17.03	38.77	—
⊖ Us 5Yr Note Dec 24	—	6.74	45.50	—
⊕ Federal National Mortgage Association	11-2024	5.57	51.08	—
⊕ Federal National Mortgage Association	11-2024	4.67	55.75	—
⊕ Us 2Yr Note Dec 24	—	4.28	60.03	—
⊖ BlackRock Liquidity T-Fund Instl	—	3.92	63.95	—
⊕ Federal National Mortgage Association	12-2024	3.88	67.83	—
⊖ 10 Year Treasury Note Future Dec 24	12-2024	2.80	70.63	—
⊕ Ultra 10 Year US Treasury Note Future Dec 24	12-2024	2.75	73.38	—

Total Holdings 5281

⊕ Increase Ⓛ Decrease ⚡ New to Portfolio

DFA Emerging Markets I DFEMX

Morningstar Category
Diversified Emerging Mkts

Morningstar Index
MSCI EM NR USD

Portfolio Manager(s)

Jed Fogdall since 02-2010

Ethan Wren since 02-2020

Mary Phillips since 02-2024

Quantitative Screens

Performance: The fund has finished in the Diversified Emerging Mkts category's top three quartiles in 10 of the 10 years it's been in existence.

Management: The fund's management has been in place for 14.85 years.

Style: The fund has landed in its primary style box — Large Blend — 90.32 % of the time over the past three years.

Net Expense: The fund's expense ratio of 0.35 is 68.47% lower than the Diversified Emerging Mkts category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	2	11-30-2024
Carbon Risk Score	Medium Risk	12-31-2022

Growth of \$10,000



▼ Manager Change
▼ Partial Mgr Change

Fund: \$15,155
Benchmark: \$14,293
Category: \$13,810

Performance Quartile (Within Category)										History
2015	2016	2017	2018	2019	2020	2021	2022	2023	YTD	History
-15.81	12.09	36.57	-13.62	16.03	13.89	2.53	-16.88	13.08	6.90	Total Return %
-0.89	0.90	-0.71	0.96	-2.41	-4.42	5.07	3.21	3.25	-0.60	+/- Benchmark
-2.02	3.62	2.40	2.45	-3.22	-4.01	2.15	3.98	0.76	0.86	+/- Category
65	23	41	26	74	65	35	26	38	44	Tot Ret % Rank in Cat
895	851	847	868	871	830	821	831	831	794	# of Funds in Cat
—	—	—	—	9	—	—	10	—	—	Turnover %
—	—	0.50	0.47	0.48	0.44	0.39	0.36	0.35	—	Expense Ratio

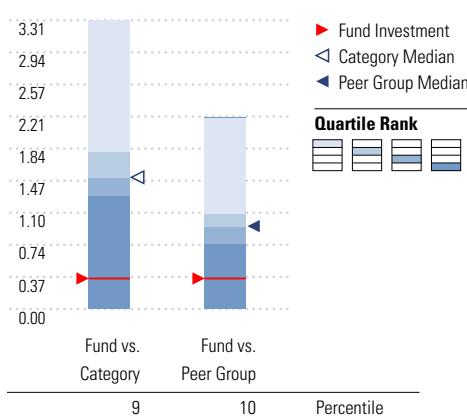
Trailing Performance



Total Return %
as of 12-31-2024
Fund
Benchmark
Category

Average annual, if greater
than 1 year

Net Expense



► Fund Investment
△ Category Median
◀ Peer Group Median

Quartile Rank
■ ■ ■ ■ ■

Fund vs. Category Fund vs. Peer Group

9 10 Percentile

69/816 63/631 Rank

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	1.96	—	-0.95
Beta	0.95	—	0.93
R-Squared	97.46	—	87.17
Standard Deviation	17.09	17.75	17.78
Sharpe Ratio	-0.15	-0.26	-0.31
Tracking Error	2.86	—	6.29
Information Ratio	0.73	—	-0.14
Up Capture Ratio	97.25	—	91.93
Down Capture Ratio	89.05	—	96.62

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	12.69	13.99	13.85
Price/Book Ratio	1.61	1.74	1.84
Geom Avg Mkt Cap \$B	30.99	47.88	52.65
ROE	17.43	17.44	18.82

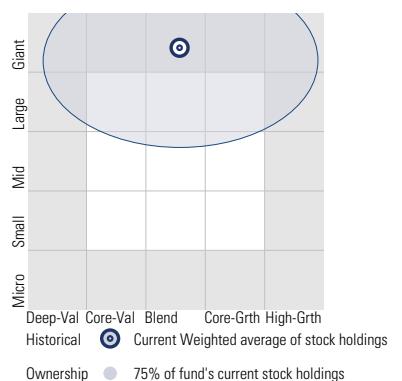
DFA Emerging Markets I DFEMX

Morningstar Category
Diversified Emerging Mkts

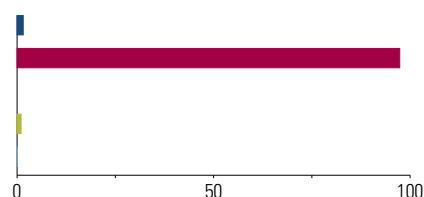
Morningstar Index
MSCI EM NR USD

Style Analysis as of 12-31-2024

Morningstar Style Box™

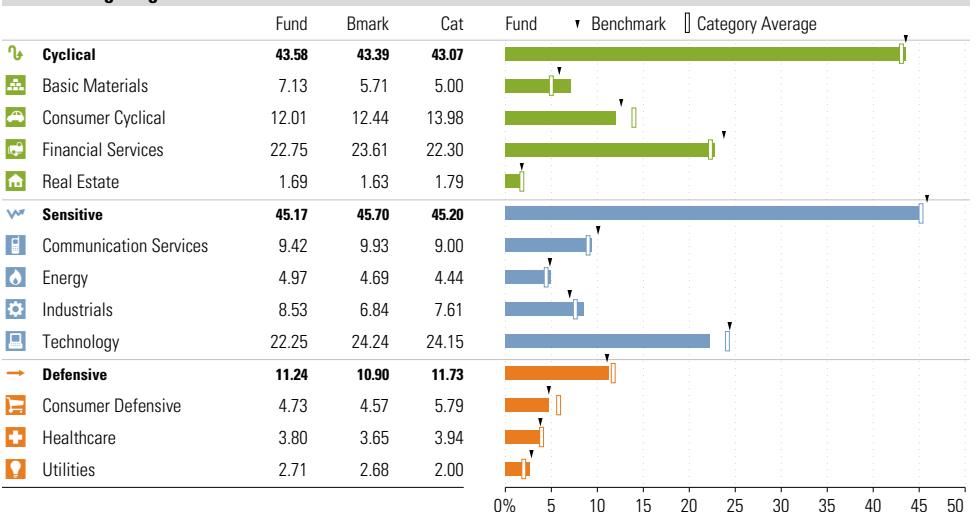


Asset Allocation as of 12-31-2024



Asset Class	Net %	Cat%
US Stocks	1.56	2.19
Non-US Stocks	97.36	96.35
Bonds	0.00	-0.03
Cash	1.01	1.41
Other	0.07	0.09
Total	100.00	100.00

Sector Weighting as of 12-31-2024



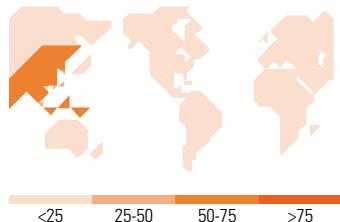
Style Breakdown

Equity

	Large	Mid	Small
Value	22	30	34
Blend	6	6	2
Growth	0	0	0

Weight %
—>50 — 25-50 — 10-25 — 0-10

World Regions % Equity 12-31-2024



	Greater Asia		Americas		Greater Europe		Market Maturity	Fund %
	Fund %	Cat %	Fund %	Cat %	Fund %	Cat %		
Japan	0.00	0.04	North America	0.74	1.90	United Kingdom	0.01	0.58
Australasia	0.00	0.04	Central/Latin	6.15	10.57	W euro-ex UK	0.41	1.64
Asia-4 Tigers	30.53	28.03			Emrgng Europe	2.24	2.03	Not Available
Asia-ex 4 Tigers	50.39	48.41			Africa	9.53	6.75	0.00
Not Classified	0.00	0.00						

Top 10 Holdings as of 12-31-2024

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ Taiwan Semiconductor Manufacturing Co Ltd	7.75	7.75	—	Technology
⊕ Tencent Holdings Ltd	3.66	11.42	—	Communication Svc
⊕ Samsung Electronics Co Ltd	2.21	13.63	—	Technology
⊕ Alibaba Group Holding Ltd Ordinary Shares	0.95	14.58	—	Consumer Cyclical
⊕ Infosys Ltd	0.88	15.46	—	Technology
⊕ Alibaba Group Holding Ltd ADR	0.78	16.24	—	Consumer Cyclical
⊕ Reliance Industries Ltd	0.78	17.02	—	Energy
⊖ China Construction Bank Corp Class H	0.75	17.77	—	Financial Services
⊕ ICICI Bank Ltd	0.73	18.50	—	Financial Services
⊕ SK Hynix Inc	0.70	19.20	—	Technology

Total Holdings 2311

⊕ Increase ⊖ Decrease ✶ New to Portfolio

Franklin Growth R6 FIFRX

Portfolio Manager(s)

Serena Perin Vinton since 11-2008
 Robert Rendler since 05-2016
 Joyce Lin since 11-2021

Quantitative Screens

Performance: The fund has finished in the Large Growth category's top three quartiles in 8 of the 10 years it's been in existence.

Management: The fund's management has been in place for 16.1 years.

Style: The fund has landed in its primary style box — Large Growth — 100 % of the time over the past three years.

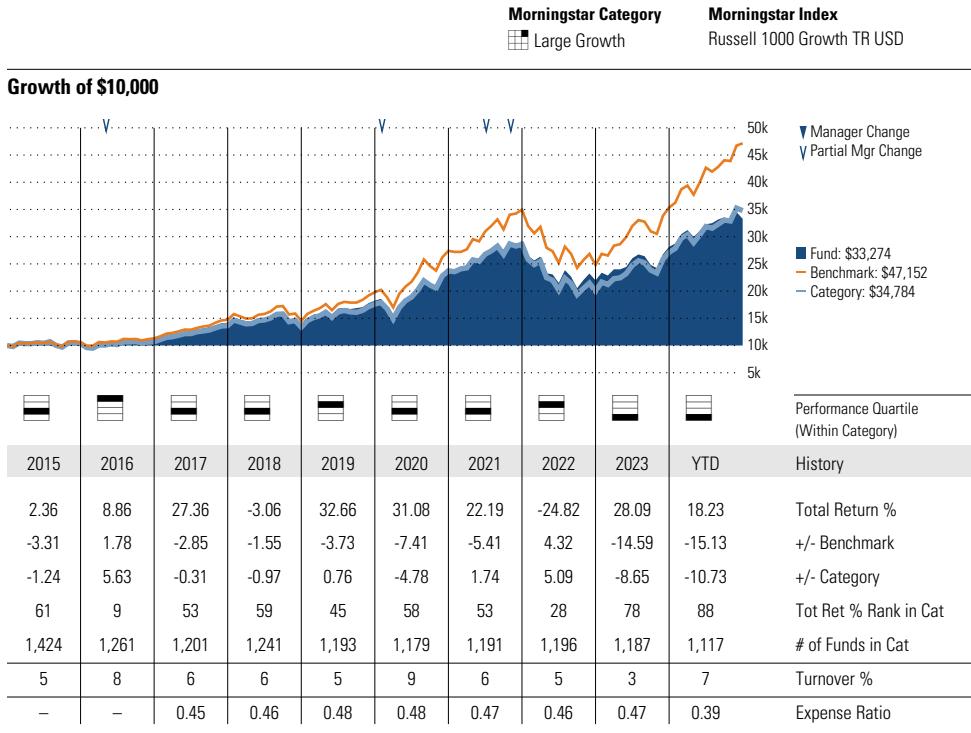
Net Expense: The fund's expense ratio of 0.47 is 48.91% lower than the Large Growth category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

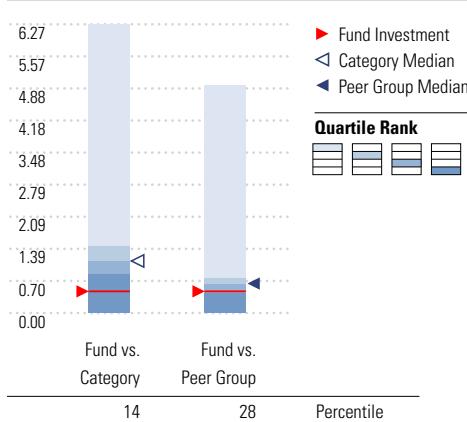
Metric	Rating	Updated
Sustainability Rating	4	11-30-2024
Carbon Risk Score	Low Risk	12-31-2022
ESG Commitment	1-Low	02-15-2022



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

Morningstar Category

Large Growth

Morningstar Index

Russell 1000 Growth TR USD

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-4.76	—	-3.44
Beta	0.90	—	1.01
R-Squared	94.29	—	93.27
Standard Deviation	19.11	20.62	21.65
Sharpe Ratio	0.10	0.39	0.22
Tracking Error	5.01	—	5.64
Information Ratio	-1.21	—	-0.72
Up Capture Ratio	79.64	—	94.60
Down Capture Ratio	94.72	—	106.64

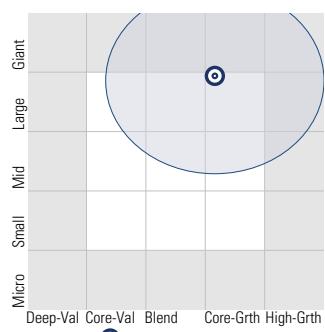
Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	35.82	37.05	35.56
Price/Book Ratio	7.82	12.32	9.42
Geom Avg Mkt Cap \$B	279.15	747.44	586.06
ROE	33.96	43.76	40.58

Franklin Growth R6 FIFRX

Style Analysis as of 12-31-2024

Morningstar Style Box™



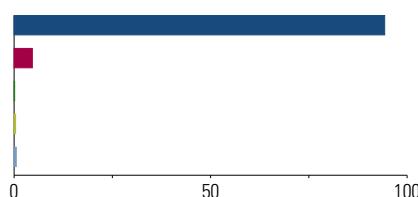
Style Breakdown

Equity

	Value	Blend	Growth
Large	15	44	22
Mid	0	9	9
Small	0	0	1

Weight %
 >50 25-50 10-25 0-10

Asset Allocation as of 12-31-2024



Morningstar Category

Large Growth

Morningstar Index

Russell 1000 Growth TR USD

Asset Class

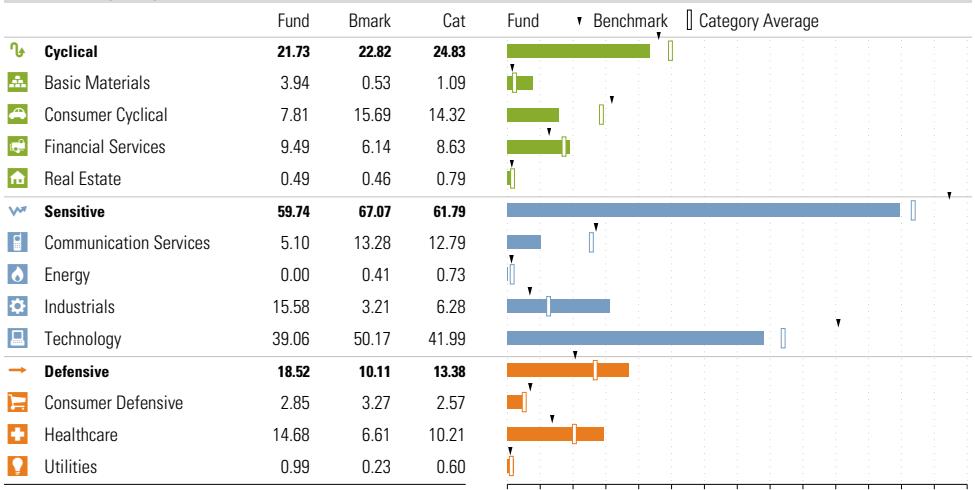
Net %

Cat%

US Stocks	94.30	93.72
Non-US Stocks	4.64	4.29
Bonds	0.14	0.00
Cash	0.38	1.13
Other	0.55	0.86

Total**100.00****100.00**

Sector Weighting as of 12-31-2024



Top 15 Holdings as of 12-31-2024

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ NVIDIA Corp	7.35	7.35	171.24	Technology
Microsoft Corp	6.30	13.65	12.91	Technology
⊕ Amazon.com Inc	5.21	18.87	44.39	Consumer Cyclical
Apple Inc	4.40	23.26	30.58	Technology
ServiceNow Inc	2.98	26.24	–	Technology
Mastercard Inc Class A	2.72	28.96	24.08	Financial Services
Alphabet Inc Class C	2.45	31.41	35.56	Communication Svc
⊕ Intuitive Surgical Inc	2.30	33.71	54.72	Healthcare
⊕ Intuit Inc	2.27	35.97	1.15	Technology
Alphabet Inc Class A	2.08	38.06	35.94	Communication Svc
⊕ Trane Technologies PLC Class A	1.81	39.86	52.81	Industrials
Union Pacific Corp	1.75	41.61	-5.01	Industrials
⊕ Amphenol Corp Class A	1.70	43.31	41.23	Technology
Eli Lilly and Co	1.59	44.90	33.33	Healthcare
⊕ Visa Inc Class A	1.59	46.49	–	Financial Services

Total Holdings 101

⊕ Increase ⊖ Decrease ✶ New to Portfolio

Franklin Small Cap Growth R6 FSQLX

Portfolio Manager(s)

Michael McCarthy since 05-2000

Bradley Carris since 03-2004

Quantitative Screens

✓ **Performance:** The fund has finished in the Small Growth category's top three quartiles in 9 of the 10 years it's been in existence.

✓ **Management:** The fund's management has been in place for 24.68 years.

✓ **Style:** The fund has landed in its primary style box — Small Growth — 100 % of the time over the past three years.

✓ **Net Expense:** The fund's expense ratio of 0.67 is 42.24% lower than the Small Growth category average.

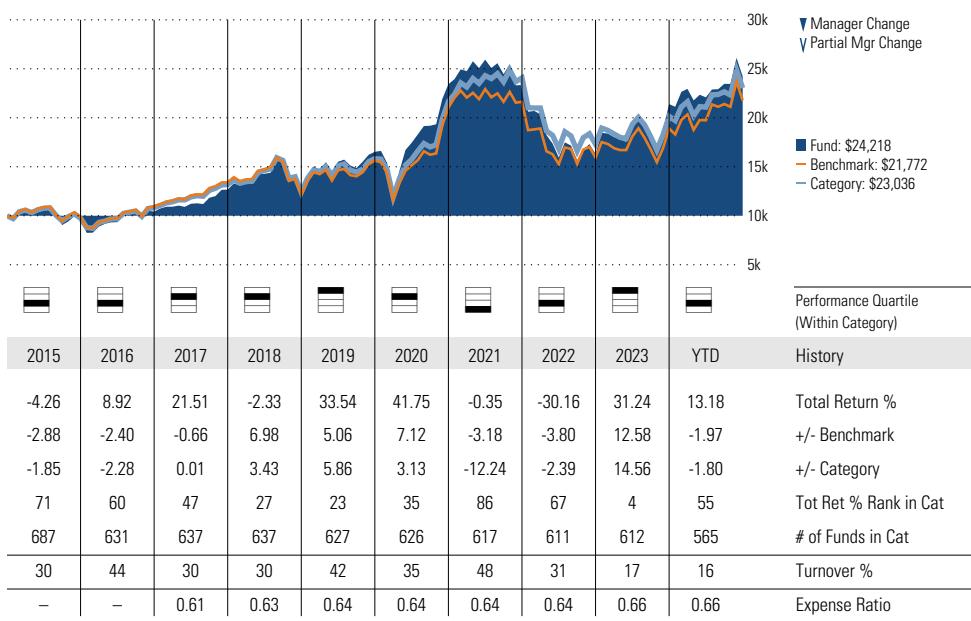
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	2	11-30-2024
Carbon Risk Score	Medium Risk	12-31-2022

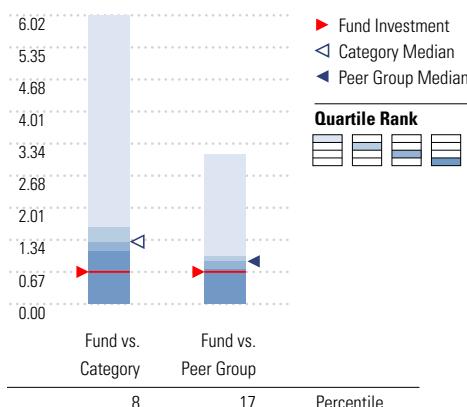
Growth of \$10,000



Trailing Performance



Net Expense



Quartile Rank



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	1.00	–	-1.77
Beta	0.93	–	0.91
R-Squared	93.35	–	92.67
Standard Deviation	23.52	24.33	23.20
Sharpe Ratio	-0.01	-0.05	-0.14
Tracking Error	6.27	–	6.71
Information Ratio	0.16	–	-0.25
Up Capture Ratio	92.86	–	87.49
Down Capture Ratio	90.20	–	93.28

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	27.20	23.14	29.25
Price/Book Ratio	3.23	4.12	3.92
Geom Avg Mkt Cap \$B	4.79	3.40	6.68
ROE	4.53	6.72	7.94

Franklin Small Cap Growth R6 FSQLX

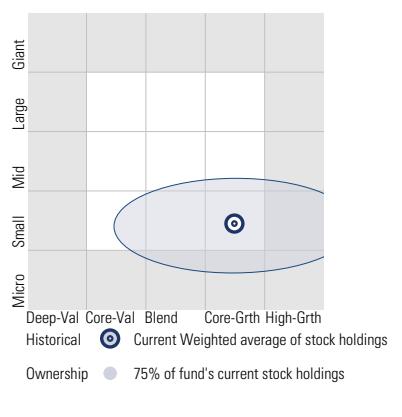
Morningstar Category

Morningstar Index

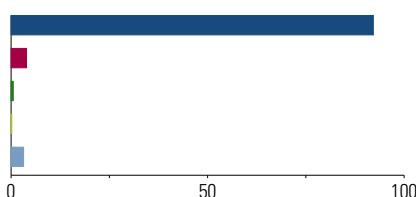
Russell 2000 Growth TR USD

Style Analysis as of 12-31-2024

Morningstar Style Box™



Asset Allocation as of 12-31-2024



Asset Class

Net %

Cat%

US Stocks

93.17

Non-US Stocks

4.42

Bonds

0.01

Cash

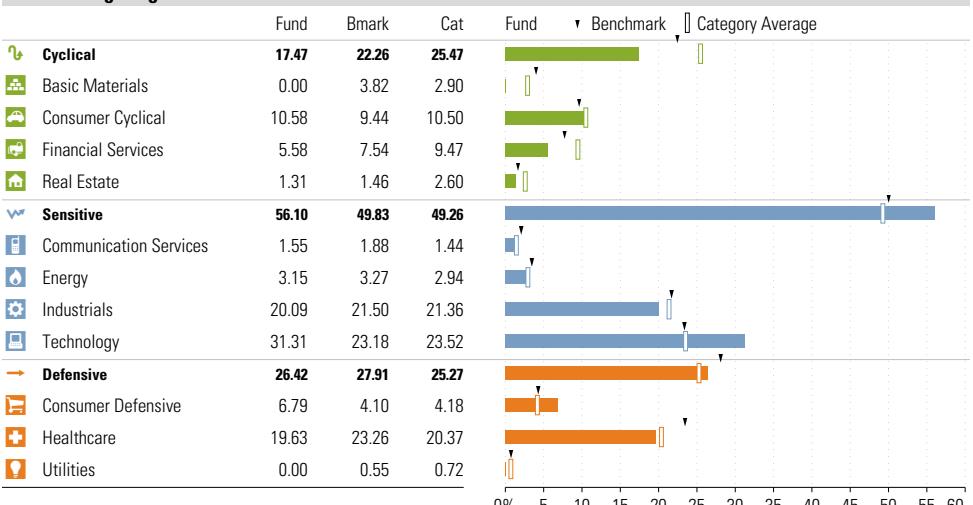
1.42

Other

0.98

Total**100.00****100.00**

Sector Weighting as of 12-31-2024



Style Breakdown

Equity

	Large	Mid	Small
Value	0	0	10
Blend	13	30	47
Growth			

Weight %
—>50 25-50 10-25 0-10

Top 15 Holdings as of 12-31-2024

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ BWX Technologies Inc	2.47	2.47	—	Industrials
⊕ BellRing Brands Inc Class A	2.42	4.89	—	Consumer Defensive
⊕ Arcosa Inc	2.37	7.26	—	Industrials
⊕ Freshpet Inc	2.11	9.37	—	Consumer Defensive
⊕ SiTime Corp Ordinary Shares	2.09	11.46	—	Technology
Onto Innovation Inc	1.83	13.29	9.01	Technology
Integer Holdings Corp	1.79	15.08	33.75	Healthcare
AAR Corp	1.78	16.86	-1.79	Industrials
GitLab Inc Class A	1.78	18.64	—	Technology
Paymentus Holdings Inc Class A	1.78	20.41	—	Technology
⊕ Allegiant Travel Co	1.75	22.16	—	Industrials
⊕ Granite Construction Inc	1.73	23.89	73.48	Industrials
Vontier Corp Ordinary Shares	1.71	25.59	—	Technology
Lattice Semiconductor Corp	1.68	27.27	-17.89	Technology
Beacon Roofing Supply Inc Class A	1.64	28.90	16.73	Industrials

Total Holdings 123

⊕ Increase ⊖ Decrease ✶ New to Portfolio

Lincoln Stable Value Account -LNGPA

Morningstar Category
Stable Value

Morningstar Index
USTREAS T-Bill Cnst Mat Rate 3 Yr

Portfolio Manager(s)

Growth of \$10,000

Quantitative Screens

The Performance screen is not applicable for funds with less than three years of data.

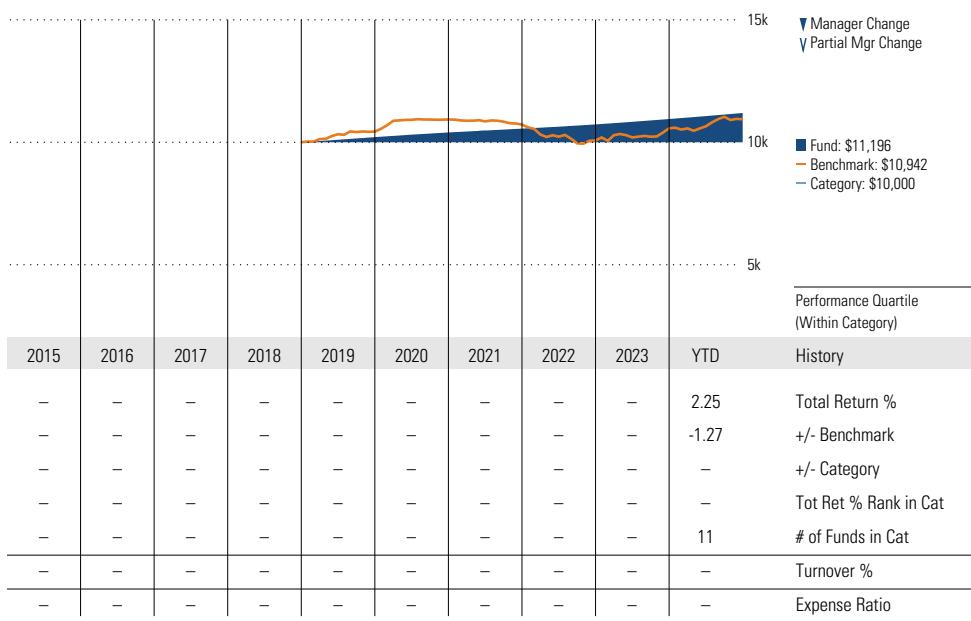
Management: The fund's management has been in place for 41.7 years.

Style Consistency is not calculated for Fixed Income funds.

The Expense screen is not applicable for funds without data.

Morningstar Investment Management LLC Analysis

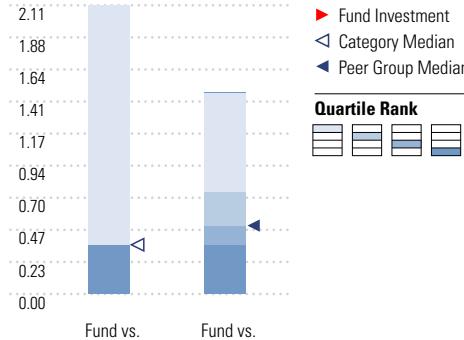
Morningstar Investment Management has assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	1.95	-	2.32
Beta	0.01	-	0.01
R-Squared	18.18	-	11.40
Standard Deviation	0.08	3.71	0.17
Sharpe Ratio	-5.09	-0.98	-4.23
Tracking Error	3.67	-	3.66
Information Ratio	0.35	-	0.46
Up Capture Ratio	20.11	-	24.09
Down Capture Ratio	-16.43	-	-19.34

Portfolio Metrics

	Fund	Bmark	Cat
Avg Eff Duration	-	-	4.80
Avg Eff Maturity	-	-	9.02

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

Lincoln Stable Value Account -LNGPA

Morningstar Category
 Stable Value

Morningstar Index

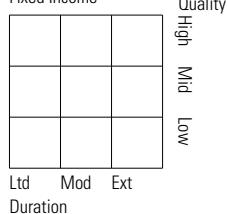
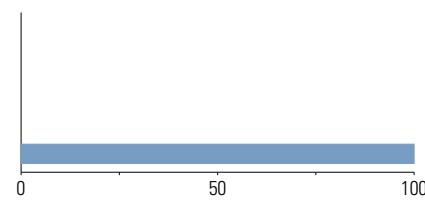
USTREAS T-Bill Cnst Mat Rate 3 Yr

Style Analysis as of 12-31-2024

Asset Allocation as of 12-31-2024

Style Breakdown

Fixed Income


Asset Allocation as of 12-31-2024

Sector Weighting as of 12-31-2024

Credit Rating Breakdown	Fund	Bmark	Cat
AAA	—	—	45.20
AA	—	—	11.42
A	—	—	32.80
BBB	—	—	10.52
BB	—	—	0.03
B	—	—	0.00
Below B	—	—	0.02
Not Rated	—	—	0.00

	Fund	Bmark	Cat	Fund	Benchmark	Category Average
Government	—	—	4.22	■		
Treasury	—	—	2.44	■		
Inflation – Protected	—	—	1.41	■		
Agency/Quasi Agency	—	—	0.37	■		
Other Government Related	—	—	0.00	■		
Corporate	—	—	6.05	■		
Corporate Bond	—	—	6.04	■		
Bank Loan	—	—	0.01	■		
Convertible	—	—	0.00	■		
Preferred	—	—	0.00	■		
Securitized	—	—	7.36	■		
Agency MBS Pass-Through	—	—	3.71	■		
Agency MBS ARM	—	—	0.04	■		
Agency MBS CMO	—	—	0.36	■		
Non-Agency Residential MBS	—	—	0.45	■		
Commercial MBS	—	—	0.57	■		
Asset-Backed	—	—	2.23	■		
Covered Bond	—	—	0.00	■		
Municipal	—	—	0.00	■		
Cash & Equivalents	—	—	82.35		■	
Other	—	—	0.00	■		

0% 5 10 15 20 25 30 35 40 45 50 55 60 65 70 75 80 85

Top 0 Holdings as of 12-31-2024

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector

Total Holdings 0

+ Increase - Decrease * New to Portfolio

State St Russell Sm Cp® Val Indx NL CI C

Portfolio Manager(s)

Management Team since 09-2009

Quantitative Screens

Performance: The fund has finished in the Small Value category's top three quartiles in 9 of the 10 years it's been in existence.

Management: The fund's management has been in place for 15.33 years.

Style: The fund has landed in its primary style box — Small Value — 100 % of the time over the past three years.

Net Expense: The fund's expense ratio of 0.05 is 94.95% lower than the Small Value category average.

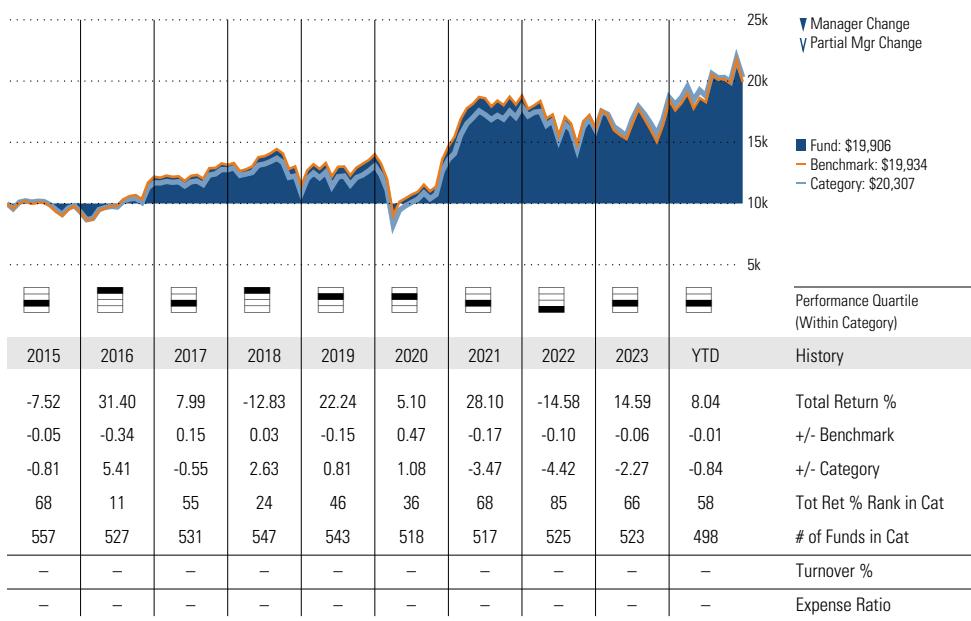
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	2	11-30-2024
Carbon Risk Score	Medium Risk	12-31-2022

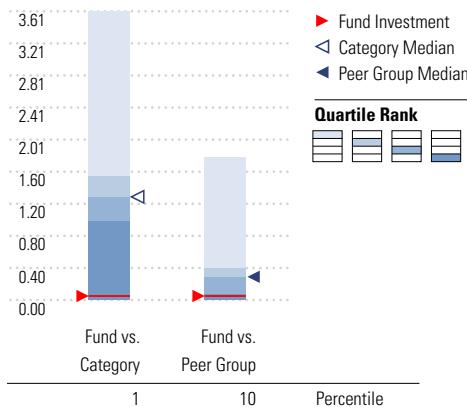
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

Morningstar Category

Small Value

Morningstar Index

Russell 2000 Value TR USD

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.06	—	1.77
Beta	1.00	—	0.94
R-Squared	100.00	—	96.45
Standard Deviation	23.78	23.77	22.66
Sharpe Ratio	0.02	0.02	0.09
Tracking Error	0.08	—	4.16
Information Ratio	-0.80	—	0.11
Up Capture Ratio	100.00	—	96.58
Down Capture Ratio	100.18	—	91.60

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	14.24	14.23	14.24
Price/Book Ratio	1.25	1.26	1.60
Geom Avg Mkt Cap \$B	2.13	2.12	4.89
ROE	4.28	4.28	11.63

State St Russell Sm Cp® Val Indx NL CI C

Morningstar Category

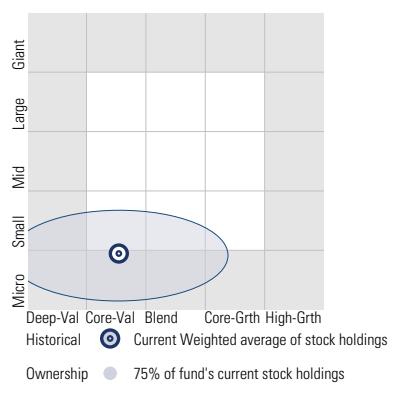


Morningstar Index

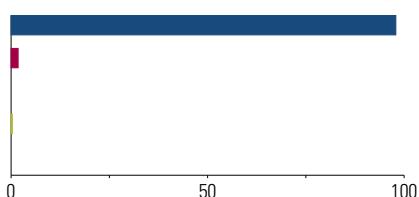
Russell 2000 Value TR USD

Style Analysis as of 12-31-2024

Morningstar Style Box™



Asset Allocation as of 12-31-2024



Asset Class

Net %

Cat%

US Stocks

97.90

94.68

Non-US Stocks

1.78

3.78

Bonds

0.00

0.07

Cash

0.32

1.41

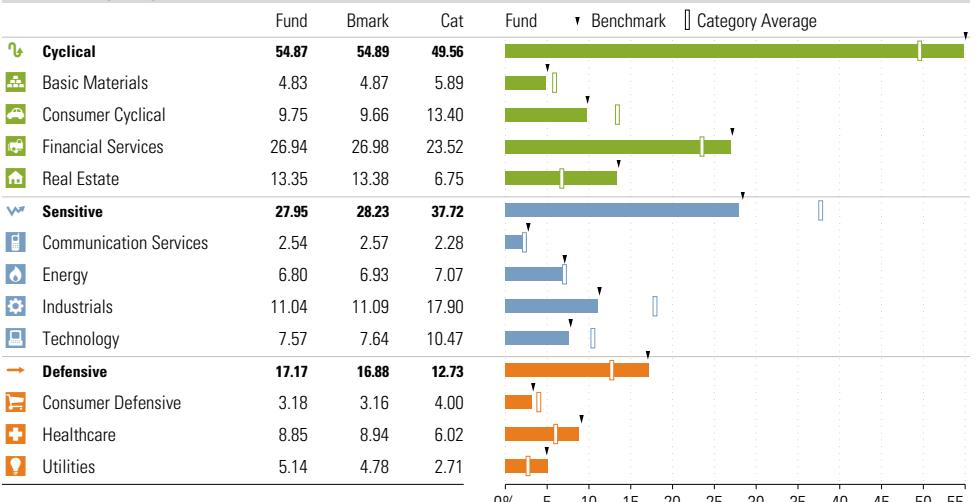
Other

0.00

0.06

Total**100.00****100.00**

Sector Weighting as of 12-31-2024



Style Breakdown

Equity

	0	0	0
	0	1	0
	55	36	7
Value	0	Blend	Growth

Weight %
—>50 — 25-50 — 10-25 — 0-10

Top 15 Holdings as of 12-31-2024

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ SouthState Corp	0.57	0.57	20.31	Financial Services
⊕ E-Mini Russ 2000 Mar25 Xcme 20250321	0.55	1.13	—	—
⊖ Old National Bancorp	0.52	1.64	31.82	Financial Services
⊖ Jackson Financial Inc	0.50	2.14	—	Financial Services
⊖ Cadence Bank	0.48	2.62	19.80	Financial Services
⊖ Taylor Morrison Home Corp	0.47	3.09	—	Consumer Cyclical
Summit Materials Inc Class A	0.47	3.56	—	Basic Materials
⊖ Glacier Bancorp Inc	0.43	3.99	24.73	Financial Services
⊖ Essent Group Ltd	0.43	4.42	—	Financial Services
⊖ Terreno Realty Corp	0.43	4.85	—	Real Estate
Group 1 Automotive Inc	0.43	5.28	38.92	Consumer Cyclical
⊖ Commercial Metals Co	0.43	5.70	0.52	Basic Materials
GATX Corp	0.42	6.12	30.83	Industrials
⊖ Arcadium Lithium PLC	0.42	6.55	—	Basic Materials
⊕ John Bean Technologies Corp	0.42	6.97	—	Industrials

Total Holdings 1407

⊕ Increase ⊖ Decrease ✶ New to Portfolio

Vanguard 500 Index Admiral

VFIAX

Morningstar Category

Morningstar Index

S&P 500 TR USD

Portfolio Manager(s)

Michelle Louie since 11-2017

Nick Birkett since 08-2023

Aaron Choi since 08-2023

Quantitative Screens

✓ **Performance:** The fund has finished in the Large Blend category's top three quartiles in 10 of the 10 years it's been in existence.

✓ **Management:** The fund's management has been in place for 7.09 years.

✓ **Style:** The fund has landed in its primary style box — Large Blend — 77.14 % of the time over the past three years.

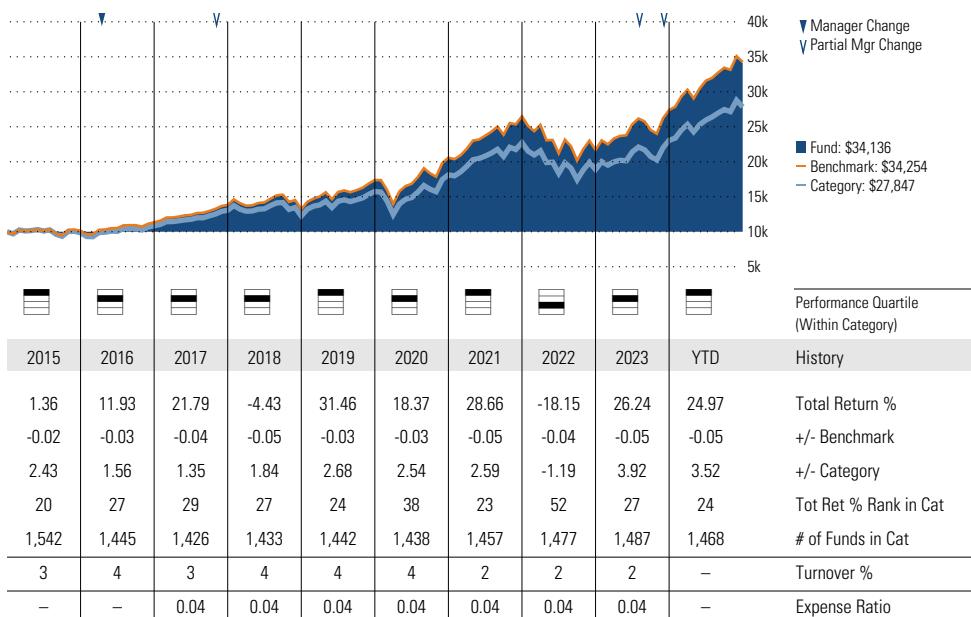
✓ **Net Expense:** The fund's expense ratio of 0.04 is 94.52% lower than the Large Blend category average.

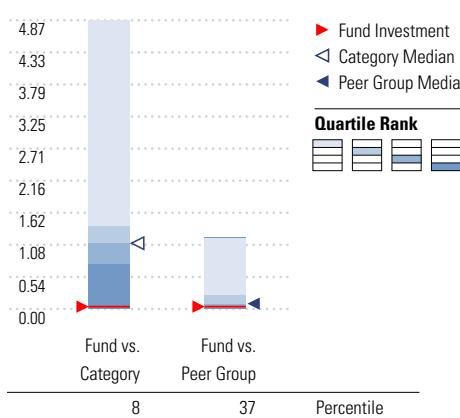
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2024
Carbon Risk Score	Low Risk	12-31-2022
ESG Commitment	1-Low	02-15-2022

Growth of \$10,000

Trailing Performance

Net Expense


Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.04	—	-1.12
Beta	1.00	—	0.95
R-Squared	100.00	—	94.60
Standard Deviation	17.40	17.40	16.91
Sharpe Ratio	0.34	0.34	0.25
Tracking Error	0.00	—	3.56
Information Ratio	-10.73	—	-1.26
Up Capture Ratio	99.91	—	92.39
Down Capture Ratio	100.07	—	96.94

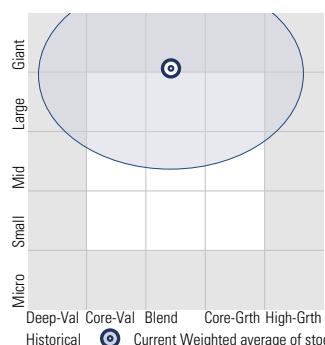
Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	27.14	27.14	27.37
Price/Book Ratio	4.77	4.77	4.95
Geom Avg Mkt Cap \$B	362.38	362.17	383.78
ROE	33.89	33.88	32.35

Vanguard 500 Index Admiral VFIAX

Style Analysis as of 12-31-2024

Morningstar Style Box™



Style Breakdown

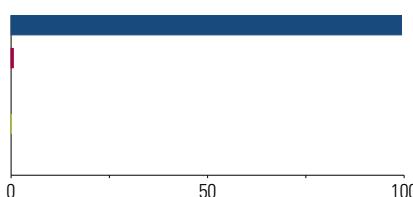
Equity

	Large	Mid	Small
Value	21	43	17
Blend	6	9	4
Growth	0	0	0

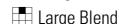
Weight %

>50 25-50 10-25 0-10

Asset Allocation as of 12-31-2024



Morningstar Category



Morningstar Index

S&P 500 TR USD

Asset Class

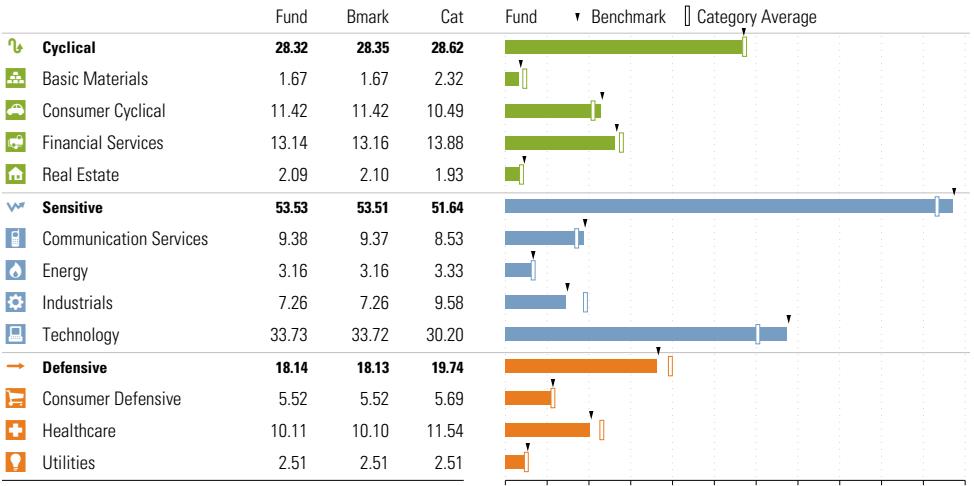
Net %

Cat%

US Stocks	99.34	96.07
Non-US Stocks	0.56	2.24
Bonds	0.00	-0.68
Cash	0.10	1.42
Other	0.00	0.95

Total**100.00****100.00**

Sector Weighting as of 12-31-2024



Top 15 Holdings as of 12-31-2024

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Apple Inc	7.60	7.60	30.58	Technology
⊕ NVIDIA Corp	6.61	14.21	171.24	Technology
⊕ Microsoft Corp	6.29	20.49	12.91	Technology
⊕ Amazon.com Inc	4.12	24.61	44.39	Consumer Cyclical
⊕ Meta Platforms Inc Class A	2.56	27.17	–	Communication Svc
⊕ Tesla Inc	2.26	29.44	–	Consumer Cyclical
⊕ Alphabet Inc Class A	2.22	31.66	35.94	Communication Svc
⊕ Broadcom Inc	2.17	33.83	–	Technology
⊖ Alphabet Inc Class C	1.82	35.65	35.56	Communication Svc
⊕ Berkshire Hathaway Inc Class B	1.67	37.32	27.09	Financial Services
⊖ JPMorgan Chase & Co	1.35	38.67	43.63	Financial Services
⊕ Eli Lilly and Co	1.22	39.89	33.33	Healthcare
⊕ Visa Inc Class A	1.09	40.98	–	Financial Services
⊖ Exxon Mobil Corp	0.95	41.93	11.43	Energy
⊕ UnitedHealth Group Inc	0.93	42.86	-2.36	Healthcare

Total Holdings 507

⊕ Increase ⊖ Decrease ✶ New to Portfolio

Vanguard Developed Markets Index Admiral VTMGX

Morningstar Category
Foreign Large BlendMorningstar Index
MSCI ACWI Ex USA NR USD

Portfolio Manager(s)

Christine Franquin since 02-2013

Michael Perre since 11-2017

Quantitative Screens

✓ **Performance:** The fund has finished in the Foreign Large Blend category's top three quartiles in 10 of the 10 years it's been in existence.

✓ **Management:** The fund's management has been in place for 11.86 years.

✓ **Style:** The fund has landed in its primary style box — Large Blend — 100 % of the time over the past three years.

✓ **Net Expense:** The fund's expense ratio of 0.08 is 90.24% lower than the Foreign Large Blend category average.

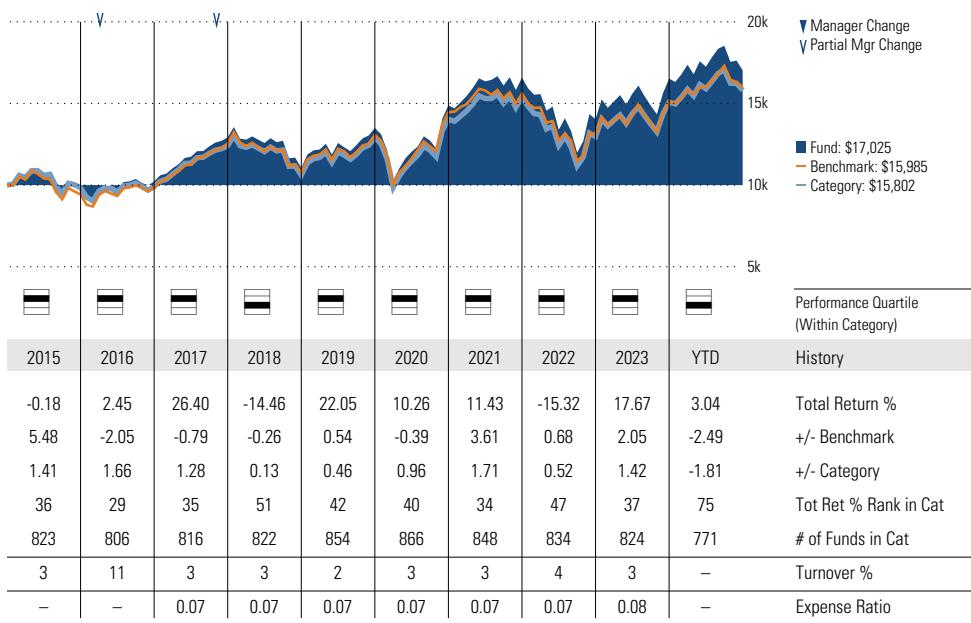
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2024
Carbon Risk Score	Low Risk	12-31-2022
ESG Commitment	1-Low	02-15-2022

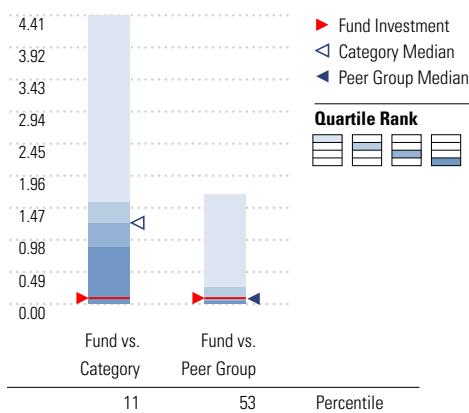
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	0.17	—	-0.18
Beta	1.09	—	1.02
R-Squared	95.94	—	92.81
Standard Deviation	18.00	16.25	17.28
Sharpe Ratio	-0.10	-0.13	-0.13
Tracking Error	3.88	—	4.64
Information Ratio	0.02	—	-0.05
Up Capture Ratio	114.77	—	105.80
Down Capture Ratio	114.40	—	107.10

Portfolio Metrics

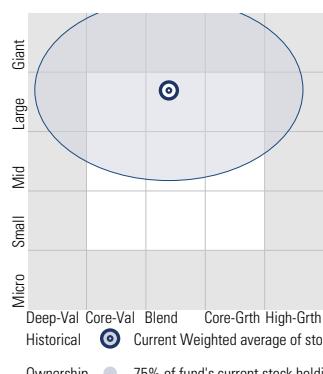
	Fund	Bmark	Cat
Price/Earnings Ratio	15.63	15.67	15.97
Price/Book Ratio	1.65	1.81	1.85
Geom Avg Mkt Cap \$B	32.20	50.11	58.43
ROE	15.42	16.85	17.76

Vanguard Developed Markets Index Admiral VTMGX

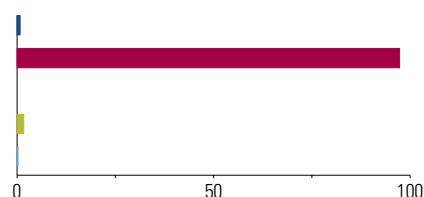
Morningstar Category
Foreign Large BlendMorningstar Index
MSCI ACWI Ex USA NR USD

Style Analysis as of 12-31-2024

Morningstar Style Box™

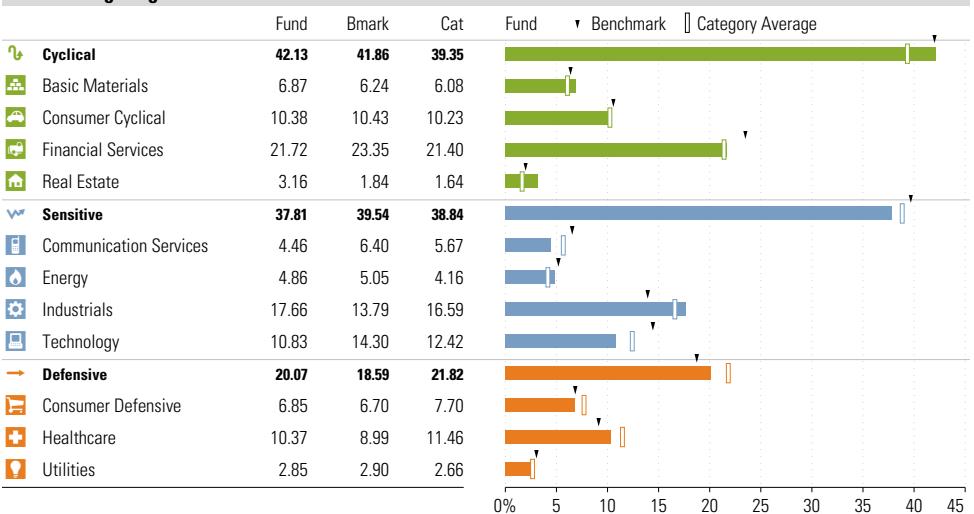


Asset Allocation as of 12-31-2024



Asset Class	Net %	Cat%
US Stocks	0.76	3.62
Non-US Stocks	97.33	93.59
Bonds	0.00	-1.99
Cash	1.69	5.38
Other	0.23	-0.58
Total	100.00	100.00

Sector Weighting as of 12-31-2024



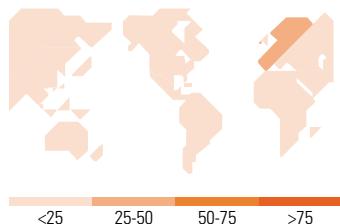
Style Breakdown

Equity

	Large	Mid	Small
Value	25	30	22
Blend	6	8	5
Growth	2	2	1

Weight %
>50 25-50 10-25 0-10

World Regions % Equity 12-31-2024



	Fund %	Cat %		Fund %	Cat %		Fund %	Cat %		Market Maturity	Fund %
Greater Asia	35.62	35.85	Americas	11.37	8.91	Greater Europe	53.00	55.25			
Japan	22.05	18.99	North America	11.34	7.91	United Kingdom	12.26	13.63	Developed Markets	99.40	
Australasia	6.86	4.85	Central/Latin	0.03	1.00	W euro-ex UK	39.59	40.55	Emerging Markets	0.60	
Asia-4 Tigers	6.52	6.66				Emrgng Europe	0.38	0.09	Not Available	0.00	
Asia-ex 4 Tigers	0.19	5.35				Africa	0.77	0.98			
Not Classified	0.00	0.00									

Top 10 Holdings as of 12-31-2024

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Slbbh1142	1.25	1.25	—	—
⊕ ASML Holding NV	1.24	2.49	—	Technology
⊕ SAP SE	1.21	3.70	—	Technology
⊕ Novo Nordisk AS Class B	1.19	4.89	—	Healthcare
⊖ Toyota Motor Corp	1.01	5.90	—	Consumer Cyclical
⊕ Nestle SA	0.95	6.85	—	Consumer Defensive
⊕ AstraZeneca PLC	0.88	7.73	—	Healthcare
⊖ Novartis AG Registered Shares	0.87	8.60	—	Healthcare
⊕ Roche Holding AG	0.87	9.46	—	Healthcare
⊖ Shell PLC	0.87	10.33	—	Energy

Total Holdings 3925

⊕ Increase ⊖ Decrease ✨ New to Portfolio

Vanguard Mid Cap Index Admiral VIMAX

Portfolio Manager(s)

Aurélie Denis since 02-2023

Aaron Choi since 08-2023

Quantitative Screens

✓ **Performance:** The fund has finished in the Mid-Cap Blend category's top three quartiles in 9 of the 10 years it's been in existence.

✗ **Management:** The fund's management team has been in place for less than three years.

✓ **Style:** The fund has landed in its primary style box — Mid-Cap Blend — 100 % of the time over the past three years.

✓ **Net Expense:** The fund's expense ratio of 0.05 is 93.83% lower than the Mid-Cap Blend category average.

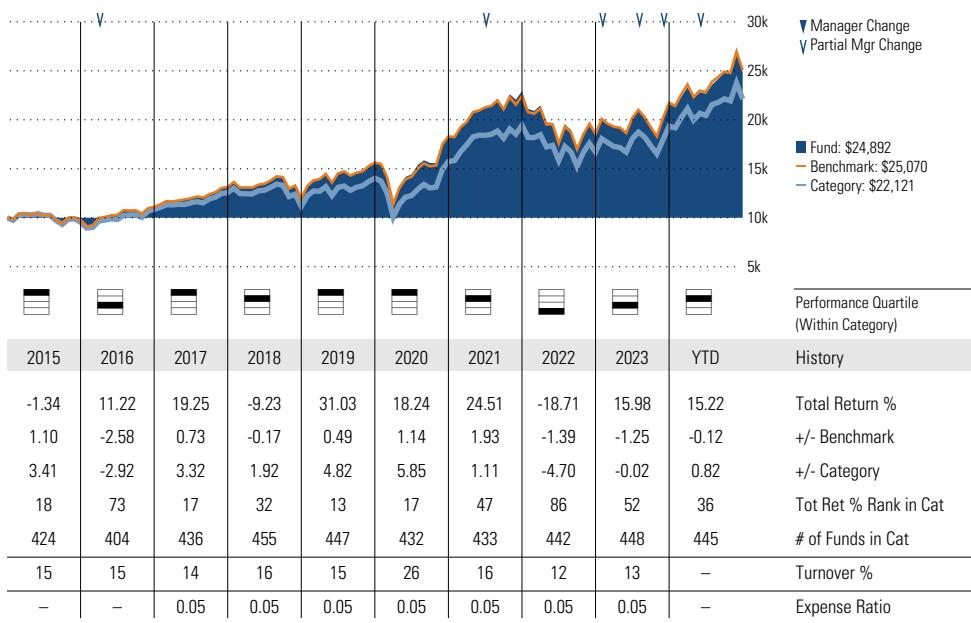
Morningstar Investment Management LLC Analysis

This fund fails the manager tenure screen due to the retirement of a long-serving manager. Since this is a team-managed index fund, we are not concerned about the change.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	4	11-30-2024
Carbon Risk Score	Medium Risk	12-31-2022
ESG Commitment	1-Low	02-15-2022

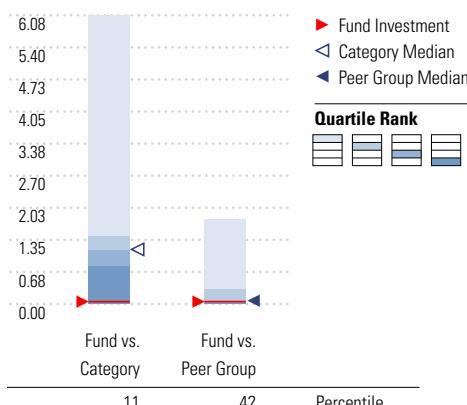
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

Morningstar Category

Mid-Cap Blend

Morningstar Index

Russell Mid Cap TR USD

3-Year Risk Metrics

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.91	—	0.07
Beta	0.98	—	0.97
R-Squared	99.67	—	94.51
Standard Deviation	19.85	20.25	20.10
Sharpe Ratio	0.02	0.08	0.07
Tracking Error	1.22	—	4.73
Information Ratio	-0.81	—	-0.11
Up Capture Ratio	96.45	—	96.47
Down Capture Ratio	99.59	—	96.55

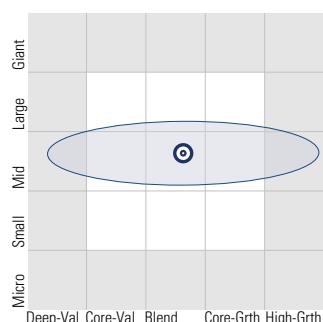
Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	22.59	21.22	20.23
Price/Book Ratio	3.12	2.85	3.07
Geom Avg Mkt Cap \$B	34.27	22.04	14.13
ROE	20.11	18.64	22.37

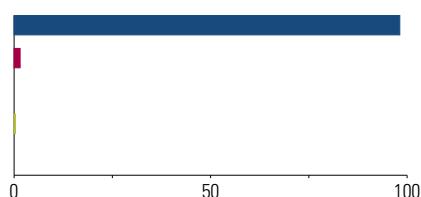
Vanguard Mid Cap Index Admiral VIMAX

Style Analysis as of 12-31-2024

Morningstar Style Box™



Asset Allocation as of 12-31-2024



Morningstar Category

Mid-Cap Blend

Morningstar Index

Russell Mid Cap TR USD

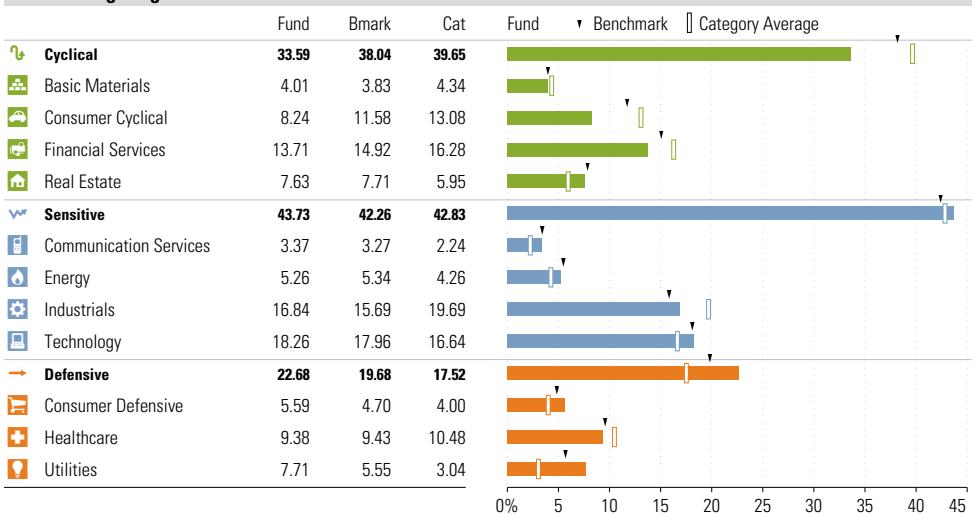
Asset Class

Net %

Cat%

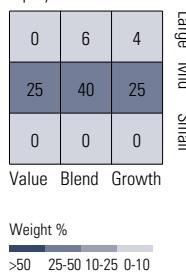
US Stocks	98.14	93.35
Non-US Stocks	1.53	3.25
Bonds	0.00	-0.05
Cash	0.33	1.03
Other	0.00	2.42
Total	100.00	100.00

Sector Weighting as of 12-31-2024



Style Breakdown

Equity



Value Blend Growth
Weight %
>50 25-50 10-25 0-10

Top 15 Holdings as of 12-31-2024

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Amphenol Corp Class A	1.02	1.02	41.23	Technology
⊕ Welltower Inc	0.95	1.97	42.61	Real Estate
⊖ Palantir Technologies Inc Ordinary Shares - Class A	0.94	2.91	–	Technology
⊕ Motorola Solutions Inc	0.94	3.85	48.92	Technology
⊕ Arthur J. Gallagher & Co	0.86	4.71	27.29	Financial Services
⊕ Constellation Energy Corp	0.86	5.56	–	Utilities
⊕ TransDigm Group Inc	0.82	6.39	32.69	Industrials
⊕ Digital Realty Trust Inc	0.71	7.10	35.39	Real Estate
⊕ ONEOK Inc	0.71	7.81	48.62	Energy
⊕ Carrier Global Corp Ordinary Shares	0.71	8.52	–	Industrials
⊕ Royal Caribbean Group	0.68	9.20	78.89	Consumer Cyclical
⊕ DoorDash Inc Ordinary Shares - Class A	0.67	9.86	–	Communication Svc
⊕ PACCAR Inc	0.66	10.53	10.79	Industrials
⊖ Ameriprise Financial Inc	0.63	11.15	41.70	Financial Services
⊕ Allstate Corp	0.62	11.77	40.36	Financial Services

Total Holdings 319

⊕ Increase ⊖ Decrease ✶ New to Portfolio

Vanguard Real Estate Index Admiral VGSLX

Morningstar Category
Real Estate

Morningstar Index
S&P United States REIT TR USD

Portfolio Manager(s)

Gerard O'Reilly since 05-1996

Walter Nejman since 05-2016

Quantitative Screens

✓ **Performance:** The fund has finished in the Real Estate category's top three quartiles in 10 of the 10 years it's been in existence.

✓ **Management:** The fund's management has been in place for 28.65 years.

✓ **Style:** The fund has landed in its primary style box — Mid-Cap Blend — 91.43 % of the time over the past three years.

✓ **Net Expense:** The fund's expense ratio of 0.13 is 88.39% lower than the Real Estate category average.

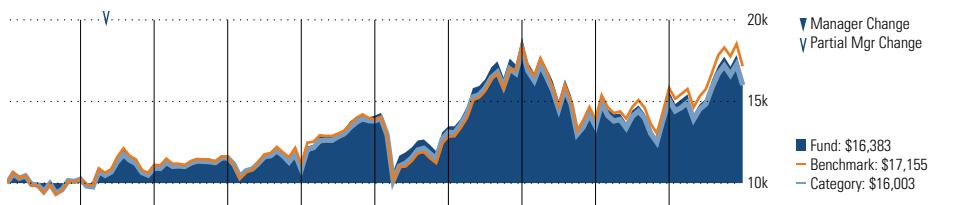
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2024
Carbon Risk Score	Low Risk	12-31-2022
ESG Commitment	1-Low	02-15-2022

Growth of \$10,000

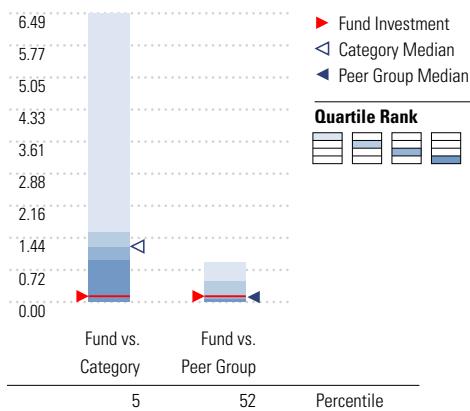


Performance Quartile (Within Category)										
2015	2016	2017	2018	2019	2020	2021	2022	2023	YTD	History
2.39	8.50	4.94	-5.95	28.94	-4.65	40.40	-26.20	11.81	4.92	Total Return %
-0.15	0.01	0.61	-2.16	4.49	2.87	-2.65	-1.84	-1.96	-3.52	+/- Benchmark
-0.02	1.61	-1.28	0.02	1.66	-0.16	1.67	-0.53	-0.22	-0.98	+/- Category
64	18	57	58	29	44	59	61	52	66	Tot Ret % Rank in Cat
290	266	255	252	266	254	259	257	251	229	# of Funds in Cat
8	11	7	6	24	6	8	7	7	9	Turnover %
—	—	0.12	0.12	0.11	0.12	0.12	0.12	0.12	0.12	Expense Ratio

Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-2.33	—	-2.02
Beta	1.03	—	0.97
R-Squared	98.65	—	94.85
Standard Deviation	21.84	21.09	20.99
Sharpe Ratio	-0.31	-0.21	-0.31
Tracking Error	2.60	—	4.05
Information Ratio	-0.93	—	-0.64
Up Capture Ratio	98.38	—	93.34
Down Capture Ratio	105.82	—	99.92

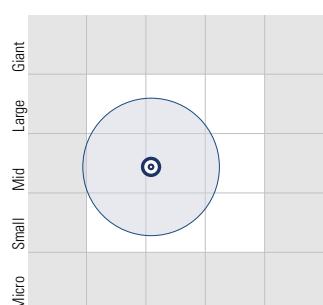
Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	33.21	38.46	33.53
Price/Book Ratio	2.39	2.42	2.85
Geom Avg Mkt Cap \$B	24.70	9.35	35.92
ROE	12.79	9.56	20.02

Vanguard Real Estate Index Admiral VGSLX

Style Analysis as of 12-31-2024

Morningstar Style Box™



Deep-Val Core-Val Blend Core-Grth High-Grth
Historical ⬤ Current Weighted average of stock holdings

Ownership ● 75% of fund's current stock holdings

Style Breakdown

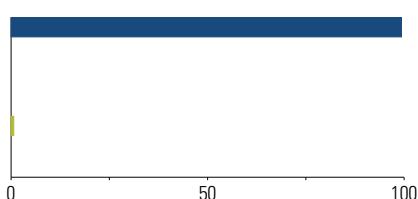
Equity

Value	Blend	Growth	
Large	13	11	0
Mid	12	44	0
Small	6	12	2

Weight %

>50 25-50 10-25 0-10

Asset Allocation as of 12-31-2024



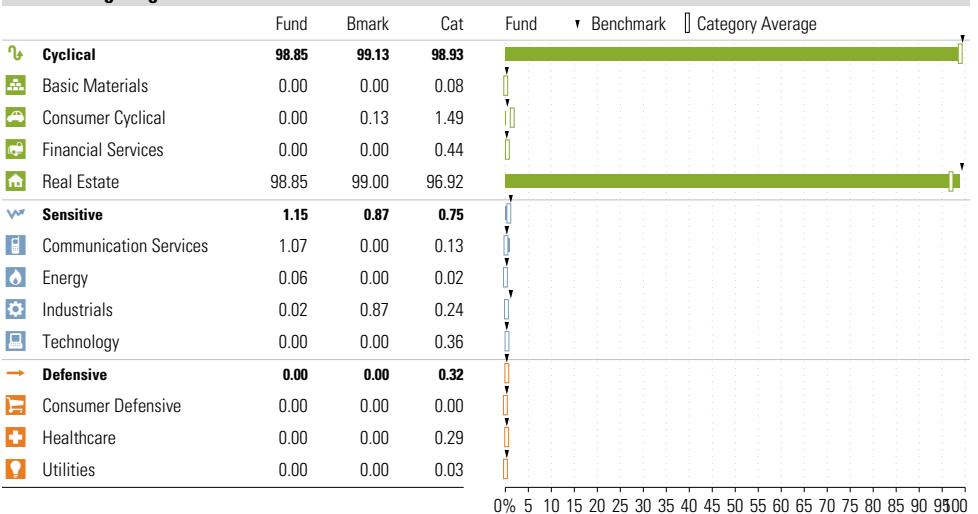
Morningstar Category
Real Estate

Morningstar Index

S&P United States REIT TR USD

Asset Class	Net %	Cat%
US Stocks	99.32	88.61
Non-US Stocks	0.00	1.09
Bonds	0.00	1.10
Cash	0.68	2.43
Other	0.00	6.77
Total	100.00	100.00

Sector Weighting as of 12-31-2024



Top 15 Holdings as of 12-31-2024

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Vanguard Real Estate II Index	13.91	13.91	—	—
⊕ Prologis Inc	5.83	19.74	-17.82	Real Estate
⊕ Equinix Inc	5.18	24.92	19.19	Real Estate
⊕ American Tower Corp	5.10	30.03	-12.04	Real Estate
⊕ Welltower Inc	4.54	34.57	42.61	Real Estate
⊕ Digital Realty Trust Inc	3.46	38.03	35.39	Real Estate
⊕ Simon Property Group Inc	3.34	41.37	26.41	Real Estate
⊕ Public Storage	2.81	44.18	2.11	Real Estate
⊕ Realty Income Corp	2.77	46.95	-1.99	Real Estate
⊕ CBRE Group Inc Class A	2.40	49.34	41.04	Real Estate
⊕ Crown Castle Inc	2.35	51.69	-15.77	Real Estate
⊕ Extra Space Storage Inc	1.89	53.58	-2.65	Real Estate
⊕ AvalonBay Communities Inc	1.86	55.44	21.12	Real Estate
⊕ Iron Mountain Inc	1.84	57.28	54.10	Real Estate
⊕ CoStar Group Inc	1.75	59.02	-18.08	Real Estate

Total Holdings 162

⊕ Increase ⚭ Decrease ✶ New to Portfolio

Vanguard Ultra-Short-Term Bond Admiral VUSFX

Morningstar Category
Ultrashort Bond

Morningstar Index
Bloomberg US Agg Bond TR USD

Portfolio Manager(s)

Arvind Narayanan since 11-2019

Thanh Nguyen since 01-2025

Quantitative Screens

Performance: The fund has finished in the Ultrashort Bond category's top three quartiles in 9 of the 9 years it's been in existence.

Management: The fund's management has been in place for 6.72 years.

Style Consistency is not calculated for Fixed Income funds.

Net Expense: The fund's expense ratio of 0.1 is 75% lower than the Ultrashort Bond category average.

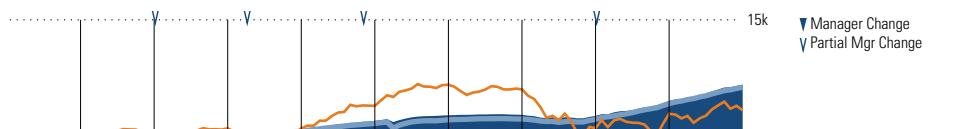
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	11-30-2024

Growth of \$10,000

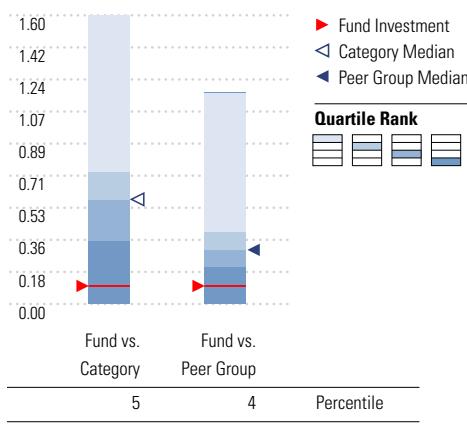


Performance Quartile (Within Category)										History
2015	2016	2017	2018	2019	2020	2021	2022	2023	YTD	History
–	1.33	1.37	2.10	3.39	2.10	0.18	-0.38	5.53	5.66	Total Return %
–	-1.32	-2.17	2.09	-5.33	-5.41	1.72	12.63	0.00	4.41	+/- Benchmark
–	-0.08	-0.07	0.49	0.31	0.76	-0.02	-0.24	-0.43	-0.13	+/- Category
–	52	50	11	28	17	38	60	60	50	Tot Ret % Rank in Cat
–	172	188	202	218	226	231	226	236	255	# of Funds in Cat
–	24	81	70	61	70	60	57	61	91	Turnover %
–	–	0.12	0.10	0.10	0.10	0.10	0.10	0.10	0.10	Expense Ratio

Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	3.79	–	3.95
Beta	0.13	–	0.10
R-Squared	65.44	–	37.67
Standard Deviation	1.22	7.83	1.24
Sharpe Ratio	-0.72	-0.82	-0.63
Tracking Error	6.88	–	7.15
Information Ratio	0.87	–	0.87
Up Capture Ratio	27.59	–	24.45
Down Capture Ratio	-5.30	–	-9.67

Portfolio Metrics

	Fund	Bmark	Cat
Avg Eff Duration	0.97	4.43	1.10
Avg Eff Maturity	1.10	–	1.85

Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

Vanguard Ultra-Short-Term Bond Admiral VUSFX

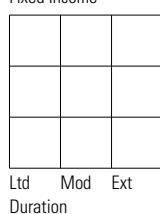
Morningstar Category
Ultrashort Bond

Morningstar Index
Bloomberg US Agg Bond TR USD

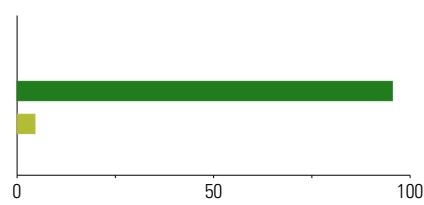
Style Analysis as of 12-31-2024

Style Breakdown

Fixed Income



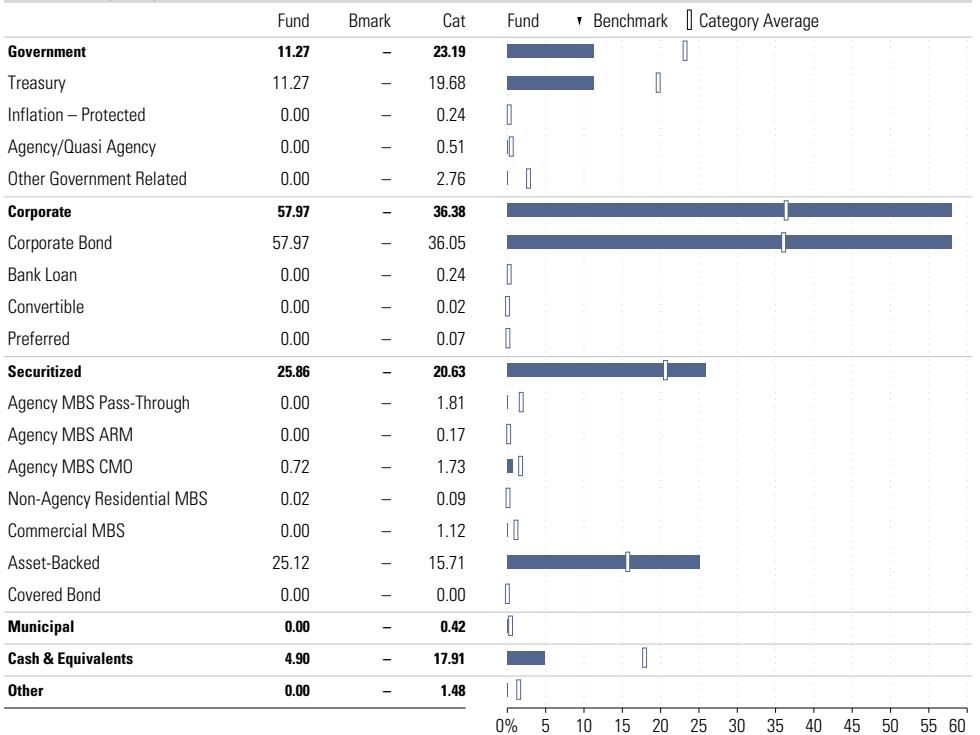
Asset Allocation as of 12-31-2024



Asset Class	Net %	Cat%
US Stocks	0.00	3.84
Non-US Stocks	0.00	0.05
Bonds	95.46	66.94
Cash	4.54	28.81
Other	0.00	0.36
Total	100.00	100.00

Sector Weighting as of 12-31-2024

Credit Rating Breakdown	Fund	Bmark	Cat
AAA	29.11	3.53	34.94
AA	5.54	74.59	17.54
A	33.63	10.82	16.20
BBB	29.86	8.32	17.88
BB	0.19	0.28	2.21
B	0.69	0.00	1.00
Below B	0.04	0.00	0.34
Not Rated	0.93	2.46	9.90



0% 5 10 15 20 25 30 35 40 45 50 55 60

Top 10 Holdings as of 12-31-2024

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊕ United States Treasury Bills	—	4.40	4.40	—
⊕ United States Treasury Bills	—	3.32	7.72	—
⊕ United States Treasury Notes	—	1.47	9.19	—
⊕ United States Treasury Notes	—	1.12	10.31	—
⊕ Mktliq 12/31/2049	—	1.00	11.30	—
Banque Federative du Credit Mutuel	—	0.90	12.20	—
⊕ The Toronto-Dominion Bank	—	0.78	12.98	—
Royal Bank of Canada	—	0.77	13.75	—
Athene Global Funding	—	0.68	14.43	—
⊕ Us Dollar	—	0.66	15.09	—

Total Holdings 707

⊕ Increase ⊖ Decrease ** New to Portfolio